

Minutes
Northeastern Utah Educational Services
Board Meeting
Monday, May 8, 2023, 9:30 am
35 South Main
Heber City, UT 84032

Present:

Superintendents Jerre Holmes, Doug Jacobs, Andy Jensen, Dale Lamborn, Greg Maughan, Bruce Northcott, Paul Sweat, Rick Woodford, Jason Young, Park City Human Resource Director Shad Sorenson, Uintah River High School Principal Brittany Luck, Weilenmann School of Discovery Executive Director Steve Williams, Executive Director Parker Mossman and Secretary Amy Davis. Board Members absent include Soldier Hollow Charter School Executive Director David Phillips, Terra Academy Executive Director Bill Zenner and Winter Sports School Executive Director Tess Miner-Farra.

Time Certain: 9:30 AM – Donnette Waters, Employee Benefits

Ms. McNeill-Waters with GBS, introduced herself as well as her colleagues Joe DeLisis and Marcie McRoberts. Ms. Waters briefly explained that GBS works with districts, counties and cities to create employee benefits that support local needs. Mr. DeLisis presented the GBS account and management team. Ms. McRoberts then explained services provided by GBS. Board members discussed GBS services with Ms. McNeill-Waters, Mr. DeLisis and Ms. McRoberts. Ms. McNeill-Waters, Mr. DeLisis and Ms. McRoberts were dismissed from the meeting.

Welcome:

Supt. Woodford, Board Chair of the NUES Board opened the meeting of the Northeastern Utah Educational Services Board Meeting, Monday, May 8, 2023 at 10:00 am. Supt. Woodford welcomed everyone.

Action Consent Calendar:

Motion to approve the consent calendar made by Supt. Holmes. Motion seconded by Supt. Maughan. Supt. Lamborn inquired about the NUES BCBA service reports. Mr. Mossman stated that Ms. Kennedy resigned. However, Ms. Howcroft is still serving the districts. Mr. Mossman then reported that he is working out the details with Katie Clark to return to NUES next year. Mr. Mossman pointed out the mistake on the March board meeting minutes and stated that the change would be made from pm to am. Motion passed unanimously.

Action Policy Revision:

Mr. Mossman briefly explained the NUES early retirement policy. Mr. Mossman requested a lump sum payment into his 401K rather than monthly distributions of the early retirement benefit, provided there is funding to support it. Mr. Sorenson inquired about available funds. Mr. Mossman stated that NUES has sufficient carryover funds and it would be beneficial to reduce the carryover funds based on audit compliance. Board members discussed early retirement policies in the region. Supt. Jacobs made the motion to accept the policy revision which would allow the option of payment either in a lump sum to an employee 401K account or monthly distributions. Motion seconded by Supt. Sweat. Board members discussed the policy revision. Supt. Jacobs amended the motion to reflect that the employer, rather than the employee, has the option to make the payment in a lump sum or monthly distributions based on funding to support it. Amended motion seconded by Supt. Sweat. Motion passed unanimously.

Discussion: Region Items (action may be pending)

Mr. Mossman referred board members to the FY24 draft budget, Early Learning Coaches budget, salary schedules and FY23 budget. Mr. Mossman stated that he is proposing a 4% salary increase with a 2% performance stipend. He then stated that he included the salary increase of \$4,200 for the coaches. Supt. Woodford inquired about the performance stipend. Mr. Mossman responded the performance stipend is a one-time payment rather than on-going for long term safety measures. Board members discussed salary increases in the region along with equalization and truth in taxation. Mr. Mossman then pointed out the salary market increase to Ms. Davis and Ms. Todd.

Mr. Mossman reported that the State Board approved one-time funding of \$250K plus \$100K from SEDC to retain the Early Learning Coaches for one more year. The goal is to get on-going funding through legislation for the positions. If funding does not get approved by the legislation, districts utilizing the coaches would have to pool funds to retain them for the following year. Mr. Mossman then reported on the K-2 region math night held last week that included approximately 250 people in the region. The coaches are planning more regionwide math and literacy nights through WebEx or Zoom for K-3 teachers, students and parents. Board members discussed the impact of the coaches in the region.

Mr. Mossman referred board members to the NUES region art show results in the board packet. The first awards night was held at Union High this year with the second night at UVU Wasatch Campus. The art was displayed for one week at Union High and one week at UVU Wasatch Campus so students, parents and the community could view the art.

Mr. Mossman requested the date, location and invitees for a summer legislator steak fry. Supt. Sweat stated that he would take the lead on providing a place and requested board members set a date. Board members discussed the date and logistics of the legislator steak fry. Supt. Woodford suggested inviting the school board presidents, superintendents, legislators, state school board members and spouses. Supt. Sweat suggested Sept. 11, 2023 at 6 pm. Supt. Sweat will send tentative locations to Mr. Mossman. Supt. Woodford requested Mr. Mossman send out a calendar invitation to board members. Supt. Sweat expressed the need to create better relationships with legislators by having the summer meeting and suggested encouraging educators to run for the legislature. Board members discussed increased involvement with legislative members and sessions.

Mr. Mossman reminded board members of the URSA Conference to be held July 12-14, 2023 in Price, UT. The URSA Board will be honoring Senator Hinkins and Senator Owens at the conference.

Supt. Holmes reported that UHSAA is in the process of hiring two assistant directors. He then stated that drill team is moving to a mixed sport with boys being able to participate. The competition won't change but uniforms may need to change. He then stated that the competitive equity committee is in place to deal with transgender issues in the future. eSports will likely be a UHSAA sanctified sport in the future. Mr. Mossman inquired about boys volleyball classifications. Supt. Holmes responded that there will be 2A-6A classifications in boys volleyball with 1A competing with 2A. Mr. Mossman reported that the State boys volleyball tournament was held at Wasatch last weekend where they hosted twenty-four teams. Supt. Sweat inquired about music programs in the region and whether other districts are experiencing a decrease in student participation. Board members discussed music programs in the region.

Time Certain: 11:00 AM – Safeguarding – Gregg Morrow

Mr. Morrow introduced himself and his colleague Curtis Linton. Mr. Linton reported that they are working with Representative Dan Johnson on the Safeguarding program. He briefly explained the history of the phrase “If you see something, say something.” Mr. Linton then presented the Safeguarding process including the concept of early prevention case management for early intervention. Mr. Linton stated that they are looking for districts to pilot the program so they can compile data. Board members discussed the Safeguarding program with Mr. Linton and Mr. Morrow. Mr. Morrow and Mr. Linton were dismissed from the meeting.

Discussion: Roundtable

Supt. Lamborn inquired about the region legal services with Carol Lear retiring. Mr. Mossman stated that NUES has a new agreement in place with Heidi Alder. Mr. Mossman then stated that NUES had to pay \$4,500 upfront to Lear & Lear, but Alder Law only charges \$200 an hour as utilized.

Mr. Williams inquired about the invitations to the legislators and whether there would be a formal invitation from NUES or individual invitations. Mr. Mossman will formally invite the legislators assigned throughout the region. Supt. Woodford requested Mr. Mossman send out a “Save the Date” to the legislators in the next few weeks.

Supt. Woodford stated that next month will be his last month as Board Chair. In June, the Co-Board Chair will be elected. Supt. Woodford suggested and encouraged board members to vote for Supt. Sweat as Chair-elect at the June board meeting so he can assist in mentoring Ms. Riddle.

Information:

Next NUES Board (Budget) Meeting – Tuesday, June 27, 2023, 9:30 AM at NUES
URSA Conference – July 12-14, 2023 at USU Eastern, Price
WBack Conference – Friday, August 11, 2023 at Wasatch High School

Meeting adjourned.