

Park City School District  
May 23, 2023  
Closed Session 3:00 pm  
Regular Session 4:00 pm

Members Present:

Andrew Caplan, Nick Hill, Wendy Crossland, Ann Peters and Meredith Reed

Staff Present:

Dr. Gildea, Randall Upton, and Lorie Pearce

Call to Order/Pledge of Allegiance

Board President Caplan called the meeting to order at 3:02 pm. President Caplan led the pledge.

**Member Crossland made a motion to convene in Closed Session for the purpose of:**

- A strategy session to discuss collective bargaining

**Member Peters seconded the motion. Roll call vote. Members affirmed. The Board adjourned at 3:03 p.m.**

**The Board reconvened at 3:45 p.m.**

**Member Crossland made a motion to approve the Consent Agenda as presented. Member Peters seconded the motion. Motion passed unanimously.**

Regular Session Minutes of April 18, 2023

Closed Session Minutes of April 18, 2023

Special Session Minutes of May 4, 2023

Account payable registers of: April 11, April 19, April 21, April 25, April 26, April 27, May 2, May 3, May 4, May 5, May 8, and May 15, 2023

Sex Education and Maturation Instruction.

[https://drive.google.com/drive/folders/1XeUhZBN2CjtoAE3LFPq\\_53rGfMGxbMwc?usp=sharing](https://drive.google.com/drive/folders/1XeUhZBN2CjtoAE3LFPq_53rGfMGxbMwc?usp=sharing)

Travel Requests

MPES Land Trust Amendment

Licensed Compensation Agreement/Licensed Professional Agreement

Educational Support Professional(Classified) Compensation and Professional Agreement

Administrative Compensation Notification Memo

Personnel Information

April Revenues and Expenditures

**Licensed Hires**

Name	Location	Position	FTE
Mary Katherine O'Brien	TSES	Interventionist	1.0
Dan Gallery	DO	Preschool Coordinator	1.0
Alane Gaspari	MPES/JRES	SS Elementary Dean	1.0
Renee Dipner	JRES	Interventionist	1.0
Rachel Arnzen	EHMS	Science 7	1.0
Stephanie Thibaut	JRES	French DLI 5th	1.0
McKenzie Moore	TSES	Speech Pathologist	1.0
Carolyn Jackson	TSES	4th Grade	1.0
Julia Anderson	EHMS	CCA - Business	1.0
Tara Stauffer	EHMS	CCA - FACS	1.0

Max Ambeza	TSES	French DLI 5th	1.0
Eduardo Antunez	PPES	Spanish DLI 1st	1.0
Laura Heise	MPES	Instructional Coach	1.0
Sheldon Knutson	PPES	5th Grade DI	1.0
Alice Jessen	MPES	Counselor	1.0
John Hall	DO	Math/Science TOSA	1.0
Andy Tullis	MPES	Interventionist	1.0
Bryan Miskin	PCHS	CTE Business	1.0
Karla Alvord	TSES/PPES	SS Elementary Dean	1.0

### Classified Hires

Name	Location	Position	FTE
Beth Corey	JRES	ESP - SPED	0.80
Maria Rodriguez	EHMS	ESP - SPED	0.80
Michele Christensen	TMJH/DO	ETS	1.0
Amaya Dotson	TSES	After school Attendant	0.325
Lindsay Carreto	PCEF	Student Program Advisor	1.0
Andrea Sato	EHMS	Counseling Secretary	1.0

### Retiree Recognitions

The Board recognized this year's retirees.

Kathy Anderson 30 years of service

Jeff Carson 26 years of service

Traci Evans 30 years of service

Shelley Pierce 24 years of service

Sandy Schmitt 16 years of service

Jeff Schwalbe 32 years of service

### Conservation/Sustainability Update

The committee consisting of Chloe Taurel, Montana Burack, Bridget Lane and Sonja Preston have been working on ways to conserve energy throughout the District and they presented their findings to the Board. Local commitments to current and future generations: Summit County-reduce emissions 50% by 2030

Park City – net zero carbon +100% renewable energy by 2030

Park City Municipal – zero emissions by 2030

Park City Community Foundation – eliminate food waste by 2030

Purposed action steps by the committee include: district commitment to staffing, funding and transition funded by The Climate Fund.

### Monthly Reports

PCEA-Mary Morgan and Jacob Jobe presented their report. A new co-president will step in for Jake at the end of the school year. PCEA has finished the compensation and professional agreement and they thanked the members of the team. PCEA thanked the Park City School Board and the Park City District Leadership for their strong support of teachers and all employees throughout this process. There were many hours spent working towards a common goal and we thank the Board along with the DO for an outcome that values the important work teachers do in Park City every day. PCEA also thanks all who have served on the Equity Policy committee. Many hours were spent involving a variety of voices from employees to community

members. This policy is essential for all of us as a community to address equity for all.

Gina Cox representing PCCA gave a brief update. She is thankful that employees were able to enter into negotiations early and that the board was willing to work with the groups". Gina stated that employees felt heard and feel that they are valued members of PCSD.

Cindy Hair representing EIG thanked the Board for their willingness to negotiate and thanked them for their service to the students and the community. PCCEA and EIG worked very well together and she is hoping that this will continue.

Mike Tanner presented the operations update for the Board.

- PCSD will terminate COVID ops at the end of the school year. Some of the measures that were used, will still remain in place such as filters and touchless faucets in an order to keep our schools healthy.
- B&G crews are reviewing District facilities to determine what repairs need to be made due to the winter weather.
- The District has applied for \$400M for ebusses but we have a low probability of receiving any funds, we are however purchasing two propane buses this year.
- Currently training three PCHS staff as drivers to help support the driver shortage.
- Roof repairs will continue at PPES once school is out.
- EMS job study is wrapping up.

Zachary Smith-Student on the Board, said that as school is nearing the end, there are not a lot of planned activities. As a recap, Prom was very successful, with great student attendance at Snow Park. Parkchello car show was a success with over 30 cars showing up. Senior brunch will be held after graduation practice next week.

#### Superintendent Report

Dr. Gildea presented her monthly report focusing on excellent personnel. Our collective work is to ensure safety, achievement and opportunities. Park City School District is student-centered with a focus and emphasis on the whole child – our students are safe, supported, engaged, challenged and healthy. The District has 650 excellent personnel support for 4,350 K-12 students and 165 PreK students.

Dr. Gildea introduced the Inspiring and Supporting Committee who provided an overview of their work. Tracy Scheriff, Rebecca Gonzales, and Jacob Jobe presented the Draft Equity Policy. They shared the data and feedback that they have received regarding this policy. This process began in 2017 with our mission to inspire and support all students. 2018 an Equity Committee was formed. In June 2021 Utah Code R277-328 was adopted regarding equity.

After reviewing feedback, they found the following themes.

For the draft equity policy	Against the Draft Equity Policy
Alignment to PCSD Mission & Vision	The district needs to focus on academics
Community needs to be safe and welcoming	DEI efforts are unsuccessful elsewhere
This will provide a lens to assess opportunities for all	Question the necessity
There need to be an urgency to adopt this policy	The policy needs a plan and accountability

Member Caplan thanked everyone who has been on the committee and also thanked everyone for their patience. He is looking forward to continuing the conversation around this policy. He said that the. Board hears the fears and concerns and they will work their way through this in an open dialogue.

## **Discussion**

### **FY24 Budget Update**

Business Administrator, Randy Upton, provided a budget overview. Timeline for the budget process:

- June 1 – FY24 Tentative Budgets posted to Website
- June 8 – Summit County to release new Certified Tax Rate, Assessed Value, and Property Growth Values.
- June 20 – Adoption of Final FY23 and Proposed FY24 Budgets
  - Separate Hearing
  - Set Proposed tax rates and values.
- August 15 – If proposed tax increase, adopt FY 24 budget with applicable rates
  - Truth in Taxation Hearing
- Budget reports submitted to USBE and State Auditors office by end of August
- Budget book submitted to ASBO International for review no later than 90 days after adopted

### **Capital Outlay Summary**

Total Need = \$9.7 million

LRB Principal and Int - \$2.8 Million

Construction Contingency - \$1.9 million

Tech Devices - \$1 million

Recommended requests - \$4 million

\$7.7 million Current Capital Levy

Up to \$1 million transfer from Operations - LRB

Loss of Prior Year State Funding - \$990,000 to HB 61

Replace with Capital Outlay Levy

### **Policies for Posting**

The following policies are before the Board for review and posting.

Policy 1006 Education Equity (New)

**Member Crossland made a motion to post Policy 1006 Education Equity. Member Peters seconded the motion. Motion passed unanimously.**

### **Policies for Adoption**

The following policy has been posted for the required 20 days and are now before the Board for adoption.

Policy 10021 Dropout Prevention and Recovery Program

**Member Crossland made a motion to adopt Policy 10021 Dropout Prevention and Recovery Program. Member Peters seconded the motion. Motion passed unanimously.**

### **Public Comment (5:00 PM)**

Allyson McGuire-Equity Policy Speaking on behalf of a group of parents. Does not understand why there is a continued delay in not adopting this policy. 65% of respondents are in support of this policy. Why do you still need to listen to the 1/3 when you can listen to the 2/3 in support. What percentage of support is enough to move forward. What kind of school district are we going to be?

Fritz Edelstein-Equity Policy - There are some grammatical issues with the current policy that is posted and he will share those privately. We need to figure out a way that students understand what this means in an equitable system. A policy statement never includes an action plan, action

comes after policy adoption/implementation. Fritz also said there is a need to have some community representation in an action plan.

Jonathan Mount-Equity Policy-Graduate from PCHS. This policy contradicts the notion of treating all students the same. In his viewpoint this is discrimination. He wants to see teachers hired on their qualifications.

Lisa Wall-Equity Policy – She assumes the policy will pass no matter what anyone has to say. Why won't the board answer questions about this policy if it is so great? Students who spoke at a recent forum seem to think that this policy will alleviate issues for students, she doesn't think so. The Safe Schools policy should do this. What is the hidden agenda. She thinks the district is planning for hiring more positions for this policy and that makes her nervous with a potential tax increase.

## **Adjourn**

**Vice President Crossland made a motion to adjourn to Regular Session on Tuesday, June 20, 2023 at 4:00 PM. Member Peters seconded the motion. Motion passed unanimously.**

Meeting adjourned at 5:32pm

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Andrew Caplan, Board President