

ORDINANCE NO. 2023-12

AN ORDINANCE UPDATING AND AMENDING THE CENTERVILLE COMPENSATION SCHEDULE

WHEREAS, the City Council previously adopted the Centerville Compensation Schedule regarding the City's current compensation plan; and

WHEREAS, the City Council desires to update and amend the Centerville Compensation Schedule as more particularly provided herein; and

WHEREAS, the City has provided notice and held a public hearing on the proposed Centerville Compensation Schedule in accordance with Utah Code § 10-3-818 for appointed officers.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF CENTERVILLE CITY, STATE OF UTAH, AS FOLLOWS:

Section 1. Amendment. The "Centerville Compensation Schedule" is hereby amended as more particularly set forth in Exhibit A, attached hereto and incorporated by this reference.

Section 2. Severability. If any section, part, or provision of this Ordinance is held invalid or unenforceable, such invalidity or unenforceability shall not affect any other portion of this Ordinance, and all sections, parts, and provisions of this Ordinance shall be severable.

Section 3. Effective Date. This Ordinance shall become effective immediately upon publication or posting, or thirty (30) days after passage, which occurs first.

PASSED AND ADOPTED BY THE CITY COUNCIL OF CENTERVILLE CITY, STATE OF UTAH, THIS 6th DAY OF JUNE, 2023.

CENTERVILLE CITY

ATTEST:


Jennifer Robison, City Recorder


Mayor Clark A. Wilkinson

Voting by the City Council:

	"AYE"	"NAY"	"ABSENT"
Councilmember Hirst	<u>X</u>	_____	_____
Councilmember Ince	<u>X</u>	_____	_____
Councilmember McEwan	<u>X</u>	_____	_____
Councilmember Mecham	<u>X</u>	_____	_____
Councilmember Summerhays	<u>X</u>	_____	_____

CERTIFICATE OF PASSAGE AND PUBLICATION OR POSTING

According to the provisions of the U.C.A. 9 10-3-713, as amended, I, the municipal recorder of Centerville City, hereby certify that foregoing ordinance was duly passed by the City Council and published or posted as required by law on the following referenced dates.

Jennifer Robison
JENNIFER ROBISON, City Recorder

DATE: 6-7-2023

RECORDED this 7th day of June, 2023.

PUBLISHED OR POSTED this 7th day of June, 2022.



EXHIBIT A

CENTERVILLE COMPENSATION SCHEDULE (FY2024)

Centerville Positions and Compensation FY24

	FY24 Salary Ranges (annual)			FY24 Salary Ranges (hourly)		
	Min	Mid	Max	Min	Mid	Max
<u>Administration</u>						
CITY MANAGER	\$ 129,010	\$ 154,812	\$ 185,775	\$ 62.02	\$ 74.43	\$ 89.31
CITY ATTORNEY	\$ 117,644	\$ 141,172	\$ 169,407	\$ 56.56	\$ 67.87	\$ 81.45
ADMINISTRATIVE SERVICES DIRECTOR	\$ 100,009	\$ 120,011	\$ 144,013	\$ 48.08	\$ 57.70	\$ 69.24
COMMUNITY SERVICES MANAGER	\$ 67,769	\$ 81,323	\$ 97,588	\$ 32.58	\$ 39.10	\$ 46.92
CITY RECORDER	\$ 64,170	\$ 77,004	\$ 92,405	\$ 30.85	\$ 37.02	\$ 44.43
IT MANAGER	\$ 62,282	\$ 74,739	\$ 89,686	\$ 29.94	\$ 35.93	\$ 43.12
WHITAKER MUSEUM DIRECTOR	\$ 39,461	\$ 47,354	\$ 56,824	\$ 18.97	\$ 22.77	\$ 27.32
<u>Police</u>						
POLICE CHIEF	\$ 118,547	\$ 142,257	\$ 170,708	\$ 56.99	\$ 68.39	\$ 82.07
LIEUTENANT	\$ 99,624	\$ 119,549	\$ 143,459	\$ 47.90	\$ 57.48	\$ 68.97
SERGEANT	\$ 82,339	\$ 98,807	\$ 118,568	\$ 39.59	\$ 47.50	\$ 57.00
MASTER POLICE OFFICER	\$ 75,878	\$ 91,053	\$ 109,264	\$ 36.48	\$ 43.78	\$ 52.53
PATROL OFFICER I-III	\$ 60,967	\$ 73,161	\$ 87,793	\$ 29.31	\$ 35.17	\$ 42.21
DISPATCHER/LEAD	\$ 62,726	\$ 75,271	\$ 90,326	\$ 30.16	\$ 36.19	\$ 43.43
DISPATCHER II	\$ 46,281	\$ 55,537	\$ 66,644	\$ 22.25	\$ 26.70	\$ 32.04
EMERGENCY MANAGEMENT/ADMINISTRATIVE ASSISTANT	\$ 45,736	\$ 54,883	\$ 65,860	\$ 21.99	\$ 26.39	\$ 31.66
DISPATCHER I	\$ 44,078	\$ 52,894	\$ 63,472	\$ 21.19	\$ 25.43	\$ 30.52
ADMINISTRATIVE ASSISTANT	\$ 40,262	\$ 48,314	\$ 57,977	\$ 19.36	\$ 23.23	\$ 27.87
<u>Public Works</u>						
PUBLIC WORKS DIRECTOR	\$ 105,795	\$ 126,954	\$ 152,345	\$ 50.86	\$ 61.04	\$ 73.24
DEPUTY PUBLIC WORKS DIRECTOR	\$ 92,611	\$ 111,134	\$ 133,360	\$ 44.52	\$ 53.43	\$ 64.12
GIS ADMINISTRATOR/IT SUPPORT TECHNICIAN	\$ 71,450	\$ 85,740	\$ 102,888	\$ 34.35	\$ 41.22	\$ 49.47
DRAINAGE UTILITY SUPERVISOR	\$ 65,754	\$ 78,905	\$ 94,685	\$ 31.61	\$ 37.93	\$ 45.52
MASTER MECHANIC	\$ 57,946	\$ 69,535	\$ 83,442	\$ 27.86	\$ 33.43	\$ 40.12
JOURNEY MECHANIC	\$ 51,792	\$ 62,151	\$ 74,581	\$ 24.90	\$ 29.88	\$ 35.86
APPRENTICE MECHANIC	\$ 43,735	\$ 52,482	\$ 62,978	\$ 21.03	\$ 25.23	\$ 30.28
ADMINISTRATIVE ASSISTANT	\$ 40,262	\$ 48,314	\$ 57,977	\$ 19.36	\$ 23.23	\$ 27.87
WATER SUPERVISOR	\$ 70,578	\$ 84,693	\$ 101,632	\$ 33.93	\$ 40.72	\$ 48.86
LEAD WATER MAINTENANCE OPERATOR	\$ 56,886	\$ 68,263	\$ 81,915	\$ 27.35	\$ 32.82	\$ 39.38
WATER ELECTRICIAN	\$ 63,072	\$ 75,687	\$ 90,824	\$ 30.32	\$ 36.39	\$ 43.67
WATER MAINTENANCE OPERATOR III	\$ 50,283	\$ 60,340	\$ 72,408	\$ 24.17	\$ 29.01	\$ 34.81
WATER MAINTENANCE OPERATOR II	\$ 45,361	\$ 54,434	\$ 65,321	\$ 21.81	\$ 26.17	\$ 31.40
WATER MAINTENANCE OPERATOR I	\$ 41,447	\$ 49,737	\$ 59,684	\$ 19.93	\$ 23.91	\$ 28.69
STREET SUPERVISOR	\$ 64,841	\$ 77,810	\$ 93,372	\$ 31.17	\$ 37.41	\$ 44.89
LEAD STREET MAINTENANCE OPERATOR	\$ 53,510	\$ 64,212	\$ 77,054	\$ 25.73	\$ 30.87	\$ 37.05
STREET MAINTENANCE OPERATOR III	\$ 50,190	\$ 60,229	\$ 72,274	\$ 24.13	\$ 28.96	\$ 34.75
STREET MAINTENANCE OPERATOR II	\$ 43,749	\$ 52,499	\$ 62,999	\$ 21.03	\$ 25.24	\$ 30.29
STREET MAINTENANCE OPERATOR I	\$ 40,856	\$ 49,028	\$ 58,833	\$ 19.64	\$ 23.57	\$ 28.29
<u>Finance</u>						
FINANCE DIRECTOR	\$ 105,967	\$ 127,160	\$ 152,592	\$ 50.95	\$ 61.13	\$ 73.36
CITY TREASURER	\$ 71,185	\$ 85,423	\$ 102,507	\$ 34.22	\$ 41.07	\$ 49.28
ACCOUNTANT II	\$ 59,086	\$ 70,903	\$ 85,083	\$ 28.41	\$ 34.09	\$ 40.91
ACCOUNTANT I	\$ 52,552	\$ 63,062	\$ 75,675	\$ 25.27	\$ 30.32	\$ 36.38
ACCOUNTING TECHNICIAN II	\$ 49,200	\$ 59,040	\$ 70,848	\$ 23.65	\$ 28.38	\$ 34.06
ACCOUNTING TECHNICIAN I	\$ 45,849	\$ 55,019	\$ 66,022	\$ 22.04	\$ 26.45	\$ 31.74
<u>Community Development</u>						
COMMUNITY DEVELOPMENT DIRECTOR	\$ 100,655	\$ 120,786	\$ 144,943	\$ 48.39	\$ 58.07	\$ 69.68
PLANNER II	\$ 59,556	\$ 71,467	\$ 85,760	\$ 28.63	\$ 34.36	\$ 41.23
PLANNER I	\$ 50,540	\$ 60,649	\$ 72,778	\$ 24.30	\$ 29.16	\$ 34.99
PLANNING & ZONING TECHNICIAN	\$ 45,534	\$ 54,641	\$ 65,569	\$ 21.89	\$ 26.27	\$ 31.52
<u>Parks & Cemetery</u>						
PARKS & RECREATION DIRECTOR	\$ 94,843	\$ 113,811	\$ 136,574	\$ 45.60	\$ 54.72	\$ 65.66
PARKS SUPERVISOR	\$ 62,949	\$ 75,539	\$ 90,647	\$ 30.26	\$ 36.32	\$ 43.58
LEAD PARKS MAINTENANCE SPECIALIST	\$ 51,361	\$ 61,634	\$ 73,960	\$ 24.69	\$ 29.63	\$ 35.56
PARKS MAINTENANCE SPECIALIST III	\$ 47,203	\$ 56,644	\$ 67,973	\$ 22.69	\$ 27.23	\$ 32.68
PARKS MAINTENANCE SPECIALIST II	\$ 41,861	\$ 50,233	\$ 60,280	\$ 20.13	\$ 24.15	\$ 28.98
BUILDING CUSTODIAN	\$ 39,361	\$ 47,233	\$ 56,679	\$ 18.92	\$ 22.71	\$ 27.25
PARKS MAINTENANCE SPECIALIST I	\$ 38,900	\$ 46,680	\$ 56,016	\$ 18.70	\$ 22.44	\$ 26.93
<u>Court</u>						
COURT ADMINISTRATOR	\$ 54,629	\$ 65,554	\$ 78,665	\$ 26.26	\$ 31.52	\$ 37.82
JUDICIAL ASSISTANT III	\$ 45,931	\$ 55,117	\$ 66,141	\$ 22.08	\$ 26.50	\$ 31.80
JUDICIAL ASSISTANT II	\$ 40,129	\$ 48,155	\$ 57,786	\$ 19.29	\$ 23.15	\$ 27.78
JUDICIAL ASSISTANT I	\$ 37,345	\$ 44,814	\$ 53,776	\$ 17.95	\$ 21.55	\$ 25.85