

NORTH SANPETE SCHOOL DISTRICT
SCHOOL BOARD OF EDUCATION MEETING
May 16, 2023

Minutes for the Board of Education meeting held May 16, 2023, began at 7:02 p.m. at the North Sanpete School District Office. President Richard Brotherson conducted the meeting and led the pledge. Assistant Superintendent Hansen offered the prayer. Board Members in attendance were President Richard Brotherson, Vice-President Greg Bailey, Stacey Goble, Shalmarie Morley and Jeremy Madsen. Others in attendance were Superintendent Nan Ault, Assistant Superintendent O'Dee Hansen, Business Administrator Tammy Jorgensen, Accountant Bryce Warby, Secretary Melanie Lee, NSEA Representative Cindy Johansen, Principals Christy Straatman, Jeff Ericksen, Rena Orton, Allynne Mower, Stacey Peterson, Robyn Cox, John Thomas, Steve Solen. Others in attendance were Jackson Lambie, Paula Tippetts, Sandra Bigler, Sadie Burnside, Karen Burgess, Brooklyn Burgess, Issac and Kailee Petersen, Brittany and Adam Stubbs, Larry and Dixie Earl, Nicole and Hunter Atkinson, Natalie Atkinson, Heyden Atkinson, Justin Atkinson, Melanie Smith, JoAnn Mollinet, Breann Smith, Paul Smith, James Sadler, John Sadler, Ray Sadler, Debbie Nielson, Kassie Nielson, Kelsie Nielson, Brook Cox, Andy Peterson, Koda Shove, Bryan Holder, Jackson Boyce, Nathan Bowles, Judson Yelsma, Jody Yelsma, Kami Walker.

BOARD RECOGNITIONS

Mr. Bailey recognized how busy the month of May is. He recognized the high school softball team who took 2nd place at state and the girls track team took region. He is grateful for the coaches, teachers and advisors who make these events special.

Mrs. Goble thanked everyone here tonight. She also recognized the elementary track meet. We have lots going on – thank you.

Mrs. Morley acknowledged the fun but busy time of the year. She gave a special thanks to each one here tonight. She remembers lunch personnel, transportation, bus drivers that impacted me in my life when I was young and know the impact you have had on my children's lives. It takes a village to raise our kids and I'm grateful to live in this village.

Principal Straatman recognized the state choir – only one of five 3A schools that even qualified for state this year and we received excellent ratings. Getting ready for graduation, to see the work of the teachers and the counselors to get these kids to the finish line is incredible and inspiring.

Principal Ericksen recognized students, especially with the RISE testing, the amazing and sincere effort students give. Students and their real efforts are pretty cool!

Ms. Johansen recognized music in the schools. While we have this stressful time at the end of the year, she loves to see the students singing in the hallways; music balances out the stress.

Mrs. Jorgensen celebrated memories – she has a personal connection with each one being recognized tonight. She has great memories that contribute growth for herself, for her kids and for her grandkids. It's awesome to live in a community where you have great connections and great memories. Thanks for all you do.

Principal Orton recognized the elementary track meet, which was awesome, the dance festivals coming up this week – we couldn't do any of this without our teachers and other staff members. She also recognized her principals, her co-workers, her partners (the four elementary principals). Thank you to my friends.

Assistant Superintendent Hansen recognized school counselors and the personal touch they take to help coach students to make it to the finish line. He also recognized the CUES Student Art Show – 250 plus entries and our student, Emma Johansen, took the best of show. Two other North Sanpete students, Shandi Zabriskie and Saige Ivory, received honorable mention awards.

Superintendent Ault recognized our staff in this district and is honored to work with everyone.

Mr. Madsen celebrated the collective effort of everyone.

Mr. Brotherson congratulated seniors and is excited about the scholarship assembly tomorrow. He also recognized the classified employees.

CLASSIFIED EMPLOYEES OF THE YEAR

Fairview Elementary - Debbie Nielson
Fountain Green Elementary - Kailee Peterson
Mt. Pleasant Elementary - Natalie Atkinson
Moroni Elementary - Brittany Stubbs
Spring City Elementary - Rachel Johansen
Middle School - Jody Yelsma
High School - Melanie Smith
Pleasant Creek - James Sadler
Transportation - Larry Earl
District Office - JoAnn Mollinet

District Classified Employee of the Year: JoAnn Mollinet

ROBOTICS CLUB PRESENTATION

Advisor, Bryan Holder, with students, Coda Shove (driver and builder), Nathan Bowles (builder and coach) and Jackson Boyce (builder) gave a presentation regarding their state and national competitions.

- The Robotics Club members competed in the state meet in Salt Lake City
 - took first place in their region – competing with 64 different schools
 - individually placed 26th overall
 - They were selected by #1 and #2 seeded alliance teams
 - They were the very last pick of the day
 - qualified for the world competition in Houston in April
- They went on to lose one game in the finals in Houston
- The robot is a “Defense Robot” – they had 10 matches scheduled and they were able to compete in all 10 matches, even though they had numerous challenges
- Our robot was, by far, the least expensive robot at \$7,000
- We received grants and donations to build the robot and compete in these competitions
 - \$5,000 + \$6,000 from DoD STEM
 - \$6,000 from Motorola Solutions Foundation, Jacobson Innovation
 - \$1,100 from Utah STEM Action Center
- Industries are putting their money where they need to help students learn these skill sets
- We have been given three (3) internships spots for these students after high school if they want them

SCHOOL REPORT

Principal Thomas presented the school report for Spring City Elementary.

He recognized Superintendent Ault for all the things she has done for our district over the last few years. He also recognized George Bench, who recently passed away. He was a dedicated employee in our district for many years.

I – 2022-23 Community Council Report – All parent members were recruited

II – Academic needs and performance

Reading Goal

1. All students will show improvement on mCLASS Acadience Reading Benchmark from beginning of year to end of school. (Target = achieve 14% increase from beginning to end of school year.)

Interventions: TA's and teachers are working with the following programs and interventions

95 Percent Group

- ERI – Kindergarten
- Early Steps / Next Steps

- Dyad Reading (AmeriCorps Volunteer)
- Heggerty Phonics program
- LETRS
- Discover Phonics
- Read Naturally Live
- Lexia

Math Goal

2. All students will show growth on Acadience Mathematics Assessment for their grade level from beginning of year to end of year assessment. (Target = 14% increase from beginning to end of school year for students to be on level.)

Interventions – personalized work in iReady Math program

- Upper grades use ALEKS for individualized practice
- Teachers work with small groups and individual students to help with areas of greatest need

Trust Land / TSSA Expenditures:

- Salaries for Paraprofessionals (2 – supplement with TSSA funds)
- Math programs / software
- Read Naturally
- iPads / Technology

Celebrations and fun activities:

- Student dress up days for Career Day / Halloween / Red Ribbon Week
- Eagle's Day / Talent Show

Elementary Counselor – It is great to have a counselor in the building twice each week. Mrs. Tippetts teaches lessons and works with more students.

Mrs. Tippetts gave a report on counseling:

Standard 5

Collaborative Classroom Instruction

- Goal: Increase the number of SEL Classroom lessons given to students by 10% by the end of the 2022-2023 school year.

Mindfulness

- 1st grade received the full curriculum (20 lessons)
- 88% of students said they wanted to continue doing the mindful minute

Bully Prevention

- Don't Stand By!
- Stand Up
- Stand Strong
- Stand Together

Be a North Sanpete Ally to Report Bullying

- 3rd through 6th grades have a QR code to report bullying

Resilience for Youth

- Bounce or Splat

7 Habits of Happy Kids

1. Be proactive
2. Begin with the end in mind

3. Put first things first
4. Think win-win
5. Seek first to understand then to be understood
6. Synergize
7. Sharpen the saw

College and Career Awareness

- Older students created a PowerPoint presentation of information for their future career
- Young students typed a poem in computer class

Kindness

- Will you be the “I” in Kind?
 - Computer teacher had them type a kindness poem
 - Students earned kindness cookies

Teamwork / Growth Mindset

- 5-6 grades work together to create a poster

Why Try

- The “Reality” Ride
- We have choices in our decision making
 - Harder but worth it?
 - Fast, easy approach?

Teachers are finding the time for more SEL lessons

- Overall 35% increase in classroom lessons
 - 3rd grade – 140% more lessons this year over last year

PROJECT AWARE GRANT

Competitive Grant – 2nd cohort – gives us about 3 ½ years \$520,000 towards this plan – trying to hire another elementary school counselor, school psychologist, social worker, coordinator to oversee grant

- Social/Emotional learning curriculum
- Training for staff and students
- Parenting Classes (TBRI: Trust Based Relational Intervention)
- Mindfulness in schools
- Provides \$50,000/yr in counseling for 45 families for 10 sessions each year (partnering with Central Utah Counseling)

Mental Health Screener:

- Screen students a couple times a year
 - What kind of screener do we use?
 - Granite adopted this one
- We like this one for these reasons:
 - Free
 - Comes with evidence behind it
 - Super simple to use

Student Risk Screening Scale (SRSS – IE)

- I = Internalizers (peer rejection, emotionally flat, shy, withdrawn, sad, anxious, lonely – we worry about these students the most, quieter, not on disruptive, not on a behavior a plan, data shows their risk of suicide is higher)
- E = Externalizers (steal, lie, cheat, behavior problems, see more outward expressions)
 - Another piece to help us inform – helps group students
 - Group by Tier 2 or Tier 3

Health and Human Services Grant through the state of Utah (PROJECT AWARE)

- Grant requires for two nights to have parents bring students in to be screened
- Partner with Central Utah Counseling
 - This is voluntary
 - We can help put it together
 - use in schools if we have parent permission
 - use in safety meetings – focus on interventions
 - use for Student Support Team (SST)

A motion was made by Mr. Madsen and seconded by Mrs. Morley to approve using the screener. Voting was unanimous in the affirmative.

TBRI TRAINING

Trust-Based Relational Intervention Training (TBRI)

- Became practitioners
- Have ability and authority to teach anyone who would like to learn
- Want to bring it into the schools
 - Trauma-informed approach to classroom management
 - Heavy evidence-based
 - Came from a University in Texas
- Same program DCFS has adopted for helping families in adoption process
- Behavior problems that come because of trauma
 - Need trauma informed approach
 - Caters to Tier I, Tier II and Tier III
 - To be trauma informed, you must address three areas:
 1. Feel Safe
 2. Connection
 3. Regulation
- Potentially a big piece for those willing to take this training
- Using for parent nights and parent trainings

FULL-DAY KINDERGARTEN

We want to jump on board right now to begin full-day Kindergarten, but Fairview and Fountain Green Elementary schools don't have classroom space.

- Fountain Green 1st graders next year = 32 students

We have discussed many options –

- not start full-day kindergarten right now
- bus kids to other schools
 - send students to Spring City
 - who do you send to Spring City?
 - kindergarten students are already on the bus for one hour one-way
- ultimately we want students in their own building
 - combine upper grade class but looking at 28-32 students
- Fairview classroom options
 - Library – have students there $\frac{3}{4}$ of the day
 - Stage – interventions there
 - Bring in a portable
- Fountain Green doesn't have options
 - Principal Cox has given up her office, special education room, stage

It's hard for teachers going into summer not knowing what they will be teaching next year.

Teachers will be very happy to add a portable classroom and not have to combine classes.

Why can't we wait till we have the space?

- They have been served really well with what we have
 - Kindergarten – BOY 50% below grade level
 - EOY 1 student who didn't reach benchmark
 - Part of that is because they go to MPE to full-day kindergarten
- Data shows full-day kindergarten helps
- Don't want to have two schools do half-day kindergarten and the rest of the schools do full-day kindergarten
 - They will fall behind
- Trying to expand pre-schools in the schools as well – FVE goes to MPE
 - Need solution to keep all programs going

Requests from parents?

- Quite a few have called in requesting and are expecting full-day Kindergarten
- A couple parents say they won't send their student to full-day Kindergarten

Portable classrooms would solve the problems for Kindergarten at Fairview Elementary and 1st grade at Fountain Green Elementary. Older grades will be placed in the portables. Younger students will be placed in the school building. Board members agree to look at pricing for leasing two portable classrooms.

Costs of the portable at the middle school were discussed. Lease payments increase every year.

SCHOOL AND BUS BOUNDARIES

We have a new bus software system that helps us put bus boundaries on paper. There are no changes, we are just digitizing our bus routes.

- These maps will be added to the district website
- Secretaries need access to these maps

CONSENT CALENDAR

Business Administrator Jorgensen presented:

1. Financial Reports and
2. April invoices that have been paid.
3. We haven't received all our money for this year - money is still coming in from the county.
4. Health Insurance renewal rates went up 3.02% (high deductible will change) but we will keep the same insurance.
5. Will have all our grant money called down by the end of June.

The minutes for the April meeting were presented to the board for approval.

A motion was made by Mrs. Morley and seconded by Mr. Bailey to approve the consent calendar. Voting was unanimous in the affirmative.

RESIGNATIONS

Letters of resignation from Robert Durfey, Aubrey Belnap and Kailee Burgess Petersen were presented to the board.

A motion was made by Mrs. Goble and seconded by Mr. Bailey to approve the above resignations. Voting was unanimous in the affirmative.

Employees Hired:

Megan Andreasen	Middle School	P/T Social Studies Teacher
James Sadler	High School	P/T Math Teacher
Cheryl Hadley	High School	F/T Athletic Director
Mayzie Talbot	Moroni Elem	Teacher Assistant
Heidi Higgins	Mt. Pleasant Elem	Library Aide

CAPITAL PROJECTS UPDATE

Portables at the middle school were discussed earlier with full-day Kindergarten.

Separation at Pleasant Creek

- Electricians are working on tying in panels

- Yamas will be in this week to wrap up things ASAP
- Be ready for programming after the first week of June
- Control valves are installed except for one above the stage and are ready for wiring
- Plumbers will be on track to install final touches the first two weeks of June
- Waiting on city to connect water piping
- Shouldn't be able to hold us up because we are adding our own meter

Superintendent Ault and Zac Dimmick met with Clark who bought the building. There is still discussion about what inspectors are saying versus what fire marshals are saying. They will cap off those pipes to the boiler and remove any electrical or piping that is left in the breezeway.

The heat has been turned off for the past couple weeks.

Tennis Courts

- 1 more final pour that will happen this Friday
- Then site work – conduit, concrete, asphalt

Track and stadium

- Waiting on bid for track from Renner
- Looking at different options with the track, the concrete wall and changing it
 - Engineer came to look at it
- Might be better to rip out that whole section of cement and leave a cement slab
 - Put aluminum bleachers on the concrete slab
 - Create a ramp to become ADA compliant

SCHOOL CHOICE

Student #1 will be in Kindergarten next year and lives in Mt. Pleasant. Older sibling attends Fairview Elementary and parents would like to keep their children together at Fairview Elementary. Parents will provide transportation. Superintendent Ault and Principal Mower approve this request.

Foreign Exchange Student – have gone through application review process

A motion was made by Mrs. Goble and seconded by Mr. Madsen to approve the school choice #1. Voting was unanimous in the affirmative.

SUMMER MORATORIUM DATE CHANGE

Requested moratorium change from June 28th to July 4th to June 30th to July 6th to accommodate basketball and for floor finishing schedule.

LITERATURE SELECTION FOR 2023-2024

The Literature Selection Policy VI-31, adopted August 2022, states that Literature selections that are assigned as required reading or read aloud to students in the classroom must be selected and approved by a school literature committee and presented to school community councils for approval.

North Sanpete Middle School and North Sanpete High School Literature Committees have reviewed and developed required reading lists and have presented the lists to school community councils. The lists were approved. The 2023-2024 lists will be posted on the district Teaching and Learning website.

2023-2024 SCHOOL CALENDAR

Changes to the 2023-2024 school calendar were presented to the board. The high school changed the end of their 2nd quarter to December 19, 2023.

A motion was made by Mr. Madsen and seconded by Mr. Bailey to approve the change to the school calendar. Voting was unanimous in the affirmative.

TRAVEL REQUESTS

Boys Basketball is requesting permission to travel to Mesa University in Grand Junction, Colorado, June 26-29, 2023. The request includes one bus and an SUV. The bus will travel to the university to drop off participants on the 26th and return on the 29th to pick them up. The bus and driver will stay in Utah. The coaches will keep the suburban in case of emergencies. (35 students and 4 adults)

Girls Basketball is requesting permission to travel to Mesa University in Grand Junction, Colorado, June 26-29, 2023. The request includes one bus and a van. The bus will travel to the university to drop off participants on the 26th and return on the 29th to pick them up. The bus and driver will stay in Utah. The coaches will keep the suburban in case of emergencies. (25 students and 3 adults)

Boys basketball is requesting an overnight trip to Panguitch for a basketball camp, June 20-22, 2023. They will not be taking a bus. The team will take suburbans and the athletic trailer. They will be camping. (14 students and 4 adults)

A motion was made by Mr. Bailey and seconded by Mrs. Morley to approve the above travel requests. Voting was unanimous in the affirmative.

POLICIES

The Child Nutrition Wellness Policy was presented to the board in first read. Fundraising sections are in two different areas. One will be deleted and brought back in first read to the June board meeting.

The Board of Education Member Compensation and Expenses Policy was presented to the board in first read.

The Military Leave Policy was presented to the board in second read.

A motion was made by Mr. Madsen and seconded by Mrs. Goble to approve the Board of Education Member Compensation and Expenses Policy in first read and the Military Leave Policy in second read. Voting was unanimous in the affirmative.

END OF YEAR EVENTS

Fairview Dance Review, May 18 @ 6:00PM
Mt. Pleasant Dance Review, Wednesday, May 17th @ 6:00 in the HS gym
Moroni Elementary dance festival, Thursday, May 18 at 6:00
Fountain Green Elementary Dance Festival Thursday, May 18 @ 6:00 pm -
Pleasant Creek School Graduation, May 26, 2023 at 3:00 PM.
NSMS promotion, May 23, 2023 6pm (high school gym)
NSHS Graduation, May 26, 2023 7pm (football field)

MATTERS FROM THE BOARD

A patron reached out regarding the orchestra program. If it is a district sponsored program, do we need to provide transportation when they go compete?

- Concerns about middle school orchestra during the day – Principal Ericksen met with one of the directors and discussed their concerns (there are many things to consider)
 - When we keep adding more programs, it creates more work and spreads everyone (teachers and students) more thin
- There is a lot of interest

Jackson Lambie introduced himself. He just started as an intern at The Sanpete Messenger.

EXECUTIVE SESSION

A motion was made by Mr. Brotherson and seconded by Mrs. Goble to exit regular session and go into executive session to discuss pending litigation and character or competence of an individual. Voting went as follows:

Mr. Bailey aye

Mrs. Goble aye

Mrs. Morley aye

Mr. Brotherson aye

Mr. Madsen aye

Meeting moved into executive session at 10:39 p.m. to discuss pending litigation and character or competence of an individual.

A motion was made by Mr. Brotherson and seconded by Mr. Bailey to exit executive session and go back into regular session. Voting was unanimous in the affirmative.

The meeting moved back into regular session at 10:53 p.m.

SOCIAL MEDIA LITIGATION

A motion was made by Mr. Brotherson and seconded by Mrs. Goble to move forward with the social media litigation. Voting was unanimous in the affirmative.

ADJOURN

A motion was made by Mr. Madsen and seconded by Mrs. Goble to adjourn. Voting was unanimous in the affirmative.

Meeting adjourned at 10:57 p.m.