

ENTHEOS ACADEMY BOARD MEETING MINUTES

March 22, 2023 7:00pm

Held at Entheos Academy Magna Campus
2606 South 7200 West Magna, UT 84044

OPENING

- I. Roll Call
 - a. Board Members Present: Xazmin Prows, Stephanie Gibson, Deb Ivie, Karen Bogenschutz, Rod Eichelberger, Brittany Garner
 - b. Board Members Excused:
 - c. Administrators and Staff also present: Esther Blackwell, Jason Bennion, Denise Mathews, Sue Talmadge, Dina Wecker, Brian Cates of Red Apple, Alisha Cartier
 - d. Administrators Excused:
 - e. Time: (7:00 pm)
- II. Meeting Opened by NAME (7:00 pm)
- III. Pledge of Allegiance led by Karen Bogenschutz (7:00 pm)
- IV. Mission Statement by Deb Ivie (7:02 pm)
- V. Approve minutes from February 22, 2023 and Consent Agenda (7:03 pm)
 - a. **Motion: Rod Eichelberger motions to approve the February 22, 2023 minutes as well as the consent agenda. Second by Xazmin Prows (passes 5-0, Rod Eichelberger did not call for Deb Ivie's vote, who is virtual)**
- VI. Entheos Value Presentation by Jason Bennion (7:03 pm)
 - a. Value: Adventure

PUBLIC COMMENT

- I. Public Comment: (7:10 pm)
 - a. NONE

INFORMATIONAL ITEMS

- I. Q&A on Director Reports (7:11 pm)
 - a. District - Esther Blackwell does a calendar highlight and discussion about kindergarten. Brittany Garner asked about adding a new kindergarten teacher. Esther Blackwell comments that it will include another para as well. Rod Eichelberger mentions the new bus. Second new bus should arrive around December 2023. Rod Eichelberger comments that the wait list looks robust. Esther Blackwell informs the board that the legislative session was strong financially for schools. Cautions to be conservative with funds. Extra funding is going toward teacher raises and boost to adding all day kindergarten.
 - b. Kearns- Denise Mathews highlights middle school orientation. Differentiate from other schools. Retain 5th graders and also invited new families to attend. Did right before the lottery. Hands-on experience.
 - c. Magna - Jason Bennion reports on the 3rd grade celebration of learning. Discovery recital 3rd - 5th grade. Performed at Matheson Jr High. Did phenomenal. Landscaping.
- II. Staff Recognitions (7:18 pm)
 - a. District: Denise Taylor

- b. Kearns - Jacinta Red Thunder, Sarah Whitley, Dayna Raaum
 - c. Magna - Alicia Seeley, Heather Pentico, Lora Poulsen
- III. School Presentation - Science Fair by Dalton Horscroft (7:25 pm)
 - a. 68% advanced to state. Porter Olschewski here in person and his parents have 100% supported, thankful to them. Sophie Ivie received director award and student advisory award. First time having a student win both. Porter Olschewski shares his project. Took summer science class to learn about bacteria. Perseverance - extra research to discover that he had bad results due to bad samples. But still was able to advance to state because of his research.
- IV. CEC Conference by Sherry Smith & Jenn Teo (7:31 pm)
 - a. Sherry Smith (Kearns), Jenn Teo (Magna) share slideshow about CEC conference. Share their main takeaway from the conference. Educated by the leaders. All behavior is a form of communication. Adults need to interpret the behavior and try to create solutions. Kids pick up on the mood of the teacher.
- V. Budget and Finance Report by Deb Ivie (7:46 pm)
 - a. Deb Ivie shares some funding is going away from COVID. New money coming in from the legislature. PTIF, investment fund, is doing well. Slightly lower than last month. School lunch program is spending more. SPED - changed the ruling on some restricted funds. Able to unrestrict 35%, helping to make spend down easier. Process beginning for next year's budget and will plug in numbers from state shortly. Admin have been going through this year to make sure that money is being used and spent correctly.
 - b. Brian Cates - question from Rod Eichelberger about what is going on around the state. Most communication is regarding changes in legislation. Banks that failed and what risk is posed to any local banks. Assurances have been made from local banks via emails and phone calls. Rod Eichelberger asks about differentiating. Brian Cates doesn't think so but others have their opinions.
- VI. School LAND Trust Report by Jason Bennion & Denise Mathews (7:53 pm)
 - a. Denise Mathews reviews Kearns LAND trust plan.
 - b. Jason Bennion comments that Magna's is same as Kearns other than distribution will be less.

DISCUSSION ITEMS

- I. Board Development by Denise Taylor (7:55 pm)
 - a. 4H Family Night Event Presentation
 - b. Denise Taylor was drawn to Entheos because of Stephanie Gibson. Children attended the school. Started working in 2013 in Discovery. Then asked to work with Deb Ivie in afterschool. Esther Blackwell had asked the question "what can we do as a school to help students succeed more?" Denise Taylor's response was to increase family involvement. Parents have a huge impact educationally, socially, emotionally. Denise Taylor now does family night events at both campuses. Events every month at both schools except for December. Goal is to give parents resources to help their children learn. Hands on means different things to different people. The kids would love it even more if they see their teachers, board members, and admins at the family nights.
 - c. Deb Ivie shares that previous family nights weren't working well and Denise Taylor took over and has made it very successful. Also the afterschool program. Alignment - not just something fun for kids after school or to be somewhere safe. Hands aren't as tied. Take

things they learn during the day and make it fun. Partnership is great. All grants are up this June. Not sure how much will receive but hoping to continue.

- II. Board Member Term Renewals by Alisha Cartier (8:14 pm)
 - a. Deb Ivie and Rod Eichelberger - both approved by board members and both accepted.
- III. Executive Director Evaluation by Rod Eichelberger (8:18 pm)
 - a. Rod Eichelberger asks Alisha Cartier to email old evaluation to the board, Esther Blackwell will also get copy. Go through and look at tweaking and reduce the amount. Revise evaluation form and rubric. Jason Bennion and Denise Mathews are evaluated by Esther Blackwell.
- IV. Policies for discussion by NAME (8:20 pm)
 - a. 3400 Fee and Fee Waiver Policy - no questions
 - b. 4201 Staff Uniform Policy - question brought up about under arm covered so not to see under garments. Will be discussed again next month.
 - c. 5304 Counseling Services - no questions
 - d. 5400 Student Uniform Policy - discussion regarding execution of changes. Executive director and admin to meet to discuss.
 - e. 6204 Fieldwork Policy and Protocol - Discussed changes to ratio of adult to children, make sure parents know they are welcome but need to not be a distraction.
 - f. 6205 Overnight Fieldwork Excursions - Discussed need to continue to use Speak Up Be Safe.
- V. Building Addition Committee by Esther Blackwell (8:47 pm)
 - a. Building additions needed. Kearns has 3 portables - 6 classes. Will not be raising cap. SPED asking for more space, MLL, replace portables, additional kindergarten classroom. Magna will need an additional kindergarten classroom. 2024-2025 school year. Need to form a committee. Rod Eichelberger shows interest in being on the committee. Brittany Garner is able to join as well. Esther Blackwell will be on the committee. Will add additional members as needed.

ACTION ITEMS

- I. **MOTION** (8:52 pm)
 - a. Words: **Stephanie Gibson motions to approve the Proposed LAND Trust Plan 2023-2024 for Entheos Academy - Kearns, Karen Bogenschutz seconds. Passed unanimously 5-0, Rod Eichelberger abstains.**
- II. **MOTION** (8:53 pm)
 - a. Words **Deb Ivie propose we approve the LAND Trust Proposal for 23-24 for Magna. Brittany Garner seconds. Motion passes 5-0, Rod Eichelberger abstains.**
- III. **MOTION** (8:54pm)
 - a. Words **Rod Eichelberger motions that we form an Addition Building Committee with the initial members being Esther (Blackwell), myself (Rod Eichelberger), and Brittany (Garner). Seconded by Stephanie Gibson. Motion passes 5-0, Rod Eichelberger abstains.**

8:54 pm - **Rod Eichelberger motions that we move into a closed session to discuss the character, competency or health of an individual and invite Esther (Blackwell) into that meeting. Xazmin Prows seconds. Passes 5-0, Rod Eichelberger abstains.**

ADJOURN

- I. Time 9:29 pm

- II. Motion: Rod Eichelberger motions to adjourn the meeting. Xazmin Prows seconds. (Passes unanimously 6-0)**