

NORTH SANPETE SCHOOL DISTRICT
SCHOOL BOARD OF EDUCATION MEETING
March 21, 2023

Minutes for the Board of Education meeting held March 21, 2023, began at 7:00 p.m. at the North Sanpete School District Office. President Richard Brotherson conducted the meeting and led the pledge. Principal Jeff Ericksen offered the prayer. Board Members in attendance were President Richard Brotherson, Vice-President Greg Bailey, Stacey Goble, Shalmarie Morley and Jeremy Madsen. Others in attendance were Superintendent Nan Ault, Accountant Bryce Warby, Secretary Mindy Ames, NSEA Representatives Cindy Johansen and Carey Ivory, Principals Christy Straatman, Jeff Ericksen and Rena Orton and Allynne Mower, Business Administrator Tammy Jorgensen. Others in attendance were Zac Dimmick, Angela Thompson, Paula Tippetts, Emily Bird and Amy Russell.

BOARD RECOGNITIONS

Mr. Madsen recognized the drama department musical, Sterling Scholars, and Prom was great.

Mr. Bailey recognized the community business leader's scholarship/internship program.

Mrs. Goble recognized the Sterling Scholars and their advisor, Jori Turpin.

Mrs. Morley recognized Connie Lamb as an amazing bus driver as well as the transportation department and all they have done through the years.

Principal Straatman recognized Sterling Scholars, 3 winners and 6 runners up, we have amazing young people in our district. ACT testing went well, the tech team was great. Heather Hafen also helped get everything ready for the ACT. We also get to have a softball game, the first one of the year. She also recognized the Robotics Team and advisor, Bryan Holder, who won "overall" and "rookie of the year" at state and qualified for Nationals in Texas. Andy Peterson also assisted with them at state.

Principal Ericksen recognized the great way teachers show up with positive attitudes and all they do at the middle school. He also recognized all TA's and Linda Larsen and Cindy Blackham for the many years they have worked there.

Ms. Johansen recognized custodians and sub-custodians for all that they do in our schools to keep them clean and running. They are amazing.

Mrs. Jorgensen recognized our teams and teamwork in our district. Everyone works hard together to get everything done and deadlines met.

Principal Orton recognized Andy Peterson doing the STEM day at Mt. Pleasant elementary and everything he put together for that.

Superintendent Ault recognized Sterling Scholars and their advisors and the ACT and all those helping with that. Also, the business leaders that helped her understand the community better. She thanked Rena and O'Dee for stepping up and helping to start to make the transition for them easier.

SCHOOL REPORT

Principal Mower and Paula Tippetts, the school Counselor, gave the school report for Fairview Elementary.

Teamwork is essential to making a school run

- 235 Students
 - 12 Full day Kindergarten Students
 - 14 Teachers + 1 Full Day Kindergarten Teacher
 - 2 Classes per Grade Level

Full Day Kindergarten Assessment

Beginning of the year: 1/12 students at benchmark

Middle of the year: 7/12 students at benchmark

School Rules – The Classroom Management Secret

- Listen and follow directions
- Raise your hand before speaking or leaving your seat
- Keep your hands and feet to yourself
- Respect your classmates and Teachers

HELPS

1st Time rule is Broken:

Warning – just a friendly reminder

2nd Time rule is Broken:

Think Chair – to get power back

3rd Time rule is Broken:

Skills Room – for coaching

4th Time rule is Broken:

Parent Contact – for Extra help

Skills Room

- Skills lessons to be successful
- Quiet space to work
- One-on-one tutoring
- Break room
- Fidget tools
- Calming Tools

Reading Goal

- Using the Acadience Reading Composite score, we will show an increase in the percentage of students in grades K-6 that reach benchmark by 10% from the beginning to the end of the year

Reading Data

	Beginning of Year	Middle of Year	Change
Kindergarten	50	74	+24%
1 st grade	60	71	+11%
2 nd grade	79	78	-2%
3 rd grade	67	70	+3%
4 th grade	64	68	+4%
5 th grade	58	65	+7%
6 th grade	94	88	-6%

Reading Intervention

- Heggerty Phonemic Awareness
- 95% Group Phonics
- Read Live
- Americorps-DYAD Reading with volunteers
- Lexia Learning App in grades K-1
- iReady Learning App in grades 2-5

Math Goal

- Using the iReady math growth score, we will show that 70% of students will make typical growth by the end of the year

Math Interventions

- Small Group Math Lessons
- Paraprofessionals work with individuals and small groups
- Imagine Learning-Timez Attack
- ALEKS in grades 5-6
- iReady individual learning path

School Counselor

Paula Tippetts presented the things she is doing in classrooms to help students.

Weekly Tier 1 lessons

- One of the lessons was a Kindness Challenge in February
- 100 acts of kindness in each class
 - One 5th class did 1,000 acts of kindness in February

In the beginning teachers were not super happy about her coming in weekly to their classrooms. Teachers have become much more appreciative of her coming into their classroom. She has been teaching the “7 Habits” to the students this year.

- 5th grade teacher expressed “Ahhh, I just look forward to the days you come in. It is so refreshing, like a breath of fresh air!”
- Parent of a 1st grade mom appreciative of her teaching about mindfulness.
- 4th Grade student working on Habit #1 Be Proactive– set goals to achieve this.
- Primary teacher of a 1st grade student – Habit #3 Put First Things First – Told Ms. Tippetts one of her children told her to “put most important things first” so that you can be happy and make everything work out just right.
- 3rd grade challenge for Habit #2 – Begin with the end in mind – stop procrastinating.

Connection/Relationship Goals

- Better relationships with parents. Teachers made phone calls, texted, emailed and sent positive messages about the students in their class.

Literacy week

- Author assembly – Ruth Barth
- Reading Reunion
- Breakfast and Books
- Read-a-thon

Other Activities

- Walk to school day
- Halloween
- USU Engineering Day
 - Inspired us to plan a STEM Day in April. Each teacher has chosen an activity based around STEM concepts such as science, technology, engineering, and math. The students will be able to choose 4 rotations to participate in.
- PTA Art Night with Beverly Taylor Sorensen Art Teacher
 - Art Sale and Show will be on March 22 5:30-7:30 pm to raise money for new playground equipment.

CONSENT CALENDAR

Business Administrator Jorgensen presented:

- 1 – Financial Reports and board had some concerns about fuel and a few other items.
- 2 – February invoices that have been paid.

The minutes for the February meeting were presented to the board for approval.

A motion was made by Mrs. Morley and seconded by Mrs. Goble to approve the consent calendar and financial reports. Voting was unanimous in the affirmative.

RESIGNATIONS

Letters of resignation from Alisa Williams, Rebecca Anderson, Clint Straatman (Assistant Boys Basketball Coach), Melissa Dent, Julia Flowers and Warren Perry were presented to the board.

Letters of retirement from Connie Lamb, Robyn Hansen, Jane Tucker, Linda Larsen, and Cindy Blackham were presented to the board.

A motion was made by Mr. Bailey and seconded by Mr. Madsen to accept the above resignations. Voting was unanimous in the affirmative.

Certificated Employees Hired:

Matt Syme	NSHS	Assistant Principal
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Classified Employees Hired:

Gage Cox	NSHS	Assistant Baseball Coach
Ryan Robinson	NSHS	Assistant Baseball Coach
Toney Larson	Elementary Schools	Tech Support Specialist
Bracken Jolley	Mt. Pleasant Elem	Teacher Assistant
Tesa Fowles	Moroni Elem	Teacher Assistant

Substitutes Hired:

Kaydence McKinney	All Schools	Sub Teacher/TA
Kristiena Yorgason	High School	Sub Pianist
Scott Shock	NSMS/NSHS	Sub Teacher/TA/Custodial
Daniella Allred	Mt. Pleasant Elem	Long term TA Sub
Ashlie Tippetts	All Schools	Sub Teacher
Megan Roddam	All Schools	Sub Teacher
Dave Peel	Transportation	Sub Bus Driver

CAPITAL PROJECTS

Capital Projects budget for next year 2023-2024:

Transportation needs:

- 2 buses (pre ordered)
- Sell old bus
- 1 – Driver's Ed Car
- Shop Tools & Storage

Technology needs:

- 1:1 Devices – Talking about changing to MacBook Airs starting in 7th, 8th and 9th grade in 2 years. This will be a big cost in the beginning but will help students and help the schools in the end.
- Security Cameras

Fairview Elementary:

- Carpet Cleaner/Extractor
- Sump Pump
- New Drainage
- New Playground Benches
- New Ceiling Tiles
- Rain Gutter
- Entry Rugs
- Window and Brick Repairs (cover w/metal)

Ftn. Green Elementary:

- Wax extractor
- Whiteboards (all classrooms)
- Evap Cooler
- Ceiling Tiles
- Partitions?

Moroni Elementary:

- Repair floor tile
- Rain gutters
- Water filling station
- Replace East Concrete Steps/Cover? Needed

Mt. Pleasant Elementary:

- Tile Scrubber for restrooms
- Caulk Windows (Staff & library)
- Entry Rugs
- Classroom desk/chairs
- Chairs for preschool
- Woodchips

Pleasant Creek School

- Electricity needs
- Cooling
- Still trying to work with the city to physically separate the buildings and get them on separate meters. Going really slowly.

Spring City Elementary:

- Steam Cleaner

- Blind Replacement 1st & 2nd Grade rooms/Gym?
- Wood Chips

N.S. Middle School:

- Water Bottle Filling stations (2)
- Dust Collector and additional systems (hire out)
- Door Closer Repairs (exterior/interior)
- Auditorium LED Lights
- New Desks
- Toilet Fixtures and seals (All restrooms)
- Music Stands
- Exterior Lights W & N sides

N.S. High School:

- (Repair only) Bubble in floor – main Gym
- New Zamboni
- Public Bathroom repair
- AC Counseling Center
- Cement Repair for backstop – Staker Field
- Main Gym Stair treads
- Auditorium Rigging Inspection
- LED lights/catwalk

Annual payment to Blue Path for Siemens Project (after energy savings)

Major Projects, Prioritized

- Painting Projects (Ftn. Green, LC, PC, Moroni, Mt. Pleasant Playground doors)
- Maintenance (Grounds)
- Gym Floors (HS-every year, FG/MPE every 2 years)
- Fairview Elem Roof (replace)
- Ftn. Green Roof (repair/recoat)
- Spring City Roof (replace)
- High School Roof (repair/recoat)
- Track and cement repair

Working on grants and funds to help with costs. Board concerned about dipping into the “savings” that has been established for future unexpected costs/emergencies.

A motion was made by Mr. Madsen and seconded by Mr. Bailey to approve Floors, Paint and Roofs. The Board will meet for a special meeting once they have a better understanding of the total monies available for the repair of the high school track and other projects. Mr. Brotherson will meet with Tammy, once she has the numbers together and then they will reach out to everyone on the board. Voting was unanimous in the affirmative.

FEE WAIVER IMPACT REPORT

Financial team has been investigating how this is handled by other districts. Collecting information is still in process and a recommendation for how to address this year's fee waiver impact and how to handle impact moving forward.

SCHOOL FEES FOR SCHOOL YEAR 2023/24

North Sanpete High School and North Sanpete Middle School Fee Schedules will need to be submitted for the next board meeting. High School did not change anything, but the middle school changed a fee for the 2023-24 school year for final approval.

SCHOOL CHOICE

Student #1 is in 9th grade and is moving from Iowa to Mt. Pleasant to live with grandparents. There are no safe school violations. Transportation will be provided by the grandparents. Superintendent Ault and Principal Straatman approve this request.

A motion was made by Mrs. Morley and seconded by Mr. Madsen to approve this school choice request. Voting was unanimous in the affirmative.

DUAL IMMERSION REQUESTS

Dual Immersion Requests for 2023-24 school year were discussed. They have space at Moroni Elementary for all the first-grade requests and Principal Peterson approves them. As for the second grade, they can accept 2 students on the list, but that will put them at their cap for this time of year. If any further second grade requests come, they will need to be put on a waitlist and re-evaluate in August.

A motion was made by Mrs. Goble and seconded by Mr. Bailey to approve the above Dual Immersion Requests. Voting was unanimous in the affirmative.

DISTRICT CALENDAR

The 2023-24 and 2024-25 District Calendars were presented to the board for approval.

A motion was made by Mrs. Morley and seconded by Mr. Madsen to approve the 2023-24 and 2024-25 District Calendars. Voting was unanimous in the affirmative

TRAVEL REQUESTS

Bryan Holder is requesting out-of-state travel for three students to attend the National Robotics Competition in Houston, TX, April 19-23, 2023. Superintendent Ault and Principal Straatman approve this request. They have a grant that will cover their registration fees.

Girls' softball requesting overnight to Union in April.
Track requesting overnight because of being so late.
There's some rescheduling happening because of the snow still on the ground.

A motion was made by Mr. Madsen and seconded by Mr. Bailey to approve the above travel requests. Voting was unanimous in the affirmative.

POLICIES

General Maintenance Person Policy was presented to the board in second read.

A motion was made by Mrs. Goble and seconded by Mrs. Morley to approve the General Maintenance Person Policy second read. Voting was unanimous in the affirmative.

Special Paid Leave of Absence Policy was presented to the board in first read.

School Calendar and Contract Days for Certificated Employees Policy was presented to the board in first read.

A motion was made by Mr. Bailey and seconded by Mrs. Goble to approve the Special Paid Leave of Absence Policy and the School Calendar and Contract Days for Certificated Employees Policy in first read. Voting was unanimous in the affirmative.

Discussion on the Student Travel Policy:

- UHSAA does not require the 150-mile requirement. Is this something we want to continue to approve as a Board or do we want to change it so that just the Principal approves?
- We have traditionally included all overnight student trips for Board approval. Is this something we want to continue?
 - o Informed of them – (outside of athletics) not necessarily need to approve them.
 - o They will be approved by the Principal and Superintendent.
- We have been accepting out-of-state travel at any time, does this need to change in policy?
 - o Change it to be when needed.
- High school has requested further discussion of out-of-season travel.
 - o Parents bringing students to camps, to league games.
 - o Forms maybe can be signed, talk to risk management, attorneys about the liability.
 - o Collect permission forms from other districts to see what they say and how they protect them.
- Bring updated policies to the board.

EXECUTIVE SESSION

A motion was made by Mr. Brotherson and seconded by Mr. Madsen to exit regular session and go into executive session to discuss a legal issue. Voting went as follows:

Mr. Bailey aye

Mrs. Goble aye

Mrs. Morley aye

Mr. Brotherson aye

Mr. Madsen aye

Meeting moved into executive session at 9:08 p.m. to discuss a legal issue.

ADJOURN

A motion was made by Mr. Madsen and seconded by Mrs. Goble to adjourn. Voting was unanimous in the affirmative.

Meeting adjourned at 9:18 p.m.