

Diversity and Inclusion Committee Meeting Minutes

February 15, 2023

Attendees: Tara Bradshaw, Kellie Challburg, Melarie Wheat, Jill Rowe, Melany Moras, David Dobbins, Shivam Shah, Amitava Ray

Attendees via Zoom: Norm Ramos, Stephanie Frohman, Erin Seibel

- The committee members introduced themselves.
- Amitava gave the inspirational thought- He talked about recently becoming an American citizen and how it comes with mixed feelings. He mentioned that refugees migrating here have certain challenges and asked how we can make the refugees feel at home and comfortable. "Do Good, Be Good" wherever we are. We should try and treat this earth as one word, one family, and one consciousness.
- Approval of January 18, 2023 meeting minutes- Approved by Melarie, seconded by Melany
- Jill Rowe introduced our guest speakers- Bryce and Jeff- Draper residents. Jill stressed the importance of listening to community members and learn how we can be more diverse and welcoming. Bryce and Jeff spoke about how they proudly display their Pride flag at their home and near by a park in hopes that kids will see it and know it is a comforting and friendly place for all. Their flag was recently destroyed and they talked about how it was disappointing but many rallied around them. When they were kids, it would have been helpful to see a flag expressing unity and love.

Bryce and Jeff complimented the committee and their work. They mentioned that it would be nice to have someone introduce LGBTQ issues to the youth council and talked about the high suicide rate in Utah, and have events focused on mental health.

They mentioned that it would be nice to have a Pride event in the park, maybe a BBQ or something. They stressed that it would have been very helpful to them as youth. Jill Rowe said there was a pride event last year at the park and the Mayor attended and they had a great turnout. Bryce and Jeff said they would be happy to be involved with the event. They said it would be very hopeful to LGBTQ kids.

They also asked about social media and introducing Pride families in the community. They would love to see the committee or the city have a float or walk in the Pride parade. They mentioned the SLC is really good about painting murals or crosswalks that bring people together. A Pride art show or contest was mentioned also.

Draper City could promote the 3 digit suicide prevention number. The committee would like to see a Pride BBQ again this summer in the park. Stephanie Frohman mentioned that there are many wonderful families in Draper that would support this event.

A. Education Team

- a. **Legislative Update- Melarie** – Melarie discussed some recent bills- HB141- Driver's license and language. She said 1 in 7 in Utah speak a different language. Many bills support different languages. Another bill will offer in-state tuition to refugees. Student graduations has passed the senate committee that allows religious or cultural items at graduation. SB101 offers training for Police Officers. SB46 talked about Diwali being recognized as a holiday, with fireworks. There was a resolution honoring the Sikh community. Another bill involves student athletes wearing religious attire. Task force to look into murdered and missing indigenous women. The Indian child welfare act discusses prioritizing placing the child with other tribal members.
- b. **Ramadan-** March 22- April 1. Kellie said the communications team is looking for a family that might be willing to make a video. Shivam said that he knows a Draper family and will ask them. Melarie is asking Luna with the Utah Muslim Civics League to attend our next meeting. She will ask if she can come in March.

B. Business and Community Relations Team

- February- The city has been advertising for the black history month poster contest but have not received many entries. Kellie asked if we could shorten the submission time to 2-3 weeks so the city could still display them in the lobby during February. Melarie mentioned that typically people turn stuff in on the last day. The city will accept them until February 21.
- Upcoming ribbon cuttings- Trader Joes will open on March 3. Kellie mentioned that they have painted local sites on their walls and should be a great addition. Living Spaces opened last week- a large furniture store near IKEA. Beaumont Café will open in the old Taco Time location near Trader Joes. Planet Fitness is planning to open in April in the old Kmart location.
- Amitava mentioned Montauk and asked if we could sponsor a restaurant of the month, or highlight a street? Maybe we could post something asking where someone is eating and what restaurants people recommend.

C. Events Team

- Volunteer Appreciation Breakfast- April 15 at the Aquarium, the date changed due to spring break.
- Cinco de Mayo is being planned now. The city has the entertainment and food trucks lined up. It would be nice to work with the LIA students again- Kellie gave a report of the events lined up. Tara said she will reach out to the LIA advisor at CCHS.
- Kellie mentioned a few changes with Draper Days and children's activities, improved parking and also a bike valet program. The Day Barn will be a teen area with a lot of fun activities. The committee would like to help out with an event instead of have a booth like last year. Kellie/Wilks will come up with an activity. Kellie mentioned the band line up for Draper Days.

- The committee talked about walking in the parade and possibly giving out the inexpensive bracelets. Shivam has a vintage car that he is willing to drive in the parade. Kellie will save us a spot in the parade. Kellie said the city is currently reviewing the parade policy.
- Kellie mentioned the Gold Star Families Memorial Monument and hoping to dedicate the monument on July 1. There will be a Groundbreaking event in March.
- The committee asked if we had a budget for dining at different restaurants and then sharing the restaurant.
- Stephanie said it would be worth talking with the South Valley Chamber about supporting Draper businesses and jumping on their efforts. Melany said she is on a committee with the chamber that is just getting started. The committee is made up of business owners and they work on service projects and other things.

Adjournment

Stephanie Frohman motioned to adjourn

Jill Rowe seconded