
Food Equity Microgrants

— Selection Committee Orientation —

March 9, 2023

Agenda

1. Welcome and roll call
2. Committee by-laws review & adoption
3. Open & Public Meetings Act (OPMA) Training
4. Overview of Food Equity Microgrant Program
5. Review of scoring rubric
6. Next steps & timeline
7. Adjourn

Introductions

- Name
- Pronouns
- Connection
- Favorite food in SLC

Committee By-Laws

Review & Adopt

- [Draft of Committee By-Laws](#)
 - Review by-laws
 - Questions or concerns
 - Vote to adopt
-

Open & Public Meetings Act (OPMA)

Understanding & Compliance

[VIEW TRAINING VIDEO](#)

Food Equity Microgrant Program

- Defining *Food Equity*
 - Program history & goals
 - Funding categories
 - Priority populations
 - Applicants
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Defining *Food Equity*

Equity in Salt Lake City is acknowledging and addressing historic and current disparities experienced by our residents, employees, businesses, neighborhoods, and visitors. Salt Lake City provides access to resources and opportunities that support everyone in overcoming barriers to their success so that our community today, and generations tomorrow, can thrive.

Support inclusive, diverse, community-driven approaches to our food environment where solutions to challenges are co-developed with our communities and residents, especially those most negatively impacted by the food system.

Increase access to fresh, healthy, affordable, and culturally/personally relevant food for all SLC residents.

Food Equity Microgrant Program Overview

Program Basics

- Resident Food Equity Advisor recommendation - 2020/2021
- Purpose: Build an inclusive community around healthy food choices
- Equity & access in process & outcome
- \$35,000 to distribute
- Grant types
 - Home Food Production Grant (\$250)
 - Community Grant (\$5,000)
- Eligibility
 - Salt Lake City boundaries
 - No political, media, government groups

Program Goals

1. Foster resilient, diverse, and inclusive healthy neighborhood food environments.
2. Support multiple pathways for traditionally marginalized individuals and neighborhoods to consistently access and grow fresh, affordable, healthy, and culturally relevant food.
3. Increase the availability and accessibility of food information and resources.

Key Funding Categories

1. ***Growing Food*** - expanding opportunities & access to growing more food locally
2. ***Inclusive Outreach & Communications*** - supporting accessibility & availability of information about food resources
3. ***Dignified Food Access*** - improving access to healthy food opportunities that center & respect the agency & choice of individuals
4. ***Neighborhood Healthy Food Environments*** - supporting the availability and accessibility of healthy, fresh foods & enhancing the character of food environments near where people live

Priority Populations

Projects led by and serving those who identify as members of groups that have been most negatively impacted by the food system will be prioritized for funding. Priority peoples and communities:

- Black, Indigenous, and People of Color (BIPOC)
- Historically marginalized or under-resourced people and neighborhoods
- People and households living in poverty or with low- or moderate-incomes
- Unsheltered or informally sheltered people
- LGBTQIA+ individuals and communities
- People with disabilities
- People with specific health needs
- Veterans
- Adults 65+
- Youth
- Nontraditional students
- People of differing legal status
- Immigrants and the newly arrived
- Formerly incarcerated
- People with deep cultural food relationships
- Groups for whom other funding opportunities are or historically have been limited

Applicants

Overview & Highlights

- 59 - Home Food Production
 - 88% new grant applicants
 - 26 - Community
 - 68% new grant applicants
 - 38% non-profit
 - 77% support existing project
 - At least 1 applicant in each priority population group
 - \$130,000 total requested funds
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Scoring Process

Challenging White Supremacy Culture & Promoting Equity

*where inequity surfaces in
grantmaking
& how we can address it*

- Power over & gatekeeping
 - Worship of the written word
 - Only one right way
 - Individualism & paternalism
 - Perfectionism
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Challenging White Supremacy Culture & Promoting Equity

*where inequity surfaces in
grantmaking
& how we can address it*

- Power over & gatekeeping
 - *Shared decision-making and centering community leaders*
 - Worship of the written word
 - *Scoring based on content and impact rather than writing skills*
 - Only one right way
 - *Looking for creativity & diverse problem solving strategies*
 - Individualism & paternalism
 - *Trust-based funding mindset*
 - Perfectionism
 - *Learning approach*
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Scoring Rubric

[LINK TO RUBRIC](#)

Steps to Scoring & Recommending

1. Assigned to scoring team
2. Receive team's grant applications
 - ~15 HFP
 - ~8 CG
3. Read & score Home Food Production Grant applications on Google Form
4. Read & score Community Grant applications on Google Form
5. Follow up discussion for questions or concerns that you see in applications



Next Steps

Actions & Timeline

- Confirm training/orientation
 - Receive team & applicants
 - Notify Maria of any potential conflicts of interest
 - Review & Score Applications
 - March 20 - Submit scores by EOD
 - March 23 - Meet to discuss applications if needed
 - March 30 - Meet to finalize funding recommendations
 - April - Notify recipients
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Questions?