

MOUNTAIN HEIGHTS ACADEMY BOARD OF TRUSTEES MEETING



Date: Friday, February 17, 2023

Location: 9067 S. 1300 W. #204; West Jordan, UT 84088

Board Members in Attendance: Kari Malkovich, Wade Glathar, Quinn Sutton, Royce Kimmons, Gavin Hutchinson

Others in Attendance: Dr. DeLaina Tonks, Gabe Clark, Kara Finley, Cathie Hurst, Sarah Weston, Emily Andersen, Victoria Webb

*VISION: We are the leader in digital education.
MISSION: To develop connected and successful learners.*

MINUTES

CALL TO ORDER

- Kari Malkovich called the board meeting to order at 9:40 AM.

CLOSED SESSION

- *Royce Kimmons made a motion to enter a closed session to discuss the character, professional competence, or physical or mental health of an individual pursuant to Utah Code 52-4-205(1)(a) to be held at Mountain Heights Academy; Wade Glathar seconded. Motion passed; the votes were as follows:*

- *Kari Malkovich – AYE*
- *Wade Glathar – AYE*
- *Quinn Sutton – AYE*
- *Royce Kimmons – AYE*

Entered a closed session at 9:42 AM.

Individuals present for the closed session included Kari Malkovich, Wade Glathar, Quinn Sutton, Royce Kimmons, Gabe Clark, and Kara Finley.

Sarah Weston was present from 9:56 AM to 11:14 AM.

Break from 11:25 AM to 11:32 AM.

Gavin Hutchinson was present from 11:33 AM to 11:55 AM.

Emily Andersen was present from 12:04 PM to 1:05 PM.

Break from 1:23 PM to 1:28 PM.

Victoria Webb was present from 1:28 PM to 2:42 PM.

Dr. DeLaina Tonks was present from 2:50 PM to 4:25 PM.

- *Wade Galthar made a motion to adjourn the closed session and return to open board meeting; Royce Kimmons seconded. Motion passed; the votes were as follows:*
 - *Kari Malkovich – AYE*
 - *Wade Glathar – AYE*

- *Quinn Sutton – AYE*
- *Royce Kimmons – AYE*

Adjourned closed session and returned to open board meeting at 5:05 PM.
DeLaina Tonks joined the meeting at 5:07 PM.

VOTING ITEMS

- **Employee Handbook**

As a result of the closed session, the board took no action on the employee handbook location provision. The board will explore engaging a change management consultant to potentially help the administrative team clarify roles, policies, and procedures.

Wade Glathar made a motion to table the remainder of the business; Royce Kimmons seconded. Motion passed; the votes were as follows:

- *Kari Malkovich – AYE*
- *Wade Glathar – AYE*
- *Quinn Sutton – AYE*
- *Royce Kimmons – AYE*

CALENDARING

- The next board meeting is scheduled for March 17, 2023 at 9:30 AM.

ADJOURN

- *Royce Kimmons made a motion to adjourn the board meeting; Wade Glathar seconded. Motion passed; the votes were as follows:*

- *Kari Malkovich – AYE*
- *Wade Glathar – AYE*
- *Quinn Sutton – AYE*
- *Royce Kimmons – AYE*

Board meeting adjourned at 5:08 PM.

**MOUNTAIN HEIGHTS ACADEMY
BOARD OF TRUSTEES
CLOSED SESSION STATEMENT**



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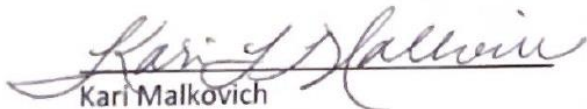
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CLOSED SESSION SWORN STATEMENT:

At a duly noticed public meeting held on the date listed above, the board of directors for Mountain Heights Academy entered into a closed session for the sole purpose of discussing the character, professional competence, or physical or mental health of an individual in accordance with Utah Code Ann. 52-4-205(1)(a).

I declare under criminal penalty under the law of Utah that the foregoing is true and correct.

Signed on the 17th day of February 2023.


Kari Malkovich