

Diversity and Inclusion Committee Meeting Notes

November 16, 2022

Attendees: David Dobbins, Erin Seibel, Kellie Challburg, Shivam Shah, Melany Moras, Melarie Wheat

Attendees via Zoom: Norm Ramos, Stephanie Froman, Gary Thompson, Tara Bradshaw

Special Guest: Jen Desmond, IKEA

Melarie Wheat thought: Martin Luther King Quote "Light can drive out darkness"

Approval of October 12, 2022 meeting minutes, Melany approved, Gary Second

We need to vote to approve the 2023 Meeting Schedule. We voted to approve the meeting schedule. We decided to cancel the December meeting and not have a holiday social.

Jen Desmond from IKEA is the Customer Experience Manager. She is the chair of the National Diversity Committee for IKEA. She is also the local equity and diversity ambassador. Kellie, David and the Mayor toured IKEA and stated that it felt really welcoming. It is really important to IKEA that all their employees feel welcome. They are very interested in how their LGBTQ coworkers are treated, especially if their home life does not give them support.

A. Education Team

Native American Heritage Month: The City interviewed Alex about his new club at CCHS. The Mayor was invited to the Kartik Purnima Festival on Saturday. There was food and dancing and it was a great event. They would like to partner with us, possibly during the Arts & Crafts festival. They are such a small community in Draper so it is really neat that they are represented here in Draper.

B. Business and Community Relations Team

Service Project for the teen refugees. Tara will confirm with the host of the project and confirm that we would like to help. The City will advertise on social media and we will deliver after December 8th.

New Holiday Market December 16 & 17 at Draper Park. Are we including any other cultural representation other than Christmas? Kellie will talk with David Wilks to confirm.

Tree Lighting Ceremony- November 28th 6:00-8:00 pm

Candy Cane Hunt- December 12th 4:00-5:30 pm

January 20th- International Day of Acceptance (Disability Awareness- Draper Park New Playground- IKEA will celebrate this day the whole month.

MLK Quote for January

Poster contest for Black History Month- February K-12

C. Events Team

Cinco de Mayo Event- We will work with the LIA group to put on the event again.

Draper Days- Have the committee volunteer instead of have a booth. We can walk around and mix with the crowd and help at the same time.

March is International Women's Month

Adjournment

Motioned to adjourn : Norm Ramos

Seconded: Tara Bradshaw