

Diversity and Inclusion Committee Meeting Minutes

January 18, 2023

Attendees: Tara Bradshaw, Kellie Challburg, Melarie Wheat, Jill Rowe, Melany Moras, David Dobbins

Attendees via Zoom: Norm Ramos, Stephanie Frohman, Gary Thompson

- Melarie Wheat gave the inspirational thought about the upcoming legislative session. She specifically mentioned upcoming bills regarding diversity & inclusivity:

HB 154- An English language learner bill that would provide more money for technology.

HB 163- Protects religious and moral beliefs regarding athletic uniforms.

Melarie mentioned that there are 3-4 bill that address student graduation attire and would allow cultural or religious modifications such as Polynesian leis, Native American modifications and others.

Melarie showed the bill tracker online and how to watch the progress of specific bills.

- Approval of November 16, 2022 meeting minutes- Approved by Tara, seconded by Jill

A. Education Team

- Holiday Recognitions-
 - MLK day- Kellie mentioned that the City posted a quote, but thought it might be nice to plan a service project for next year.
 - International Day of Acceptance- January 20- This holiday was mentioned at the last meeting by Jen from IKEA. The City planned to recognize it on social media with photos from the All-Abilities Playground.
 - Ramadan- March 22- April 21. The city is planning to create a video similar to the Hanukkah video. There were comments about how great that video turned out.
- Speakers at the committee meetings- Kellie mentioned that she enjoyed hearing from Jen with IKEA last month and asked the committee members if they would like to see more speakers at our meetings. The committee members mentioned possible speakers such as Nubia Pena, Stacy Bernal, and others. Jill said she will ask the family from Draper that had their Pride Flag vandalized if they would like to come and speak to our committee and give ideas on how to show support to all groups. Melarie mentioned inviting someone to talk about Ramadan in March.

B. Business and Community Relations Team

- February- The committee wanted to do the Black History Month poster contest again. It had such great results last year. Kellie asked if we could shorten the submission time to 2-3 weeks so the city could still display them in the lobby during February.
- The committee discussed the holiday events and asked if the holiday market will be an annual event. Kellie replied that it will likely be an annual event.
- Kellie gave a recap on the service project and said the community and youth council donated a large amount of warm clothing and shoes for teen refugees. It was much appreciated.
- May 12 will be the reveal of the new mural at Channing Hall. Stephanie talked about the details of the mural and how they partnered with IKEA- this will be the legacy gift given to the school by the 8th grade. It will be unveiled during their multicultural week and the committee will all be invited.

C. Events Team

- Volunteer Appreciation Breakfast- April 1 at the Aquarium
- Cinco de Mayo is being planned now. The city has the entertainment and food trucks lined up. It would be nice to work with the LIA students again- Kellie will reach out to the schools and also get the flyers advertised in the schools.
- The city is taking over Draper Days planning. Kellie mentioned a few changes with children's activities, improved parking and also a bike valet program. The committee would like to help out with an event instead of have a booth like last year. Gary suggested having shuttles from nearby parking lots to help with parking and congestion.
- The committee talked about walking in the parade and possibly giving out the inexpensive bracelets.
- Tara mentioned the Native American event and asked if we could try and do it this year. Last year it was on a busy day with a Fire Department event. The possibility of doing it on a different date was discussed.

Adjournment

Stephanie motioned to adjourn

Jill seconded