

**A company culture is a set of attitudes, values, beliefs, goals, and other characteristics an organization follows to create a gratifying working environment.**

Cultivate a better understanding of how to be supportive of colleagues with different backgrounds, responsibilities, knowledge, and experience than my own by:

- Expressing compassion and empathy towards others and recognizing them for the work they are doing by:
  - being open minded;
  - being out of the box towards others (outward mindset); and
  - being open to feedback.
- Working together as a team to find ways to streamline day-to-day operations in all departments by:
  - identifying key work tasks;
  - being open to new processes and technology; and
  - sharing procedures.
- Enabling others to learn and grow by:
  - providing training to team members identified by the supervisor that will provide for sustained operations and customer service; and
  - cross training between departments to understand the workflows and dependencies between departments and identifying and implementing improvements.