

COORDINATING COUNCIL FOR PERSONS WITH DISABILITIES

Minutes from the November 26, 2013 Meeting
Utah Division of Substance Abuse and Mental Health

Council Members

Helen Post, Utah Parent Center
Paul Smith, DSPD
Doug Thomas, DSAMH
Michael Hales, DOH
Glenna Gallo, USOE
Russell Thelin, USOR
Gina Pola-Money, CSHCN
Joel Coleman, USDB
Carol Ruddell

Present:

Excused:

Stakeholders Present:

Jan, Ferre – Legislative Coalition for People with Disabilities

Guests:

Tricia Jones-Parkin, DSPD
Kate McConnaughy, Work Activity Center/ Covenant Employment Services
Erin Higley, Covenant Employment Services
Brian Hart, Work Activity Center

NEXT MEETING: January 28th, 11am – 1pm, Multi Agency State Office Building 195 N 1950 W, Salt Lake City Room 2026

| AGENDA ITEMS | DISCUSSION | RECOMMENDATIONS/ACTION |
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| Welcome & Introductions | Paul opens the meeting at 11:10AM and welcomes the group. Introductions are given by all attendees | |
| Approval of October 30, 2013 Meeting Minutes | Council members reviewed the minutes from October 30, 2013. | Council approved the October 30 th Minutes |
| Work Ability Program | <p>The Council is seeking recommendations as it/ if it goes forward with this program.</p> <p>Russell Thelin: Carol has taken a new position as the Project Director of the ASPIRE. The Council needs to decide if Carol’s vacated position will be filled and if there is value in continuing the program.</p> <p>Carol: The benefit has always been the multi-agency nature of the project. Effort has not always been reported but there are 1,400 unique website visits. Anytime there is outreach in the community, people go to the website.</p> <p>Russ: Workability has added significant value due to the interagency effort, particularly in Rehabilitation with its emphasis on employment. Transitioning adults receive connections to resources they would not otherwise receive.</p> <p>Paul Smith: Is there a way to integrate this with 211? Is there enough definition in the job</p> | The Council would like the Work Ability position’s recruitment to begin so the previous position holder can transition her knowledge to the new member. The Council recognizes the future steps will include defining the position’s role. |

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| | <p>description to have structure?</p> <p>Russ: There is structure there.</p> <p>Helen Post: Is there a need to focus on the unique areas that get lost between the agencies? This is where Workability has been.</p> <p>Coral: It has been more about employment; it has included the support structures that bolster employment and entitlements. It is a web of support around these issues.</p> <p>Joel: How do we quantify the position?</p> <p>Carol: 1 FTE</p> <p>Paul: I hear there is a consensus building that we don't want things to drop. It sounds like we want an information transfer to happen with the previous position holder and we want to consider funding.</p> <p>Russ: If there is funding for the position, perhaps we should consider hiring the new position and involving that person in this conversation.</p> <p>Paul: Is there a motion or a recommendation the Council would like the Work Ability position's recruitment to begin so Carol can transition that knowledge with the recognition that we will be looking at the next steps for defining the position's role?</p> <p>Michael: I proposed the motion as described.</p> <p>Russ: Seconded.</p> <p>Council unanimously supports the motion.</p> | |
| <p>Customized Employment and Employment 1st Legislation</p> | <p>Tricia Jones-Parkin from DSPD described the first year's activities. A process called Discovery was utilized. Discovery is not an assessment; we learn about the person and do economic development. There are different models, but with Discovery you start with getting to know the person and figuring out a place for them. This process required capacity building at the ground level by offering trainings to additional job coaches. Around 30 people were certified and project sites received greater training.</p> <p>In our second year we have developed this at the Utah State Developmental Center for position transitioning out. We are also partnering with UWork and Horizon (Alpine School District).</p> | <p>Presentation given to the Council.</p> |

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| | <p>DSPD has approached this as an investment. We also have money built in for teachers. It will take time to build capacity but we are getting there.</p> <p>Covenant spokesperson: We have done the traditional work placement route. It has worked well but not for all groups. We are now training management and are currently training staff. We have employed a full time staff member for this effort.</p> <p>Brian: The reason we do this is to identify those people who have not had previous efforts work out for them. Through this process we have found people jobs in fields they enjoy. It has a lot to do with community action plans with community members.</p> <p>Doug: How do you fund it?</p> <p>Paul: We had one-time money and wrote a contract.</p> <p>Doug: What are the plans going forward?</p> <p>Tricia: It was a two year contract and we will have to discuss that in the future. I would like to get out to rural areas.</p> <p>Paul: The national narrative includes a growing momentum in this effort.</p> <p>Tricia: The interim meeting was all about employment.</p> <p>Paul: If we are going to look at really changing employment, there will have to be an investment.</p> | |
| <p>Promise Grant Update</p> | <p>Carol: Utah received the award and we are developing a management system. There are seven federal agencies that work with this. We will need to collect data on all 2,000 youth into one common management system to report back. Wisconsin is the closest to having completed this effort. It will be large and require a contract. We are working on a location and positions. We are forming workgroups between six states. We are establishing how to work across these six states.</p> <p>We have very strict protocols for identifying individuals that have to be fully developed before we begin ASPIRE. We encourage you to direct people and families to research ASPIRE.</p> <p>Doug: can you send out a letter to all of us to use?</p> <p>Carol: I can do that.</p> <p>Helen: what was the cost?</p> | <p>A protocol letter will be drafted for Council members to use for identifying individuals.</p> |

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| | <p>Carol: we could ask 6,500 dollars could be asked maximum per youth. We have to recruitment 18,000 people. We are the only project that contains rural and frontier. This is a five year project.</p> | |
| <p>Future Agenda Items & Announcements</p> | <p>Doug: I motion we invite John Pierpont from DWS to our next meeting to discuss eligibility issues.</p> <p>Joel: Second Unanimously accepted</p> <p>Reporting back to the work group on Autism resources.</p> <p>Resource mapping session to investigate Work Ability's future focus areas.</p> <p>Russ: Facilitating the mapping of MOU's Forward MOU's to Ryan to send out to Council. Please include a brief description of why they are attached.</p> <p>Joel: We are getting a new building in the Salt Lake area (Millcreek). We are open to any input to build in community use; evening, meeting space, etc. If you have any ideas, let me know and we will incorporate that into the design.</p> <p>Jan: The Coalition Reception will be held Thursday Feb 6 from 4-6pm.</p> | |
| <p>Meeting Closure</p> | <p>Paul: Makes the motion to close the meeting with Joel seconding the motion. The meeting was closed at 1:10PM</p> | |