Sheriff's Office - 210

Mission Statement

Our fundamental duty is to serve the community. We are actively engaged in improving the quality of life for everyone in Davis County.

Prior Year Inputs/Outputs

Patrol

FTE (2022):

- 43 FTE (42 sworn, 1 civilian)
- 18 PTE (6 sworn, 12 civilian)

Fleet (2022):

- 44 vehicles
- Intend to add 3 vehicles per year for the next 3 years.
  - 2023: 47 vehicles
  - 2024: 50 vehicles
  - 2025: 53 vehicles

Justice Services

FTE (2022):

- 55 FTE (50 sworn, 5 civilian)
- 6 PTE (6 sworn, 0 civilian)

Fleet (2022):

- 34 vehicles

Core Functions & Services

Patrol

The Davis County Sheriff's Office Patrol Division is responsible for providing law enforcement services to West Point, Fruit Heights, South Weber, unincorporated county areas, and the forest service areas within Davis County. Three core department functions for the Patrol Division are:

1. Provide for the safety and security of the citizens of Davis County.
2. Conduct investigations into suspected crimes including the apprehension and detention of individuals suspected of breaking laws within Davis County.
3. Engage in community events and assist neighboring law enforcement agencies as needed.

Justice Services

The Justice Services Division has two separate units, with distinct missions and core functions that impact the citizens of Davis County:

1. Courts: The Courts Unit consists of bailiffs and court security deputies who are responsible for maintaining safety and order in and around the courts and court buildings in Davis County.
2. Investigations: The Investigations Unit includes detectives (both traditional and Metro Narcotics), the crime lab, civil process/transport, and victim services. This unit is responsible for all follow-up investigations within our jurisdiction, proactive crime interdiction, forensic analysis/documentation, evidence storage and victim outreach.

Sheriff's Office - 210

Prior Year Inputs/Outputs

Administration

FTE (2022):

- 15 FTE (2 sworn, 13 civilian)
- 4 PTE (0 sworn, 4 civilian)

Fleet (2022):

- 6 vehicles

Stats (2022):

- 647 GRAMA requests fulfilled
- 9,067 reports processed from Patrol Division
- 12 NIBR reports submitted (monthly reporting)

Firearms Stats (2022):

- 168 staff handgun qualified
- 36 staff rifle qualified
- 40 staff shotgun qualified
- 48 classes of instruction
- 9 instructors
- 2 armorers

Emergency Management

FTE (2022):

- 2 FTE (0 sworn, 2 civilian)

Fleet (2022):

- 1 vehicle

Executive

FTE (2022):

- 4 FTE (3 sworn, 1 civilian)

Fleet (2022):

- 3 vehicles

TOTAL STAFFING – Law Enforcement

97 FT sworn
12 PT sworn
22 FT civilian
16 PT civilian
147 TOTAL

Core Functions & Services

Administration – Sheriff's Office

The Administrative team performs office support including records management, law enforcement statistical reporting to federal and state agencies, as well as providing clerical services for the office as needed.

Administration – Firearms

1. Annually certify deputies on three weapon platforms: handgun, rifle, and shotgun
2. Provide firearms training that enables deputies the ability to use appropriate deadly force as necessary to keep the citizens of Davis County safe.
3. Teach functional knowledge and the mechanical skills necessary for the safe and proficient use of firearms.

Administration – Community Engagement/PIO

The three core department functions for community engagement are:

1. Sheriff's Office awareness (PIO)
2. Sheriff's Office community engagement
3. Recruitment

The community engagement team has many priorities in regards to the citizens of Davis County, with a focus on providing awareness of important law enforcement issues to citizens. We're actively engaged in providing opportunities for the citizens of Davis County to interact with our team of deputies, dispatchers and civilians.

For the past year, the Sheriff's Office has ramped up recruitment efforts in order to support the various divisions experiencing personnel shortages. We have worked to create videos, messaging and flyers to help aid in that effort. We support the mentors in attending recruitment fairs and provide recruitment-based swag in an effort to entice candidates.

Emergency Management

1. Provide the emergency management needs of Davis County.
2. Encourage each city and town to have a hazard mitigation plan in place.

Current Year Projected Outcomes

Enter a brief narrative of the budget initiatives the department undertook this year and a status update of those programs.

Patrol

The Davis County Patrol Division is currently transitioning out of the paramedic program and will no longer provide paramedic service to the citizens of Davis County starting January 1, 2023, which will allow for the division to focus on law enforcement activities that have been neglected in the county.

Justice Services

The Justice Services Division had three new initiatives this past year.

First, the inception of a victim services unit composed of one coordinator and one advocate. These positions are new to the office and were made possible by grant funding. The victim advocate and coordinator provide a direct link between victims of crime and our office, improving the interactions and experience between the Sheriff's Office and citizens of the county.

Second, the creation of a Drone and Drone Pilot program. This program is a significant step to increase police efficiency and to be on the leading edge of modern policing. We have purchased multiple drones and trained pilots to fly them.

Finally, the creation of a crime analyst position to help the office receive real time crime data and provide a more efficient service in relation to intelligence-led policing.

Administration

Community Engagement/PIO - In 2022, community engagement events were expanded to raise community awareness for the sheriff's office and recruit candidates for the many open positions. We developed new events such as the Latino Emergency Preparedness Night, Junior Deputy of the Day (in support of our contract city Easter Egg programs), and the Santa and the Sheriff event. We created a newsletter to support the mission of the sheriff's office by sharing important internal stories. We hope to create a more cohesive message and bridge the gap between departments that do not communicate regularly.

In addition to several new events that were created, our department has helped with various recruitment-based days (Salt Lake City, Syracuse, Station Park, Davis Remembers) to help with staffing shortages. We have created a gift card program for employees to share our recruitment material with their families and friends.

Sheriff's Office - We intend to continue our practice of frugal spending while providing the department with the necessary office supplies to perform successfully.

Firearms – We increased the firearms budget this year as we work to build up a 2 year supply of ammunition. In the past few years, the supply chain for ammunition orders and related equipment has been severely impacted. Prior to this, our agency was able to order ammunition and receive it in short order. This negated our need for having a large inventory of on hand ammunition. Unfortunately, lead times for ammunition grew to nearly 12 months. Compounding this supply issue, we have faced state contracted price increases. The larger budgeted amounts will eventually allow us to have

enough ammunition on hand to provide uninterrupted training for our deputies and help us weather potential supply chain issues in the future.

In addition, we are implementing additional needed training for our deputies. This includes training classes such as: low light training, off duty/concealed training, rifle zero training, and advances in introducing new technology such as pistol mounted optics and related training. We have also expanded the quality and course offering for our basic foundational courses across all three platforms: handgun, rifle, and shotgun.

Finally, we continue to invest in instructor development classes. We have a working cadre of highly skilled firearms instructors and we continually pursue instructor development courses in order to give our deputies high quality training.

Next Year Budget Initiatives

Enter a brief narrative tying budgetary requests to planned projects and programs for the 2023 budget

Patrol

As the Patrol Division moves forward it will be very important to stay competitive with surrounding agencies when it comes to pay and benefits. One benefit that police officers throughout the state have is a vehicle. It will be very important to increase the fleet to maintain a car per deputy program as we move forward.

Justice Services

The Justice Services Division would like to be able to complement those programs already in place. We request one additional PT criminal investigation analyst to assist the full-time analyst in accomplishing our proactive policing. Training is a priority for every member of the division and funding for such is crucial. The division would like to see budgetary consideration to continue to provide the equipment necessary to effectively complete our mission. We have outlined all needed equipment in our budget requests. In an effort to remain competitive with other agencies and retain or current staff, funding for salary and benefits would be important.

Administration

Community Engagement/PIO – Next year, our office looks forward to carrying on the mission of community engagement and recruitment. We're actively looking into new ways to target candidates. Proposed efforts include digital billboards and target social media postings. We will also continue to create recruitment-based videos to share on social media.

Over the next several years, we would like a new camera and iPhone to aid in the capturing of social media and recruitment-based content. The last camera purchased for the office was a D5300 that was purchased in late 2017 or early 2018. The camera is outdated and does not provide the support the office needs to create quality videos and photographs. The training camcorder has been helpful, but a camera that can serve the dual role of quality photographs and videos is needed.

The office's current iPhone (XR model) continues to be the primary source for capturing photography. The camera serves its purpose but limits our ability to capture quality photos. The iPhone has been upgraded many times since 2018,

where vast improvements have allowed for better photography in low-light environments (night, indoors). A new iPhone would enable our office to create better photos for our recruitment flyers. The most significant challenge we face with our current iPhone is that we cannot capture high-quality images for our printed materials. The photos work fine for social media but are too grainy for printed materials.

Sheriff's Office – We would like to purchase water coolers rather than leasing them. The initial cost to purchase is approximately the same as our annual lease, but after the first year, the only expense will be the cost of replacement filters.

Firearms – In addition to our current year efforts as stated previously, we are seeking to replace the last of the federally loaned rifles with agency purchased equipment (that is superior in function). We plan to return the federally loaned rifles in 2023. We are also seeking to purchase more handguns in order to outfit all certified deputies who wish to carry a county owned handgun.