

UTA Board of Trustees Meeting

January 11, 2023



Call to Order and Opening Remarks



Pledge of Allegiance



Safety First Minute



Public Comment

- Live comments are limited to 3 minutes per commenter
- Live comments may be heard from in-person attendees as well as Zoom attendees
- Public comment was solicited prior to the meeting through alternate means, including email, telephone, and the UTA website
- Any comments received through alternate means were distributed to the board for review in advance of the meeting



Consent Agenda

- a. Approval of December 21, 2022, Board Meeting Minutes



Recommended Action

(by acclamation)

Motion to approve consent agenda



Reports



Executive Director's Report

- Apprenticeship Program
- Operator Tribute – Flamminio Di Sera
- Operator Tribute – Dale Brady



Apprenticeship Program



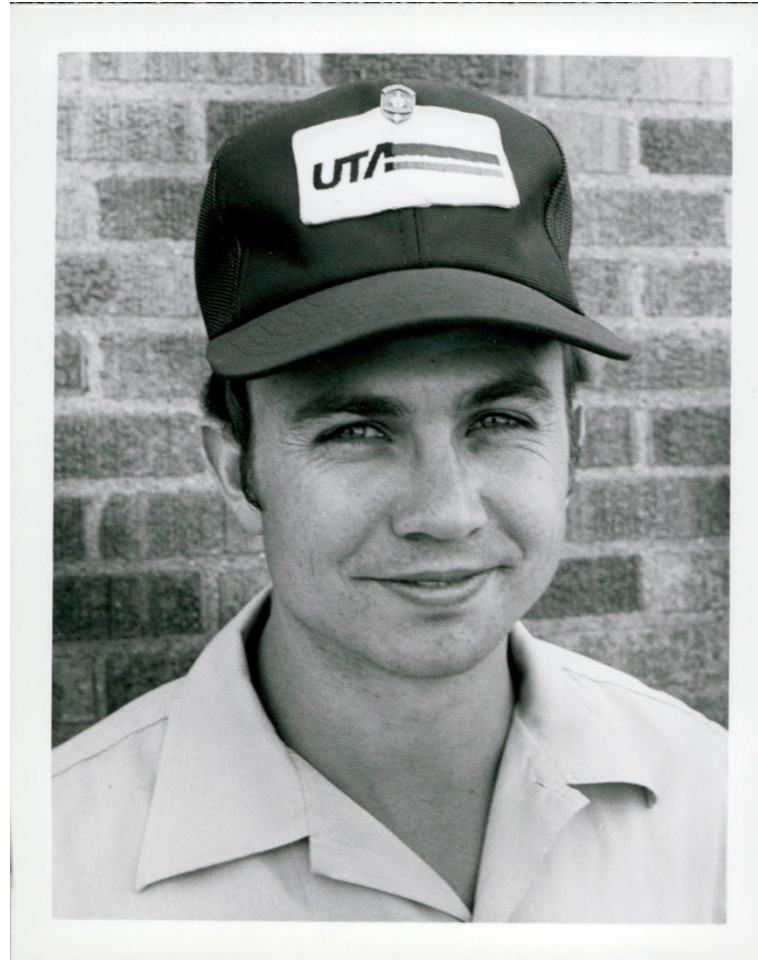
Operator Tribute - Flamminio Di Sera



Operator Tribute – Dale Brady



Dale Brady – Operator #193 – 4-Million Miles Accident Free



Dale Brady – Operator #193 – 4-Million Miles Accident Free



Dale Brady – Operator #193 – 4-Million Miles Accident Free



TCC Dispatch Announcement



Art LeFevre – Operator #191 – 4-Million Miles Accident Free - Posthumously



Financial Report - November 2022



Monthly Operating Financial Report

November 2022

January 11, 2023



Utah Transit Authority

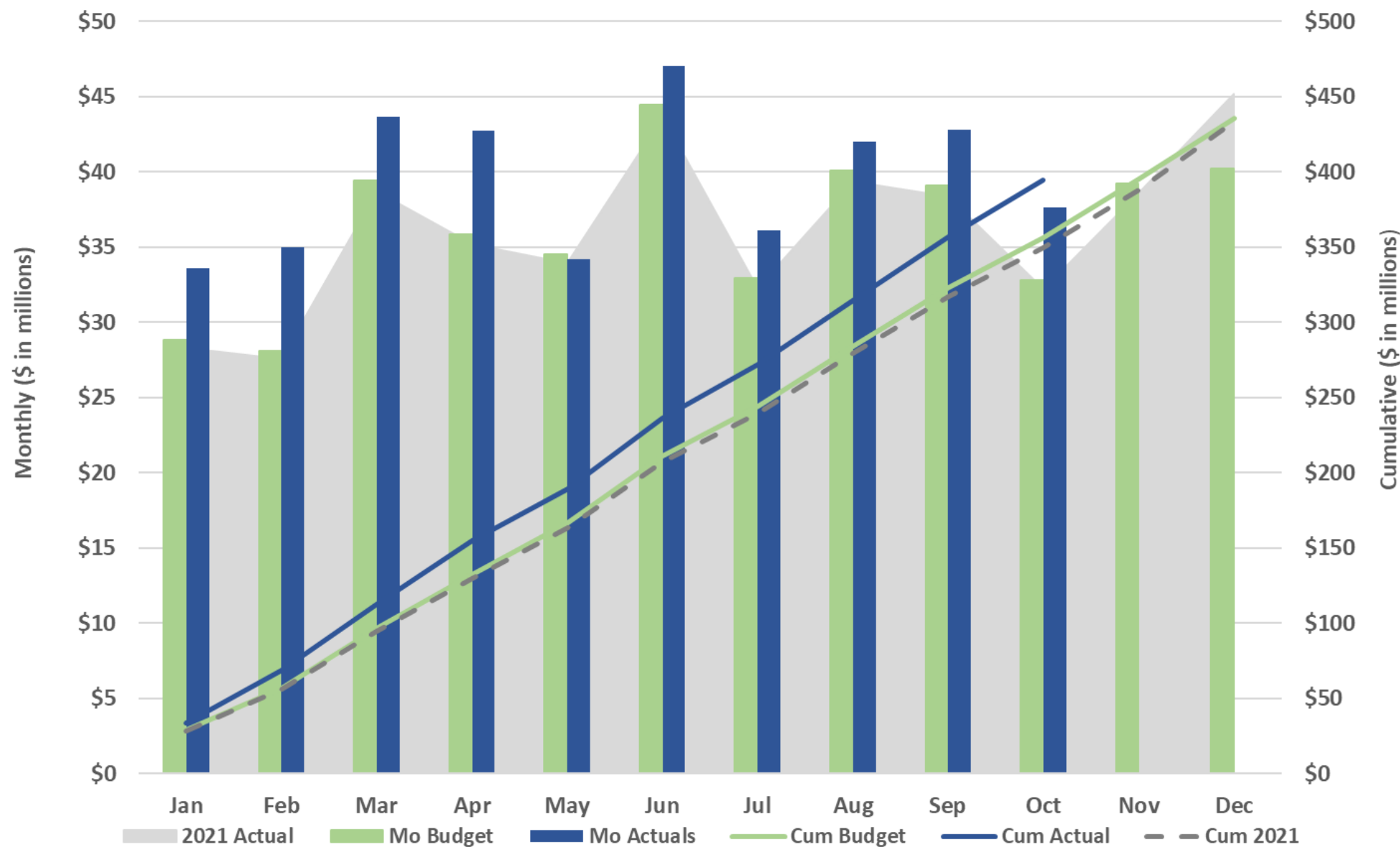
Board Dashboard: November 30, 2022

Financial Metrics					Fav/ (Unfav)			
	Nov Actual	Nov Budget	Fav/ (Unfav)	%	YTD Actual	YTD Budget	Fav/ (Unfav)	%
Sales Tax (Oct '22 mm \$)	\$ 37.7	\$ 32.8	\$ 4.83	14.7%	\$ 394.8	\$ 356.2	\$ 38.64	10.8%
Fare Revenue (mm)	\$ 2.7	\$ 2.9	\$ (0.17)	-6.0%	\$ 31.2	\$ 31.2	\$ 0.03	0.1%
Operating Exp (mm)	\$ 33.8	\$ 30.5	(3.24)	-10.6%	\$ 316.2	\$ 330.8	\$ 14.61	4.4%
Subsidy Per Rider (SPR)	\$ 11.78	\$ 13.25	\$ 1.47	11.1%	\$ 9.82	\$ 13.25	\$ 3.43	25.9%
UTA Diesel Price (\$/gal)	\$ 4.84	\$ 2.75	\$ (2.09)	-76.1%	\$ 3.99	\$ 2.75	\$ (1.24)	-45.2%
Operating Metrics	Nov Actual	Nov-21	F/ (UF)	%	YTD Actual	YTD 2021	F/ (UF)	%
Ridership (mm)	2.63	2.34	0.3	12.5%	29.02	21.83	7.2	32.9%
Energy Cost by Type								
Diesel (Cost per Mile)					\$ 0.61			
Unleaded Gas (Cost per Mile)					\$ 0.44			
CNG (Cost per Mile)					\$ 0.41			
Bus Propulsion Power (Cost per Mile)					\$ 0.86			
TRAX Propulsion Power (Cost per Mile)					\$ 0.86			

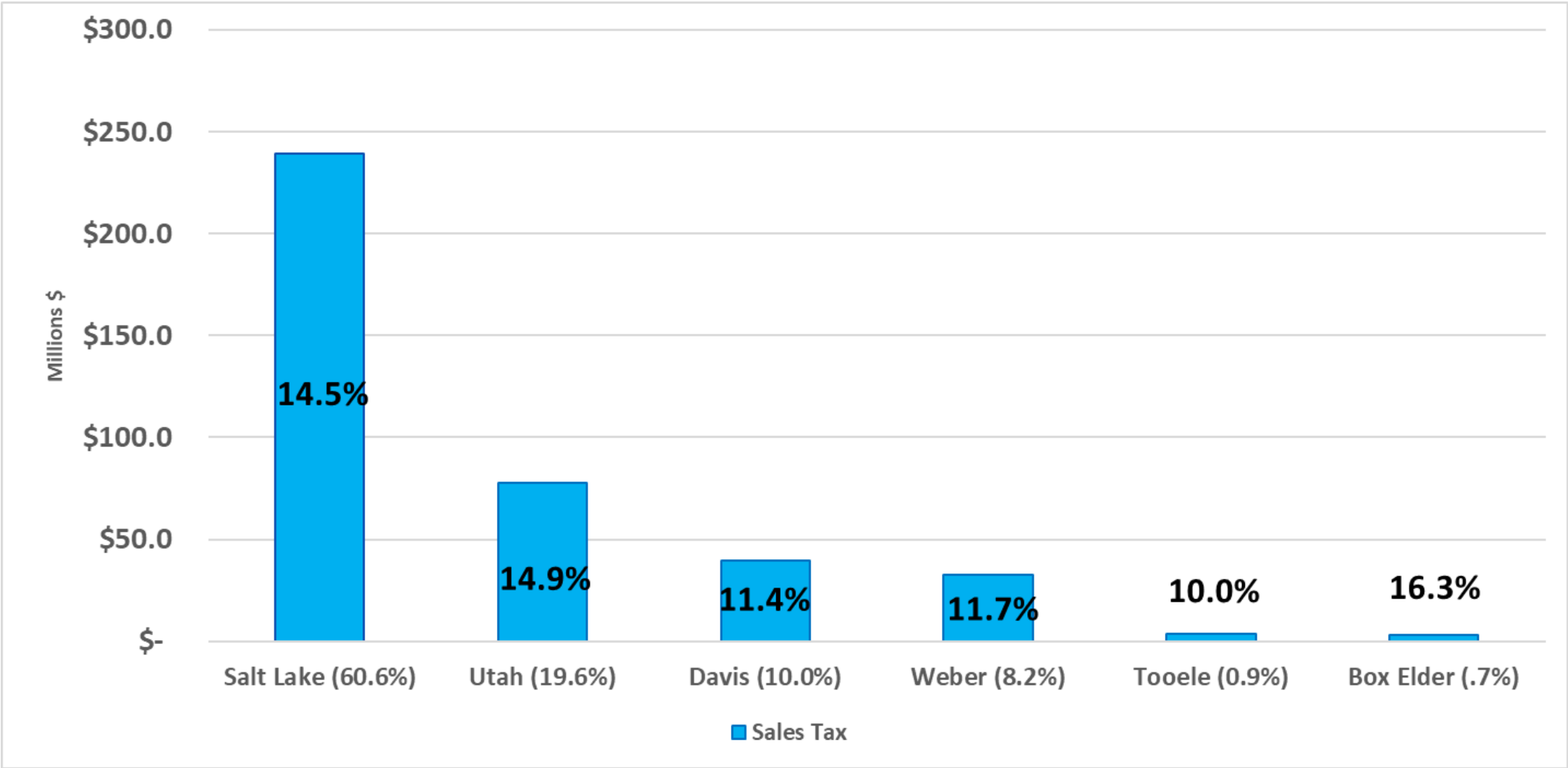


2022 Sales Tax

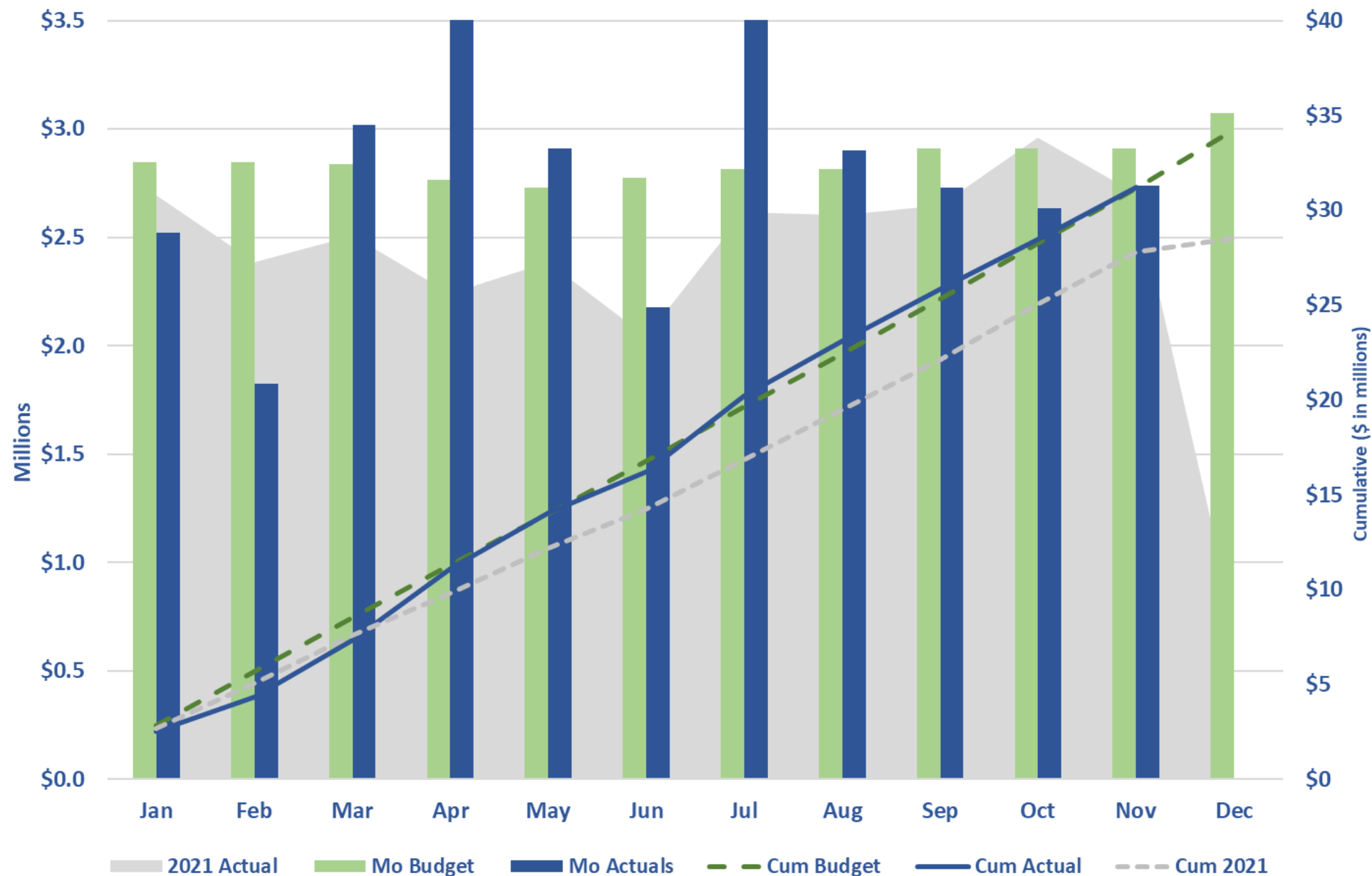
October (YTD Variance +\$38.6 million)



Sales Tax Collections (Percentage Growth for 12 months ended October 31, 2022)



2022 Passenger Revenue November YTD +\$27K



November 2022

MONTHLY RESULTS						FISCAL YEAR 2022 Dollars in Millions	YEAR-TO-DATE RESULTS					
Prior Year Actual	Current Year						Prior Year Actual	Current Year				
	Actual	Budget	Variance					Actual	Budget	Variance		
						Revenue						
\$ 34.0	\$ 43.0	\$ 39.3	\$ 3.7	9.6%		Sales Tax <i>(Nov accrual)</i>	\$ 376.9	429.2	\$ 395.4	\$ 33.8	8.5%	
2.7	2.7	2.9	(0.2)	-6.0%		Fares	27.9	31.2	31.2	0.0	0.1%	
16.0	-	-	-	0.0%		Federal	232.3	217.4	159.6	57.8	36.2%	
1.0	3.4	1.9	1.5	76.8%		Other *	11.3	22.2	19.8	2.4	12.3%	
\$ 53.7	\$ 49.2	\$ 44.1	\$ 5.1	11.5%		TOTAL REVENUE	\$ 648.4	\$ 700.0	\$ 606.0	\$ 94.1	15.5%	
						Expense						
\$ 14.1	\$ 14.7	\$ 14.4	\$ (0.4)	-2.4%		Salary/Wages	\$ 143.2	\$ 153.8	\$ 157.8	\$ 4.1	2.6%	
6.7	6.8	7.0	0.2	3.0%		Fringe Benefits	70.1	74.8	77.7	2.9	3.7%	
2.6	4.2	2.9	(1.3)	-44.1%		Services	22.3	28.7	32.1	3.4	10.7%	
1.7	2.2	1.9	(0.3)	-15.4%		Parts	16.7	15.9	20.9	5.0	23.9%	
1.8	3.4	2.3	(1.0)	-45.2%		Fuel	20.3	30.4	25.4	(4.9)	-19.5%	
0.4	0.5	0.5	0.0	0.5%		Utilities	5.3	4.9	5.8	0.9	15.5%	
2.6	2.4	2.4	0.0	1.5%		Other	8.4	13.3	20.9	7.6	36.5%	
(0.2)	(0.4)	(0.9)	0.5	-57.2%		Capitalized Cost	(7.1)	(5.5)	(9.9)	4.3	-44.1%	
\$ 29.7	\$ 33.8	\$ 30.5	\$ (3.2)	-10.6%		TOTAL EXPENSE	\$ 279.1	\$ 316.2	\$ 330.8	\$ 14.6	4.4%	
\$ 9.2	\$ 7.3	\$ 8.2	\$ 0.9	11.2%		Debt Service	\$ 85.0	\$ 75.6	\$ 81.6	\$ 6.1	7.4%	
\$ 14.9	\$ 8.1	\$ 5.3	\$ 2.7	51.4%		Contrib. Capital/Reserves	\$ 283.0	\$ 308.3	\$ 193.5	\$ 114.8	59.3%	

Favorable/(Unfavorable)

*Does not include Sale of Assets

Favorable/(Unfavorable)

*Does not include Sale of Assets

Questions



Capital Program Update- January – November 2022

January 11, 2023



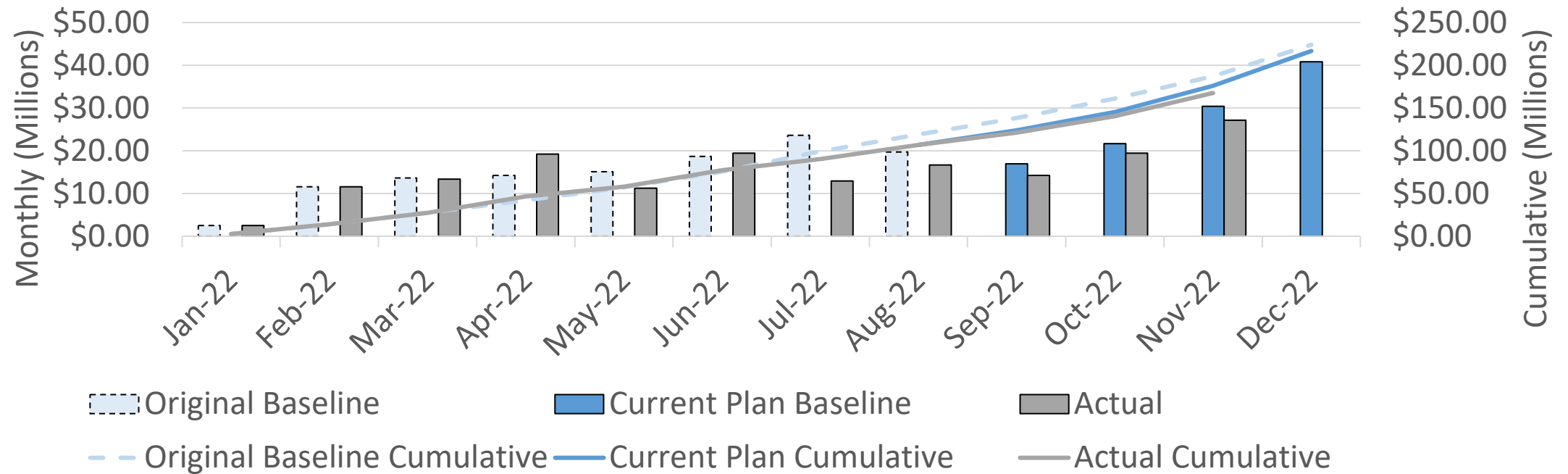
Changes to Presentation Format

- Added a program category variance slide for each budget category presented
 - New slide shows projects with cost variance of +\- \$100,000
 - Variance determined from Actual Costs compared to Baseline Spend Plan



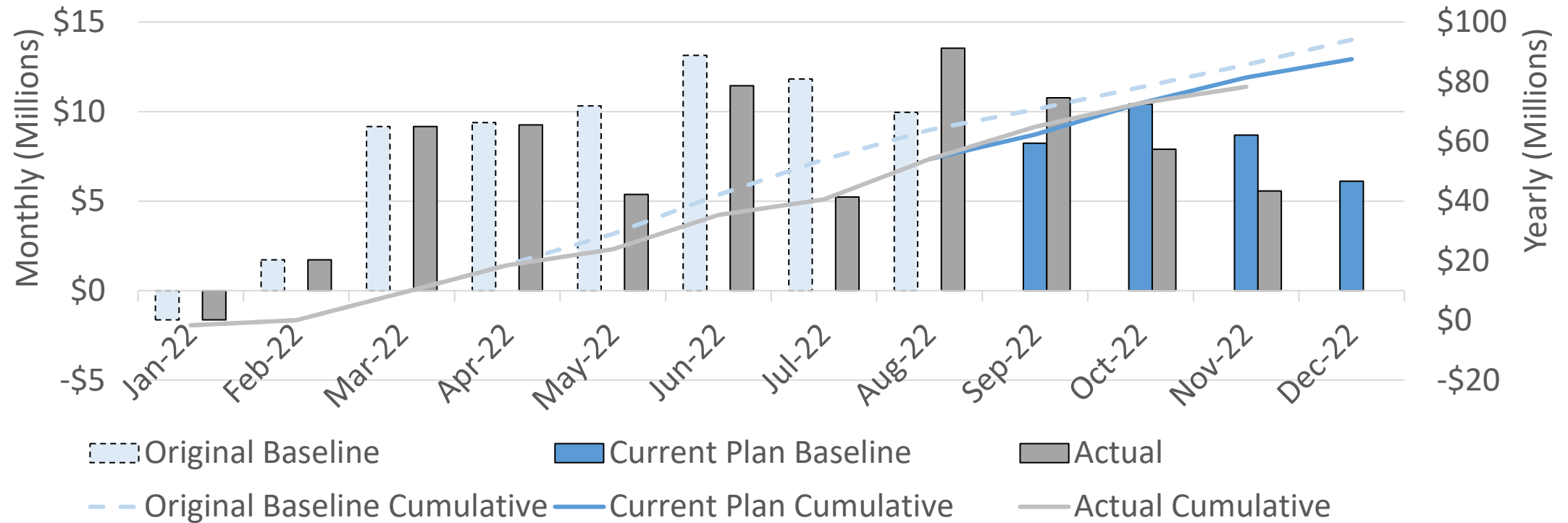
Program Summary

2022 Capital Spending Program Summary- 167.7 M Spent of Planned 175.9 M, -5%



Capital Construction

Capital Construction- 78.4 M Spent of Planned 81.5 M, -4%



Capital Construction Project Variance Table-

UTA Capital Program Delivery	YTD Baseline Plan	YTD Actual Cost	YTD Variance \$	YTD Variance %
MSP102 -Depot District	30,680,750	26,706,422	(3,974,328)	-13%
MSP232 -Northern Utah County Double Track	3,118,661	2,358,849	(759,812)	-24%
MSP228 -Operator Restrooms in Salt Lake County	207,298	8,890	(198,408)	-96%
MSP231 -Operator Shack at University Medical EOL	186,732	57,827	(128,905)	-69%

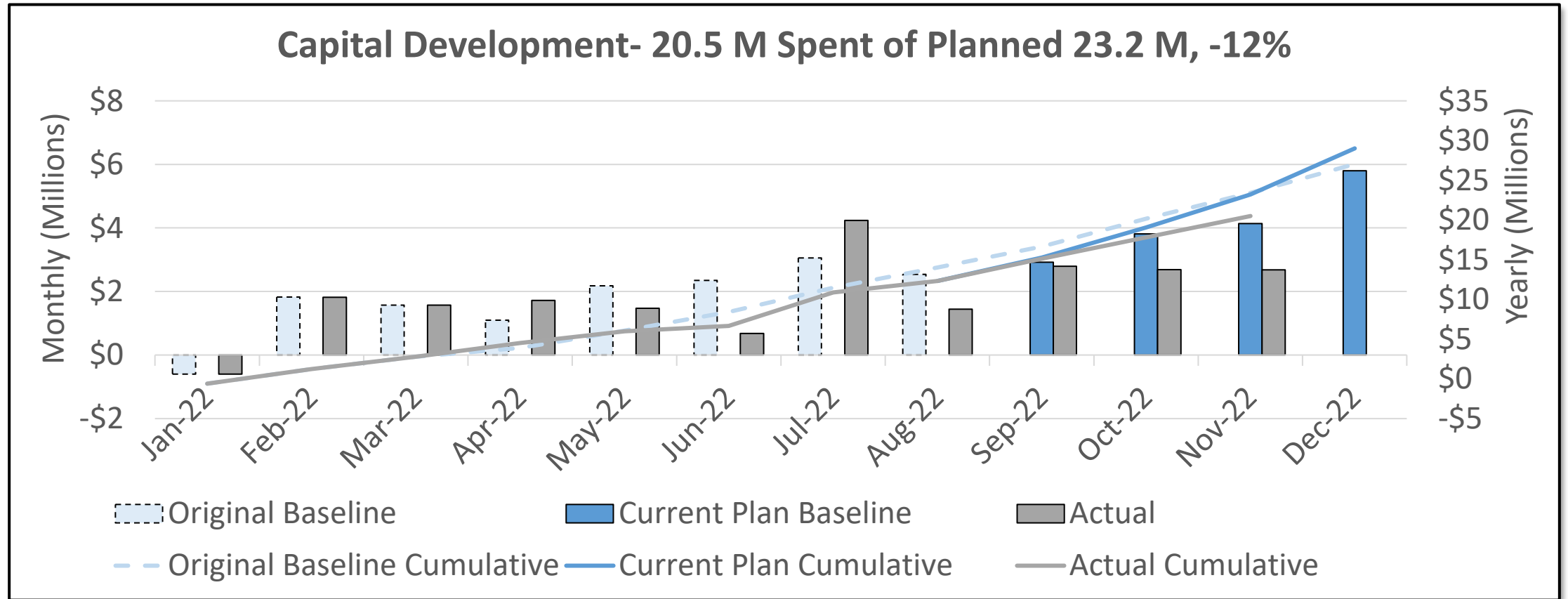


Capital Construction Project Variance Table Cont'd-

UTA Capital Program Delivery	YTD Baseline Plan	YTD Actual Cost	YTD Variance \$	YTD Variance %
MSP122 -Positive Train Control	489,220	965,330	476,110	97%
MSP185 -Ogden/Weber State University BRT	43,316,127	43,906,417	590,290	1%



Capital Development



Capital Development Project Variance Table-

UTA Capital Program Delivery	YTD Baseline Plan	YTD Actual Cost	YTD Variance \$	YTD Variance %
MSP205 -TIGER Program of Projects	9,608,240	7,738,806	(1,869,434)	-19%
MSP252 -FrontRunner Double Tracking	5,823,199	4,418,171	(1,405,028)	-24%
MSP140 -Box Elder Right of Way Preservation	685,429	333,765	(351,664)	-51%
SGR407 -Bus Stop Enhancements	285,731	30,072	(255,659)	-89%
MSP215 -Sharp-Tintic Rail Connection	218,694	40,211	(178,483)	-82%
MSP258 -Mt Ogden Admin Bldg Expansion	164,520	5,754	(158,766)	-97%



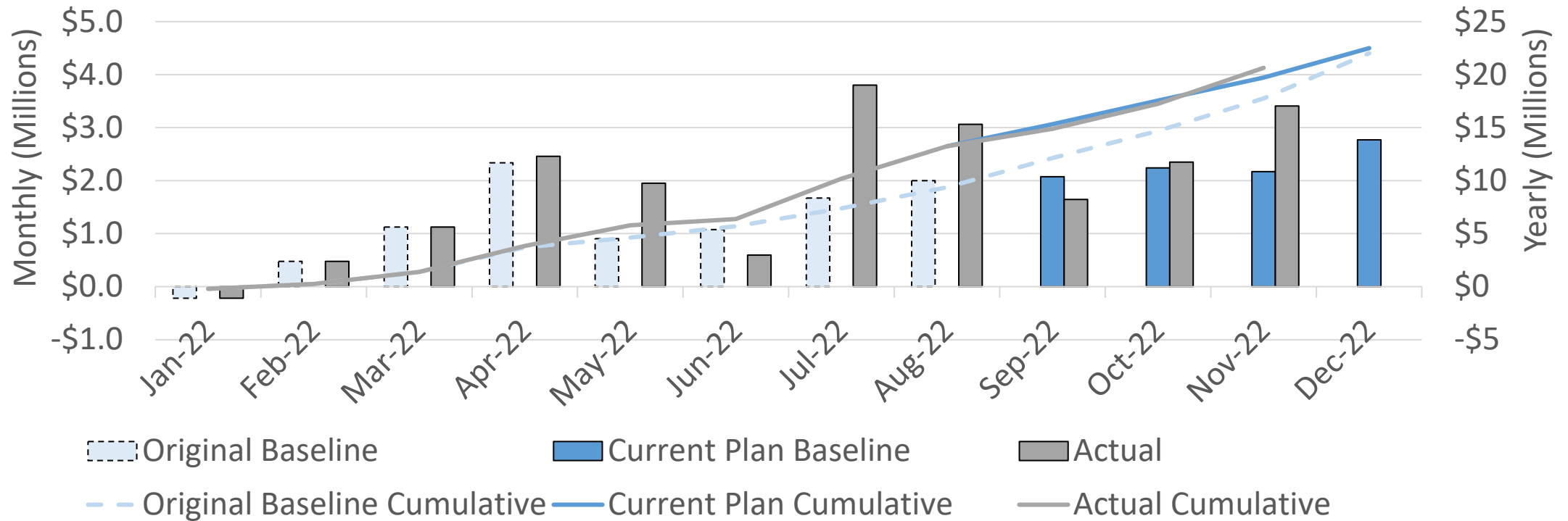
Capital Development Project Variance Table Cont'd-

UTA Capital Program Delivery	YTD Baseline Plan	YTD Actual Cost	YTD Variance \$	YTD Variance %
MSP264-South Valley Transit	60,169	240,019	179,850	299%
MSP216- Point of Mountain AA/EIS	478,027	873,835	395,808	83%
MSP265- Program Management Support	2,096,835	2,579,985	483,150	23%
MSP253- Mid-Valley Connector	1,293,473	1,851,335	557,862	43%



Infrastructure SGR Projects

Infrastructure SGR Projects- 20.6 M Spent of Planned 19.7 M, 5%



Infrastructure SGR Project Variance Table-

UTA Capital Program Delivery	YTD Baseline Cumulative Plan	YTD Actuals- Cumulative	YTD Variance \$	YTD Variance %
SGR397- Traction Power Rehab/Replacement	9,430,900	8,435,405	(995,495)	-11%
SGR404- Rail Switches/Trackwork Controls	1,333,507	697,491	(636,016)	-48%
SGR410- Fiber Rehab/Replacement	230,000	66,910	(163,090)	-71%
SGR403- Train Control Rehab/Replacement	1,810,135	1,663,526	(146,609)	-8%
SGR398- OCS Wire Survey	1,416,060	1,731,609	315,549	22%



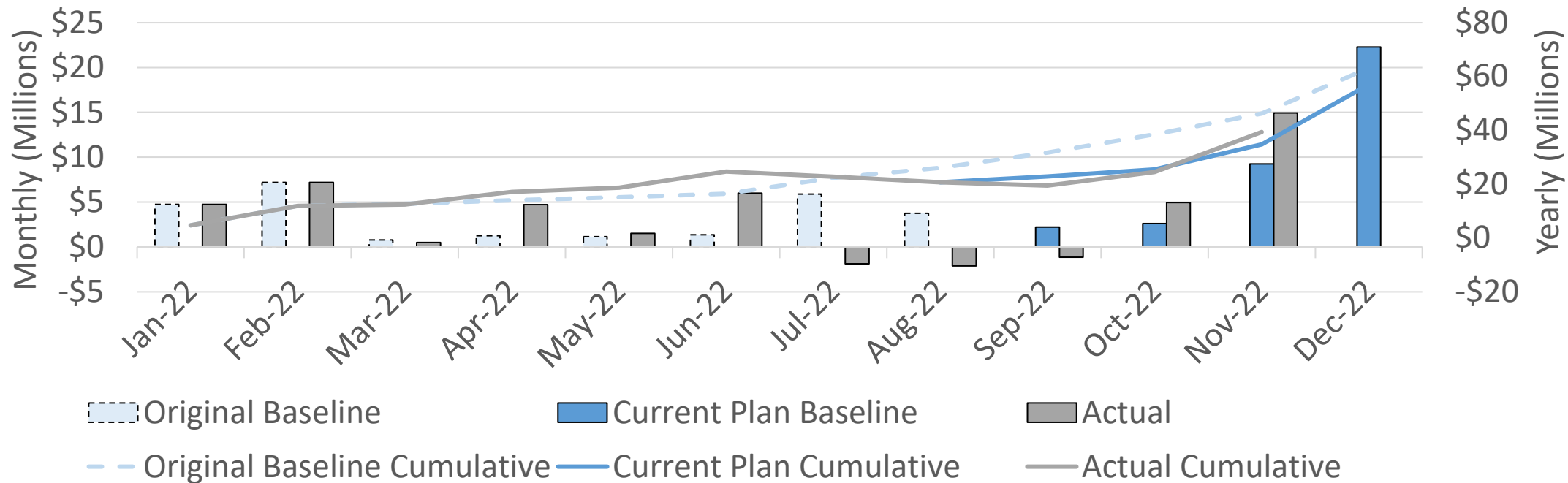
Infrastructure SGR Project Variance Table Cont'd-

UTA Capital Program Delivery	YTD Baseline Cumulative Plan	YTD Actuals- Cumulative	YTD Variance \$	YTD Variance %
SGR393- Grade Crossings Rehab/Replacement	1,901,030	2,705,131	804,101	42%
SGR385- Rail Rehab and Replacement	2,593,806	4,356,820	1,763,014	68%



Revenue/Service Vehicles

Revenue/Service Vehicles- 39.4 M Spent of Planned 34.7 M, 13%



Revenue/Service Vehicles Variance Table-

UTA Capital Program Delivery	YTD Baseline Cumulative Plan	YTD Actuals- Cumulative	YTD Variance \$	YTD Variance %
MSP247- Light Rail Seat Replacement	2,500,000	990,570	(1,509,430)	-60%
REV234- Tooele County Microtransit & Vehicle Electrification	930,614	21,457	(909,157)	-98%
SGR391- Commuter Rail Vehicle Rehab and Replacement	721,563	(26,155)	(747,718)	-104%
SGR040- Light Rail Vehicle Rehab	5,867,257	5,266,923	(600,334)	-10%
REV224- Bus Engine/Trans/Comp Rehab/Replace	1,314,182	1,134,188	(179,994)	-14%



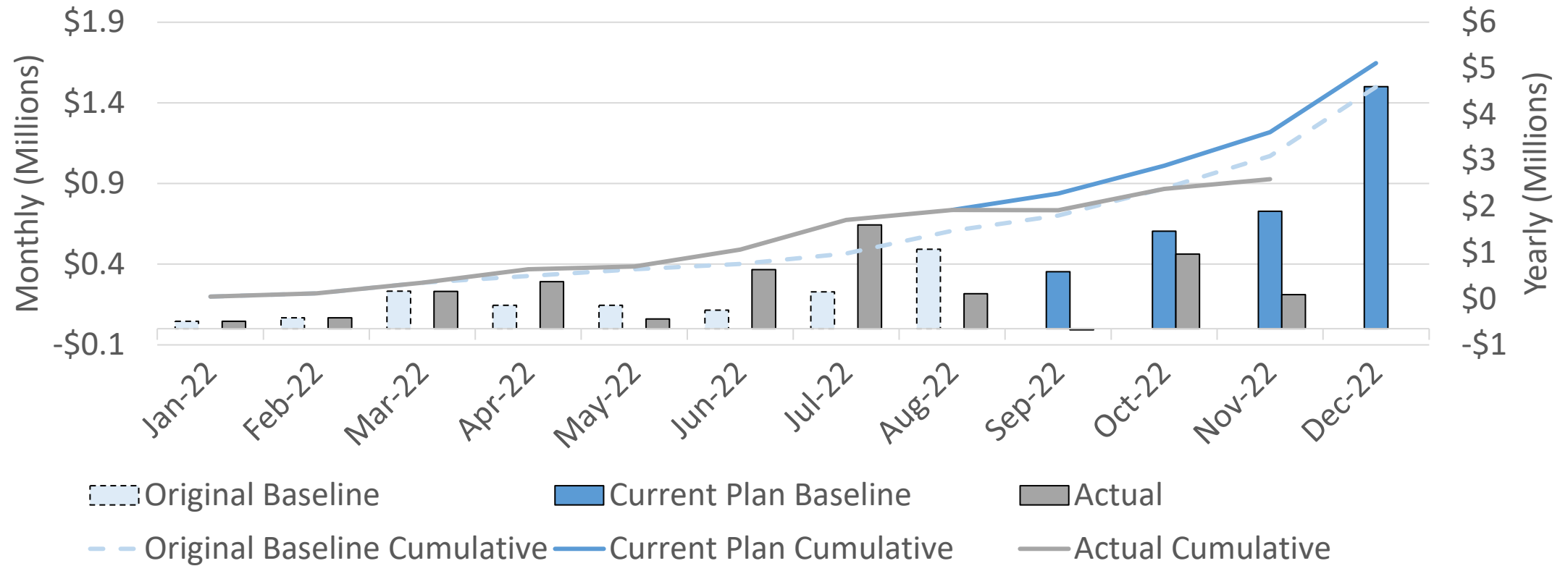
Revenue/Service Vehicles Variance Table Cont'd-

UTA Capital Program Delivery	YTD Baseline Cumulative Plan	YTD Actuals- Cumulative	YTD Variance \$	YTD Variance %
REV232- Van Pool Replacement	2,210,873	2,424,608	213,735	10%
SGR353- Commuter Rail Engine Overhaul	1,873,772	2,099,728	225,956	12%
REV211- Bus Replacement	17,069,973	25,100,938	8,030,965	47%



Facilities- SGR

Facilities SGR Projects- 2.6 M Spent of Planned 3.6 M, -28%

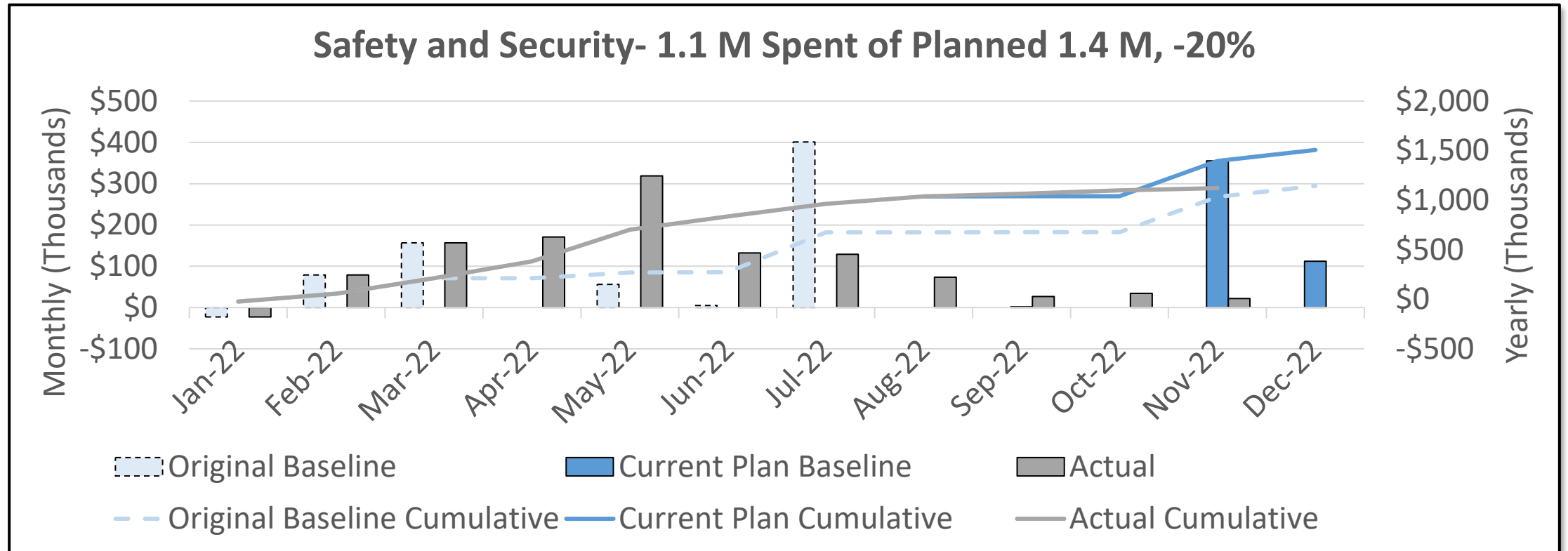


Facilities SGR Projects Variance Table

UTA Capital Program Delivery	YTD Baseline Cumulative Plan	YTD Actuals- Cumulative	YTD Variance \$	YTD Variance %
FMA673 -Stations and Platforms Rehab/Replace	301,710	(119,162)	(420,872)	-139%
FMA672 -Park and Ride Rehab/Replacement	852,178	443,130	(409,048)	-48%
FMA652 -Equipment Managed Reserve	647,133	344,448	(302,685)	-47%



Safety and Security



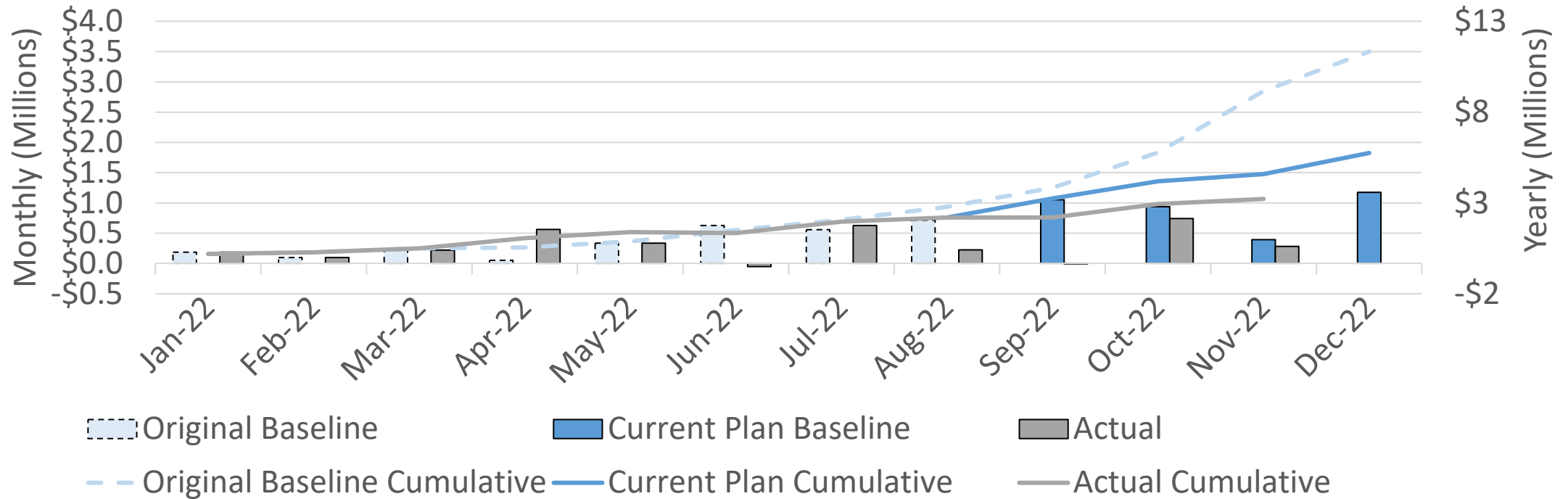
Safety and Security Projects Variance Table

UTA Capital Program Delivery	YTD Baseline Cumulative Plan	YTD Actuals- Cumulative	YTD Variance \$	YTD Variance %
FMA682 -Police CAD/RMS w Optional Taser/Body Cams	350,000	-	(350,000)	-100%



Information Technology Projects

Information Technology Projects- 3.2 M Spent of Planned 4.6 M, -30%



Information Technology Project Variance Table

UTA Capital Program Delivery	YTD Baseline Cumulative Plan	YTD Actuals- Cumulative	YTD Variance \$	YTD Variance %
ICI217 -Transit Management System	2,314,119	1,596,531	(717,588)	-31%
ICI001 -Passenger Information	148,095	(148,619)	(296,714)	-200%
ICI179 -Network & Infrastructure Equipment	445,151	169,081	(276,070)	-62%
ICI191 -IT Managed Reserved	353,323	246,834	(106,489)	-30%
ICI224 -JDE 9.2. Application Upgrade - UNx	250,000	145,713	(104,287)	-42%



Project Highlights

Meadowbrook Flooring Project

- Phase 1 of Meadowbrook Flooring Project Complete
- Phase 2 will begin second week of January
- Phase 3 beginning later that month
- Main benefits:
 - Floor is sealed
 - Lightens up work area



Questions



Resolutions



R2023-01-01 - Resolution Designating Authorized Users for Utah Public Treasurers' Investment Fund Accounts



Recommended Action

(by roll call)

Motion to approve R2023-01-01 Resolution Designating Authorized Users for Utah Public Treasurer's Investment Fund Accounts, as presented.



Contract, Disbursements, and Grant Approvals



Contract: Employee Assistance Program Services (Blomquist Hale Consulting Group)

Recommended Action (by acclamation)

Motion to approve the contract with Blomquist Hale Consulting Group, for Employee Assistance Program Services, as presented.



Contract: Recruitment Advertising Services (Bayard Advertising Agency, Inc.)

Recommended Action (by acclamation)

Motion to approve the contract with Bayard Advertising Agency, Inc., for Recruitment Advertising Services, as presented.



Change Order: TIGER Program Change Order No.73 – 300 North Salt Lake City Overhead Pedestrian Bridge Elevator Structure Modifications (Granite Construction)

Recommended Action (by acclamation)

Motion to approve TIGER Program change order no. 73 for the 300 North Salt Lake City Overhead Pedestrian Bridge Elevator Structure Modifications, with Granite Construction, as presented



Service and Fare Approvals



Promotional Fare Request: 2023 UTA On Demand Service



2022 UTA On Demand Fares

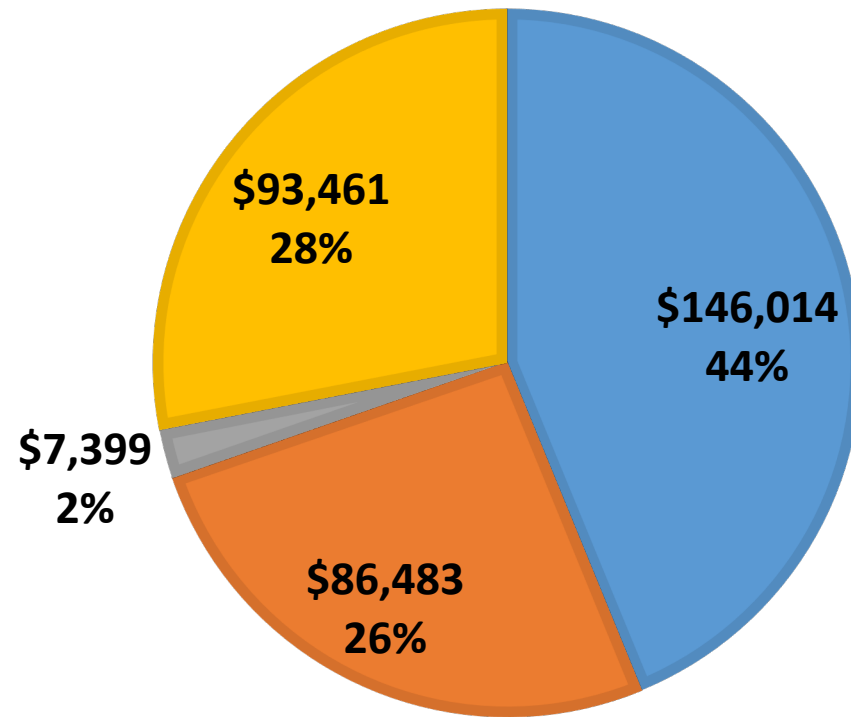
- Fare structure:
 - Consistent with UTA local fares, while reflecting the uniqueness of UTA On Demand service
 - \$2.50 per trip and \$1.25 reduced fare
 - Transfers, Credit/Debit, UTA Passes, and FAREPAY accepted
 - No Cash payments accepted
- Strategically implemented fare promotions to include:
 - New rider (10 rides free)
 - Referrals (\$5 credit)
 - Multi-rider fare trial (+1s)
 - Targeted onboarding email (X rides free)



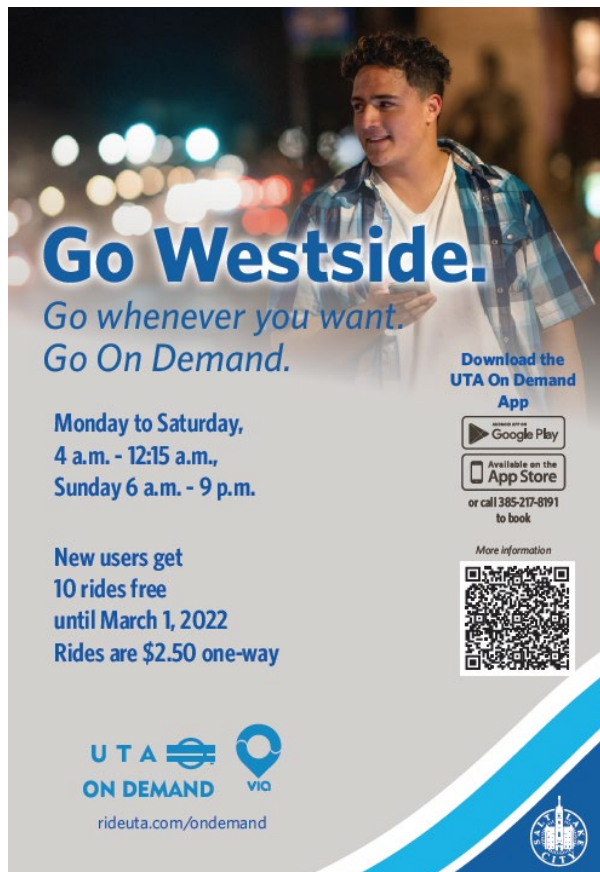
2022 UTA On Demand Fares

FARES BY PAYMENT METHOD

■ UTA Paper Ticket ■ Credit Card ■ Ride Credit ■ UTA Electronic Card



2022 Fare Promotions in Use



Go Westside.
Go whenever you want.
Go On Demand.

Monday to Saturday,
4 a.m. - 12:15 a.m.,
Sunday 6 a.m. - 9 p.m.


New users get
10 rides free
until March 1, 2022
Rides are \$2.50 one-way

Download the
UTA On Demand
App

Available on the
App Store

or call 385-217-8191
to book

More information



UTA ON DEMAND VIA

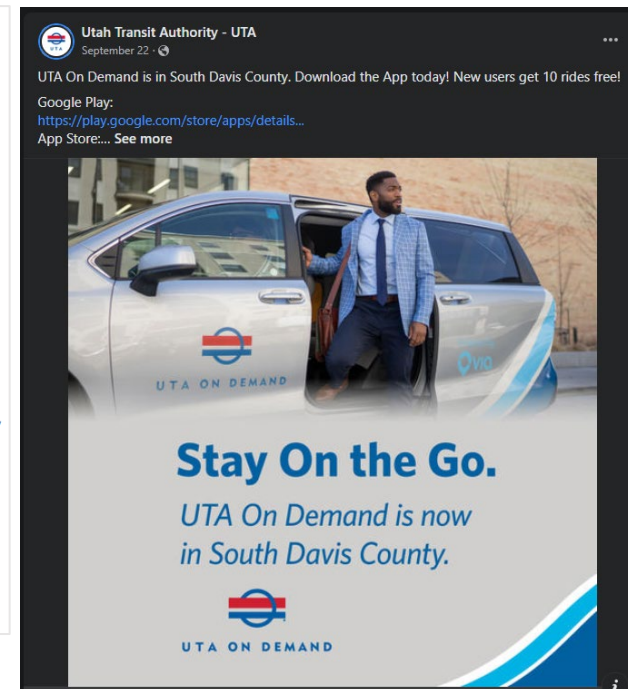
rideuta.com/ondemand



How to Pay

You can pay for your ride in the UTA On Demand app using a credit or debit card, FAREPAY card, or passes like the Eco Pass or Student Pass linked to your account. These cards can be added in your app or added to your account over the phone, just call 385-217-8191.

For those booking rides for **multiple riders** (ie. groups going to the same destination), you can book using your method of payment and include up to 4 additional riders at no extra cost. This means the fare for a one-way ticket/ride is only \$2.50. This is a trial feature and may be removed without notice.



Utah Transit Authority - UTA
September 22

UTA On Demand is in South Davis County. Download the App today! New users get 10 rides free!

Google Play:
<https://play.google.com/store/apps/details...>

App Store: See more

Stay On the Go.
UTA On Demand is now
in South Davis County.

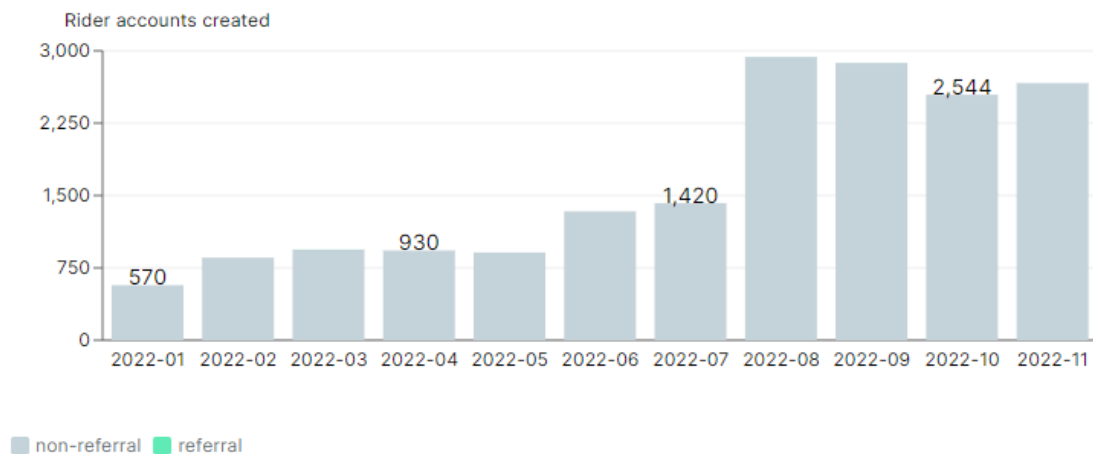
UTA ON DEMAND



2022 Fare Promotions in Use

Accounts Created Trend

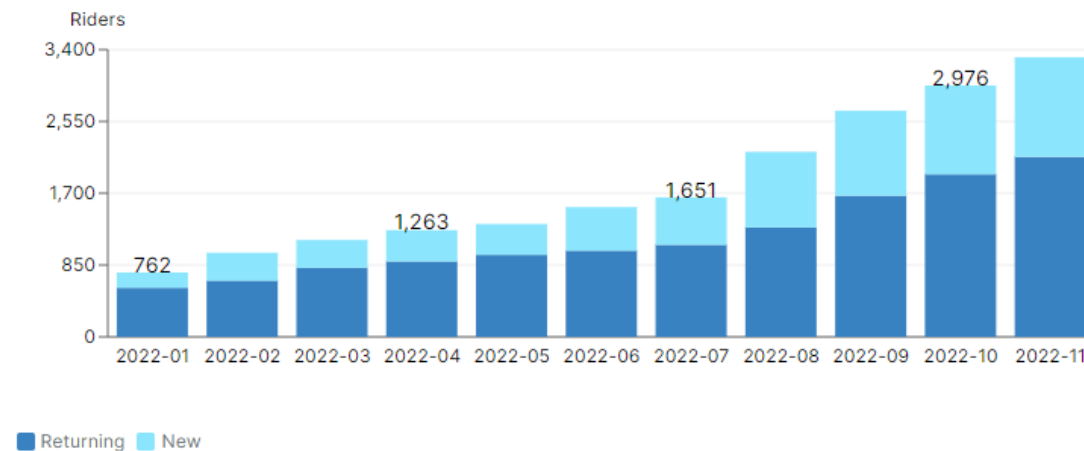
Number of accounts created segmented by acquisition source.



17,976
New
accounts

Active Riders

Riders who took a ride in the period selected (broken down by those who took their first ride ever and returning riders).



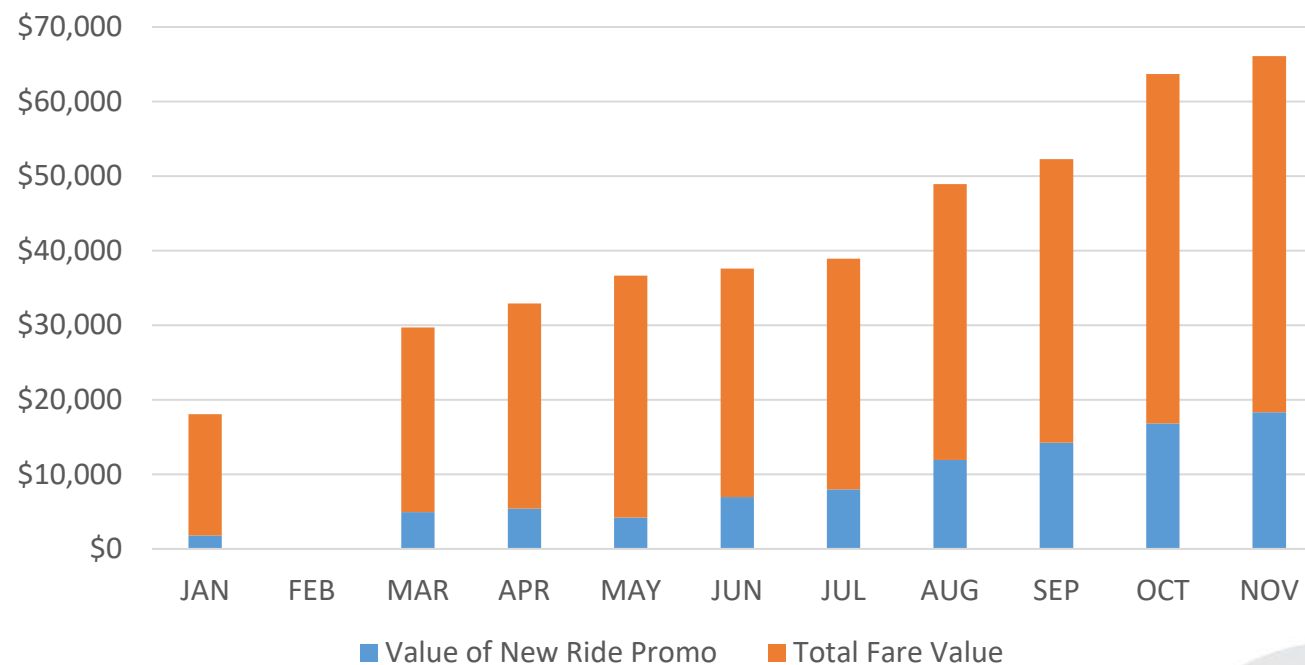
6,777
New
riders



2022 Evaluation of Fare Promotions

■ New Rider

- Launched December 2021
- Annual fiscal impact est. \$92,619
- Effective promotion to acquire new customers



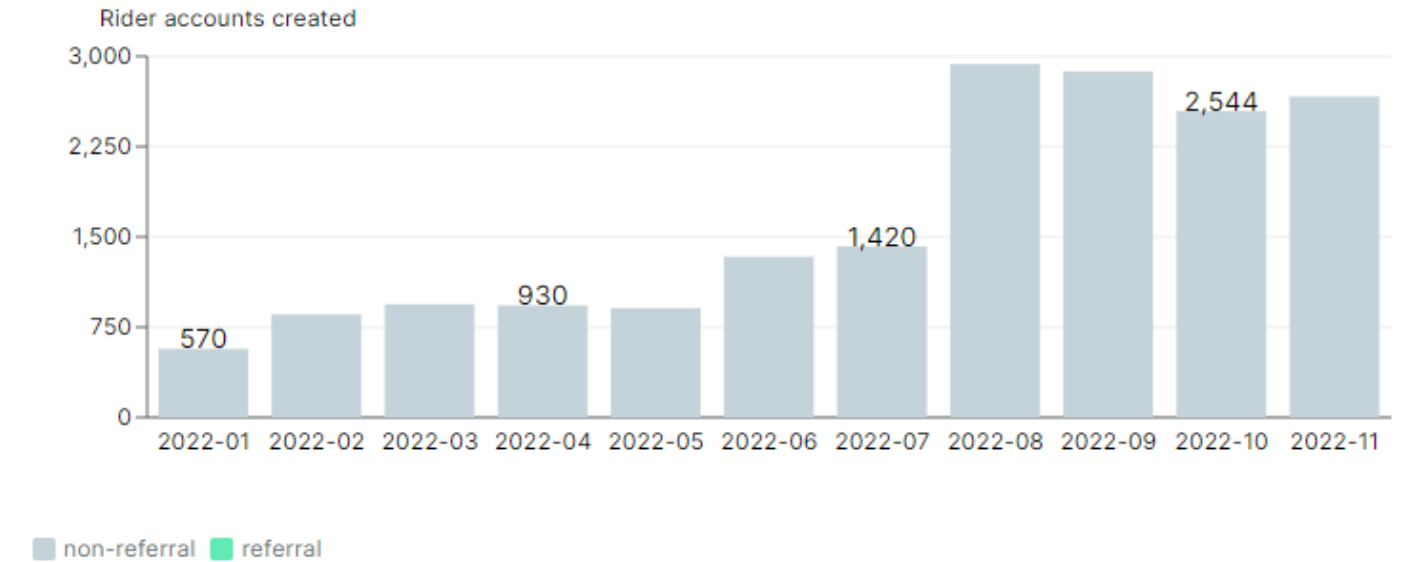
2022 Evaluation of Fare Promotions

■ Referrals

- Only 3 new accounts created from Referrals
- Usage may expand as other promos phase out

Accounts Created Trend

Number of accounts created segmented by acquisition source.



2022 Evaluation of Fare Promotions

■ Multi-rider Trial Fare (+1s)

- Launched on January 1, 2022
- Before the trial, approximately 19 daily trips (5%) for multiple rider
- Preliminary Results
 - After the trial approximately 33 daily trips (12%) for multiple riders
 - Annual fiscal impact est. \$19,278
 - Customer friendly, efficient, and not significant



2023 Fare Recommendations

■ Plan to Continue

- Consistency with UTA's future fare strategy
- Flexibility to manage growth of UTA On Demand
- Select promos: Multi-rider +1 trial, Referral credits, New rider promos if necessary
- Estimated fiscal impact: \$60,000

■ Plan to Discontinue

- New rider promos in So. SLCo and SLC Westside



Promotional Fare Request: 2023 UTA On Demand Service

Recommended Action (by acclamation)

Motion to approve the Promotional Fare Request for 2023 UTA On Demand Service, as presented.



Complimentary Service: 2023 NBA All-Star Game Service Plan





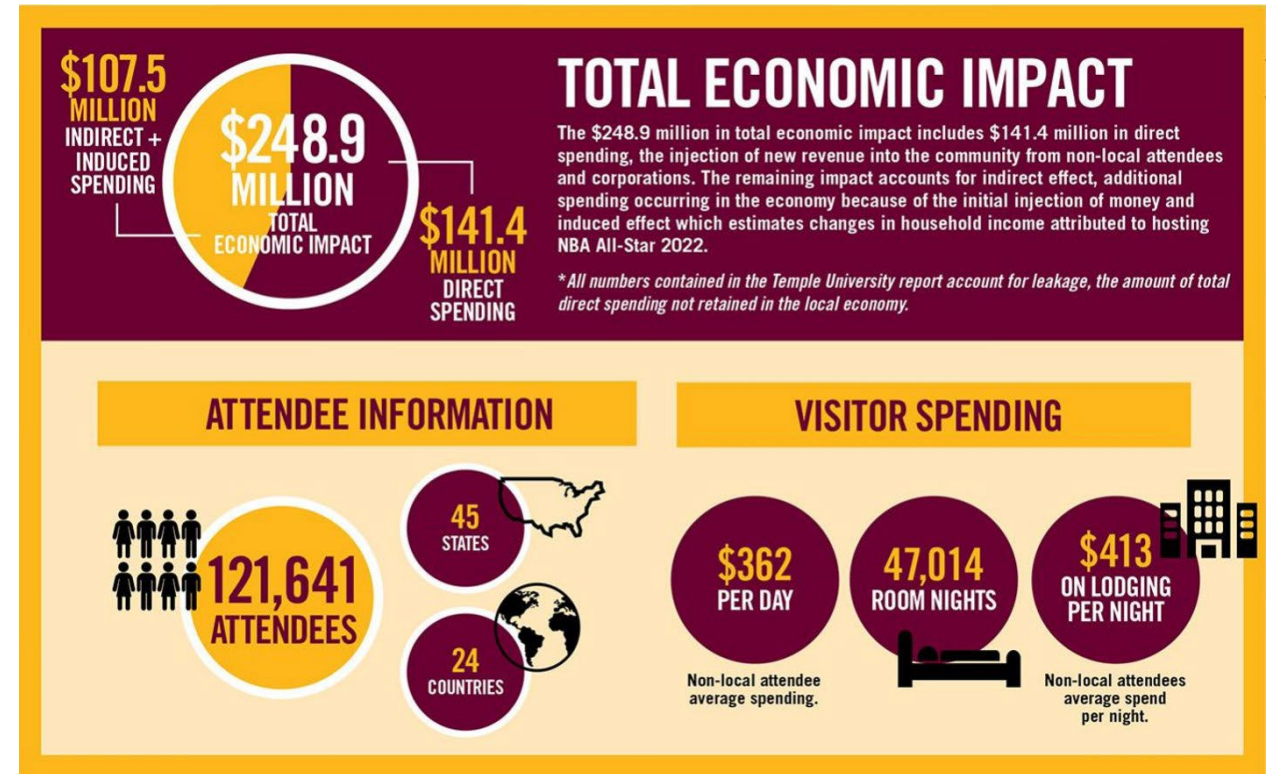
ALL★STAR 2023



February 17-19, 2023

What To Expect?

- 100,000+ Salt Lake City Visitors
- \$108 Million Indirect Spending
- \$141 Million Direct Spending
- \$249 Million Total Economic Impact



Schedule of Events

Friday February 17th: Events Noon- 2am

- Rising Stars (Vivint Arena)
- Celebrity Game (Huntsman Center)
- Tech Summit (Grand America)
- Day of Service (TBD)
- NBA Crossover & Jam Session (Salt Palace)
- Jr. NBA (Salt Palace)

Saturday February 18th: Events 9am-2am

- All Star Practice (Huntsman Center)
- All-Star Saturday Night (Vivint Arena)
- Practice & Media Day (Huntsman Center)
- HBCU Classic (Huntsman Center)
- Newsmaker (Grand America)
- NBA Crossover & Jam Session (Salt Palace)
- Jr. NBA (Salt Palace)

Sunday February 19th: Events noon -2am

- All-Star Game (Vivint Arena)
- G-League Game (Huntsman Center)
- Legends Brunch (Salt Palace)
- NBA Crossover & Jam Session (Salt Palace)
- Jr. NBA (Salt Palace)

Events for Employees

- Ice Bucket Challenge
- January 16th (Martin Luther King holiday)
- Trolley Square
 - 10-12 am
 - 12- 2 pm
 - 2 - 4pm
 - 4- 6 pm
- Court reserved for UTA
- UTA employees will compete for UTA prizes



TRAX Activation Events

(February 17th, 18th, & 19th)

Station Activation

- 5 Activated (on, near, or off station) events:
 - Temple Square, Arena, City Creek, Gallivan, and Gateway Stations
- Activities include Hip Hop, DJ's, Bands, at each of the stations at evenings.

Roaming Buskers

- Moving artists or artist ensembles who travel via train or bus to busy locations

Train Hosts

- Green and Blue line train hosts/entertainers will provide directions interspersed with Salt Lake City and Utah Jazz history, and a heavy dose of comedy.
- 2-4 trains for 4 hours each day.



NBA All-Star Coordination

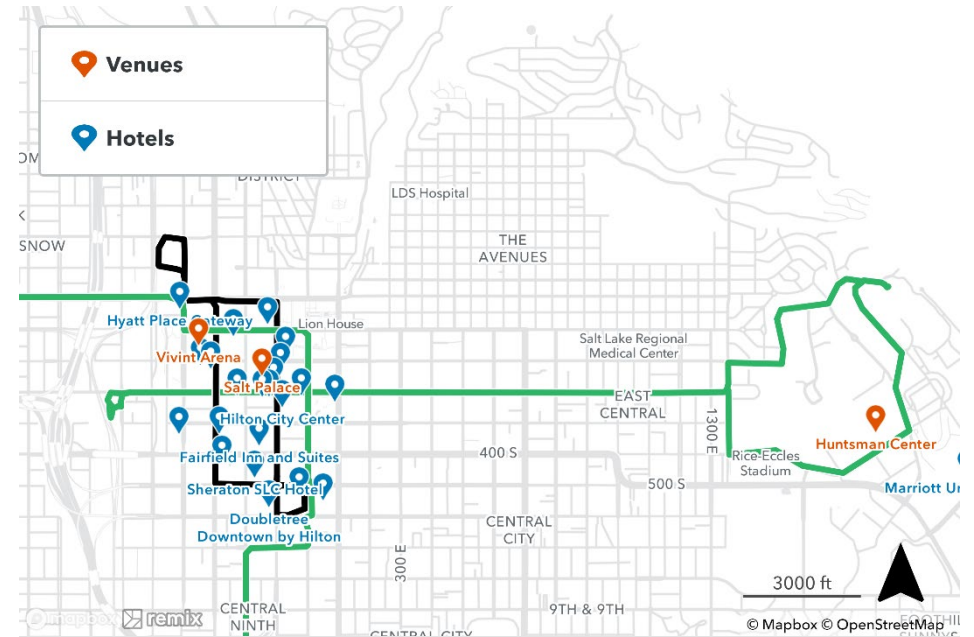
- UTA weekly coordination meetings
- Regular coordination meetings with SLC Airport, UDOT, UofU, Salt Lake City, SL Chamber, Emergency Management Organizations, Visit Salt Lake, NBA, JAZZ, and others:
 - Advertising
 - Ambassadors
 - Communications and Information
 - Customer Service
 - Customer Experience
 - Fares
 - Safety and Security
 - Service Planning and Transportation Plans
 - Third Party Transportation Plans

Goals and Proposed Service Plan

- Meet the mobility needs of 100,000+ attendees
- Continue to serve UTA customers
- Promote transit as the primary mobility source for downtown
- Limit vehicle use to venues and events
- Transportation for hospitality and services workers
- Zero Fares (system wide)
- UTA Service Plan: February 14th – February 21st
 - Extended UTA Service and Frequency
 - Bus, Paratransit, TRAX and FrontRunner
 - Additional 2,300 Hours
- UTA Volunteers and Overtime Needed

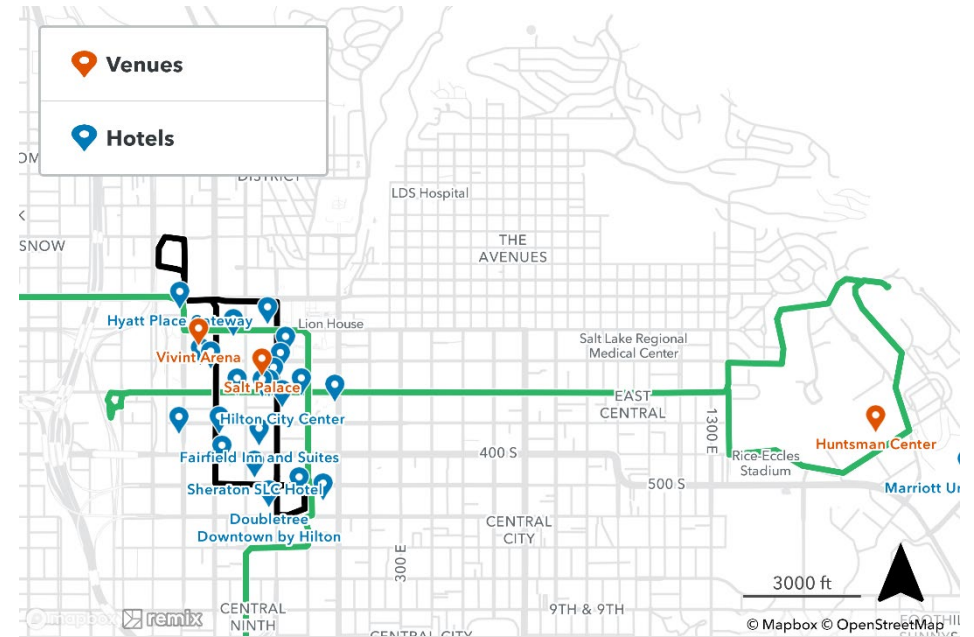
Tuesday Feb. 14

- Begin 24hr TRAX service (Late night)
 - Airport to 600 South Station
- Begin route 2A/2B service
- Begin All-Star Shuttle
- Begin extended Paratransit where applicable
- Activate staging locations for TNC's & Taxis



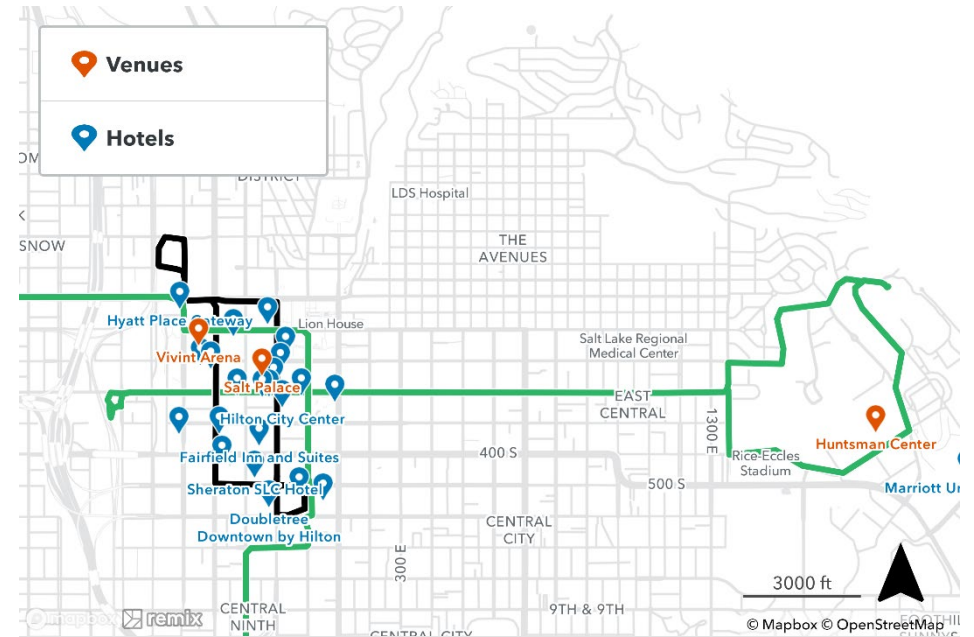
Wednesday Feb. 15

- 24hr TRAX service (Late night)
 - Airport to 600 South Station
- Route 2A/2B service
- All-Star Shuttle
- Extended Paratransit where applicable
- Staging locations active



Thursday Feb. 16

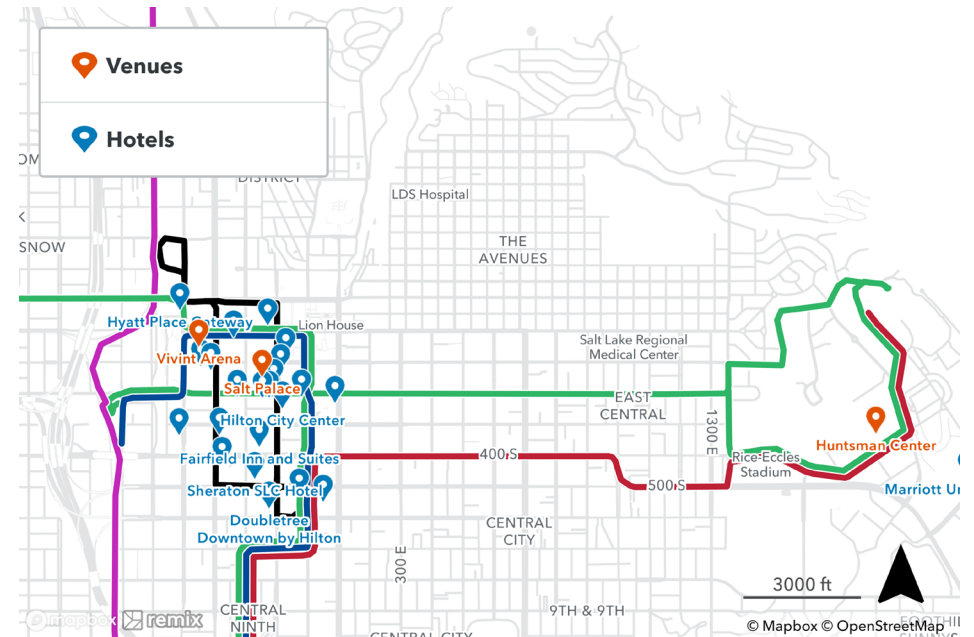
- 24hr TRAX service (Late night)
 - Airport to 600 South Station
- Route 2A/2B service
- All-Star Shuttle
- Extended Paratransit where applicable
- Staging locations active



Friday Feb. 17

- 24hr TRAX service (Late night)
 - Airport to 600 South Station
- Extended TRAX hours (All lines)
- Extended S-Line hours
- Extended hours on Route 2A/2B
- Extended hours on All-Star Shuttle
- Extended FrontRunner hours
- Extended Paratransit where applicable
- Staging locations active

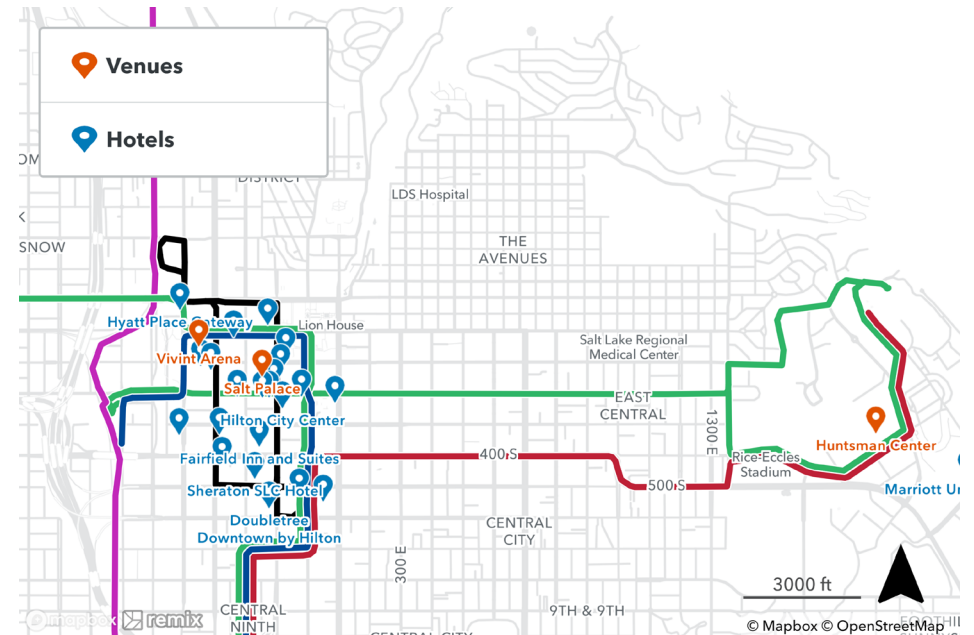
EVENT DAY



Saturday Feb. 18

- 24hr TRAX service (Late night)
 - Airport to 600 South Station
- Extended TRAX hours (All lines)
- Extended TRAX frequency 15 min (All lines)
- Extended S-Line hours
- Extended hours on Route 2A/2B
- Extended hours on All-Star Shuttle
- Extended FrontRunner hours
- Extended Paratransit where applicable
- Staging locations active

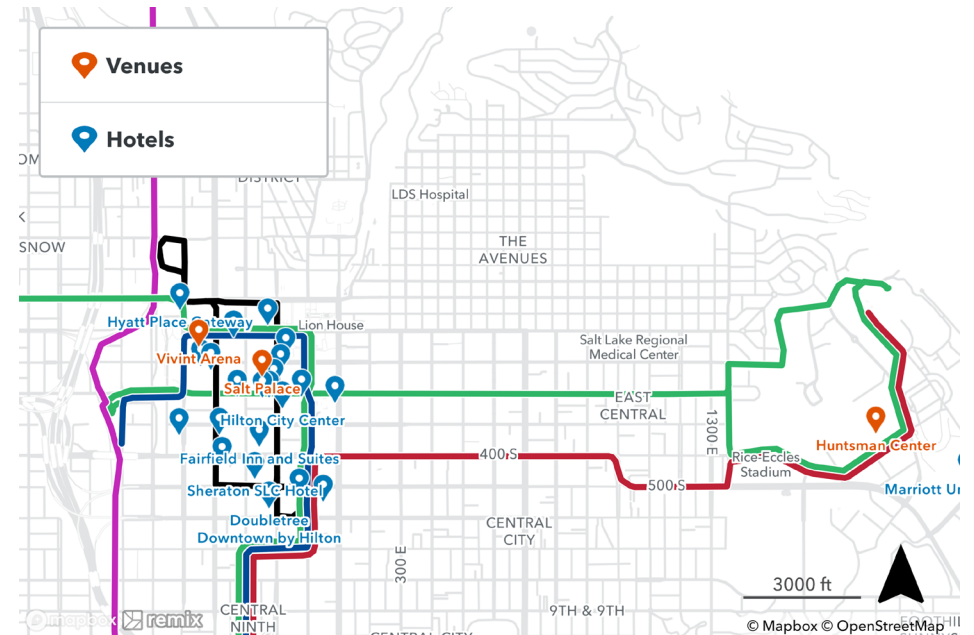
EVENT DAY



Sunday Feb. 19

- 24hr TRAX service (Late night)
 - Airport to 600 South Station
- Extended TRAX hours (All lines)
- Extended TRAX frequency 15 min (All lines)
- Extended S-Line hours
- Extended hours on Route 2A/2B
- Extended hours on All-Star Shuttle
- Extended FrontRunner hours
- Extended Paratransit where applicable
- Staging locations active

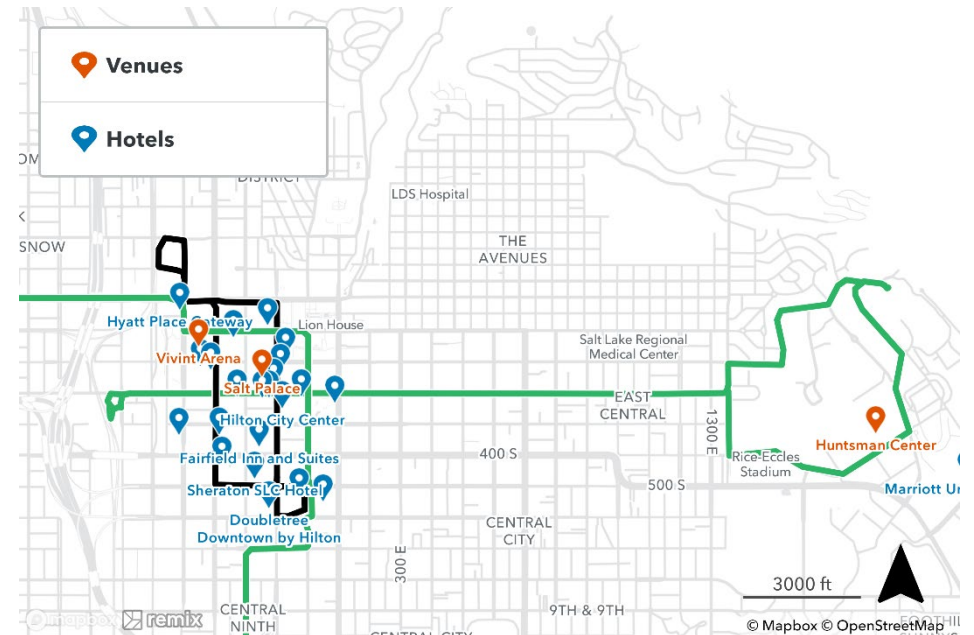
EVENT DAY



Monday Feb. 20

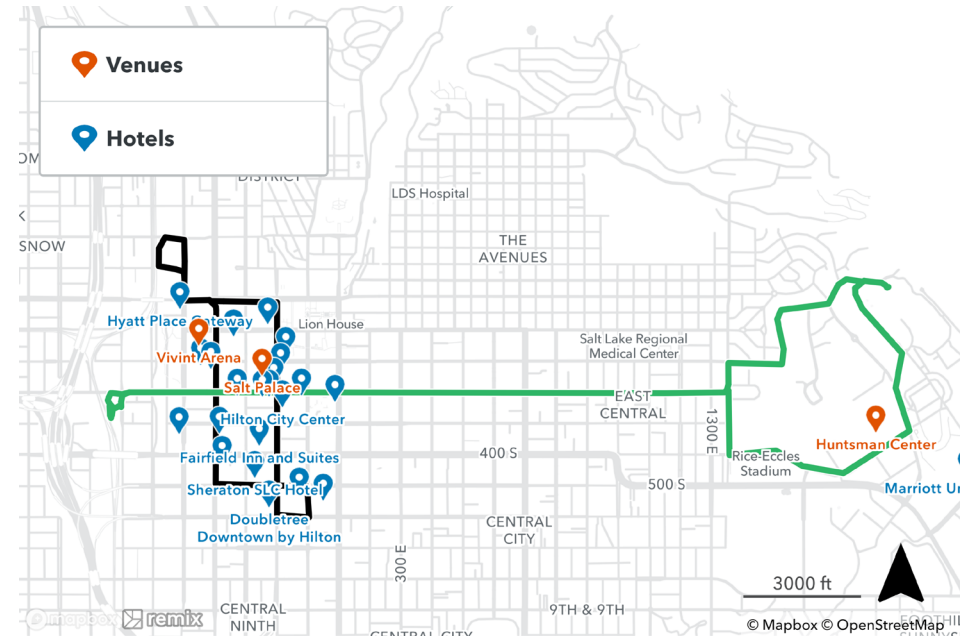
- 24hr TRAX service (Late night)
 - Airport to 600 South Station
- Extended TRAX Green Line frequency 15 min
- Route 2A/2B service
- All-Star Shuttle
- Extended Paratransit where applicable
- Staging locations active
- All other modes on Saturday service

President's Day



Tuesday Feb. 21

- 24hr TRAX service (Late night)
 - Airport to 600 South Station
- Route 2A/2B service
- All-Star Shuttle
- Extended Paratransit where applicable
- Staging locations active



Wednesday Feb. 22

- Resume regular service



Additional Service Hours

- Service-Planning level estimate based on headway and cycle time.
- Operations Planners are preparing more detailed estimates.

Date	Bus	TRAX	FrontRunner	Paratransit	Total
Tue 2/14	124	32		16	172
Wed 2/15	124	32		16	172
Thu 2/16	124	32		16	172
Fri 2/17	136	64	15	16	231
Sat 2/18	136	352	15	16	519
Sun 2/19	176	352	80	16	624
Mon 2/20	124	122		16	262
Tues 2/21	124	32		16	172
Total	1,068	1,018	110	128	2,324

Service Reduction Scenarios

- Level 1: No All-Star Shuttle and/or No 24hr TRAX service
- Level 2: No 2A/2B service
- Level 3: No extended TRAX/FrontRunner hours
- Level 4: No staging locations

January Communication Plan

Social media push – Paid and Organic

- Blog
- Rider Insider
- Videos featuring stakeholders at venues
- LinkedIn
- Instagram/ stories
- Twitter
- Facebook

Press Release

Dedicated NBA Landing Page

- Add FAQs
- Include route schedules/dates
- Homepage carousel ad

February Communication Plan

Social media push – Paid and Organic

- Blog
- Rider Insider
- Cross-promotion with key city groups
- Instagram/ stories
- Twitter
- Facebook
- Contest with giveaways

Service Alerts/ Transit App notification

Printed routes + signage

Questions?

Complimentary Service: 2023 NBA All-Star Game Service Plan

Recommended Action (by acclamation)

Motion to approve Complimentary Service for the 2023 NBA All-Star Game Service Plan, as presented



Discussion Items



Overview of UTA's Total Rewards Package

Discussion – January 11, 2023





Total Rewards Package

Health & Wellness

- Medical, dental and vision
- Discounted medical premiums (PACE participation)
- Free on-site health clinics
- Free generic drugs
- Free wellness program
- Free on-site fitness facilities
- Free employee assistance program
- Life and disability insurances
- Flexible Spending account / Dependent Care account
- VOYA supplemental insurances: Accident, Critical Illness, Hospital Indemnity

Paid Time Off

- Vacation (increases with YOS)
- Personal/Sick Days (9 days)
- 10 Holidays / 2 Floating Holidays

Retirement

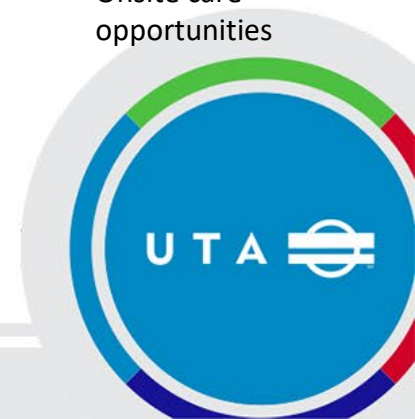
- Pension (5-year vesting)
- 457 Deferred Compensation Plan with ER match
- Retiree Medical Account

Other

- Education assistance
- Free transit passes
- Training & development opportunities
- Career advancement opportunities
- VASA membership discount
- Onsite care opportunities

Compensation

- Pay levels are set consistent with the local/appropriate labor markets.
- For Bargaining Unit employees, pay levels follow a Collective Bargaining Agreement (CBA).
- For Administrative employees, pay levels are reviewed and updated annually.





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Total Rewards Items 2023 Year

- Compensation Policy
- New Salary Structure
- Benefit Contracts
- 2023-2024 Plan Year (May 1, 2023 – April 30, 2024)
 - Renewals
 - High Deductible Health Plan/Health Savings Account



2023 Capital Budget Amendment #1



Summary of Request

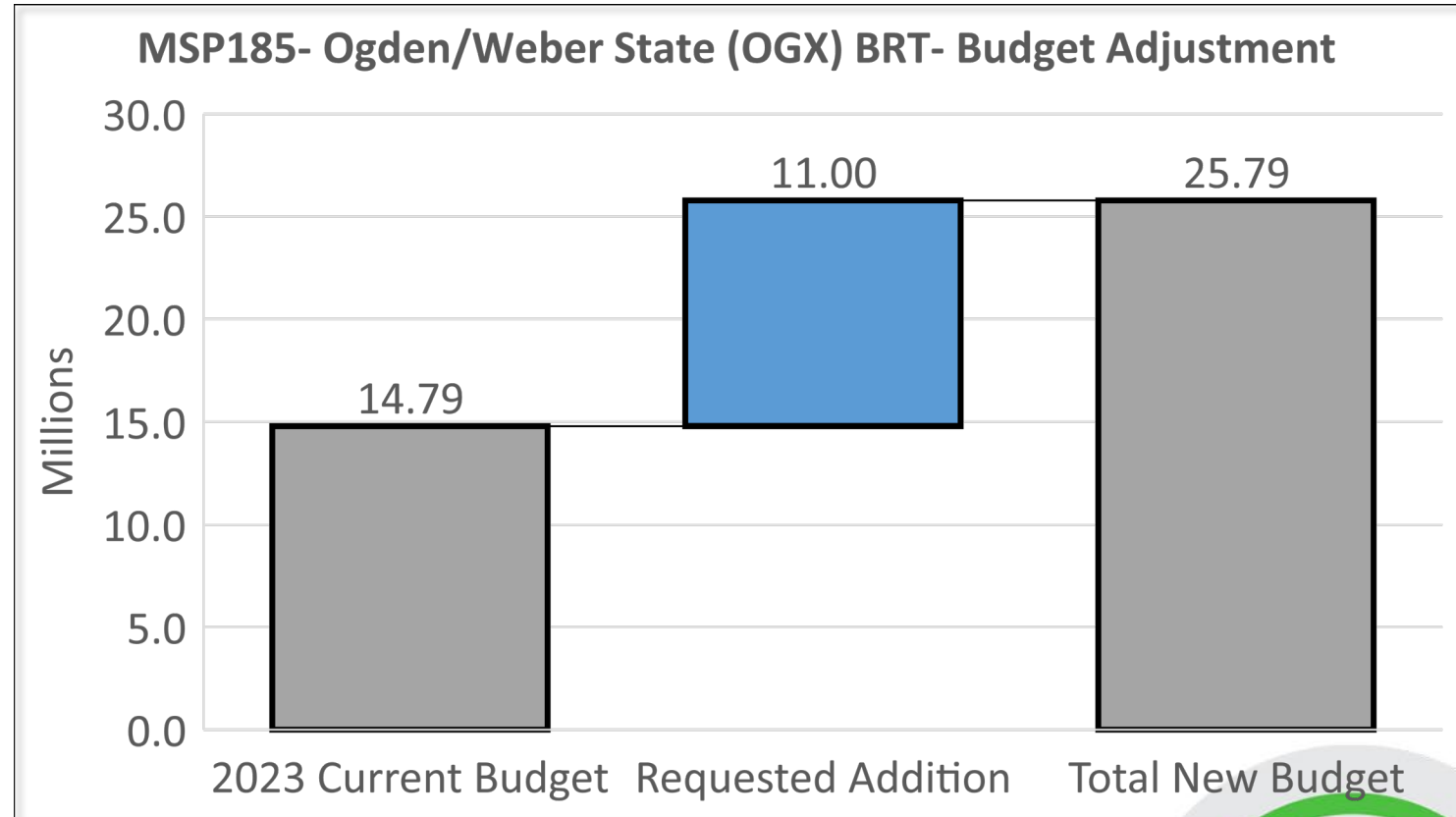
Request seeks to:

- Add \$11 M to MSP185 - Ogden/Weber State (OGX) BRT Project
- This corrects a budget preparation oversight and recognizes additional funding available to the project:
 - Additional fund request is 100% revenue backed from new and existing grants or local partner participation
 - Funds will be used to complete the project construction activities and fund potential property resolutions needed to finish out construction.
- Addition will have no impact on UTA's fund balance as adopted by the Board in the 2023 Final Budget



MSP185- Ogden/Weber State (OGX) BRT Project

- Request seeks to add funding to advance and complete project
- Request adds \$11 M to the overall project budget. Funding Sources are shown below:
 - \$6.25 M from executed ARPA grant award
 - \$4.75 M from existing Small Starts Grant. To maintain match requirements, breakout is below:
 - \$2.85 M from original Small Starts Grant
 - \$1.90 M in Local Partner contributions/reimbursements
 - Federal match amount may fluctuate but is included in existing grant authorization



Questions



Other Business

- a. Next Meeting: Wednesday, January 25, 2023, at 9:00 a.m.



Closed Session

- a. Strategy Session to discuss Collective Bargaining



Recommended Action

(by acclamation)

Motion to move to closed session to discuss collective bargaining



Closed Session



Open Session



Adjourn

