



**KANE COUNTY HUMAN RESOURCES SPECIAL SERVICE DISTRICT
DBA KANE COUNTY HOSPITAL
REGULAR BOARD MEETING**

Date: December 6, 2022

Place: KANE COUNTY HOSPITAL AMBULANCE BUILDING
98 WEST 300 NORTH
KANAB, UTAH 84741

TIME: 7:00 p.m.

Members present

Jeff Mosdell, Chairperson; Bob Johnson, Vice-Chairperson; Chad Szymanski, Ed Browning, Karen Alvey, Ben Beckstead, and Dr. Stuart Allan

Ex-Officio Member

Kurt Loveless, CEO and Dr. Hollingshead

Staff Present

Stephen Howells, CFO; Julia Sbragia, CNO; Kim Nuttall, HR; and Shauna Crosby, Executive Administrative Assistant

Guests Present

Commissioner Heaton and Marybeth Kuntz

Mr. Johnson welcomed everyone to the meeting. Mr. Mosdell asked Mr. Johnson to start the meeting due to Mr. Mosdell arriving late.

Mr. Johnson asked for the approval of the consent agenda. Mr. Johnson asked if anyone has any questions concerning the approval of minutes, nursing report, credentialing, human resource, and ambulance transport reports.

Ms. Alvey made a motion to approve the consent agenda with a second by Mr. Browning. All in favor- Motion carried.

Nursing Department Report

Ms. Sbragia stated the nursing staff had the Neonatal Resuscitation class last week. We are working on an education on spot with RSV and bronchitis. We had a crash C-Section Ms. Sbragia stated we went live with the Lippincott, and we will do an implementation at the first of the year. This is up to date evidence-based protocols for about everything. Ms. Sbragia stated we hired Mr. Kerr and Ms. Glover back for PRN. We hired a full-time nurse that has neonatal experience but hasn't had much



experience with adults. Ms. Sbragia stated that the report on the turnover rate is mostly due to the CNAs leaving to return to school. We are hoping that they will return this summer. Mr. Johnson stated he is glad to see the Lippincott protocols in place for the nursing staff. Mr. Johnson asked about the nursing shortage. Ms. Sbragia stated it depends on how you look at it. We are currently seeing 6-10 patients in the ER on a regular basis, and one or two patients on the floor. Two nurses should be able to handle that without any issues. Then we have a day and see fifteen patients and seven come in at one time. We are trying to work on the scheduling system to help alleviate that issue. Ms. Sbragia stated that the leadership are taking on-call a week to be the backup if needed.

Human Resources

Ms. Nuttall stated we have several applicants for the IT position and will start the interview process. Ms. Nuttall stated she will continue to do the Paylocity reports in her monthly board report. Ms. Nuttall gave a reminder of the Auxiliary Christmas party on December 17th.

New Business

Mr. Loveless stated we had an on-site visit with Dr. Eric Hansen with the providers. He would like to slow down his practice. Mr. Loveless stated that he didn't do a proforma, it is more a perspective of what we could do here. Mr. Loveless stated he took clinic visits and did 4.8 visits per day. It is on the conservative side. We did the bell shape curve around a level three which is typical in clinics. If he did that based on the RVU factor from the MGMA the RVU factor 71.9 is what we would pay him. Mr. Loveless stated that he would do antepartum care, postpartum care, hysterectomy, D& C, and several other procedures. It is feasible for him to earn that half time salary. Dr. Hollingshead stated that Dr. Hansen seems very easy going and a nice guy. Dr. Hollingshead stated less family doctors are being trained in obstetrics so moving into the next five to ten years it is going to be harder to find family doctors doing obstetrics. Mr. Beckstead asked if the providers are happy to give up doing obstetrics. Dr. Hollingshead stated we are not worried and feel we need to move forward with this. We will still need to help cover Dr. Hansen. Mr. Loveless stated he would like the board tonight not to approve a contract but approve the concept. Dr. Hansen will need to get his Utah medical license. Mr. Loveless would like to work out the contract with Dr. Hansen and stated that InReach is helping Mr. Loveless. We would like a comprehensive package that would include 401K, benefits, CME, and malpractice insurance. This would be around \$275,000 for a half time practice. Mr. Loveless stated that Dr. Hansen has around 30 years of experience and will have about 10 years until he retires. Mr. Loveless stated we have seven rooms in the clinic and will be setting up those processes with Ms. Giles for Dr. Hansen and the surgeons.

Mr. Beckstead made a motion to pursue an OBGYN program at Kane County Hospital with a second by Ms. Alvey. All in favor-Motion carried.

The AHA Rural Conference will be held on February 19th through 22nd. All the executive team and Dr. Allan, Mr. Szymanski, Mr. Mosdell, Mr. Johnson, and Ms. Alvey will be attending.

Mr. Loveless and the board stated that they would like to have the Strategic Planning session after the conference. Mr. Loveless will start looking for dates.



Mr. Loveless stated that he added the capital list to the board packet. Mr. Loveless stated for 2023 -\$1,018,500
2024-\$425,000
Future projects show a potential outpatient center based on a 20,000 or 30,000 square foot 2 level building would be between 8-13 million.

Mr. Loveless stated for the month of November we did 38 procedures in the mobile MRI, and we are already on the same schedule for December.

County Commission Business

Commissioner Heaton stated with the election we will have a few changes in the County. Commissioner Heaton stated his overall goal is we have made progress between County and the hospital, and we want to guard that and keep that moving forward. We want to be part of what you're doing and be partners. Commissioner Heaton stated that our TRT has continued to go up. The 1% sales tax was significantly higher again. Mr. Loveless asked Commissioner Heaton we started working with the current Commission concerning EMS and fire departments. Mr. Loveless stated looking at other professional expenses are up around \$220,000. A good portion of that is ambulance. Mr. Loveless stated we have talked about the County supporting that and do we need to get on the agenda to talk with the current Commission. Commissioner Heaton stated the current commission has already approved it. 2022 was the first year we are distributing the TRT taxes to the different entities. Last year we asked for proposals. This year's Commission distributed it by call volume. It looks like it is around \$250,000.

Medical Staff Report

Dr. Hollingshead has nothing to report.

Committee Reports

Finance Committee

Mr. Howells stated the trend for 2022 revenue has continued to be better than last year. Other professional fees have gone up with EMS and a few other areas. Mr. Mosdell asked about the MOU with Big Water. Mr. Loveless stated he will be talking with them this month. Mr. Loveless stated it will go down per run. We based it on 75% of the run to St. George but Arizona is not paying as much as Utah.

Planning Committee:

Mr. Browning stated we discussed the compensation package for the OBGYN. Mr. Browning stated that we discussed marketing and looking at doing a billboard, social media, and newspaper articles.

OTHER:

Mr. Mosdell asked about the Employee Recognition Party. We usually have it in March.

Mr. Mosdell asked about an update on Mr. Pedersen. Mr. Loveless stated that Mr. Pedersen's wife brought in his keys, computer and picked up his belongings. Our firewalls and servers are controlled



by UETN we called, and they are helping with those items. The Dell computers are here, we will have an IT Engineer onsite to help with this and Marz Cesarini with UETN. They had their project call already with Mr. Pedersen. Marz Cesarini with UETN will be assisting with this. Mr. Loveless stated he made Mr. Black the interim. He will be helping with onsite issues and working a little more. The county offered their IT people if needed. Ms. Kuntz asked how staff are doing. Mr. Loveless stated staff that have worked closely with Mr. Pedersen have had a grieving process. We offered staff Mr. Mosdell, Employee Assistance Program, and App you can text someone if needed. Several staff members wrote characters reference letters for Mr. Pedersen.

Mr. Mosdell moved to adjourn the meeting at 8:03 p.m. at Kane County Hospital Conference Room, 355 North Main Street, Kanab, UT 84741 with a second by Mr. Beckstead. All in favor- Motion carried.

Mr. Jeff Mosdell, Chairperson