DAVIS COUNTY
ORDINANCE NO. _____

AN ORDINANCE CREATING CHAPTER 2.80, DAVIS COUNTY CODE, ESTABLISHING SALARY PROVISIONS FOR DAVIS COUNTY ELECTED OFFICIALS

WHEREAS, Davis County Elected Officials are not eligible for merit increases and only receive a cost of living adjustment upon the determination of the Davis County Legislative Body County in accordance with section 17-16-14 of the Utah Code; and;

WHEREAS, salaries for Davis County Elected Officials may fall below those of their appointed deputies who receive annual performance evaluations and are eligible for annual salary increases; and

WHEREAS, the Legislative Body of Davis County, Utah, desires to ensure that all elected officials are fairly compensated and that the County's salary structure is consistent with best practices and supports organizational realities of County operations; and

WHEREAS, the Davis County Legislative Body met in a regular meeting, lawful notice of which was provided, to consider, among other things, adding Title 2, Chapter 2.80, Sections 2.80.010 through 2.80.030 to the Davis County, Utah, Code of Ordinances (the "Davis County Code") establishing certain minimum salary provisions for Davis County Elected Officials;

WHEREAS, the County Legislative Body of Davis County finds that this ordinance is in the best interest of Davis County and its citizens,

NOW, THEREFORE, the County Legislative Body of Davis County, Utah, ordains as follows:

Section 1. Enactment. The following ordinance is hereby enacted and adopted to read in its entirety as follows:

Chapter 2.80 Salary Provisions for Davis County Elected Officials

Section 2.80.010. Purpose.

The purpose of this ordinance is to ensure that the elected officials are fairly and adequately compensated to promote the effective and efficient provision of public services in Davis County. In most cases Elected Officials should not earn a salary that is less than the highest paid deputy or employee in his or her office.

2.80.020. Salary of Davis County Elected Officials.

Davis County Elected Officials shall be compensated in a manner that fairly and accurately reflects their skills, experience, and administrative and professional job duties. In the

event the salary of a County Elected Official falls below the official's highest paid deputy or employee within their office, the County Elected Official may elect an automatic increase that places that County Elected Official's salary 1% above the official's highest paid deputy or employee.

2.80.030. Compliance with Section 17-16-14, Utah Code Annotated.

Each year the Legislative Body shall hold a public hearing in accordance with Section 17-16-14, Utah Code Annotated to address changes to the salary of any County Elected Official that opted into the automatic increase described herein.

Section 2. Conflict. To the extent of any conflict between this ordinance and any other Davis County ordinances, resolutions, regulations or otherwise, the provisions of this ordinance shall control.

Section 3: Severability. If any section, part or provision of this ordinance is held invalid or unenforceable, such invalidity or unenforceability shall not affect any other provision of this ordinance, and all sections, parts and provisions of this ordinance shall be severable.

Section 4. Effective Date. This ordinance shall take effect pursuant to Section 17-53-208, Utah Code Annotated.

This Ordinance was duly PASSED and/or APPROVED by the County Legislative Body of Davis County, Utah, on this _____ day of _____, 2022, with Commissioners Randy B. Elliott _____, Lorene Miner Kamalu _____, and Bob J Stevenson _____ all voting as documented herein above.

DAVIS COUNTY

_____
Randy B. Elliott, Chairman
Board of County Commissioners for Davis County, Utah

ATTEST:

_____
Curtis Koch
Davis County Clerk/Auditor