COMMISSIONERS' MINUTES – DAVIS COUNTY

WORK SESSION MINUTES

November 3, 2022

The Board of Davis County Commissioners met for a Work Session at 9:00 a.m. on November 3, 2022, in room 306 of the Davis County Administration Building, 61 South Main Street, Farmington, Utah. Notice of this meeting was given under the requirements of UCA §52-4-202.

AGENDA AS POSTED

Roll Call

9:00 a.m. Discussion of the Proposed Ordinance Regarding Salary Provisions for Elected Officials

Adjournment

DISCLAIMER

The meeting was an open dialogue. Critical points in the discussion have only been briefly summarized. The reader may refer to the audio recording and the publicly distributed materials for further clarification of the content. The audio recording is available based upon the County's current retention schedule.

All documents from this meeting are on file in the Davis County (DC) Clerk/Auditor's office.

ROLL CALL

Davis County Commissioners in attendance: Randy B. Elliott, Chair; Lorene Miner Kamalu, Vice-Chair; and Bob J Stevenson.

Davis County Staff in attendance: Shairise Bills, Deputy Clerk/Auditor; Mark Altom, Treasurer; Chris Bone, Human Resource Director; Lisa Manning, Assessor; Sheriff Kelly Sparks; Troy Rawlings, County Attorney; Davis Cole, Chief Criminal Deputy Attorney; Neal Geddes, Chief Civil Deputy Attorney; Curtis Koch, Clerk/Auditor; and Shauna Brady, Commission Office.
There was no public attendance.

The meeting commenced at 9:03 a.m.

WORK SESSION DISCUSSION

Discussion of the Proposed Ordinance Regarding Salary Provision for Elected Officials

This item was presented in a Commission meeting on October 27, 2022, and tabled that same day to allow for further discussion to include the elected officials. This meeting enables that conversation to be held in an open forum.

Commissioner Kamalu gave it some background. The elected officials do not get merit increases but do get cost of living increases. The Commission has taken action outside those processes to give a salary increase to specific elected officials when their pay has lagged. Those increases had nothing to do with the person but the position and the good of the county. The Budget Committee transparently considered those increases during Budget Committee meetings, open to the public. The three elected officials most recently adjusted were the Clerk/Auditor, the Sheriff, and the County Attorney.

David Cole and Neal Geddes drafted the proposed ordinance regarding salary provisions to address the issue of lagging salaries for elected officials and provide a structural change to the process instead of leaving the decisions up to the Commissioners to address.

Sections 2.80.010, 2.80.020, and 2.80.030 read: T*he purpose is to ensure that the elected officials are fairly and adequately compensated and, in most cases, should not earn a salary less than the highest paid deputy or employee in his or her office. They should be compensated fairly that accurately reflects their skills, experience, and administrative and professional job duties. In the event the salary of a County Elected Official falls below the official's highest paid deputy or employee within their office, the County Elected Official may elect an automatic increase that places the County Elected Official's salary 1% above the official's highest paid deputy or employee.*

APPROVED

COMMISSIONERS' MINUTES – DAVIS COUNTY

Each year the Legislative Body shall hold a public hearing in accordance with Section 17-16-14, Utah Code Annotated to address changes to the salary of any County Elected Official that opted into the automatic increase described herein.

Essentially, the elected official would have to opt into this, which would only apply to elected officials, not department heads. There was a significant amount of discussion on the matter that included the opinions of several County elected officials. The Commission will consider all of them, and this item will likely come before the Commission again for approval.
(See Attachments A1-A2.)

ADJOURNMENT The meeting adjourned at 10:06 a.m.

MATERIALS PRESENTED All publicly distributed materials associated with this meeting are noted as the following attachments:

A1-A2 Ordinance- Elected Officials' Salary

Minutes prepared by:
Shairise Bills
Deputy Clerk/Auditor

Minutes approved on: 11/29/2022

/s/ Curtis Koch
Curtis Koch
Davis County Clerk/Auditor

/s/ Randy B. Elliott
Randy B. Elliott
Commission Chair