

Diversity and Inclusion Committee Meeting Notes

October 12, 2022

Attendees: Tara Bradshaw, Erin Seibel, Kellie Challburg, Melarie Wheat

Attendees via Zoom: Norm Ramos, Shivam, Stephanie Froman, Melany Moras, Gary Thompson

Tara Bradshaw gave an inspirational thought about her family heritage and how she had ancestors that came over on the Mayflower. They landed in Cape Cod. They met someone named Squanto and he knew English and he taught them how to grow vegetables and how to hunt.

Approval of August 17th, 2022 meeting minutes, approved

Approval of August 31, 2022 meeting minutes, approved

Upcoming Meeting Schedule 2022

The next meeting will be November 16. Should we cancel the December 21st meeting, change the date or do social event or have a possible service project.

A. Education Team

Alex Robichaux from Corner Canyon High School is the founder of the Native American Culture Club. This club was just started this year. His previous school was very strict and he did not feel like he could express his culture. He really loved being part of Latinos in Action at Draper Park Middle School and it prompted him to start this group at CCCHS.

Alex mentioned that he and other members of the club have connections to the Native American community. He would like to collaborate with our committee on possible events.

At the end of the year, they will hold a big Pow Wow with traditional dances, drum circle, etc. A Pow Wow is basically a big party. They would like to have our help planning this event. They would like to do a silent auction to raise money for the American Indian Foundation Center or other charities. They would like to raise \$5,000 for the Pow Wow. The Pow Wow will be held in May in June 2023. The Silent Auction will be held before the end of the year. They will do multiple events to earn the money.

Kellie mentioned that even if it's not a City event we could still help with the event. Please let us know exactly which organization you would like to support. Norm mentioned that a lot of business in the area would like to see something like a drum line and that maybe there is a way to monetize that.

Alex mentioned there are also two other days that we could recognize the Native American groups.

- September 30 is Every Child Matters Day
- Indigenous Peoples Day

If there is a way, we can do a fundraiser in December to support this group then we will do it.

Are there any holidays we need to recognize?

For Native American Heritage Month, we thought about highlighting Alex Robichaux

Diwali is at the end of November.

Hannukah is December 19th

Jennifer from IKEA will be attending our November meeting. She will share some ideas regarding D&I

B. Business and Community Relations Team

The Ribbon Cutting for the All-Abilities Playground-Draper Park, October 18th at 5:00 pm. If anyone can attend and help with crowd control that would be great.

C. Events Team

Everyone felt like the event was more organized. There were two groups that did not show up. It was really nice to have three tents. We could still make the Passports more effective. Maybe next year we keep them in the tent.

The Tech crew mentioned that the stage was uneven and might need to be a little bigger.

We need to make sure we don't put paid face painting near free face painting. The same thing with the henna lady. They were just too close to the paid vendors.

The vendors mentioned they would like the event to be a little bit longer.

It would also be nice to not do it on Homecoming weekend.

Keep the crafts fresh and do new things next year.

Recognize Draper Residents who have gotten their citizenship in the past year. We could offer to have the State immigration folks there.

Have Draper Residents who have immigrated to America tell their stories.

It will be really nice to have a craft bag for the kids to put their crafts in.

Is there a way to send out a survey and ask people what they thought about the event? Maybe we could use a QR code?

Was there any data regarding how many people clicked on the QR for the map of the event?

2023 Events Calendar

Adjournment

Tara motioned to adjourn

Norm seconded