

Park City School District  
November 15, 2022  
Regular Session 4:00 PM

Members Present:

Erin Grady, Mandy Pomeroy, Andrew Caplan, and Wendy Crossland. Member Peters was excused.

Staff Present:

Dr. Gildea, Randall Upton, and Lorie Pearce

Call to Order/Pledge of Allegiance

Board President Grady called the meeting to order at 4:00 pm. Board Member Crossland led the pledge of allegiance.

Consent Agenda

**Member Crossland made a motion to approve the Consent Agenda as presented. Member Pomeroy seconded the motion. Motion passed unanimously.**

Regular Session Minutes of October 18, 2022

Account Payable Registers of October 12, October 17, October 18, October 19, October 24, October 25, October 26, October 27, October 28, and November 2, 2022

Travel Requests

Personnel Information

Annual Financial Audit Report

Land Trust Amendments: TMJH, PPES and MPES

October Revenues and Expenditures

**Licensed Hires**

<b>Name</b>	<b>Location</b>	<b>Position</b>	<b>FTE</b>
Jack Viere	DO	Permanent Sub - SPED	1.0

**Classified Hires**

<b>Name</b>	<b>Location</b>	<b>Position</b>	<b>FTE</b>
Kimberlee Smith	JRES	ESP - SPED Severe	0.80
Maleigha Taylor	JRES	After School Assistant	0.15
Keirsten Lampkin	EHMS	Counseling Secretary	1.0
McKenzie Mahon	JRES/MPES	ESP - SPED Severe	0.80
		Preschool	
Julieta Gesualdo Galluup	JRES	Community Outreach	1.0

**Monthly Reports**

Employee Group Reports

PCEA-Mary Morgan extended a thank you to the two outgoing board members Mandy Pomeroy and Erin Grady.

PCEA has been in ongoing conversations with the District Admin regarding the construction process. They are requesting a contingency plan moving forward in the event of power outages, sewer issues, etc.

Realignment meetings have been ongoing and have been very constructive as they move forward. Mary thanked Dr. Sorenson, for continuing to work on the job study so that we can begin compensation negotiations for both teachers and classified personnel. As we move forward with negotiations, PCEA advocates not only for a more liveable wage for everyone, but also a focus on time in order to implement the many things required while being able to effectively support our students.

Several teachers and community members virtually attended the Show Up For Teachers webinar hosted by Utah's First Lady Abby Cox.

EIG-Josh Dukes shared the monthly report from EIG. EIG has sent a survey out to members asking them to prioritize items for negotiations. Josh also stated that EIG wants to work closely with PCCEA so that we benefit all employees no matter which employee group they belong to.

Student on the Board Zachary Smith gave a brief overview of Student Council activities. Student Council was able to donate \$100 to the Christian Center with proceeds from Zombie Night. Movie night at Redstone was a huge success. Every year the Student Council goes to each elementary school to buy back candy from trick or treating. This year, they collected over 400 pounds of candy.

#### Staff Reports

COO Mike Tanner provided his monthly report to the Board. Mr. Tanner mentioned that we are keeping an eye on COVID and while we are in low transmission, there are a few cases in the community.

B&G has been dealing with electrical and sewer issues at JRES as a result of construction. Mr. Tanner commended the maintenance team for their efforts with this and snow removal last week.

Still having some issues with enough bus drivers, but some runs have been consolidated to relieve some of the pressure.

Child & Nutrition Department is fully staffed for the time this year. Supply change is steady and Mr. Hopkins has been able to get back into his managerial role with fully staffed kitchens. Morale remains high to despite the challenges.

Human Resources has sent out the RFP for the salary study and should be able to choose a vendor within a couple of weeks.

Security meeting was held today with a good turnout. The last Fight Back Nation training was held on November 4.

#### Superintendent Report

Dr. Gildea presented her monthly report to the Board. Dr. Gildea shared a brief PowerPoint introducing climate/culture activities in November to highlight gratitude and appreciation for all educators and staff.

#### **District Facility Update**

Mr. Tanner presented the facility update. Construction updates are posted weekly on the District website.

Mr. Tanner mentioned that with the permitting delays and the cold weather, construction costs will likely increase. Construction can continue in the winter but cost will be a factor. Decisions about moving forward may have to be a discussion as we move forward.

#### **School Enrollment Information**

Business Administrator Randy Upton presented school enrollment information. Based on his information our enrollment will continue to decline. Projections for the 23/24 school year indicate a total enrollment of 4,196 which is down from 4,350 for 22/23.

#### **Open and Closed Schools 23/24**

Business Administrator Randy Upton presented open and closed school information and made his recommendation for open and closed schools. After some discussion the Board tabled the decision on Open and Closed schools.

**Member Crossland made a motion to move the decision to open and closed schools 23/24 to December 13 meeting. Member Pomeroy seconded the motion. The motion passed unanimously.**

### **Policies for Posting**

Policy 9065 Volunteers in Schools

Policy 9076 Academic Acceleration

**Member Crossland made a motion to post policies 9065 Volunteers in Schools and 9076 Academic Acceleration. Member Pomeroy seconded the motion. The motion passed unanimously.**

### **Policies for Adoption**

Policy 9091 Data Governance

Policy 9095 Standardized Testing

Policy 10025 Home School, Private School, Charter School, and Dual Enrollment

Policy 10090 Prohibition of Corporal Punishment

Policy 10115 Administering of Medication to Students

**Member Crossland made a motion to adopt the policies as presented. Member Pomeroy seconded the motion. The motion passed unanimously.**

### **Public Comment:**

Ben Crosby, Athletic Facilities - Over three-fourths of students at TMJH and PCHS participate in athletics. This makes up a large part of the student experience. Over the past few months, Ben has met with various people to investigate what is next for TMJH and the land. Athletic facilities are over 30 years old and he would like some solutions to improve these for our students and community members.

Member Caplan feels that this is a timely request especially with academic facility improvements in progress. He would like to see the administration keep an eye on athletics and see what the willingness is from community partners in using this piece of land for athletics or housing for employees.

### **Adjourn**

**The meeting was adjourned to Regular Session on Tuesday December 13, at 3:00 pm.**

Meeting adjourned at 5:09 pm

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Erin Grady, Board President