



Summit Academy Board of Trustees

1225 E 13200 South

Draper, UT 84020

September 22, 2022

8:00 PM

(APPROVED)

### **Welcome**

The meeting was called to order at 8:03 pm with Jon Eborn, Chelsea Welch, Robyn Derbidge, Bob Zentner and Joel Woodruff joining electronically on the phone. Joel Woodruff joined the board meeting in person at 8:41 p.m.

### **Public Comment**

Lindsay Simons: She is a parent of four children that attend Summit Academy. They have been dealing with a bully for the past year. They have had a meeting with the Vice President at the Elementary School and the teacher and tried to resolve the issue. Her child was punched in the face. Her son has a feeding tube and this bully ripped it out of his stomach and the bully pulled it out. Her son has to have surgery to have it put back in. This is unsafe. They have continued to report the bullying. This summer she reached out to the director Mr. Clark. He said that it was the parent's fault for not notifying the school that her son had a feeding tube even though it has been in her son's record. She educates the class when her child is in the class. She tried several times to reach out to the director. She told the director that she was going to get the police involved and he told her to go for it. Her children are not safe at this school.

Asucena Ledesma: Her child is dealing with the same thing. Her child is not safe at this school. She feels like the school doesn't care. This bully is the same bully. The school doesn't seem to care about her son being bullied. This bully left marks on her child. This bully threatened to kill himself and others. This should be a big red flag. This bully left marks on her son's body. She says that something must be done.

Jessica Howell: She appreciates that Summit listened to parents regarding SEL. Her plea as a parent is to keep providing excellent academics. She hopes that Summit will continue to provide a top Academic experience for students. She hopes that Summit will put the focus on education and insure that policies are clear on the following topics, Pornography, graphic material in school libraries, gender fluidity, regulations for gender specific bathrooms, lockers, etc. She has a huge list of things that keep happening at schools. At a neighboring school a student was dressed as a cat furry and wouldn't get off of the

lunchroom table. Parents are worried about what books will be available in the library? Will a biological male be able to use a girls bathroom, will my child have to call a teacher by a gender neutral pronoun. Please make Summit a beacon of Academic Excellence and keep these social issues out of Education. She would like a clear policy regarding bullying. She would like clear rules for behavior.

Megan Reeves: She would like Summit Academy to have clear policies regarding the following issues: School bathroom access for transgenders, Kids who identify as furries, behavior problems, Boundaries between personal information shared between teacher and student. Once these policies are in place she would like them to be available on the school website so that parents can access them easily..

## **Consent Agenda**

Board Meeting Minutes- Will push this back to October

## **Director's Report**

### Summit Academy

#### Summit Academy Preschool

Our 4 Year Old Classes are planning their first field trip to Wilkerson Farm and each student will get a pumpkin. We will also be bringing our enrichment classes along with us! Teachers are excited to add field trips to our program!

We are starting the coaching cycle in preschool. Our Coach Ms. Rachael has already made visits with all staff, staff are welcoming of Rachael and we are excited to be able to support our teachers in the coaching cycle.

We have implemented play based learning centers in our preschool classes where we embed LA, math and science into the play based center. Students have loved the play centers, they are learning and playing at the same time! We also started an art center to increase creativity in our students. Each room has an art cart where teachers place materials and during centers preschoolers can collage and have free art! The art cart has become one of the preschoolers favorite centers, it has been fun to watch them be creative!

#### Draper- Ms. Hatch

Elementary music classes have begun before school.. We had more than 30 third-fifth graders sign up. We are excited to provide this option to parents. Our first concert will be in December

Our JH students are all enjoying the lunch recess we are providing this year. We have several types of yard games for them to play including giant Connect 4. This helps with behavior issues. They purchased a lot of outdoor games and activities that they might be interested in. The Draper Journal came and did an article on it .

To help bridge our connection to the high school we are providing a 'Spirit Shuttle' for our JH students. Attendance has doubled and students absolutely love it. Cheerleaders from the high school join our JH students as they ride to the home high school football games.

#### Independence- Lisa Cutler

Student voice and choice is a big thing for us right now. We love to have our students lead out. We coordinated getting input from all of our junior high students using a word cloud and mentimeter to figure out what norms we should have for hallway expectations. The input was then examined and 3 norms rolled out that our STUDENTS made. The effect is already evident by having students create their own guidelines-they are doing it!

Our student council presented some new ideas including starting some after school activities beginning with our vice president having a “speedcubing” group on Fridays. This is a Rubik's cube group. Our junior high students say they don't like school but hang around after school a lot which tells us we are doing something right. Our community engagement visitors noted that.

Mark your calendars to tune into Bluffdale City's website September 22nd at 8:15 a.m. for the reading of the Constitution that has grown from APA and Summit Academy to multiple schools at city hall and a live feed to their city park. They all read the constitution today. It was amazing.

#### Bluffdale- Diana Brantley

Fall Fest was a success. We had lots of fun and families were able to meet each other and make new connections. We had a butterfly experience as one of our new stations. The tent was full of butterflies. The students got such a kick out of going into the butterfly enclosure and letting the butterflies land on their fingers.

Bluffdale City Council honored all of our Bluffdale Principal's at their last council meeting. It was fun to be there and also to see that a member of the Bluffdale City Council is a former Summit student.

Next month they will be honoring four of our outstanding students for being an outstanding school community member. They are celebrating all kinds of students! They get to shake the mayor's hand and be recognized. It's really great to see our city take such an interest in our schools. Mr. Eborn would like those names of student's given to the board.

#### Summit Academy High School Angela Grimmer

The Homecoming Game was a huge success. We played American Heritage and won 69-9. All the players were able to play in the game.

The Food preparation room is finished and classes are running smoothly. M-Tech designed it.

Paving of the parking lot will start this week and finish on Monday.

State Golf- two boys going to represent SAHS. They are Cayson Duffin and Aiden Maxfield

#### **Finance Report**

##### Joint LEAs-

Financial Statements through August -

We just recently finished up our Internal Audit and they will come and present it to the board either October or November. It is nice to have them come and explain everything. There is a Special Ed Audit coming in December and there is a Safety Audit coming up as well.

#### Finance Update

In the financial statements that were prepared. We are down 42 students from where the budget was. We will be short, and we will be reduced. On the high School side, we are at 516 and we budgeted for 550. We knew that it was a possibility. We would like to see the enrollments higher. We were prepared for this. Mr. Eborn asked about money from August allotments in September. Mr Zentner asked about the reds and greens. Then enrollment numbers seem to be stable but they would like them to be higher than that. The first reimbursements will start to come in. Once October hits, the reds will turn to green.

#### Discussion and Action item to review

##### Joint LEAs-

Org Chart - Mr. Eborn asked Brad Wilkinson to put together an organization chart and he is asking everyone to look at that. Brad has a significant part of that chart. With the change in director, there have been a few changes made temporarily. Mr. Eborn has met with principals and other board members and others to come together and be proactive with changes that were made. Mr. Eborn thanks all of those that have been proactive and helped out in this situation. Mr. Eborn met with Alana and Alysha to make sure that everything is moving forward in the direction that they want it to. Mr. Eborn is super impressed with those that dug in and helped with the changes that were made. The Organization Chart should be accurate and not leave any gaps.

Recently the State Charter School Board delivered 57 state required policies that will need to be discussed, revised, and passed in the coming months. Chelsea Welch will work with Kim on that.

#### Textbook and Instructional Material Discussion

The board is going to spend some time on the Curriculum policy and what that looks like. The board would like to make the teacher's job easier and the student's educational experience better. The board has ultimate accountability for what Curriculum is used at the school. Kim will work with Chelsea on some of these new policies. Kim has left some Redlined areas on this new policy regarding Sex Education. Chelsea Welch does let everyone know that there is a Sex Ed policy currently in existence and that maybe the two could be combined.

Principals meeting review and Job Function- We are grateful for the principals included in the meeting. Mr. Eborn is super impressed with the principal's knowledge in filling the gaps possibly left by Mr. Clark. The board agreed about an Advisory Committee if there is an escalating situation. The board may approve a temporary statement during the interim period. Kim reminds the board that there are many policies that state actions including action by the executive director. Mr Eborn wonders if we can make a blanket statement to direct any policies requiring director actions to go to an Advisory Committee during this temporary time.

#### Revision to current Fiscal Policies and Procedures

Of the 58 policies, this is a big one. Brad created a policy in 2021 and has changed a few things to keep it current. Anything highlighted in Red is a change. A big one is section 5.5 on procurement. He is trying to align it with State procurement Law. He is not proposing any changes for the level of Board

procurement. Brad's biggest thing is to make sure that policy is what we are doing. One is dealing with cash. The other is about a Signature Stamp. The stamp is locked in Brad's drawer. We didn't include this before. Amounts over \$50,000.00 still require board approval. The last one is clarifying travel. Bob Zentner asks about the Cash boxes. Brad states that each box has about \$35.00. It is just for start-up money for events. On travel, they added the level of backup for mileage. Some campuses were concerned that there would be a trip that could come up when a board meeting wasn't scheduled in time to approve it. The state has done the hard work for us because it is the state. Any activity that takes a team over 150 miles one way must be locally board approved. Mr. Woodruff suggests that they have a pre approval process for the finals in any given sport that would need approval between board meetings. Mr. Eborn suggests that Ms. Grimmer look ahead to possibilities that could happen. Mr. Wilkinson doesn't have any concerns. Mr. Zentner asks if UHSSA reimburses teams that travel far away. No mileage is reimbursed. Ticket sales are shared.

**A Motion to approve the Revision to the Current Fiscal Policies and Procedures for Summit Academy and Summit Academy High School was given by Jeol Woodruff.**

**A second was given by Bob Zentner**

**Vote Yes- Jon Eborn, Chelsea Welch, Robyn Derbidge, Joel Woodruff, and Bob Zentner.**

**Motion carries**

#3502 Rehabilitation Act Section 504 Policy - Jacque Shmidt

This is an updated 504 policy. The grievance didn't flow well. We tried to make it easier to read. There are some monetary obligations if a claim is filed. It is a very important policy. The attorney is looking it over to make sure that it is clear. The big umbrella is Major life activity. Mr. Eborn read about an eligibility team. Each school has a team that gathers to decide yes or no. This is anything that requires using funds. Mr. Eborn asks about information regarding movement for service animals. The state is gathering the cost of instituting these changes. Mr. Zentner asked about Grieving and if that was included. She will work with principals if there is any question about where it falls under that umbrella.

**A Motion to approve Policy #3502 Rehabilitation Act Section 504 Policy for Summit Academy and Summit Academy High School was given by Joel Woodruff .**

**A second was given by Robyn Derbidge**

**Vote Yes- Jon Eborn, Chelsea Welch, Robyn Derbidge, Joel Woodruff, and Bob Zentner.**

**Motion carries**

### Summit Academy

Independence Campus- \$50,000.00 and above purchase: This is a state contract. No RFP is required. This is not an unforeseen cost. They have been planning for this for years. When the addition was built onto the Junior High, there were not any funds for Sound Equipment. They have done fund raisers and they now have enough to purchase a Sound System. Independence is paying for the design and equipment.

**A Motion to approve the expense for the Independence Campus Sound System for Summit Academy was given by Bob Zentner**

**A second was given by Joel Woodruff**

**Vote Yes-Jon Eborn, Chelsea Welch, Robyn Derbidge, Joel Woodruff, and Bob Zentner.**

**Motion carries**

#### Summit Academy High School

UHSAA Travel - Softball, and other clubs w/write ups from each club. Mr. Zentner asks about the budget for the bus driver that drives the team to the activities. Scott Petit has the budget for the bus drivers. He is wondering if parents are responsible for some of that and Ms. Grimmer states that each team member is allowed to fundraise for some of those costs.

**A Motion to approve UHSAA Travel for Softball, and other Clubs w/write ups from each club for Summit Academy High School was given by Bob Zentner.**

**A second was given by Joel Woodruff**

**Vote Yes- Jon Eborn, Chelsea Welch, Robyn Derbidge, Joel Woodruff, and Bob Zentner.**

**Motion carries**

#### **Committee Reports**

Academic Committee- None

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Finance Committee - None

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Audit Committee- None

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Governance Committee- Marie Steffenson from the State just sent an update and they don't have any problems with the bylaws and they are placing the bylaws on the consent agenda. We don't know about Exhibit A yet.

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Development Committee- Robyn and Jon will get busy recruiting for new board members. We need to be at Seven members.

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#### **Board Business**

Action Items - A work session needs to be scheduled. In the development of "Portrait of a Graduate" they would like to get the Board's perspective. There is a 90 minute presentation that they would like the board to participate in for that. This needs to be done before the middle of November. Parents have given great feedback for this. They hope to have the "Portrait of a Graduate." implemented for the 2023-2024 School year.

## **Board Meeting Assessment**

Mr. Eborn is super super grateful for everyone in this room that are putting in so many extra hours during these changes. Regular Board Meeting was scheduled for October 20th which is during Fall Break, so it will need to be rescheduled.

Next board meeting - October 27, 2022

Individual Meeting Assessment

## **Closed Session**

**A Motion to go into closed session for the purpose of discussion of the character, professional competence, or physical or mental health of an individual and for the purpose of discussing pending or reasonable imminent litigation for Summit Academy and Summit Academy High School was given by Chelsea Welch.**

**A second was given by Joel Woodruff**

**Vote Yes- Jon Eborn, Chelsea Welch, Robyn Derbidge, Joel Woodruff, and Bob Zentner.**

**Motion carries**

**Open session resumed at 11:30 p.m.**

Potential action items from closed session

**A Motion to adjourn was given by Chelsea Welch**

**A second was given by Bob Zentner**

**Vote Yes- Jon Eborn, Chelsea Welch, Robyn Derbidge, Joel Woodruff, and Bob Zentner.**

**Motion carries**

**Adjourned at 11:31 p.m.**