

SOUTH JORDAN CITY
CITY COUNCIL MEETING

December 17, 2013

Present: Mayor Scott Osborne, Council Member Mark Seethaler, Council Member Chuck Newton, Council Member Brian Butters, Council Member Steve Barnes, Council Member Larry Short, CM John Geilmann, ACM Gary Whatcott, City Attorney Rob Wall, Police Chief Lindsay Shepherd, IS Director Jon Day, Mayor Elect Dave Alvord, Council Elect Chris Rogers, Council Elect Don Shelton, City Council Secretary MaryAnn Dean

Others: Rulon Dutson, Clair Brotherson

6:00 P.M.

REGULAR MEETING

I. GENERAL BUSINESS

A. Welcome and Roll Call

Mayor Osborne welcomed everyone present. All members of the City Council were present.

B. Opening Ceremony

1. Invocation

Council Member Butters offered the invocation.

2. Pledge of Allegiance

Chandler Wahlstip, led the audience in the Pledge of Allegiance.

C. Motion to Approve Amended Agenda Items, If Any

CM Geilmann noted that there would be a presentation before item II. A. by Nicole Sorenson. He also noted that item VII. A.1. and A.2. have been pulled from the agenda.

D. Minute Approval

1. December 3, 2013 Work Session

2. December 3, 2013 Regular Meeting

Council Member Seethaler noted a change to the December 3, 2013 Regular Meeting minutes.

Council Member Seethaler made a motion to approve the December 3, 2013 Work Session minutes, as printed, and the December 3, 2013 Regular Meeting minutes, with the noted change. Council Member Short seconded the motion. The vote was unanimous in favor.

II. AWARDS AND PRESENTATIONS

Nicole Sorenson, 3301 W. 10000 S., presented a painting to Mayor Osborne that was a summary of all of the schools that have ever existed in the City, from 1864 to present. She indicated that Mayor Osborne has done a lot of good for the city. She is thankful to everyone that donates their time for good, including teachers.

A. Proclamation Recognizing the 2013 Bingham High School Undefeated Football Team

Mayor Osborne read a proclamation honoring the achievements of Bingham High's football team, who won another 5A State Championship.

Coach Peck indicated that the team is ranked in the top 25 nationally. He indicated that this was one of the greatest groups he has ever coached. He said he hopes they are creating good young men, not just wins and losses.

Christen Richards-Khong, Bingham High School Principal, expressed pride in their accomplishments, which stems from the people these players are at school. What happens on the field is icing on the cake.

B. Seniors Committee Update (*By Chair, Loyd Hefflin*)

Loyd Hefflin, reviewed the activities that have been held at the Senior Center including the fall banquet, Veterans Day lunch, Thanksgiving Day luncheon, and this Friday is the Christmas lunch. He invited the Mayor and City Council to attend the Christmas lunch. He noted that many of their seniors are out of town for the winter. He thanked the City Council for their support.

C. Recognition and Appreciation of departing Mayor and Council Members (CM Geilmann)

Council Member Short was presented with a gift. Mrs. Jackie Short expressed appreciation to her husband, Council Member Short, for his sacrifice to serve the city. Council Member Short expressed appreciation for everyone's support. He said the city has great employees. He recommended that the new Council ride along with the police officers. He said they also need to get some funding to ensure that the officers have adequate ammunition for their personal practice.

Council Member Butters was presented with a gift. Mrs. Shauna Butters expressed appreciation to her husband, Council Member Butters, for his integrity and honesty. Council Member Butters

expressed appreciation for his wife's support. He encouraged the City Council to make decisions that are in the best interest of the whole city. He too indicated that the city has the finest staff, and thanked CM Geilmann, ACM Whatcott, and City Attorney Wall.

Mayor Osborne was presented with a gift. Mrs. Denise Osborne expressed appreciation to her husband, Mayor Osborne, for his devotion to his service. He worked so hard and was diligent because the country and the city were worth it. Mayor Osborne said the experience allowed him a great deal of growth. He expressed appreciation to his wife. He also thanked CM Geilmann, ACM Whatcott, and City Attorney Rob Wall.

Council Member Newton presented Mayor Osborne with a framed article from Realtor Magazine naming South Jordan the second most popular place in the nation to live. He also recognized CM Geilmann for his 9 ½ years of service and presented him with a framed copy of the cover of the aforementioned magazine.

III. SHORT RECESS PRIOR TO BEGINNING BUSINESS & PUBLIC HEARINGS

The City Council took a short recess and held a small reception for the departing Mayor and Council Members.

IV. CITIZEN COMMENT

Robert Brotherson, 11021 S. 1300 W., read a prepared statement (Attachment A) regarding some concerns with UTA Route 218. He encouraged the City to apply pressure to UTA.

Mayor Osborne said since they learned of this issue, staff has already been meeting with UTA to correct the issue. City Commerce Director Preece indicated that the route will be fixed by Sunday.

BUSINESS AND PUBLIC HEARINGS

V. PUBLIC HEARINGS AND POTENTIAL LEGISLATIVE ACTION ITEMS

- A.1. **PUBLIC HEARING** – Ordinance 2013-20, Amending Title 17.130.020 regarding Residential Chickens (*By Community Development Director Shaw*)

Community Development Director Shaw reviewed the background information on this item.

Council Member Seethaler asked how Daybreak management feels about the change? Mr. Shaw said Daybreak feels the time is right. They are a sustainable community, and it fits with their goals. He noted that any complaints or concerns would go through the Daybreak process first before it comes to the City.

Rulon Dutson, representing Daybreak, said they adopted a residential chicken ordinance prior to this coming to the City.

Mayor Osborne opened the public hearing. There were no comments. He closed the public hearing.

A.2. Potential Action Item – (See V. A.1.)

Council Member Butters made a motion to approve Ordinance 2013-20. Council Member Barnes seconded the motion. Roll call vote. The vote was unanimous 5-0 in favor.

B.1. **PUBLIC HEARING** – Ordinance 2013-21, Amending Chapter 3.16 of the South Jordan City Code Regarding Taxing Accommodations Rented for Less than 30 Days. (*By Finance Director, Sunil Naidu*)

Finance Director Naidu reviewed the background information on this item.

Mayor Osborne asked if this creates jeopardy for any taxes collected in the last year? City Attorney Wall said this does not change any taxes that anyone is paying, it just clarifies that the City is not the collecting agency. He said the law was changed 4-5 years ago. This is a cleanup of an existing practice changed under the state law.

Council Member Seethaler said this implies that the City does not impose the 1% tax? Finance Director Naidu said they have imposed the tax for a long time, but they have not specified it at 1%.

Council Member Seethaler asked if the state will charge an administrative fee? Finance Director Naidu said he did not think so. If they do, it would equate to \$250-\$300 per year.

Finance Director Naidu indicated that letters were sent out last week notifying the effected parties of the change. They will also send this Resolution to the Tax Commission tomorrow, and they will take over.

Mayor Osborne opened the public hearing. There were no comments. He closed the public hearing.

B.2. Potential Action Item – (See V. B.1.)

Council Member Short made a motion to approve Ordinance 2013-21. Council Member Seethaler seconded the motion. Roll call vote. The vote was unanimous 5-0 in favor.

VI. PUBLIC HEARINGS AND POTENTIAL ADMINISTRATIVE ACTION ITEMS

None.

VII. OTHER BUSINESS

- A.1. Ordinance 2013-16, Follow-Up from November 19, 2013 Council Meeting when the Public Hearing was held. An Ordinance amending Sections of the South Jordan Municipal Code to regulate business licensing and zoning of pawnbrokers, secondhand merchandise dealers, secondary metals dealers, and similar businesses. *(By COS, Paul Cunningham)*

This item was pulled from the agenda. See item I. C.

- A.2. Potential Action Item – (See VII. A.1.)

This item was pulled from the agenda. See item I. C.

- B.1. Executive Closed Session: to discuss the Character, Professional Competence, or Physical or Mental Health of an Individual.

Council Member Short made a motion to go into Executive Closed Session to discuss the character, professional competence, or physical or mental health of an individual. Council Member Barnes seconded the motion. Roll call vote. The vote was unanimous 5-0 in favor.

- B.2. Potential Action Item from the Executive Closed Session - (See VII. B.1.)

Council Member Butters made a motion to approve the document entitled ‘Agreement and Release of all Claim’ which memorializes the terms of retirement from employment with the City for John H. Geilmann, and to authorize Mayor Osborne to execute the document on behalf of the City of South Jordan. Council Member Short seconded the motion. Roll call vote. The vote was unanimous 5-0 in favor.

VIII. REPORTS AND COMMENTS

A. MAYOR

Mayor Osborne said route 218 should be addressed by UTA as well to make sure that connections are not being missed on that route either. He noted a UTA study contemplating a BRT along the Redwood Road corridor. The initial study stopped at 9000 South; he understands that has now been moved to 11400 South. ACM Whatcott said the scope of the study has not been defined. UTA has withdrawn their contribution for the study; it is in disarray at this time. Mayor Osborne noted a study for the options that might exist regarding economic development along Redwood Road. He said all of the individual cities have a master plan for Redwood Road and the studies have been done. There is a meeting staff will attend on this issue on January 14th. City Attorney Wall said Bob McKinley wants to talk with the City Council of their vision and how he can help the city. Mayor Osborne said they are fortunate to have Mr. McKinley’s representation on the board.

Mayor Osborne noted some concerns that the COM (Council of Mayors) has with compensation at UTA.

Council Member Newton suggested they have a meeting with Mr. McKinley in February or March to get the needed information before the Dallas business trip with city representatives and UTA.

Mayor Osborne noted a conference he attended with the Colorado River Association. He noted that the water has been over allocated. He also noted concerns with the capacity at Lake Powell and Lake Mead. They are in jeopardy of not being able to generate power. He said they need to get some more teeth in their conservation efforts. The city was reducing their consumption until last year. If they do not meet their 2020 goal, there will be an automatic 5 percent penalty that they will have to pay to CUP. That penalty will continue, 5 percent more each year, for up to 10 years, if the problem is not corrected. He noted the ET sprinkler controllers that have been installed on some city owned property. That needs to continue. He noted that the cost of water is scheduled to double every 14 years. He said they cannot over allocate their water. He noted a potential development coming to South Jordan that would require 6 million gallons of water a day, in phase 1. He re-emphasized that they need teeth in their conservation efforts rather than suggestions.

B. CITY COUNCIL MEMBERS

Council Member Barnes thanked staff for the Light the Night event.

Council Member Barnes said the Resolution in support of the caucus system will be brought back in January.

Council Member Barnes thanked Council Member Butters, Council Member Short, and CM Geilmann for their years of dedicated service.

Council Member Short indicated that he will continue working on the History Committee. It has been great working with everyone.

Council Member Butters indicated that he has enjoyed his association with the City Council. He said “the Mayor and three Councilmen that forced CM Geilmann’s retirement have dodged being charged with a Class B misdemeanor. Had CM Geilmann not agreed to retire, after being forced, you could have been and would have been charged. Thank you CM Geilmann; you are a gentleman”. Council Member Seethaler said “that is good to know. Thank you”.

C. CITY MANAGER

CM Geilmann read a prepared statement (Attachment B).

Mayor Osborne noted CM Geilmann's character. He expressed appreciation for his leadership, residency, willingness to serve, dedication, hours served, and his wisdom. He also thanked CM Geilmann's wife.

D. OTHER

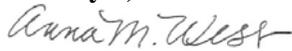
None.

ADJOURNMENT

Council Member Newton made a motion to adjourn. Council Member Short seconded the motion. The vote was unanimous in favor.

The December 17, 2013 City Council meeting adjourned at 9:09 p.m.

This is a true and correct copy of the December 17, 2013 meeting minutes, which were approved on January 7, 2014.


South Jordan City Recorder

Utah Transit Authority Route 218

By Robert Brotherson, South Jordan Resident

December 2013

Overview:

Currently Route 218 Sandy/South Jordan Weekday service is intended to move from Sandy TRAX to West Jordan TRAX every 30 minutes. With busses leaving from each of these TRAX stations – in opposite directions – the intent is for them to provide ‘circulator service’ through South Jordan and Sandy, enabling riders to make connections with both TRAX (2 stations) and the FrontRunner South Jordan station.

Problem Statement:

UTA Route 218 has been unrealistically designed such that the 30-minute schedule cannot be maintained, busses run late at the scheduled stops, TRAX and FrontRunner connections are missed, and there is growing frustration with both riders and drivers. The result is that ridership numbers are decreasing since the introduction of this new schedule earlier this month. The consequence is that UTA may use low ridership data to justify pulling this circulator route, or transforming it to a flex-route which would be even more unpredictable, thus decreasing ridership further – all at the expense of a healthy and well-run bus circulator service through South Jordan with train connections from Provo to Ogden. Separately, with 218 service terminating at 7pm, it does not provide the means for the South Towne Mall riders (with both shoppers and workers) to rely on this service – since the mall closes at 9 with people leaving between 9-10pm.

Possible Cross-purposes:

There seems to be financial motives for UTA to have this 218 route fail. As is clear from UTA’s investment in trains, bus service has suffered – and nowhere more so than the southwest section of Salt Lake Valley. For starters, with the opening of the FrontRunner station in South Jordan last December, Express Bus Route 347 was cancelled (5 busses every morning from Herriman to SLC via I-15 FROM 106TH South and northward, and 4 every afternoon returning from SLC via I-15). These buses were very popular for SW valley residents who worked in the Salt Lake City Area. As a result of the commuter express bus cancellation, many residents tried to make the connections to catch a limited surface bus to arrive at the FrontRunner or TRAX station. While some continue to make these connections, many, many others gave up on public transportation to and from SLC because of the transfers, the time, and the hassle factor or catching/riding three separate legs of public transportation and spending about 25 minutes each way to do so. The result has been more cars on the freeway from our section of the valley.

If UTA shuts down the 218 circulator route, they save the funds from that cancellation and the commuters, shoppers, workers, and other riders from West Jordan, South Jordan, and Sandy lose a vital link between our communities and between this section of the valley and points north and south. If UTA converts UTA into a FLEX route (again, citing the low ridership for justification), they receive additional federal funding. While they service far fewer riders, the

route becomes more profitable due to the federal funding for 'flex' transportation (which can veer off the established route by up to one mile to pick-up and drop-off individuals needing more assistance).

It is important to realize that what motivates UTA is not always the same thing that motivates local communities, civic leaders, business and commercial interests.

The Choices:

Affected cities either 'play along' with UTA by doing nothing, then operate subject to their analysis and route modifications – or we call UTA on their lack of transparency in designing for failure.

I have ridden this route many times – for my work commuting and for my research which I share with you this evening. I have noted the stops, lateness, and missed train connections in my summary of riding experience on Tuesday December 10th and Friday December 13th.

In fact, a simple Google Maps search yields a 28 minute travel time in an automobile – not in a bus with stops and passenger exchanges during high-traffic times. Driving this route in my car, the best I could do was 27 minutes – and that was at 9:30 p.m.

It seems time for South Jordan, West Jordan, and Sandy to confront UTA and discover why – with all their experience – they have designed this new circulator route to fail. Then, to demand immediate, realistic improvements in order to make this a viable route for commuters and for the good of commerce and the benefit of residents in this section of our valley.

Route 218 Daily Run and Connections with UTA Trax and Frontrunner December 10, 2013

To Sandy Station:

Scheduled Timepoint	W. Jordan Trax	757	830	900	929	959	1101	1200	102	201	301
Actual Bus Timepoint		10	7	1	8	7	0	6	0	N/A	2
Scheduled Timepoint	Frontrunner	825	855	925	955	1025	1125	1225	125	225	325
Actual Bus Timepoint		4	5	-1	11	3	3	2	1	0	3
Scheduled Timepoint	Sandy Trax	831	901	931	1001	1031	1131	1231	131	231	331
Actual Bus Timepoint		6	12	5	16	7	6	9	8	8	6

701 Trax Timepoints @ Sandy Trax:

To Salt Lake :10,:25,:40,:55 After the hour

750 Frontrunner Timepoints @ S. Jordan Station

To Provo & To SLC/Ogden :00,:30 After the hour

703 Trax Timepoints @ W Jordan Trax:

To Daybreak :14,:29,:44,:59 After the hour

To W. Jordan Trax:

Scheduled Timepoint	Sandy Trax	758	829	859	929	1029	1128	1227	129	229	259
Actual Bus Timepoint		0	0	0	0	0	0	0	0	0	0
Scheduled Timepoint	Frontrunner	805	835	905	935	1035	1135	1235	135	235	335
Actual Bus Timepoint		7	4	8	4	5	6	5	7	5	6
Scheduled Timepoint	W. Jordan Trax	825	855	927	957	1056	1157	1256	156	257	327
Actual Bus Timepoint		11	5	10	6	4	6	1	9	5	7

701 Trax Timepoints @ Sandy Trax:

To Draper :12,:27,:47,:57 After the hour

750 Frontrunner Timepoints @ S. Jordan Station

To Provo & To SLC/Ogden :00,:30 After the hour

703 Trax Timepoints @ W Jordan Trax:

To University :02,:17,:32,:47 After the hour

Understanding this table:

Red highlighted number indicates minutes late at a timepoint, black number is either on time or early. Boxed number denotes missed connection with Train.

Route 218 Daily Run Times. December 10, 2013 Continued...

To Sandy Station:

Scheduled Timepoint	W. Jordan Trax	330	401	432	532	600	632	702
Actual Bus Timepoint		7	1	0	4	6	3	3
Scheduled Timepoint	Fronrunner	355	425	455	555	625	655	725
Actual Bus Timepoint		5	4	N/A	12	2	1	1
Scheduled Timepoint	Sandy Trax	401	431	501	601	631	701	731
Actual Bus Timepoint		11	8	N/A	18	7	6	6

701 Trax Timepoints @ Sandy Trax:

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To Provo & To SLC/Ogden :00,:30 After the hour

703 Trax Timepoints @ W Jordan Trax:

To Daybreak :14,:29,:44,:59 After the hour

To W. Jordan Trax:

Scheduled Timepoint	Sandy Trax	329	358	426	457	529	559	629	659
Actual Bus Timepoint		0	2	0	0	0	0	0	0
Scheduled Timepoint	Fronrunner	335	405	435	505	535	605	635	705
Actual Bus Timepoint		6	7	4	N/A	N/A	4	9	3
Scheduled Timepoint	W. Jordan Trax	356	425	500	527	557	626	656	725
Actual Bus Timepoint		2	4	0	9	5	8	7	8

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To Provo & To SLC/Ogden :00,:30 After the hour

703 Trax Timepoints @ W Jordan Trax:

To University :02,:17,:32,:47 After the hour

Understanding this table:

Red highlighted number indicates minutes late at a timepoint and number outlined denotes missed connection.

Route 218 Daily Run and Connections with UTA Trax and Frontrunner December 13, 2013

To Sandy Station:

Scheduled Timepoint	W. Jordan Trax	558	630	702	729	757	830	900	929	959	1101	1200	102
Actual Bus Timepoint		0	0	2	3	7	2	1	6	1	0	10	4
Scheduled Timepoint	Frontrunner	625	655	725	755	825	855	925	955	1025	1125	1225	125
Actual Bus Timepoint		4	2	4	0	4	3	1	4	1	4	7	4
Scheduled Timepoint	Sandy Trax	631	701	731	801	831	901	931	1001	1031	1131	1231	131
Actual Bus Timepoint		4	5	7	6	9	9	4	9	6	9	7	9

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703 Trax Timepoints @ W Jordan Trax:

To Daybreak :14,:29,:44,:59 After the hour

To W. Jordan Trax:

Scheduled Timepoint	Sandy Trax	600	628	658	728	758	827	859	929	1029	1128	1227	129
Actual Bus Timepoint		N/A	0	0	0	0	0	0	0	0	0	0	0
Scheduled Timepoint	Frontrunner	605	635	705	735	805	835	905	935	1035	1135	1235	135
Actual Bus Timepoint		N/A	4	6	4	4	2	5	6	3	N/A	7	4
Scheduled Timepoint	W. Jordan Trax	627	657	725	757	825	855	927	957	1056	1157	1256	156
Actual Bus Timepoint		N/A	6	3	5	6	1	5	2	4	N/A	9	5

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Route 218 Daily Run Times. December 13, 2013 Continued...

To Sandy Station:

Scheduled Timepoint	W. Jordan Trax	201	301	330	401	432	503	532	600	632	702
Actual Bus Timepoint		1	5	5	6	2	0	1	6	3	3
Scheduled Timepoint	Fronrunner	225	325	355	425	455	525	555	625	655	725
Actual Bus Timepoint		2	7	9	7	6	5	2	2	1	N/A
Scheduled Timepoint	Sandy Trax	231	331	401	431	501	531	601	631	701	731
Actual Bus Timepoint		6	12	13	10	12	12	9	7	7	N/A

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703 Trax Timepoints @ W Jordan Trax:

To Daybreak :14,:29,:44,:59 After the hour

To W. Jordan Trax:

Scheduled Timepoint	Sandy Trax	229	259	329	358	426	457	529	559	629	659
Actual Bus Timepoint		0	0	0	0	0	0	0	0	0	0
Scheduled Timepoint	Fronrunner	235	305	335	405	435	505	535	605	635	705
Actual Bus Timepoint		4	6	5	6	2	6	N/A	4	7	3
Scheduled Timepoint	W. Jordan Trax	257	327	356	425	500	527	557	626	656	725
Actual Bus Timepoint		7	7	7	8	1	4	N/A	8	7	8

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Mayor Osborne, City Council Members, Mayor Elect Alvord, City Council Members Elect, City Staff, and all Stake Holders in the City of South Jordan, a Utah Municipal Corporation – Good Evening.

A few moments ago, the City Council approved an agreement that among other things provides that effective January 3, 2014; I will retire from my employment with the City. I hereby formally accept that agreement and at the conclusion of this meeting anticipate signatures will be placed thereon. Some may say this is a good thing, and others may say this is not such a good thing, while yet others may say, I have no idea who the City Manager is or what he does and besides that they really don't care. Time will tell the "rest of the story".

For now, I have a few things that I need to say and to have entered on the "record". The nine and one-half years I have worked for South Jordan has been a GREAT experience. I have made many friends, I have learned so much from so many people, and I have become a better person because of those friendships, learning moments and experiences.

My remarks will be much lengthier than what everyone is generally accustomed to hearing from me, and they will address the following: My Reasons for Retiring from South Jordan the State of the City; The City's Personnel and the City's Services; The Legacy that is being left behind; Personal Acknowledgements; and finally some Parting Admonitions.

First – My Reasons for Retiring from South Jordan:

One of the City's Service Values is "Change is the Status Quo". As I have reviewed the City's Journal (the record), I have found some very interesting council meetings that have taken place over the years. One of the more interesting periods in the City's history shows a very tumultuous and dysfunctional relationship between the mayor, city council and city administrators. They just did not get along. They all had very strong personalities and personal philosophies that did not match with each other. So the record shows a lot of infighting and disagreements. Those were very troubling times in the City, to say the least.

Those troubling historical events were then followed by changes in the status quo, new people came on board and city governance began to level out, and the business of the City went forward. Because of my love for this City, I sincerely hope that things will "level out" and the business of the City will go forward. Hence, in my mind, it is time for another change in the status quo.

Some will understand my reasons for retiring; others will scratch their heads and try to figure out what it is that I am saying. But here it is – I am retiring because I am Disappointed in myself. I am disappointed with myself because I have not been able to acquire the necessary respect,

confidence, and trust that would help “level out” the governance of the City. Elbert Hubbard once wrote in his Message to Garcia, “If you work for a man, in Heaven’s name work for him. If he pays wages that supply you your bread and butter, work for him, speak well of him, think well of him, and stand by him, and stand by the institution he represents. I think if I worked for a man, I would work for him. I would not work for him a part of his time, but all of his time. I would give an undivided service or none. If put to the pinch, an ounce of loyalty is worth a pound of cleverness. If you must vilify, condemn, and eternally disparage, why, resign your position, and when you are outside, damn to your heart’s content. But, I pray you, so long as you are a part of an institution, do not condemn it. Not that you will injure the institution—not that—but when you disparage the concern of which you are a part, you disparage yourself. And don’t forget—“I forgot” won’t do in business.”

A MESSAGE TO GARCIA, (Horse Sense) by Elbert Hubbard

And like Elbert Hubbard’s Message to Garcia, I will not put the institution for which I work in any kind of jeopardy or risk its reputation. When personalities and personal philosophies do not go together, it is time for someone to move on. Also, over the years, I have said many times, if work ceases to be FUN to me, then it is time for me to move on. My retirement from the City is a fact, let’s move on.

Second – The State of the City:

The City recently underwent a thorough and probing independent audit. The auditors issued a “no finding” opinion, which means that the City is financially doing everything right, and that the City has implemented sound financial management practices. Given the rapid expansion of the City’s population over the past Ten Years, and more, the City has maintained relatively little debt, and the debt the City carries is all structured to appropriate revenue streams. It should be noted that none of the City’s debt is obligated to or guaranteed by property taxes, i.e. the City does not have any General Obligation bond debt. The City is not in any financial peril either now or in the distant future, and the City does not have any of the types of financial commitments that have caused a few other Cities around the country to file for Bankruptcy. In short, South Jordan City is not Financially Broke, and will not be financially broke in the future. The City is financially SOUND.

The City has the lowest crime rate in the county, we have the best emergency preparedness plan of any entity in the State (in fact or plan is the one everyone else copies), our General Plan follows council adopted State wide 2040 development principles, and I could go on and on with all the services the City provides that lead out in state and local government.

Over the past several years, the City has participated in the opening of Two Light Rail or TRAX stations and the Commuter Rail Station for the FRONTRUNNER. A circulator bus has started up on very critical routing that will provide connections to multiple locations throughout the City.

Sales tax leakage is being plugged on a regular basis. The City has or will have in the near future many predominant businesses, including, but not limited to – The Argent River Park Offices, multiple major corporation headquarters, multiple major retailers in the City and more are currently in the permitting and building process.

And finally, regarding the State of the City, everyone must always remember that the Kennecott Master Subdivision #1 (Daybreak) is an incalculable asset to the City of South Jordan. There can be no discounting the value the Daybreak development brings to the City.

Third - The City's Personnel and the City's Services:

Municipalities, like South Jordan, are not manufacturers of widgets or gizmos. The City's product is SERVICES, such as water, streets, recreation, parks, police, fire and EMS, emergency management, engineering, community and economic development to name only a few of those very important services that make life better for all city stakeholders. The primary means used to measure personal satisfaction of the services provided by the City is through the actual usage of the services and by longitudinal surveys. To date, the surveys have indicated high levels of satisfaction with the services provided by the City – particularly provided by City Staff.

South Jordan's employees (the Staff) have the highest degree of KSA's of any municipal employees with whom I have ever had the privilege to work with. South Jordan employees are highly trained, highly engaged, and self-motivated. They are intelligent, creative, and work hard to make South Jordan an efficient and effective service provider to all of the City's stakeholders. South Jordan employees are consistently looked upon throughout the State as leaders in municipal government and in the delivery of municipal services. South Jordan employees write plans and procedures that are copied by other cities, counties and the State on a regular basis.

I know that the City has adopted Key Fiscal Management Practices that include the concept of personnel and operation expenses. I will not rehearse what those practices are, but I do need to call everyone's attention to the fact that, unlike business where the public market is defined exclusively by IRR (internal rate of return) or EBITDA (earnings before interest, taxes, depreciation, and amortization), municipal government must be measured in terms of its impact on humanity. Rather than just looking for an ROI (return on investment), astute government leaders, particularly here in South Jordan, must incorporate into the City's Key Fiscal Management Practices, in addition to an attempt to reduce the ratio of employee wages and benefits to operation expenses, a section that identifies employee satisfaction ratios and a ROIH

(return on investment in humanity). The ROIH ratio must bring all the dimensions of human life into play. (Equipped to Lead, pp. 55 and 61) The City's ROIH must include, or at least not forget, an ROIS (Return on Investment in Staff) ratio.

The City's Staff has been taught correct principles, such as-- Always ask if this decision is in the BEST interest of the Whole City; Never put that which matters most at the mercy of that which matters least; be a "lead manager and choose quality"; stay out of cones and silos; never break the law; do the right thing, etc. They know what to do to sail their own ship, and to bring it into the "good to great harbor."

South Jordan employees are the BEST anywhere. I have said it before, and I say it now, I would put this City's employees up against any other city's employees for any reason, and our employees would win! I believe in them, I trust them, and I truly love them.

Fourth – The Legacy:

Some years ago, then Council Member Leona Winger asked me to write a list of personal accomplishments since being appointed the City Manager. My list is made up of intangibles, rather than bricks and mortar. My legacy includes – that staff "fixes the flow", that I have always tried to empower others to do their very best; that I listened to people; that I treated people with kindness; that I treated people equally and fairly; that I am a problem solver; that we do the right thing because it is the right thing to do, that I lead by following the voice of the people; and that I have zealously protected and practiced Due Process. Also, that my style actively tried to remove the "FEAR" by allowing departments to own and sail their own ship. And finally, that I love South Jordan and everything about this marvelous City.

Fifth – Personal Acknowledgements:

I do not know if anyone will want to thank me for my service to the City, but just in case they do, it would be my sincere wish and direction that they first thank my wife, Cindy, for her patience, and support, and all the sacrifices that she has made in order for me to do the work that has been done here. Cindy lets me steal her ideas, she is my sounding board, and she never complains when I am always late for everything because I had "just one more person to talk with" before I could go home. Thank you my Cindy.

Appreciation should be given to many of the members of the City's Legislative Body with whom I have been privileged to associate. Along with members of the City's Legislative Body my many thanks go to Laurie Johnson, Kelly Pfof, the Utah League of Cities and Towns, the Utah Risk Management Mutual Association, Jody Burnett, Camille Johnson, the folks at VECC and

METRO, Laura Lewis, Forest City Consultants, and so many, many others that to name here makes the list too long for these comments.

Also, if there are any thanks for my service, it really goes to the employees of this marvelous City. The ACM's and the Department Heads, that have had to work with my many quirks, and to try to understand my not so direct teaching methodology, who wonder why in world did John say "this is what we need to do with this or that particular issue" or why John scared us all to death with a little exercise he did regarding our employment status; and thanks need to go to the many other wonderful colleagues who are actively engaged to make this City the BEST there is. I can't say enough about the competency and the dedication and the positive "can do" attitudes of the City Leadership Council, and of all our marvelous city employees.

Finally, my heart-felt thanks and appreciation must go to "our Mel". That may sound kind of weird, "our Mel", but it is not and I will just leave it at that.

Lastly – a few parting Admonitions:

I hope that I leave the City at least a little better off than when I came here several years ago. I came to be the City Attorney, and to help with all the legal ins and outs of the Kennecott Master Subdivision #1 (aka Daybreak). That development has progressed and is an intricate and vital part of the City. I was later moved into operations and acted in the capacity of the Chief Operating Officer for the City, and when my good friend Rick Horst left the City, I was appointed the City Manager. So it is as a Manager that I retire from the City and in that capacity I have left the foregoing thoughts and admonitions. I hope that I have left them without creating any offense. If I have offended anyone, I certainly did not mean to and I apologize if that has been the case.

I have talked long enough, and now it is time for us to absquatulate. So I leave these parting words to one and to all – Remember – "It's all about people" and to City Staff, always, always -- PLAY TO WIN!!!