

SOUTH JORDAN CITY
CITY COUNCIL MEETING

December 3, 2013

Present: Mayor Scott Osborne, Council Member Mark Seethaler, Council Member Chuck Newton, Council Member Brian Butters, Council Member Steve Barnes, Council Member Larry Short, CM John Geilmann, ACM Gary Whatcott, City Attorney Rob Wall, Police Chief Lindsay Shepherd, IS Director Jon Day, Mayor Elect Dave Alvord, Council Elect Chris Rogers, Council Elect Don Shelton, City Council Secretary MaryAnn Dean

Others: Dave Joos, Steve Malone, Sandy Christensen, Blake Andersen, Andre Ward, Kade Lever, Kirby Family, Tim Dahle, Susan Egbert, Steve James, Bret Osborne, Karen Osborne

6:00 P.M.

REGULAR MEETING

I. GENERAL BUSINESS

A. Welcome and Roll Call

Mayor Osborne welcomed everyone present. All members of the City Council were present.

B. Opening Ceremony

1. Invocation – *Council Member Steve Barnes*

Council Member Barnes offered the invocation.

2. Pledge of Allegiance

Kayden Kirby led the audience in the Pledge of Allegiance.

C. Motion to Approve Amended Agenda Items, If Any

CM Geilmann noted that they would be adding a presentation as item C to section III., and adding H.1. and H.2. to item VI. (a Resolution to the VECC interlocal agreement).

D. Minute Approval

1. November 19, 2013 Work Session

2. November 19, 2013 Regular Council Meeting

Council Member Butters made a motion to approve the November 19, 2013 Work Session minutes, as printed, and the November 19, 2013 Regular Council Meeting minutes, as printed. Council Member Short seconded the motion. The vote was unanimous in favor.

E. Department Spotlight

Community Services Director Tingey noted the recent unveiling of the monument for the 75th anniversary of the bus crash. It was a great event, with approximately 250 people in attendance.

The City Council expressed thanks to the Historical Committee and staff for this event. A video of the event is available on the city's website.

II. CITIZEN COMMENT

Steve James, 9963 S. Landau Lane, said he is a volunteer supporting a Christmas celebration/concert/fundraiser that will be held at Bingham High School on December 12th at 7 pm. They will be featuring many wonderful artists, a village with Santa Clause and the Grinch, a Christmas tree auction, food, and other activities.

Susan Egbert, 11323 S. 2700 W., thanked Council Member Butters, Council Member Short, and Mayor Osborne for their work and dedication. She did not always agree with what they chose, but they did the best they could. They did what they felt was right.

Steve Malone, 5337 Mountain Vista Dr., representing the Salt Lake County Bike Advisory Committee, said he works with the County to further active transportation (Attachment A). He said South Jordan has great infrastructure. He is the only representative of the committee in the southwest corner of the valley. He encouraged the residents to take an active part in the committee including education and infrastructure.

Mayor Osborne suggested that they include information about this committee in the next South Valley Journal article. Mr. Malone gave out his contact information and indicated that he is hopeful to get more representatives from this area. He said their needs are different than the rest of the County.

Lori Edmunds, 2584 W .Van Ross Dr., thanked Mayor Osborne, Council Member Short, and Council Member Butters for their work.

III. AWARDS AND PRESENTATIONS

A. Audit Committee Presentation (*Mayor Osborne*)

Mayor Osborne gave a report on the audit committee. The auditor audited every area of the city. They focused on the fleet, Mulligans, the fitness center, sanitation, and the recycling program. The financial staff was well prepared. There were no journal adjustments required by the auditor, and there was no material weaknesses or significant deficiencies reported. He reviewed some

suggestions made by the auditors including having journal entries authorized by multiple sources. Other suggestions included depositing funds within 3 days, and to have an additional person review and be involved with the court deposit. He noted a project where they were granted more money than was spent, and as a result, they sent the additional back. In reviewing the sanitation, it was noted that they needed tighter control on how many containers were used, accounting for the individuals that leave town for the winter. All suggestions have been implemented. He complimented staff on a successful audit.

B. Presentation to Megaplex Manager, Dave Joos (*Battalion Chief Edginton*)

Battalion Chief Edginton reviewed mass casualty incident drills that have taken place in the County. One drill was held in the megaplex theatre. The managers were cooperative and excited to be involved. They opened up the theatre at 6 am. Mr. Joos was the facility advisor. They received good training. He presented Mr. Joos with a certificate of appreciation.

Mr. Joos said it was an honor to work with these professionals for a couple of days.

Mayor Osborne thanked Mr. Joos for facilitating the exercise.

C. Goodwill Ambassador for Muscular Dystrophy Association

Mayor Osborne said Kayden Kirby, age 14, was named the local goodwill ambassador for the Muscular Dystrophy Association. He read a Resolution honoring Kayden. Kayden introduced his family.

IV. SHORT RECESS PRIOR TO BEGINNING BUSINESS & PUBLIC HEARINGS

None.

Council Member Butters made a motion to recess the City Council meeting and go into a Redevelopment Agency meeting. Council Member Short seconded the motion. The vote was unanimous in favor.

V. PUBLIC HEARINGS AND POTENTIAL LEGISLATIVE ACTION ITEMS

- A.1. **RDA-PUBLIC HEARING** – Redevelopment Agency Resolution RDA 2013-05, A Resolution passing upon and overruling objections to the South Jordan City Tim Dahle Nissan Community Development Project Area Plan except insofar as such objections are the basis for modifications of the Plan. (*By City Commerce Director, Brian Preece*)

Craig Smith, RDA Attorney, reviewed the background information on this item. This item is to help bring a new auto dealership in the city. No objections have been filed. They can make changes based on input from any objections that arise. If there are none, they do not need to adopt this Resolution.

City Commerce Director Preece reviewed the details of the project. He introduced Tim Dahle and Pat Moeller. They are proposing a sales tax rebate incentive, 40 percent rebate with a maximum of \$60,000 per year, with the total amount maxing out at \$500,000 over 12 years. There are no property taxes involved. It does not affect any other taxing entities. The city will receive \$29,400 in property taxes annually from this project. He reviewed the internal rate of return.

Tim Dahle, thanked the city for working with them. He thanked Mr. Preece and expressed appreciation for the support they have had.

Chair Osborne opened the public hearing. There were no comments. He closed the public hearing.

Mr. Smith said since no objections were received at the hearing or prior to the hearing, they do not need to act on the Resolution RDA 2013-05.

A.2. Potential Action Item – (See V. A.1.) RDA 2013-05

No action was taken on this item.

B.1. **RDA PUBLIC HEARING** – Redevelopment Agency Resolution RDA 2013-06, A Resolution approving and adopting the Draft Community Development Plan for the South Jordan City Tim Dahle Nissan Community Development Project Area as the Official Plan for the South Jordan City Tim Dahle Nissan Community Development Project Area. *(By City Commerce Director, Brian Preece)*

City Commerce Director Preece said the plan lays out what they are doing and offering and what everyone's responsibilities are, as previously discussed.

Chair Osborne opened the public hearing. There were no comments. He closed the public hearing.

B.2. Potential Action Item – (See V. B.1.) RDA 2013-06

Board Member Barnes made a motion to approve Resolution RDA 2013-06. Board Member Short seconded the motion. Roll call vote. The vote was unanimous in favor.

Board Member Seethaler noted a change to the staff report in the fiscal impact section.

ADJOURN RDA MEETING & MOVE BACK TO CITY COUNCIL MEETING

Board Member Short made a motion to adjourn the RDA meeting and move back into a City Council meeting. Board Member Seethaler seconded the motion. The vote was unanimous in favor.

- C.1. **PUBLIC HEARING** – Ordinance 2013-19, Adopting the South Jordan City Tim Dahle Nissan Community Development Project Area plan, as approved by the South Jordan City Redevelopment Agency, as the Official Community Development Project Area Plan for the South Jordan City Tim Dahle Nissan Community Development Project Area, and directing that notice of the adoption be given as required by statute. *(By City Commerce Director, Brian Preece)*

City Commerce Director Preece said this is the City side to what was just passed in the RDA meeting.

Mayor Osborne opened the public hearing. There were no comments. He closed the public hearing .

- C.2. Potential Action Item – (See V. C.1.) Ordinance 2013-19

Council Member Seethaler made a motion to approve Ordinance 2013-19. Council Member Butters seconded the motion. Roll call vote. The vote was unanimous in favor.

VI. OTHER BUSINESS

The City Council determined to discuss items A.1. – D.1. before taking action.

- A.1. Resolution R2013-76, Approving a Public Art and Development Board (PACDB) Grant in the amount of \$1,000 to the **South Pointe Ballet Company** for the “Nutcracker” Production. *(By Community Services Director Tingey)*

Community Services Director Tingey reviewed the background information on this item. He reviewed the balance of funds available for the PACDB.

Council Member Newton noted that the performance is in Herriman. Mr. Tingey said more than 50 percent of the dancers are from South Jordan, and South Pointe Ballet is located in South Jordan. The intent is to invite them to perform in South Jordan next year.

Council Member Barnes asked if they have a calendar of anticipated events so they know what grants will be requested? Mr. Tingey said they know the groups that request grants regularly. They have enough budgeted to take care of the events they know about and some that are unanticipated.

- B.1. Resolution R2013-77, Approving a Public Art and Development Board (PACDB) Grant in the amount of \$5,500 to **Worldwide Association of Performing Artists**. *(By Community Services Director Tingey)*

Community Services Director Tingey reviewed the background information on this item. International Days is scheduled for August 2014.

Council Member Seethaler noted that Robert Brotherson, a board member of the Worldwide Association of Performing Artists, is his son-in-law.

It was noted that this event has received more funds in past years, but that amount has decreased as the event has been able to secure additional zap funds and donations from private businesses. The city's in kind donation of \$5,900 was noted.

- C.1. Resolution R2013-78, Approving a Public Art and Development Board (PACDB) Grant in the amount of \$5,000 to **Oquirrh Mountain Symphony** for the "Jazz Up South Jordan" program. *(By Community Services Director Tingey)*

Community Services Director Tingey reviewed the background information on this item. Last year, this event received the same amount. The event also received money from another source to have Michael Strickland's daughter perform as well.

- D.1. Resolution R2013-79, Approving a Public Art and Development Board (PACDB) Grant in the amount of \$5,000 to **South Jordan Community Theatre** for the Musical "Annie". *(By Community Services Director Tingey)*

Community Services Director Tingey reviewed the background information on this item.

- A.2. Potential Action Item – (See VI. A.1.) R2013-76
- B.2. Potential Action Item – (See VI. B.1.) R2013-77
- C.2. Potential Action Item – (See VI. C.1.) R2013-78
- D.2. Potential Action item – (See VI. D.1.) R2013-79

Council Member Newton made a motion to deny Resolution R2013-76. The motion died for lack of a second.

Council Member Barnes made a motion to approve Resolution R2013-76, Resolution R2013-77, Resolution R2013-78, and Resolution R2013-79. Council Member Butters seconded the motion. Roll call vote.

The vote was 4-1, with Council Member Newton opposed, for Resolution R2013-76.

The vote was unanimous in favor to approve Resolution R2013-77, Resolution R2013-78, and Resolution R2013-79.

- E.1. Appointment of **Anita Dowden** to the Public Art and Community Development Board (PACDB) for a 2-Year Term. *(By Community Services Director Tingey)*

Community Services Director Tingey reviewed the background information on this item. It was noted that Ms. Dowden was not present.

The City Council discussed the makeup of the PACDB. There are no City Council sponsors for members to serve from each district. Their focus is to have different areas of the arts represented.

- E.2. Potential Action Item – (See VI. E.1)

Council Member Seethaler made a motion to appoint Anita Dowden to the PACDB for a 2-Year Term. Council Member Short seconded the motion. The vote was unanimous in favor.

- F.1. Ordinance 2013-16, was tabled at the 11-19-13 Council Meeting where the Public Hearing was held. An Ordinance Amending Sections 5.48, 17.08.010, 17.52.030, 17.56.040(A), 17.64.030, and 17.68.030 of the South Jordan Municipal Code to regulate business licensing and zoning of pawnbrokers, secondhand merchandise dealers, secondary metals dealers, and similar businesses. *(By COS Cunningham)*

COS Cunningham said this item was discussed in the work session. He noted a discussion about including a specific distance from public trails.

Mayor Osborne suggested that they put a 300 ft. distance between this use and public trails. He believes they will still have sufficient area to locate a business in the designated area in the city.

Council Member Newton noted the ½ mile buffer requirement between massage parlors and cash stores. He recommended the same buffer for this business.

It was noted that this use is allowed in the C-F and I-F zones, as well as Daybreak.

Staff recommended that they table this item until December 17th, and to give the City Council maps illustrating what the new distance recommendations would do.

- F.2. Potential Action Item – (See VI. F.1.) Ordinance 2013-16

Council Member Newton made a motion to lift the table for this item and approve Ordinance 2013-16, including that there has to be a ½ mile separation between pawn shops, and to include a 300 ft. buffer from the business to public trail systems, and to allow the legal department to include a definition of trail systems.

City Attorney Wall said legally, they can't treat pawn shops differently than other retail businesses. They need a rational basis if they treat this business differently, and that has to be articulated clearly. To properly defend this, it would be best to have a map and language that distinguishes this use from the others so they are in compliance with the new statute.

Mayor Osborne said there is already the distinction that this use is not allowed within 300 ft. of parks. He feels trails are akin to parks. City Attorney Wall said the change from 1000 ft. to a ½ mile is more troubling, without having the effects of pawn shops as compared to other retail businesses. Council Member Newton said they are staying congruent with the law regarding cash stores.

City Attorney Wall said they need evidence showing that pawn shops bring the same detrimental effect to the community as cash stores. With the recent cash store approval, the findings were in place. He said they don't have the evidence in front of them tonight. Council Member Newton said the evidence is that the pawn system is used by those who are less than trustworthy to dispose of goods that were obtained through illicit means. It puts a greater impact on city police services.

Council Member Newton withdrew his motion. He asked staff to bring back the issue with the appropriate language and evidence in 2 weeks.

Mayor Osborne asked staff to consider the 300 ft. trail buffer and to change the language from 1000 ft. to ½ mile, and come back with those findings.

Council Member Short made a motion to table the issue for 2 weeks and address the two aforementioned items. Council Member Newton seconded the motion. The vote was unanimous in favor.

G.1. Resolution R2013-81, A Resolution Establishing a Compensation Committee with defined responsibilities and authority. *(By Mayor Scott Osborne)*

Mayor Osborne referred to an updated Resolution. He said the legal department has reviewed and organized this Resolution. He feels this committee would bring to the city maturation that will allow it to continue to move forward. The city is rapidly growing and they are on the verge of becoming a Class B city. He feels they should be proactive, and this is a step to allow them to continue to mature.

Council Member Newton said he feels the committee and the composition of the committee is a great idea and will work well, as the audit committee has.

Mayor Osborne noted the language referencing percentages as it relates to compensation. Is that substantive or illustrative? City Attorney Wall said the language is not binding. Council Member Newton said they could make the number more nebulous so a future City Council does not feel bound. Mayor Osborne said he is okay with the language if it is just an illustration as to why the committee exists.

Council Member Short asked how is this not politically motivated if the Mayor, a City Council member and the CM all serve on this committee? He said he sees this as another layer of government. What does this committee do to the CM contract? Are they violating that? He said

they signed on as elected officials for a certain amount of pay. People do this out of service, not for pay. He said this is important enough, they should wait and let the new council address this. He doesn't understand the hurry on this. Council Member Newton said they are just wrapping up business that they have been working on. He said he does not feel that this is negating the CM contract. He sees this as being similar to the audit committee. Council Member Short said the audit committee found that the employees were doing a good job, and nothing was found to be wrong. What is the compensation committee going to do? Council Member Barnes said with the audit committee, it is just keeping honest people honest. He said regarding the compensation committee, this is not more government, it is oversight of government.

Council Member Barnes asked if anyone has had compensation committees in their private business? Council Member Seethaler said he does, but he doesn't serve on the committee. He noted the Sarbanes Oxley Act and said these committees are now required by organizations so there is an independent look and financial validation and compensation. The City Council further discussed the purpose of the Sarbanes Oxley Act.

Council Member Newton said he has served on compensation committees and feels the purpose is to provide some structure to it and make sure things are being dealt with. He noted a pay inequity between the police sergeants versus the captains in the fire department. They approve the pay when they pass the budget. This provides proper council oversight to get the full information and see how they match up with other cities and see that they have some semblance of equity for everyone, and it ensures they are operating appropriately. He feels it has little to do with the City Council.

Council Member Short said it is another layer of government to go through. He stressed that the new City Council members should address this. Council Member Newton said they are just cleaning up the business. Mayor Osborne said it could be changed or modified next year. This has been a dialog that they have been postponing for almost a year. This was originally postponed until after the budget. He feels it is time to move forward on the issue. Mayor Osborne said this allows the City Council, in a private position, to do the exercise that can be painful in a public forum. Council Member Barnes said it would be prohibitively long to do in a City Council meeting. Mayor Osborne said there will still be public forum because the committee will make their findings and recommendations in a public meeting, just like tonight's audit findings. Council Member Newton said the compensation committee does not make any decisions, it just reports findings.

Mayor Osborne said the Resolution would become effective immediately. He feels the appointments to the committee should be made after January 7th.

Council Member Barnes said the first report from the committee would be January 2015. Council Member Newton asked if it should be part of the budget process? COS Cunningham said the salary surveys are done in October and they have them out by December. He feels they should leave the report date in January. Council Member Newton said they should strike the date and leave it up to committee to determine when they bring back the report.

Council Member Butters asked who drafted the Resolution? City Attorney Wall said he took the language given to him and organized it into sections. It was noted that the language for the Resolution was brought forward by Council Member Seethaler last May.

COS Cunningham reviewed some changes to the Resolution (see redline copy – Attachment B).

City Attorney Wall said whether or not this is in conflict with ordinance or the CM's authority is dependent on how the committee engages and how the City Council engages with the committee. As long as the City Council understands that the CM's recommendation is the one they look at, this concept is fine.

G.2. Potential Action Item – (See VI. G.1.) R2013-81

Council Member Newton made a motion to approve Resolution 2013-81, as redlined (Attachment B). Council Member Seethaler seconded the motion.

Council Member Short made a substitute motion to make the redline changes, but to table the issue until after the new year. Council Member Butters seconded the motion.

Council Member Barnes said the new Council can revisit this issue, if they desire.

Roll call vote on the substitute motion. The motion failed with a vote of 2-3, with Council Member Newton, Seethaler and Barnes opposed.

Roll call vote on the original motion. The motion passed 3-2, with Council Member Short and Butter opposed.

The City Council took a break.

H.1. VECC Interlocal Agreement – Resolution R2013-80

CM Geilmann said there was a desire from other communities to have super majority approval for any expenditure over \$500,000.

H.2. Potential Action Item – (See VI. H.1.)

Council Member Butters made a motion to approve Resolution R2013-80. Council Member Newton seconded the motion.

CM Geilmann noted that they have already approved the agreement. This is just to approve the one change.

Roll call vote. The vote was unanimous in favor.

VII. REPORTS AND COMMENTS

A. MAYOR

None.

B. CITY COUNCIL MEMBERS

Council Member Seethaler thanked the Police Department for their handling of the recent tragic incident in Daybreak.

Mayor Osborne asked if they have proper support in place for the employees that come in on those type of scenes and might need some professional services? Police Chief Shepherd said yes.

Council Member Seethaler noted the unveiling of the bus crash monument. It was a well done event. He thanked all involved. He noted a newspaper article that indicated that the fund raising was a public/private initiative. CM Geilmann said the Historical Committee had \$40,000, and they used those funds. Mayor Osborne said Community Services Director Tingey is moving forward with some private donations from individuals and organizations. Mr. Tingey is just beginning the process by which that can be facilitated for future projects.

Council Member Short expressed appreciation for the Council support on this monument project. He thanked all that participated in the event.

C. CITY MANAGER

Public Works Director Rasmussen said they met with the residents regarding the failing wall on 2200 West 9400 South. At that meeting, 8 of the 18 property owners were present. None of the property owners want anything to do with the ownership of the wall. Some were willing to participate in the cost of the wall, others were not. He noted that \$210,000 has been allocated for the project. The city can choose to repair or replace the wall. He noted that there are other areas in the city where the city owns the wall and this decision may affect what they do with other areas in the future.

Council Member Seethaler said the \$210,000 was approved as an incentive, if the residents were willing to take ownership and build a new wall. They wanted to use this as a trial run for how to handle future similar situations. He asked staff to do a comprehensive inventory of the city owned walls, and project if the sentiment for other areas would be similar to this neighborhood, and come back with a recommendation. Public Works Director Rasmussen said he believes they will receive similar feedback from other neighborhoods. ACM Whatcott said it is not the same kind of wall that the city owns throughout the city and that complicates this issue. Other neighborhoods might be more incentivized if they currently have a wrought iron wall and they desire privacy.

Council Member Seethaler asked that staff research to see if the area is required to have a wall. Council Member Newton asked staff to reach out to the other residents in this neighborhood and

get their input. Public Works Director Rasmussen said one resident who was not at the meeting called him and expressed the same sentiment. Staff can send another letter to the residents or call them.

Council Member Seethaler said because the residents don't want to take ownership of the fence, there is now no spending authority for the \$210,000. They should consider other options such as shoring up the wall or vinyl fencing. Public Works Director Rasmussen indicated that the estimates have gone up. Mayor Osborne reiterated that staff should check the ordinance to see if any fence is required. He said the city should not be in the fencing business. Council Member Barnes concurred.

The City Council discussed taking down sections of the fence that are falling apart, as it is a safety concern.

Public Works Director Rasmussen said if the city ends up having to maintain this fence in perpetuity, he would recommend a post and panel fence.

Council Member Seethaler said if the residents are not willing to take ownership of the fence, what is reasonable to expect from the city? The city cannot afford to maintain and be in the fence business.

Council Member Newton asked if they can deed the property over to the residents? City Attorney Wall said they can't impose on them to take the property, if they don't want it. There are different ways of disposing of the property. It was noted that the cost of the fence was likely included in the price of their lot.

Council Member Seethaler said they should take a more comprehensive look and consider all options. They need an inventory of what the city owns. Mayor Osborne said they also need a status of the condition of the fences that the city owns as well as where the fences are located relative to what type of fence is required. Council Member Newton said they need to take the existing numbers and come up with a financial figure of the total cost and a break out year by year.

Public Works Director Rasmussen staff will work on the Council's request. There are bad areas of that fence that need to be addressed sooner rather than later. ACM Whatcott said there will be more cracking over the winter.

Council Member Seethaler asked if the city has a legal obligation to provide a wall? Is there anything that constrains them to rebuild or maintain walls for those sections where the city owns them currently? City Attorney Wall said he is unsure. He said there may be an equal protection problem if they have required others to install walls along the same road, and then the city tears theirs down. They also need to consider if the precast concrete fence was required for safety reasons. That is another consideration. Staff will look at that.

D. OTHER

None.

VIII. CLOSED SESSION

Council Member Newton made a motion to go into a closed session to discuss the character and competence of an individual. Council Member Barnes seconded the motion. Roll call vote. The vote was unanimous in favor.

Council Member Newton made a motion to come out of Closed Session. Council Member Barnes seconded the motion. Vote was unanimous in favor.

After the coming out of the Closed Session, City Manager John Geilmann announced he will be retiring sometime before the end of December. Mayor Osborne and Council Members expressed their appreciation to CM Geilmann for his services and all he has done for the City over the past several years.

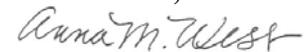
Mayor Osborne said we have business to transact and asked for guidance and direction from the Council to be able to meet with CM Geilmann, Rob Wall and Chief of Staff Cunningham to pull all things together that would be appropriate from this announcement so they can be taken care of.

Council Member Seethaler made a motion to direct the Mayor to meet with Mr. Geilmann, Mr. Wall and Mr. Cunningham to work out the particulars of his retirement and his associated severance benefits in concert with his existing employment agreement and authorize the Mayor together with this group to agree on the severance package so long as it is consistent with the employment agreement. Council Member Newton seconded the motion. Roll Call Vote was unanimous in favor.

Council Member Newton made a motion to adjourn. Vote was unanimous in favor.

The December 3, 2013 City Council Regular meeting adjourned at 10:15 p.m.

This is a true and correct copy of the December 3, 2013 meeting minutes, which were approved on December 17, 2013.


South Jordan City Recorder



Salt Lake County Bicycle Advisory Committee (SLCBAC)

Mission and strategic thinking components: Advise the County Mayor on all things bicycle related that promote safety, education, economic development, inclusive long-term planning, and a linked active transportation system Countywide.

Vision: Bicycle Salt Lake County

Advocate county-wide for:

1. Thinking and acting strategically as a united community of interest to develop a linked active transportation infrastructure;
2. Searching for and leveraging both alternative and traditional long-term sources of capital for infrastructure development;
3. Cooperatively developing and implementing a long-term success strategy for Salt Lake County that includes: education, safety, connectivity, and economic development;
4. Cooperatively developing an incremental infrastructure plan that strategically places "low hanging fruit" into a long-term plan. The plan should include strategies for funding (see 2 above), new development, re-development, and maintenance.

Meetings: 1st Wednesday of each month 5:30 to 7:30 pm. Meet in the Utah Extension Service Conference Room 1st floor South Building of the Salt Lake County Government Complex 2100 south and State.

For more information contact:

A.J. Martine Chair
ajmartine801@gmail.com

12-3-2013 CC mtg
Attachment B

RESOLUTION R2013 - 81

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SOUTH JORDAN, UTAH, ESTABLISHING A COMPENSATION COMMITTEE WITH DEFINED RESPONSIBILITIES AND AUTHORITY.

WHEREAS, employee compensation and benefits represent the single largest annual operating expenditure (historically approximately 77% of General Funds) within the City of South Jordan; and

WHEREAS, City management and elected officials jointly share responsibility for fiscal oversight, budgets and sustainability; and

WHEREAS, the City legislative body has recently published a goal of gradually moving the total compensation expense to a target of 65% of General Funds; and

WHEREAS, significant effort is focused on compensation and benefits management which should be governed by established principles and guidelines; and

WHEREAS, current benefit administration is managed internally by City management, with aggregate submissions to the City Council for annual budget approval; and

WHEREAS, employees and elected officials in the City of South Jordan should be compensated in a fair and reasonable manner and without political manipulation.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF SOUTH JORDAN CITY, UTAH:

SECTION 1. Committee Creation. A Compensation Committee is hereby established and structured according to this Resolution.

SECTION 2. Committee Members. The Compensation Committee will be composed of the City Manager, City Human Resource Officer, Mayor, one Council Member (as recommended by the Mayor and approved by a majority of the Council), and one resident from the City of South Jordan professionally qualified with managerial experience who, by application, is considered and approved by a majority vote of the Council.

SECTION 3. Term of Members. The service terms for Committee members will be: the Mayor, City Manager, and City Human Resource Officer serving as 'standing' members; the City Council Member and Resident serving no longer than 4 years, and rotating off the Committee for a minimum of two years.

SECTION 4. Members Compensation. The Resident Committee Member shall be compensated on an established per diem basis for daily service or portions thereof, expected (but not expressly limited) to be no more than five full days of service per year. The Resident Committee Member shall have no other assignment or position with the City or its committees or volunteers. Committee members other than the Resident Committee Member shall receive no additional compensation.

SECTION 5. Committee Authority. The Committee shall be a recommending body to review and compare salaries (both for internal and external equity) and benefits for all City employees. The Committee shall recommend practices, approach, philosophy, and compensation consistent with goals established by the City Council and City management from time to time. Specific plans for insurance and other City benefits administration shall be solicited, reviewed, and recommended by this Committee from year to year. This Committee is to consider comparable compensation of elected officials, taking into consideration location, size, growth, development, services provided, differential duties of the mayor, and so forth.

SECTION 6. Committee to ~~Publish-Recommend~~ Elected Official Compensation. The Committee shall ~~determine and publish from time to time (and recommend to the City Council, no less frequently than every two years,)~~ the compensation or compensation schedule of the Mayor and other members of the City Council, ~~without the vote or approval of the Council.~~ ~~Published~~ Compensation, when altered, shall be effective at the beginning of the subsequent calendar year, and shall be reviewed and adjusted (?) no less frequently than every two years.

SECTION 7. Guiding Principles. The Committee shall be guided by the principles of fairness, equity, the element of personal sacrifice by elected officials, and the conservative approach of not leading the market, but fairly and independently administering compensation to the City of South Jordan's employees.

SECTION 8. Written Report. A written report and presentation shall be formally prepared and presented to the South Jordan City Council in January of each year, to precede the first draft of the upcoming fiscal-year budget.

SECTION 9. Effective Date. This Resolution shall become effective immediately upon passage.

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**APPROVED BY THE CITY COUNCIL OF THE CITY OF SOUTH JORDAN, UTAH,
ON THIS _____ DAY OF _____, 2013 BY THE FOLLOWING VOTE:**

| | YES | NO | ABSTAIN | ABSENT |
|------------------|-------|-------|---------|--------|
| Mark Seethaler | _____ | _____ | _____ | _____ |
| Chuck Newton | _____ | _____ | _____ | _____ |
| Brian C. Butters | _____ | _____ | _____ | _____ |
| Steve Barnes | _____ | _____ | _____ | _____ |
| Larry Short | _____ | _____ | _____ | _____ |

Mayor: _____
Scott L. Osborne

Attest: _____
City Recorder