

## MINUTES OF THE STUDY SESSION – SEPTEMBER 13, 2022

The Board of Education of the Alpine School District met in a study session on Tuesday, September 13, 2022 at 4:00 PM. The study session took place in the board room at the Alpine School District office.

Board members present: Board President Dr. Mark J. Clement, Vice President Sarah L. Beeson, Stacy M. Bateman, Amber L. Bonner, Sara M. Hacken, Julie E. King, and Ada S. Wilson.

Also present: Superintendent Dr. Shane J. Farnsworth, Business Administrator Robert W. Smith, and members of the administrative staff. There were five others in attendance.

### 1. Bond Priority List

Superintendent Shane Farnsworth said that on August 9, 2022 the Board of Education voted to put a \$595 million bond on the November 8<sup>th</sup> ballot. Kimberly Bird, Executive Director of Internal Relations & Operations, reviewed the capital plan for the next 5-10 years to address needs throughout the district and to provide the conditions to support student learning. She recapped the projects that were funded by the 2016 bond and capital dollars.

In American Fork City, the bond funded the rebuild of Greenwood Elementary and the roof replacement of Legacy Elementary. Capital money funded the athletic field at American Fork High and the new location for Polaris and Summit High.

In Eagle Mountain City, the bond funded the building of Brookhaven Elementary, Silver Lake Elementary, Cedar Valley High and the placement of the satellite. Capital money funded the placement of a satellite at Frontier Middle school.

In Highland City, the bond funded the front office relocation and the roof replacement at Lone Peak High. Capital dollars funded the Lone Peak football stadium.

In Lehi City, the bond funded the building of Belmont Elementary, Liberty Hills Elementary, Viewpoint Middle and the final phases of the rebuild of Lehi High. Capital dollars funded the turf field at Skyridge High and three portable units at Viewpoint Middle.

In Lindon City, the bond funded the roof replacement at Oak Canyon Jr., and capital dollars funded the acquisition of property for an elementary school.

In Orem City, the bond funded the rebuild of Cascade Elementary, the front office relocation at Aspen Elementary, Bonneville Elementary, the Mountain View High renovation and turf field, and the roof replacement at Timpanogos High. Capital dollars funded the Mountain View High softball fields, the Geneva Elementary demolition, the Orem High baseball field and the Timpanogos High turf field.

In Pleasant Grove City, the bond funded the rebuild of Central Elementary and capital dollars paid for the HVAC system at Manila Elementary.

In Saratoga Springs city, the bond funded the building of Lake Mountain Middle and capital dollars paid for the turf field at Westlake High.

In Vineyard City, the bond funded the building of Trailside Elementary.

The 2016 bond also funded safety upgrades throughout the district with door locks and cameras.

**Projects Funded by the Local Building Authority (LBA)**

Centennial Elementary (Orem)  
 Elementary school in Overland (Eagle Mountain)  
 Harbor Point Elementary (Saratoga Springs)

**2022 Bond Project Priorities**

Kimberly Bird shared the staff's recommendations for the construction priorities and timelines for the proposed 2022 bond.

- New Construction
  - One middle school in Eagle Mountain (completed fall 2025)
  - One high school in Saratoga Springs (completed fall 2026)
  - One elementary school in Eagle Mountain (TBD)
  - One elementary school in Lehi (TBD)
  - One elementary school in Saratoga Springs (TBD)
  - One elementary school in a high growth area (TBD)
- Rebuilds & Renovations
  - Complete the rebuild of Pleasant Grove High
  - Complete the rebuild of American Fork High
  - Rebuild one elementary school (TBD) (continue to study declining enrollment trends and aging facilities in Orem, Lindon and Lehi)
- Additions
  - Multi-use facilities at the following schools:
    - Lone Peak High
    - Orem High
    - Timpanogos High
- Property
  - High school property in the west area of the district
- Safety & Security
  - Push locks on interior doors in all secondary schools
  - Finish camera systems in all elementary schools

Kimberly Bird reported that 27 facilities identified in the 2006 Reaveley seismic report have been rebuilt, moved or received partial upgrades & renovations:

- Rebuilds:
  - Greenwood Elementary (American Fork)
  - Lehi High
  - Cascade Elementary (Orem)
  - Cherry Hill Elementary (Orem)
  - Orem High
  - Scera Park Elementary (Orem)
  - Westmore Elementary (Orem)
  - Central Elementary (Pleasant Grove)
  - Grovecrest Elementary (Pleasant Grove)
- Proposed rebuilds:
  - American Fork High
  - Pleasant Grove High
- Moved facilities
  - ATEC-American Fork
  - East Shore/Summit (Orem)
  - Hillcrest Elementary (Orem)
  - Cedar Valley Elementary
  - Geneva Elementary (Orem)

- Partial Upgrades & Renovations
    - Alpine Elementary
    - Shelley Elementary (American Fork)
    - Sego Lily (Lehi)
    - Lindon Warehouse
    - Sharon Elementary (Orem)
    - Valley View Elementary (Pleasant Grove)
    - Clear Creek (Scofield)
- |                           |
|---------------------------|
| American Fork High        |
| Lehi Elementary           |
| Lindon Elementary         |
| Orem Jr.                  |
| Windsor Elementary (Orem) |
| Pleasant Grove High       |

The enrollment number for October 1, 2021 was 83,999 and the September 1, 2022 count was 84,985.

## 2. ASD Board Handbook

Executive Assistant Rhonda Mortensen reviewed with the board members the changes made to the Board Member Handbook. Board President Mark Clement requested the approval of the Board Member Handbook be listed as an agenda item at the September 27<sup>th</sup> board meeting.

## 3. Board Governance

Board member Julie King led a team building activity.

**The meeting adjourned at 5:30 PM.**

## MINUTES OF THE BOARD MEETING – SEPTEMBER 13, 2022

The Board of Education of the Alpine School District met in a board meeting on Tuesday, September 13, 2022 at 6:00 PM. The meeting took place in the board room at the Alpine School District office and was available through live stream.

Board members present: Board President Dr. Mark J. Clement, Vice President Sarah L. Beeson, Stacy M. Bateman, Amber L. Bonner, Sara M. Hacken, Julie E. King, and Ada S. Wilson.

Also present: Superintendent Dr. Shane J. Farnsworth, Business Administrator Robert W. Smith, and members of the administrative staff. There were approximately 85 others in attendance.

Board President Dr. Mark Clement conducted the meeting.

## PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was offered by Dr. Joel Perkins.

## INSPIRATIONAL THOUGHT OR REFLECTION

An inspirational thought was shared by John Goodman.

## RECOGNITIONS

Board President Mark Clement introduced the RISE Award – Remarkable, Inspiring, Selfless, Encouraging. Nominees will be recognized at their school, and a few each month will be selected for recognition during Board meetings.

- Jennifer Jones, a classroom aide from Hidden Hollow Elementary. She was nominated by teacher Chelsie Gustafson.
- Sherry Du Moulin, a teacher from River Rock Elementary. She was nominated by parent Lacey Hammond.

- Malana Clayson, an office technician from Cascade Elementary. She was nominated by parent Savanna Krumwiede.
- Randy Brady, the band director at Westlake High. He was nominated by parent Cindi Arnold.

The students from the Lehi Cluster who have had their artwork displayed at the district office for the past few months were recognized by the Board of Education.

Dry Creek Elementary

Elliana DeMille  
 Kyleen Engman  
 Jonny Fausto  
 Brynn Hanson  
 Wendy Hernandez  
 Mya Leului  
 Jane Myers  
 Flora Redd  
 Tessa Richards  
 Tori Snell  
 Jane Taufer

Meadow Elementary

Eliza Jones  
 Haven Jones  
 Sofia Knudson  
 Braxton Lyman  
 Baylee Megaard  
 Brooklyn Nelson  
 Presley Sorensen

Willowcreek Middle

Audrey Bettis  
 Abigail Cox  
 Chloe Godard  
 Tess Henderson  
 Andie Jensen  
 Felicity Lewis  
 Savanna Nelson  
 Halle Taylor  
 Savannah Tinsley  
 Kooper Townsend  
 Isabelle Shumway  
 Abigail VanWagoner

Lehi Elementary

Taya Clement  
 Brooklyn James  
 Hazel Jett  
 Breann Miller  
 Jasmine Quintana  
 Ellilia Smith  
 Hadlie Stewart

North Point Elementary

Talia Bettis  
 Alana Caicedo  
 Liam Ham  
 Jadelyn Harward  
 Shaylee Rogers  
 Fia Tran  
 Eve Vasefi

River Rock Elementary

Violet Durfee  
 Kaylee Gunther  
 Jackson Larsen  
 Boston McGinn  
 Adrian Moreno  
 Amy Mortensen  
 Grayson Stacy  
 Liam Wood

Lehi High School

Halle Anderson  
 Morgan Babcock  
 Starlee Blocker  
 JJ Boren  
 Kailey Clay  
 Grace Fisher  
 Diana Grace  
 Mia Hart  
 Lilly Kay Matayoshi  
 Madison Mizelle  
 Chloe O'Donnal  
 Rachel Oswald  
 Emma Slinkov  
 Annie Stinger

Snow Springs Elementary

Brenley Becker  
 Peyton Christensen  
 Samuel Haage  
 Allie Peck  
 Estelle Rust  
 Kajsa Sherman  
 Tyler Smith

COMMUNITY COMMENTS

**Ashley Gardside** spoke in opposition to the bond that the school district will put on the ballot in November. She is concerned about the lack of details regarding how the money will be spent.

**Karen Johnson** spoke about her concerns about books in the school libraries that contain pornography. She shared the results from a survey about the harmful effects of pornography. She wants the books removed and to not be allowed in the future.

**Joe Johnson** spoke about his disappointment in the last board meeting when it felt like the board stepped back from their position regarding the books that were removed. He felt that they were caving to pressure from groups like the ACLU. He read information about the growing pornography industry and the damage it does to individuals and families. Joe said state code gives parents the right and authority to educate their children. These concerns are about books containing pornography, not marginalizing students.

**Joseph Franz** is a father to ASD students and his wife is a substitute teacher. He runs a healthcare facility and is required to follow the law. The school board has to follow the law described in HB374. He requested a committee be created, comprised of parents, teachers, and administrators. Mr. Franz noted that most of the books removed were published in the last ten years.

**Aaron Bullen** referred to the August 9<sup>th</sup> board meeting and read from policy 6161 and the attorney generals guidelines. He said those who removed the books are complying with state statute. The review policy for the books as outlined in policy 6161 will take three years. Mr. Bullen has been reading the books and it has been a horrible experience for him, resulting in physical illness.

**Deanna Holland** is a parent of ASD students. She said the school shouldn't protect predatory books.

**Steve Sparti** has students in ASD. He said policy 6161 does not follow Utah law because it requires books to be reviewed before being removed from the school libraries. Offensive books do not need to go through a review process if they violate Utah law.

**Kara Sherman** spoke about the bond and her concerns that capital funds was used to build the sports center at American Fork High. Now the final phase of the bond has the remodel completion of AFHS and the school has declining enrollment. Perhaps the money used for the sports center could have built a new middle school in another community. She appreciates the district making information available.

**Cissy Rasmussen** lives in Orem and serves on the PTA and SCC. She is the founder of the 'stronger together' group who are against the Orem split. She said the group is supportive, strong and doing all they can to get the word out to the public. Cissy also spoke about her support for the bond.

**Michelle Sorenson** is the Timpanogos PTA council president. She reported that the Timpanogos, Mountain View and Orem PTA Councils sent a survey to 2000 members asking if they would vote for or against the Orem Split. Of the 693 who responded, 639 opposed the proposition. Michelle reported that the Timpanogos and Orem PTA councils have taken an official position to oppose proposition 2.

Online comments were received and read by the Board from members of the community regarding Policy 6161 and the removal of books from the libraries.

## MINUTES

**Board President Clement recommended the approval of the August board meeting minutes. Sara Hacken made the motion to approve the August board meeting minutes, Amber Bonner seconded it and the motion passed unanimously.**

CLAIMS

Check numbers 00189133 through W0106363 and 00003795 through 00003869 totaling \$27,546,887.16 were presented for the Board's acceptance. **Superintendent Farnsworth recommended acceptance of the August claims. Sarah Beeson made the motion to accept the August claims, Ada Wilson seconded it and the motion passed unanimously.**

ROUTINE BUSINESS ITEMS1. Monthly Budget Summary

The latest budget report was included for the Board's review.

2. Alpine Foundation Report Summary

The latest Alpine Foundation report was included for the Board's review.

3. Personnel Hiring and ReleasingPersonnel Actions – CertifiedCertified Employee – New Hires

<u>Employee</u>	<u>Assignment</u>	<u>Location</u>	<u>Date</u>
Anderson, Brian	CTE - Agriculture	HS - Cedar Valley	08/11/22
Arnold, Ellerie	BTS - Visual Arts	ES - Harbor Point	08/11/22
Baarz, Angela	Science/STEM	ES - Mountain Trails	08/11/22
Baller, Aidan	Science	MS - Oak Canyon	08/11/22
Barbanchon, Sandy	Grade 2 French DLI	ES - Belmont	08/11/22
Barnes, Jennifer	STEM Specialist	ES - Sage Hills	08/11/22
Bastian, Sandra	PE Specialist	ES - Thunder Ridge	08/11/22
Beach, Karen	BTS - Open Art Form	ES - Snow Springs	08/11/22
Bishop, Trevor	Grade 3	ES - Sage Hills	08/11/22
Blair, Natasha	Grade 3	ES - Orem	08/11/22
Bodily, Kenedee	CTE Health Science	HS - Orem	08/11/22
Bouche, Julie	Yoga	MS - Lehi	08/11/22
Bourne, Jordyn	Grade 6	ES - Greenwood	08/15/22
Brimhall, Michelle	Grade 5	ES - Rocky Mountain	08/11/22
Bullock, Nicole	English	MS - Vista Heights	08/11/22
Camarillo, Rick	Grade 6	ES - Manila	08/16/22
Candiani, Emmanuel	Grade 1 Spanish DLI	ES - Harvest	08/11/22
Cardwell, Adam	Grade 6	ES - Mountain Trails	08/11/22
Chaney, Gabriela	BTS Art Specialist	ES - Eagle Valley	08/11/22
Cheney, Melissa	Grade 2	ES - Black Ridge	08/11/22
Christiny, Sabrina	Grade 1 French DLI	ES - Belmont	08/11/22
Collins, Danaca	Behavior Specialist	ES - Sharon	08/11/22
Cook, Kiera	SPED Speech L/P	DO - Special Education	08/11/22
Coronado, Emma	Kindergarten	ES - Cascade	08/23/22
Cuellar-Wolhers, Claudia	Grade 6	ES - Orchard	08/17/22
Davila, Cilene	PE Specialist	ES - Rocky Mountain	08/11/22
DeBry, Roger	CTE Computer & Tech	HS - Skyridge	08/18/22
Duvall, Emily Anderson	Art Specialist	ES - Traverse Mountain	08/11/22
Edholm, Emma	Computer Specialist	ES - Cedar Ridge	08/11/22
Evans, Elizabeth	Art	MS - Frontier	08/11/22
Ferrell, Tiffany	Art Specialist	ES - Sage Hills	08/11/22
Flory, Michelle	Grade 6	ES - Trailside	08/11/22
Glasgow, Nicole	Counselor	HS - Summit	08/11/22

Harris, Melissa	BTS Drama/Music Spec.	ES - Eagle Valley	08/11/22
Hazelton, Emily	SPED M/M Resource	ES - Greenwood/Foothill	08/11/22
Holman, Leslie	Kindergarten	ES - Mount Mahogany	08/22/22
Jensen, Katelyn	Grade 4	ES - Fox Hollow	08/16/22
Jex, Jared	CTE – Engineering/Robotics	HS - Mountain View	08/11/22
Johnson, Sharlett	Grade 6	ES - Mountain Trails	08/11/22
Kaiser, Sara	Grade 6	ES - Aspen	08/15/22
Kent, Anna	Grade 3	ES - North Point	08/11/22
Larson, Andrew	Computer Specialist	ES - Eagle Valley	08/11/22
Leininger, Shannon	Pre-Kindergarten	ES - Greenwood	08/11/22
Lindenlaub, Sharon	Computer Specialist	ES - Greenwood	08/11/22
Matson, Amy	PE/Drama Music Specialist	ES - Sage Hills	08/11/22
McMukkin, Karol	Social Studies	MS - Mountain Ridge	08/11/22
Merrell, Rachel	Computer Specialist	ES - Black Ridge	08/11/22
Meyer, Linsey	Teacher	HS - Summit	08/11/22
Mildenhall, Erica	Grade 6	ES - Trailside	08/11/22
Monterrosa, Maritza	Math	MS - Lakeridge	08/11/22
Moorehead, Savannah	Social studies/History	MS - Oak Canyon	08/17/22
Morgan, Kellie	Pre-Kindergarten	ES - Westmore	08/17/22
Murdock, Kristen	Psychologist	ES - Trailside	08/16/22
Mytych, Abigail	Dance	MS - Frontier	08/11/22
Nielsen, Carrie	PE	MS - Willowcreek	08/11/22
Nielson, Jennifer	Adapted PE	DO - Special Education	08/11/22
Oliverson, Stephen	SPED M/M Resource	MS - Orem	08/22/22
Olsen, Lindsay	Kindergarten	ES - Springside	08/11/22
Openshaw, Jennie	Math	HS - Westlake	08/11/22
Ortega, Adolfo	TSA	HS - Westlake	08/22/22
Parker, Katie	PE Specialist	ES - Foothill	08/12/22
Partridge, Deedee	Grade 1	ES - Mountain Trails	08/31/22
Paxton, Kelsie	Teacher	MS - Lakeridge	08/11/22
Perkins, Catherine	Kindergarten	ES - Harbor Point	08/11/22
Quist, Melinda	Art	HS - Skyridge	08/16/22
Reyes, Marissa	Drama Specialist	ES - Black Ridge	08/11/22
Roberts, Brett	CTE Tech & Engineering	MS - Vista Heights	08/17/22
Sampson, Ina	Grade 6	ES - Eagle Valley	08/11/22
Seaver, Jennifer	English	MS - American Fork	08/11/22
Sharp, Alexis	Health	MS - Oak Canyon	08/11/22
Sheppard, Ashlee	SPED ED Unit	ES - Riverview	08/15/22
Simons, Heather	Music Specialist	ES - Black Ridge	08/11/22
Stutler, Megan	Grade 2	ES - Black Ridge	08/11/22
Swartz, Aimee	Grade 4	ES - Harvest	08/11/22
Talbot, Julie	SPED Small Group Autism	ES - Sharon	08/11/22
Tavana, De'Lores	ELL Coach	MS - Orem	08/11/22
Todd, Heather	Grade 2	ES - Ridgeline	08/15/22
Tomkinson, Kim	BTS-Visual Arts Specialist	ES - Vineyard	08/15/22
Vidal, Samuel	PE	HS - Cedar Valley	08/11/22
Walker, Rebecca	Grade 5	ES - Saratoga Shores	08/11/22
Wall, Britney	CTE - Health Science	HS - Skyridge	08/17/22
Walters, Elizabeth	CTE - Health Science	HS - Westlake	08/11/22
Walton, Daniel	Science	MS - Lake Mountain	08/11/22
Washburn, Mallory	Pre-Kindergarten	ES - Westmore	08/11/22
Wenerstrom, Arielle	10th grade English	HS - Skyridge	08/11/22
Wiethop, Elizabeth	SPED M/M Resource	ES - Eagle Valley	08/11/22
Wilde, Zachary	Math	HS - Lone Peak	08/11/22

Wittleder, Kristy	OEK Kindergarten	ES - Eagle Valley	08/11/22
Young, Jessica	Grade 2	ES - Saratoga Shores	08/11/22
Zemp, Heather	BTS - Open Art Form	ES - Foothill	08/11/22

Certified Employee – Interns

<u>Employee</u>	<u>Assignment</u>	<u>Location</u>	<u>Date</u>
Jepperson, Sienna	Counselor	MS - American Fork	08/01/22
Tolman, Shannon	Grade 2	ES - Foothill	08/11/22

Certified Employee - Rehires

<u>Employee</u>	<u>Assignment</u>	<u>Location</u>	<u>Date</u>
Blackham, Kathryn	BTS Music	ES - Parkside	08/11/22
Davis, Katherine	Social Studies	HS - Cedar Valley	08/11/22
Hansen, Nicholas	SPED M/M Resource	MS - Vista Heights	08/16/22
Johnson, Jannah	Math	MS - Orem	08/11/22
Johnson, Sean	Spanish	HS - Westlake	08/11/22
Kapu, Kailia	Counselor	MS - Lehi	08/01/22
Kaufman, Tawna	Elementary Counselor	ES - Dry Creek	08/01/22
Martinez, Maria	ELL Specialist	ES - Mount Mahogany	08/11/22
Maughan, WinDee	Earth Science	MS - Pleasant Grove	08/11/22
McNamara, Julianne	Grade 5	ES - Westmore	08/11/22
Pulley, Melissa	SPED Life skills	ES - Rocky Mountain	08/11/22
Renshaw, Tanner	Counselor	HS - Summit	08/01/22
Schramm, Meredith	CCA teacher	MS - Lehi	08/11/22
Silvers, Sidney	Kindergarten	ES - Sharon	08/11/22
Stewart, Jessica	Grade 1	ES - Valley View	08/16/22
Tangren, David	Grade 5	ES - Mountain Trails	08/11/22
Thornton, Becca	BTS Music	ES - Shelley	08/11/22

Certified Employee – Resignations

<u>Employee</u>	<u>Assignment</u>	<u>Location</u>	<u>Reason</u>
Bezzant, Carrie	Health/Sports Medicine	HS - Skyridge	05/26/22
Blackham, Kathryn	BTS Music	ES - Westmore	05/26/22
Cherry, Kirsten	Grade 4	ES - Fox Hollow	05/26/22
Cooper, Charlene	SPED Speech L/P	DO - Special Education	05/26/22
Duvall, Anderson Emily	Art teacher	ES - Traverse Mountain	05/26/22
Huezo, Elise	Digital Literacy	MS - Frontier	05/26/22
Jarman, Lyndsey	Reading Interventionist	ES - Saratoga Shores	05/26/22
Kim, Yoo Jin	SPED Psychologist	ES - River Rock	05/26/22
Schleiffarth, Samantha	Grade 5 ALL	ES - North Point	05/26/22
Schwartz, Jessica	Grade 2	ES - Black Ridge	05/26/22
Stout, Courtney	SPED M/M Resource	MS - Frontier	05/26/22
Williams, Maren	Innovative coach	DO - Technology	05/26/22
Wytiaz, Joseph	Math	DO - Education Services	05/26/22

Personnel Actions - Classified

<u>New Employees</u>	<u>Position</u>	<u>Location</u>	<u>Date</u>
Adams, Julie	Office Technician	ES - Vineyard	08/12/22
Ah Mu, Cindy	Office Technician	HS - Timpanogos	08/12/22
Allen, Brooke	Office Technician	ES - Fox Hollow	08/12/22



Anderson, Amron	Custodian	HS - Lone Peak	08/04/22
Anderson, Candace	Office Technician	HS - Orem	08/12/22
Anderson, Shelly	Office Technician	HS - Cedar Valley	08/12/22
Armitstead, Gay	Office Technician	ES - Central	08/12/22
Armstrong, Ann	Library Assistant	MS - Pleasant Grove	08/12/22
Arnett, Nicholas	Onsite Technician	DO - Technology	08/04/22
Atoa, Lori	Office Technician	MS - Lakeridge	08/12/22
Bahr, Robert	Bus Driver	DO - Transportation	08/15/22
Barney, Amy	Office Technician	MS - Viewpoint	08/12/22
Bell, Dianne	Finance Specialist	MS - Orem	08/17/22
Benson, Tamarin	Office Technician	ES - Eaglecrest	08/12/22
Bergeson, Shelby	Office Technician	HS - Lone Peak	08/12/22
Bishop, Stacie	Office Technician	ES - Black Ridge	08/12/22
Boehrer, Tory	Office Technician	ES - Pony Express	08/12/22
Bowers, Shanna	Office Technician	ES - Sage Hills	08/12/22
Branin, Sarah	Office Technician	ES - Meadow	08/12/22
Bratton, Adesa	Office Technician	ES - Highland	08/12/22
Bromley, Sheri	NS Worker	ES - Meadow	08/12/22
Brown, Jenna	Administrative Secretary	ES - Northridge	08/01/22
Brown, Kathy	Bus Driver	DO - Transportation	08/15/22
Brunst, Tammy	Office Technician	ES - Orchard	08/12/22
Budding, Eric	Office Technician	ES - Sharon	08/12/22
Burt, Tiffany	Office Technician	MS - Mountain Ridge	08/12/22
Caldwell, Rulon	Electrician/Maintenance	DO - Physical Facilities	08/01/22
Carey, Melissa	Office Technician	ES - Snow Springs	08/12/22
Carpenter, Alyssa	Office Technician	HS - Lone Peak	08/12/22
Carpenter, Laura	NS Worker Traveling sub	ES - Bonneville	08/12/22
Carson, Angeline	Bus Driver	DO - Transportation	08/15/22
Cattermole, Christine	Office Technician	ES - Cherry Hill	08/12/22
Chamberlain, Johanna	Office Technician	ES - Grovecrest	08/12/22
Christensen, Charlene	Office Technician	HS - Cedar Valley	08/12/22
Christensen, Charmian	General Secretary	MS - Mountain Ridge	08/01/22
Cieslak, Suzanne	Office Technician	ES - Orem	08/12/22
Clark, Megan	Office Technician	ES - Centennial	08/12/22
Clark, Samatha	General Secretary	MS - Lehi	08/01/22
Clayson, Malana	Office Technician	ES - Cascade	08/12/22
Cluff, David	Bus Driver	DO - Transportation	08/15/22
Condie, Renee-Elizabeth	Media Specialist	ES - North Point	08/08/22
Cowden, Katie	Office Technician	HS - Westlake	08/12/22
Cragun, Tina	Office Technician	MS - Canyon View	08/12/22
Cross, Tara	Bus Driver	DO - Transportation	08/15/22
Cullimore, Emily	Office Technician	ES - River Rock	08/12/22
Cutler, Jenny	Office Technician	HS - Pleasant Grove	08/12/22
Dabb, Seth	Lead Custodian	HS - Lone Peak	08/17/22
Davis, Jacob	Custodian	HS - Lehi	08/17/22
Davis, Sheri	Office Technician	ES - Alpine	08/12/22
Dean, Karen	Office Technician	MS - Frontier	08/12/22
Denton, Sara	Office Technician	MS - Lake Mountain	08/01/22
Dewsnup, Jenni	Office Technician	ES - River Rock	08/12/22
Dishong, Jason	On Site Technician	DO - Technology	08/29/22
Dooley, Sharalee	Office Technician	ES - Shelley	08/12/22
Dow, Rheanna	Office Technician	HS - Westlake	08/12/22
Downer, Elizabeth	Office Technician	ES - Belmont	08/12/22
Elliott, Brandie	Office Technician	MS - Timberline	08/12/22

Erekson, Jennifer	Office Technician	ES - Parkside	08/12/22
Evans, Andrea	Office Technician	ES - Aspen	08/12/22
Evans, Michelle	Custodian	HS - American Fork	08/25/22
Fairchild, Stephanie	Finance Receipt Secretary	HS - Skyridge	07/22/22
Filinders, Rebecca	Office Technician	MS - American Fork	08/12/22
Findley, Lorri	Office Technician	HS - Skyridge	08/12/21
Fitzgarrald, Rachael	Office Technician	ES - Westfield	08/12/22
Fletcher, jessica	Office Technician	HS - Cedar Valley	08/12/22
Freestone, Marie	Office Technician	ES - Barratt	08/12/22
French, Renette	Bus Driver	DO -Transportation	08/15/22
Fugal, Amy	Office Technician	ES - Riverview	08/12/22
Gaines, Staci	Office Technician	ES - Mount Mahogany	08/12/22
Gauruder, Melissa	Office Technician	ES - Brookhaven	08/12/22
Godfrey, Amy	Office Technician	ES - Lindon	08/12/22
Godfrey, Maritza	Office Technician	HS - Cedar Valley	08/12/22
Goldsberry, Ryan	Office Technician	HS - Lehi	08/12/22
Gonzalez, Yvonne	Office Technician	HS - Mountain View	08/12/22
Goodan, Nicole	Office Technician	ES - Greenwood	08/12/22
Goodman, Nicole	Office Technician	ES - Greenwood	08/12/22
Grider, Katrina	Media Specialist	ES - Mountain Trails	08/08/22
Groom, Rachel	Office Technician	HS - Westlake	08/12/22
Hahn, Ruthanne	Media Specialist	ES - Westmore	08/08/22
Hall, Jocelyn	Office Technician	DO - Transportation	08/12/22
Hammond, Desirea	Office Technician	ES - Traverse Mountain	08/12/22
Hanks, Stacy	Office Technician	ES - Rocky Mountain	08/12/22
Hartzell, Michelle	Office Technician	ES - Manila	08/12/22
Hehr, Jake	Electrician/Maintenance	DO - Physical Facilities	08/01/22
Heiderich, Amanda	Office Technician	MS - Lehi	08/12/22
Hill, Kerie Leigh	Office Technician	HS - Orem	08/12/22
Holland, Lisa	Office Technician	MS - Mountain Ridge	08/12/22
Howard, Angela	Office Technician	ES - Hidden Hollow	08/12/22
Howard, Kari	Bus Driver	DO - Transportation	08/15/22
Howlett, Camie	Office Technician	ES - Bonneville	08/12/22
Hunsaker, Gregory	Bus Driver	DO - Transportation	08/15/22
Hurl, Jeremy	Community Outreach	DO - Student Services	08/11/22
Hutcheon, Janis	Office Technician	ES - Harvest	08/12/22
James, Melia	Office Technician	ES - Deerfield	08/12/22
Jensen, Brandi	Office Technician	ES - Saratoga Shores	08/12/22
Jensen, Jennifer	Office Technician	ES - Belmont	08/12/22
Jensen, Summer	Office Technician	ES - Northridge	08/12/22
Jeronimo, Carolina	Office Technician	MS - Orem	08/12/22
Johnson, Patty	Bus Driver	DO - Transportation	08/15/22
Jones, Kellie	Office Technician	HS - Lehi	08/12/22
Jorgensen, Laci	Office Technician	HS - Skyridge	08/12/22
Knight, Marjorie	Media Specialist	ES - Northridge	08/08/22
Krohn, Anita	Media Library Assistant	MS - Frontier	08/16/22
Larsen, Kollette	Office Technician	ES - Mountain Trails	08/12/22
Leles, Alysha	Bus Driver	DO - Transportation	08/15/22
Lethbridge, Angela	Office Technician	ES - North Point	08/12/22
Linde, Bridget	Office Technician	ES - Pony Express	08/12/22
Link, Allyson	Administrative Secretary	ES - Silver Lake	08/12/22
Longson, Lindsay	Office Technician	HS - Mountain View	08/12/22
Lovelace, Barbara	Office Technician	MS - Pleasant Grove	08/12/22
MacKay, Heather	Office Technician	MS - Vista Heights	08/12/22

Mannewitz, Kelly	Office Technician	HS - Mountain View	08/12/22
Manookin, Travon	Lead Custodian	HS -Timpanogos	08/08/22
Mattinson, Teri	Office Technician	ES - Harvest	08/12/22
Maughan, Darryl	Lead Custodian	MS - Mountain Ridge	08/15/22
McElheny, Rylee	Admin. Secretary	DO - Nutrition Services	08/01/22
Miller, April	Office Technician	ES - Black Ridge	08/12/22
Morris, Rebecca	Office Technician	ES - Eagle Valley	08/12/22
Mortimer, Sojin	Office Technician	ES - Deerfield	08/12/22
Moser, Jennifer	NS Lead Cook	MS - Frontier	08/15/22
Moser, Michelle	Office Technician	HS - Cedar Valley	08/12/22
Murdock, Andrea	Office Technician	ES - Dry Creek	08/12/22
Murray, Jodie	Admin. Secretary	ES - Sharon	08/01/22
Newman, Carrie	Office Technician	HS - Skyridge	08/12/22
Newman, Jeanette	Media Specialists	ES - Fox Hollow	08/08/22
Nielsen, Tiffany	Office Technician	ES - Mountain Trails	08/12/22
Nitta, Theresa	Registrar	MS - Orem	08/12/22
Ortez, Jerie	Nutrition Service Coordinator	DO - Nutrition Services	08/01/22
Oswald, Jenny	Onsite Technician	DO - Technology	08/04/22
Patterson, Chelsea	Office Technician	ES - Springside	08/12/22
Rasmussen, Kara	Office Technician	ES - Thunder Ridge	08/12/22
Roberts, Kendra	Office Technician	HS - American Fork	08/12/22
Robinson, Meagan	Office Technician	ES - Foothill	08/12/22
Robley, Gail	Office Technician	HS - Lone Peak	08/12/22
Rogers, Hailey	Office Technician	ES - Westmore	08/12/22
Rollins, Alison	Office Technician	MS - Lake Mountain	08/12/22
Scattolon, Giovanni	Onsite Technician	DO - Technology	08/04/22
Scoresby, Anneka	Office Technician	ES - Dry Creek	08/12/22
Scott, Kristine	Dietician	DO - Nutrition Services	08/23/22
Shigueta, Kaori	Community Outreach	DO - Student Services	08/11/22
Shumway, Arit	Office Technician	MS - Viewpoint	08/12/22
Sierra, Perla	Interpreter ASL	DO - Special Education	08/16/22
Sinema, Aimee	Finance Specialist	MS - Lakeridge	08/01/22
Smith, Karen	Office Technician	ES - Lehi	08/12/22
Sorensen, Quinn	Day Custodian	MS - Willowcreek	07/13/22
Sorenson, Jessica	Office Technician	ES - Forbes	08/12/22
Spencer, Tara	Office Technician	HS - Westlake	08/12/22
Springer, Tara	Community Outreach	DO - Student Services	08/11/22
Swain, Stacie	Office Technician	ES - Liberty Hills	08/12/22
Swartz, Christopher	Onsite Technician	DO - Technology	08/04/22
Templeman, Cali	Office Technician	MS - Canyon View	08/12/22
Thomas, Justus	GIS Specialist	DO - Transportation	08/01/22
Torgersen, Rebecca	Office Technician	ES - Harbor Point	08/12/22
Valdivieso, Alyssa	Office Technician	ES - Trailside	08/12/22
Valladares, Carlos	Onsite Technician	DO - Technology	08/04/22
Vasquez, Mary Jo	General Secretary	MS - Vista Heights	08/01/22
Velasquez, Deborah	Office Technician	ES - Sharon	08/12/22
Velsasco, Brenda	Office Technician	ES - Windsor	08/12/22
Verbeck, Jennifer	Office Technician	MS - Vista Heights	08/12/22
Wagoner, Rachel	Office Technician	ES - Cedar Ridge	08/12/22
Warner, Cassandra	Office Technician	ES - Ridgeline	08/12/22
Warwick, Amy	Office Technician	MS - Pleasant Grove	08/12/22
Wells, Elizabeth	Office Technician	MS - American Fork	08/12/22
Whitehead, Tabettha	Interpreter ASL	DO - Special Education	08/16/22
Whiting, Anneliese	Office Technician	ES - Hidden Hollow	08/12/22

Wirick, Ethan	Onsite Technician	DO - Technology	08/04/22
Young, Lisa	Office Technician	HS - Pleasant Grove	08/12/22

Personnel Actions - Classified

<u>Changes/Transfers</u>	<u>Position</u>	<u>Location</u>	<u>Date</u>
Barfuss, Marie	NS Manager	ES - Legacy	08/10/22
Bench, Lilli	NS Manager	MS - Willowcreek	08/10/22
Bergmann, Kelly	Registrar	HS - Westlake	08/01/22
Beus, Jessica	NS Manager	ES - Pony Express	08/10/22
Brittain, Nicole	Office Technician	MS - Orem	08/12/22
Burch, Mathew	Bus Driver	DO - Transportation	08/15/22
Camp, Jennifer	General Secretary	MS - Pleasant Grove	08/01/22
Durfey, Kendall	Custodian Head	ES - Deerfield	08/10/22
Eaton, Alisha	Registrar	HS - Cedar Valley	08/01/22
Fielding, Jill	Registrar	HS - Lone Peak	08/01/22
Foster, Sara	Library Assistant	MS - Timberline	08/29/22
Golding, Brent	Custodian Night Lead	HS - Lehi	08/11/22
Haslam, Sandra	NS Coordinator Intern	DO - Nutrition Services	08/01/22
Hill, Noellee	Elementary Librarian Coach	DO - Ed. Services	08/08/22
Knight, Marjorie	Media Specialist	ES - Northridge	08/11/22
McCleery, Leslie	Office Technician	MS - Lake Mountain	08/30/22
McDevitt, Kelli	General Secretary	HS - Westlake	08/01/22
McDonald, Scott	Assistant Forman HVAC	DO - Physical Facilities	08/22/22
Menlove, Ali	Bus Driver	DO - Transportation	08/15/22
Peterson, Dayne	Computer System Specialist	DO - Technology	08/24/22
Rios, Mariela	NS Manager	ES - Orem	08/11/22
Robins, Zachary	Custodian	HS - Cedar Valley	08/01/22
Rollins, Alison	Secretary	ES - Alpine Online	08/29/22
Rothey, Albert Thomas	Bus Driver	DO - Transportation	08/15/22
Sharp, Douglas	Head Custodian	ES - Dry Creek	08/05/22
Spencer, Polly	Library Assistant	HS - American Fork	08/18/22
Stevens, Jeanee	Office Technician	HS - Skyridge	08/12/22
Stokes, Lynn	Bus Driver	DO - Transportation	08/15/22
Thompson, Korrin	NS Coordinator	DO - Nutrition Services	08/01/22
Wilson, Ra'Shelle	Office Technician	ES - Trailside	08/12/22

<u>Resignations/Terms</u>	<u>Position</u>	<u>Location</u>	<u>Date</u>
Anderson, Kelly	Bus Driver	DO - Transportation	05/26/22
Carlisle, Kristine	Bus Driver	DO - Transportation	05/26/22
Castano, Lucrecia	Financial Specialist	MS - Orem	08/19/22
Collings, Julie	Bus Driver	DO - Transportation	08/23/22
Dykman, McKayla	Interpreter	DO - Special Education	05/26/22
Foster, Sara	Media Specialist	ES - Fox Hollow	05/27/22
Gardner, Ronald	Bus Driver	DO - Transportation	05/26/22
Huber, Corbin	Head Custodian	ES - Greenwood	08/26/22
Hughes, Charles	Bus Driver	DO - Transportation	05/26/22
James, Melia	Office Technician	ES - Deerfield	08/08/22
Keetch, Brent	Custodian Lead	HS - Lehi	08/03/22
Kirk, Brandon	Bus Driver	DO - Transportation	05/26/22
Lucas, Tiawna	Administrative Secretary	DO - Foundation	08/17/22
Lybbert, Charles	Nutritionist	DO - Nutrition Services	08/12/22
Madsen, Jenae	NS Manager	ES - Lindon	05/27/22

Millgate, Leanna	Bus Driver	DO - Transportation	05/26/22
Parker, Christine	Bus Driver	DO - Transportation	05/26/22
Sabotka, Harvey	Bus Driver	DO - Transportation	05/26/22
Sovine, Otilia	NS Worker	DO - Nutrition Services	05/26/22
Ward, Nyra	NS Manager	DO - Nutrition Services	05/26/22
Young, Tina	Bus Driver	DO - Transportation	05/26/22

#### 4. Student Trip Requests

The student trip requests were included for the Board's review.

#### 5. LEA Specific Licenses

The LEA specific licenses were included for the Board's review.

**Superintendent Farnsworth recommended approval of the routine business. Sara Hacken made the motion to approve the routine business, Sarah Beeson seconded it and the motion passed unanimously.**

### ACTION ITEM

1. Reappointment of Superintendent Dr. Shane Farnsworth  
**Julie King made the motion to reappoint Superintendent Dr. Shane Farnsworth for another two year term, and Stacy Bateman seconded it.** Board members shared their appreciation for the work of Superintendent Farnsworth and the direction he is taking the school district. They appreciate his willingness to listen, have hard conversations and to make difficult decisions. **The board voted and the motion passed to reappoint Superintendent Dr. Shane Farnsworth for two years.**
2. Resolution 2022-021 – MOU Between ASD and Canyons School District  
**Superintendent Farnsworth recommended the approval of Resolution 2022-021 a memorandum of understanding between ASD and the Canyons School District. Amber Bonner made the motion to approve 2022-021, an MOU between ASD and Canyons School District, and Sara Hacken seconded it.**  
This resolution clarifies that the students who live in Suncrest, which is in the Canyons District, will be bussed to schools in ASD. The grade on the road on the Canyon side of Suncrest is not accessible for buses, but it is on the ASD side. **The board voted on the motion to approve resolution 2022-021 and it passed unanimously.**
3. Resolution 2022-022 – Authorizing the Approval of a Cell Tower Lease Agreement  
**Superintendent Farnsworth recommended the approval of Resolution 2022-022, authorizing the approval of a cell tower lease agreement.** The tower will be located at Timpanogos and has been approved by the SCC. The resources generated will benefit the students at THS. **Sara Hacken made the motion to approve Resolution 2022-022, authorizing the approval of a cell tower lease agreement, Ada Wilson seconded it and the motion passed unanimously.**
4. Resolution 2022-023 – Purchase of a Building Lot for the CTE Construction Program  
**Superintendent Farnsworth recommended the approval of Resolution 2022-023, authorizing the purchase of a building lot for the CTE construction program in Pleasant Grove. Sarah Beeson made the motion to approve Resolution 2022-023, for the purchase of a building lot for a CTE construction program, Julie King seconded it and the motion passed unanimously.**
5. Resolution 2022-024 – Authorizing 11 Buses to be Declared Excess for Disposition  
**Superintendent Farnsworth recommended the approval of Resolution 2022-024, authorizing 11 buses to be declared excess for disposition.** He clarified that all of the buses are older, with the exception of one that is a 2012. The warranty has expired on the 2012 and the bus no longer meets emission regulations. **Julie King made the motion to approve Resolution 2022-024, authorizing 11 buses to be declared excess for disposition, Amber Bonner seconded it and the motion passed unanimously.**

6. Policy 5152 – Standards for Dress & Grooming (Rewrite & Title Change)  
**Superintendent Farnsworth recommended the approval of the changes made to Policy 5152 – Standards for Dress & Grooming.** The discussion regarding the policy led to several proposed changes. **Ada Wilson made the motion to table the approval of Policy 5152 until a future board meeting. Julie King seconded the motion to table the approval and it passed unanimously. The policy was not approved.**
7. Policy 4110 – Kindergarten Educators  
**Superintendent Farnsworth recommended approval of Policy 4110 – Kindergarten Educators. Julie King made a motion to approve with an amendment to remove the parenthesis and add a hyper link to “state minimum requirements.” Ada Wilson seconded the motion and it passed unanimously.**

#### DISCUSSION/ACTION ITEM

1. Bond Priority List  
Kimberly Bird reviewed the 5-10 year capital plan discussed in study session. She reported the projects were prioritized by the capital planning committee, reviewed by the district leadership team and recommended for the school board’s approval. **Julie King made the motion to approve the bond priority list and Sara Hacken seconded it.** Board members shared their concern over the growing enrollment numbers in the Lehi, Eagle Mountain, Saratoga Springs and Vineyard areas of the district. It is difficult to meet all of the needs in the district with a limited amount of dollars and it is important to be intentional with the use of taxpayer money. The Board members advocated for the academic needs of all students and voiced their support for the bond. **The Board voted on the motion to approve the bond priority list and it passed unanimously.**

#### BOARD MEMBERS’ AND SUPERINTENDENT’S REPORTS AND INFORMATION ITEMS

**Sara Hacken** reported on the communications committee. The ASD App will be available on the app store.

**Stacy Bateman** thanked the school supervisors for their work.

**Julie King** reported on the day of service in Saratoga Springs and acknowledged all of the community members who participated. She also shared that MTECH is doing a “Get the Scoop” at the Lehi building to share information about the CTE Career Pathway program.

**Amber Bonner** thanked parents who have signed up to be SCC and PTA members.

**Ada Wilson** shared that the school board is concerned about the content in the libraries and have high standards for what should be available to students. She thanked the committees who have served as a part of the pilot for policy 6161.

**Rob Smith** reported on the legislative and finance committee meetings. The final copy of this year’s budget is available on the business services webpage.

#### ADJOURNMENT

**On motion by Julie King and seconded by Sara Hacken, the meeting adjourned into closed session at 8:44 PM to discuss personnel, property, litigation and collective bargaining, with Mark Clement, Sarah Beeson, Stacy Bateman, Amber Bonner, Sara Hacken, Julie King, and Ada Wilson voting in favor.**

MINUTES OF THE CLOSED SESSION – SEPTEMBER 13, 2022

The Board of Education of the Alpine School District met in a closed session on Tuesday, September 13, 2022 at 8:57 PM. The meeting was held in a conference room at the Alpine School District office.

Board members present: Board President Dr. Mark J. Clement, Vice President Sarah L. Beeson, Amber L. Bonner, Sara M. Hacken, Julie E. King, and Ada S. Wilson.

Excused: Stacy M. Bateman

Also present: Superintendent Dr. Shane J. Farnsworth, and Business Administrator Robert W. Smith.

The purpose of the closed session was to discuss personnel, property, litigation, and collective bargaining.

ADJOURNMENT

**On motion by Sarah Beeson and seconded by Mark Clement, the meeting adjourned at 9:43 PM.**

APPROVED