Dear Kearns Metro Township,

I would like to make a formal request to reallocate one (1) Line Officer Position in Kearns and turn it into a Sergeant position.

Currently in our Investigation Unit I have 1-Sergeant 7.5-Detectives, 4-SROs and 1-traffic Officer. The total number to be supervised by one Sergeant is 12.5 officers.

This has created several challenges for this one Sergeant to manage. As a result, we have been utilizing our day shift patrol Sergeant to help manage the four (4) School SROs. This approach has not been as successful as hoped.

My proposal is to take the one (1) Detective spot used for C.O.P. and convert it to a Sergeant position. The Sergeant would then assume all C.O.P. duties. In addition, that Sergeant would supervise our one (1) Traffic car, one (1) High risk youth Detective and our four (4) School resource Officers.

With this proposal my Supervision would go as follows:

* One (1) Detectives Sergeant- 5.5 Detectives
* One (1) C.O.P. Sergeant- 6 total Officers / Detectives

This structure would fall more in-line with our department’s standard supervision structure. Officers and Detectives would have more accessibility to their supervisors, and we would improve our communication and mentorship through closer working relationships. This will also help the respective Sergeant narrow their focus on job performance while supervising Officers and Detectives with similar task that align with their teams’ goals.

**Related Cost**

The budgetary costs to our organization are very important. This proposal would cost an additional thirty-one thousand dollars ($31,000.00) each fiscal year. I am asking you, the Kearns Metro Township to consider funding the difference in cost for the next three (3) SLVESA fiscal years, totaling ninety-three thousand dollars ($93,000.00). In total I am asking for a One-hundred-thousand-dollar contribution. This will cover salary and other employee cost adjustments over the three-year period. Following that time, we will evaluate the effectiveness of this new Sergeant positions and if successful we will seek other funding options as we move forward.

This new Sergeant position will have a direct effect on our schools, its security, and the needed support our students and youth desperately need at home and school.

Sincerely,

Deputy Chief Levi Hughes

Unified Police Department Kearns Precinct

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