

MINUTES OF THE STUDY SESSION – AUGUST 9, 2022

The Board of Education of the Alpine School District met in a study session on Tuesday, August 9, 2022 at 4:00 PM. The study session took place in the board room at the Alpine School District office.

Board members present: Board President Dr. Mark J. Clement, Vice President Sarah L. Beeson, Stacy M. Bateman, Amber L. Bonner, Sara M. Hacken, Julie E. King, and Ada S. Wilson.

Also present: Superintendent Dr. Shane J. Farnsworth, Business Administrator Robert W. Smith, and members of the administrative staff. There were five others in attendance.

1. District Leadership Report

Superintendent Farnsworth introduced the District Leadership Team (DLT):

- Kimberly Bird, Executive Director of Internal Relations & Operations
- Kraig Brinkerhoff, Executive Director of Legal Services
- Cami Harper, Executive Director of Human Resources
- Dr. Joel Perkins, Executive Director of Teaching & Learning
- Dr. Analis Ruiz, Executive Director of Equity, Inclusion & Student Support
- Rob Smith, Business Administrator
- David Stephenson, Executive Director of External Relations & Communications
- Scott Sumner, Executive Director of Leadership, Results & School Achievement

Superintendent Farnsworth explained that there was a major restructuring of the district leadership at the beginning of the 2021-22 school year. It began with a desire to build a coherence framework with input from administrators. The process brought everything together and gave clear guidance to principals for future direction. Additional board committees were created where board members work with the members of the DLT in collaborative efforts. Dr. Farnsworth shared that work is being done to adjust the culture of teacher and school support and a culture of listening for feedback and input.

Dr. Joel Perkins reported that over the year, the leading learning team has dedicated time to build capacity for principals to lead learning in their school. The team is working to shift the culture so everything aligns with supporting schools in setting and achieving goals.

Dr. Analis Ruiz reported on the importance of creating conditions and connections as a part of equity, inclusion and student support. Goals and actions are being developed that align with the strategic plan under diversity. One of the board committees created is the equity committee. Dr. Ruiz, Cami Harper and three board members serve in that capacity. In special education, we are partnering with parents to add additional life skills classrooms to meet the needs of all students. An onboarding process for immigrant families has been created. The focus is to support students at all levels.

Scott Sumner spoke about the coaching model and the work he sees as he participates with supervisors to meet with principals. The focus is the accountability piece as goals are set and achieved.

Cami Harper reported on the successes she has seen this year. There has been improved relationships with all employee groups and an unprecedented employee package was negotiated. One of their focuses this year has been to make recruiting teachers more purposeful and to expand efforts across the country to create a more diverse hiring pool. Human Resources is working with ESS to problem solve to allow for more substitute teachers in in our system.

Rob Smith reported that the focus in Business Services is to support the Board's moral imperative for hiring great teachers and moving the learning needle forward. One success for this year was an increase in

salaries for teacher and other employees. They have been modifying the practice of FTE savings and productivity models to work towards class size reduction over the next few years. Business Services has received awards this year for financial reporting and excellence in procurement.

David Stephenson said he appreciates families that are so engaged with the district. He recognized Region 9 PTA President Charissa Little and shared that ASD has 13,356 PTA members. David reported on the 11 listening tours held last fall throughout the district for employees and parent groups. Karen Ashman has been hired as a communications specialist to help with the social media posts and other forms of communication pieces. Work has been done with Y2 Analytics in creating focus groups and a survey to get a sense of community support for a proposed bond in 2022.

Kimberly Bird also reported on the listening tours that allowed for our new superintendent to hear the needs of employees and families in the district. She reported that these tours will be repeated this year as a part of the capital plan campaign if the board decides to put a bond on the November 8th ballot. A communications email goes out consistently to all administrators at 7AM on Monday mornings and to all employees at 7 AM on Wednesdays. We are still working through transportation challenges due to bus driver shortages and a change in the elementary school schedule. The capital planning team is working on a 5-10 year capital plan to provide an equitable distribution across the district. Kimberly also spoke about the creation of an advisory council. Their work is to support leading learning and help with some of the managerial issues in the schools.

2. Sensitive Materials Update

Kimberly Bird reviewed the key points from HB 374 (53G-10-103) and the definition of sensitive materials in section 76-10-1235. She reviewed the process the district has gone through this summer since HB 374 passed. The school board and administration received concerns from parents reporting that some of the books in our school libraries contain pornography. Based on the letter from the attorney general regarding HB 374, and while we waited for legal counsel, an internal procurement team was asked to look at a collection of titles in print or digital (Sora) that we had received from concerned parents. The team found that we had 52 titles on the list that raised concerns based on the criteria in HB 374. The first response from the district leadership team was to gather these books and box them up. Kimberly clarified that to remove the books meant to restrict access to kids, not to ban books. At the time the procurement team met, we were not aware that a parent should serve on this team and as of August 1st this has been clarified. The state has moved the date for a district policy to be completed to October 1st because of the complex nature of the process. Board member Sarah Beeson also clarified that HB 374 “sensitive materials” is for all instructional materials in libraries, classrooms, media, etc. Kimberly shared possible changes to the draft Policy 6161 Selection & Adoption of Instructional Materials that is on the agenda for the board meeting tonight.

The meeting adjourned at 5:34 PM.

MINUTES OF THE BOARD MEETING – AUGUST 9, 2022

The Board of Education of the Alpine School District met in a board meeting on Tuesday, August 9, 2022 at 6:00 PM. The meeting took place in the board room at the Alpine School District office and was available through live stream.

Board members present: Board President Dr. Mark J. Clement, Vice President Sarah L. Beeson, Stacy M. Bateman, Amber L. Bonner, Sara M. Hacken, Julie E. King, and Ada S. Wilson.

Also present: Superintendent Dr. Shane J. Farnsworth, Business Administrator Robert W. Smith, and members of the administrative staff. There were approximately 40 others in attendance.

Board President Dr. Mark Clement conducted the meeting.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was offered by Camianne Harper.

INSPIRATIONAL THOUGHT OR REFLECTION

An inspirational thought was shared by Charissa Little.

RECOGNITIONS

National Technology Student Association Competition in Dallas, Texas First Place Winners

- Anna Bowden, Sophia Bao, and Kyler Sifuentes from Oak Canyon Jr. High

COMMUNITY COMMENTS

Stephanie Jones worked as a teacher librarian for 18 years and is currently working as the coordinator of K-12 libraries. She shared that it has been frustrating at times as we try to find the balance for teachers, students and parents. She requested that district administrators and the board return the books that have been pulled from the shelves. Books need to be read in their entirety when following HB 374 and librarians should be involved in the process. A pilot program will only cause more problems than it will solve.

Rachel Everitt is a Certified Academic Language Therapist (CALT) which is part of the Academic Language Therapy Association (ALTA). She spoke about the need for highly trained tier three teachers to help students with dyslexia. Most of our families have to go outside the district to get help and many who need it can't afford it. LETRs training has been helpful, but we need more.

Corey Boren graduated from Lone Peak High. He spoke about his appreciation for the written word and the importance of our first amendment rights of free speech. He spoke about the 52 books removed from the library shelves and that some of them dealt with race and LGBTQ stories. He requested the board engage and read the materials themselves and be transparent about the process.

John Barrick is a tax professor at BYU. He is opposed to the wording in the Y2 Analytics survey results indicating there would be no tax increase with a bond. A tax increase will happen when additional bonds are added even when others are paid off. Given the amount of the proposed bonds, there will be a tax increase and it is dishonest to represent it any other way.

Jillian Peterson is a senior at Westlake High School. She spoke about Policy 6161 and first amendment rights that allow for individuals to read what they want. Marginalized people need to be represented in the books we read. Censorship breeds fear and mistrust.

Stephanie Grant spoke about the proposed bond and said Orem will be creating their own district because ASD is taking their schools and selling their land. Some books are explicit and should not be in the schools. She does not want chromebooks used by students. She asked the Board to take a stand on not having inappropriate books in our schools.

Julie Walker spoke about the rebuild of Cascade Elementary in Orem that was funded through the 2016 bond. She is the Orem Council PTA President and represents 2200 voting members. Julie shared that the voice of the Orem PTA Council requested to meet with the Orem City Council, but their voice was not heard prior to the release of the feasibility study. She said that the PTA supports a bond if it supports the safety of all children.

Sarah Parson is the mother of five children who attend schools in American Fork. She is the granddaughter of holocaust survivors and feels strongly about creating a more equitable world where everyone is safe and protected. History has shown the terrible results of hatred and bigotry. She is concerned about the process and intentions of the removal of books from the libraries, before the policy was in place. The aim of all school districts should be to create an environment where all students feel seen and safe.

Michele Sorenson is an Orem citizen with five children, and is active in the PTA. She thanked Superintendent Farnsworth and the board members who lend their support for the PTA. She appreciates that parents, teachers and administrators work together for the betterment of children. Michele spoke about her support for a 2022 bond and thanked ASD for the support and investment for all students in our district, especially in Orem City.

Online comments were received by the board from members of the community regarding the proposed 2022 bond, Sensitive Materials Policy 6161, the removal of books from the libraries, and the use of alternative names on non-legal forms.

MINUTES

Board President Clement recommended the approval of the July board meeting minutes. Sara Hacken made the motion to approve the July board meeting minutes, Sarah Beeson seconded it, and the motion passed unanimously.

CLAIMS

Check numbers 00199154 through A9807172 and 00003743 through 00003794 totaling \$17,345,339.33 were presented for the Board's acceptance. **Superintendent Farnsworth recommended the Board's acceptance of the July claims. Amber Bonner made the motion to accept the July claims, Julie King seconded it, and the motion passed unanimously.**

ROUTINE BUSINESS ITEMS

1. Monthly Budget Summary

The latest budget report was included for the Board's review.

2. Alpine Foundation Report Summary

The latest Alpine Foundation report was included for the Board's review.

3. Personnel Hiring and Releasing

Personnel Actions – Certified

Certified Employee – New Hires

<u>Employee</u>	<u>Assignment</u>	<u>Location</u>	<u>Date</u>
Allred, Nicholas	Grade 5 - ALL	ES - Lindon	08/11/22
Anderson, Dana	SPED - (M/M) Resource	MS -Viewpoint	08/11/22
Anderson, Jordan	English	MS - Pleasant Grove	08/11/22
Augat, Shalynn	Sports Medicine/Health	HS - Cedar Valley	08/11/22
Barton, Audrey	CTE CCA	MS - Frontier	08/11/22
Bezzant, Amber	Yoga Instructor	MS - Viewpoint	08/11/22
Both, Suzanne	SPED - (M/M) Resource	HS - Cedar Valley	08/11/22
Budd, Ashley	Science	MS - Willowcreek	08/11/22
Bush, Kari	SPED - (M/M) Resource	HS - Cedar Valley	08/11/22
Cannon, Kelli	Grade 5	ES - Thunder Ridge	08/11/22
Claridge, Hannah	Grade 1	ES - Shelley	08/11/22
Clegg, Zoe	Art Specialist	ES - Greenwood	08/11/22
Cooper, Angela	French	HS - Westlake	08/11/22
Davidson, Dannica	PE/Cross Training	MS - Frontier	08/11/22
De Jesus, Russell	SPED - Speech L/P	DO - Special Education	08/11/22
Dezarn, Kimberly	Grade 3	ES - Mountain Trails	08/11/22
Drake, Jessica	SPED - (S/P) Sm. Grp. Autism	ES - Harbor Point	08/11/22
Ferla, Deborah	Math	MS - Orem	08/11/22
Ferrer, Karla	Grade 2 - DLI/Spanish	ES - Cherry Hill	08/11/22
Field, Madison	Art Specialist	HS - Lone Peak	08/11/22
Fields, Gary	Science	MS - Frontier	08/11/22
Flanagan, Kaitlyn	Behavior Teacher	ES - Greenwood	08/11/22
Gheen, David	CTE - Tech & Engineering	MS - Pleasant Grove	08/11/22
Goodey, Tyk	CTE - Agriculture	HS - Westlake	08/11/22
Green, Sylvia	Art Specialist	ES - Trailside	08/11/22
Harvey, Lara	SPED - (S/P) Life Skills	ES - Liberty Hills	08/11/22
Hemming, Jeffrey	Photography/yearbook	HS - Mountain View	08/11/22
Hilton, (Haverlock) Andrea	English	HS - Orem	08/11/22
Horne, Brenda	ELD	MS - Orem	08/11/22
Hugh, Briawna	English	MS - Willowcreek	08/11/22
Jackson, Rebecca	English	HS - Pleasant Grove	08/11/22
Jacobs, Aubrie	Grade 5	ES - Dry Creek	08/11/22
Jeffery-Harris, Doni	Grade 5	ES - Sage Hills	08/11/22
Jennings, Shayla	SPED - Itinerant Preschool	DO - Special Education	08/11/22
Johnson, Amy	Grade 1	ES - Thunder Ridge	08/11/22
King, Kayla	PE/Health	MS - Frontier	08/11/22
Lafferre, Stacy	Computer Specialist	ES - Meadow	08/11/22
Larsen, Kari	Art	MS - American Fork	08/11/22
Lavin, Annalisa	Math/Math Lab	HS - Pleasant Grove	08/11/22
Livingston, Douglas	Science	HS - Westlake	08/11/22
Manning, Dean	SPED - (M/M) Resource	MS - Timberline	08/11/22
Martin, James	ASL	HS - Cedar Valley	08/11/22
Matteson, Rachel	Art	ES - Belmont	08/11/22
Maughan, Whitney	Mathematics	HS - Timpanogos	08/11/22
McKinzie, Debra	SPED - (S/P) Sm. Grp. Autism	ES - Belmont	08/11/22
Miller, Rachel	SPED - Preschool	ES - Lindon	08/11/22

Morrison, Kendra	CTE - FACS	MS - Lehi	08/11/22
Morwood, Karri	SPED - (S/P) Sm. Grp. Autism	ES - Orem	08/11/22
Nielsen, Heather	ASL	MS - American Fork	08/11/22
Nielsen, Nolan	Physical Education	MS - Orem	08/11/22
Paschal, Lisa	Grade 3	ES - Fox Hollow	08/11/22
Patten, Rachel	Art	MS - Vista Heights	08/11/22
Peck, Krista	Mathematics	HS - Cedar Valley	08/11/22
Perry, Amy	Science	MS - Frontier	08/11/22
Pruett, Kristen	SPED - Speech L/P	DO - Special Education	08/11/22
Ramos, Juan	Mathematics	HS - Mountain View	08/11/22
Rasmussen, Jami	Grade 1	ES - Eaglecrest	08/11/22
Ridgway, Blake	SPED - (M/M) Resource	HS - Lone Peak	08/11/22
Robinson, Alex	Exploring Computer Science	HS - Cedar Valley	08/11/22
Rodriguez, Shasta	SPED - (S/P) Life Skills	ES - Sage Hills	08/11/22
Roestenburg, Kaylee	Language Arts	HS - Lehi	08/11/22
Schuknecht, Kelly	BCBA	DO - Special Education	08/11/22
Seiter, Elisabeth	Grade 6	ES - Black Ridge	08/11/22
Smith, Lauren	SPED - Speech L/P	DO - Special Education	08/11/22
Stepp, James	Grade 3	ES - Hidden Hollow	08/11/22
Stewart, Lynna	Health/PE	HS - Pleasant Grove	08/11/22
Stuy, Meikina	Grade 6	ES - Riverview	08/11/22
Swainston, Ashlan	Science - Physics	HS - Orem	08/11/22
Thomas, Michael	SPED - (S/P) Life Skills	HS - American Fork	08/11/22
Todd, Kendra	SPED - Preschool	ES - Orem	08/11/22
Tubbs, Aimee	SPED - Psychologist	DO - Special Education	08/11/22
Urness, Katherine	SPED - Speech L/P	DO - Special Education	08/11/22
Vallejo Zamora, Sara	SPED - (S/P) Life Skills	MS - Willowcreek	08/11/22
Van Adrighem, Jennifer	SPED - (M/M) Resource	HS - Cedar Valley	08/11/22
Vance, Adi Margaret	Computer Specialist	ES - Valley View	08/11/22
Wilson, Megan	Social Studies	MS - Vista Heights	08/11/22
Wiseman, Heidi	Psychology	HS - Lone Peak	08/11/22
Wood, MaryAnne	English	HS - Lehi	08/11/22
Wootton, Emily	SPED - (S/P) Life Skills	ES - Grovecrest	08/11/22
Young, Sarah	BTS Art	ES - Sharon	08/11/22
Zieske, Stephanie	SPED - ED Unit	ES - Aspen	08/11/22

Certified Employee – Interns

<u>Employee</u>	<u>Assignment</u>	<u>Location</u>	<u>Date</u>
Fields, Angela	SPED - Psychologist	DO - Special Education	08/11/22
Whitmore, Jonathon	US History	MS - Canyon View	08/11/22

Certified Employee - Rehires

<u>Employee</u>	<u>Assignment</u>	<u>Location</u>	<u>Date</u>
Baker, Rachelle	Grade 6	ES - Northridge	08/11/22
Brown, Erin	Grade 5	ES - Shelley	08/11/22
Bulpitt, Heidi	Grade 2	ES - Trailside	08/11/22
Button, Madison	Grade 4	ES - Westmore	08/11/22
Cano, Laura	Grade 4	ES - Dry Creek	08/11/22
Chidester, Rachel	Grade 4	ES - North Point	08/11/22

Clark, Makayla	Grade 4	ES - Trailside	08/11/22
Clark, Tania	Grade 2	ES - Westfield	08/11/22
Cliff, Katherine	Grade 6	ES - Springside	08/11/22
Coelho, Manuela	Grade 4 - Portuguese DLI	ES - Rocky Mountain	08/11/22
Derby, Lindsay	Kindergarten Specialty	ES - River Rock	08/11/22
Dexter, McKaylie	Grade 3	ES - Sharon	08/11/22
Duffy, Carmen	Grade 2	ES - Greenwood	08/11/22
Eccher, Tressa	Grade 5	ES - Ridgeline	08/11/22
Ewell, Aubrey	Grade 3	ES - Eagle Valley	08/11/22
Eyre, Nicole	Grade 3	ES - Silver Lake	08/11/22
Hafen, Rachel	Computer Specialist	ES - Hidden Hollow	08/11/22
Hamblin, Paula	PE Specialist	ES - Orchard	08/11/22
Hassell, Ashley	Grade 6	ES - Forbes	08/11/22
Hawkins, Ellen	SPED - (M/M) Resource	MS - Pleasant Grove	08/11/22
Horton, Genise	Computer Specialist	ES - Manila	08/11/22
Jex, Cassidy	Grade 2	ES - Springside	08/11/22
Keetch, Samantha	Computer Specialist	ES - North Point	08/11/22
Kelley, Kara	Grade 4	ES - Forbes	08/11/22
LeBaron, Ray	Grade 2	ES - Harbor Point	08/11/22
Lee, Lindy	Grade 1	ES - Centennial	08/11/22
Love, Andrew	Art	MS - Lakeridge	08/11/22
Marrott, Jennie	SPED - (M/M) Resource	ES - Eaglecrest	08/11/22
Nelson, Elizabeth	Grade 2	ES - Greenwood	08/11/22
Nifong, Hannah	Grade 6	ES - Vineyard	08/11/22
Nisbett, Clarissa	Kindergarten	ES - North Point	08/11/22
Poulson, Maren	ELL Specialist	ES - Bonneville	08/11/22
Richan, Shyann	Grade 4	ES - Springside	08/11/22
Stoddard, Meghan	Grade 4	ES - Riverview	08/11/22
Summerill, Erin	English	HS - Pleasant Grove	08/11/22
Sumsion, Jenny	Science Specialist	DO - Education Services	08/11/22
Taylor, Catherine	Grade 1	ES - Eaglecrest	08/11/22
Taylor, Kalin	Grade 5	ES - Sego Lily	08/11/22
Taylor, Wendy	PE Specialist	ES - Manila	08/11/22
Tilley, Katherine	Grade 3 - Chinese DLI	ES - Black Ridge	08/11/22
Van Leuven, Emma	English & Spanish	MS - Pleasant Grove	08/11/22
Walker, Amberlee	Technology Specialist	ES - Lindon	08/11/22
Walsh, Andrew	Drama/Theater	MS - Orem	08/11/22
Wegener, Joel	SPED - (M/M) Resource	ES - Trailside	08/11/22
Young, Alyssa	Grade 2	ES - Snow Springs	08/11/22

Certified Employee – Resignations

<u>Employee</u>	<u>Assignment</u>	<u>Location</u>	<u>Date</u>
Ashcraft, Teija	Physical Education	MS - Frontier	05/26/22
Blair, Jeremy	Computer Science	HS - Lone Peak	05/26/22
Brooker, Tomica	Dance	MS - Frontier	05/26/22
Cannon, Karen Rapier	Grade 4	ES - Harvest	05/26/22
Conley, Keith	Principal	ES - Hidden Hollow	07/16/22
Dustin, Marie	Math	HS - Lone Peak	05/26/22
Hadlock, Kimberly	Art	HS - Skyridge	05/26/22
Heim, Darek	English	MS - Vista Heights	05/26/22

Jones, Camille	Orchestra	MS - Viewpoint	05/26/22
Jones, Jackson	Behavior Teacher	ES - Sharon	05/26/22
Kepas, Alissa	Reading/Character Ed	MS - Lehi	05/26/22
Matua, Shelby	CTE	HS - Orem	05/26/22
McCleskey, Tess	Grade 6	ES - Alpine Online	05/26/22
McCoy, Jessica	Grade 6	ES - Grovecrest	05/26/22
Mulliner, Shalee	Grade 4	ES - Greenwood	05/26/22
Olson, Eenja	Math	MS - Lehi	05/26/22
Ostergaard, Kirsten	LEA Education Specialist	DO - Alpine	05/26/22
Ricks, Amy (Halling)	SPED - Psychologist	ES - Segoe Lily	05/26/22
Tanner, Laurel	SPED - Psychologist	ES - Cascade	06/03/22
Ward, Paula	Grade 6 - DLI Spanish	ES - Cherry Hill	05/26/22
Weber, Bri	Grade 3	ES - Sage Hills	05/26/22
Whittaker, Jo	Grade 5	ES - Thunder Ridge	05/26/22

Personnel Actions - Classified

<u>New Employees</u>	<u>Position</u>	<u>Location</u>	<u>Date</u>
Baker, Zachariah	Plumer Specialist	DO - Physical Facilities	07/05/22
Davis, David	Custodian	HS - American Fork	07/01/22
Elliott, Sean	Custodian	MS - American Fork	07/01/22
Freeman, Jessica	Custodian	HS - Pleasant Grove	07/01/22
Harris, Taylor	Custodian	HS - Skyridge	07/18/22
Jackson, Timothy	Custodian	MS -Viewpoint	07/01/22
Platts, Phillip	Bus Mechanic	DO - Transportation	07/11/22
Sorensen, Quinn	Day Custodian	MS - Willowcreek	07/13/22
Yardley, Preston	Custodian	HS - Westlake	07/01/22

Personnel Actions - Classified

<u>Changes/Transfers</u>	<u>Position</u>	<u>Location</u>	<u>Date</u>
Walker, Devin	Grounds Care Specialist	DO - Physical Facilities	07/05/22
Connelly, Aaron	Head Custodian	MS - Timberline	07/05/22
Pace, Brandon	Head Custodian Elementary	DO - Clear Creek	07/11/22
Lewis, Jason	Tech. Support Services	DO - Technology	07/11/22
Liston, Brad	Tech. Audio Video Specialist	DO - Technology	07/25/22
Burk, Kelly	Tech. Audio Video Specialist	DO - Technology	07/25/22
Chase, Troy	Head Custodian	DO - Custodial	07/18/22
West, Brandon	Head Custodian	ES - Central	07/18/22
Williamson, John	Foreman Energy Management	DO - Physical Facilities	07/26/22
Kiddle, Mitcheal	Computer Technician	DO - Technology	07/26/22

<u>Resignations/Terms</u>	<u>Position</u>	<u>Location</u>	<u>Date</u>
Rasmussen, Janae	Bus Driver	DO - Transportation	05/26/22

4. Student Trip Requests

The student trip requests were included for the Board's review.

Superintendent Farnsworth recommended approval of the routine business. Amber Bonner made the motion to approve the routine business, Julie King seconded it, and the motion passed unanimously.

ACTION ITEM

1. Early Learning Plan (HB114 Grant)

Boyce Campbell, Director of Math Curriculum, and Kerry Milner, Director of Literacy K-6, presented the Early Learning Plan as required by the HB 114 Grant. The purpose of the grant money is to increase the quality of instruction for grades PreK-3. Kerry Milner reported that in 2021-22, the state literacy goal for students grades 1-3 was to make typical or better growth in Acadience reading from the beginning of year (BOY) to end of year (EOY). ASD met that goal by achieving 61% growth. However, ASD did not meet the proficiency goal for the 2021-22 school year. The impact of COVID-19 and a significance increase in student absenteeism is one explanation for the low percentages during the 2020-21 and 2021-22 school years.

The state goal for 2022-23 is to achieve 60% typical or better growth in both math and literacy. ASD goals are as follows:

- By May 26, 2023 Alpine School District will increase the percentage of kindergarten students who are scoring at or above benchmark on Acadience reading composite score from BOY to EOY by 9% by providing ongoing professional learning with all kindergarten teachers, including LETRS, training with 95% Core, Heggerty, Wonders, and dedicated district level specialists to support teachers and student learning to develop a strong foundation in students' foundational literacy skills in reading text.
- By May 26, 2023 ASD will increase the percentage of first grade students who are scoring at or above benchmark on Acadience math composite score from BOY to EOY by 2% and for third grade students by 3%. This will be accomplished by providing ongoing professional learning with all first grade teachers, including an understanding of mathematical standards and practices using ongoing i-Ready implementation support, number talks, math discourse, and fluency to develop a strong foundation in students' foundational mathematical conceptual and procedural skills.

Superintendent Farnsworth recommended approval of the Early Learning Plan for 2022-23. Sara Hacken made the motion to approve the Early Learning Plan for 2022-23 as presented, Stacy Bateman seconded it and the motion passed unanimously.

2. Resolution 2022-015 – Authorizing the Property Purchase of Approximately 11.47 Acres Located in Eagle Mountain, Utah

Superintendent Farnsworth recommended the approval of Resolution 2022-015 - authorizing the property purchase of approximately 11.47 acres in Eagle Mountain. Rob Smith explained that this is property for another elementary school in Eagle Mountain . Julie King made the motion to approve resolution 2022-015, Amber Bonner seconded it, and the motion passed unanimously.

3. Resolution 2022-016 – Authorizing the Surplus of a 2004 Flatbed Utility Trailer

Superintendent Farnsworth recommended the approval of Resolution 2022-016, authorizing the surplus of a 2004 flatbed utility trailer. Sarah Beeson made the motion to approve resolution 2022-016, Sara Hacken seconded it, and the motion passed unanimously.

4. Resolution 2022-017 – Authorizing the Approval of a Cell Tower Lease Agreement Between ASD & Atlas Tower

Superintendent Farnsworth recommended the approval of Resolution 2022-017, authorizing the approval of a cell tower lease agreement between ASD & Atlas Tower. Amber Bonner made the motion to approve resolution 2022-017, Sarah Beeson seconded it, and the motion passed unanimously.

5. Resolution 2022-018 – Authorizing the Surplus of 4.07 Acres of Residential Land Located at the Southeast Corner of Skyridge High School
Superintendent Farnsworth recommended the approval of Resolution 2022-18, authorizing the surplus of 4.07 acres of residential land located at the southeast corner of Skyridge High School. He explained that this land will be sold to pay for the turf field recently installed at Skyridge. **Sarah Beeson made the motion to approve resolution 2022-018, Julie King seconded it, and the motion passed unanimously.**
6. Resolution 2022-019 – Authorizing the Sale of the CTE Home in Orem, Utah
Superintendent Farnsworth recommended approval of Resolution 2022-019, authorizing the sale of the CTE home in Orem. He explained that this is one of two homes built by students as a part of the CTE construction program. Six offers were submitted for the house and the offer accepted was for \$855,000 with no contingencies. **Ada Wilson made the motion to approve resolution 2022-019, Sara Hacken seconded it, and the motion passed unanimously.**
7. Resolution 2022-020 – Authorizing a Bond Election for November 8, 2022 in Conjunction with the “Political” Election on the Same Date Administered by Utah County
Kimberly Bird, Executive Director of External Relations & Operations, reviewed the findings of Y2 Analytics. The survey’s initial results showed likely support for a bond at 61%. She reviewed the decision in 2020 to not go out for a bond. Families were struggling financially and the public asked that other things be done such as maximizing the use of facilities and perhaps an online model. In an earlier presentation, there was discussion about aging facilities, safety and the need for additional schools in high growth areas. **Superintendent Farnsworth recommended that the board move forward with putting a bond on the ballot in November 2022. Kimberly Bird said the staff recommendation is to move forward with a \$595 million bond and to let the voting public decide if this is how they want to address the needs in the district.** If the board decides to move forward, district leadership will go out to the public on a capital tour to provide the how, why and the impact on taxes. Board members spoke to their reasons for supporting the bond and said no one takes the decision to go out for a bond lightly. The decisions are deliberate to address the important needs. **Stacy Bateman made the motion to approve resolution 2022-020, authorizing a bond election for November 8, 2022 in conjunction with the political election on the same date administered by Utah County. Sara Hacken seconded the motion and it passed unanimously.**

DISCUSSION/ACTION ITEM

1. Policy 3005 - Business Procurement
Superintendent Farnsworth recommended the approval of Policy 3005 - Business Procurement. The Executive Director of Legal Services Kraig Brinkerhoff, addressed the Board regarding this policy. The policy was outdated, redundant and needed to be simplified. The references to the ASD procurement manual have been removed and replaced with a statement that we follow the Utah Procurement Code. The code reference was changed because it has not been updated since 2004. The policy now references the business services handbook rather than the procurement manual. **Julie King made the motion to approve Policy 3005 - Business Procurement, as amended. Sarah Beeson seconded it and the motion passed unanimously.**
2. Policy 3061 – Bids-Publication, Time for Keeping
Superintendent Farnsworth recommended the approval of the changes to Policy-3061- Bids-Publication, Time for Keeping. Due to redundancy, Kraig Brinkerhoff recommended that the policy be retired because the bids, publication and retention of bids are covered in Utah Procurement Code. **Julie King made the motion to approve retiring policy 3061–Bids-Publications, Time for Keeping. Amber Bonner seconded the motion and it passed unanimously.**

3. Policy 5320 – Service Animals

Superintendent Farnsworth recommended the approval of the clarifications made to Policy 5320 – Service Animals. Kraig Brinkerhoff said he has been working with the attorney general’s office to receive clarification. The goal is to partner with parents and disabled students to make sure those with service animals are given appropriate access to our buildings. He reviewed the updates to the policy. **Sarah Beeson made the motion to approve updated policy 5320–Service Animals. Julie King seconded the motion and it motion passed unanimously.**

4. Policy 6161 – Selection & Adoption of Instructional Materials

Superintendent Farnsworth invited Kimberly Bird to continue the discussion with the board from study session regarding Policy 6161. If the Board is comfortable moving it to an action item, following additional discussion, approving Policy 6161 would give clarification to librarians, media specialists, teachers and principals. The approved policy could be a “pilot” program while additional input for the policy is received. Dr. Farnsworth reminded the Board members that the State is requiring an approved policy by October 1st.

Julie King made the motion that the Board approve Policy 6161–Selection & Adoption of Instructional Materials, with the following amendments:

- In procedures, add in sections #6 that the confidentiality of the individual submitting the book challenge shall be maintained by the individual who receives it, unless the individual chooses to waive anonymity. Anonymity will also be given to committee members.
- In definitions:
 - #7, insert the definition from state code to replace the current definition.
 - #10, replace the definition with the sensitive materials and state code only from UCA 76-10-1235.
- In procedures, change the language to “An administrator may not remove photos, decorations or other personal items from a teacher’s desk or surrounding area as long as the item(s) do not disrupt the learning process.”
- In procedures, strike 6.3.4.
- In procedures, 6.4.1.2 change from two to three years.
- In rules & regulations, add 1.3 Replacement considerations. Add 1.3.1 If a book is removed due to sensitive material and communicates a marginalized community’s perspective, a book in a genre of equitable perspective that is within the confines of state code should be purchased to replace it.

The motion to pass Policy 6161, Selection & Adoption of Instructional Materials with amendments was seconded by Stacy Bateman.

Kimberly clarified that the 52 titles will continue to be temporarily restricted, but will be available for students whose parents opt them in to read them. All 52 titles are not available in ASD schools. She also clarified that HB 374 is not just about library books, it is about instructional material as a whole. Board members discussed and shared their thoughts regarding the complexity of the policy and the need to respect first amendment rights, not marginalize students, but also protect them from inappropriate material. Kimberly emphasized that the goal is to make the policy available to the public for input so adjustments can be made before the October 1st deadline. Approving this version of Policy 6161 would be a starting point. **The Board voted on the motion to approve Policy 6161-Selection & Adoption of Instructional Materials with amendments, and it passed unanimously**

BOARD MEMBERS' AND SUPERINTENDENT'S REPORTS AND INFORMATION ITEMS

Stacy Bateman reported on her tour of the Technology Department and learning how everyone functions in their individual roles. A training video on how to use Blocks i will be coming soon. She thanked Blaine Edman for being proactive in addressing technology security in our schools.

Amber Bonner thanked East Shore Online for their patience while students are finishing their courses.

Mark Clement reminded the board members about the pre-delegate and delegate assembly on August 26th & 27th.

Sara Hacken shared that the Communication Department will be producing videos about individuals in all areas of the district.

ADJOURNMENT

On motion by Julie King and seconded by Sarah Beeson, the meeting adjourned into closed session at 8:46 PM to discuss personnel, property, litigation and collective bargaining, with Mark Clement, Sarah Beeson, Stacy Bateman, Amber Bonner, Sara Hacken, Julie King, and Ada Wilson voting in favor.

MINUTES OF THE CLOSED SESSION – AUGUST 9, 2022

The Board of Education of the Alpine School District met in a closed session on Tuesday, August 9, 2022 at 9:04 PM. The meeting was held in a conference room at the Alpine School District office.

Board members present: Board President Dr. Mark J. Clement, Vice President Sarah L. Beeson, Stacy M. Bateman, Amber L. Bonner, Sara M. Hacken, Julie King, and Ada S. Wilson.

Also present: Superintendent Dr. Shane J. Farnsworth, and Business Administrator Robert W. Smith.

The purpose of the closed session was to discuss personnel, property, litigation, and collective bargaining.

ADJOURNMENT

On motion by Julie King and seconded by Ada Wilson, the meeting adjourned at 10:33 PM.