Information Systems

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May 25, 2022

Davis County Budget Committee:
Career Ladder change request for Information Systems

Since late last year, I have been working with HR to reorganize and better define our Network Services positions. We currently have 4 employees with specific assignments to maintain our network and keep it running smoothly.

Our network is becoming complex enough and with the outside threats that continue to probe our network, it is extremely important that we retain our Network Services staff and provide a way and incentive for them to enhance their skills and dedication to the County.

I am requesting the approval of a career ladder for the position of Network Manager to Network Services Manager I, II, III, and IV. Each of these positions requires a basic understanding of networking principles, then as they become proficient in the 4 major areas, they would have opportunities to move up according to their skill level. The 4 major areas are Telecommunications, Server Operations, Network Configuration, and Network Security.

The immediate budget impact would be:
-Two positions would stay at the same grade with a title change to Network Services Manager II.
-Two positions would require a 5% increase and be moved to the appropriate levels of I, III.

Increase Payroll: $5,465
Increase Benefits: $1,580
***Total Budget Impact for 2022: $7,045**

**The current IS budget is sufficient to cover the increases for the remainder of 2022.*

I've attached the revised job description which has been reviewed and approved by HR.

Thank you for taking the time to consider this request.

Mark Langston

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