

REQUEST FOR COUNCIL ACTION

SUBJECT: Approve a Resolution confirming the appointments to the Employee Discharge Appeal Board

SUMMARY: State Statute, Section 10-3-1106, Utah Code Annotated, requires the establishment of an Employee Discharge Appeal Board to consider appeals of employee discharges. The 2009 West Jordan Municipal Code, Section 1-12-1, established the Board and provides (consistent with State Statute) the process for membership on the Board.

FISCAL IMPACT: There would not be a fiscal impact.

STAFF RECOMMENDATION:

Staff recommends approval of the Resolution confirming the appointments of members to serve on the Employee Discharge Appeal Board for two-year terms.

MOTION RECOMMENDED:

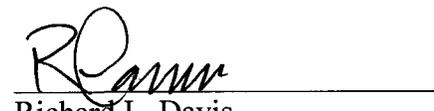
"I move to approve Resolution 14-09, confirming the appointments of five (5) members; Paul Brockbank, and Marsha Lancaster, elected employees; Bryce Haderlie, Senior Management, and Councilmember Jeff Haaga, and Councilmember Judy Hansen, City Council members to serve on the Employee Discharge Appeal Board for two-year terms."

Roll Call vote required

Prepared by:


Melanie S. Briggs
City Clerk

Recommended by:


Richard L. Davis
City Manager

BACKGROUND DISCUSSION:

State Statute, Section 10-3-1106, Utah Code Annotated, requires the establishment of an Employee Discharge Appeal Board to consider appeals of employee discharges. The 2009 West Jordan Municipal Code, Section 1-12-1, established the Board and provides (consistent with State Statute) the process for membership on the Board: 'The appointed Employee Discharge Appeal Board shall consist of five (5) members: two (2) members shall be chosen by and from the appointive officers and employees of the City, one member shall be from Senior Management and two (2) members shall be members of the City Council. The Senior Management and City Council members shall be selected by the City Manager, with the consent of the City Council.'

The employee names that were nominated for the Board, were placed on a ballot, and distributed to all Employees for their vote. The City Clerk's Office, as required in the West Jordan Municipal Code, completed the secret ballot process which was due in the Office by Tuesday, December 31, 2013, 5:00 p.m.

THE CITY OF WEST JORDAN, UTAH

A Municipal Corporation

RESOLUTION NO. 14-09

**A RESOLUTION CONFIRMING THE APPOINTMENT
OF INDIVIDUALS FOR MEMBERSHIP ON THE
APPOINTED EMPLOYEE DISCHARGE APPEAL BOARD**

Whereas, under the provisions of Section 10-3-1106, Utah Code, the City is obligated to create an Appointed Employee Discharge Appeal Board consisting of five (5) members; and

Whereas, the City has created the Appointed Employee Discharge Appeal Board pursuant to Section 1-12-1 of the 2009 West Jordan Municipal Code; and

Whereas, an election by the employees of the City has selected two (2) employee representatives; and

Whereas, the City Manager desires to designate one (1) member from Senior Management to serve on the Board; and

Whereas, the City Council desires to designate two (2) members of the City Council to serve on the Board,

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF WEST JORDAN, UTAH, THAT:

Section 1. The election of the following individuals to serve as members of the Appointed Employee Discharge Appeal Board, created pursuant to Section 1-12-1(B) of the 2009 West Jordan, Municipal Code, is hereby confirmed:

Paul Brockbank
Marsha Lancaster

Section 2. The following members of the City Council, and Senior Management are designated as members of the Board:

Bryce Haderlie, Assistant City Manager
Councilmember Jeff Haaga
Councilmember Judy Hansen

Section 3. The said members shall serve on the Appointed Employee Discharge Review Board until their successors are duly elected or designated.

Section 4. This Resolution shall take effect immediately.

Adopted by the City Council of West Jordan, Utah, this 29th day of January 2014.

KIM V. ROLFE
Mayor

ATTEST:

MELANIE S. BRIGGS, MMC
City Clerk

Voting by the City Council	"AYE"	"NAY"
Council Member Jeff Haaga	_____	_____
Council Member Judy Hansen	_____	_____
Council Member Chris McConnehey	_____	_____
Council Member Chad Nichols	_____	_____
Council Member Ben Southworth	_____	_____
Council Member Justin D. Stoker	_____	_____
Mayor Kim V. Rolfe	_____	_____