

June 13, 2022 - Board of Education Annual Board Retreat Session
Minutes by Brooke Wardle

June 13, 2022, 4 P.M. WUSD District Office, Board Room

Welcome

Attendees:

Board President, Tom Hansen

Board Vice President, Tyler Bluth

Board Members: Marianne B. Allen, Kim Dickerson, Cory Holmes

No Study Session on June 14th.

WUSD Achievement Celebrations

Dr. Garrick Peterson, Director of Academics reviews achievement gains being made across the district.

We are so excited to talk about this tonight. Everyone is working so hard to get every student to learn at high levels and to be connected to their school. The only way to get kids to learn at higher levels is if our staff learning is at its highest level. The roll the board plays in student learning is allowing the teachers to have days they can learn together as teams and schools doing PD together or with consultants. This type of learning is a must for our teachers and then that leads to higher learning in classrooms. Another big part of the process is once we learn something we then share it with the rest of the district.

Kinder reading went from 60ish% to 80%. This is amazing and we are so proud of this work that is being done. Next year the goal is that 82% of kids will not drop.

Staying tight to data and learning from other teachers in and away from our district is huge in this process. Our goal is 90% reading proficient. Principals are leveraging specific ideas to do on those PD days that they were given by the board. Student achievement is so important to us and we know the board is supportive of this too.

Exposure to grade-level curriculum is another key element in our district. Every kid at every school deserves to be exposed to grade-level curriculum. We also want every kid, every teacher, and every administrator to have goals and to chase those goals.

Local Building Authority Discussion

Special Work Session held June 9, 2022 to discuss Local Building Authority in detail.

Evaluations Principal Evaluation Process (3-year)

Superintendent Sweat- We have come up with a more comprehensive way to evaluate our administration and we wanted to go over a few things with the board about the process.

Dr. Garrick Peterson, Director of Academics reviews the evaluation with the board. It will be a 3 year evaluation which is written into state code. Year one will be a survey to stakeholders, staff and parents. The feedback will be reviewed and discussed and improvement goals will be set. Year 2 a formal evaluation will take place by a direct supervisor. On all evaluations, there will be an open-end question at the end of each survey where concerns, positives, or anything can be expressed. Year 3 is a summative evaluation of goals to increase student achievement.

Dinner Break

Gender Identity Guidance Policy Review

The state board decided that it would be in the best interest of each individual district to decide on this type of policy themselves. No Utah court has had any issues with this but we want to be a little ahead of the game for policy and procedure dealing with this issue. How do help kids as they start to transition socially and how much do we want to involve parents? It's different for each kid on what it looks like for them as to what they want as far as transitioning. We really just want parents involved in these conversations with the students and counselors. We haven't seen any problems with these issues in any of our schools as of now and we don't want to create any.

Committee Policies for Review

Things change in legislation and there becomes opportunities for us to decide what kind of policies we want to have in our district. We might need to draft new policies and procedures over time and as the changes take place so it would be nice to have a committee to help guide us. This committee would consist of a few board members and a few directors then depending on what policy we are looking at we could invite others in to give us recommendations. The policy committee schedule would maybe be a quick monthly meeting and one larger annual meeting after the legislative session ends. This would allow the board to know of new policies quickly and we can get it taken care of more efficiently. It would be good to have a lawyer look at some of these policies too.

Round Table Discussion

Update the emergency preparedness plan on the district website. Upgrading security has been on Superintendent's mind lately and at some point, I think the board should discuss this. West Campus and the portables are vulnerable to any type of bad situation and that is one place we really worry about. This is something we need to look in to discussing at a study session with the officers working in our schools.

Master board certification would be awesome for our board to do. Let's do 5 minutes at each study session so we can get certified. We are already doing the work but to be certified would be great.

