



New Office Focus Group Findings



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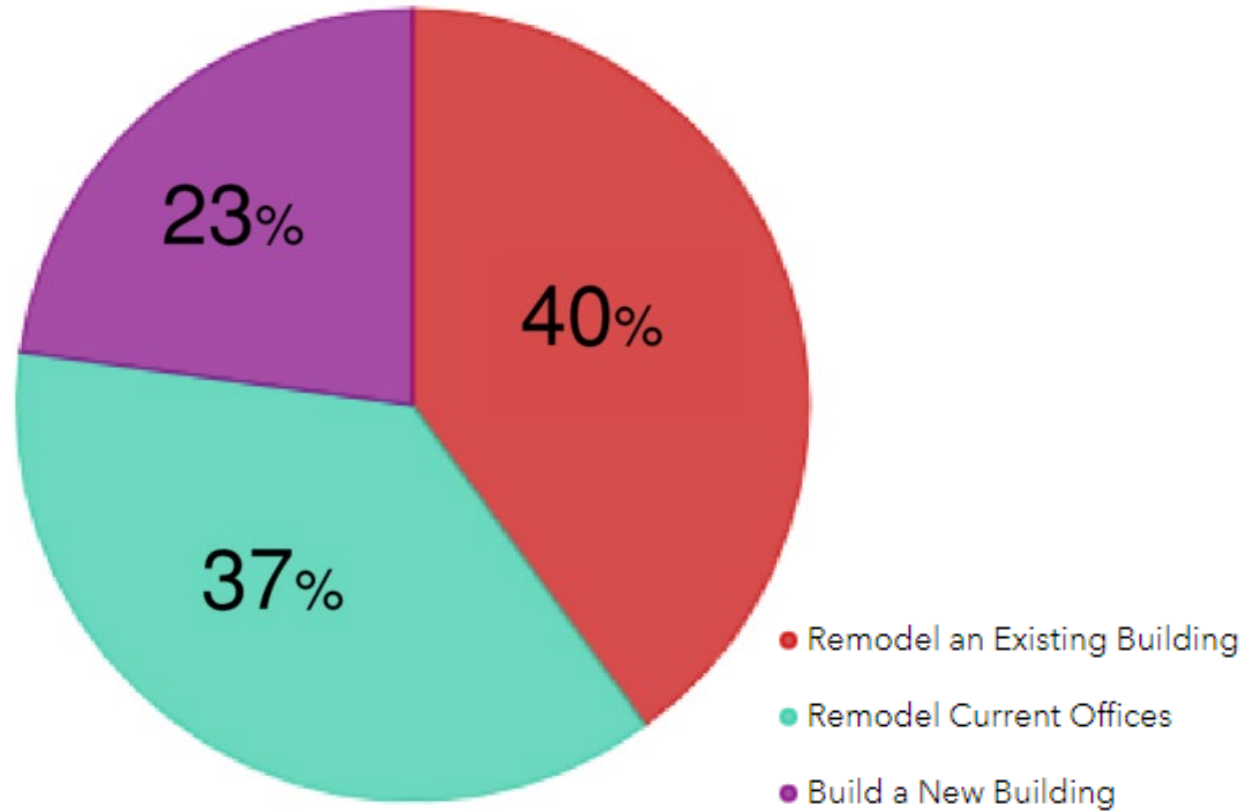
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Current Office Layout

○Currently 10,717 Sq Ft

○At least 20,000 Sq Ft will be needed for the new space

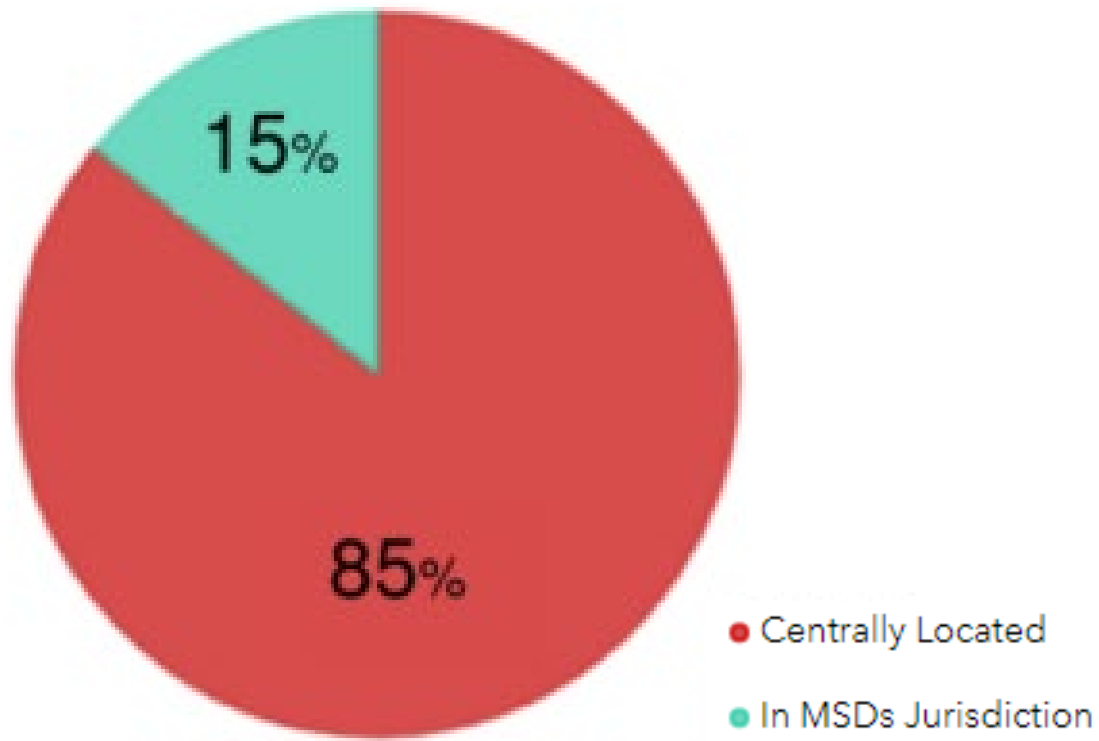




Should the MSD
remodel current
office, remodel an
existing building,
or build a new
building?



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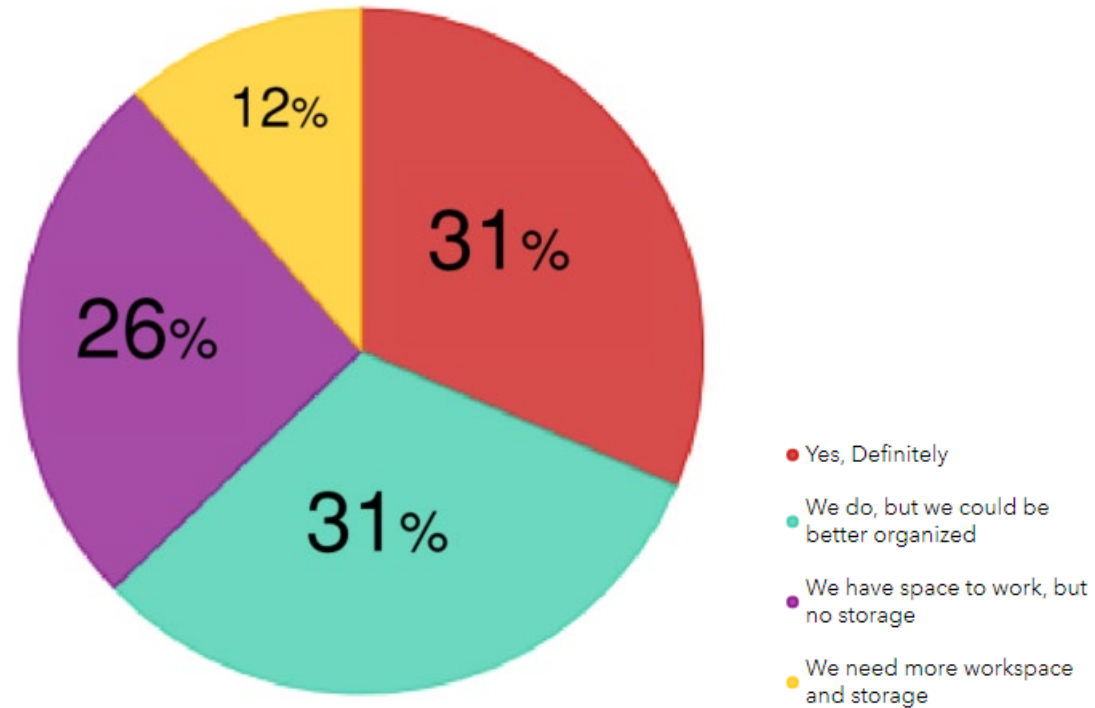


Should the new offices be in MSDs jurisdiction or centrally located?



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Does your department have enough workspace and storage?



Actual words from the Employees

“When you work in an open space it can be hard to hear when on the phone. If we change locations, we lose the van pool. Security both for the building and its employees and the parking area. If we change locations sections of our office work closely with the recorders, we may need a courier. Between security and a courier, the cost of a move increases.”

“Van pool is very important, the security on site, gym on site, county offices, love having my own space it helps with my anxiety. If we do get a new location, it would be great to have a relaxing space for break time/ lunch also van pool”



Actual words from the Employees

“I'd be concerned with putting a building in one of the existing member communities as showing favoritism. Putting the building in Unincorporated is also risky due to municipal annexation. I'm all for an open-style floor plan, but there would need to be some areas employees could go to work in a quiet environment, take private phone calls, etc. Having some space dedicated as an IT workbench for imaging, equipment configuration, and device storage is essential”

“I usually take a break by going outside, BUT I think that having a fun common area for everyone to enjoy makes a difference in office morale. Along those lines, I would say that an important part of this change is to create a space that is inviting. Right now, people don't like coming to the office. Being at home is more comfortable. So, maybe if we create a more "fun" space, then that might help. I know it's a tough decision, so I just want to say thank you for asking everyone to give their opinions. It shows you care.”





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Design Ideas



Conclusion on a New Office

Employee Wants in a New Space

- More Storage
- Outdoor area
- Open Floor plan
- Offices can be smaller, but more meeting spaces will be needed
- Break room with a kitchen and relaxing areas
- Individual cubicles/office
- Bike Storage
- Make space more inviting
- Smaller customer space but still have a small meeting room right off the space and the use of 1 or 2 Kiosk or computers
- Receptionist if possible
- Energy efficient if possible



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Employee Concerns

What we would be losing by leaving the county building:

- Covered parking
- Van pool
- Security
- IT Services
- Storage
- Proximity to County Departments
- On-site gym
- On-site Gas for Fleet
- Location



Questions / Thoughts?



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