

May 11, 2022 Board Meeting
Meeting Location: District Office and Virtual
Meeting Date: Wednesday, May 11, 2022

Members present

Merri B Shumway, Lori Maughan, Steve Black, Lucille Cody; not present, Nelson Yellowman

Others present

Superintendent Ron Nielson, Business Administrator Tyrel Pemberton, Human Resources Director Matthew Keyes, Asst. Superintendent Christine Fitzgerald (*virtual*), Asst. Superintendent Julie Holt (*virtual*), David Brown

Meeting called to order at 3:02 PM

A. Approval of Agenda - 3:00 p.m.

1. Agenda Approval

Motion to Approve the Agenda.

Motion by Lucille Cody, second by Merri B Shumway.

Final Resolution: Motion Carries

Yea: Merri B Shumway, Lori Maughan, Steve Black, Lucille Cody

Motion to amend the agenda to add School Trust Lands Discussion Item 11 regarding the invitation from SITLA to meet regarding the land swap.

Motion by Merri B Shumway, second by Steve Black.

Motion Carries

Yea: Merri B Shumway, Lori Maughan, Steve Black, Lucille Cody

B. SJ Quest Update

1. Spotlight Report- Update: SJSD Financial Audit/Business Office Personnel - Ron Nielson- 3 min

Superintendent Nielson commended the Business Office team regarding the recent review from the Utah State Board of Education. The audit team stated that based on the financial statements and procedures reviewed, there were no noted material weaknesses, no significant deficiencies, and no other matters of non-compliance that require follow-up.

C. Board Discussion Items *(Note, discussion items not discussed before 5PM break will be discussed later in the agenda at the board's discretion)*

1. Longitudinal Study - US Dept of Education HB22 - Christine Fitzgerald/Lisa Kessler - 15 min

Christine Fitzgerald and Lisa Kessler, from the U.S. Department of Education requested participation from San Juan High School, Whitehorse High School and Monument Valley High School to participate in a national survey. As per all proposed surveys, the District requests School Board member comments or questions, as well as a review of all survey materials. Superintendent Nielson suggests that should the survey be approved, principals would administer the survey to the intended audience at their school's discretion. The survey would be administered to a sampling of 40 9th graders, and selected members school staff. There are small incentives assigned to participants as well. Board President Maughan confirmed that the SHARP Survey has already been approved for the fall semester in the Mountain Region.

2. COVID 19 2021-22 School Entry Plan/ update Information- Ron Nielson- 5 min

Superintendent Nielson noted that there are no changes to the current COVID protocols in schools. Cases in schools and county are very minimal. The Navajo Nation has moved to "Yellow" status and this will affect events for graduations, school gatherings and sport events.

3. OTC and Standing Order- Ron Nielson -3 min

The Board and Administration reviewed the OTC and Standing Order Policy 6330. This is a second reading.

4. Employee 2022-2023 Negotiations Update- Matt Keyes- 10 min

Human Resources Director Matt Keyes shared the Employee Negotiations proposal with the board. The proposal includes a salary base increase of 5%, agreement to maintain Utah Retirement System Employer Contributions, and current insurance premiums and plans. The standard contract days will remain at 183. Mr. Keyes commented that he felt the proposal clearly signals that competitive salaries are a high priority to district and he recommends accepting the proposed compensation package.

5. Preliminary Fiscal Year 2023 Budget - Ron Nielson & Tyrel Pemberton- 20 min

Superintendent Nielson and Business Administrator presented the proposed Fiscal Year 2023 budget for board review. They noted that due to some lacking information from the county, there may be some minor areas where updates will be necessary before the official hearing and approval in June.

6. Building Use Rental Policy 8220 & 8230- Ron Nielson- 15 min

The board reviewed the Building Use Rental Policy 8220 & 8230 as a second reading. The updated version includes suggested changes from the first reading. Both 8220 and 8230 are included in the Action Items portion of the meeting should the board wish to act.

7. Reporting Fraud or Abuse Policy 4316- Tyrel Pemberton- 3 min

The board reviewed the Reporting Fraud or Abuse Policy 4316 as a second reading. The updated version includes suggested changes from the first reading. This item is included in the Action Items portion of the meeting should the board wish to act.

8. Fraud Risk Assessment Audit Requirement- Tyrel Pemberton- 5 min

The District Administration presented to the board the Fraud Risk Assessment that is an annual requirement from The Office of the State Auditor.

9. HB 238 Juneteenth Day Discussion- Ron Nielson-5 min

Superintendent Nielson shared a copy of HB 238, which designates a state holiday in June to honor Juneteenth Day. The State of Utah has passed action to make it a paid holiday for all its employees. Districts across Utah are having discussions as to whether they wish to add this newly recognized holiday to their paid holiday list. Superintendent Nielson requests discussion and decision from the board regarding this matter. An Action Item for this change is in the agenda, should the board wish to act. He further noted that in the event the Board does not act, the item will be moved to the June 22, 2022 board meeting which is after the designated holiday.

10. Employee Request to make exception to Policy 4162 Re: Vacation Day Payout – Ron Nielson – 5 min

The board reviewed a request by two employees who requested exemption from Policy 4162 Vacation Day Payout. Should the board choose to act on this request and/or grant exception to policy, an Action Item is included on the agenda.

11. Land Trust (SITLA) Administration Request to Meet with SJSD Board – Lori Maughan – 5 min

The board discussed attending a meeting regarding the SITLA land swap and selected representatives from the board who would attend the meeting. Merri Shumway and Lori Maughan will attend the meeting. President Maughan requested that Tyrel Pemberton set up the meeting for a June date, on behalf of the board.

D. School/Director - Board Reflection Opportunity 4:00 p.m.

1. Navajo Mountain High School Report - Gary Rock- 10 min

Principal Gary Rock shared school goals, celebrations and challenges with the board and guests.

E. Break - @ 5:00 p.m.

F. Welcome and Recognition of Guests - 6:00 p.m.

G. SJ-2 Recognition Awards

1. San Juan Sweet Job Award: Heather Anderson

H. Citizen Comments

1. Citizens' Comments

Tisdale Oshley, grandparent to elementary age student, commented on safety concerns at Blanding Elementary School. His focus of concern was regarding the ability for young students to wander outside the gates of school between the drop-off and school start time. Superintendent Nielson mentioned some adjustments that have been made due to the isolated incident Mr. Oshley was referencing and noted he would reach out to the family with further information following the meeting.

I. Closed Session (At Board Discretion, Closed Session may be Moved)

1. Purchase, exchange or lease of real property

2. Litigation

3. Personnel

Motion to go into Closed Session to discuss Personnel.

Motion by Lucille Cody, second by Merri B Shumway.

Final Resolution: Motion Carries

Yea: Merri B Shumway, Lori Maughan, Steve Black, Lucille Cody

J. Consent Agenda

- 1. Minutes**
- 2. Revenue Reports**
- 3. Expenditure Reports**
- 4. School Expenditure Reports**
- 5. Monthly Checks**
- 6. Board Travel Reports**
- 7. Personnel Report(s) and Information**
- 8. Home School Requests**
- 9. Student Hearings**
- 10. Approval of all Consent Agenda Items**

Motion to approve Consent Agenda

Motion by Steve Black, second by Merri B Shumway.

Final Resolution: Motion Carries

Yea: Merri B Shumway, Lori Maughan, Steve Black, Lucille Cody

K. Possible Action Items

1. COVID 19 Student Re-entry Plan Revisions

No Motion.

2. SJSD and SJEA Negotiated Agreement

Motion to approve the negotiated agreement with SJSD and SJEA.

Motion by Merri B Shumway, second by Lucille Cody.

Final Resolution: Motion Carries

Yea: Merri B Shumway, Lori Maughan, Steve Black, Lucille Cody

3. OTC and Standing Order

No Motion.

4. SJSD Capital Plan Next Steps

No Motion.

5. Building Use Policy 8220 & 8230

Motion to approve building use policy 8220 and 8230.

Motion by Merri B Shumway, second by Lucille Cody.

Final Resolution: Motion Carries

Yea: Merri B Shumway, Lori Maughan, Lucille Cody

Nay: Steve Black

6. Policy 4316 Reporting Fraud and Abuse

Motion to approve district policy 4316 Reporting Fraud and Abuse.

Motion by Steve Black, second by Lucille Cody.

Final Resolution: Motion Carries

Yea: Merri B Shumway, Lori Maughan, Steve Black, Lucille Cody

7. US Department of Education Longitudinal Study/Survey

Motion to allow schools to participate in the 2022 US Department of Education Longitudinal Study, pending approval from the schools' principal.

Motion by Steve Black, second by Lucille Cody.

Final Resolution: Motion Carries

Yea: Lori Maughan, Steve Black, Lucille Cody

Nay: Merri B Shumway

8. HB 238- Juneteenth Holiday

No Motion.

Request for calendars, leave schedules/days and number of employees it affects.

9. Exception to Policy 4162

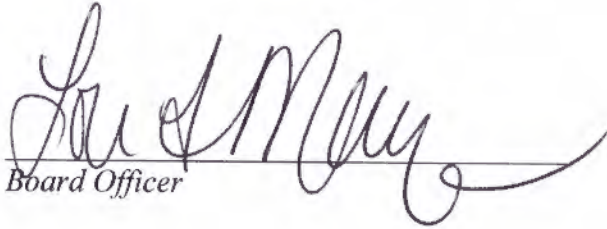
No Motion.

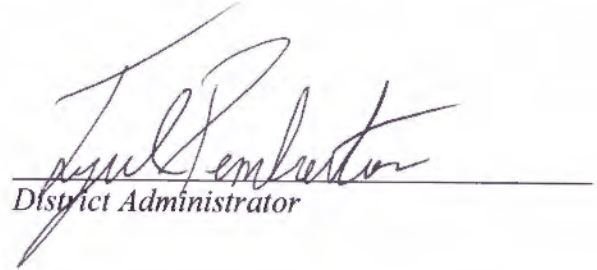
L. Information Items

1. SJSD Promotion/Graduation Schedule

2. Next Board Meeting-June 22nd, 2022 @DO/Virtual

M. Adjournment


Board Officer


District Administrator