



Minutes
Mount Pleasant City Council
3 May 2022
6:00 p.m.
Special Work Session

Start at 6:00pm

1. Welcome --Mayor

Mayor Olsen welcomed all to the Special Work Session held May 3, 2022, at 6:00 pm.

2. Roll Call – Recorder

Present: D. Lynn Beesley, Paul C. Madsen, Michael T. Olsen (Not voting), Rondy G. Black, Samuel Draper

Excused: Russell G. Keisel

Personnel in attendance: Jeanne Tejada, Shane Ward, Brittany Adams, Dawn Coates, Dave Oxman, Jack & Gaylyn Widdison, Stephanie Blain, Jim Wilberg, and Colter Allen.

Attending through Zoom: Tyler Beesley & Kyle Sorensen.

3. 2022-2023 City Budget Discussion – Department Heads & Finance Director

6:00—Aquatic Center—Britanny Adams

--They have had to raise price on some things. All prices have changed.

--Wages were discussed. They are low. Councilmember Draper suggested they should be bumped up when they get their certifications.

--Britanny explained the packet she handed out to the council. (See attached pages)

6:15—Contoy Arena—Jack & Gaylyn Widdison

--see attached proposal/wish list

6:30—Library—Dawn Coates

--Budget will stay about the same.

--Would like to increase wages for the workers at the library.



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--% of the property tax goes to the library, we need to look into increasing that. Council is favorable of increasing this tax.

6:45—Police Department—Jim Wilberg

--would like to increase training this year, due to the new officers

--Other increases due to the general increase in costs.

--Would like to obtain another new vehicle for the police department and stop using the Durango

7:00—Recreation Department—Stephanie Blain

--needs the room in the back at the rec center finished, around \$10,000.

--needs new lights at the 4-Plex--\$150,000 for one field. LED lights would also save the city money.

--need light fixtures, not poles. Power Superintendent Ward will talk with the guy that sells them.

7:15—Public Works Department—Colter Allen

--would like a shed for pipe and parts.

--hoping to put away some money each year to purchase a new vac truck and backhoe, in a few years.

--add a new position for grounds person, and mechanic.

--has new streets mower budgeted

--would like 2 new lawnmowers for the mowing crew

--new push mower, 2 new weed eaters

--budgeting for trainings

--would like a valve exerciser trailer, something to start saving for

--cemetery truck is pretty much done for, he would like to replace it

--he would like to get all the excess vehicles ready and get rid of them.

7:30—Power Department—Shane Ward



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--discussed wages, professional services, contracting out for tree trimming

--Capital Facilities plan—new line truck will be \$350,000. They are out 3-4 years in building it.

--need a new wire trailer, right now they are using Spring City's truck

--Side-by-side with trax so it can be used in all weather

Cola Increase? 10%? —go ahead and see if can make it work.

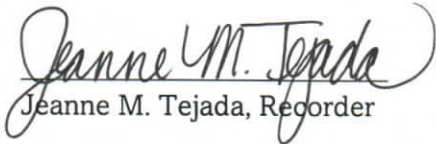
4. Adjourn 8:50pm.

Motion: To adjourn the Special Work Session held on May 3, 2022 at 6:00pm.

Moved by Paul C. Madsen

Seconded by D. Lynn Beesley

Motion passed unanimously.


Jeanne M. Tejada, Recorder

Item:	Current Price:	Changed Price:	Increase:
Swim Cap	\$ 8.00	\$ 10.00	2
Ear Plugs	\$ 5.00	\$ 6.00	1
Towel	\$ 10.00	\$ 12.00	2
Adult Goggles	\$ 15.00	\$ 17.00	2
Jr. Goggles	\$ 6.00	\$ 8.00	2
MPAC Gray LG Shirt	\$ 10.00	\$ 10.00	0
Betta Team Shirt	\$ 10.00	\$ 10.00	0
Nose Clip	\$ 2.50	\$ 4.00	1.5
Bungee Cord	\$ 2.50	\$ 3.00	0.5
Anti-Fog	\$ 8.00	\$ 9.00	1
Swim Diaper: Disposable	\$ 2.00	\$ 3.00	1
Graphic Swim Diaper	\$ 10.00	\$ 12.00	2
Plain Swim Diaper	\$ 6.00	\$ 8.00	2
Plastic Swim Diaper	\$ 4.00	\$ 6.00	2
Locker Rental	\$ 0.25	\$ 0.50	0.25
Swedish Goggles	\$ 4.00	\$ 6.00	2
Speedo Vanquisher	\$ 20.00	\$ 22.00	2
Shampoo	\$ 10.00	\$ 11.00	1
Conditioner	\$ 10.00	\$ 11.00	1
Leave in spray	\$ 10.00	\$ 11.00	1
Mesh Gear Bag	\$ 10.00	\$ 12.00	2
Sunscreen/Chapstick	\$ 5.00	\$ 7.00	2
Puddle Jumper	\$ 25.00	\$ 25.00	0
Large Floaties	Prices Vary	\$2.00	\$ 2.00
Dive toys	\$ 1.00	\$ 1.00	0
Dive toys	\$ 3.00	\$ 3.00	0
Squirt toy	\$ 1.00	\$ 1.00	0
Small Floaties	\$ 2.00	\$ 3.00	1
Beach Balls	\$ 2.00	\$ 3.00	1
Team Backpack	\$ 20.00	\$ 23.00	3
Team Water bottle	\$ 5.00	\$ 7.00	2
Team Suit-Boys	\$ 50.00	\$ 55.00	5
Team Suit- Girls	\$ 60.00	\$ 65.00	5
Nerds Ropes-Green	\$ 1.00	\$ 1.00	0
Nerds Ropes-Blue	\$ 1.00	\$ 1.00	0
Sour Patch Kids	\$ 1.00	\$ 1.50	0.5
Watermelon Sour Patch Kids	\$ 1.00	\$ 1.50	0.5
M n M's	\$ 1.00	\$ 2.00	1
Peanut M n M's	\$ 1.00	\$ 2.00	1
Swedish fish	\$ 1.00	\$ 1.50	0.5
Bagged Chips	\$ 1.00	\$ 2.00	1
Pringles	\$ 0.50	\$ 1.00	0.5
Small Gatorades	\$ 1.00	\$ 1.50	0.5
Large Gatorades	\$ 2.00	\$ 3.00	1
Tropical Skittles	\$ 1.00	\$ 1.50	0.5

Me Snow College	n #			12.00	12.00	9.00	9.00	7.75	8.25	8.25	8.25	8.25		
Lindon Aquatics	a #	14.00/hr	14.00	\$13.00/hr	13.00	N/A		\$10.00/hr	increase for the first two years and then caps (LG goes to \$11.50)	11.50	\$11.00/hr	11.00	\$12.00/hr	12.00
Washington City Community Center	n #	\$35,000 per year	16.83	\$13.00 per hour	13.00	\$10.00 per hour	10.00	\$9.00 per hour	\$9.50 per hour	9.50	\$10.00 per hour	10.00	\$22.00 per hour	22.00
Me Snow College	n #	50000.00	24.04	40000.00	19.23			7.75	8.25	8.25	8.25	8.25		
Pleasant grove														
Br pool	E 80			13/hour	13.00	11/hour	11.00	10/hour	10.20/hour	10.20	9/hour	9.00	15/hour	15.00
Mt Pleasant	b 41	16.87	15.68	na	-	9.00	9.00	8.15	8.15	8.15	8.25	8.25	8.25	8.25
Br Aquatic Center		FT - \$20.12-\$30.10	25.11	\$14.00-\$17.00	15.50	\$13.00-\$16.00	14.50	10.00	\$10.00-\$13.00	12.00	\$11.00-\$14.00	12.50	\$11.00-\$14.00	12.50
Al Center	a 80								cost of living					
Rt Garden City	r 38	17.50	17.50	na	-	14.00	14.00	13.00			14.00	14.00		
Logan Aquatic														
De Center	(4)													
Monticello														
Swimming Pool	41													
Richfield														
Ja Swimming Pool	41	20.00	9.00	9.00	8.00	8.00	8.00	each cert/trainin	11.59-12.25	11.92	7.75	7.75	11.00	11.00
Tooele City/ Pratt	16 41	30.00	22-23.49	22.75	13.59	13.59	10.37	12.25					10.96-12.25	11.61
Tooele City/Deseret Peak														
An Swimming Pool	41	18.25	-	-	13.60	13.60	9.20	10.14	10.14	11.18	11.18	na		
Tooele County/Stansbury Park Swimming Pool	41													
Hill Uintah Rec District	41													
Gunnison														
Me Swimming Pool	-			11.00	11.00	9.50	9.50	9.00	3%/raise each year				10.00	10.00
Total Averages:		20.16	14.28	10.96	11.22	9.25	9.99	10.10	12.80					

9.00	8.50	8.50		7.25	7.25
\$13.00/hr	\$12.00/hr	12.00		\$9.00/hr	9.00
NA	NA		\$11.00 per hour	\$9.00 per hour	9.00
9.00	8.00	8.00		7.25	7.25
13/hour	11/hour	11.00	9 /hour	9-10/hour	9.50
8.50	na			8.00	8.00
\$13.00-\$16.00	\$12.00-\$15.00	13.50		\$9.00-\$12.00	10.50
				7.75	7.75
12.00	10.00	10.00	25.00		
22.00	12.00	12.00		10.69-15.68	13.19
				8.98	8.98
10.00				8.50	8.50
11.75		10.71	15.00		8.99

All Flex/PT non-benefitted hourly rates (starting pay, or range)

	Last Updated	Desk Clerk	Desk Shift Supervisor	Lifeguard	Swim Instructor	Child Care	Aerobics	Personal Trainer	Janitorial	Specialty Classes (Dance/Tumbling/Karate)	Updated
Orem		\$10-\$12.50	\$15/hr starting	\$10-\$15	\$10-\$15	\$10-\$15	\$22-32 per class)	\$25/hr starting	\$13/hr starting	\$15/hr starting	02/04/2022
American Fork				\$9.75 / starting	\$11.00 / starting						
Pleasant Grove											
Provo		\$10 training, \$11	\$13.14 after 6mo, \$15 at	\$10 training, \$11	11 training, \$12	\$10 training, \$11	\$15-\$22.50 per hour	trainers set their own	\$10 training, \$11	\$15-\$22.50 per hour, 1.5 hr per class	
Lehi		\$9.18/hr starting	\$10.71/hr starting	\$10.32/hr starting	\$11.37/hr starting	\$9.65/hr starting	\$20.98/hr starting				
London		\$9.21/hr starting	N/A	\$10/hr starting	\$11/hr P-\$15.11/hr	N/A	\$10/hr starting	N/A	Contracted	\$10/hr starting	
Springville											
Spanish Fork											
Vernal											
Mt. Pleasant	4/18/22	\$8.00	8.25	8.15 starting	8.25 starting	na	8.25 starting	na	na		

Local Pay					
Business	Location	Title	Pay	Pretraining/Cert	
MPAC	Mt. Pleasant	Front Desk	\$ 8.00	no	
		Lifeguard	\$ 8.15	yes	Red Cross LG cert
		Swim Coach	\$ 8.50	yes	Red Cross LG cert & additional experience
		Swim Lessons	\$ 8.25	yes	in house training
Corner Station	Fairview	Starting	\$ 7.25	no	
		Cooks	\$ 8.00	no	
Carquest Auto	Mt. Pleasant	Driver	\$ 10.00	no	
		Counter	\$ 16.00	yes	
Subway	Mt. Pleasant	Sandwich Artists	\$ 9.00	no	
Maverik	Mt. Pleasant	starting	\$ 12.75	no	
Coffee Depot	Mt. Pleasant	starting	\$ 7.25	yes	Food handlers permit
Wheeler's	Mt. Pleasant				Will have manager call me
Fizz Soda Shack	Mt. Pleasant	Staff	7.5-9.50	no	Raises as drinks get memorized
Main Street Pizza	Mt. Pleasant	Starting	\$ 7.25	yes	Food handlers permit raises possible up to \$9.00 an
		Manager	\$12-\$20		
Sinclair	Mt. Pleasant				
Cavalier Pizza	Mt. Pleasant	cooks	\$ 8.00	no	Prefer people with food handlers but will take anyone
		Dishwashers	\$ 7.25	no	
		Servers	3.50 w/tips	no	
		Dining Room	\$ 8.00	no	
		Manager	\$10-\$11	need experience	
Terrel's Market	Mt. Pleasant	cashiers	\$ 9.00	no	30 and 90 day raises \$12 maximum within 120 days
		courtesy clerk	\$ 7.25	no	
		Stockers	\$ 9.00	no	Training depends on position. Deli and meat dot- food handlers
		Freight crew	\$ 7.25	no	
		Bakery	\$ 9.00	no	
		Produce	\$ 9.00	no	
Horseshoe Mtn.	Mt. Pleasant	Cashiers	\$ 10.00	no	
		stocking	\$ 10.00	no	
		Janitors	\$ 10.00	no	
Snow cone shack	Mt. Pleasant	staff	\$ 7.25	yes/food handlers	got to keep tips
Family Dollar	Mt. Pleasant		no answer		
		Average	\$ 8.86		

Front Desk

Starting	\$	8.15
Lead front desk	+ \$	0.25
Every additional year	+ \$	0.25

Lifeguard

Starting	\$	8.25
Every additional year	+ \$	0.25
Head Guard	+ \$	0.25
LGI	+ \$	1.00

Swim Teacher

Starting		
WSI	\$	8.25
Every additional year	+ \$	0.25

Coaching

Starting	\$	8.25
additional cert	+ .25 (per cert)	
Every additional year	+ \$	0.25

Water Aerobics

Starting	\$	8.15
additional cert	+ .25 (per cert)	
Every additional year	+ \$	0.25

Front Desk

Starting		8.15
Lead front desk	+	0.25
Every additional year	+	0.25

Year 1:

Know facility policies and procedures

Know where cleaning supplies are

Know how to clean

Worked one of every shift (open, mid, close)

Keeps concessions stocked

Year 2:

Worked at least one event

Know facility policies and procedures

Worked one of every shift (open, mid, close)

Completed one assignment given by Director

Keeps concessions stocked

Year 3:

Positive Evaluation

Know facility policies and procedures

Worked one of every shift (open, mid, close)

Completed one assignment given by Director

Keeps concessions stocked

Lifeguard

Starting		8.25
Every additional year	+	0.25
Head Guard	+	0.25

Head Guards must complete Head Guard packet.

Year Requirements:

Year 1:

Fill out one facility safety check
Know how to take chemicals
Know where cleaning supplies are
Know how to clean
Worked one of every shift (open, mid, close)

Year 2:

Worked at least one event
Fill out one facility safety check
Worked one of every shift (open, mid, close)
Completed one assignment given my Director
Fills out paper work correctly
Positive Evaluation

Year 3:

Positive Evaluation
Fill out one facility safety check
Worked one of every shift (open, mid, close)
Completed one assignment given my Director
Fills out paper work correctly
Understands basics of pool circulation system

Year 4:

Should be a Head Guard at this point.
If they are not a Head guard:
Positive Evaluation
Fill out one facility safety check
Worked one of every shift (open, mid, close)
Completed one assignment given my Director
Fills out paper work correctly
Understands basics of pool circulation system
Worked at least one event
Know how to take chemicals

Swim Teacher

Starting

WSI \$ 8.25

Every additional year + \$ 0.25

Coaching

Starting \$ 8.25

additional cert + .25 (per cert)

Every additional year + \$ 0.25

Water Aerobics

Starting \$ 8.15

additional cert + .25 (per cert)

Every additional year + \$ 0.25



Pay Raise Request Form

Date: _____

Person and position of individual filling out form: _____

Employee Name: _____

Employee Position: _____

Current employee pay: _____

Requested pay amount: _____

Date of last pay raise: _____

Reasons for raise:

For Mt. Pleasant City Administration:

Raise: Approved Denied

Date raise implemented: _____

Denied because:

Signature: _____

Date: _____

Department Head: _____

Date: _____

Finance Director: _____

Date: _____

CONTOY ARENA 2023 BUDGET

<u>Salaries:</u>	Jack	\$22,500
	Gaylyn	\$22,500
<u>Hourly Wages:</u>	Wanda \$15 per hour	\$7,000
	Worker \$15 per hour	\$28,800
<u>Equipment:</u>	Used ¾ or 1 ton pick-up w/flat bed	\$35,000
	Tractor maintenance	\$700
	Groomer Maintenance:	
	Rollers	\$1,500
	Bearings	
	Wheels	\$200
	Teeth	\$1000
<u>Grounds:</u>		
	Panels & Gates	\$8,500
	Wheel barrows, rakes, forks	\$500
	Sand	\$7,000
	Roping Cute	\$3,500
<u>Sound System:</u>		
	amp, speakers, wiring, dust proof cabinet, etc.	\$15,000
<u>Office Supplies:</u>		
	Computer supplies, paper, pens, misc.	\$400