



Merit Preparatory Academy

Board Meeting Agenda

June 6, 2022 ~ 4:30pm ~ Room 219

Join Zoom Meeting

<https://zoom.us/j/93246729870?pwd=NHNTOTBCc0VTejVEeG9xR3dKZlIxUT09>

Meeting ID: 932 4672 9870

Passcode: U43RtS

I. Welcome and Roll Call

4:37 pm.

Present from the board: Angela Bunker, Tyler Griffin, Rachel Jay, Brett Palmer, Rozelle Hansen, Heidi Bingham and Jennaé Condie.

II. Board Member Thought and Moment of Reflection

Tyler reflected on the Chemistry Performance at BYU and how positive it was with the energy and excitement from our school.

III. Public Comment

No Public Comment

IV. Finance- Discussion and Vote to amend Merit's contract agreement with Redapple Financial

Tyler motions to honor 2% annual every July increase as long as the WPU goes up at least 2%. Rachel seconds.

All in favor, "I"

Tyler motions to move to executive session. Rozelle seconds.

Angela Bunker - yes, Rachel Jay - yes, Brett Palmer - yes, Heidi Bingham - yes and Jennaé Condie - yes.

V. Executive Session- To discuss the character, professional competence, or mental

or physical health of an individual.

All board members were invited and David Wiseman was invited to join. No action was taken.

VI. Meet Kyle Bills and Discuss potential appointment to the Board of Trustees

Tyler makes a motion to appoint Kyle to the Board. Rozelle seconds. All in favor, "I".

VII. Strategy Discussion

- Leadership
- Vision

New administrative model was introduced.

Rotating 34%, 33%, 33% co- directors
who each have leadership and accountability in their own roles

Heidi Bingham: Would we hire all three or just one and have them hire the other two? **Answer:** We would hire the three co-directors.

Casey Homles: How will it be implemented and reviewed?

Answer: This is something that we will have to work through but there will be a review for each of the directors during the year to make sure that their roles are being fulfilled. If not, we would re-evaluate.

Kimie Snapp: How are these three chosen?

Answer: The board would hire them.

Jessica Sitton: Do we have specific criteria for these positions? And do we know how this will work with expectations and state requirements? And When will this happen? **Answer:** One of the directors will be responsible for interacting with the state. **Kyle Bills:** How would we be marketing this? If someone sees that there are three directors I would think the pay would be less?

Answer: They would be paid according to their responsibilities. Assistant Director salary.

Tamera Rameson: Where will the funding come from? Will this impact teachers pay?

Answer: We have the funding. It will not effect teacher pay.

Jennifer Young: Do we make a list and then find people to fill the positions? Can chair heads take on more responsibility?

Answer: I see the board defining the roles and then the search committee would help

find the leaders, but the board would hire them. As for the department heads, we would want to get with the new directors and see what roles and responsibilities they could take on.

Ruth Campbell: How are these three director positions different from a director and two Assistant Directors?

Answer: There is a sense of ownership with the title. They will be responsible for those specific roles, and it takes pressure off the director and disperses it equally to the other two.

Rachel motions. Rozelle Seconds.

By name vote: Tyler Griffin -yes, Rachel Jay - yes, Angela Bunker - yes, Brett Palmer - yes, Rozelle Hansen - yes, Heidi Bingham - yes, Kyle Bills - yes.

Tyler Griffin and Kyle Bills exit.

VIII. Mentoring Discussion

Discussion:

- What we determine mentoring is- a focus on the needs of the students to help them prepare for adulthood
- What approach we would like to take-a one to one assessment of needs and a program to teach leadership, principles, and service

IX. Adjourn

8:30pm

Approved: 06/14/2022