

**NORTH SANPETE SCHOOL DISTRICT
SCHOOL BOARD OF EDUCATION MEETING
May 17, 2022**

Minutes for the Board of Education meeting held May 17, 2022, began at 7:00 p.m. at the district office. President Richard Brotherson conducted the meeting and led the pledge. Board member Shalmarie Morley offered the prayer. Board Members in attendance were President Richard Brotherson, Vice President Greg Bailey, Jeremy Madsen, Shalmarie Morley and Stacey Goble. Others in attendance were Superintendent Nan Ault, Assistant Superintendent O'Dee Hansen, Business Administrator Tammy Jorgensen, Accountant Bryce Warby, Secretary Melanie Lee, NSEA Representatives Cindy Johansen and Carey Ivory, Principals Christy Straatman, Jeff Erickson, Steve Solen, Robyn Cox, Allynne Mower, Rena Orton, John Thomas, and Stacey Peterson. Others in attendance were Angela Thompson, Sarah and Bryan Bench, Paula Tippetts, Jessica Hall, Jeannette Turpin, Dave Allphin, Amy and Joe Allan, Nicole Wilson, Cheryl and Josh Swapp, Shaylee Swapp, Thomas Swapp, Abby Hansen, Sean and Shauna Rawlinson, Shea Rawlinson, Ben Rawlinson, Mica and Camie Talbot.

BOARD RECOGNITIONS

Mr. Madsen recognized the classified employees for all their hard work. They deserve the recognitions that will be awarded tonight. We have good people that work at NSSD.

Mr. Bailey recognized the middle school and the awesome experiences his children have had while attending there. We have amazing teachers and staff who care about our children.

Mrs. Goble thanked the PTA's with all the activities they have planned and carried out over the school year.

Mrs. Morley recognized all the teachers in the district.

Principal Straatman celebrated the semester awards assembly today, the senior recognition assembly tomorrow and the success these students have had this year. Shout out to our SBO leadership, Carson Hadley, Jordan Hilton, Dante Lowe, and Kasey Curtis.

Principal Erickson celebrated strong teachers that are finishing well. The end of the school year is difficult and they are finishing strong. He also recognized bus aides and bus drivers for their patience and hard work.

Ms. Johansen recognized teachers and their patience. The end of the year is crazy for them – it's like herding cats at the end of the school year.

Mr. Warby celebrated that the state is still giving us money. He also recognized parents and students who care to finish the year strong.

Mrs. Jorgensen recognized classified employees. It takes all of us to make a strong team.

Assistant Principal Hansen appreciates Mr. Warby's dad jokes. He also celebrated the middle child of the family, they are usually the ones who don't always get the most attention but do the best they can to succeed.

Superintendent Ault recognized classified employees, specifically Karen Seely, and her supervisor role with the food service department. She manages all food service programs in all the schools, summer lunch programs, as well as orders, organizes and helps deliver the food to the schools. A thank you to the food service staff for their work. Superintendent Ault also recognized academic all-state students at the high school.

Mr. Brotherson recognized the 2022 seniors – you did it!

CLASSIFIED EMPLOYEES OF THE YEAR

Cheryl Swapp - Fairview Elementary

Nicole Wilson - Fountain Green Elementary

Jessica Hall - Mt. Pleasant Elementary

Camie Talbot - Moroni Elementary

Jeannette Turpin - Spring City Elementary

Sarah Bench - North Sanpete Middle School

Debbie Miller - North Sanpete High School

Tayler Allan and Ryan Mitchell - Pleasant Creek School

David Allphin - Transportation

Sean Rawlinson - District Office

District Classified Employee of the Year: Jeannette Turpin

SCHOOL REPORT

Principal Thomas presented the school report for Spring City Elementary.

Student Enrollment

- Beginning of year = 134
- Currently = 126

Largest class size = 31 students

Smallest class size = 12 students

2021-22 Community Council – ALL parent members were recruited

Reading Goal

All students will show improvement on mCLASS Acadience Reading Benchmark test from beginning of year to end of school (Indicator – achieve 14% increase from beginning of school year).

- Interventions: T.A.'s and teachers are working with the following programs and interventions
 - 95% Group
 - ERI – Kindergarten
 - Early Steps/Next Steps
 - Dyad Reading (AmeriCorps volunteer)
 - Heggergy Phonics Program
 - LETRS
 - Discover Phonics
 - Read Naturally Live

Math Goal

All students will show growth on Acadience Mathematics Assessment for their grade level from beginning of year to end of year assessment (Indicator - 14% increase from beginning to end of school year for students to be on level).

- Interventions – personalized work in iReady Math program
 - Upper grades use ALEKS for individualized practice
 - Teachers work with small groups and individual students to help with areas of greatest need

Trust Land / TSSA Expenditures

- Salaries for Paraprofessionals
- Math programs / Software
- Read Naturally
- iPads / Technology

Celebrations and Fun Activities

- Student Dress Up Days for Career Day / Halloween
- "Stand For Kind" Assembly
- Christmas Program at the high school
- Eagle's Day / Talent Show
- Great Staff
- Library Reading Programs / Contests
- Counselor – it is great to have a counselor in the building twice each week

Challenges:

- Enrollment fluctuation
- Attendance - Early 'COVID" absences, other habitual people

Mrs. Tippets gave a report on counseling at Spring City Elementary

2021-2022 Activities

- Kindness
- Bully prevention
- College and career awareness
 - Poster for each employee with photo and college/career
- Classroom Style Career Fair – parents came to teach students about careers
- Career Dress Up Day & College Colors Day
- College Savings Certificate and Swag Giveaways – Cache Valley Bank donated \$50

Elementary School Counselors Use a Systemic Approach

- Tier 1 – Connection with 100% of the students
- Tier 2 – Small groups and individual students as needed
- Tier 3 – Identify and refer students to our Elementary Mental Health Counselor

CONSENT CALENDAR

Business Administrator Jorgensen presented:

- 1 – Financial Reports and,
- 2 – April invoices that have been paid.

The minutes for the April board meeting were presented to the board for approval.

A motion was made by Mrs. Goble and seconded by Mrs. Morley to approve the consent calendar. Voting was unanimous in the affirmative.

PCBL AND PORTRAIT OF A GRADUATE

Strategic Plan will include:

- Mental Health and Support for students
- Academics - best practices including competency-based strategies
 - Conditions for learning and how that works for us
- Skills and Dispositions

Characteristics we want our children to embrace (either adopt the framework of the State or make up our own):

- Communication
- Critical Thinking and Problem Solving
- Creativity and Innovation
- Collaboration and Teamwork
- Honesty, Integrity, and Responsibility
- Hard Work and Resilience

- Lifelong Learning and Personal Growth
- Service
- Respect

RESIGNATIONS

Letters of resignation from Travis Patten, Nicole Atkinson, Henry DeGroff, Tanner Coombs, GayeDeen Zabriskie, Dan Hanks, Brenden Smith, Kayzlie Reed and Mason Bailey will be presented to the board.

A motion was made by Mrs. Morley and seconded by Mr. Bailey to accept the above letters of resignation. Voting was unanimous in the affirmative.

Employees Hired:

Amy Staker Johnson	Moroni Elementary	Spanish Dual Immersion Teacher
Melissa Larsen	Moroni Elementary	6 th Grade Teacher
Natalie Briggs	Mt. Pleasant Elem	3 rd Grade Teacher
Greg Dettinger	High School	Spanish Dual Immersion Teacher
Leslie Jones	High School	FACS Teacher
Chris Holman	Mt. Pleasant Elem	5 th Grade Teacher
Rebecca Anderson	Mt. Pleasant Elem	BTS Art Teacher
Keisha Christensen	High School	Food Service Cook
Dona Russell	Spring City Elem	Food Service Cook
Ben Rawlinson	All Schools	Summer IT Help
Caden Smith	All Schools	Summer Help
Warren Jones	All Schools	Summer Help
Alisa Williams	High School	Head Drill Team Coach
Cali Fowles	High School	Asst Drill Team Coach
Eneli Silva	Middle School	Summer School TA
Maren Bench	Middle School	Summer School TA
Callie Goble	NSMS/NSHS	Summer Schools SpEd TA
Pauline Miller	Fairview Elem	Sub Custodian/Sweeper

NEGOTIATIONS

District administration met with representatives for the North Sanpete Education Association. A proposal was presented and ratified to increase the salary schedule by 6% for certified employees.

A representative for the classified employees was presented with the same proposal.

A motion was made by Mr. Madsen and seconded by Mrs. Morley to approve the certificated and classified negotiations of 6% to the salary schedule. Insurance will stay the same and steps and lanes will be honored. Voting was unanimous in the affirmative.

CAPITAL PROJECTS

Tennis court excavation begins next week.

The Food Service Department is requesting upgrades for their kitchens throughout the district. Attached are two requisitions over \$50,000 each that needs board approval.

Pleasant Creek utilities separation continues. Bidding and interest to finish this work is challenging.

Roofing bids are being evaluated.

A motion was made by Mr. Madsen and seconded by Mrs. Goble to approve the kitchen upgrades. Voting was unanimous in the affirmative.

LIBRARY BUDGET

Current library budget is \$15,000 for seven of the schools in the district. This budget is funded through voted-leeway. It is requested that the library budget be increased to \$20,000 to cover increased costs of the automation subscriptions.

A motion was made by Mrs. Goble and seconded by Mr. Bailey to approve the additional \$5,000 for the library budget. Voting was unanimous in the affirmative.

SCHOOL CHOICE

Student #1 will be in Kindergarten next year. Student lives just south of Moroni. Parents are opting out of the dual immersion program and would like student to attend Mt. Pleasant Elementary and will provide transportation. Superintendent Ault and Principal Orton approve this request.

Student #2 will be in kindergarten next year. Family lives in Fairview and has attended pre-school in Mt. Pleasant. Parent would like student to continue at Mt. Pleasant Elementary and will provide transportation. Superintendent Ault and Principal Orton approve this request.

A motion was made by Mrs. Morley and seconded by Mr. Madsen to approve the two school choice requests. Voting was unanimous in the affirmative.

TRAVEL REQUESTS

Superintendent Ault and Principal Straatman approve the travel requests listed below. Transportation will be provided by the district.

Volleyball is requesting overnight travel to attend the Enterprise High School Volleyball Team Camp in Enterprise, June 20-21, 2022.

Volleyball is requesting pre-season travel to attend volleyball games at Snow Canyon and Desert Hills in St. George, August 15-16, 2022.

Volleyball is requesting overnight travel to attend the Bingham High School Varsity Volleyball Tournament in South Jordan, August 19-20, 2022.

Volleyball is requesting overnight travel to attend the Sevier Valley Varsity Volleyball Tournament in Richfield, October 7-8, 2022.

Girls Basketball is requesting overnight travel to attend a basketball camp at UVU, June 3-4, 2022. There are 20 girls participating.

Out-of-State travel must be approved by the board.

Boys Basketball is requesting out-of-state travel to attend a basketball camp in Grand Junction, CO, June 27-30, 2022. Transportation will be provided by the district. Superintendent Ault and Principal Straatman approve this request.

Amanda Morley and Angela Thompson are requesting out-of-state travel to attend Powerschool and Online School Forms training in Pinedale, WY, July 26-28, 2022. Transportation will be provided by the district. Superintendent Ault and IT Director Sean Rawlinson approve this request.

A motion was made by Mr. Madsen and seconded by Mr. Bailey to approve the above travel requests. Voting was unanimous in the affirmative.

POLICIES

The Cash Receipts Policy was presented to the board in first read.

A motion was made by Mr. Madsen and seconded by Mrs. Morley to approve the Cash Receipts Policy in first read. Voting was unanimous in the affirmative.

The Student Travel Policy was presented to the board in first read.

A motion was made by Mrs. Goble and seconded by Mr. Bailey to approve the Student Travel Policy in first read. Voting was unanimous in the affirmative.

The Student Activity Policy was presented to the board in second read.

A motion was made by Mr. Bailey and seconded by Mr. Madsen to approve the Student Activity Policy in second read. Voting was unanimous in the affirmative.

The School Calendar Policy was presented to the board in second read.

A motion was made by Mrs. Morley and seconded by Mr. Bailey to approve the School Calendar Policy in second read with the grammar correction. Voting was unanimous in the affirmative.

The Statement of Philosophy was presented to the board in second read.

A motion was made by Mr. Madsen and seconded by Mrs. Goble to approve the Statement of Philosophy in second read. Voting was unanimous in the affirmative.

The Negotiations Policy was presented to the board in second read.

A motion was made by Mrs. Morley and seconded by Mr. Bailey to approve the Negotiations Policy in second read. Voting was unanimous in the affirmative.

The Vacation Days Policy was presented to the board in first read.

A motion was made by Mr. Madsen and seconded by Mr. Bailey to approve the Vacation Days Policy in first read. Voting was unanimous in the affirmative.

The Professional Improvement Policy was presented to the board in first read. There were discussions on making changes so will be brought back to the board again next month in first read.

The Inventory Policy was not ready for board meeting tonight and will be presented at a later board meeting.

BOARD WORK MEETING

A board work meeting needs to be held in regard to funding and truth in taxation. This meeting will be held June 1, 2022 at 2:00 p.m. at the district office.

GRADUATION AND SCHOOL CELEBRATIONS INFORMATION

Fountain Green May Day - May 19, 2022 @ 6:00 pm

Fairview Dance Review, May 19 @ 6:00 pm

Mt. Pleasant Dance Festival - Friday, May 20th @ 6:00 pm at the high school

Moroni Elementary- Dance Festival May 18 6 pm

8th grade Promotion @ NSHS - Tuesday, May 24th, 6 pm

NSHS Graduation - May 27th at 7pm

EXECUTIVE SESSION

A motion was made by Mr. Brotherson and seconded by Mr. Bailey to exit regular session and go into executive session to discuss a negotiation strategy. Voting went as follows:

Mr. Bailey aye
Mr. Madsen aye

Mrs. Morley aye
Mr. Brotherson aye

Mrs. Goble aye

Meeting moved into executive session at 9:41 p.m.

EXECUTIVE SESSION

NORTH SANPETE SCHOOL DISTRICT
EXECUTIVE SESSION SCHOOL BOARD OF EDUCATION MEETING
May 17, 2022

Minutes for the Executive Session Board of Education meeting held May 17, 2022 were held at the district office. President Richard Brotherson conducted the meeting. Board Members in attendance were President Richard Brotherson, Vice President Greg Bailey, Jeremy Madsen, Shalmarie Morley and Stacey Goble. Others in attendance were Superintendent Nan Ault, Assistant Superintendent O'Dee Hansen, Business Administrator Tammy Jorgensen, Secretary Melanie Lee.

NEGOTIATION STRATEGY

Budgeting concerns were discussed.

A motion was made by Mr. Bailey and seconded by Mrs. Goble to exit executive session and return to regular session. Voting was unanimous in the affirmative. Meeting moved back into regular session at 9:47 p.m.

ADJOURN

A motion was made by Mr. Madsen and seconded by Mrs. Morley to adjourn. Voting was unanimous in the affirmative.

Meeting adjourned at 9:48 p.m.