

Utah Military Academy
Board of Directors || Meeting Minutes
Tuesday March 22nd, 2022 || 5:15p

Location: Camp Williams Campus || 3901 W Waterbury Dr. Lehi, UT 84043

Alternate Location: [Zoom/VIRTUAL](#) Meeting ID: 810 3927 8798 || Passcode: 85URU3

In compliance with the Utah State Open and Public Meetings Act, this is a meeting for the Board of Directors to take an action openly and conduct deliberations regarding Utah Military Academy business. As a courtesy, please step outside with noisy children or to speak amongst yourselves in order to maintain a quiet atmosphere for the meeting and the recording. The Board reserves the right to take action on any agenda item. The board also reserves the right to go into closed session in compliance with Utah State Law 54-4-204, 205, & 206.

Agenda Item	Presenter	Materials/ Notes	Time
Call to Order	Chair	Chair Williams calls meeting to Order Roll Call: Sherrain Reber, Curt Oda, Baron Wesemann, Chuck Williams Pledge of Allegiance Chairman's remarks: Congratulations to the CW Air Rifle Team for taking state. Introduction of the board members Highlights Major Workman, Deputy Superintendent. Introduction of Bill Orris - Superintendent of UMA begins 5/30. Dispels rumor of CW Campus closing Says Charter 1 is not happening, but anything that charter 1 could have done, Bill Orris can manage.	1715
Consent Agenda <ul style="list-style-type: none"> Review and Approval of Board Minutes 	Board	<ul style="list-style-type: none"> <u>January 18th Minutes</u>: Curt Oda Motions to approve 1/18 minutes. Baron seconds. Sherrain abstains. Chuck Aye. <p>Sherrain motions to approve minutes for 3/4 and 3/12. Baron seconds. Unanimously approved.</p> <ul style="list-style-type: none"> <u>March 4th Minutes</u> <u>March 12th Minutes</u> 	10 min
Board Training	Board	Curt recommends we do the training at the next board meeting. . Open Public Meeting VIDEO LINK	20 min
Finance Committee Report	Baron Wesemann & Kevrine Wells	Baron discusses financials. Incoming down due to lower enrollment. 100 cadets down is approx. 800k. Biggest challenge we are facing is adjusting the budget as needed to account for revenues we are receiving. We do have money in the bank to cover our current deficit. Currently sitting at 81 days COH with the bond. And 43 days without bond. 1.2 million spent over what was received for this current year. Focus on next year's budget. Focus on recruiting. Hoping for 965 cadets next year. We are chartered for 1100 Need some help with grants. Touches on restricted funding vs non restricted funding. Curt mentions to public attendees to please have parents and cadets help with recruiting.	25 min
FY23 Fees	Jordon Chandler	Jordon mentions costs are close to same for next year's fees. Have to put all potential charges on the list in order to charge. Cant charge for anything not on the schedule. Comments on Fee Schedules if needed. - No comments from the public.	10 min

		Baron motions to approve fee schedule, Sherrain seconds. Curt, and Chuck Aye. Unanimous approval.	
SLT FY23	Darren Beck	Darren talks about the committees of each campus, and puts forth a good plan. Baron motions to approve the plan as presented in email by Mr. Beck. Chuck seconds. Curt - aye, Sherrain, aye. Unanimous approval.	10 min
Transition Team Report	Board	<p>Chuck talks about the transition team. Not able to share who is on the team at this time, due to them working on HR matters.</p> <p>Goals include: renew the leadership, build a farm team, recruit cadets. New superintendent will hire the principals, the board will help as super will not be here until 5/30.</p> <p>UMA needs to spend some money to help recruit, not only admin and teachers, but cadets.</p> <p>Chuck mentions that people think we are a “reform school” Wants to change the “reform” mentality to “perform” looking at rebranding - keep Military. Want to hire military personnel, build military culture</p> <p>Chuck introduces UMA's lawyer.</p> <p>Turns time over to Bill Morris, He is our new superintendent. Bill introduces himself, and gives his background.</p>	20 min
New Board Member Process	Board	<p>Chuck explains the process for new board members. Parents will send resumes to the board.</p> <p>Jordon clarifies that the board got the 2 resumes sent by CW parents. They did.</p> <p>Board will give 2 names to be voted on by parents. Parents must vote with at least 60% approval.</p> <p>Parents will serve 1 year term. 1 July - 30 June.</p> <p>Board also looking for more full time board members</p>	10 min
Public Comment Period		<p>Devin Yi - CW PIC President - Would like board meeting processes improved. Would like more transparency. Does not like the “us vs them” attitude. Parents want staff/admin/board to succeed. Utilize PIC as a tool to success. Would like to help.</p> <p>Blayke Mitchell - CW PIC Member - Feels like staff and board are overworked. Would like to see the board assign certain board members to oversee certain things. Does not like the idea of waiting until July 1st for a parent board member. Would like to see the campuses move forward.</p> <p>Baron would like to discuss in executive session the idea of increasing the first term of a parent to 15 months.</p> <p>Stephanie Pennington - HF PIC President - has a few questions, wondering what emails to use for the board members. Interested about teacher retention, appreciates that we are working to get great candidates on the top, but concerned about the teachers. <i>Issues with board emails is something they are trying to address.</i></p> <p>Corey Fullmer - CW Teacher - so impressed by the vision/mission of the school. Loves the military culture. Concerned that CW has seen 4 administrators, turnover. Fears stakeholders view us as unstable. Asks transition team to please help current administration</p> <p>Anke Weimann - CW Parent - would like to see improvements made. Has emailed grievances to the board, and cc'd the portfolio manager at the state. Gives grievances to Board member.</p>	25 min

		<p>Francine Mackey - CW Parent - Would like to know when the Board Chair was going to do the assembly that was mentioned a few meetings ago. Chair mentions that he would like to get that scheduled ASAP.</p> <p>Joshua Krause - CW Cadet - Would like to know why the board thinks the cadets are leaving. Cadet states that he thinks it's because we are allowing bad kids in. What is the plan to fix that and not let kids in. Major workman lets the group know that Krause is state air rifle champ.</p> <p>Jason Krause - CW Parent - Needs more good students. Wants to know bond payments and interest rates. He thinks the bond could be paid off. Can get the school money. Need to clean up the program, daughter doesn't want to return.</p> <p>Timothy Brown - CW Parent - Loves this school. One suggestion to be more open and transparent. Understands the red tape, thinks rumors can be dispelled with transparency.</p> <p>Chuck thanks the public attendees. Baron thanks hiring committee</p>	
Executive Session To discuss the character competence, or mental or physical health of an individual; and to discuss potential pending litigation	Chair	Curt motions to move into executive session Executive session adjourn at 1955	
Adjourn	Chair	Adjourned	2000