



**PUBLIC NOTICE** is hereby given pursuant to Utah Code §52-4-202, that the Administrative Control Board (the “Board”) of the North Summit Fire District (the “District”) will hold a special meeting on **Wednesday, April 14, 2022**, beginning at **6:00PM** at **The Summit County Courthouse, Executive Conference Room (2<sup>nd</sup> Floor), 60 N. Main St., Coalville, UT 84017**

Zoom <https://us02web.zoom.us/j/82555909958>

or

To listen by phone only: Dial 346-248-7799 Webinar ID: 825 5590 9958

Members of the Board, presenters, and members of public, may attend by electronic means, using Zoom (phone or video). Such members may fully participate in the proceedings as if physically present. The anchor location for purposes of the electronic meeting is the same as listed above.

## **AGENDA**

### **1. Call meeting to order**

### **2. Roll call**

### **3. Pledge of Allegiance**

### **4. Work Session**

- a. Utah Association of Special Districts Board Training
- b. Personnel Policies ready for subcommittee
- c. Review of previously recommended Job Descriptions to the County Council

### **5. Consideration of Approval**

- a. Discussion and possible approval of payroll system
- b. Discussion and possible approval of procurement policy & credit card user agreement

## **NOTICE OF SPECIAL ACCOMODATION DURING PUBLIC MEETINGS**

Individuals with questions, comments, or needing special accommodations pursuant to the Americans with Disabilities Act regarding this meeting may contact Tyler Rowser at (435) 901-0102

- c. Discussion and possible approval of amended firefighter stipend pay
- d. Discussion and possible approval code of ethics from the National society of executive fire officers
- e. Discussion and possible approval for capital expenditure on Turnouts
- f. Discussion and possible approval for capital expenditure for Self-Contained Breathing Apparatus (SCBA)
- g. Discussion and possible approval for capital expenditure for Turnout extractor
- h. Discussion and possible approval of new signers for Zion's Bank Checking Account
- i. Review and possible approval of Accounts Payable
- j. Review and possible approval to move some expenses to Capital Fund
- k. Administrative Control Board Minutes of January 20, 2022; February 3, 2022; February 4, 2022; February 7, 2022; February 22, 2022; and February 23, 2022
- l. Treasurers Report
  - i. Review action items on 2021 Fraud Risk Assessment

**6. Adjourn**

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SUMMIT FIRE SERVICE  
DISTRICT PERSONNEL  
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# North Summit Fire District

<b>Job Description</b>	<b>Position:</b>	<b>Fire Chief/ Fire Marshal \$70,000 - \$80,000 salary</b>
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## **JOB SUMMARY**

The Fire Chief is appointed by the Summit County Council and reports to and serves under the direction of the North Summit Fire District Administrative Control Board (NSFDACB). The Fire Chief manages all facets of the Fire District. The primary function of this position is to provide for the sole command over all officers, members and employees of the Fire District as well as provide measures seen necessary to the prevention and extinguishing of fires, the protection of life and property, the preservation of order and observance of Federal and State laws, ordinances of the County and rules and regulations of the Fire District. The Fire Chief is also responsible for emergency preparedness, hazard mitigation, response, and recovery, planning and budgeting, Performs professional and technical work in the field of fire prevention.

## **TOOLS AND EQUIPMENT USED**

Emergency medical care equipment, fire apparatus, fire pumps, hoses, and other standard firefighting equipment, power equipment, small hand tools, ladders, radio, personal computer, phone.

## **PHYSICAL DEMANDS**

The physical demands described here are representative of those that must be met by a Firefighter and/or Engineer to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to stand; walk; run; jump; use hands to finger, handle, or operate objects, tools, or controls; and reach with hands and arms. The employee is occasionally required to sit; climb; balance; stoop, kneel, crouch, or crawl; talk and hear; and taste or smell.

The Fire Chief must frequently lift and/or move up to 50 pounds and occasionally lift and/or move 185 or more pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

## **WORK ENVIRONMENT**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee regularly works in general office and all weather conditions.

The employee occasionally works near moving mechanical parts and in high, precarious places and is occasionally exposed to wet and/or humid conditions, fumes, or airborne particles, toxic or caustic chemicals, risk of electrical shock, and vibration, heat and sub-zero temperatures.

## North Summit Fire District

<b>Job Description</b>	<b>Position:</b>	<b>Fire Chief/ Fire Marshal \$70,000 - \$80,000 salary</b>
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The noise level in the work environment is usually moderate, except during certain firefighting or EMS activities when noise levels may be loud.

### **ESSENTIAL DUTIES, FUNCTIONS AND RESPONSIBILITIES**

- Assumes full management responsibility for all Fire District services and activities including fire prevention, enforces the provisions of the Fire Prevention code and the laws and regulations of the assigned jurisdiction, suppression, investigation, inspection, , public education, and emergency management.
- Works closely with Summit County general emergency management teams, Emergency Medical Services, and other Fire Districts within Summit County.
- Manages the development and implementation of Fire District goals, objectives, policies, and priorities for each assigned service area; establishes appropriate service and staffing levels; allocates resources accordingly.
- Continuously monitors and evaluates the efficiency and effectiveness of service delivery methods and procedures; assesses and monitors workload, administrative and support systems, and internal reporting relationships; identifies opportunities for improvement; directs the implementation of changes.
- Represents the Fire District to elected and appointed officials and outside agencies; explains and interprets Fire District programs, policies, and activities; negotiates and resolve sensitive, significant, and controversial issues.
- Selects, trains, motivates, and evaluates Fire District personnel; provides or coordinates staff training; works with employees to correct deficiencies, and issues discipline where necessary.
- Plans, directs, and coordinates, through the Deputy Chief and Fire Captains, the Fire District's strategic goals; meets with management staff to identify and resolve problems; assigns projects and programmatic areas of responsibility; reviews and evaluates work methods and procedures.
- Manages and participates in the development and administration of the annual Fire District budget to be recommended by the NSFDACB to the Governing Body for adoption; reports the forecast of additional funds needed for staffing, equipment, materials, and supplies; directs the monitoring of and approves expenditures;
- Directs the preparation of and implements budgetary adjustments, as necessary and as approved by the NSFDACB.
- Coordinates Fire District activities with those of other Districts and outside agencies and organizations; prepares and presents staff reports and other necessary correspondence.



## North Summit Fire District

Job Description	Position:	Fire Chief/ Fire Marshal \$70,000 - \$80,000 salary
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- Ensures proper maintenance and availability of equipment, apparatus, buildings, and other facilities.
- Responds to major fire alarms and personally directs fire suppression activities, as necessary.
- Supervises fire incident investigations.
- Directs and participates in the research of alternative approaches to fire suppression, hazardous material handling, fire and life safety code, and emergency programs.
- Participates on a variety of boards and commissions; attends and participates in professional group meetings and conferences; stays abreast of new trends and innovations in the field of fire science.
- Resolves compliance problems within scope of knowledge and authority.
- Inspects existing structures, new construction, and remodel sites for compliance with fire codes, and issues citations or other orders where violations are found.
- Reviews building and fire sprinkler plans to assure fire code requirements are met.
- Participates in the inspection of hydrants, sprinkling systems, and elements of a fire prevention or protection system.
- Investigates complaints received by the Fire Prevention Division; establishes and maintains comprehensive records of all business transacted such as complaints, inspections, investigations, notices served and permits written.
- Investigates origin and circumstances of fires which involve loss of life, injury to any person or persons or damage or destruction of property. Takes charge of evidence of the origin of the fire.
- Provides public education in fire prevention, including giving talks, demonstrations, and presentations to community groups, schools and other organizations or institutions.

### **MINIMUM QUALIFICATIONS**

- Bachelor's degree from an accredited university in Fire Science Management, Business or Public Administration. Experience in lieu of education is acceptable.
- Must have at least ten (10) years' experience as a full time firefighter
- Must have at least three (3) years' supervision experience in a full time firefighter setting. (preference given for experience as Fire Captain/Fire Battalion Chief)
- Must have American Heart Association Basic Life Support (BLS) for Healthcare Providers.
- Must have Utah Firefighter II certification from Utah Fire Rescue Academy.\*
- Must have Utah Hazmat Operations certification from Utah Fire Rescue Academy.\*
- Must have Fire Officer I from Utah Fire Rescue Academy.\*
- Must have NWCG Firefighter II or higher certification.\*
- Must have NREMT Emergency Medical Responder or higher certification.\*

## North Summit Fire District

Job Description	Position:	Fire Chief/ Fire Marshal \$70,000 - \$80,000 salary
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- Must have Utah Apparatus Driver Operator – Pumper certification.\*
- Must have Utah Apparatus Driver Operator – Aerial certification.\*
- *\* Equivalent certifications are acceptable with reciprocity agreement to be completed within 90 days of employment*
- Must live within 45 minute driving distance of Coalville Station 21
- Must be a citizen of the United States of America at the time of application or provide proof of appropriate work permit.
- Must have the ability to learn the operation of fire suppression and other emergency equipment. Must have the ability to learn to apply standard firefighting, basic and advanced life support, and fire prevention techniques.
- Must be able to perform strenuously or to peak physical effort during emergency, training, or station maintenance activities for prolonged periods of time under conditions of extreme heights, intense heat, cold or smoke.
- Must be able to read, write and speak the English language. Must have the ability to follow verbal and written instructions, and the ability to communicate effectively orally and in writing.
- Must have a stable driving history without a record of suspension or revocation in any State.
- Must possess or be able to obtain, within 90 days of employment, a valid Utah Driver's License.
- No felony convictions or disqualifying criminal history within the past seven (7) years. Must be of good moral character and of temperate and industrious habits.
- This is a safety sensitive position and must pass a criminal background check and drug screen.
- This position does not qualify for telecommuting.

**This job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.**

# **North Summit Fire District**

## **Rules, Policies, and Procedures**

<b>NSFD Operational Policies and Procedures</b>	<b>Position Descriptions</b>	<b>Deputy Fire Chief</b>
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### **JOB SUMMARY**

A Deputy Fire Chief works under the direction of the Fire Chief; performs administrative, supervisory, and professional assistance in planning, coordination and directing the activities of the Fire District including fire suppression, fire prevention, code enforcement, emergency medical services; coordinates assigned activities with other Districts, and outside agencies; provides highly responsible administrative and operations support to the Fire Chief.

### **TOOLS AND EQUIPMENT USED**

Emergency medical care equipment, fire apparatus, fire pumps, hoses, and other standard firefighting equipment, power equipment, small hand tools, ladders, radio, personal computer, phone.

### **PHYSICAL DEMANDS**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to stand; walk; run; jump; use hands to finger, handle, or operate objects, tools, or controls; and reach with hands and arms. The employee is occasionally required to sit; climb; balance; stoop, kneel, crouch, or crawl; talk and hear; and taste or smell.

Deputy Chiefs must frequently lift and/or move up to 50 pounds and occasionally lift and/or move 185 or more pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

### **WORK ENVIRONMENT**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee regularly works in a general office and all-weather conditions.

The employee occasionally works near moving mechanical parts and in high, precarious places and is occasionally exposed to wet and/or humid conditions, fumes, or airborne particles, toxic or caustic chemicals, risk of electrical shock, and vibration, heat, and sub-zero temperatures.

The noise level in the work environment is usually moderate, except during certain firefighting or EMS activities when noise levels may be loud.

# **North Summit Fire District**

## **Rules, Policies, and Procedures**

<b>NSFD Operational Policies and Procedures</b>	<b>Position Descriptions</b>	<b>Deputy Fire Chief</b>
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### **ESSENTIAL DUTIES, FUNCTIONS AND RESPONSIBILITIES**

- Supervises and coordinates the activities of the Fire Captains and subordinates in the delivery of fire suppression, rescue, hazardous materials, and emergency medical services (EMS) operations; the planning and implementation of Training Division Operations; and provides some supervision to the Fire Marshall.
- May be assigned to oversee and administer either the Fire Suppression Division or the Fire Prevention Division.
- Assists in the establishment of policies and procedures, standard operating guidelines for the District.
- Assists the Fire Chief in the formulation, issuance, and enforcement of District rules, policies, procedures, and guidelines in accordance with applicable County policies for all District members; handles grievances, maintains District discipline and the general conduct of assigned personnel.
- Aids in the development and administration of the Fire District budget; the expenditure of District appropriations; and the evaluation and recommendation for the purchase of new equipment and supplies.
- Provides information on Fire District activities, meets with elected and appointed officials, other agencies, community and business representatives, and the public on Fire District activities.
- Coordinates activities with other fire agencies including local, county, state, and federal agencies as appropriate; Develops community outreach and education plans for authorized personnel.
- Attends conferences, schools, and meetings to keep abreast of current trends in the field; represents the District in a variety of local, county, state and other meetings, and reports back to the Chief.
- Performs the duties of the Fire Chief in his/her absence; and may direct activities at the scenes of major incidents.
- Performs other duties as assigned.
- Assists in supervisory and administrative activities as assigned.

### **MINIMUM QUALIFICATIONS**

- High school diploma or GED equivalent.
- Must be (21) twenty-one years of age or older.
- Must have 3 years as a NSFD Fire Captain and must meet all requirements of a Fire Captain. Experience from outside agencies will be considered on a case-by-case basis.
- Must have American Heart Association Basic Life Support (BLS) for Healthcare Providers.
- Must have IS-100, IS-200, IS-700, and IS-800.
- Must have Utah Firefighter II certification from Utah Fire Rescue Academy.

# North Summit Fire District

## Rules, Policies, and Procedures

NSFD Operational Policies and Procedures	Position Descriptions	Deputy Fire Chief
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- Must have Utah Hazmat Operations certification from Utah Fire Rescue Academy.
- Must have NWCG Firefighter II or higher certification.
- Must have NREMT Emergency Medical Responder or higher certification.
- Must have Utah Apparatus Driver Operator – Pumper certification.
- Must have Utah Apparatus Driver Operator – Aerial certification.
- Must be a citizen of the United States of America at the time of application or provide proof of appropriate work permit.
- Must have the ability to learn the operation of fire suppression and other emergency equipment. Must have the ability to learn to apply standard firefighting, basic and advanced life support, and fire prevention techniques.
- Must be able to perform strenuously or to peak physical effort during emergency, training, or station maintenance activities for prolonged periods of time under conditions of extreme heights, intense heat, cold or smoke.
- Must be able to read and write the English language. Must have the ability to follow verbal and written instructions, and the ability to communicate effectively orally and in writing.
- Must possess or be able to obtain by time of employment a valid Driver's License.
- Must have a stable driving history without record of suspension or revocation in any State.
- No felony convictions or disqualifying criminal history within the past seven years. Must be of good moral character and of temperate and industrious habits.
- This is a safety sensitive position and must pass a criminal background check and drug screen.
- This position does not qualify for tele-commuting.

### **HIGHLY DESIRED QUALIFICATIONS**

- Utah Fire Officer I certification from Utah Fire Rescue Academy.
- ICS-300 from FEMA.
- ICS-400 from FEMA.
- Associates Degree or Higher in Fire Science or a related field.
- NWCG Engine Boss certification.
- Utah Commission of Fire Officer Designation – Supervising Fire Officer certification.

**This job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.**

# **North Summit Fire District**

## **Rules, Policies, and Procedures**

<b>NSFD Operational Policies and Procedures</b>	<b>Position Descriptions</b>	<b>Fire Captain</b>
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### **JOB SUMMARY**

Under the direction of the Fire Chief or Deputy Chief of the NSFD, and in compliance with Utah Law and Fire District Policies and Procedures, this FLSA non-exempt position is responsible for the supervision of assigned fire companies. This is a working level supervisory position requiring the effective use of independent judgement, teamwork principles and leadership capabilities in the completion of assigned activities and operational tasks.

During emergency operations, this position will be responsible for incident command and/or the issuance of orders pertaining to fire suppression and property conservation until relieved.

### **TOOLS AND EQUIPMENT USED**

Emergency medical care equipment, fire apparatus, fire pumps, hoses, and other standard firefighting equipment, power equipment, small hand tools, ladders, radio, personal computer, phone.

### **PHYSICAL DEMANDS**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to stand; walk; run; jump; use hands to finger, handle, or operate objects, tools, or controls; and reach with hands and arms. The employee is occasionally required to sit; climb; balance; stoop, kneel, crouch, or crawl; talk and hear; and taste or smell.

Fire Captains must frequently lift and/or move up to 50 pounds and occasionally lift and/or move 185 or more pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

### **WORK ENVIRONMENT**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee regularly works in outside weather conditions.

The employee occasionally works near moving mechanical parts and in high, precarious places and is occasionally exposed to wet and/or humid conditions, fumes, or airborne particles, toxic or caustic chemicals, risk of electrical shock, and vibration, heat and sub-zero temperatures.

# North Summit Fire District

## Rules, Policies, and Procedures

NSFD Operational Policies and Procedures	Position Descriptions	Fire Captain
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The noise level in the work environment is usually moderate, except during certain firefighting or EMS activities when noise levels may be loud.

### **ESSENTIAL DUTIES, FUNCTIONS AND RESPONSIBILITIES**

- Responds to alarms as incident commander and ensures that pertinent priorities, strategies, and tactics are performed in an effective, efficient manner by assigned companies.
- Supervises all Firefighter I, II, Engineer I, II and Apprentice Firefighter positions under the direction of the Chief and Deputy Chief.
- Performs and supervises firefighting activities including driving all fire apparatus, operating pumps, and related equipment, laying hose, and performing fire suppression and containment tasks.
- Responds to medical emergency calls as dispatched and ensures scene safety and determines scene priorities.
- Identifies training needs and assists in developing classes and drills to meet these needs.
- Participates in fire drills, attends classes in firefighting, emergency medical, hazardous materials, and related subjects.
- Participates in the preplan and inspection of buildings, the inspection of hydrants, and other fire suppression systems as required.
- Complies with NSFD Policies and Procedures and ensures compliance of all subordinates and/or assigned personnel.
- Directs and delegates work assignments until complete.
- Supervises all assigned work to be certain that companies follow all safety measures and standard operational procedures.
- Provides training to assigned personnel and/or companies in OSHA, NFPA and NSFD safety standards and operational procedures.
- Ensures that incident reports are completed after each incident.
- Maintains firefighting equipment, apparatus, and facilities. Performs minor repairs to district equipment.
- Performs general maintenance work in the upkeep of fire facilities and equipment; cleans and washes walls and floors; cares for grounds around station; makes minor repairs; washes, hangs and dries hose; washes, cleans, polishes, maintains and tests apparatus and equipment.
- Presents programs to the community on safety, medical, and fire prevention topics.
- Performs salvage operations such as throwing salvage covers, water evacuation and debris removal.
- Participates in physical fitness activities to maintain the capacity for sustained physical exertion.
- Performs other job-related duties as required by the NSFD administration.
- Assists in other supervisory and administrative activities as assigned.

# **North Summit Fire District**

## **Rules, Policies, and Procedures**

<b>NSFD Operational Policies and Procedures</b>	<b>Position Descriptions</b>	<b>Fire Captain</b>
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### **MINIMUM QUALIFICATIONS**

- High school diploma or GED equivalent.
- Must be (21) twenty-one years of age or older.
- Must meet all requirements of Firefighter II and Engineer II and 5 years as an NSFD Firefighter. Experience from outside agencies will be considered on a case-by-case basis.
- Must have American Heart Association Basic Life Support (BLS) for Healthcare Providers.
- Must have IS-100, IS-200, IS-700, and IS-800.
- Must have Utah Firefighter II certification from Utah Fire Rescue Academy.
- Must have Utah Hazmat Operations certification from Utah Fire Rescue Academy.
- Must have NWCG Firefighter II or higher certification.
- Must have NREMT Emergency Medical Responder or higher certification.
- Must have Utah Apparatus Driver Operator – Pumper certification.
- Must have Utah Apparatus Driver Operator – Aerial certification.
- Must be a citizen of the United States of America at the time of application or provide proof of appropriate work permit.
- Must have the ability to learn the operation of fire suppression and other emergency equipment. Must have the ability to learn to apply standard firefighting, basic and advanced life support, and fire prevention techniques.
- Must be able to perform strenuously or to peak physical effort during emergency, training, or station maintenance activities for prolonged periods of time under conditions of extreme heights, intense heat, cold or smoke.
- Must be able to read and write the English language. Must have the ability to follow verbal and written instructions, and the ability to communicate effectively orally and in writing.
- Must possess or be able to obtain by time of employment a valid Driver's License.
- Must have a stable driving history without record of suspension or revocation in any State.
- No felony convictions or disqualifying criminal history within the past seven years. Must be of good moral character and of temperate and industrious habits.
- This is a safety sensitive position and must pass a criminal background check and drug screen.
- This position does not qualify for tele-commuting.

### **HIGHLY DESIRED QUALIFICATIONS**

- Utah Fire Officer I certification from Utah Fire Rescue Academy.
- ICS-300 from FEMA.
- Associates Degree or Higher in Fire Science or a related field.
- NWCG Engine Boss certification.
- Utah Commission of Fire Officer Designation – Supervising Fire Officer certification.



# **North Summit Fire District Rules, Policies, and Procedures**

<b>NSFD Operational Policies and Procedures</b>	<b>Position Descriptions</b>	<b>Fire Captain</b>
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This job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

# North Summit Fire District

## Rules, Policies, and Procedures

NSFD Operational Policies and Procedures	Position Descriptions	Engineer II
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### **JOB SUMMARY**

Under the supervision of a Captain, and in compliance with Utah Law and Fire District Policies and Procedures, this FLSA non-exempt position protects life and property by performing firefighting, basic and emergency medical care, and fire prevention duties. Along with the regular duties of a Firefighter II the Engineer drives, maintains and operates heavy fire apparatus, fire pumps, and other power equipment.

### **TOOLS AND EQUIPMENT USED**

Emergency medical care equipment, fire apparatus, fire pumps, hoses, and other standard firefighting equipment, power equipment, small hand tools, ladders, radio, personal computer, phone.

### **PHYSICAL DEMANDS**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to stand; walk; run; jump; use hands to finger, handle, or operate objects, tools, or controls; and reach with hands and arms. The employee is occasionally required to sit; climb; balance; stoop, kneel, crouch, or crawl; talk and hear; and taste or smell.

An Engineer II must frequently lift and/or move up to 50 pounds and occasionally lift and/or move 185 or more pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

### **WORK ENVIRONMENT**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee regularly works in all weather conditions.

The employee occasionally works near moving mechanical parts and in high, precarious places and is occasionally exposed to wet and/or humid conditions, fumes, or airborne particles, toxic or caustic chemicals, risk of electrical shock, and vibration, heat and sub-zero temperatures.

The noise level in the work environment is usually moderate, except during certain firefighting or EMS activities when noise levels may be loud.

# **North Summit Fire District**

## **Rules, Policies, and Procedures**

<b>NSFD Operational Policies and Procedures</b>	<b>Position Descriptions</b>	<b>Engineer II</b>
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### **ESSENTIAL DUTIES, FUNCTIONS AND RESPONSIBILITIES**

- Assists in the coordination, instruction, and/or supervision of an Engineer I, Firefighter I or II and Apprentice Firefighter as assigned.
- Performs firefighting activities including driving heavy (fire engines/water tenders/ladder truck) fire apparatus, operating pumps, and related equipment, laying hose, and performing fire suppression tasks.
- Responds to medical emergency calls and assists EMS personnel with patient care as needed.
- Participates in fire drills, attends classes in firefighting, emergency medical, hazardous materials, and related subjects.
- Participates in the preplan and inspection of buildings, the inspection of hydrants, and other fire suppression systems as required.
- Maintains firefighting equipment, apparatus, and facilities. Performs minor repairs to district equipment.
- Performs general maintenance work in the upkeep of fire facilities and equipment; cleans and washes walls and floors; cares for grounds around station; makes minor repairs; washes, hangs and dries hose; washes, cleans, polishes, maintains and tests apparatus and equipment.
- Presents programs to the community on safety, medical, and fire prevention topics.
- Performs salvage operations such as throwing salvage covers, water evacuation and debris removal.
- Participates in physical fitness activities to maintain the capacity for sustained physical exertion.
- Performs other job-related duties as required by the NSFD administration.

### **MINIMUM QUALIFICATIONS**

- High school diploma or GED equivalent.
- Must be (21) twenty-one years of age or older.
- Must meet all requirements of Firefighter II and Engineer I
- Must have American Heart Association Basic Life Support (BLS) for Healthcare Providers.
- Must have IS-100, IS-200, IS-700, and IS-800.
- Must have Utah Firefighter II certification from Utah Fire Rescue Academy.
- Must have Utah Hazmat Operations certification from Utah Fire Rescue Academy.
- Must have NWCG Firefighter II or higher certification.
- Must have NREMT Emergency Medical Responder or higher certification.
- Must be a citizen of the United States of America at the time of application or provide proof of appropriate work permit.

# **North Summit Fire District**

## **Rules, Policies, and Procedures**

<b>NSFD Operational Policies and Procedures</b>	<b>Position Descriptions</b>	<b>Engineer II</b>
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- Must have the ability to learn the operation of fire suppression and other emergency equipment. Must have the ability to learn to apply standard firefighting, basic and advanced life support, and fire prevention techniques.
- Must be able to perform strenuously or to peak physical effort during emergency, training, or station maintenance activities for prolonged periods of time under conditions of extreme heights, intense heat, cold or smoke.
- Must be able to read and write the English language. Must have the ability to follow verbal and written instructions, and the ability to communicate effectively orally and in writing.
- Must possess or be able to obtain by time of employment a valid Driver's License.
- Must have a stable driving history without record of suspension or revocation in any State.
- No felony convictions or disqualifying criminal history within the past seven years. Must be of good moral character and of temperate and industrious habits.
- This is a safety sensitive position and must pass a criminal background check and drug screen.
- This position does not qualify for tele-commuting.

### **POSITION SPECIFIC REQUIRMENTS**

- Must have Utah Firefighter Apparatus Driver Operator – Pumper certification from Utah Fire Rescue Academy.
- Must have Utah Firefighter Apparatus Driver Operator – Aerial certification from Utah Fire Rescue Academy.

**This job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.**

# North Summit Fire District

## Rules, Policies, and Procedures

NSFD Operational Policies and Procedures	Position Descriptions	Engineer I
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### **JOB SUMMARY**

Under the supervision of a Captain, and in compliance with Utah Law and Fire District Policies and Procedures, this FLSA non-exempt position protects life and property by performing firefighting, basic and emergency medical care, and fire prevention duties. Along with the regular duties of a Firefighter II the Engineer I drives, maintains, and operates heavy fire apparatus, fire pumps, and other power equipment.

### **TOOLS AND EQUIPMENT USED**

Emergency medical care equipment, fire apparatus, fire pumps, hoses, and other standard firefighting equipment, power equipment, small hand tools, ladders, radio, personal computer, phone.

### **PHYSICAL DEMANDS**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to stand; walk; run; jump; use hands to finger, handle, or operate objects, tools, or controls; and reach with hands and arms. The employee is occasionally required to sit; climb; balance; stoop, kneel, crouch, or crawl; talk and hear; and taste or smell.

An Engineer I must frequently lift and/or move up to 50 pounds and occasionally lift and/or move 185 or more pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

### **WORK ENVIRONMENT**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee regularly works in all weather conditions.

The employee occasionally works near moving mechanical parts and in high, precarious places and is occasionally exposed to wet and/or humid conditions, fumes, or airborne particles, toxic or caustic chemicals, risk of electrical shock, and vibration, heat, and sub-zero temperatures.

The noise level in the work environment is usually moderate, except during certain firefighting or EMS activities when noise levels may be loud.

# North Summit Fire District

## Rules, Policies, and Procedures

NSFD Operational Policies and Procedures	Position Descriptions	Engineer I
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Will be required to work in all weather conditions.

### **ESSENTIAL DUTIES, FUNCTIONS AND RESPONSIBILITIES**

- Assists in the coordination, instruction, and/or supervision of Firefighters I and II and Apprentice Firefighters as assigned. May receive some supervision from an Engineer II.
- Performs firefighting activities including driving heavy (fire engines/water tenders) fire apparatus, operating pumps, and related equipment, laying hose, and performing fire suppression tasks.
- Responds to medical emergency calls and assists EMS personnel with patient care as needed.
- Participates in fire drills, attends classes in firefighting, emergency medical, hazardous materials, and related subjects.
- Participates in the preplan and inspection of buildings, the inspection of hydrants, and other fire suppression systems as required.
- Maintains firefighting equipment, apparatus, and facilities. Performs minor repairs to district equipment.
- Performs general maintenance work in the upkeep of fire facilities and equipment; cleans and washes walls and floors; cares for grounds around station; makes minor repairs; washes, hangs and dries hose; washes, cleans, polishes, maintains and tests apparatus and equipment.
- Presents programs to the community on safety, medical, and fire prevention topics.
- Performs salvage operations such as throwing salvage covers, water evacuation and debris removal.
- Participates in physical fitness activities to maintain the capacity for sustained physical exertion.
- Performs other job-related duties as required by the NSFD administration.

### **MINIMUM QUALIFICATIONS**

- High school diploma or GED equivalent.
- Must be (21) twenty-one years of age or older.
- Must meet all requirements of Firefighter II.
- Must have American Heart Association Basic Life Support (BLS) for Healthcare Providers.
- Must have IS-100, IS-200, IS-700, and IS-800.
- Must have Utah Firefighter II certification from Utah Fire Rescue Academy.
- Must have Utah Hazmat Operations certification from Utah Fire Rescue Academy.
- Must have NWCG Firefighter II or higher certification.
- Must have NREMT Emergency Medical Responder or higher certification.
- Must be a citizen of the United States of America at the time of application or provide proof of appropriate work permit.

# North Summit Fire District

## Rules, Policies, and Procedures

NSFD Operational Policies and Procedures	Position Descriptions	Engineer I
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- Must have the ability to learn the operation of fire suppression and other emergency equipment. Must have the ability to learn to apply standard firefighting, basic and advanced life support, and fire prevention techniques.
- Must be able to perform strenuously or to peak physical effort during emergency, training, or station maintenance activities for prolonged periods of time under conditions of extreme heights, intense heat, cold or smoke.
- Must be able to read and write the English language. Must have the ability to follow verbal and written instructions, and the ability to communicate effectively orally and in writing.
- Must possess or be able to obtain by time of employment a valid Driver's License.
- Must have a stable driving history without record of suspension or revocation in any State.
- No felony convictions or disqualifying criminal history within the past seven years. Must be of good moral character and of temperate and industrious habits.
- This is a safety sensitive position and must pass a criminal background check and drug screen.
- This position does not qualify for tele-commuting.

### **POSITION SPECIFIC REQUIRMENTS**

- Must have Utah Firefighter Apparatus Driver Operator – Pumper certification from Utah Fire Rescue Academy.

**This job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.**

# North Summit Fire District

## Rules, Policies, and Procedures

NSFD Operational Policies and Procedures	Position Descriptions	Firefighter II
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### **JOB SUMMARY**

Under the supervision of a Captain, and in compliance with Utah Law and Fire District Policies and Procedures, this FLSA non-exempt position protects life and property by performing firefighting, basic and emergency medical care, and fire prevention duties. Maintains fire equipment, apparatus, and facilities.

### **TOOLS AND EQUIPMENT USED**

Emergency medical care equipment, fire apparatus, fire pumps, hoses, and other standard firefighting equipment, power equipment, small hand tools, ladders, radio, personal computer, phone.

### **PHYSICAL DEMANDS**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to stand; walk; run; jump; use hands to finger, handle, or operate objects, tools, or controls; and reach with hands and arms. The employee is occasionally required to sit; climb; balance; stoop, kneel, crouch, or crawl; talk and hear; and taste or smell.

A Firefighter II must frequently lift and/or move up to 50 pounds and occasionally lift and/or move 185 or more pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

### **WORK ENVIRONMENT**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee regularly works in outside weather conditions.

The employee occasionally works near moving mechanical parts and in high, precarious places and is occasionally exposed to wet and/or humid conditions, fumes, or airborne particles, toxic or caustic chemicals, risk of electrical shock, and vibration, heat and sub-zero temperatures.

The noise level in the work environment is usually moderate, except during certain firefighting or EMS activities when noise levels may be loud.



# **North Summit Fire District**

## **Rules, Policies, and Procedures**

<b>NSFD Operational Policies and Procedures</b>	<b>Position Descriptions</b>	<b>Firefighter II</b>
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### **ESSENTIAL DUTIES, FUNCTIONS AND RESPONSIBILITIES**

- Assists in the coordination, instruction, and/or supervision of an Apprentice Firefighter and Firefighter I as assigned. May receive some supervision from Engineer I or II.
- Performs firefighting activities including driving light (brush trucks/support vehicles) fire apparatus, operating pumps, and related equipment, laying hose, and performing fire suppression tasks.
- Responds to medical emergency calls and assists EMS personnel with patient care as needed.
- Participates in fire drills, attends classes in firefighting, emergency medical, hazardous materials, and related subjects.
- Participates in the preplan and inspection of buildings, the inspection of hydrants, and other fire suppression systems as required.
- Maintains firefighting equipment, apparatus, and facilities. Performs minor repairs to district equipment.
- Performs general maintenance work in the upkeep of fire facilities and equipment; cleans and washes walls and floors; cares for grounds around station; makes minor repairs; washes, hangs and dries hose; washes, cleans, polishes, maintains and tests apparatus and equipment.
- Presents programs to the community on safety, medical, and fire prevention topics.
- Performs salvage operations such as throwing salvage covers, water evacuation and debris removal.
- Participates in physical fitness activities to maintain the capacity for sustained physical exertion.
- Performs other job-related duties as required by the NSFD administration.

### **MINIMUM QUALIFICATIONS**

- High school diploma or GED equivalent.
- Must be (18) eighteen years of age or older.
- Must have American Heart Association Basic Life Support (BLS) for Healthcare Providers.
- Must have IS-100, IS-200, IS-700, and IS-800.
- Must have Utah Firefighter II certification from Utah Fire Rescue Academy.
- Must have Utah Hazmat Operations certification from Utah Fire Rescue Academy.
- Must have NWCG Firefighter II certification.
- Must have NREMT Emergency Medical Responder or higher certification.
- Must be a citizen of the United States of America at the time of application or provide proof of appropriate work permit.
- Must have the ability to learn the operation of fire suppression and other emergency equipment. Must have the ability to learn to apply standard firefighting, basic and advanced life support, and fire prevention techniques.

## **North Summit Fire District Rules, Policies, and Procedures**

<b>NSFD Operational Policies and Procedures</b>	<b>Position Descriptions</b>	<b>Firefighter II</b>
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- Must be able to perform strenuously or to peak physical effort during emergency, training, or station maintenance activities for prolonged periods of time under conditions of extreme heights, intense heat, cold or smoke.
- Must be able to read and write the English language. Must have the ability to follow verbal and written instructions, and the ability to communicate effectively orally and in writing.
- Must possess or be able to obtain by time of employment a valid Driver's License.
- Must have a stable driving history without record of suspension or revocation in any State.
- No felony convictions or disqualifying criminal history within the past seven years. Must be of good moral character and of temperate and industrious habits.
- This is a safety sensitive position and must pass a criminal background check and drug screen.
- This position does not qualify for tele-commuting.

**This job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.**

# North Summit Fire District

## Rules, Policies, and Procedures

NSFD Operational Policies and Procedures	Position Descriptions	Firefighter I
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### **JOB SUMMARY**

Under the supervision of a Captain, and in compliance with Utah Law and Fire District Policies and Procedures, this FLSA non-exempt position protects life and property by performing firefighting, basic and emergency medical care, and fire prevention duties. Maintains fire equipment, apparatus, and facilities.

### **TOOLS AND EQUIPMENT USED**

Emergency medical care equipment, fire apparatus, fire pumps, hoses, and other standard firefighting equipment, power equipment, small hand tools, ladders, radio, personal computer, phone.

### **PHYSICAL DEMANDS**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to stand; walk; run; jump; use hands to finger, handle, or operate objects, tools, or controls; and reach with hands and arms. The employee is occasionally required to sit; climb; balance; stoop, kneel, crouch, or crawl; talk and hear; and taste or smell.

A Firefighter I must frequently lift and/or move up to 50 pounds and occasionally lift and/or move 185 or more pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

### **WORK ENVIRONMENT**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee regularly works in outside weather conditions.

The employee occasionally works near moving mechanical parts and in high, precarious places and is occasionally exposed to wet and/or humid conditions, fumes, or airborne particles, toxic or caustic chemicals, risk of electrical shock, and vibration, heat and sub-zero temperatures.

The noise level in the work environment is usually moderate, except during certain firefighting or EMS activities when noise levels may be loud.

# **North Summit Fire District**

## **Rules, Policies, and Procedures**

<b>NSFD Operational Policies and Procedures</b>	<b>Position Descriptions</b>	<b>Firefighter I</b>
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### **ESSENTIAL DUTIES, FUNCTIONS AND RESPONSIBILITIES**

- Assists in the coordination, instruction, and/or supervision of Apprentice Firefighters as assigned.
- Performs firefighting activities including driving light (brush trucks/support vehicles) fire apparatus, operating pumps, and related equipment, laying hose, and performing fire suppression tasks.
- Responds to medical emergency calls and assists EMS personnel with patient care as needed.
- Participates in fire drills, attends classes in firefighting, emergency medical, hazardous materials, and related subjects.
- Participates in the preplan and inspection of buildings, the inspection of hydrants, and other fire suppression systems as required.
- Maintains firefighting equipment, apparatus, and facilities. Performs minor repairs to district equipment.
- Performs general maintenance work in the upkeep of fire facilities and equipment; cleans and washes walls and floors; cares for grounds around station; makes minor repairs; washes, hangs and dries hose; washes, cleans, polishes, maintains and tests apparatus and equipment.
- Presents programs to the community on safety, medical, and fire prevention topics.
- Performs salvage operations such as throwing salvage covers, water evacuation and debris removal.
- Participates in physical fitness activities to maintain the capacity for sustained physical exertion.
- Performs other job-related duties as assigned by the NSFD administration.

### **MINIMUM QUALIFICATIONS**

- High school diploma or GED equivalent.
- Must be (18) eighteen years of age or older.
- Must have American Heart Association Basic Life Support (BLS) for Healthcare Providers.
- Must have IS-100, IS-200, IS-700, and IS-800.
- Must have Utah Firefighter I certification from Utah Fire Rescue Academy.
- Must have Utah Hazmat Awareness certification from Utah Fire Rescue Academy.
- Must have NWCG Firefighter II certification.
- Must have NREMT Emergency Medical Responder certification.
- Must be a citizen of the United States of America at the time of application or provide proof of appropriate work permit.
- Must have the ability to learn the operation of fire suppression and other emergency equipment. Must have the ability to learn to apply standard firefighting, basic and advanced life support, and fire prevention techniques.

## **North Summit Fire District Rules, Policies, and Procedures**

<b>NSFD Operational Policies and Procedures</b>	<b>Position Descriptions</b>	<b>Firefighter I</b>
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- Must be able to perform strenuously or to peak physical effort during emergency, training, or station maintenance activities for prolonged periods of time under conditions of extreme heights, intense heat, cold or smoke.
- Must be able to read and write the English language. Must have the ability to follow verbal and written instructions, and the ability to communicate effectively orally and in writing.
- Must possess or be able to obtain by time of employment a valid Driver's License.
- Must have a stable driving history without record of suspension or revocation in any State.
- No felony convictions or disqualifying criminal history within the past seven years. Must be of good moral character and of temperate and industrious habits.
- This is a safety sensitive position and must pass a criminal background check and drug screen.
- This position does not qualify for tele-commuting.

**This job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.**

# North Summit Fire District

## Rules, Policies, and Procedures

<b>NSFD Operational Policies and Procedures</b>	<b>Position Descriptions</b>	<b>Apprentice Firefighter</b>
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### **JOB SUMMARY**

Under the supervision of a Captain, and in compliance with Utah Law and Fire District Policies and Procedures, this FLSA non-exempt position protects life and property by performing firefighting, basic and emergency medical care, and fire prevention duties. Maintains fire equipment, apparatus, and facilities.

### **TOOLS AND EQUIPMENT USED**

Emergency medical care equipment, fire apparatus, fire pumps, hoses, and other standard firefighting equipment, power equipment, small hand tools, ladders, radio, personal computer, phone.

### **PHYSICAL DEMANDS**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to stand; walk; run; jump; use hands to finger, handle, or operate objects, tools, or controls; and reach with hands and arms. The employee is occasionally required to sit; climb; balance; stoop, kneel, crouch, or crawl; talk and hear; and taste or smell.

Apprentice Firefighters must frequently lift and/or move up to 50 pounds and occasionally lift and/or move 185 or more pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

### **WORK ENVIRONMENT**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee regularly works in all weather conditions.

The employee occasionally works near moving mechanical parts and in high, precarious places and is occasionally exposed to wet and/or humid conditions, fumes, or airborne particles, toxic or caustic chemicals, risk of electrical shock, and vibration, heat and sub-zero temperatures.

The noise level in the work environment is usually moderate, except during certain firefighting or EMS activities when noise levels may be loud.

# **North Summit Fire District**

## **Rules, Policies, and Procedures**

<b>NSFD Operational Policies and Procedures</b>	<b>Position Descriptions</b>	<b>Apprentice Firefighter</b>
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### **ESSENTIAL DUTIES, FUNCTIONS AND RESPONSIBILITIES**

- This is an apprentice position and as such will NOT operate in an IDLH environment. All operations performed in this position will be under the supervision of a Captain but may receive some supervision from a Firefighter I or II.
- Performs EXTERIOR firefighting activities including driving light (brush trucks/support vehicles) fire apparatus, operating pumps, and related equipment, laying hose, and performing fire suppression tasks.
- Responds to medical emergency calls and assists EMS personnel with patient care as needed.
- Participates in fire drills, attends classes in firefighting, emergency medical care, hazardous materials, and related subjects.
- Participates in the preplan and inspection of buildings, the inspection of hydrants, and other fire suppression systems as required.
- Maintains firefighting equipment, apparatus, and facilities. Performs minor repairs to district equipment.
- Performs general maintenance work in the upkeep of fire facilities and equipment; cleans and washes walls and floors; cares for grounds around station; makes minor repairs; washes, hangs and dries hose; washes, cleans, polishes, maintains and tests apparatus and equipment.
- Presents programs to the community on safety, medical, and fire prevention topics.
- Performs salvage operations such as throwing salvage covers, water evacuation and debris removal.
- Participates in physical fitness activities to maintain the capacity for sustained physical exertion.
- Performs other job-related duties as assigned by the NSFD administration.

### **MINIMUM QUALIFICATIONS**

- High school diploma or GED equivalent.
- Must be (18) eighteen years of age or older.
- Must obtain American Heart Association Basic Life Support (BLS) for Healthcare Providers within three months of hire.
- Must obtain IS-100, IS-200, IS-700, and IS-800 withing one year of hire.
- Must obtain Utah Firefighter I certification within one year of hire. Time frame may be extended due to availability of classes from the Utah Fire Rescue Academy.
- Must obtain Utah Hazmat Awareness certification within one year of hire. Time frame may be extended due to availability of classes from the Utah Fire Rescue Academy.
- Must obtain NWCG Firefighter II certification within one year of hire. Time frame may be extended due to availability of classes.
- Must obtain NREMT Emergency Medical Responder certification within one year of hire. Time frame may be extended due to availability of classes.

## **North Summit Fire District Rules, Policies, and Procedures**

<b>NSFD Operational Policies and Procedures</b>	<b>Position Descriptions</b>	<b>Apprentice Firefighter</b>
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- Must be a citizen of the United States of America at the time of application or provide proof of appropriate work permit.
- Must have the ability to learn the operation of fire suppression and other emergency equipment. Must have the ability to learn to apply standard firefighting, basic and advanced life support, and fire prevention techniques.
- Must be able to perform strenuously or to peak physical effort during emergency, training, or station maintenance activities for prolonged periods of time under conditions of extreme heights, intense heat, cold or smoke.
- Must be able to read and write the English language. Must have the ability to follow verbal and written instructions, and the ability to communicate effectively orally and in writing.
- Must possess or be able to obtain by time of employment a valid Driver's License.
- Must have a stable driving history without record of suspension or revocation in any State.
- No felony convictions or disqualifying criminal history within the past seven years. Must be of good moral character and of temperate and industrious habits.
- This is a safety sensitive position and must pass a criminal background check and drug screen.
- This position does not qualify for tele-commuting.

**This job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.**



# North Summit Fire District

## Rules, Policies, and Procedures

NSFD Operational Policies and Procedures	Position Descriptions	Fire Marshal
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### **JOB SUMMARY**

Under general supervision from the Fire Chief and in compliance with Utah Law and Fire District Policies and Procedures, this FLSA non-exempt position performs professional and technical work in the field of fire prevention.

### **TOOLS AND EQUIPMENT USED**

Emergency medical care equipment, fire apparatus, fire pumps, hoses, and other standard firefighting equipment, power equipment, small hand tools, ladders, radio, personal computer, phone.

### **PHYSICAL DEMANDS**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to stand; walk; run; jump; use hands to finger, handle, or operate objects, tools, or controls; and reach with hands and arms. The employee is occasionally required to sit; climb; balance; stoop, kneel, crouch, or crawl; talk and hear; and taste or smell.

The Fire Marshal must frequently lift and/or move up to 50 pounds and occasionally lift and/or move 185 or more pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

### **WORK ENVIRONMENT**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee regularly works in a general office setting and all-weather conditions.

The employee occasionally works near moving mechanical parts and in high, precarious places and is occasionally exposed to wet and/or humid conditions, fumes, or airborne particles, toxic or caustic chemicals, risk of electrical shock, and vibration, heat and sub-zero temperatures.

The noise level in the work environment is usually moderate, except during certain firefighting or EMS activities when noise levels may be loud.

# **North Summit Fire District**

## **Rules, Policies, and Procedures**

<b>NSFD Operational Policies and Procedures</b>	<b>Position Descriptions</b>	<b>Fire Marshal</b>
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### **ESSENTIAL DUTIES, FUNCTIONS AND RESPONSIBILITIES**

- Holds responsibility for the fire prevention division; enforces the provisions of the Fire Prevention code and the laws and regulations of the assigned jurisdiction.
- Inspects existing structures, new construction, and remodel sites for compliance with fire codes, and issues citations or other orders where violations are found.
- Resolves compliance problems with owners within scope of knowledge and authority.
- Reviews building and fire sprinkler plans to assure fire code requirements are met.
- Participates in the inspection of hydrants, sprinkling systems, and elements of a fire prevention or protection system.
- Conducts voluntary home inspections.
- Investigates complaints received by the Fire Prevention Division; establishes and maintains comprehensive records of all business transacted such as complaints, inspections, investigations, notices served and permits written.
- Investigates origin and circumstances of fires which involve loss of life, injury to any person or persons or damage or destruction of property. Takes charge of evidence of the origin of the fire.
- Makes reports to the Fire Chief; provides information to the business community and the public upon request; attends, if possible, all off-duty fires.
- Provides public education in fire prevention, including giving talks, demonstrations, and presentations to community groups, schools, and other organizations or institutions.
- Participates in physical fitness activities to maintain the capacity for sustained physical exertion.
- Performs other job-related duties as required by the NSFD administration.

### **MINIMUM QUALIFICATIONS**

- High school diploma or GED equivalent.
- Must be (21) twenty-one years of age or older.
- Must have a minimum of 5 years' experience as a Firefighter II.
- Must have American Heart Association Basic Life Support (BLS) for Healthcare Providers.
- Must have Utah Firefighter II certification from Utah Fire Rescue Academy.
- Must have Utah Hazmat Operations certification from Utah Fire Rescue Academy.
- Must have Utah Fire Inspector I certification from Utah Fire Rescue Academy.
- Must have NREMT Emergency Medical Responder or higher certification.
- Must be a citizen of the United States of America at the time of application or provide proof of appropriate work permit.
- Must have the ability to learn the operation of fire suppression and other emergency equipment. Must have the ability to learn to apply standard firefighting, and basic life support, and fire prevention techniques.

## **North Summit Fire District Rules, Policies, and Procedures**

<b>NSFD Operational Policies and Procedures</b>	<b>Position Descriptions</b>	<b>Fire Marshal</b>
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- Must be able to read and write the English language. Must have the ability to follow verbal and written instructions, and the ability to communicate effectively orally and in writing.
- Must possess or be able to obtain by time of employment a valid Driver's License.
- Must have a stable driving history without record of suspension or revocation in any State.
- No felony convictions or disqualifying criminal history within the past seven years. Must be of good moral character and of temperate and industrious habits.
- This is a safety sensitive position and must pass a criminal background check and drug screen.
- This position does not qualify for tele-commuting.

**This job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.**

Column1	ADP	Paycom	Paylogics
Base Payroll Price	\$ 91.25	\$ 86.50	\$ 70.00
Per Paycheck per Payroll	\$ 3.75	\$ 4.48	\$ 3.00
Client Conversion	N/A	\$ 445.00	\$ 500.00
Payroll, Online, Phone Mobile	•	•	•
24/7 Customer Service	•	•	•
Tax Filing	•	•	•
Electroning Reports	•	•	•
Employee Access (Portal)	•	•	•
New Hire Reporting	•	•	•
Payroll Delivery	•	•	•
General Ledger interface	•	•	•
Run & Done (Automatic Recurring Payroll)	•	•	•
Direct Deposit	•	•	•
Debit Card	•		
HR Newsletter and Tip of the Week	•		
State & Federal Resources	•	•	•
Employee Verification	•	•	•
New Hire Paperwork	•	•	•
New Hire Self Onboarding	•	•	•
Employee Discount & Wellness Programs	•		
ADP Marketplace (Digital HR Storefront)	•		
Google Ads: Simple Setup & Management	•		
E-Verify		•	
Dug Testing		Per Use Fee	
Background Screening		Per Use Fee	
401(k) Standard Report		•	
Full Garnishment		\$ 10.00	•
W2s per employee		\$ 6.95	\$ 5.00
End of Year Transmission to IRS/State		\$ 75.00	\$ 50.00

Column1	Total Pay Checks per Payroll	Per Pay Check	Base Fee	Total Per Payroll	Total Per Year
ADP	30.5	\$ 114.38	\$ 91.25	\$ 205.63	\$ 4,935.00
Paycom	30.5	\$ 136.64	\$ 86.50	\$ 223.14	\$ 5,355.36
Paylogics	30.5	\$ 91.50	\$ 70.00	\$ 161.50	\$ 3,876.00

Recommending Paylogics it is the lowest annual cost, and an Orem based company so we would have local customer support.

ADP and Paycom are both out of state companies with no local support.

\*\*\*Total Paychecks per payroll is the 9 board members divided in half, because they are only paid once a month, per our approved payroll schedule. 25 Firefighters, Chief, and 9 board members is 35 persons on payroll.\*\*\*

## NORTH SUMMIT FIRE SERVICE DISTRICT PURCHASING AND PROCUREMENT POLICIES

### 1.1 PROCUREMENT – BACKGROUND

- A. **Policy:** This shall be known as the North Summit Fire Service District Procurement Policy.
- B. **Purpose:** The purpose of this Procurement Policy is to identify the procedure for approval and payment for all purchases or encumbrances by the District and to ensure that all such payments and encumbrances are fair and reasonable and are not in conflict with applicable law. The Procurement Policy is applicable to all Board Members and employees.
- C. **Applicability of the Utah Procurement Code:** The District is subject to the Utah Procurement Code (Utah Code §§63G-6a-101 *et. seq.*) and, as such, purchases by the District shall be made in accordance with applicable sections of the Utah Procurement Code, as now constituted or as it may be amended and modified from time to time. For purposes of the application of the Utah Procurement Code and this Procurement Policy, the District is a Procurement Unit with independent procurement authority (Utah Code §63G-6a-106).
  - 1. **Exception - State or Federal Law or Regulations:** Whenever any purchase or encumbrance is made with state or federal funds and applicable state or federal law or regulations are in conflict with this Procurement Policy, to the extent that following the provisions of this Procurement Policy might jeopardize the use of those funds or future state or federal funds, such conflicting provisions of this Procurement Policy shall not apply and the District shall follow the procedure required by the applicable state or federal law or regulation.
  - 2. **Exception – Federal or State Funding/Grants:** When a procurement involves the expenditure of federal or state assistance or contract funds, the District shall comply with any mandatorily applicable federal or state law and regulations which are not reflected in this Procurement Policy. This Procurement Policy shall not prevent the District from complying with the terms and conditions of any grant, gift, or bequest that are otherwise consistent with law (Utah Code §63G-6a-107.2).

### 1.2 DEFINITIONS

As used in this Procurement Policy, the following definitions shall be applicable:

- A. **Board:** For purposes of the Utah Procurement Code and this Procurement Policy, the District Administrative Control Board is the Rulemaking Authority for the District (Utah Code §63G-6a-103(77)).
- B. **Statutory Definitions:** The definitions of terms set forth in Utah Code §63G-6a-103, as they may be amended from time-to-time are, to the extent applicable to this Policy and the activities of the District, incorporated herein by this reference.
- C. **Procurement Officer:** The General Manager, who is also the Fire Chief, shall be the District's "Procurement Officer" and other employees of the District may act as Procurement Officers as authorized and delegated by the Board and/or the General Manager (Utah Code §63G-6a-103(57)). References in this Procurement Policy to the Procurement Officer shall include any "designee" or "delegate" designated by the General Manager or the Board.

D. **Additional Definitions:**

1. **Act or Utah Procurement Code:** means the Utah Procurement Code found in Title 63G, Chapter 6a of the Utah Code.
2. **Actual Costs:** means direct and indirect costs which have been incurred for services rendered, supplies delivered, or construction built, as distinguished from allowable costs.
3. **Adequate Price Competition:** requires a minimum of two competitive bids, proposals, or quotes from responsive bidders or offerors.
4. **Bid Bond:** is either cash or an insurance agreement, accompanied by a monetary commitment, by which a third party (the Surety) accepts liability and guarantees that the bidder will not withdraw the bid. The bidder will furnish bonds in the required amount, and if the contract is awarded to the bonded bidder, the bidder must accept the contract as bid or the cash will be forfeited or the surety will pay the specified bond amount to the District.
5. **Bid Rigging:** is an agreement among potential competitors to manipulate the competitive bidding process, for example, by agreeing not to bid, to bid a specific price, to rotate bidding, or to give kickbacks.
6. **Bid Security:** means the deposit of cash or a certified check, cashier's check, bank draft, money order, or bid bond submitted with a bid and serving to guarantee to the District that the bidder, if awarded the contract, will execute such contract in accordance with the bidding requirements and the contract documents.
7. **Brand Name or Equal Specification:** means a specification which uses a brand name specification to describe the standard of quality, performance, and other characteristics being solicited, and which invites the submission of equivalent products.
8. **Brand Name Specification:** means a specification identifying one or more products by manufacturer name, product name, unique product identification number, product description, SKU or catalogue number.
9. **Collusion:** occurs when two or more persons act together to achieve a fraudulent or unlawful act. Collusion inhibits free and open competition in violation of law.
10. **Cost Analysis:** means an evaluation of cost data for the purpose of arriving at estimates of costs to be incurred, prices to be paid, costs to be reimbursed, or costs actually incurred.
11. **Cost Data:** means factual information concerning the cost of labor, materials, overhead, and other cost elements which are expected to be incurred or which have actually been incurred by the contractor in performing the contract.
12. **Cronyism:** is an anticompetitive practice that may violate federal and state antitrust and procurement laws. Cronyism in government contracting is a form of favoritism where contracts are awarded on the basis of friendship, association or political connections instead of fair and open competition.
13. **Favored Vendor:** applies to a situation wherein the Procurement Officer, an evaluation committee member, a contract administrator, or a District employee unfairly, by means

of deceit or in violation of law, favors one vendor over another in the process of awarding a contract. Examples of ways in which District contracts may improperly be steered to a “favored vendor” include, but are not limited to:

- a. Collusion or manipulation of the procurement to steer a contract award to a particular vendor;
- b. Illegal bribes or kickbacks paid by a vendor in exchange for a contract award;
- c. Unjustified sole source contract awards to a vendor;
- d. Bid rigging schemes;
- e. Writing specifications that are overly restrictive or written in a way that gives an unfair advantage to a particular vendor;
- f. Improperly splitting purchases to avoid use of a standard competitive procurement process;
- g. Leaking bid or proposal information to a particular vendor to the exclusion of other vendors; or
- h. Not following established policies and procedures when approving change orders.

- 14. **Immaterial Error:** means an irregularity or abnormality that is a matter of form that does not affect substance or an inconsequential variation from a requirement of a solicitation that has no, little or a trivial effect on the procurement process and that is not prejudicial to other vendors, and includes (a) a missing signature, missing acknowledgement of an addendum or missing copy of a professional license, bond or insurance certificate, (b) a typographical error, (c) an error resulting from an inaccuracy or omission in the solicitation, or (d) any other error that the Procurement Officer reasonably considers to be immaterial.
- 15. **Mandatory Requirement:** means a condition set out in the specifications/statement of work that must be met without exception.
- 16. **New Technology:** means any invention, discovery, improvement, or innovation that was not available to the District on the effective date of the contract, whether or not patentable, including, but not limited to, new processes, emerging technology, machines, and improvements to or new applications of existing processes, machines, manufactures and software. Also included are new computer programs, and improvements to, or new applications of, existing computer programs, whether or not copyrightable and any new process, machine, including software, and improvements to, or new applications of, existing processes, machines, manufactures and software.
- 17. **Participating Addendum:** means an agreement issued in conjunction with a State Cooperative Contract awarded by the Division of Purchasing and General Services (a “**Cooperative Contract**”) that authorizes a public entity such as the District to use the Cooperative Contract.
- 18. **Payment Bond:** is a bond that guarantees payment for labor and materials expended on the contract.
- 19. **Price Analysis:** means the evaluation of price data without analysis of the separate cost components and profit.
- 20. **Price Data:** means factual information concerning prices for procurement items.
- 21. **Record:** shall have the meaning specified in Utah Code §63G-2-103.

- 22. **Retention Schedule:** refers to the record retention schedule applicable to the District as approved by the State Records Committee, or the model retention schedule maintained by the State Archivist if the District does not have its own approved retention schedule.
- 23. **Surety Bond:** (performance bond) means a promise to pay the District a certain amount if the principal (contractor) fails to meet some obligation, such as fulfilling the terms of a contract. The surety bond protects the District against losses resulting from the principal's failure to meet the obligation. In the event that any obligation is not met, the District may recover its losses via the bond.
- 24. **Utah Resident Bidder:** means a bidder qualified under this Procurement Policy.

### 1.3 GENERAL PROVISIONS

- A. **Procurement Officer:** The Procurement Officer may (i) manage and supervise the procurement to ensure to the extent practicable that taxpayers receive the best value, (ii) prepare and issue standard specifications for procurement items, (iii) review contracts, coordinate contract compliance, conduct contract audits, and approve change orders, (iv) correct, amend, or cancel a procurement at any stage of the procurement process if the procurement is out of compliance with this Procurement Policy, and (v) after consultation with the County Attorney, correct, amend or cancel a contract at any time during the term of the contract if the contract is out of compliance with this Procurement Policy and the Procurement Officer determines that correcting, amending, or canceling the contract is in the best interest of the District.

Except as otherwise specifically authorized by the Board, no officer or employee of the District shall purchase for and on behalf of the District any material or supplies, goods, wares, merchandise, or services of any kind or character, except through the Procurement Officer or his/her designee, and no voucher, check or other method of payment shall be honored if this procedure is not followed; provided, however, that this Subsection shall not apply to emergency purchases as specifically provided in this Procurement Policy.



- B. Approval of Contracts and Purchases:** The General Manager shall sign all contracts of the District. Approval of contracts and purchases shall be as provided hereunder.

Category	Limitation	Authorization
Surplus Property	\$5,000.00 or Less	Procurement Officer
Surplus Property	Greater than \$5,000.00	Board
Small Purchases	\$5,000.00 or Less	Procurement Officer
Small Purchases - Architectural and Engineering Services	\$5,000.00 to \$100,000.00	General Manager
Small Purchases - Construction	\$5,000.00 to \$150,000.00	General Manager
Intermediate Purchases	\$5,000.00 to \$150,000.00	General Manager
Major Purchases	Greater than \$150,000.00	Board
Sole Source Contracts	\$50,000.00 or less	General Manager
Sole Source Contracts	Greater than \$50,000.00	Board
Emergency Procurement	Any amount	General Manager
State and Federal Grants	Any amount	Board

Notwithstanding the foregoing, however, the Procurement Officer, and/or any other person designated by the Board to act as the “budget officer” and/or the “financial officer” of the District under the provisions of Utah Code §§ 17B-1-601 *et. seq.*, may issue payroll checks that are prepared in accordance with a schedule approved by the Board and pay routine expenditures such as utility bills, withholding deposits for federal, state and FICA, the District’s share of FICA, withholdings for health and life insurance, postage and bond payments when due, and make transfers from one fund to another as part of routine bookkeeping procedures. Notwithstanding anything contained in this Procurement Policy to the contrary, however, the Board will review all District expenditures on a quarterly or more frequent basis (Utah Code §17B-1-642).

- C. Availability of Funds:** No purchase shall be made and no encumbrance shall be incurred unless funds sufficient to cover the purchase or encumbrance are available and the purchase is approved by the appropriate District officials as herein provided.
- D. Delivery of Goods:** No officer or employee of the District shall request any merchant, dealer or other vendor to deliver goods to the District other than in compliance with the requirements of this Procurement Policy and pursuant to any required approval from the Board or the Procurement Officer, except in the case of an emergency purchase as provided in this Procurement Policy.
- E. Cooperative Purchasing and Purchasing Preferences:**
- 1. Cooperative Purchasing:** Nothing contained herein shall be construed to limit the ability of the District to purchase a procurement item from another procurement unit or join with other units of government in centralized or cooperative purchasing plans or systems, with proper authorization, including participating in state or federal public cooperative procurement contracts, as provided in Part 21 of the Utah Procurement Code, entitled “Interaction Between Procurement Units”.
    - a. Cooperative purchasing will be conducted in accordance with the requirements set forth in Utah Code §§63G-6a-2104 and 2105.

b. A state cooperative contract may not be used for:

i. An anti-competitive practice such as:

- (1) Bid rigging;
- (2) Steering a contract to a preferred state cooperative contractor;
- (3) Utilizing auction techniques where price quotations are improperly disclosed and contractors bid against each other's price;
- (4) Disclosing pricing or other confidential information prior to the date and time of the opening; or
- (5) Any other practice prohibited by the Procurement Code.

2. **Preference for State Products and Resident Contractors:** Utah Code §63G-6a-1002 provides for a reciprocal preference for the providers of procurement items produced, manufactured, mined, grown, or performed in Utah and §63G-6a-1003 provides a reciprocal preference for resident Utah contractors. In the event more than one equally low preferred bidder or contractor qualifies for the reciprocal preference, the Procurement Officer shall consider the preferred bidders or contractors to be tied and will award the bid utilizing the following ranked preferences: (a) bidder who is the provider of state products; (b) bidder who is closest to the point of delivery; (c) bidder who received the previous award; or (d) bidder who will provide the earliest delivery date. (Utah Code §63G-6a-608)

**F. Purchase Records:**

1. **Invoices and Receipts:** Invoices prepared by the vendor, cash register receipts and/or other written documentation to substantiate District expenditures will be maintained as part of the District's financial records in accordance with customary procedures for public entities such as the District. Whenever possible, original invoices will be used as supporting documentation for District purchases.
2. **Penalty for Double Payment:** An intentional effort on the part of a supplier to obtain a double payment may serve as the basis for a "debarment" under which that supplier will be precluded from providing materials, goods and/or services to the District for a prescribed time not to exceed 3 years (Utah Code §63G-6a-904). Similarly, any intentional effort on the part of a District employee to receive a double reimbursement may result in sanctions, including termination.
3. **Use of Forms:** All departments are required to file with the Procurement Officer detailed requisitions for their requirements of supplies, contractual services, materials and equipment.

**G. Surplus Personal Property and Salvage:**

1. **Disposal of Surplus Personal Property:** Surplus personal property having a value of **\$5,000.00** or less may be disposed of in a commercially reasonable manner as the Procurement Officer sees fit, with all proceeds of the disposal to be the property of the District. Depending on the nature of the surplus personal property, donation, disposal or destruction may be considered commercially reasonable. Surplus personal property with

a value in excess of **\$5,000.00** may not be disposed of until the Board has declared the property to be surplus, after which it may be disposed of for the benefit of the District in a commercially reasonable manner as directed by the Board. This requirement shall not apply when the surplus property, such as a vehicle or equipment, is being “traded in” on the purchase of substitute property, provided that the acquisition of the substitute property is in conformance with the requirements of this Procurement Policy.

2. **Salvage:** Metal and other items of some residual value may be salvaged by employees of the District while working on District facilities and improvements. Such salvaged items continue to be the property of the District and are to be disposed of accordingly. As a consequence, all receipts from salvaging such items shall be the property of the District and shall be safeguarded and accounted for as such.
- H. **Inspection:** The Procurement Officer shall cause to be inspected, or supervise the inspection of, all deliveries of supplies, materials and equipment to determine their conformance with the specifications set forth in any applicable contract. The Procurement Officer is to be notified by the responsible department head forthwith of any item not received within thirty (30) days after a reasonable delivery time has elapsed.
- I. **Technology Modification:** Any contract may be subject to a modification for technological upgrades if a provision to that effect was included in the solicitation or the contract. Any modification to a contract for upgraded technology should be substantially within the scope of the original procurement or contract. Then, if both parties agree to the modification, the contract may be modified for a technological upgrade without going through a new procurement process. A technological upgrade or modification may extend the contract term beyond the original term of the contract only as provided in the Procurement Code and this Procurement Policy.

#### 1.4 CONTRACTUAL TERMS

- A. **Multi-Year Contracts:** The District may enter into multi-year contracts in accordance with Utah Code §63G-6a-1204. In particular, a contract for supplies or services may be entered into for any period of time, up to five years, deemed to be in the best interest of the District; provided that the term of the contract and conditions of renewal or extension, if any, are included in the solicitation and funds are available for the first fiscal period at the time of contracting. Prior to the utilization of a multi-year contract, it should be determined in writing that estimated requirements cover the period of the contract and are reasonably firm and continuing and that a multi-year contract will serve the best interest of the District by encouraging effective competition or otherwise promoting economies in District procurement.
  1. **In Excess of Five Years:** Notwithstanding the foregoing, or anything to the contrary in this Procurement Policy, a contract may be entered into for a period in excess of five years, or for an indeterminate period that is terminable at-will by the District, with or without cause, based upon a written determination by the Procurement Officer, as provided in Utah Code §63G-6a-1204(7), that:
    - a. A longer period is necessary in order to obtain the procurement item,
    - b. A longer period is customary for industry standards, or
    - c. A longer period is in the best interest of the District.

The Procurement Officer’s written determination shall be included in the file for the subject procurement.

2. **Availability of Funds:** As allowed by law or the underlying contract, when funds are not appropriated or otherwise made available to support continuation of performance in a subsequent fiscal period, a multi-year contract may be canceled and the contractor shall be reimbursed for the reasonable value of any nonrecurring costs incurred but not amortized in the price of the supplies or services delivered under the contract. The cost of cancellation may be paid from any appropriation available for that purpose.
3. **Indefinite Term:** Based upon a written determination by the Procurement Officer, with the concurrence of the contracting parties, a contract may be entered into as, or may be modified to become, an indefinite term contract terminable at will by the District.

**B. Type of Contract:**

1. **Generally:** Subject to the limitations of this Section, any type of contract which will promote the best interest of the District may be used; provided that, if a contract other than a firm fixed price contract is used, the Procurement Officer must make a written determination as required by Utah Code §63G-6a-1205(3) that the proposed contractor's accounting system will permit the timely development of all necessary cost data in the form required by the specific contract type contemplated; the proposed contractor's accounting system is adequate to allocate costs in accordance with generally accepted accounting principles; and the use of a specified type of contract, other than a firm fixed price contract, is in the best interest of the District taking into consideration the criteria specified in Utah Code §63G-6a-1205(3)(c). The various contract types that may be used are identified in Utah Code §63G-6a-1205(4).
2. **Cost-Plus-a-Percentage-of-Cost:** As provided in Utah Code §63G-6a-1205(5), the District may not enter into a cost-plus-a-percentage-of-cost contract unless the contract form is approved by the Procurement Officer; it is standard practice in the industry to obtain the subject procurement item through a cost-plus contract; and any percentage and the method of calculating costs stated in the contract are in accordance with industry standards.
3. **Cost Reimbursement:** As provided in Utah Code §63G-6a-1205(6), a cost reimbursement contract may be used only when a determination is made in writing that such contract is likely to be less costly to the District than any other contract type or that it is impracticable to obtain the supplies, services, or construction required except under such a contract, and the proposed contractor has an adequate accounting system to timely develop cost data in the form necessary for the District to timely and accurately make payments under the contract and to allocate costs in accordance with generally accepted accounting principles.

- C. Installment Payments:** The District may make installment payments in accordance with Utah Code §63G-6a-1208.

**1.5 SMALL PURCHASES**

- A. General:** Small purchases shall be conducted in accordance with the requirements set forth in Utah Code §63G-6a-506. This Subsection provides additional requirements and procedures and is to be used in conjunction with the Utah Procurement Code.
1. **Definition:** A "Small Purchase" is a procurement conducted by the District without using a standard procurement process.

2. **Thresholds:** Small Purchase thresholds are as follows:

- a. The "Individual Procurement Threshold" is a maximum amount of **\$5,000** for a procurement item. For individual procurement item(s) costing up to **\$5,000**, the District may select the best source by direct award and without seeking competitive bids or quotes.
- b. The "Single Procurement Aggregate Threshold" is a maximum amount of **\$10,000** for multiple procurement item(s) purchased from one source at one time.
- c. The annual cumulative threshold from the same source is a maximum amount of **\$50,000**.

3. **Vendor Prequalification:** Should the District elect to pre-qualify vendors for a small purchase, the District will follow the process described in Utah Code §63G-6a-410 to prequalify potential vendors and Utah Code §63G-6a-507 to develop an approved vendor list, or Part 15 of the Utah Procurement Code for the selection of architectural and engineering services.

4. **Rotation System:** Whenever practicable, the District will use a rotation system or other system designed to allow for competition when using the small purchases process.

**B. Small Purchases Threshold for Architectural and Engineering Services:**

1. **Threshold:** The small purchase threshold for architectural or engineering services is a maximum amount of **\$100,000** per budget year.
2. **Procedure:** Architectural or engineering services may be procured, up to a maximum of **\$100,000**, by direct negotiation after reviewing the qualifications, experience and background of a minimum of three architectural or engineering firms. As part of the selection process, the District shall consider the specific individuals assigned by the firm to the project, the time commitments of each to the project, the project schedule and the approach to the project that each firm will take (Utah Code §17B-1-108(3)).
3. **Specifications:** The District will include minimum specifications when using the small purchase threshold for architectural and engineering services.

**C. Small Purchases Threshold for Construction Projects:**

1. **Threshold:** The small construction project threshold is a maximum of **\$150,000** for direct construction costs, including design and allowable furniture or equipment costs.
2. **Procedure:** The District will follow the process described in Utah Code §63G-6a-410 to prequalify potential vendors and in Utah Code §63G-6a-507 to develop an Approved Vendor List, or other applicable selection methods described in the Utah Procurement Code for construction services.
3. **Specifications:** Minimum specifications will apply when using the small purchases threshold for construction projects.

4. **Up to \$50,000:** The District may procure small construction projects up to a maximum of **\$50,000** by direct award without seeking competitive bids or quotes after documenting that all building code approvals, licensing requirements, permitting and other construction related requirements will be met. The awarded contractor must certify that the contractor is capable of meeting the minimum specifications of the project.
5. **From \$50,000 to \$150,000:** The District may procure small construction projects costing more than **\$50,000** up to a maximum of **\$100,000** by obtaining a minimum of two competitive quotes that include minimum specifications, and will award the work to the contractor with the lowest quote that meets the specifications after documenting that all applicable building code approvals, licensing requirements, permitting and other construction related requirements will be met.
6. **Over \$100,000:** Between **\$100,000** and **\$150,000**, the District may invite at least three contractors from the approved vendor list to submit quotes or bids that include minimum specifications, and may award the work to the contractor with lowest quote or bid that meets the specifications after documenting that all applicable building code approvals, licensing requirements, permitting and other construction related requirements will be met. If an approved vendor list is not established under Utah Code §63G-6a-507, the District will procure construction projects costing more than **\$100,000** using an invitation to bid or other approved source selection method outlined in the Utah Procurement Code and may do the same for construction projects that cost less than **\$100,000**, in the District's discretion.

**D. Quotes for Small Purchases between \$5,000 and \$50,000:**

1. **From \$5,000 to \$50,000:** For such procurement item(s) costing more than **\$5,000**, up to a maximum of **\$50,000**, the District will obtain at least two price quotations, either through direct inquiry to vendors or other documented research, that include minimum specifications and may purchase the procurement item from the responsible vendor offering the lowest quote or best value that meets the specifications.
2. **Above \$50,000:** For procurement item(s) costing more than **\$50,000**, the District will conduct an invitation for bids or other procurement process outlined in the Utah Procurement Code.
3. **Public Record:** The names of the vendors offering quotations or bids and the date and amount of each quotation or bid will be recorded and maintained as a governmental record (Utah Code §63G-6a-2002).

**E. Small Purchases of Services of Professionals, Providers, and Consultants:**

1. **Up to \$100,000:** The small purchase threshold for professional service providers and consultants is a maximum amount of **\$100,000** per budget year.
2. **Procedure:** After reviewing the qualifications of a minimum of two professional service providers or consultants, the District may obtain professional services or consulting services:
  - a. Up to a maximum cost of **\$50,000** by direct negotiation; or
  - b. Over **\$50,000** up to a maximum of **\$100,000** by obtaining a minimum of two quotes.

3. **Cost Not Primary:** The District need not select the professional service provider presenting the lowest cost quotation, but may instead base the selection on other documented factors such as experience, knowledge and reputation.
- F. **Optional Competitive Bidding:** Notwithstanding the foregoing, the District may require any acquisition of supplies, materials or equipment to be competitively bid if, in the determination of the Board or the Procurement Officer, such action would be in the best interest of the District.
- G. **Petty Cash:** A limited amount of “petty cash” may be maintained at the District office to be used for small purchases that are needed before regular purchasing procedures can be implemented. All petty cash slips or other proof of the amount of the petty cash expenditure must be signed by the employee responsible for the purchase and approved by either the Procurement Officer or the person responsible for accounts payable of the District. Whenever feasible, the items purchased are to be listed on the petty cash reimbursement check.
- H. **Open Charge Accounts:** The District, for convenience, may maintain one or more open charge accounts with vendors who regularly provide supplies and materials. Purchases on the account must be approved by the Procurement Officer or an authorized designee prior to the purchase. Receipts are to be maintained for all credit card purchases and vendor statements are to be reconciled against those receipts prior to making credit card payments. Unless there is a dispute arising from the reconciliation or otherwise, or sufficient funds are not immediately available, all credit card charges are to be timely paid so as to avoid finance charges. No open charge account is to be utilized to circumvent the competitive requirements of this Procurement Policy.

## 1.6 **VENDOR PREQUALIFICATION**

- A. **Prequalification of Potential Vendors.** General procurement provisions, including prequalification of potential vendors, approved vendor lists, and small purchases, will be conducted in accordance with the requirements set forth in Utah Code §§63G-6a-410, 506 and 507. This Subsection provides additional procedures and is to be used in conjunction with the Utah Procurement Code.
- B. **Approved Vendor Lists.**
  1. **Thresholds:** The District may establish approved vendor lists in accordance with the requirements of Utah Code §§63G-6a-410 and 507.
    - a. Contracts or purchases from an approved vendor list may not exceed the following thresholds:
      - i. Construction Projects: **\$150,000** per contract, for direct construction costs, including design and allowable furniture or equipment costs, awarded using an invitation for bids or a request for proposals;
      - ii. Professional and General Services, including architectural and engineering services: **\$150,000**; and
      - iii. Information Technology: **\$500,000**.
    - b. Thresholds for other approved vendor lists may be established by the Board.

## 1.7 **SPECIFICATIONS**

- A. **Content:** The District will include in solicitation documents specifications for the procurement item(s) being sought.

1. **Economy and Competition:** Specifications will be drafted with the objective of clearly describing the District's requirements and encouraging competition (Utah Code §63G-6a-111).
  - a. Specifications will emphasize the functional or performance criteria necessary to meet the needs of the District.
  - b. All specifications prepared for the solicitation of bids or proposals will seek to promote overall economy and best uses for the purposes intended and encourage competition in satisfying the District's needs, and not be unduly restrictive.
  - c. The requirements of this subsection regarding the purposes and non-restrictiveness of specifications shall apply to all specifications including, but not limited to, those prepared for the District by architects, engineers, designers, and draftsmen.
2. **Conflicts Generally Prohibited:** Except as specifically provided in this Subsection, persons with a conflict of interest, or who anticipate responding to the proposal for which the specifications are written, may not participate in writing specifications. A person may be retained to assist in writing specifications, scopes of work, requirements, qualifications, or other components of a solicitation. A person assisting in writing specifications shall not, at any time during the procurement process, be employed in any capacity by, nor have an ownership interest in, an individual, public or private corporation, governmental entity, partnership, or unincorporated association bidding on or submitting a proposal in response to the solicitation provided, however, that this restriction shall not apply to a design build construction project or other procurements as determined in writing by the Procurement Officer.
  - a. A non-employee of the District (such as a consulting engineer or other professional) who has prepared specifications for use by the District may participate in a District procurement using those specifications only if the person declares, in a writing delivered to the General Manager, an intent to do so and the General Manager makes a written determination, which is placed in the bid or contract file, indicating that it is in the best interest of the District to allow the identified non-employee to participate in the procurement, including an identification of specific benefits that are expected to be received by the District and a determination that participation by the non-employee will not be prejudicial to the fair and equal conduct of the procurement process.
  - b. Violations may result in:
    - i. The bidder or offeror being declared ineligible to be awarded the contract (Utah Code §63G-1-120; §63G-6a-904 and §63G-6a-2404);
    - ii. The solicitation being canceled (Utah Code §63G-6a-902; §63G-6a-119);
    - iii. Voiding of an awarded contract (Utah Code §63G-6a-2405); or
    - iv. Any other action determined to be appropriate by the Board.
3. **Brand Name or Equal Specifications:**
  - a. Brand name or equal specifications may be used when:



- i. An "or equivalent" reference is included in the specification; and,
  - ii. As many other brand names as practicable are also included in the specification.
- b. Brand name or equal specifications should include a description of the particular design and functional or performance characteristics which are required. Specifications unique to the brands shall be described in sufficient detail to enable a vendor to respond with an equivalent product.
- c. When a manufacturer's specification is used in a solicitation, the solicitation will state the minimum acceptable requirements of an equivalent. When practicable, the District will name at least two manufacturer's specifications.

**4. Brand Name Sole Source Requirements:**

- a. If only one brand can meet the requirement, the District will conduct the procurement in accordance with Utah Code §63G-6a-802 of the Act and solicit from as many providers of the brand as is practicable,
- b. If there is only one provider that can meet the requirement, the District will conduct the procurement in accordance with Utah Code §63G-6a-802.
- c. Notwithstanding the foregoing, or anything to the contrary in this Policy, when the equipment or other procurement items designated by brand name for a construction project are projected to cost no more than ten percent (10%) of the total cost of the construction project, a designated brand may be identified in the specifications and the District will not be required to consider arguably equivalent products.

**1.8 COMPETITIVE PROCUREMENT**

- A. **Request for Information:** Before issuing an invitation for bids or a request for proposals, the District may issue a request for information to determine whether to issue an invitation for bids or request for proposals and generate interest in a potential procurement by the District as provided in Utah Code §63G-6a-409.
  - 1. A Request for Information is not a procurement process and may not be used to (i) solicit cost, pricing, or rate information, (ii) negotiate fees, (iii) make a purchase, or (iv) enter into a contract.
  - 2. The District is still required to use a standard procurement process or meet the statutory requirements for an exemption to make an actual procurement.
  - 3. A response to a Request for Information is not an offer and may not be accepted to form a binding contract.
  - 4. The purpose of a Request for Information is to:
    - a. Obtain a wide range of information, including (a) the availability of a procurement item, delivery schedules, industry standards and practices, product specifications, training, new technologies, capabilities of potential providers of a procurement item and alternate solutions from potential bidders or offerors before issuing an Invitation to Bid or Request for Proposals;

- b. Determine whether to issue an Invitation to Bid or a Request for Proposals; and
  - c. Generate interest in a potential Invitation to Bid or a Request for Proposals.
- 5. A Request for Information may be useful in order to:
  - a. Prepare to issue an Invitation to Bid or a Request for Proposals for an unfamiliar or complex procurement;
  - b. Determine the market availability of a procurement item; or
  - c. Determine best practices, industry standards, performance standards, product specifications, and innovations relating to a procurement item.
- 6. A Request for Information may seek a wide range of information, including:
  - a. Availability of a procurement item;
  - b. Delivery schedules;
  - c. Industry standards and practices;
  - d. Product specifications;
  - e. Training;
  - f. New technologies;
  - g. Capabilities of potential providers of a procurement item; and
  - h. Alternate solutions.
- 7. Information submitted to or by a governmental entity in response to a request for information is protected under Utah Code §63G-2-305.

**B. Competitive Bids and Proposals - Over \$25,000.00:** Except as otherwise allowed by law and this Procurement Policy, contracts for services, supplies, materials, or equipment where the amount to be paid annually by the District is more than \$25,000.00 shall be awarded only after competitive sealed bids or proposals have been requested and received. Sealed written bids or proposals are to be obtained for all such purchases in excess of \$25,000.00 from at least three suppliers (provided that there are at least three available suppliers willing to submit a bid or proposal). Documentation regarding the sealed written bids or proposals is to be maintained by the District and the purchase is to be documented as required by the District's applicable rules and regulations.

**C. Bidding Procedure:** Competitive Sealed Bidding shall be conducted in accordance with the requirements set forth in Utah Code §§63G-6a-602 through 63G-6a-608 and as provided in this Procurement Policy.

- 1. **Invitation for Bids:** Except as otherwise provided in this Procurement Policy, contracts will generally be awarded by competitive sealed bidding. When a contract is to be awarded by competitive sealed bidding, an invitation for bids will be issued.

- a. The invitation for bids shall include the information required by Utah Code §63G-6a-603 and may include a "Bid Form" or forms which provide lines for bidder information such as the following:
  - i. The bidder's bid price;
  - ii. The bidder's acknowledged receipt of addenda issued by the District;
  - iii. Identification by the bidder of other applicable submissions; and
  - iv. The bidder's signature
- b. Bidders may be required to submit descriptive literature and/or product samples to assist in the evaluation of whether a procurement item meets the specifications and other requirements set forth in the invitation for bids.
  - i. Product samples must be furnished free of charge unless otherwise stated in the invitation for bids and, if not destroyed by testing, will upon written request within any deadline stated in the invitation for bids, be returned at the bidder's expense. Samples must be labeled or otherwise identified as specified in the invitation for bids.
- c. Bid, payment and performance bonds or other security may be required for procurement items as set forth in the invitation for bids. Bid, payment and performance bond amounts shall be as prescribed by applicable law or be based upon the estimated level of risk associated with the procurement item and may not be increased above the estimated level of risk with the intent to reduce the number of qualified bidders.
- d. Bids must be based upon a definite calculated price.
  - i. "Indefinite quantity contract" means a fixed price contract for an indefinite amount of procurement items to be supplied as ordered by the District and does not require a minimum purchase amount, or provide a maximum purchase limit;
  - ii. "Definite quantity contract" means a fixed price contract that provides for the supply of a specified amount of goods over a specified period, with deliveries scheduled according to a specified schedule; and
  - iii. Bids may not be based on using or referencing another bidder's price, including a percentage discount, a formula, any other amount related to another bidder's price, or conditions related to another bid.

2. **Addenda to Invitation for Bids:** Prior to the submission of bids, the District may issue addenda which may modify any aspect of the invitation for bids.

- a. Addenda will be distributed within a reasonable time to allow prospective bidders to consider the addenda in preparing bids.
- b. After the due date and time for submitting bids, at the discretion of the Procurement Officer, addenda to the invitation for bids may be limited to bidders that have submitted bids, provided the addenda do not make a substantial change to the invitation for bids that, in the opinion of the Procurement Officer, likely would have impacted the number of bidders responding to the invitation for bids.

**3. Pre-Bid Conferences/Site Visits:**

- a.** Pre-bid conferences and/or site visits may be conducted to explain the procurement requirements. If there is to be a pre-bid conference or a site visit, the time and place of the pre-bid conference/site visit should be stated in the invitation for bids.
- b.** A pre-bid conference or a site visit may be mandatory, but only if the invitation for bids states that the conference/site visit is mandatory and provides the location, date and time of the conference/site visit and also states that failure to attend a mandatory conference/site visit shall result in the disqualification of any bidder that does not attend.
- c.** Attendance at a pre-bid conference may be conducted via any of the following as determined by the Procurement Officer:

  - i. Attendance in person;
  - ii. Teleconference participation;
  - iii. Webinar participation; or
  - iv. Other approved electronic media.
- d.** A site visit may generally only be attended in person provided, however, at the discretion of the Procurement Officer, an audio or video recording of a site visit may be used.
- e.** Attendance and participation at all pre-bid conferences and site visits must be by an authorized representative of the vendor submitting a bid and as may be further specified in the invitation for bids.
- f.** The District will maintain an attendance log including the name of each attendee, the firm the attendee is representing, the attendee's contact information, and any documents distributed to the attendees; and the District may maintain minutes of the pre-bid conference/site visit.
- g.** The District may, as appropriate, publish as an addendum to the solicitation:

  - i. The attendance log;
  - ii. Minutes of the pre-bid conference and any documents distributed to the attendees at the pre-bid conference or site visit; or
  - iii. Any oral modification made to any of the solicitation documents, which shall be reduced to writing.

**4. Public Notice:** Public notice of the invitation for bids is to be given at least seven days prior to the date set forth therein for the opening of bids, in accordance with Utah Code §63G-6a-112. The notice shall be published using one of the following methods: in a newspaper of general circulation in the area, on the main website of the District, or on a state website that is owned, managed by, or provided under contract with, the Utah Division of Purchasing and General Services for posting a public procurement notice. (Utah Code §63G-6a-112)

**5. Bids and Modifications to a Bid Received After the Due Date and Time:**

- a. Bids and modifications to a bid submitted electronically or by physical delivery, after the established due date and time, will not be accepted for any reason, except as set forth in Section 1.8.C.5.d.
- b. When submitting a bid or modification electronically, bidders must allow sufficient time to complete the online forms and upload documents. The solicitation will end at the closing time posted in the electronic system, if applicable. If a bidder is in the process of uploading a bid when the closing time arrives, the bid or modification of the bid will not be accepted.
- c. When submitting a bid or modification to a bid by physical delivery (U.S. mail, courier service, hand-delivery, or other physical means) bidders are solely responsible for meeting the deadline. Delays caused by a delivery service or other physical means will not be considered as an acceptable reason for a bid or modification to a bid being late.
  - i. All bids or modifications to bids received by physical delivery will be date and time stamped
- d. To the extent that an error on the part of the District or an employee of the District results in a bid or modification to a bid not being received by the established due date and time, the bid or modification to a bid will be accepted as being on time.

6. **Opening and Recording of Bids:** Bids will be opened publicly in the presence of one or more witnesses at the time and place designated in the invitation for bids. The amount of each bid and any other relevant information specified herein, together with the name of each bidder, shall be recorded. The record and each bid shall be open to public inspection.

7. **Bid Correction, Withdrawal or Clarification:**

- a. The Procurement Officer may authorize in writing the correction or withdrawal of an inadvertently erroneous bid up to five (5) business days of receipt of the bid, but no later than one (1) business day after the submission deadline. A decision to permit the correction or withdrawal of a bid must be in writing and signed by the Procurement Officer.
- b. The Procurement Officer may allow a vendor to correct an immaterial error in a responsive solicitation response. The Procurement Officer may not allow a vendor to (i) correct a deficiency, inaccuracy or mistake in a responsive solicitation response that is not an immaterial error, (ii) correct an incomplete submission of documents that the solicitation required to be submitted with the solicitation response, (iii) correct a failure to submit a timely solicitation response, substitute or alter a required form or other document specified in the solicitation, (iv) remedy a cause for a vendor being considered to be not responsible or a solicitation response not responsive, or (v) correct a defect or inadequacy resulting in a determination that a vendor's solicitation response does not meet the mandatory minimum requirements, evaluation criteria, or applicable score thresholds established in the solicitation. Notwithstanding anything to the contrary, a vendor may not change the total bid price after the bid opening and before a contract is awarded. This does not apply to a change in the contract price during contract administration.

- c. The Procurement Officer may make a written request to a vendor to clarify information contained in a responsive solicitation response. A vendor's response may only explain, illustrate, or interpret the contents of the vendor's original solicitation response and may not be used to (i) address criteria or specifications not contained in the vendor's original solicitation response, (ii) correct a deficiency, inaccuracy, or mistake in a solicitation response that is not an immaterial error, (iii) correct an incomplete submission of documents that the solicitation required to be submitted with the solicitation response, (iv) correct a failure to submit a timely solicitation response, to substitute or alter a required form or other document specified in the solicitation, to remedy a cause for a vendor being considered to be not responsible or a solicitation response not responsive, or (v) correct a defect or inadequacy resulting in a determination that a vendor does not meet the mandatory minimum requirements, evaluation criteria, or applicable score thresholds established in the solicitation.

**8. Re-solicitation of a Bid:**

- a. Re-solicitation of a bid may occur if the Procurement Officer determines that:
  - i. A material change in the scope of work or specifications has occurred;
  - ii. Procedures outlined in the Procurement Code were not followed;
  - iii. Additional public notice is desired;
  - iv. There was a lack of adequate competition; or
  - v. Any other reason exists that causes re-solicitation to be in the best interest of the District.
- b. Re-solicitation may not be used to avoid awarding a contract to a qualified vendor in an attempt to steer the award of a contract to a favored vendor.

**9. Bid Award:** Unless the District elects to cancel the procurement or re-solicit bids, contracts are to be awarded with reasonable promptness by written notice to the lowest responsive and responsible bidder whose bid meets the requirements and objective criteria described in the invitation for bids.

- a. Bids shall be based on the lowest bid for the entire term of the contract, excluding renewal periods and, unless an exception is authorized in writing by the Procurement Officer, cost may not be divided or evaluated on any other basis than the entire term of the contract, excluding renewal periods.
- b. In the event all bids for a construction project exceed available funds as certified by the appropriate fiscal officer, and the low responsive and responsible bid does not exceed such funds by more than 5%, the Procurement Officer or Board is authorized, in situations where time or economic considerations preclude re-solicitation of work of a reduced scope, to negotiate an adjustment of the scope or bid price, including changes in the bid requirements, with the low responsive and responsible bidder, in order to bring the bid within the amount of available funds. The Procurement Officer may not adjust the bid requirements under this provision where there is a substantial likelihood that, had the adjustment been included in the invitation for bids, a person that did not submit a bid would have submitted a responsive, responsible, and competitive bid.

**10. Only One Bid Received:**

- a. If only one responsive and responsible bid is received in response to an invitation for bids, including multiple stage bidding, an award may be made to the single bidder if the Procurement Officer determines that the price submitted is fair and reasonable and other prospective bidders had a reasonable opportunity to respond, or there is not adequate time for re-solicitation. Otherwise, the bid may be rejected and:
  - i. A new invitation for bids solicited;
  - ii. The procurement canceled; or
  - iii. The procurement may be conducted as a sole source under Utah Code §63G-6a-802.

**11. Multiple or Alternate Bids:**

- a. Multiple or alternate bids will not be accepted, unless otherwise specifically required or allowed in the invitation for bids.
- b. If a bidder submits multiple or alternate bids that are not requested in the invitation for bids, the Procurement Officer will only accept the bidder's primary bid and will not accept any other bids constituting multiple or alternate bids.

**12. Methods to Resolve Tie Bids:**

- a. In accordance with Utah Code §63G-6a-608, in the event of tie bids, the contract shall be awarded to the bidder that qualifies as a Utah resident bidder, provided the bidder indicated on the invitation to bid form that it is a Utah resident bidder.
- b. If a Utah resident bidder is not identified, the preferred method for resolving tie bids is for the Procurement Officer to toss a coin in the presence of a minimum of three witnesses, with the firm first in alphabetical order being heads.
- c. Other methods to resolve a tie bid may be used as deemed appropriate by the Procurement Officer.

**13. Notice of Award:**

- a. The District shall, on the day on which the award of a contract is announced, make available to each bidder and to the public a notice that includes:
  - i. The name of the bidder to which the contract is awarded and the price(s) of the procurement item(s); and
  - ii. The names and the prices of each bidder to which the contract is not awarded.

**14. Multiple Stage Bidding Process: Multiple stage bidding shall be conducted in accordance with the requirements set forth in Utah Code §63G-6a-609.**

- a. The Procurement Officer may hold a pre-bid conference to discuss the multiple stage bidding process or for any other permissible purpose.

- D. **Unpriced Offers:** When it is considered impractical to initially prepare a purchase description to support an award based on price, an invitation for bids may be issued under Section 1.8.C requesting the submission of unpriced offers to be followed by an invitation for bids limited to those bidders whose offers have been qualified under the criteria set forth in the first solicitation.
- E. **Competitive Sealed Proposals:** Whenever the Procurement Officer or other designated employee of the District determines that the use of competitive sealed bidding is either not practicable or not advantageous to the District, a contract may be entered into using competitive sealed proposals. A request for proposals ("RFP") shall be subject to the Public Notice requirement of this Procurement Policy and conducted in accordance with the requirements set forth in Utah Code §§63G-6a-701 through 63G-6a-712 and as provided below.

**1. Content of the Request for Proposals:**

- a. In addition to the requirements set forth under Utah Code §63G-6a-703, the request for proposals solicitation shall include:
- i. A description of the format that offerors are to use when submitting a proposal, including any required forms; and
  - ii. Instructions for submitting price.
- b. The District is responsible for all content contained in the request for proposals solicitation documents, including:
- i. Reviewing all schedules, dates, and timeframes;
  - ii. Approving content of attachments;
  - iii. Assuring that information contained in the solicitation documents is public information; and
  - iv. Understanding the scope of work and all evaluation criteria, requirements, factors, and formulas to be used in determining the scoring of proposals.

**2. Multiple Stage RFP Process:**

- a. A multiple stage request for proposals solicitation shall include:
- i. A description of the stages and the criteria and scoring that will be used to evaluate proposals at each stage; and
  - ii. The methodology used to determine which proposals shall be disqualified from additional stages.

**3. Exceptions to Terms and Conditions Published in the RFP:**

- a. Offerors requesting exceptions and/or additions to the standard terms and conditions published in the RFP must include the exceptions and/or additions with the proposal response.
- b. Exceptions and/or additions submitted after the date and time for receipt of proposals will not be considered unless there is only one offeror that responds to the RFP, the exceptions and/or additions have been approved by the County Attorney, and it is determined by the Procurement Officer that it is not beneficial to the District to republish the solicitation.



- c. Offerors may not submit requests for exceptions and/or additions by reference to a vendor's website or URL.
- d. The District may refuse to negotiate exceptions and/or additions:
  - i. That are determined to be excessive;
  - ii. That are inconsistent with similar contracts of the District;
  - iii. To warranties, insurance or indemnification provisions that are deemed, after consultation with the County Attorney, to be necessary to protect the District;
  - iv. Where the solicitation specifically prohibits exceptions and/or additions; or
  - v. That are not in the best interest of the District.
- e. If negotiations are permitted, the District may negotiate exceptions and/or additions with offerors, beginning in order with the offeror submitting the fewest exceptions and/or additions to the offeror submitting the greatest number of exceptions and/or additions. Contracts may become effective as negotiations are completed.
- f. If, in the negotiation of exceptions and/or additions with a particular offeror, an agreement is not reached, after a reasonable amount of time, as determined by the Procurement Officer, the negotiations may be terminated, a contract will not be awarded to that offeror, and the District may move to the next eligible offeror.

**4. Protected Records:**

- a. The following are protected records, and may be redacted in accordance with the Governmental Records Access and Management Act (GRAMA) Title 63G, Chapter 2 of the Utah Code.
  - i. Trade Secrets, as defined in Utah Code §13-24-2.
  - ii. Commercial information or non-individual financial information subject to the provisions of Utah Code §§63G-2-305(2) and (3).
  - iii. Other Protected Records under GRAMA.
- b. Any person requesting that a record be protected shall include with the proposal or submitted document:
  - i. A written indication of which provisions of the proposal or submitted document are claimed to be considered for business confidentiality or to be protected (including trade secrets or other reasons for non-disclosure under GRAMA); and
  - ii. A concise statement of the reasons supporting each claimed provision of business confidentiality or other basis for protection. (Utah Code §63G-2-309)

**5. Notification:**

- a. A person who complies with Section 1.8.E.4 will be notified by the District prior to the public release of any information for which a claim of confidentiality has been asserted.

- b.** Except as provided by court order, the District may not be compelled to disclose a record claimed to be protected under Section 1.8.E.4, but which the District or State Records Committee determines should be disclosed until the period in which to bring an appeal expires or the end of the appeal process, including judicial appeal, is reached. This Subsection 1.8.E.5 does not apply where the claimant, after notice, has waived the claim by not appealing or intervening before the State Records Committee. To the extent allowed by law, the parties to a dispute regarding the release of a record may agree in writing to an alternative dispute resolution process.
- c.** Any allowed disclosure of public records submitted in the request for proposals process will be made only after the selection of the successful offeror(s) has been made public.

**6. Process for Submitting Proposals with Protected Business Confidential Information:**

- a.** If an offeror submits a proposal that contains information claimed to be business confidential or protected information, the offeror must submit two separate proposals:

  - i. One redacted version for public release, with all protected business confidential information either blacked-out or removed, clearly marked as "Redacted Version"; and
  - ii. One non-redacted version for evaluation purposes clearly marked as "Protected Business Confidential".
- b.** Pricing may not be classified as business confidential and will be considered to be public information.
- c.** An entire proposal may not be designated as "PROTECTED", "CONFIDENTIAL" or "PROPRIETARY" and shall be considered to be non-responsive unless the offeror removes the designation.

**7. Pre-proposal Conferences/Site Visits:**

- a.** Pre-proposal conferences/site visits may be conducted to explain the procurement requirements. If there is to be a pre-proposal conference or site visit, the time and place of the pre-proposal conference/site visit shall be stated in the RFP.
- b.** Pre-proposal conference/site visits may be mandatory, but only if the RFP states that the pre-proposal conference/site visit is mandatory and provides the location, date and time of the site visit and also states that failure to attend a mandatory pre-proposal conference/site visit shall result in the disqualification of any offeror that does not attend.
- c.** Attendance at a pre-proposal conference may be conducted via any of the following as determined by the Procurement Officer:

  - i. Attendance in person;
  - ii. Teleconference participation;
  - iii. Webinar participation; or

- iv. Other approved electronic media
- d. A site visit may generally only be attended in person provided, however, at the discretion of the Procurement Officer, an audio or video recording of a site visit may be used.
- e. Attendance and participation at all pre-proposal conferences and site visits must be by an authorized representative of the vendor submitting a proposal and as may be further specified in the RFP.
- f. The District will maintain an attendance log including the name of each attendee, the firm the attendee is representing, the attendee's contact information, and any documents distributed to the attendees; and the District may maintain minutes of the pre-proposal conference/site visit.
- g. The District may, as appropriate, publish as an addendum to the solicitation:
  - i. The attendance log;
  - ii. Minutes of the pre-proposal conference and any documents distributed to the attendees at the pre-proposal conference or site visit; or
  - iii. Any oral modification made to any of the solicitation documents, which shall be reduced to writing.

**8. Addenda to Request for Proposals:**

- a. Addenda to a Request for Proposals may be made for the purpose of making changes to:
  - i. The scope of work;
  - ii. The schedule;
  - iii. The qualification requirements;
  - iv. The criteria;
  - v. The weighting; or
  - vi. Other requirements of the RFP.
- b. Addenda shall be published within a reasonable time prior to the deadline that proposals are due, to allow prospective offerors to consider the addenda in preparing proposals. Publication at least 5 calendar days prior to the deadline that proposals are due shall be deemed a reasonable time. Minor addenda and urgent circumstances may justify a shorter period of time.
- c. After the due date and time for submitting a response to a request for proposals, at the discretion of the Procurement Officer, addenda to the request for proposals may be limited to offerors that have submitted proposals, provided the addenda does not make a substantial change to the RFP that, in the opinion of the Procurement Officer, likely would have impacted the number of offerors responding to the original publication of the RFP.

**9. Modification or Withdrawal of Proposal Prior to Deadline:** A proposal may be modified or withdrawn prior to the established due date and time for responding.

**10. Proposals and Modifications, Delivery and Time Requirements:** To the extent that an error on the part of the District or an employee of the District results in a proposal or

modification to a proposal not being received by the established due date and time, the proposal or modification to a proposal shall be accepted as being on time. Otherwise, the following shall apply:

- a. Proposals and modifications to a proposal submitted electronically or by physical delivery, after the established due date and time, will not be accepted for any reason.
- b. When submitting a proposal or modification to a proposal electronically, offerors must allow sufficient time to complete the online forms and upload documents. The solicitation will end at the closing time posted in the electronic system. If an offeror is in the process of uploading a proposal when the closing time arrives, the proposal or modification to a proposal will not be accepted.
- c. When submitting a proposal or modification to a proposal by physical delivery (U.S. mail, courier service, hand-delivery, or other physical means) offerors are solely responsible for meeting the deadline. Delays caused by a delivery service or other physical means will not be considered as an acceptable reason for a proposal or modification to a proposal being late.
  - i. All proposals or modifications to proposals received by physical delivery will be date and time stamped by the District.

**11. Proposal Correction, Withdrawal or Clarification**

- a. The Procurement Officer may authorize in writing the correction or withdrawal of an unintentionally erroneous proposal up to five (5) business days of receipt of the bid, but no later than one (1) business day after the submission deadline. A decision to permit the correction or withdrawal of a proposal must be in writing and signed by the Procurement Officer.
- b. The Procurement Officer may allow a vendor to correct an immaterial error in a responsive solicitation response. The Procurement Officer may not allow a vendor to (i) correct a deficiency, inaccuracy or mistake in a responsive solicitation response that is not a immaterial error, (ii) correct an incomplete submission of documents that the solicitation required to be submitted with the solicitation response, (iii) correct a failure to submit a timely solicitation response, substitute or alter a required form or other document specified in the solicitation, (iv) remedy a cause for a vendor being considered to be not responsible or a solicitation response not responsive, or (v) correct a defect or inadequacy resulting in a determination that a vendor's solicitation response does not meet the mandatory minimum requirements, evaluation criteria, or applicable score thresholds established in the solicitation. Notwithstanding anything to the contrary, after the deadline for submitting a cost proposal and before a contract is awarded, a vendor may not change the total amount of a cost proposal. This does not apply to a change in the contract price during contract administration.
- c. The Procurement Officer may make a written request to a vendor to clarify information contained in a responsive solicitation response. A vendor's response may only explain, illustrate, or interpret the contents of the vendor's original solicitation response and may not be used to (i) address criteria or specifications not contained in the vendor's original solicitation response, (ii)

correct a deficiency, inaccuracy, or mistake in a solicitation response that is not an immaterial error, (iii) correct an incomplete submission of documents that the solicitation required to be submitted with the solicitation response, (iv) correct a failure to submit a timely solicitation response, to substitute or alter a required form or other document specified in the solicitation, to remedy a cause for a vendor being considered to be not responsible or a solicitation response not responsive, or (v) correct a defect or inadequacy resulting in a determination that a vendor does not meet the mandatory minimum requirements, evaluation criteria, or applicable score thresholds established in the solicitation.

**12. Evaluation of Proposals:**

- a. The evaluation of proposals shall be conducted in accordance with Part 7 of the Utah Procurement Code.
- b. An evaluation committee may ask questions of offerors to clarify proposals. A record of questions and answers shall be maintained in the file.
- c. The Procurement Officer may authorize an evaluation committee to receive assistance from an expert or consultant who is not a member of the evaluation committee and does not participate in the evaluation scoring in order to better understand a technical issue involved in the procurement.
- d. The evaluation of cost in an RFP shall be assigned to an individual who is not a member of the evaluation committee and shall calculate scores for cost based on the entire term of the contract, excluding renewal periods.
  - i. Unless an exception is authorized in writing by the Procurement Officer, cost should not be artificially divided or evaluated on any other basis than the entire term of the contract, excluding renewal periods.
  - ii. Whenever practicable, the evaluation of cost should include maintenance and service agreements, system upgrades, apparatuses, and other components associated with the procurement item.

**13. Correction or Withdrawal of Proposal:**

- a. In the event an offeror submits a proposal that on its face appears to be impractical, unrealistic or otherwise in error, the Procurement Officer may contact the offeror to either confirm the proposal, permit a correction of the proposal, or permit the withdrawal of the proposal, in accordance with Utah Code §63G-6a-114.
- b. Offerors may not correct errors, deficiencies, or incomplete responses in a proposal that has been determined to be not responsible or not responsive, or that does not meet the mandatory minimum requirements stated in the request for proposals.

**14. Interviews and Presentations:**

- a. The evaluation committee may enter into discussions or conduct interviews with, or attend presentations by the offerors for the purpose of clarifying

information contained in proposals. In a discussion, interview or presentation, an offeror may not explain, illustrate, or interpret the contents of the offeror's original proposal, and may not (i) address criteria or specifications not contained in the offeror's original proposal, (ii) correct a deficiency, inaccuracy, or mistake in a proposal that is not an immaterial error, (iii) correct an incomplete submission of documents that the solicitation required to be submitted with the proposal, (iv) correct a failure to submit a timely proposal, (v) substitute or alter a required form or other document specified in the solicitation, (vi) remedy a cause for an offeror being considered to be not responsible or a proposal not responsive, or (vii) correct a defect or inadequacy resulting in a determination that an offeror does not meet the mandatory minimum requirements, evaluation criteria, or applicable score thresholds established in the solicitation.

- b. Offerors invited to interviews or presentations shall be limited to those offerors meeting minimum requirements specified in the RFP.
- c. Representations made by the offeror during interviews or presentations shall become an addendum to the offeror's proposal and shall be documented. Representations must be consistent with the offeror's original proposal and may only be used for purposes of clarifying or filling in gaps in the offeror's proposal.
- d. The Procurement Officer shall establish a date and time for the interviews or presentations and shall notify eligible offerors of the procedures. Interviews and presentations will be at the offeror's expense.

**15. Best and Final Offers:** Best and final offers (BAFO) shall be requested in accordance with Utah Code §63G-6a-707.5 and this Procurement Policy.

- a. The BAFO process is an optional step in the evaluation phase of the request for proposals process in which offerors are requested or given an opportunity to modify their proposals. At any time during the evaluation process, the evaluation committee, with the approval of the Procurement Officer, may request best and final offers from responsible offerors who have submitted responsive proposals that meet the minimum qualifications, evaluation criteria, or applicable score thresholds identified in the Request for Proposals, if any one of the following applies:
  - i. No single proposal addresses all the specifications stated in the Request for Proposals.
  - ii. All or a significant number of the proposals are ambiguous on a material point and the evaluation committee requires further clarification in order to conduct a fair evaluation of proposals.
  - iii. The evaluation committee needs additional information from all offerors to complete the evaluation of proposals.
  - iv. The differences between proposals in one or more material aspects are too slight to allow the evaluation committee to distinguish between proposals.

- v. All cost proposals are too high or over budget.
  - vi. Another reason exists supporting a request for best and final offers.
- b. Proposal modifications submitted in response to a request for best and final offers may only address the specific issues and/or sections of the RFP described in the request for best and final offers.
  - i. An offeror may not use the best and final offers process to correct a material error or other deficiencies in the offeror's proposal not called for in the request for best and final offers issued by the District.
- c. When a request for best and final offers is issued to reduce cost proposals, offerors shall submit itemized cost proposals which clearly indicate the tasks or scope reductions that can be implemented to bring costs within the available budget.
  - i. The cost information of one offeror may not be disclosed to a competing offeror during the best and final offers process and such cost information shall not be shared with other offerors until after the contract has been awarded.
  - ii. The District shall ensure that auction tactics are not used in the discussion process, including discussing and comparing the costs and features of other proposals.
- d. The best and final offers process may only be conducted during the evaluation phase of the RFP process and may not be conducted as part of the contract negotiation process.
- e. The District may not use the best and final offers process to allow offerors a second opportunity to propose on the entire RFP.
- f. If a proposal modification is made orally during the interview or presentation process, the modification must be confirmed in writing.
- g. A request for best and final offers shall:
  - i. Comply with all public notice requirements provided in Utah Code §63G-6a-112;
  - ii. Include a deadline for submission that allows offerors a reasonable opportunity to prepare and submit their responses; and
  - iii. Indicate how proposal modifications in response to a request for best and final offers will be evaluated.
- h. If an offeror does not submit a best and final offer, its immediate previous proposal will be considered as its best and final offer.
- i. Unsolicited best and final offers will not be accepted.

**16. Cost-benefit Analysis Exception: CM/GC:**

- a. A cost-benefit analysis is not required if the contract is awarded based solely on the qualifications of the construction manager/general contractor and the management fee described in Utah Code §63G-6a-707(10(b)), provided:
  - i. A competitive process is maintained by the issuance of a request for proposals that requires the offeror to provide, at a minimum:
    - (a) A management plan;
    - (b) References;
    - (c) Statements of qualifications; and
    - (d) A management fee which contains only the following:
      - (i) Preconstruction phase services;
      - (ii) Monthly supervision fees for the construction phase; and
      - (iii) Overhead and profit for the construction phase.
  - ii. The awarded contract must be in the best interest of the District.

**17. Only One Proposal Received:**

- a. If only one proposal is received in response to a request for proposals, the evaluation committee may conduct a review to determine if:
  - i. The proposal meets the minimum requirements;
  - ii. Pricing and terms are reasonable; and
  - iii. The proposal is in the best interest of the District.
- b. If the evaluation committee determines that the proposal meets the minimum requirements, pricing and terms are reasonable, and the proposal is in the best interest of the District, the District may make an award.
- c. If an award is not made, the District may either cancel the procurement or resolicit for the purpose of obtaining additional proposals.

**18. Evaluation Committee Procedures for Scoring Criteria Other Than Cost:**

- a. In order to prevent the evaluation committee from analyzing proposals that cannot be considered for award, either the evaluation committee, or the Procurement Officer prior to distributing copies of proposals to the evaluation committee, may conduct an initial review of any applicable pass/fail minimum requirements set forth in the RFP to determine whether the proposals are responsive and responsible or are in violation of the Procurement Code or this Policy. The evaluation committee should not evaluate proposals deemed non-responsive or non-responsible or that have been disqualified for a violation of the Utah Procurement Code or this Procurement Policy. Examples of pass/fail minimum requirements include:
  - i. Timeliness of receipt of the proposal;
  - ii. Qualification;
  - iii. Certification;



- iv. Licensing;
  - v. Experience;
  - vi. Compliance with state or federal regulation;
  - vii. Services provided;
  - viii. Product availability;
  - ix. Equipment; and
  - x. Other pass/fail minimum requirements set forth in the RFP.
- b. The evaluation and scoring of proposals in the RFP process shall be conducted in accordance with the following procedures:
  - i. Prior to the scoring of proposals, the Procurement Officer will meet with the evaluation committee and any staff members who will have access to the proposals to:
    - (a) Discuss the evaluation and scoring process to ensure that each committee member has a clear understanding of the scoring process and how points will be assigned;
    - (b) Discuss requirements regarding conflicts of interest, the appearance of impropriety, and the importance of confidentiality;
    - (c) Discuss the scoring sheet and evaluation criteria set forth in the RFP; and
    - (d) Provide a copy of relevant portions of this Procurement Policy to the evaluation committee and any staff members who will have access to the proposals.
  - ii. Once the proposals have been received and it is clear which offerors will be involved in the RFP process, each member of the evaluation committee may be asked to sign a written statement certifying that he/she does not have a conflict of interest, as set forth in Utah Code §63G-6a-707(5)(b) and in this Procurement Policy.
- c. Unless an exception is authorized by the Procurement Officer, in order to avoid cost influencing the evaluation committee's scoring of non-price criteria, in accordance with Utah Code §63G-6a-707(7), costs may not be revealed to the evaluation committee until after the committee has finalized its scoring on all other technical non-price criteria stated in the RFP.
- d. After receipt of proposals, each committee member shall independently read and score each proposal based on the technical non-price criteria set forth in the RFP to assess the completeness, quality, and desirability of each proposal.
  - i. Proposals must be evaluated solely on the criteria stated in the RFP.
    - (a) Past performance ratings and references may be considered if listed as evaluation criteria in the RFP.
    - (b) Personal opinions based on prior experience with a procurement item or the offeror are not to be considered in scoring proposals, except as provided in the RFP.
    - (c) Personal favoritism for a vendor or bias against a vendor cannot be considered in scoring proposals, but a committee

member may properly have a bias based upon the review of a proposal in comparison to the criteria stated in the RFP.

- ii. Evaluators are encouraged to request technical support from the Procurement Officer when conducting their independent assessments and scoring.
- iii. After the proposals have been evaluated and scored by the individual committee members, the entire committee shall meet to discuss the proposals; if applicable, to conduct interviews; to resolve any factual disagreements; and to arrive at the final scoring. All committee members must be present in person or by electronic means to take any official action.
  - (a) If a committee member does not attend an evaluation committee meeting (including electronic attendance), the member may be removed from the evaluation committee and the remainder of the committee may take official action, provided there are at least three evaluation committee members remaining.
- iv. If there are mandatory minimum requirements, those offerors not meeting the requirements will be eliminated from further consideration.
- v. During committee discussions, each member may change his/her initial scoring. If additional information or clarification is needed from an offeror, the committee may, with approval by the Procurement Officer, request information or clarification from an offeror. Such request will only be approved if it can be done in a manner that is fair to all offerors.
- vi. At any time during the evaluation process, the evaluation committee may, with the approval of the Procurement Officer, request best and final offers from responsible and responsive offerors and evaluate those offers in accordance with Utah Code §63G-6a-707.5 and applicable portions of this Procurement Policy.
- vii. Each evaluation committee member shall turn in a completed scoring sheet, signed and dated by the evaluation committee member.
- e. The evaluation committee may tally the final scores for criteria other than cost to arrive at a consensus score by either of the following methods:
  - i. Total of all of the points given by individual committee members; or
  - ii. An average of the individual scores.
- f. The evaluation committee shall submit its final recommended scores for all criteria other than cost to the Procurement Officer.
- g. In accordance with Utah Code §63G-6a-707, the District shall do the following:
  - i. Review the evaluation committee's final recommended scores for each proposal for all criteria other than cost;

- ii. Score cost based on the applicable scoring formula; and
  - iii. Calculate the total combined score for each responsive and responsible proposal.
- h. The evaluation committee and/or the Procurement Officer shall prepare the cost justification statement and any applicable cost-benefit analysis in accordance with Utah Code §§63G-6a-707 and 708.
- i. The District may replace any member on the evaluation committee or reconstitute the committee in any way the District deems appropriate to cure an impropriety. If the impropriety cannot be cured by replacing a committee member, then a new evaluation committee may be appointed or the procurement may be cancelled.
- j. Nothing in this Policy shall preclude the Procurement Officer from serving on an evaluation committee.

**19. Criteria for Scoring Criteria Other Than Cost:**

- a. Scoring of evaluation criteria other than cost, for proposals apparently meeting the mandatory minimum requirements stated in an RFP, shall be based on a one through five point scoring system.
- b. Points shall be awarded to each applicable evaluation category as set forth in the RFP which may include:
- i. Technical specifications;
  - ii. Qualifications and experience;
  - iii. Programming;
  - iv. Design;
  - v. Time, manner, or schedule of delivery;
  - vi. Quality or suitability for a particular purpose;
  - vii. Financial solvency;
  - viii. Management and methodological plan; and
  - ix. Other requirements specified in the RFP.
- c. Scoring Methodology:
- i. Five points (Excellent): The proposal addresses and exceeds all of the requirements described in the RFP.
  - ii. Four points (Very Good): The proposal addresses all of the requirements described in the RFP and, in some respects, exceeds them.
  - iii. Three points (Good): The proposal addresses all of the requirements described in the RFP in a satisfactory manner.
  - iv. Two points (Fair): The proposal addresses the requirements described in the RFP in an unsatisfactory manner.
  - v. One point (Poor): The proposal fails to address the requirements described in the RFP or addresses the requirements inaccurately or poorly.

20. **Minimum Score Thresholds:** The District may establish minimum score thresholds for any RFP procurement to advance proposals from one stage in the RFP process to the next, including contract award.

- a. If minimum score thresholds are established for a procurement, the RFP must clearly describe the minimum score threshold that proposals must achieve in order to advance to the next stage in the RFP process or to be awarded a contract.
- b. Minimum score thresholds may be based on:
  - i. Minimum scores for each evaluation category;
  - ii. The total of each minimum score in each evaluation category based on total points available; or
  - iii. A combination of (i) and (ii).
- c. Minimum score thresholds may not be based on:
  - i. A natural break in scores that was not defined and set forth in the RFP; or
  - ii. A predetermined number of offerors.

21. **Evaluation Committee Members Required to Exercise Independent Judgment:**

- a. Evaluation committee members are expected to exercise independent judgment in a manner that is not dependent on anyone else's opinion or desires. As such, committee members must not allow their scoring to inappropriately be influenced by another person's wishes that additional or fewer points be awarded to a particular offeror.
- b. Evaluators may seek to increase their knowledge before scoring by asking questions and seeking appropriate information from the Procurement Officer. Otherwise, evaluators should not discuss proposals or the scoring of proposals with other persons who are not on the evaluation committee.
- c. The exercise of independent judgment applies not only to possible inappropriate influences from outside the evaluation committee, but also to inappropriate influences from within the committee. It is acceptable for there to be discussion and debate within the committee regarding how well a proposal meets the evaluation criteria. However, open discussion and debate may not be allowed to lead to coercion or intimidation on the part of one committee member in an attempt to influence the scoring of another committee member.
  - i. Evaluators may not act on their own or in concert with another evaluation committee member to inappropriately steer an award to a favored vendor or to disfavor a particular vendor.
- d. Evaluators are required to report to the Procurement Officer any attempt by another committee member to improperly influence the scoring to favor or disfavor a particular offeror.

- e. If an evaluator feels that his/her independence has been compromised, that person must recuse himself/herself from the evaluation process.

**22. Professional Services other than Architecture, Engineering and Surveying:**

- a. A contract with a consultant providing professional or technical services, such as accounting and legal services, may be awarded using the RFP procedure or as a small purchase.
- b. Contracts with consultants providing professional or technical services, such as accounting and legal services, may be extended from year-to-year in the discretion of the Board and after consulting the County Attorney (Utah Code §63G-1-802.7).

**23. Publicizing Awards:**

- a. The following shall be disclosed after receipt of a GRAMA request and payment of any lawfully enacted and applicable fees:
  - i. The contract(s) entered into as a result of the selection and the successful proposal(s), except for those portions that are to be non-disclosed under Section 1.8.E.4;
  - ii. The unsuccessful proposals, except for those portions that are not to be disclosed;
  - iii. The rankings of the proposals;
  - iv. The names of the members of any evaluation committee (reviewing authority);
  - v. The final total or average scores used by the evaluation committee to make the selection (in no event will the names of the individual scorers be associated with their individual scores or rankings); and
  - vi. The written justification statement supporting the selection, except for those portions that are not to be disclosed.
- b. The following may impair the District's procurement proceedings or give an unfair advantage to a person proposing to enter into a contract or agreement with the District, and may not be disclosed by the District to the public, including under a GRAMA request:
  - i. The names of individual scorers/evaluators in relation to their individual scores or rankings;
  - ii. Any individual scorer's/evaluator's notes, drafts, or working documents;
  - iii. Non-public financial statements; and
  - iv. Past performance and reference information, which is not provided by the offeror and which is obtained as a result of the efforts of the District. To the extent such past performance or reference information is included in the written justification statement; it is subject to public disclosure.

**24. Timing of Rejection:** As provided in Utah Code §63G-6a-120, the District may, at anytime during the RFP process, reject a proposal based on a determination that the submitter of the proposal is not responsible or the proposal is not responsive. As such, the evaluation

committee may make a determination that a proposal is nonresponsive or not responsible at any time even if the proposal initially passed the pass/fail review.

- F. Annual Renewals of Purchase Contracts:** Unless the District has an approved contract with a longer term than one year or it is desirable to extend or continue purchases from the same source as allowed under this Procurement Policy, the purchase of supplies, materials and equipment on a monthly or other recurring basis is to be the subject of an annual bid, proposal or competitive quotation procedure, as determined to be appropriate by the Procurement Officer.

**G. Conformity to Solicitation Requirements:**

**1. Rejection:**

- a.** Any bid or offer that fails to conform to the essential requirements of the solicitation shall be rejected.
- b.** Any bid or offer that does not conform to the applicable specifications shall be rejected unless the solicitation authorized the submission of alternate bids or offers and the procurement item(s) offered as alternates meet the requirements specified in the solicitation.
- c.** Any bid or offer that fails to conform to the delivery schedule or permissible alternates stated in the solicitation shall be rejected.

**2. Conditions or Exceptions:** A bid or offer shall be rejected when the bidder or offeror imposes conditions or takes exceptions that would modify requirements or terms and conditions of the solicitation or limit the bidder or offeror's liability to the District, since to allow the bidder or offeror to impose such conditions or take exceptions would be prejudicial to other bidders or offerors. For example, bids or offers shall be rejected in which the bidder or offeror:

- a.** For commodities, protects against future changes in conditions, such as increased costs, if total possible costs to the District cannot be determined;
- b.** Fails to state a price and indicates that price will be the price in effect at time of delivery or states a price but qualifies it as being subject to the price in effect at the time of delivery;
- c.** When not authorized by the solicitation, conditions or qualifies a bid by stipulating that it is to be considered only if, before the date of award, the bidder or offeror receives (or does not receive) an award under a separate solicitation; or
- d.** Limits any right of the District under any contract clause.

**3. Deletion:** A bidder or offeror may be requested to delete objectionable conditions from a bid or offer, provided doing so is not prejudicial to other bidders or offerors, or the conditions do not go to the substance, as distinguished from the form, of the bid or proposal. A condition goes to the substance of a bid or offer where it affects price, quantity, quality, or delivery of the offered procurement item(s).

**H. Unreasonable or Unbalanced Pricing:**

**1. Rejection:**

- a.** Any bid or offer may be rejected if the Procurement Officer determines in writing that it is unreasonable as to price. Unreasonableness of price includes not only the total price of the bid or offer, but also the prices for individual line items.
- b.** Any bid or offer may be rejected if the prices for any line item or subline item are materially unbalanced. Unbalanced pricing may increase performance risk and could result in payment of unreasonably high prices. Unbalanced pricing exists when, despite an acceptable total evaluated price, the price of one or more line items is significantly overstated or understated as indicated by the application of cost or price analysis techniques. The greatest risks associated with unbalanced pricing occur when:
  - i.** Startup work, mobilization, procurement item sample production or testing are separate line items;
  - ii.** Base quantities and optional quantities are separate line items; or
  - iii.** The evaluated price is the aggregate of estimated quantities to be ordered under separate line items of an indefinite-delivery contract.
- c.** All bids or offers with separately priced line items or subline items may be analyzed to determine if the prices are unbalanced. If cost or price analysis techniques indicate that an offer is unbalanced, the District shall:
  - i.** Consider the risks to the District associated with the unbalanced pricing in determining the competitive range and in making the source selection decision; and
  - ii.** Consider whether award of the contract will result in paying unreasonably high prices for contract performance.
- d.** A bid or offer may be rejected if the Procurement Officer determines that the lack of balance poses an unacceptable risk to the District.

**I. Rejection for Nonresponsibility or Nonresponsiveness:**

- 1. Nonresponsible Bidder or Offeror:** Subject to Utah Code §63G-6a-120, the Procurement Officer shall reject a bid or offer from a bidder or offeror that is determined to be nonresponsible. A responsible bidder or offeror is defined in Utah Code §63G-6a-103(74). The unreasonable failure of a bidder or offeror to promptly supply information in connection with an inquiry with respect to responsibility may be grounds for a determination of non-responsibility of that bidder or offeror. If a bid is rejected due to nonresponsibility, such shall be documented in writing by the Procurement Officer.
- 2. Nonresponsive Offer:** In accordance with Utah Code §63G-6a-120, the Procurement Officer may not accept a bid or proposal that is not responsive. Responsiveness is defined in Utah Code §63G-6a-103(75).
- 3. Bid Security Failure:** When bid security is required and a bidder fails to furnish the security in accordance with the requirements of the invitation for bids, the bid shall be rejected. (Utah Code §63G-6a-1102)

4. **Documentation:** The originals of all rejected bids, offers, or other submissions, and all written findings with respect to such rejections, shall be made part of the procurement file and be available for public inspection.

J. **Rejection for Suspension/Debarment:**

Bids, offers, or other submissions received from any vendor that is suspended, debarred, or otherwise ineligible as of the due date for receipt of bids, proposals, or other submissions shall be rejected.

## 1.9 CANCELLATION, REJECTION AND DEBARMENT

A. **General Provisions:**

1. **Cancellation:** An Invitation for Bids, a Request for Proposals, or other solicitation may be canceled prior to the deadline for receipt of bids, proposals, or other submissions, when it is in the best interest of the District as determined by the Procurement Officer. In the event a solicitation is cancelled, the written justification for cancellation shall be made part of the procurement file and shall be available for public inspection and the District shall:
  - a. Re-solicit new bids or proposals using the same or revised specifications; or
  - b. Withdraw the requisition for the procurement item(s).
2. **Rejection of Bids and Proposals:** The Procurement Officer may reject a bid or proposal for:
  - a. A violation of the Utah Procurement Code or this Procurement Policy by the offeror;
  - b. A violation of a requirement of the Invitation for Bids or Request for Proposals by the offeror;
  - c. Unlawful or unethical conduct by the offeror;
  - d. A change in the offeror's circumstance that, had the change been known at the time the proposal was submitted, would have caused the proposal to not have the highest score;
  - e. A failure by the offeror to sign a contract within ninety (90) calendar days after the contract award;
  - f. The offeror not being responsible; or
  - g. The bid or proposal not being responsive or not meeting the mandatory minimum requirements, evaluation criteria, or applicable score thresholds stated in the solicitation.
3. **Documentation:** The reason(s) for cancellation or rejection shall be in the form of a written finding, which is made part of the contract file and is available for public



inspection. In all cases, a copy of the written finding shall be provided to the offeror whose bid or proposal was rejected.

**B. Re-solicitation:**

1. **No Response:** In the event there is no response to an initial solicitation, the Procurement Officer may:
  - a. Contact the known supplier community to determine why there were no responses to the solicitation;
  - b. Research the potential vendor community; and,
  - c. Based upon the information obtained under (a) and (b), modify the solicitation documents.
2. **Inadequate Supplemental Response:** If the District has modified the solicitation documents and, after the re-issuance of a solicitation, there is still no competition or there is insufficient competition, the Procurement Officer may:
  - a. Further modify the procurement documents; or,
  - b. Cancel the requisition for the procurement item(s).

**C. Cancellation Before Award.** When it is determined before award but after opening that the specifications, scope of work or other requirements contained in the solicitation documents were not met by any bidder or offeror, the solicitation shall be cancelled.

1. **Determination:** Solicitations may be cancelled before award but after opening all bids or offers when the Procurement Officer determines in writing that:
  - a. Inadequate or ambiguous specifications were cited in the solicitation;
  - b. The specifications in the solicitation have been or must be revised;
  - c. The procurement item(s) being solicited are no longer required;
  - d. The solicitation did not provide for consideration of all factors of cost to the District, such as cost of transportation, warranties, service and maintenance;
  - e. Bids or offers received indicate that the needs of the District might be satisfied by a less expensive procurement item differing from that in the solicitation;
  - f. Except as provided in Utah Code §63G-6a-607, all otherwise acceptable bids or offers received are at unreasonable prices, or only one bid or offer is received and the Procurement Officer cannot determine the reasonableness of the bid price or cost proposal;
  - g. The responses to the solicitation were not independently arrived at in open competition, were collusive, or were submitted in bad faith; or

- h. No responsive bid or offer has been received from a responsible bidder or offeror;
- D. **Alternative to Cancellation.** In the event administrative difficulties are encountered, before award but after the deadline for submissions, that may delay the award beyond the bidders' or offerors' acceptance periods, the bidders or offerors should be requested, before the expiration of their bids or offers, to extend in writing the acceptance period (with the consent of sureties, if any) in order to avoid the need for cancellation.
- E. **Continuation of Need.** If the solicitation has been cancelled for the reasons specified herein, the Procurement Officer has made the determination required hereunder, and the District has an existing contract, the District may permit an extension of the existing contract under Utah Code §63G-6a-802.7.

- A. Contracts Awarded Without Competition:** The Procurement Officer or the Board, through appropriate action, may determine that a specific contract for a supply, service or construction item should be awarded without receipt or review of competitive bids or proposals if one of the circumstances stated in 1 through 5 below exists. In the event that a contract is awarded without competition for one of these reasons, a written determination of both the reason for purchasing or contracting without competition as well as the basis for the selection of the particular contractor and/or supplier will be recorded. With these written determinations, a record containing the contractor's or supplier's name, the amount and type of the contract, the total dollar value of the procurement item including, when applicable, the actual or estimated full life-cycle cost of maintenance and of the service agreement, the duration of the proposed sole source contract, documentation that there is no other competing source for the procurement item (unless the procurement is under 1.b or c below), a description of the procurement item, and any other information desired by the Procurement Officer will be maintained in the contract file.

- a. Sole source procurements shall be conducted in accordance with requirements set forth in Utah Code §63G-6a-802. A sole source procurement may be conducted if:
  - i. There is only one source for the procurement item;
  - ii. The transitional costs are a significant consideration in selecting a procurement item and the results of a cost-benefit analysis demonstrate that transitional costs are unreasonable or cost-prohibitive, and that the award of a contract without engaging in a standard procurement process is in the best interest of the District;
  - iii. The award of a contract is under circumstances that make awarding the contract through a standard procurement process impractical and not in the best interest of the District; or
  - iv. The procurement item is needed for trial use or testing pursuant to Utah Code §63G-6a-802.3 to determine whether the procurement item will benefit the District.
- b. Sole source procurements over \$50,000 shall be published, and less costly sole source procurements may be published, in accordance with Utah Code §63G-6a-802(3).

- c. Upon receipt of information contesting a sole source procurement, the Procurement Officer shall conduct an investigation to determine the validity of the challenge and make a written determination either supporting or denying the challenge.

**2. Sole Source: Temporary Extension of an Existing Contract:**

- a. The Procurement Officer may justify in writing the extension an existing contract for a reasonable period of time not to exceed 120 days without engaging in a standard procurement process, if any of the following applies:
  - i. An extension is necessary to avoid a lapse in critical governmental services or to mitigate a circumstance that is likely to have a negative impact on public health, safety, welfare or property, and the District (a) is engaged in a standard procurement process for a procurement item that is the subject of the contract being extended, and (b) the standard procurement process is delayed due to an unintentional error.
  - ii. A change in an industry standard requires one or more significant changes to specifications for the procurement item.
  - iii. The extension is necessary:
    - (a) To prevent the loss of federal funds;
    - (b) To mitigate the effects of a delay of a state or federal appropriation;
    - (c) To enable the District to continue to receive a procurement item during a delay in the implementation of a contract award pursuant to a procurement that has already been conducted; or
    - (d) To enable the District to continue to receive a procurement item during a period of time during which negotiations with a vendor under a new contract for the procurement item are being conducted.
  - iv. An extension is necessary for the period of a protest, appeal, or court action, if the protest, appeal or court action is the reason for delaying the award of a new contract.
  - v. An extension is necessary and the County Attorney determines in writing that the contract extension does not violate state or federal antitrust laws and is consistent with the purpose of ensuring the fair and equitable treatment of all persons who deal with the procurement system.

**3. No Response to Bid Invitation:** When the District does not receive a response to its announcement, request or invitation to bid.

4. **Cooperative Contract:** When the District makes purchases pursuant to a cooperative procurement in accordance with Utah Code §63G-6a-2105. Furthermore, nothing contained in this Policy shall prohibit or limit the ability of the District to contract with any other public agency for the exchange of supplies, material, services or equipment, which exchange shall be by the mutual agreement of the respective public agencies (Utah Code §63G-6a-2103).
5. **Emergency Procurement:** Emergency procurements shall be conducted as provided below and in accordance with the requirements set forth in Utah Code §63G-6a-803.
  - a. An emergency procurement may only be used if the procurement is necessary to:
    - i. Avoid a lapse in a critical government service;
    - ii. Mitigate a circumstance that is likely to have a negative impact on public health, safety, welfare or property; or
    - iii. Protect the legal interests of the District.
  - b. Emergency procurements are limited to those procurement items necessary to mitigate the emergency.
  - c. While a standard procurement process is not required under an emergency procurement, when practicable, the Procurement Officer may seek to obtain as much competition as possible through use of phone quotes, internet quotes, limited invitations to bid, or other selection methods while avoiding harm, or risk of harm, to the public health, safety, welfare, property, or impairment of the ability of the District to function or perform required services.
  - d. The Procurement Officer shall be notified of the emergency condition prior to the acquisition of any material or supplies, goods, wares or merchandise as provided above. In the event an emergency which requires immediate action should arise after business hours, on a weekend or holiday and/or when it is otherwise not possible or convenient to notify the Procurement Officer, emergency purchases may be made by the department in charge without so notifying the Procurement Officer, but such purchases shall be reported to the Procurement Officer on the first working day after the occurrence. Where circumstances permit, the Procurement Officer may propose lists of approved vendors for emergency purchases.
  - e. A written determination by the Procurement Officer documenting the basis for the emergency and the selection of the procurement item shall be kept in the contract file. The required documentation may be prepared after the emergency condition has been alleviated.

#### 1.11 PROCUREMENT OF CONSTRUCTION

- A. State Law:** District construction projects are governed by Utah Code §63G-6a-1302 and by this Subsection.

1. **Alternative Approach:** To the extent allowed by law, and notwithstanding anything to the contrary in this Procurement Policy, the District may procure construction pursuant to the requirements of Title 11, Chapter 39 of the Utah Code, in which event the “bid limit” calculated as provided in Utah Code § 11-39-101(1) shall replace all construction cost estimate and/or bid requirements based upon cost provisions of this Procurement Policy, including small purchase provisions hereunder, in which event otherwise applicable requirements of this Procurement Policy shall be superseded and replaced by the provisions of Title 11, Chapter 39.
- B. Construction Cost Estimate:** The Procurement Officer shall cause plans and specifications for construction projects, including the estimated cost of the improvement, to be prepared by the District’s engineer (in house or consulting) or other qualified person. The cost estimate shall be submitted to the Board either when the bid is submitted for formal approval or before the District undertakes the project using its own work crew or an invitation to bid or to submit proposals is issued, or the Board will be provided an explanation of why plans and specifications and/or a cost estimate cannot be provided, as may be the case if a design-build contract is under consideration. If the estimated cost of the improvement is **\$100,000** or less, the District may make the improvement using an independent contractor Section 1.8.C.
- C. Extra Work and Change Orders:** The Procurement Officer is authorized to approve extra work or change orders in an amount not to exceed 10% of the contract when justified by contract specifications and deemed to be in the best interest of the District. At the conclusion of the contract, a final written report will be presented to the Board.
1. **Certification - Increases in Contract Amount:** Any change order which increases the contract amount shall be subject to prior written certification that the change order is within the determined project or contract budget. The certification may be made by the Comptroller or other official responsible for monitoring and reporting upon the status of the costs of the total project or contract budget.
  2. **Availability of Funds or Adjustment in Scope of Work:** If the certification discloses a resulting increase in the total project or contract budget, the Procurement Officer shall not execute or make the change order unless sufficient funds are available or the scope of the project or contract is adjusted to permit the degree of completion feasible within the total project or contract budget as it existed prior to the change order under consideration. However, with respect to the validity, as to the contractor, of any executed change order upon which the contractor has reasonably relied, it shall be presumed that there has been compliance with the provisions of this Section 1.11. (Utah Code §63G-6a-1207)
- D. Modification of Specifications:** The Procurement Officer shall have authority to waive or modify the District’s construction specifications upon a determination that such waiver or modification does not significantly jeopardize the interests of the District and is reasonable and appropriate under the facts and circumstances presented. Such waivers and modifications may be based upon either requests from developers and other interested persons or District staff recommendations.
1. **Permanent Modifications:** Whenever the deletion or modification of the District’s construction specifications is intended to be permanent and to apply to all or a significant number of future construction contracts to be performed within the boundaries of the District, the Procurement Officer shall so notify the Board within a reasonable time.
  2. **Appeal to the Board:** At the Procurement Officer’s discretion, specific requested waivers or modifications of the District’s construction specifications may be presented to the

Board for final resolution and any contractor or other interested party may appeal the Procurement Officer's decision regarding the modification of construction specifications to the Board.

3. **Status of Decision Prior to Board Action:** Until the Procurement Officer's decision regarding a waiver or modification of the District's construction specifications has been modified or reversed by the Board, it shall be the decision and position of the District.

E. **Construction Contract Management:** The method of construction contracting management utilized for any given project shall be determined by the Procurement Officer in consultation with the District's engineer, if there is one. Any lawful method of construction contracting management that is determined to be feasible may be utilized.

1. **Recommendations of Engineer:** In determining which method of construction contracting management is to be used for a particular project, the recommendations of the District's engineer, if there is one, are to be given great weight. The method selected will be the method deemed to be most advantageous to the interests of the District.

2. **Factors to Be Considered:** It is intended that the Procurement Officer have sufficient flexibility in formulating the construction contract management method for a particular project to fulfill the needs of the District. Before selecting a construction contracting management method, the Procurement Officer, in consultation with the District's engineer (if there is one), shall carefully consider the following factors: (a) when the project improvements must be ready for use; (b) the type of project; (c) the extent to which the requirements of the District, and the ways in which they are to be met, are known; (d) the location of the project; (e) the size, scope, complexity, and economics of the project; (f) the amount and source of funding and any resulting constraints or limitations necessitated by the funding source; (g) the availability, qualification and experience of District personnel to be assigned to the project and the amount of time the District personnel can devote to the project; (h) the availability, qualifications, and experience of outside consultants and contractors (including construction managers/general contractors) to complete the project under the various methods being considered; (i) the results achieved on similar projects in the past and the methods used; and (j) the comparative advantages and disadvantages of the construction contracting methods and how they might be adapted or combined to fulfill the needs of the District. The factors to be considered in achieving the purposes set forth herein are not to be construed as an exclusive list. (Utah Code §63G-6a-1302)

- a. The following descriptions are provided for the more common construction contracting management methods which may be used by the District. The methods described are not mutually exclusive, and may be combined on a project. These descriptions are not intended to be fixed in respect to all construction projects. These descriptions may be adapted to fit the circumstances of any given project. (Utah Code §63G-6a-1205)

- i. **Single Prime (General) Contractor.** The single prime contractor method is typified by one business, acting as a general contractor, contracting with the District to timely complete an entire construction project in accordance with drawings and specifications provided by the District. Generally, the drawings and specifications are prepared by an architectural or engineering firm under contract with the District. Further, while the general contractor may take responsibility for

successful completion of the project, much of the work may be performed by specialty contractors with which the prime contractor has entered into subcontracts.

- ii. Multiple Prime Contractors. Under the multiple prime contractor method, the District will contract directly with a number of general contractors or specialty contractors to complete portions of the project in accordance with the District's drawings and specifications. The District may have primary responsibility for the successful completion of the entire project, or the contracts may provide that one or more of the multiple prime contractors has this responsibility.
- iii. Design-Build. In a design-build project, an entity, often a team of a general contractor and a designer, contract directly with the District to meet the District's requirements as described in a set of performance specifications and/or a program. Design responsibility and construction responsibility both rest with the design-build contractor. This method can include instances where the design-build contractor supplies the site as part of the package.
- iv. Construction Manager Not at Risk. A construction manager is a person or firm experienced in construction who has the ability to evaluate and to implement drawings and specifications as they affect time, cost, and quality of construction and the ability to coordinate the construction of the project, including the administration of change orders as well as other responsibilities as described in the contract.
- v. Construction Manager/General Contractor (Construction Manager at Risk). The District may contract with the construction manager early in a project to assist in the development of a cost effective design. In a Construction Manager/General Contractor (CM/GC) method, the CM/GC becomes the general contractor and is at risk for all of the responsibilities of a general contractor for the project, including meeting the specifications, complying with applicable laws, rules and regulations, completing the project on time and not exceeding a specified maximum price.

3. **Written Statement:** In making a decision concerning the method of construction contracting management to utilize for any given project, the Procurement Officer is to execute and include in the contract file a written statement setting forth the facts which led to the selection of a particular method of construction contracting management for that project.

4. **Design Build Contracts:** The District may procure architect-engineer services and construction using a single contract with the design-build provider.

- a. The District will consult a professional engineer or a licensed architect with design-build experience as provided in Utah Code §11-39-107(2)(c).

5. **Construction Manager/General Contractor (CM/GC):** The District may enter into a contract for the management of a construction project which allows the contractor to subcontract for additional labor and materials that were not included in the contractor's cost proposal submitted at the time of the procurement of the construction manager/general contractor's services. The term "construction manager/general contractor" shall not refer to a contractor whose only subcontract work not included in the original cost proposal is subcontracted portions of approved change orders. Should

the District utilize the CM/GM method of construction contract management, the construction manager/general contractor will be selected using a “standard procurement process” as defined in Utah Code §63G-6a-103, or an exception allowed under Part 8 of the Utah Procurement Code may be utilized. When entering into any subcontract that was not specifically included in the CM/GC’s cost proposal submitted to the District, the CM/GC shall procure that subcontractor by using a standard procurement process or an exception to the requirement to use a standard procurement process in the same manner as if the subcontract work was being procured by the District. (Utah Code §63G-6a-1302)

- a. As used herein, "management fee" includes only the following fees of the CM/GC:
  - i. Preconstruction phase services;
  - ii. Monthly supervision fees for the construction phase; and
  - iii. Overhead and profit for the construction phase.
- b. When selecting a CM/GC for a construction project, the evaluation committee:
  - i. May score a CM/GC based upon criteria contained in the solicitation, including qualifications, performance ratings, references, management plan, certifications, and other project specific criteria described in the solicitation;
  - ii. May, as described in the solicitation, weight and score the management fee as a fixed rate or as a fixed percentage of the estimated contract value;
  - iii. May, at any time after the opening of the responses to the request for proposals, have access to, and consider, the management fees proposed by the offerors; and
  - iv. Except as provided in Utah Code §63G-6a-707, may not know or have access to any other information relating to the cost of construction submitted by the offerors, until after the evaluation committee submits its final recommended scores on all other criteria.

**F. Contract Clauses:** Utah Code §63G-6a-1202 encourages the District “to establish standard contract clauses to assist the [District] and to help contractors and potential contractors to understand applicable requirements.” To that end, clauses providing for adjustments in prices and time of performance and covering the following subjects will generally be included in construction contracts: (a) the unilateral right of the District to order in writing changes in the work within the scope of the contract and changes in the time of performance of the contract that do not alter the scope of the contract work; (b) variations occurring between estimated quantities of work in a contract and actual quantities; (c) suspension of work ordered by the District; and (d) site conditions differing from those indicated in the construction contract, or ordinarily encountered, except that differing site conditions clauses need not be included in a construction contract when the contract is negotiated, when the contractor provides the site or design, or when the parties have otherwise agreed with respect to the risk of differing site conditions.

**1. Prohibited Contract Terms:**

- a. The District may not require that any contractor, subcontractor or material supplier engaged in the construction, maintenance, repair or improvement of



public works pay its employees a predetermined amount of wages or wage rate or provide any particular type, amount or rate of employee benefits; provided, however, that any applicable federal or state minimum wage or benefit law may be enforced.

- b. No contract shall contain any provision or requirement which is prohibited by applicable law or public policy, including Utah Code §63G-6a-1203, which prohibits any contract provision that would require a design professional to indemnify anyone from liability claims arising out of the design professional's services, "unless the liability claim arises from the design professional's negligent act, wrongful act, error or omission, or other liability imposed by law" or the person being indemnified is under the design professional's "direct or indirect control or responsibility".
- c. A provision in a construction contract requiring a dispute arising under the contract to be resolved in a forum outside of the state of Utah is void and unenforceable as against public policy as provided in Utah Code §13-8-3.
- d. Should any prohibited provision or requirement be stated in any contract to which the District is a party, to the extent allowed by law, the contract shall be read and enforced as though the offending provision were not contained therein.

- 2. **Remedy Clauses:** Construction contracts may include clauses providing for appropriate remedies and covering the following subjects, among others: (a) liquidated damages; (b) specified excuses for delay or nonperformance; (c) termination of the contract for default; and (d) termination of the contract in whole or in part for the convenience of the District.
- 3. **Qualified Health Insurance Coverage:** The District is subject to Utah Code §17B-2a-818.5, which requires minimum standards of qualified health insurance coverage for contractors and subcontractors who bid on certain projects of the District.

**G. State Construction Registry:**

- 1. **Notice of Commencement:** No later than 15 days after commencement of physical construction work at the project site, the District or its contractor shall file a notice of commencement with the State Construction Registry established by the Division of Occupational and Professional Licensing as required by Utah Code §38-1b-201.
- 2. **Notice of Intent to Complete:** The District or the District's contractor shall file a notice of intent to obtain final completion with the State Construction Registry in accordance with Utah Code §38-1a-506 if:
  - a. Completion of performance time under the original contract is greater than 120 days;
  - b. The total original construction contract price exceeds **\$500,000**; and
  - c. A payment bond is not obtained in accordance with Utah Code §14-2-1.
- 3. **Notice of Completion:** Upon final completion of a construction project (regardless of whether a notice of intent to obtain final completion has been filed), a notice of

completion may be filed with the State Construction Registry, including the name, address, telephone number, and e-mail address of the person filing the notice of completion; the name of the County in which the project property is located; information identifying the District's construction project; the date on which final completion occurred, and the method used to determine final completion; all as allowed by Utah Code §38-1a-507.

- H. **Retainage:** Retention proceeds withheld and retained from any payment due under the terms of a construction contract may not exceed 5% of the payment, and total retention proceeds withheld may not exceed 5% of the total construction price, as provided in Utah Code §13-8-5. Furthermore, all retention proceeds shall be placed in an interest bearing account and be accounted for separately from other amounts paid under the contract. Interest accrued on the account shall be for the benefit of the contractor and all subcontractors of every tier and will be paid after the construction project is complete and has been accepted by the District, unless the District assumes partial occupancy of the project prior to completion, in which event proportionate accrued interest will be released within 45 days after partial occupancy.
1. **Withholding Based on Breach:** Based upon a breach of the construction contract documents, the District may withhold payment, for as long as reasonably necessary, an amount which is necessary to cure the breach or default or, if the project, or portion of a project as applicable, has substantially been completed, the District may retain until final completion up to twice the fair market value of any work that has not been completed. (Utah Code §13-8-5(8))

## 1.12 INSPECTIONS

- A. **Justification:** Circumstances under which the District may perform inspections include inspections of the contractor's manufacturing/production facility or place of business, or any location where the work is performed, to determine: whether the definition of "responsible", as defined in Utah Code §63G-6a-103 and in the solicitation documents, has been met or is capable of being met; and if the contract is being performed in accordance with its terms.
- B. **Access to Contractor's Manufacturing/Production Facilities:** The District may enter a contractor's or subcontractor's manufacturing/production facility or place of business to: (a) inspect procurement items for acceptance by the District pursuant to the terms of a contract; (b) audit cost or pricing data or audit the books and records of any contractor or subcontractor; and (c) investigate in connection with an action to debar or suspend a vendor from consideration for award of a contract.
- C. **Inspection of Supplies and Services:**
1. **Contract to Control:** Contracts may provide that the District may inspect procurement items at the contractor's or subcontractor's facility and perform tests to determine whether any procurement item conforms to solicitation and contract requirements.
- D. **Conduct of Inspections:** Inspections or tests shall be performed so as not to unduly delay the work of the contractor or subcontractor. No inspector may change any provision of the specifications or the contract without written authorization by the Procurement Officer. The presence or absence of an inspector or an inspection shall not relieve the contractor or subcontractor from any requirement of the contract. When an inspection is made, the contractor or subcontractor will be expected to provide, without charge, all reasonable facilities and assistance for the safety and convenience of the person performing the inspection or testing.

## 1.13 PRICE AND COST

**A. Price Adjustments:** A contract may allow price adjustments, but cost or pricing data shall be required in support of a proposal leading to the adjustment of any contract pricing. All accounting for contracts and contract price adjustments, including allowable incurred costs, shall be conducted in accordance with generally accepted accounting principles for government.

**1. Exceptions:** Cost or pricing data exceptions:

- a.** Cost or pricing data need not be submitted when the terms of the contract state established market indices, or catalog prices or other benchmarks are used as the basis for contract price adjustments, or when prices are set by law or rule;
- b.** If a contractor submits a price adjustment that is higher than established market indices, catalog prices or other benchmarks established in the contract, the Procurement Officer may request additional cost or pricing data; or
- c.** The Procurement Officer may waive the requirement for cost or pricing data, provided a written determination is made supporting the reasons for the waiver. A copy of the determination shall be kept in the contract file.

**2. Computation:** Adjustments in price pursuant to required clauses shall be computed in one or more of the following ways: (a) by agreement on a fixed price adjustment before commencement of the pertinent performance or as soon thereafter as practicable; (b) by unit prices specified in the contract or subsequently agreed upon; (c) by the costs attributable to the events or situations under the clauses with adjustment of profit or fee, all as specified in the contract or as subsequently agreed upon; (d) in any other manner as the contracting parties may mutually agree; or (e) in the absence of agreement by the parties, by a unilateral determination by the District of the costs attributable to the events or situations under the clauses with adjustment of profit or fee, all as computed by the District in accordance with applicable provisions of this Procurement Policy, which are issued as allowed by Utah Code §63G-6a-1206, and subject to other applicable provisions of the Utah Procurement Code.

**3. Defective Costs or Pricing Data:** If defective cost or pricing data was used to adjust a contract price, the vendor and the District may enter into discussions to negotiate a settlement. If a settlement cannot be negotiated, either party may seek relief through the courts.

**4. Price Analysis:**

- a.** Price analysis may be used to determine if a price is reasonable and competitive, such as when:
  - i.** There are a limited number of bidders or offerors;
  - ii.** Awarding a sole source contract; or
  - iii.** Identifying price outliers in bids and offers.
- b.** Price analysis involves a comparison of prices for the same or similar procurement items, including quality, warranties, service agreements, delivery, contractual provisions, terms and conditions, etc.
- c.** Examples of a price analysis include:

- i. Prices submitted by other prospective bidders or offerors;
- ii. Price quotations;
- iii. Previous contract prices;
- iv. Comparisons to the existing contracts of other public entities; and,
- v. Prices published in catalogs or price lists.

5. **Cost Analysis:** Cost analysis includes the verification of cost data. Cost analysis may be used to evaluate:

- a. Specific elements of costs;
- b. Total cost of ownership and life-cycle cost;
- c. Supplemental cost schedules;
- d. Market basket cost of similar items;
- e. The necessity for certain costs;
- f. The reasonableness of allowances for contingencies;
- g. The basis used for allocation of indirect costs; and,
- h. The reasonableness of the total cost or price.

6. **Auditing of Books of Contractor or Subcontractor:**

- a. The Procurement Officer may audit the books and records of a contractor or subcontractor.
- b. An audit is limited to the books and records that relate to the applicable contract or subcontract and may occur only at a reasonable time and place.
- c. A contractor shall maintain all books and records relating to a contract for six years after the day on which the contractor receives the final payment under the contract, or until all audits initiated under this policy within the six-year period have been completed, whichever is later.
- d. A subcontractor shall maintain all books and records relating to the subcontract for six years after the day on which the subcontractor receives the final payment under the subcontract, or until all audits initiated under this policy within the six-year period have been completed, whichever is later.

7. **Retention of Books and Records:** Contractors shall maintain all records related to the contract for at least three years after the final payment, unless a longer period is required by law. (Utah Code §63G-6a-1206.3)

8. **Applicable Credits:** Applicable credits are receipts or price reductions which offset or reduce expenditures allocable to contracts as direct or indirect costs. Examples include purchase discounts, rebates, allowance, recoveries or indemnification for losses, sale of scrap and surplus equipment and materials, adjustments for overpayments or erroneous charges, and income from employee recreational or incidental services and food sales.

**9. Use of Federal Cost Principles:**

- a. In dealing with contractors operating according to federal cost principles, the Procurement Officer may use federal cost principles, including the determination of allowable, allocable, and reasonable costs, as guidance.
- b. In contracts not awarded under a program which is funded by federal assistance funds, the Procurement Officer may explicitly incorporate federal cost principles into a solicitation, and thus into any contract awarded pursuant to that solicitation. The Procurement Officer and the contractor, by mutual agreement, may incorporate federal cost principles into a contract during negotiation or after award.
- c. In contracts awarded under a program which is financed in whole or in part by federal assistance funds, all requirements set forth in the assistance document, including specified federal cost principles, must be satisfied. To the extent that the cost principles specified in the grant document conflict with the cost principles issued pursuant to Utah Code §63G-6a-1206, the cost principles specified in the grant shall control.

- 10. Authority to Deviate from Cost Principles:** Before the District may deviate from the cost principles set forth in this Policy, a written determination must be made by the Procurement Officer specifying the reasons for the deviation. The written determination shall be made part of the contract file.

**1.14 MULTIPLE AWARD CONTRACTS – INDEFINITE QUANTITY CONTRACTS**

As authorized under Utah Code §§63G-6a-1204.5 and 1205 the District may enter into multiple award contracts.

- A. Multiple Award:** A multiple award contract is a procurement process where two or more bidders or offerors are awarded a contract under a single solicitation. Purchases are made through an order placed with one of the contractors pursuant to the procedures established in the solicitation and the contract. Contractors receiving a contract award are not guaranteed that procurement items will be purchased from their contracts.
- 1. **Use:** A multiple award contract may be awarded under a single solicitation to two or more bidders or offerors when similar procurement items are needed or desired for adequate delivery, service, availability, or product compatibility.
  - 2. **Solicitation:** In addition to the requirements set forth in Utah Code §§63G-6a-603 and 63G-6a-703, when it is anticipated that a procurement will result in multiple contract awards, the solicitation shall include a statement that indicates that contracts may be awarded to more than one bidder or offeror;
  - 3. **Invitation for Bids:** Multiple award contracts in an invitation for bids shall be issued in accordance with Part 6 of the Utah Procurement Code to the lowest responsive and responsible bidders meeting the objective criteria described in the invitation for bids and may be awarded to satisfy delivery, service, availability or product compatibility needs of the District using the following methods:

- a. Lowest bid for all solicited procurement items provided:
  - i. The solicitation indicates that multiple contracts will be awarded to the lowest bidders for all procurement items being solicited as determined by a break in prices specifically stated in the solicitation, such as any price within a specific percentage of the lowest responsive and responsible bid price, or other methodology described in the solicitation.
- b. Lowest bid by Category provided:
  - i. The solicitation indicates that contracts will be awarded based on the lowest bid in a category; and
  - ii. Only one bidder may be awarded a contract per category if so specified in the solicitation;
- c. Lowest bid by line item provided:
  - i. The solicitation indicates that contracts will be awarded based on the lowest bid per line item; and
  - ii. Only one bidder may be awarded a contract per line item if so specified in the solicitation;
- d. Any combination of (a), (b) and/or (c) above, or
- e. Any other methodology described in the solicitation.
- f. All responsive and responsible bidders may be awarded a contract, provided the contracts specifically direct that orders must be placed first with the low bidder unless the lowest cost bidder cannot provide the needed procurement item, then with the second lowest bidder unless the second lowest cost bidder cannot provide the needed procurement item, then with the third lowest bidder unless the third lowest cost bidder cannot provide the needed procurement item, and so on in order from the lowest cost responsive and responsible bidder to the highest cost responsive and responsible bidder until the order is filled or the list of responsive and responsible bidders has been exhausted.

4. **Request for Proposals:** The award of multiple contracts in a request for proposals shall be made in accordance with Part 7 of the Utah Procurement Code and may be awarded based on criteria set forth in the solicitation and in accordance with point thresholds and other methodology set forth in the RFP describing how multiple award contracts will be awarded with enough specificity to avoid the appearance of favoritism affecting the decision of whether to award multiple contracts and who should receive a multiple award contract.

5. **Multiple Award Contracts for Unidentified Procurement Items:**

- a. An unidentified procurement item is defined as a procurement item that, at the time the solicitation is issued:
  - i. Has not been specifically identified but will be identified at some time in the future, such as an approved vendor list or approved consultant list.

- ii. Does not have a clearly defined project or procurement specific scope of work; and
  - iii. Does not have a clearly defined project or procurement specific budget.
- b. Unidentified procurement items may be procured under approved vendor list thresholds established by the Board.
- c. An RFP or other solicitation issued for a multiple award contract for unidentified procurement items must specify the methodology that will be used to determine which vendor under the multiple award contract will be selected to receive an order.
  - i. The methodology must include a procedure to document that the District is obtaining best value, including an analysis of cost and other evaluation criteria outlined in the solicitation.
  - ii. The methodology must also ensure the fair and equitable treatment of each multiple award contract vendor, including using methods to select a vendor such as:
    - (a) Using a rotation system, organized alphabetically, numerically, or randomly;
    - (b) Assigning a potential contractor to a specified geographical area;
    - (c) Classifying each potential contractor based on the potential contractor's field or area of expertise; or
    - (d) Obtaining quotes or bids from two or more contractors.

**6. Ordering From Multiple Award Contracts:**

- a. When buying procurement items under a multiple award contract that was awarded through an invitation for bids, the District shall obtain a minimum of two quotes for the procurement item(s) being purchased and place the order with the contractor with the lowest quoted price.
  - i. The requirement to obtain two or more quotes is waived when there is only one bidder award for the particular procurement item or geographical area.
  - ii. The order need not be placed with the lowest cost contract bidder if that bidder cannot provide the needed procurement item, in which event the order may be placed with the second lowest cost bidder unless the second lowest cost bidder cannot provide the needed procurement item, and so on, in order, until a contract bidder is selected or the list of contract bidders is exhausted.
  - iii. If the methodology described in the solicitation is based on criteria other than the lowest quoted price, the designated methodology shall control.
- b. When buying a procurement item under a multiple award contract that was awarded through an RFP, the District may place orders based on the District's determination as to which contractor or procurement item best meets the needs of the District. Contracts awarded through the RFP process are awarded based on the best value to the District, taking into consideration price and the other specific non-price criteria set forth in the RFP. Consequently, all contractors and

procurement items under contract issued through an RFP have been determined to provide best value to the District.

- c. A multiple award contract may not be used to steer purchases to a favored contractor or use any other means or methods that do not result in fair consideration being given to all contractors that have been awarded a contract under a multiple award.

**7. Primary and Secondary Contracts:**

- a. Designations of multiple award contracts as primary and secondary may be made if a statement to that effect is contained in the solicitation documents.
- b. When the Procurement Officer or designee determines that the need for a procurement item will exceed the capacity of any single primary contractor, secondary contracts may be awarded to additional contractors.
- c. Purchases under primary and secondary contracts will be made, initially from the primary contractor offering the lowest contract price until the primary contractor's capacity has been reached or the items are not available from the primary contractor, then from secondary contractors in progressive order from lowest price or best availability to the next lowest price or best availability, and so on.

- 8. Intent to Use:** If a multiple award is anticipated prior to issuing a solicitation, the method of award shall be stated in the solicitation.

- B. Contracts and Change Orders -- Contract Types:** The District may use contract types to the extent authorized under Utah Code §63G-6a-1205.

- C. Prepayments:** Prepayments are subject to the restrictions contained in Utah Code §63G-6a-1208.

**D. Leases of Personal Property:**

- 1. Requirements:** Leases of personal property are subject to the following:

- a. A lease (including a lease with a purchase option) may be entered into provided that the District complies with Utah Code §63G-6a-1209 and:
  - i. The lease is in the best interest of the District;
  - ii. All conditions for renewal and cost are set forth in the lease;
  - iii. The lease is awarded through a standard procurement process, or an exception to the standard procurement process described in Part 8 of the Utah Procurement Code; and
  - iv. The lease is not used to avoid a competitive procurement.

- 2. Completion Requirement:** Lease contracts will be conducted with as much competition as practicable under the circumstances.

- E. Modification of Contract Terms:** Contract clauses may be as set forth in standard documents approved from time to time by the Board maintained at the office of the District. However, the Procurement Officer or the Board may modify the clauses for inclusion in any particular contract. Any variation may be supported by a written determination that describes the circumstances



justifying the variation, and notice of any material variation may be included in the invitation for bids or requests for proposals.

#### **1.15 PROCUREMENT OF ARCHITECT, ENGINEERING AND SURVEYING SERVICES**

**A. Hiring a Professional Architect, Engineer or Surveyor:** Other than small purchases, the District shall procure design professional services by publicly announcing all requirements for those services through a Request for Statement of Qualifications ("RSQ") and negotiate a contract for said services on the basis of demonstrated competence and qualification for the type of services required, which at a minimum shall include: (a) the qualifications, experience and background of each firm (or individual if the professional is not part of a firm) submitting a proposal; (b) the management plan, including specific individual(s) assigned or to be assigned to the project and the time commitments of each to the project; (c) the approach to the project that each firm (or individual) will take, (d) the performance ratings earned by the firm or references for similar work, (e) any quality assurance or quality control plan, (f) the quality of the firm's past work product, (g) the time, manner of delivery, and schedule of delivery of the firm's services, (h) the firm's financial solvency, and (i) any other project specific criteria that the Procurement Officer establishes.. The District may engage the services of a professional architect, engineer or surveyor based on the above criteria rather than based solely on the lowest cost so long as the Procurement Officer determines that the cost is fair and reasonable. A RSQ shall not include a request for a price or cost component for the services. Subject to the above, the provisions of Utah Code §§63G-6a-1501 - 1506 apply to the procurement of services within the scope of the practice of architecture as defined in Utah Code §58-3a-102 or professional engineering as defined in Utah Code §58-22-102.

**1. Architect-Engineer Evaluation Committee:** The Procurement Officer shall appoint members of the Architect-Engineer Evaluation Committee. The evaluation committee must consist of at least three members who are qualified under Utah Code §§63G-6a-1503(3)(b).

**2. Request for Statements of Qualifications:**

- a.** The District will issue a public notice for a request for statements of qualifications to be used in ranking architects or engineers.
- b.** A request for statement of qualifications will state:
  - i. That the District is conducting the procurement to acquire the procurement item;
  - ii. Information on how to contact the District;
  - iii. Information on how to obtain a copy of the procurement documents;
  - iv. The type of procurement item to which the request for statements of qualifications relates;
  - v. The scope of the work to be performed;
  - vi. The instructions and the deadline for providing information in response to the request for statements of qualifications; and
  - vii. Criteria to be used to evaluate statements of qualifications including:
    - (a) Basic information about the person or firm;
    - (b) Experience and work history;
    - (c) Management and staff;
    - (d) Qualifications;
    - (e) Licenses and certifications;
    - (f) Applicable performance ratings;

- (g) Financial statements;
- (h) Quality assurance or quality control plan;
- (i) Quality of past work product;
- (j) Time, manner of delivery, and schedule of delivery of the professional services; and
- (k) Other pertinent information.

- c. Key personnel identified in a statement of qualifications may not be changed without the advance written approval of the Procurement Officer.
- d. Architects and engineers shall not include cost information in a response to a request for statements of qualifications.

3. **Evaluation of Statements of Qualifications:** The evaluation committee shall evaluate statements of qualifications in accordance with Utah Code §§63G-6a-1503.5 and 63G-6a-707 to rank (score) architects or engineers.

4. **Negotiation and Award of Contract:** The Procurement Officer or designee shall negotiate a contract with the most qualified firm for the required services at compensation determined to be fair and reasonable.

5. **Failure to Negotiate Contract with the Highest Ranked Firm:**

- a. If fair and reasonable compensation, contract requirements, and contract documents cannot be agreed upon with the highest ranked firm, the Procurement Officer shall advise the firm in writing of the termination of negotiations.
- b. Upon failure to negotiate a contract with the highest ranked firm, the Procurement Officer shall proceed in accordance with Utah Code §§63G-6a-1505.

6. **Notice of Award:**

- a. The District may award a contract to the highest ranked firm with which the fee negotiation was successful.
- b. Notice of the award shall be made available to the public.

B. **Contract Extensions:** Contracts with consultants providing engineering and architectural services may be extended from year-to-year at the discretion of the Board.

## 1.16 BONDS

Performance and other bonds in such amounts as shall be reasonably necessary to protect the interests of the District may be required. The nature, form and amount of such bonds are to be described in the notice inviting bids or in the request for competitive sealed proposals, regardless of the procurement type (construction, equipment, etc.).

**A. Bid Security Requirements:**

1. **Construction:** Invitations for Bids and Requests for Proposals for construction contracts require the submission of a bid bond in an amount equal to at least 5% of the bid, at the time the bid is submitted.
2. **Other Procurements:** Invitations for Bids and Requests for Proposals for other procurements may require the submission of a bid security, including specifications for the form and type of bid security, when the Procurement Officer determines it to be in the best interest of the District
3. **Acceptable Bid Security Not Furnished:** If a bid security is required and acceptable bid security is not furnished, the bid shall be rejected as nonresponsive, unless the failure to comply is determined by the Procurement Officer to be nonsubstantial. Failure to submit an acceptable bid security may be deemed nonsubstantial if:
  - a. The bid security is submitted on a form other than the required bid bond form and the bid security meets all other requirements of this Policy and the contractor provides acceptable bid security by the close of business of the next succeeding business day after being notified of the defective bid security;
  - b. Only one bid is received, and there is not sufficient time to re-solicit;
  - c. The amount of the bid security submitted, though less than the amount required by the Invitation for Bids or RFP, is equal to or greater than the difference in the price stated in the next higher acceptable bid; or
  - d. The bid security becomes inadequate as a result of the correction of a mistake in the bid or bid modification which is allowed by this Policy, if the bidder increases the amount of the guarantee to required limits within 2 business days after the bid opening.
4. **Forfeiture:** If the successful bidder fails or refuses to enter into the contract or furnish the additional bonds required as provided above, the bidder's bid security may be forfeited.

**B. Performance Bonds for Construction Contracts:** A performance bond is required for all construction contracts in the amount of 100% of the contract price. The performance bond shall be delivered by the contractor to the District within fourteen days of the contractor receiving notice of the award of the construction contract. If a contractor fails to deliver the required performance bond, the contractor's bid/offer shall be rejected, its bid security may be enforced, and award of the contract may be made to the next lowest responsive and responsible bidder or the next highest ranked offeror.

**C. Surety or Performance Bonds for Non-construction Procurement Items:**

1. **Permissive:** A surety or performance bond may be required on any non-construction contract as the Procurement Officer deems necessary to guarantee the satisfactory completion of a contract, provided the Invitation for Bids or Request for Proposals contains a statement that a surety or performance bond is required in an amount:
  - a. Equal to the amount of the bid or offer;

- b. Equal to the project budget or estimated project cost, if the budget or estimated project cost is published in the solicitation documents;
  - c. Equal to the previous contract cost, if the previous contract cost is published in the solicitation documents; or
  - d. The Invitation for Bids or Request for Proposals contains a statement that a surety or performance bond, in an amount less than the amount determined under (a), is required; and the Invitation for Bids or Request for Proposals contains a detailed description of the work to be performed or item(s) to be provided for which the surety or performance bond is required.
- 2. **Limitation:** Surety or Performance Bonds should not be used to unreasonably eliminate competition or be of such unreasonable value as to eliminate competition.
- D. **Payment Bonds:** A payment bond is required for all construction contracts in the amount of 100% of the contract price. If a contractor fails to timely deliver the required payment bond, the contractor's bid or offer shall be rejected, its bid security may be enforced, and award of the contract shall be made to the next lowest responsive and responsible bidder or the next highest ranked offeror.
- 1. **Failure to Obtain:** If the District fails to obtain a payment bond for a construction project, there may be liability to anyone furnishing labor or supplying materials for the construction project as provided in Title 14, Chapter 1 of the Utah Code.
- E. **Waiver:** The Procurement Officer may waive any bonding requirement if it is determined in writing by the Procurement Officer that:
  - 1. Bonds cannot reasonably be obtained for the work;
  - 2. The cost of the bond exceeds the risk to the District; or
  - 3. Bonds are not necessary to protect the interests of the District.

## 1.17 PROHIBITED ACTS/ETHICS

- A. **Supremacy of Law:** Nothing contained in this Policy shall be construed to authorize conduct that would constitute a crime under any applicable law or ordinance. The requirements of this Policy shall apply *in addition* to other legal requirements including, but not limited to, Utah Code §§ 67-16-1 *et. seq.* (the Utah Public Officers and Employees Ethics Act which, among other things, prohibits the improper disclosure or use of private, controlled or protected information) and applicable sections of Chapter 8 of Title 76 of the Utah Code (dealing with offenses against the administration of government such as bribery). It is the general policy of the District that employees and members of the Board not receive compensation for assisting any person or entity in a transaction involving the District. For any departure from that general policy to be countenanced, the employee or Board Member must sign and file the sworn, written statement required by Utah Code §67-16-6.
- B. **Conflict of Interest:** No member of the Board or employee of the District may have a direct or indirect interest in any contract entered into by the District unless such interest is disclosed to the Board before the contract is approved. A Board member or employee will be presumed to have an indirect interest in any contract in which a relative of the Board member or employee, as

“relative” is defined in Utah Code §52-3-1(1)(d) (a father, mother, husband, wife, son, daughter, sister, brother, uncle, aunt, nephew, niece, first cousin, mother-in-law, father-in-law, brother-in-law, sister-in-law, son-in-law, or daughter-in-law), holds a direct interest in the contract. Any Board member who is interested in a proposed contract with the District shall disclose that interest to the other Board members, shall not participate in any Board discussion of the contract, and shall abstain from voting on the contract. An interested Board member may, however, be counted toward the required quorum for any Board meeting attended by the interested Board member. Any employee who has an interest in a proposed contract with the District shall so notify the General Manager and the Board in writing. Such employee may not participate in any evaluation of the proposed contract or of any competing bids or proposals. Before the Board may approve any contract in which a Board member or employee has a known interest, the Board must make a finding to the effect that the proposed contract is in the best interest of the District and is significantly better than any available alternative. A violation of the requirements of this Subsection, including the required advance notification of any conflict of interest, may subject the violator to discipline, including dismissal or termination. Approval of a contract in which a relative of a District Board member or employee holds a direct interest shall not be invalid, and the Board member or employee shall not be subject to sanctions, if the Board member or employee was not aware of the interest of the relative prior to the approval of the contract. The burden shall be on the Board member or employee to establish this lack of knowledge, should an issue be raised concerning the contract in which the relative holds a direct interest.

- C. **Nepotism Prohibited:** Nothing contained in this Policy shall be construed to authorize a violation of Utah Code §52-3-1, which generally prohibits the employment of relatives.
- D. **Improper Influence:** No employee or official of the District shall use his/her position with the District to pressure, coerce, or otherwise improperly induce any vendor or other person to provide a special benefit to the employee or official that would not generally be available to others. By way of illustration, no employee or Board member may threaten or imply that a vendor's failure to provide a favorable price or other concession on a personal purchase will or may jeopardize the vendor's relationship with the District.
- E. **Collusion:** Any agreement or collusion among vendors or prospective vendors in restraint of competition and/or fairness shall render the bids/proposals of each such vendor void, if detected before the contract is awarded, or constitute grounds for the District to void any contract to a participant in the collusion if finally determined after the contract has been awarded, and may also result in the debarment of participating potential vendors.
- F. **Sales Taxes:** As a governmental entity, the District is not required to pay a sales tax on certain of its purchases. No employee or official shall use the District's immunity from sales tax collection to avoid the payment of sales tax on personal purchases, except as otherwise provided in Subsection H.1 below.
- G. **Gifts and Gratuities:** No employee or official shall accept any gift or gratuity from any vendor who deals, or desires to deal, with the District that would violate any provision of state law, criminal or otherwise. This restriction is not intended to prohibit small promotional gifts, such as calendars, pens, candy, note pads, etc., of a relatively nominal value that are commonly utilized for public relations or advertising purposes and which do not otherwise violate state law under Utah Code § 67-16-5. Similarly, this restriction is not intended to prohibit business lunches and dinners *provided* they are in harmony with the District's rules and regulations and do not violate applicable state law.
- H. **Personal Purchases:** No District employee or official shall purchase goods or services for personal use and ownership using the District's name, any District account, or District funds without prior

approval by the Board. The District shall be reimbursed, either directly or through payroll withholding, for the costs of all such goods and services that are purchased for individual use and ownership by a District employee or Board member.

1. **No Personal Use or Ownership - Exceptions:** Notwithstanding the foregoing prohibition, with the approval of the General Manager, goods and services may be purchased in the name of the District, through a District account, and/or utilizing District funds, even though those goods and services will become the personal property of employees or officials of the District, *provided* that any such good or service is to be utilized by the employee or official in performing his or her duties for the District. For example, a monetary allowance may be provided by the district for work boots for members of a District work crew.
  2. **Personal Purchases - Validity:** Nothing contained in this Policy shall prohibit or prevent either employees or officials from purchasing from vendors who also provide goods or services to the District *provided* that such private purchases are clearly denoted as such and are made in the name of the employee or official. Furthermore, nothing contained in this Policy shall prohibit employees or officials from receiving discount or membership cards from District vendors *provided* that such cards and memberships are in the name of the individual employee or official, all purchases are billed to and paid for directly by the employee or official, and such cards and memberships are made available to members of the public as a whole, or to a subgroup of the public, and are not based upon the employee's or official's position with the District.
- I. **Favored Vendor:** District employees and officers are prohibited from taking any act, or refusal or failure to act, with the intention of creating a favored vendor situation. Any violation of this restriction shall subject the employee to discipline up to and including termination.
- J. **Procurement Professional:** Should any employee of the District be classified as a "Procurement Professional" as defined in Utah Code §63G-6a-2402, the Procurement Professional shall be governed by Part 24 of the Utah Procurement Code, in addition to other applicable laws. [It is anticipated that very few local districts or special service districts will retain a Procurement Professional who effectively is dedicated to procurement activities, in which event this Subsection will not apply.]
1. **Socialization with Vendors and Contractors:** A Procurement Professional shall not:
    - a. Participate in social activities with vendors or contractors that may interfere with the proper performance of the Procurement Professional's duties;
    - b. Participate in social activities with vendors or contractors that may lead to unreasonably frequent disqualification of the Procurement Professional from the procurement process; or
    - c. Participate in social activities with vendors or contractors that would appear to a reasonable person to undermine the Procurement Professional's independence, integrity, or impartiality.
  2. **Duty to Notify Supervisor:** If a Procurement Professional participates in a prohibited social activity, or has a close personal relationship with a vendor or contractor, the Procurement Professional shall promptly notify the appropriate supervisor and the

supervisor shall take appropriate action, which may include removal of the Procurement Professional from the affected procurement or contract administration process.

3. **Duty to Report Unlawful Conduct:** A Procurement Professional with actual knowledge that a person has engaged in unlawful conduct shall report the person's unlawful conduct to the State Auditor or the County Attorney.

## 1.18 CONTROVERSIES AND PROTESTS

### A. **Utah Procurement Code Provisions:**

1. **Part 16:** Controversies and protests shall be conducted in accordance with the requirements set forth in Utah Code §§63G-6a-1601 - 1603. This Procurement Policy provides additional requirements and procedures, and will be used in conjunction with the Utah Procurement Code. Unless otherwise designated by the Board, the Procurement Officer shall be the "Protest Officer".
2. **Part 19:** Part 19 of the Procurement Code, Utah Code §§63G-6a-1901-1911, contain provisions regarding:
  - a. Limitations on challenges of:
    - i. A procurement;
    - ii. A procurement process;
    - iii. The award of a contract relating to a procurement;
    - iv. A debarment; or
    - v. A suspension; and
  - b. The effect of a timely protest or appeal;
  - c. The costs to or against a protester;
  - d. The effect of prior determinations by employees, agents, or other persons appointed by the District;
  - e. The effect of a violation found after award of a contract;
  - f. The effect of a violation found prior to the award of a contract;
  - g. Interest rates; and
  - h. A listing of determinations that are final and conclusive unless they are arbitrary and capricious or clearly erroneous.

### B. **General:** Any actual or prospective bidder, offeror, or contractor who is aggrieved in connection with the solicitation or award of a contract may protest to the Protest Officer.

1. **Deadline.** A protest with respect to the invitation for bids or a request for proposals is to be submitted in writing prior to the opening of bids or the closing date for proposals, unless the aggrieved person did not know and should not have known of the facts giving rise to the protest prior to the bid opening or the closing date for proposals. In any event, the protest shall be submitted in writing within 7 days after the aggrieved person knows

or should have known of the facts giving rise thereto. Anyone failing to file a protest within the time prescribed may not:

- a. Protest to the Protest Officer a solicitation or award of a contract; or
- b. File an action or appeal challenging a solicitation or award of a contract before an appeals panel, a court, or any other forum. (Utah Code §63G-6a-1602)

**2. Protest Document.** A person filing a protest shall include in the filing document:

- a. The person's mailing address and e-mail address of record; and
- b. A concise statement of the facts and evidence leading the protestor to claim that protestor has been aggrieved in connection with a procurement and providing the grounds for the protestor's protest and supporting the protestor's claim of standing. (Utah Code §63G-6a-1602)
- c. A protest may not be considered unless it contains facts and evidence that, if true, would establish:
  - i. a violation of this policy or other applicable law or rule,
  - ii. the District's failure to follow a provision of a solicitation,
  - iii. an error made by an evaluation committee or the District,
  - iv. a bias exercised by an evaluation committee or an individual committee member, excluding a bias that is a preference arising during the evaluation process because of how well a solicitation response meets criteria in the solicitation,
  - v. a failure to correctly apply or calculate a scoring criteria, or
  - vi. that specifications in a solicitation are unduly restrictive or unduly anticompetitive.
- d. A protest may not be based on the rejection of a solicitation response due to a protestor's failure to attend or participate in a mandatory conference, meeting or site visit held before the deadline for submitting a solicitation response or a vague or unsubstantiated allegation.
- e. A protest may not include a request for:
  - i. an explanation of the rationale or scoring of evaluation committee members,
  - ii. the disclosure of a protected record or protected information in addition to the information provided under the disclosure provisions of the Procurement Code, or
  - iii. other information, documents or explanations not explicitly provided for herein.



3. **Resolution/Correction of Errors:** The Protest Officer or designee shall have the authority to settle and resolve a protest. Furthermore, if at any time during the protest process it is discovered that a procurement is out of compliance with any part of the Procurement Code or this Policy, including errors or discrepancies, the Protest Officer may take administrative action to correct or amend the procurement to bring it into compliance, correct errors or discrepancies, or cancel the procurement.
- C. **Verification of Legal Authority:** A person filing a protest in a representative capacity may be asked to verify that the person has legal authority to file the protest on behalf of the public or private corporation, governmental entity, sole proprietorship, partnership, or unincorporated association.
- D. **Intervention in a Protest:** After a timely protest is filed in accordance with the Utah Procurement Code, the Protest Officer shall notify awardees of the subject procurement, and may notify others, of the protest.
  1. **Period of Time to File:** A motion to intervene must be filed with the Protest Officer no later than ten days from the date such notice is sent by the Protest Officer. Only those motions to intervene made within the time prescribed in this Policy will be considered timely. The District and the intended beneficiaries of the procurement (the intended awardee of the procurement) are automatically considered to be parties of record and need not file a motion to intervene.
  2. **Contents of a Motion to Intervene:** A copy of any motion to intervene will be mailed or e-mailed to the party protesting the procurement.
    - a. Any motion to intervene must state, to the extent known, the position taken by the intervenor and the basis in fact and law for that position. A motion to intervene must also state the intervenor's interest in sufficient factual detail to demonstrate that:
      - i. The intervenor has a right to participate which is expressly conferred by statute or by applicable rule, order, or other action; and
      - ii. The intervenor has or represents an interest which may be directly affected by the outcome of the proceeding, including an interest as a consumer; customer; competitor; security holder of a party; or the person's participation is in the public interest.
  3. **Granting of Status:** If no written objection to a timely motion to intervene is filed with the Protest Officer within seven calendar days after the motion to intervene is received by the protesting person, the intervenor becomes a party at the end of this seven-day period. If an objection is timely filed, the intervenor becomes a party only when the motion is expressly granted by the Protest Officer based on a determination that a basis for intervention exists as stated in this Policy.
  4. **Late Motion:** If a Motion to Intervene is not timely filed, the Motion shall be denied by the Protest Officer.

- E. **Delay in Award of Contract:** In the event of a timely protest under Subsection B. above, the District will not proceed further with the solicitation or with the award of the contract until all administrative and judicial remedies have been exhausted or until the General Manager, after consultation with the County Attorney, makes a written determination that the award of the contract without delay is in the best interests of the District. (Utah Code §63G-6a-1903)
- F. **Proceedings to Debar/Suspend Potential Contractors:**
1. **Debarment:** After at least ten (10) day's prior notice to the person/entity involved and a reasonable opportunity for that person/entity to be heard, the General Manager, after consulting with the County Attorney and holding a hearing in accordance with Utah Code §63G-6a-904, shall have authority to debar a person/entity for cause from consideration of award of a contract for a period not exceeding three years for any of the causes set forth in Utah Code §63G-6a-904.
  2. **Suspension:** After at least ten (10) day's prior notice to the person/entity involved and a reasonable opportunity for that person/entity to be heard, the General Manager, after consultation with the County Attorney and holding a hearing in accordance with Utah Code §63G-6a-904, shall have authority to suspend a person/entity from consideration for the award of a contract if there is probable cause to believe that the person/entity has engaged in any activity which might lead to debarment. The suspension shall not be for a period exceeding three months unless an indictment has been issued for an offense which would be a cause for debarment as set forth in Utah Code §63G-6a-904, in which event the suspension shall, at the request of the District's attorney, remain in effect until after the trial of the suspended person.
- G. **Resolution of Controversies:** The Procurement Officer is authorized to settle and resolve a controversy which arises between the District and a contractor under or by virtue of a contract. This includes, without limitation, controversies based upon breach of contract, mistake, misrepresentation, or other cause for contract modification or rescission.
- H. **Written Decision:** The Procurement Officer shall promptly issue a written decision regarding any protest, debarment or suspension or contract controversy if it is not settled by mutual agreement. The decision shall state the reasons for the action taken and inform the protestor, contractor, or prospective contractor of the right to administrative or judicial review as provided in Utah Code, Title 63G, Chapter 6a, Parts 16, 17, 18 and 19.
- I. **Timing and Finality of Decision:**
1. **Adverse Decision Presumed After 30 Days:** As provided in Utah Code §63G-6a-1603(9), if a final written decision regarding a protest is not issued within 30 calendar days after the day on which a written request for a final decision is filed with the Protest Officer, or within such longer period as may be agreed upon by the parties, the protestor, prospective vendor, or vendor may proceed as if an adverse decision had been received.
  2. **Finality:** Except as otherwise specifically provided in this Procurement Policy, a decision of the Procurement Officer shall be effective until stayed or reversed on appeal.
  3. **Written Decision:** Once available, a copy of the decision shall be immediately mailed or otherwise furnished to the protestor, prospective contractor, or contractor and any parties that have been allowed to intervene in the proceeding. The decision shall be final and conclusive unless the protestor, prospective contractor, or contractor (a "vendor") timely files an appeal to an appeals panel established by the Procurement Policy Board in

accordance with Utah Code §§63G-6a-1701-1705 within the applicable 7- day statute of limitations period specified in Utah Code §63G-6a-1702.

- J. **Violation of Law:** If, before an award of a contract, it is finally determined administratively or upon administrative or judicial review that a solicitation or proposed award of a contract is in violation of law, the solicitation or proposed award shall be canceled or revised to comply with applicable law, unless different relief is mandated. (Utah Code §63G-6a-1909)
- K. **Options After Adverse Determination:** If, after an award of a contract, it is finally determined administratively or upon administrative or judicial review that a solicitation or award of a contract is in violation of law, provided that the recipient of the award has not acted fraudulently or in bad faith, unless different relief is ordered: (i) the contract may be ratified and affirmed by the District if it is determined by the Board that doing so is in the best interest of the District; or (ii) the contract may be terminated and the person awarded the contract shall be compensated for the actual expenses reasonably incurred under the contract prior to termination, plus a reasonable profit. (Utah Code §63G-6a-1907(1)(a))
- L. **Fraudulent Conduct by Contractor:** If, after an award of a contract, it is determined administratively or upon administrative or judicial review that a solicitation or award of a contract is in violation of law and if the recipient of the award has acted fraudulently or in bad faith, unless different relief is ordered: (i) the contract will be declared null and void; or (ii) the contract may be ratified and affirmed if such action is in the best interest of the District, as determined by the Board, without prejudice to the District's rights to any appropriate damages. (Utah Code §63G-6a-1907(1)(b))
- M. **Limitation on Consequential Damages:** Under no circumstances is a person entitled to consequential damages in relation to a solicitation or award of a contract under this Procurement Policy, including consequential damages for lost profits, loss of business opportunities, or damage to reputation. (Utah Code §63G-6a-1907(2))
- N. **Appeal to the Board:** Nothing provided in this Procurement Policy shall limit the ability and authority of the Board to provide for a two-step appeal process at the District level provided that the entire proceeding is completed within the time limits stated in this Policy and in Title 63G, Chapter 6a, Part 16 of the Utah Code. Furthermore, the Board may designate itself as the Protest Officer at any time in the Board's sole discretion.

## 2.1 ACCOUNTING AND INTERNAL CONTROLS

- A. **Record Keeping Requirements.** The District shall maintain financial records in conformance with the Utah State Auditor's Office "Uniform Accounting Manual for Special Districts" and Utah Code, 17B-1-603, Uniform Accounting System.
  - 1. **Purchases.** All Purchases are to be made according to the purchasing policies and procedures adopted by the Board.
  - 2. **Pre-numbered Checks.** Expenditures shall not be made using cash. Pre-numbered checks shall be used and all checks, including those voided, will be accounted for.
  - 3. **Check Signatures.** Dual signature by authorized individuals is required for all District checks. Authorized individuals include the Board Chair, Board Treasurer, General Manager, and Board's designee (17B-1-635). Disbursements in excess of \$5,000 require that one of the two signatures be that of either the Board Chair or Board Treasurer.

4. **State/District Purchasing Cards.** All receipts for purchases made with a state/district purchasing card shall be turned in to the Finance Department to document the transaction. Cardholders are responsible for the proper coding of purchases to fund and account number by department. Personal purchases are expressly prohibited.
5. **Authorization of Payables.** Individual invoices are to be signed by the General Manager and Treasurer as authorizing the expenditure within the approved budget.
6. **Board review of expenditures.** A list of all expenditures paid shall be prepared and submitted for approval by Board motion at each regularly scheduled business meeting. Individual invoices shall be made available for Board inspection at the request of any Board member.
7. **Bank Statements.** Bank statements shall be reconciled monthly and balanced to records of cash receipts and disbursements. The reconciliation shall be performed by a District employee who does not authorize or sign for cash receipts or disbursements.
8. **Receivables.** Records shall be maintained of all receivables.
9. **Collections/Deposits.** Board members are expected to have a good working understanding of District revenues. The Board Treasurer or his/her designee will coordinate with the General Manager to ensure that all money due the District has been collected and deposited on a timely basis by staff. Deposits shall be made within a day of receipt when possible or within three (3) business days of their receipt if revenues are collected over a weekend (17B-1-633).
10. **Assets.** Records shall be maintained of all assets owned by the District and managed with "Asset Keeper" or comparable software according to the provisions of GASB rules.
11. **Debt Service.** Records shall be kept of all bonds or other debts owed by the District (17B-1-632). The General Manager will ensure that principal and interest payments on GO bonds are made in a timely manner and understand that a delinquency in payment will constitute a "material event" which will be recorded with "Nationally Recognized Municipal Securities Information Repositories." Delinquent payments may adversely affect the transferability and liquidity of the Bonds and their market price, and future SBSRD bond ratings.
12. **Interfund Loans.** Subject to restrictions imposed by bond covenants, statute, or other controlling regulations, Utah Code provides for loans by one fund to another (17B-1-626). Interfund loans must be authorized by the District Board, who shall prescribe interest rates, repayment terms, and any other conditions.
13. **Impact Fees.** The District shall establish separate interest bearing ledger accounts for each type of public facility for which an impact fee is collected; deposit impact fee receipts in the appropriate ledger account; retain the interest earned on each fund or account in the fund or account; and at the end of each fiscal year, prepare a report on each fund or account showing:

- a. The source and amount of all monies collected, earned, and received by the fund or account; and
- b. each expenditure from the fund or account.

- 14. Financial Records.** The District will maintain a financial records management program in accordance with the Records Retention section of the Uniform Accounting Manual for Local Districts:

Annual Financial Reports	Public	Permanent
Budgets	Public	4 years
Bank Statements	Public	4 Years
General Ledger	Public	10 Years
Timesheets	Public	3 Years
A/R & A/P	Public	4 Years
Deposit Slips	Public	3 Years
Check Register	Public	7 Years
Receipt Books	Public	3 Years
Fixed Asset Lists	Public	10 Years

**B. Deposits and Investments.**

1. The District shall comply with all of the provisions of the State Money Management Act and Rules of the State Money Management Council for all District operating funds. The Money Management Act governs how all public funds in the state are to be deposited and invested. The Board Treasurer is the custodian of all money, bonds, or other securities of the District and will keep current on all quarterly reports provided by the Utah Money Management Council, including:
  - a. A current list of qualified depositories eligible to accept deposits of public funds, and
  - b. A current list of certified dealers authorized by statute to conduct investment transactions with public treasurers.

**NORTH SUMMIT FIRE SERVICE DISTRICT COMMERCIAL/PURCHASING CARD EMPLOYEE  
AGREEMENT**

The North Summit Fire Service District (the "District") Commercial/Purchasing Card issued to you represents the trust the District places in you as an employee or volunteer. You are empowered as a responsible agent to safeguard District assets and to **wisely** spend taxpayer funds. Your signature below is verification that you have read, understand, accept, and agree to comply with this Employee Commercial/Purchasing agreement along with Summit County's policy on the use of your Commercial/Purchasing card.

North Summit Fire Service District Commercial/Purchasing Card Number: \_\_\_\_\_

1. I understand that the Card being issued to me is for District approved purchases only, and I agree to not use it for personal expenses.
2. I understand I will be making purchases on behalf of the District and will obtain fair and reasonable prices and fully comply with the District's Procurement Policy.
3. Improper use of this Card is considered a misappropriation of District funds that may result in possible disciplinary action up to and including termination of employment or volunteer status and the taking of legal action against me to recoup the misappropriation.
4. If my card is lost or stolen, I will immediately notify the Fire Chief by telephone. I will follow-up the telephone call with an email or facsimile notification to the Fire Chief.
5. I agree to surrender the Card to my supervisor immediately upon termination of employment or upon request.
6. The Commercial/Purchasing card has been issued in my name. I accept that I am responsible for any transactions to this card.
7. All purchases are billed directly to the District and are paid for with District funds. In the case of improper use of the card, payments will be made directly to the District. I acknowledge and accept that the Card service company cannot accept monies from any other entity other than the District. I understand and agree to fully comply with current and future internal control procedures and audits.
8. **I agree to complete the NSFD Expenditure form online and submit all receipts received for purchases made with the Card. If a receipt and/or satisfactory explanation for the purchase(s) is/are not received, the purchase(s) may be considered a misappropriation of District Funds.**
9. **The Fire Chief or his designee will reconcile and code transactions with a proper description of the purpose of the transaction. These will be coded monthly to the appropriate District Ledger Funds and accounts. I agree to resolve any discrepancies with the appropriate parties.**
10. I understand that a Commercial/Purchasing Card is not provided to all employees/volunteers. My assignment of a card is based upon my job functions within the District as well as trustworthiness. I acknowledge that my Card may be revoked at any time and for any reason.
11. **I agree to not link my Purchasing Card to any electronic payment services such as Venmo, PayPal, Apple Pay or similar method.**
12. **I agree to not store my Purchasing Card number on any personal electronic device.**

\_\_\_\_\_  
Employee Signature / Date

\_\_\_\_\_  
Fire Chief Signature / Date

<b>Recommended Wages 2022</b>	<b><u>Days per Month</u></b>	<b><u>Per Year</u></b>	<b><u>Total Firefighters</u></b>	<b><u>Total Shifts per 24 hrs</u></b>	<b><u>Total Shifts per 24hrs per Month</u></b>	<b><u>Minimum required Shifts per Month</u></b>	<b><u>Stipend per Shift (12 Hrs.)</u></b>	<b><u>Wage Earned per Firefighter</u></b>	<b><u>Total Department Expenditure for Wages</u></b>
<i>January</i>	31	365	25	4	124	5.0	\$ 235.00	\$ 1,165.60	\$ 29,140.00
<i>February</i>	28	365	25	4	112	4.5	\$ 235.00	\$ 1,052.80	\$ 26,320.00
<i>March</i>	31	365	25	4	124	5.0	\$ 235.00	\$ 1,165.60	\$ 29,140.00
<i>April</i>	30	365	25	4	120	4.8	\$ 235.00	\$ 1,128.00	\$ 28,200.00
<i>May</i>	31	365	25	4	124	5.0	\$ 235.00	\$ 1,165.60	\$ 29,140.00
<i>June</i>	30	365	25	4	120	4.8	\$ 235.00	\$ 1,128.00	\$ 28,200.00
<i>July</i>	31	365	25	4	124	5.0	\$ 235.00	\$ 1,165.60	\$ 29,140.00
<i>August</i>	31	365	25	4	124	5.0	\$ 235.00	\$ 1,165.60	\$ 29,140.00
<i>September</i>	30	365	25	4	120	4.8	\$ 235.00	\$ 1,128.00	\$ 28,200.00
<i>October</i>	31	365	25	4	124	5.0	\$ 235.00	\$ 1,165.60	\$ 29,140.00
<i>November</i>	30	365	25	4	120	4.8	\$ 235.00	\$ 1,128.00	\$ 28,200.00
<i>December</i>	31	365	25	4	124	5.0	\$ 235.00	\$ 1,165.60	\$ 29,140.00
								Year 2022 Wages	\$ 343,100.00
								May 1st - Dec. 31st	\$ 230,300.00
								Remaining Wages	\$ 142,991.62
								Difference	\$ 87,308.38
								Est. Payroll Tax 20%	\$ 17,461.68
								Budget Adj. needed:	\$ 104,770.06

Manning page/Callback

<u>Time</u>	<u>Wage</u>
3 hr. minimum	\$ 100.00
3-6 hrs worked	\$ 150.00
6-hrs or more	\$ 200.00

# FIREFIGHTER CODE OF ETHICS

## Background

The Fire Service is a noble calling, one which is founded on mutual respect and trust between firefighters and the citizens they serve. To ensure the continuing integrity of the Fire Service, the highest standards of ethical conduct must be maintained at all times.

Developed in response to the publication of the [Fire Service Reputation Management White Paper](#), the purpose of this National Firefighter Code of Ethics is to establish criteria that encourages fire service personnel to promote a culture of ethical integrity and high standards of professionalism in our field. The broad scope of this recommended Code of Ethics is intended to mitigate and negate situations that may result in embarrassment and waning of public support for what has historically been a highly respected profession.

Ethics comes from the Greek word *ethos*, meaning character. Character is not necessarily defined by how a person behaves when conditions are optimal and life is good. It is easy to take the high road when the path is paved and obstacles are few or non-existent. Character is also defined by decisions made under pressure, when no one is looking, when the road contains land mines, and the way is obscured. As members of the Fire Service, we share a responsibility to project an ethical character of professionalism, integrity, compassion, loyalty and honesty in all that we do, all of the time.

We need to accept this ethics challenge and be truly willing to maintain a culture that is consistent with the expectations outlined in this document. By doing so, we can create a legacy that validates and sustains the distinguished Fire Service institution, and at the same time ensure that we leave the Fire Service in better condition than when we arrived.





# FIREFIGHTER CODE OF ETHICS

**I understand that I have the responsibility to conduct myself in a manner that reflects proper ethical behavior and integrity. In so doing, I will help foster a continuing positive public perception of the fire service. Therefore, I pledge the following...**

- Always conduct myself, on and off duty, in a manner that reflects positively on myself, my department and the fire service in general.
- Accept responsibility for my actions and for the consequences of my actions.
- Support the concept of fairness and the value of diverse thoughts and opinions.
- Avoid situations that would adversely affect the credibility or public perception of the fire service profession.
- Be truthful and honest at all times and report instances of cheating or other dishonest acts that compromise the integrity of the fire service.
- Conduct my personal affairs in a manner that does not improperly influence the performance of my duties, or bring discredit to my organization.
- Be respectful and conscious of each member's safety and welfare.
- Recognize that I serve in a position of public trust that requires stewardship in the honest and efficient use of publicly owned resources, including uniforms, facilities, vehicles and equipment and that these are protected from misuse and theft.
- Exercise professionalism, competence, respect and loyalty in the performance of my duties and use information, confidential or otherwise, gained by virtue of my position, only to benefit those I am entrusted to serve.
- Avoid financial investments, outside employment, outside business interests or activities that conflict with or are enhanced by my official position or have the potential to create the perception of impropriety.
- Never propose or accept personal rewards, special privileges, benefits, advancement, honors or gifts that may create a conflict of interest, or the appearance thereof.
- Never engage in activities involving alcohol or other substance use or abuse that can impair my mental state or the performance of my duties and compromise safety.
- Never discriminate on the basis of race, religion, color, creed, age, marital status, national origin, ancestry, gender, sexual preference, medical condition or handicap.
- Never harass, intimidate or threaten fellow members of the service or the public and stop or report the actions of other firefighters who engage in such behaviors.
- Responsibly use social networking, electronic communications, or other media technology opportunities in a manner that does not discredit, dishonor or embarrass my organization, the fire service and the public. I also understand that failure to resolve or report inappropriate use of this media equates to condoning this behavior.

**Developed by the National Society of Executive Fire Officers**

## **NSFD Turnout Bid**

<b>Vendor</b>	<b>Helmet</b>	<b>Hood</b>	<b>Coat</b>	<b>Pant</b>	<b>Glove</b>	<b>Boot</b>	<b>Gear Bag</b>	<b>Ensamble Total</b>
AES	\$ 324.55	\$ 109.12	\$ 1,507.00	\$ 942.00	\$ 78.00	\$ 383.04	N/A	\$ 3,343.71
Curtis	\$ 285.00	Not Provided	\$ 1,514.00	\$ 1,143.00	\$ 119.70	\$ 197.99	N/A	\$ 3,259.69
Weidner	\$ 249.00	Interceptor PKG	\$ 1,325.00	\$ 971.00	\$ 68.75	\$ 395.00	Free	\$ 3,008.75
Weidner	N/A	\$ 123.00	Interceptor pkg	Interceptor pkg	Interceptor pkg	Interceptor pkg	N/A	\$ 910.00

\*Yellow is what is recommended. It is a superior product, lowest price, and customer service is great.

**NSFD Extractor Washer Bid**

Vendor 22lb Washer		
Curtis	\$	5,198.00
Weidner	\$	4,935.00

## North Summit Fire District

4/13/2022 2:29 PM

Register: 1001 · Zions Bank

From 03/12/2022 through 04/15/2022

Sorted by: Date, Type, Number/Ref

Date	Number	Payee	Account	Memo	Payment	C	Deposit	Balance
03/12/2022		Fareharbor	1004 · Building Rent	Deposit		X	38.64	9,127.87
03/14/2022		Fareharbor	1004 · Building Rent	Deposit		X	38.94	9,166.81
03/15/2022	22B EFT...	United States Treasury	-split-	87-0560689	1,154.36	X		8,012.45
03/16/2022		Zions Bank First Nat...	6518 · Public Notice, P...		0.50	X		8,011.95
03/16/2022		Zions Bank First Nat...	6518 · Public Notice, P...		10.00	X		8,001.95
03/21/2022		Zions Bank First Nat...	6518 · Public Notice, P...		75.00	X		7,926.95
03/21/2022		Republic Service	6510.1 · Trash		175.21	X		7,751.74
03/21/2022		Republic Service	6510.1 · Trash		213.19	X		7,538.55
03/24/2022		Public Treasures (PT...	1002 · 1254 PTIF Oper...	AP & Payroll ...		X	50,652.45	58,191.00
03/24/2022	4504	Fuel Network	2012 · Accounts Payable	Feb Fuel	169.65	X		58,021.35
03/24/2022	4505	KHSA	2012 · Accounts Payable	Quickbooks Ho...	100.00			57,921.35
03/24/2022	4506	Utah Local Governm...	2012 · Accounts Payable	Insurance Pay...	7,754.44			50,166.91
03/24/2022	4507	AT&T Mobility	2012 · Accounts Payable	Feb Cell Phones	217.36			49,949.55
03/24/2022	4508	Park City Fire District	2012 · Accounts Payable	Fire Protection ...	39,200.00			10,749.55
03/25/2022	4499	Rowser, Tyler J	-split-		215.64	X		10,533.91
03/25/2022	4500	Andersen, Michelle	-split-		73.88			10,460.03
03/25/2022	4501	Bosworth, Melanie	-split-		73.88			10,386.15
03/25/2022	4502	Novak, Michael	-split-		73.88			10,312.27
03/25/2022	4503	Rees, James A	-split-		73.88			10,238.39
03/28/2022		Fareharbor	1004 · Building Rent	Deposit		X	38.94	10,277.33
03/28/2022	4509	Tyler Rowser	2012 · Accounts Payable	Supplies to rew...	312.15	X		9,965.18
03/30/2022		Public Treasures (PT...	1003 · 3901 Capital D...	Access Control		X	19,650.65	29,615.83
03/30/2022	4510	Convergint Technolo...	2012 · Accounts Payable		21,563.20			8,052.63
04/05/2022		Public Treasures (PT...	1003 · 3901 Capital D...	Deposit			6,200.00	14,252.63
04/05/2022			12000 · Undeposited F...	Deposit			19.32	14,271.95
04/05/2022		Zions Bank First Nat...	6518 · Public Notice, P...	Blanace Conf F...	20.00			14,251.95
04/05/2022	4511	Beehive Plumbing	2012 · Accounts Payable	Emergency Plu...	6,200.00			8,051.95
04/07/2022		Public Treasures (PT...	1002 · 1254 PTIF Oper...	Payroll			5,000.00	13,051.95
04/08/2022	DD	Nielson, Benjamin L	-split-		1,295.64			11,756.31
04/08/2022	DD	Rowser, Tyler J	-split-		190.93			11,565.38
04/11/2022			12000 · Undeposited F...	Deposit			38.94	11,604.32
04/13/2022	4512	All West Communic...	2012 · Accounts Payable	March Internet/...	438.19			11,166.13
04/14/2022		Public Treasures (PT...	1002 · 1254 PTIF Oper...				47,842.11	59,008.24
04/15/2022	22C EFT...	United States Treasury	-split-	87-0560689	122.28			58,885.96
04/15/2022	4513	Amazon Business	2012 · Accounts Payable	Office Setup	2,807.24			56,078.72
04/15/2022	4514	AT&T Mobility	2012 · Accounts Payable	March Cell Ph...	217.36			55,861.36
04/15/2022	4515	Dominion Energy	2012 · Accounts Payable		805.83			55,055.53
04/15/2022	4516	KHSA	2012 · Accounts Payable	Quickbooks Ho...	100.00			54,955.53
04/15/2022	4517	Moore's Chevron and...	2012 · Accounts Payable	Fuel	54.00			54,901.53
04/15/2022	4518	Park City Fire District	2012 · Accounts Payable		47,600.00			7,301.53

## North Summit Fire District

4/13/2022 2:29 PM

Register: 1001 · Zions Bank

From 03/12/2022 through 04/15/2022

Sorted by: Date, Type, Number/Ref

Date	Number	Payee	Account	Memo	Payment	C	Deposit	Balance
04/15/2022	4519	Peopletrial	2012 · Accounts Payable	FOB Summit C...	121.00			7,180.53
04/15/2022	4520	Republic Service	2012 · Accounts Payable	March Trash S...	186.63			6,993.90
04/15/2022	4521	Rocky Mountain Po...	2012 · Accounts Payable		602.59			6,391.31
04/15/2022	4522	Zions Bank Bankcar...	2012 · Accounts Payable	April Credit Ca...	1,391.31			5,000.00

Item	Amount	Notes
E22 Repair	\$ 1,534.91	Insurance paid \$6,522 for accident claim
Windows Station 22 & 23, New Door for Station 22	\$ 8,711.00	Door is being installed 4/19/22
Epic	\$ 4,731.00	Invoice isn't paid yet, Ryan is working with them maybe less
<b>Total Transfer to Cap Ex</b>	<b>\$ 14,976.91</b>	

# Minutes

North Summit Fire Service District  
Administrative Control Board  
Regular Meeting  
86 E Center St  
Coalville, UT 84017  
**January 20, 2022**

1 Chair Andersen called the meeting to order at 6:00PM

## 2 **Board Members Present**

3 Chair Michelle Andersen  
4 Vice Chair Jim Rees  
5 Treasurer Michael Novak  
6 Melanie Bosworth  
7 Don Winters  
8

## **Staff Present**

Chief Brandt Judd  
Tyler Rowser  
Erik  
JT Adkins  
Ryan Stack. Deputy County Attorney

## 9 **Public Present**

10 David Warnock  
11 Shane Andersen  
12  
13  
14  
15  
16  
17  
18  
19

## **Public Present Electronic**

Sharonpeugh  
Sam Vincent (Sam & Heidi)  
Concerned Citizen  
Sir Nolan  
Jared Neumeier  
Nanette's iPhone Tollgate  
Mick  
Paces  
Ted B

## 20 **Item 2 Roll Call**

21 A quorum was present.

## 22 **Item 3 Pledge of Allegiance**

23 Board Member Winters lead the board and public in the Pledge of Allegiance.

## 24 **Item 4 Work Session**

### 25 **a. Discuss the revised Fire Chief/ Fire Marshal job description**

26 Treasurer Novak, we need it to be clear who the chief reports to in both  
27 the job description and the job announcement. Ryan, we need to make  
28 clear that the board recommends, and the council has the appointment  
29 and dismissal authority. Davie and Ryan will get to gather tomorrow  
30 and update the job description, and then send it back out to the board  
31 to affirm that this they made the changes the board wanted. The job  
32 should be posted for a minimum of 2 weeks.

### 33 **b. Discuss if we want to continue without an interim Chief until a** 34 **full-time chief is hired? or other possible solutions.**

Brandt stated he has had some conversations with county staff and didn't know if he wanted to continue with being the interim chief. It's a lot of stress. After talking with his wife, she is concerned for his mental wellbeing, and he feels he is putting in all the time he currently has, but it is becoming more demanding. Ryan stated that Brandt is currently the acting chief, the board can recommend to the Council someone to be interim chief to fill in or leave it as is. This will need to come in a formal recommendation to the council in either way.

**c. Continued review of strategic plan**

Treasurer Novak passed out a draft of the strategic plan. Mike talked about some of the demographic information, and it doesn't seem to jive so we need to look at our information. This item will wait for further discussion when we have a new chief haired.

**Item 5 Regular Meeting**

**a. Election of Board Officers**

**i. Chair**

Board Member Bosworth motioned Michelle Andersen Chair, Board Member Winters seconded the motion, a vote was called, all ayes, motion passed.

**ii. Vice Chair**

Board Member Bosworth motioned Jim Rees Vice-Chair, Board Member Winters seconded the motion, a vote was called, all ayes, motion passed.

**iii. Treasurer**

Board Member Bosworth motioned Mike Novak Treasurer, Board Member Winters seconded the motion, a vote was called, all ayes, motion passed.

**b. Appointment of District Clerk (4 year term)**

Board Member Bosworth motioned to appoint Tyler Rowser as District Clerk, Vice Chair Rees Seconded the motion, a vote was called, all ayes, motion passed.

**c. Public Comment (3 min per person)**

*Any public comments are only allowed for items not on the agenda*

Sam Vincent – Thank you all, I appreciate and respect all that you're doing on the board. I want to draw your attention to the concern and needs of having a station in Tollgate. We have 1,000 lots, 450 to 500 homes and about 150 to 200 are occupied full time, about 500 residents and that doubles seasonally. That is a significant amount of people, and it's not just a cabin community that you snowmobile into anymore. We are excited to see progress on station 24 in Tollgate. We got some data from the Summit County Auditor, GIS and a GRAMA request for



76 real estate values in tax area 17. By our calculations tollgate residents  
77 pay about \$104,000 in property taxes to the Fire District or 24% of the  
78 district's budget. We are concerned about the wildfire risk it is evident  
79 and we don't need to convince you of that. We feel that getting a proper  
80 station built is critical, and please proceed with getting plants done  
81 and moving forward on it. We are working on rescheduling a tour of  
82 the canyon with you and getting a fresh look or first time look at the  
83 area.

84 **d. Review and Possible Approval of the December 2021 Accounts**  
85 **Payable**

86 Board members are concerned that check numbers are missing and  
87 skip around. Board Member Winters motioned to approve December  
88 2021 accounts payable, Board Member Bosworth seconded the motion,  
89 a vote was called, by all ayes, motion passed.

90 **e. Review and Possible Approval of the Meeting Minutes of**  
91 **December 1, 9, & 10 2021**

92 Vice Chair Rees motioned to approve all minutes with corrections,  
93 Treasurer Novak seconded the motion, a vote was called, all ayes,  
94 motion passed.

95 **f. Discussion and possible approval of the job description for Fire**  
96 **Chief/Fire Marshal**

97 Board Member Winters Motioned to approve the job description as  
98 changed in the work session. Vice Chair Rees seconded the motion, a  
99 vote was called, all ayes, motion passed.

100 Treasurer Novak made a motion to direct staff to posts the job in  
101 multiple states, Board Member Bosworth seconded the motion, a vote  
102 was called, all ayes, motion passed.

103 **g. Review of impact fee processes, and possible approval of the**  
104 **impact fee study map, and for staff to move forward with**  
105 **issuing public notice of intent to prepare/create an impact fee**  
106 **facilizes plan (IFFP).**

107 Ryan presented to district service area map as what should be  
108 considered as the impact facility and fee study map. Ryan explained  
109 that Tyler will issue a public notice for 1 month, advertising the intent  
110 of the bard to conduct the study, then a Request for Qualifications  
111 (RFQ) will be issued. Once the RFQ has closed, the staff will score the  
112 responses, and then it will come back to the board for final approval  
113 and awarding of a contract to conduct the study.

Treasurer Novak motioned to approve the current district service area map as the study map, Board Member Bosworth seconded the motion, a vote was called, all ayes, motion passed.

**h. Review and Possible approval of Capital expense to install an access control system.**

Tyler presented the quotes to have 3 of the 4 station put on an access control system, Tollgate doesn't have power or internet to support the system. This system is the same as what the County uses, Convergent is on a state contract to install these types of systems. Board Member Bosworth motioned to approve a capital expense of \$28,472 for the access control system from Convergent, Vice Chair Rees seconded the motion, a vote was called, all ayes, motion passed.

**i. Operations Report – Chief Judd**

Brandt gave a summary of the call runs month today and year today for both 2021 and 2020. December had 26 total calls.

The National Fire Incident Reports (NFIRS) haven't been uploaded to the State Fire Marshal (SFM) in the past 18 or so months, they have now been submitted to the SFM and uploaded to the NFIRS system. JT is going to help with training a little still, he has set up our red card refresher for the next year.

The ladder truck was having some break issues it has been looked at and the air compressor on it isn't working correctly, so it will have to be replaced. Replacing it would cost about \$3,000, this will be the 3<sup>rd</sup> compressor on it. The Rescue in Coalville, needed new tires put on it, and the pump quit working on it. Engine in Henefer, the ladder rack on it needing to be fixed, and he called down and they haven't been able to get the part in to fix it yet. The engine in Wanship was having some electrical issue on a house fire in Hoytsville, but couldn't get it to happen again, so it might have just been the ice from that night. We had a house fire in Hoytsville, we had 6 people come and South Summit came with an engine. The house was able to be saved though. We also had another fire in the wall of a house up Chalk Creek. Chair Andersen, stated that the community member who had the house fire in Hoytsville, called her to express their thanks for the help, and wanted to bring something by to those who responded. Treasurer Novak, stated he wanted to know more about the staffing of the district, Brandt said with the volunteerism is down, and the requirement of training, is making it harder for people to participate. Mike so as we move towards a full-time department, this will help with it becoming more of a job.

154           **j. Treasurers Report**

155           Treasurer Novak stated he has been working with Mark on getting the  
156           chart of accounts cleaned up and having a better report for the board  
157           on the financials.

158           **k. Chair Updates**

159           Chair Andersen stated that the County Council wanted some changes  
160           to the bylaws, Ryan is working on that, and they will be back to the  
161           council soon. The Utah Association of District's will be coming to do  
162           some training for the board.

163           **l. Board Member Updates**

164           Treasurer Novak stated that he would like things to go faster and  
165           would like to see some the stuff tabled in December get closer on. We  
166           need to keep working on the Tollgate station every month so we keep it  
167           going. Ryan talked about needing to get the RFQ first for an architect  
168           and engineer before that project can move forward.

169   **Item 6 Adjournment**

170           Board Member Winters mad a motion to adjourn, Treasurer Novak  
171           seconded the motion, a vote was called, all ayes, motion passed  
172           meeting adjourned at 8:14PM  
173

# Minutes

North Summit Fire Service District  
Administrative Control Board  
Emergency Meeting  
Executive Conference Room  
60 N Main St  
Coalville, UT 84017  
February 3, 2022

1 Chair Andersen called the meeting to order at 5:45PM

## 2 Board Members Present

3 Chair Michelle Andersen  
4 Vice Chair Jim Rees  
5 Treasurer Michael Novak  
6 Melanie Bosworth  
7 Don Winters

## Staff Present

Tyler Rowser, District Clerk  
Ryan Stack, Deputy County Attorney

8  
9

10

## 11 Item 2 Roll Call

12 A quorum was present.

## 13 Item 3 Work Session

### 14 a. Closed-door meeting in compliance with Utah Code §52-4- 15 205(1)(a) –Personnel

16 Board Member Bosworth motioned to go in to closed door meeting for  
17 personal Treasurer Novak seconded the motion, roll call vote,  
18 Board Member Bosworth Aye  
19 Board Member Winters Aye  
20 Treasurer Novak Aye  
21 Vice Chair Rees Aye  
22 Chair Andersen Aye

23 Motion passed; Closed Meeting began at 5:46PM

24 Present in the closed meeting were the 5 board members above and  
25 Ryan Stack.

### 26 b. Reconvene in Open meeting

27 Reconvened in open meeting at 6:55PM

### 28 c. Possible update regarding district operations and coverage

29 This time was moved to a special meeting to be held on Friday,  
30 February 4, 2022.

## 31 Item 4 Adjournment

32 Board Member Bosworth motioned to adjourn, Board Member Winters seconded the  
33 motion, a vote was called, all ayes, motion passed adjourned at 6:56PM

# Minutes

North Summit Fire Service District  
Administrative Control Board  
Special Meeting  
Executive Conference Room  
60 N Main St  
Coalville, UT 84017  
**February 4, 2022**  
**DRAFT**

1 Chair Andersen called the meeting to order at 5:00PM

2 **Board Members Present**

3 Chair Michelle Andersen

4 Vice Chair Jim Rees

5 Treasurer Michael Novak

6 Melanie Bosworth

7 Don Winters

8

9 **Public Present**

10 Tom Fisher, County Manager

11 Chris Robinson, County Council

12 Roger Armstrong, County Council

13 Mayor Mark Marsh

14 Mayor Kay Richins

15 Sheriff Justin Martinez

16

17

18 **Item 2 Roll Call**

19 A quorum was present.

**Staff Present**

Tyler Rowser, District Clerk

Dave Thomas, Chief Deputy County

Attorney

Ryan Stack. Deputy County Attorney

**Public Present Electronic**

Alexander Cramer

Deputy Chief Emery PCFD

PM

Janna Young

20 **Item 3 Closed-door meeting in compliance with Utah Code §52-4-205(1)(a) –**  
21 **Personnel**

22 Board Member Bosworth made a motion to go in to closed door for personnel,

23 Board Member Winters seconded the motion, a roll call vote was called,

24 Board Member Bosworth Aye

25 Board Member Winters Aye

26 Treasurer Novak Aye

27 Vice Chair Rees Aye

28 Chair Andersen Aye

29 Motion passed, in closed session at 5:01PM

30 Present in the closed meeting the 5 board members listed about, Roger

31 Armstrong, Christ Robinson, Dave Thomas, and Ryan Stack

32 a. Reconvene in Open meeting

33 The board reconvened in open meeting at 5:26PM

**Item 4 Work Session**

**a. Discuss issues relating to the provisions of service.**

Chair Andersen stated we have called this meeting to discuss resent issues with firefighters who have been insubordinate and recently had a firefighter who refused to respond on a critical call while on call, even after the Deputy Chief had called him and asked him to respond on the call. Our top priority is the safety of our community. We have concerns as to where do we go. Currently we have firefighters are refusing to take shifts and saying that this is a job to support our community, and actions speak louder the words, there not support our community by boycotting, I feel they are hiding under an umbrella that they are volunteers and not accountable because of being a volunteer, and that we are holding to high of an expectation for them. But I think our citizens deserve as professional service as we can get. Concerns brought up by the board are, we have definite insubordination, the firefighters won't listen to the Deputy Chief's direct orders, so where do we go from here?

Board Member Bosworth stated that we have a duty to provide this service to our community when we were chosen for this board, we did this because we care about this community. I have 43 years of medical experience as an RN and 30 years on the Ambulance Service and these are not trivial matters we are talking about, these are major matters that people are not taking the full responsibility that some of these people said that they wanted to take as firefighters to provide for our community, to make it a safe place. It also sickens me to see how they have turned on one of their own, as they have with the Deputy Chief. It sickens me as a medical personal to think of a family waiting for help and none coming form that particular department, it has bothered me all week. It's a dereliction of duty and gross negligence as fare as I'm concerned, are we here to help the community or are we here to help their selves, and the firefighters have to relies that they are public servient and they don't pick and choose when they respond, if they are on call they respond.

Chair Andersen stated that she has had the same thoughts as Melanie, this poor family and a firefighter refusing to help that's a big deal.

Treasurer Novak stated we talked last night, and it think the common theme was safety of our community we all said that. Were all on this board to make this fire department better and I think were do a great job, were doing the policy and procedures in place, believe it or not, there were none so were doing all the administrative stuff. Finding out what our inventory of stuff. I guess for me it was surprising that it's our people letting us down. I was hoping that these people would come to be full time firefighters with us, but I was surprised to find out in the last few months



that we can't fill shifts. Only 3 or 4 people were filling shifts. Then this last thing happened where someone filling a shift wouldn't respond to the Echo Canyon incident, it's unconsumable to me, were failing and we have got to fix it. Were going to have lots of closed sessions I guess on how to fix it. But in the Internum we have to make our community safe.

Vice Chair Rees stated that I think that what we got is that the county needs to be protected, and if we can't depend on our firefighter's we are going to have to call for help. We have reached out to Park City, we can't leave the town unprotected, I can't speak for the other board members but boycotting the fire department to make a point, that is not professional conduct of any firefighter or any individual. Were not saying with want to replace this fire department, we just need to have coverage until we get some more people to be apart help. I don't think anyone wants to see Park City take over, my main concern is seeing the people of Henefer, Coalville, and Wanship (the North Summit area) protected.

Chair Andersen stated that as soon as we found out the situation, Park City stepped up and did automatic aid, dispatch stepped up to make sure that resources were being dispatched to get coverage to the people. We are grateful for there help in getting us coverage when they knew we were in need.

Board Member Bosworth stated that the really sad part is, this is not all the firefighters doing this. We have some really great people who are helping us. We have a few who are really causing some issues, and it's even more concerning that some of those causing issues are in leadership rolls. That is not a good leader you are leading people down the wrong path.

Mayor Richins asked, how many full-time firefighters do you have?

Chari Andersen said we don't have any full-time firefighters; we have paid on call. They are paid to be in the area and are notified of a call on there phone. They get paid up to \$175 to be on call, and when they get a call, they are then paid hourly when they respond to a call. We have an application out for a full time Chief, hoping that this will help to bring in a new structure and prepare us for the future.

Board Member Winters stated that he would like to echo pretty much what everyone has said. Being the representative of Coalville City, we are required to provide the services, and were not getting the services proved. So, we have no alternative, other then to contract with some one else to cover us. None of the firefighters have come to us, we have had meetings

for months and months none of have come to use the tell us their concerns.

Chair Andersen Stated that the only thing they have stated is that they didn't want a full time Chief. That is the only thing they have gone thought the chain of command to communicate.

Vice Chair Rees stated that is where were at looking for a full-time Chief, and then they attack a part time guy who has been doing this whole adult life, what are they going to do to a full-time guy. They coronated this agent someone they know, what will they do to someone who they don't know. We want the community to know that they are not left out, we have people to cover them. Boycotting is normally a way of tying someone's hands, and our hands aren't tied, we have gone to an alternative source to get coverage. They haven't brought any concerns, all that has been happening is attacking people, you're not going to get what you want by attaching. No concerns have been bought up, even after Tom had a meeting with some in December, and they still haven't been able to articulate concerns to us or the County.

Mayor Richins asked how many on call people do you have in the system?

Chair Andersen we had about 8 people who took a majority of the shifts, and we have 8 people boycotting. We have good people, but those good people are being bullied and annulated if you step up to help. I think there are a few people that are hiding in the shadows. We have the next few days covered (the weekend through Monday). But then noting the rest of the week.

Council Member Robinson asked how the scheduling process work, is it scheduled out a couple weeks in advance, and now we just get a few shifts covered here and there?

Chair Andersen there is really a core of people, who take the shifts.

Council Member Robinson stated that myself and council member Armstrong are the char and vice chair of the council and you have communicated to Tom Fisher our executive, that you have an issue and what are you recommending to solve the issue?

Chair Andersen currently we have asked Park City Fire District to help cover us until we can rebuild the department.



Council Member Armstrong asked if there is a desire by the board to have Park City Fire take over the fire service?

Board Member Winters stated that is not his wish and he wants to keep the department local and under local control.

Vice Chair Rees stated that he agrees with Don, but we have to have something we can't keep going like this.

Chair Andersen this is only a temporary solution.

Council Member Armstrong stated that he comes from a firefighter family his father was a fire chief. The notion that firefighter would actively fail to respond to a call, or disobey an order by the deputy chief, is unethical to begin with, it's some kind of negligence beyond that, and I can't believe that it's in any part of the bone marrow of anyone pretending to be a firefighter. If we have a captain who is willing to do this, they need to find another way to express their public service. This is beyond anything I have heard about, and creates a risk in the community, and we have to find a fix for it. This creates an opening for us though and one that I think has been a long time coming for a public discussion with the public as to what they want. I think unless anyone in this room things we need to put a band aid in place, but also kick off getting a permanent fix soon then latter.

Council Member Robinson stated that maybe that public engagement could be a public hearing at our level. We could have David talk about the legal issues and requirements and the ACB could talk about what is happening and what is going on.

Mayor Mark Marsh stated that he was on the NSFD for 17 years, and 2 years as the county fire warden. We must have some type of angst causing people who love this community as much as I do to be doing this. What is the difference between the pay for the Ambulance and the Fire District?

Chair Andersen stated that the ambulance is managed by Park City Fire District and funded by the County, they make \$13.50 to be at the fire station during there shift.

Council Member Robinson stated that with the ability to remote work, maybe we could find people who have that ability, and could be able to be on call, and then leave their full-time job remote work for calls.

Mayor Marsh stated that when he was a volunteer, if the pager went off, he would step out of his business and see if someone was going towards the station, he knew he was good to stay and work, but if not, he would shut down his business to respond to a call. As the mayor and city council, if we were to step up and have that public discussion as to what we expect for our fire protection.

Council Member Robinson I was just thinking about it maybe we should have a joint meeting with the council, and the two city council, and ACB to have a joint meeting. In the Internum lets have Dave Thomas and the Attorney's office who represents both the NSFD & PCFD to draft a interlocal agreement and get it over to PCFD's board and NSFD to review.

Dave Thomas stated we can draft it but for how long, 30, 60, or 90 days?

Tom Fisher we could have it be for whatever time period, but make sure that it is able to be extended. We need to give our selves some time to think and cooling off time.

Dave Thomas stated that this agreement would only have to be signed by the NSFD & PCFD ACB's so it would have to be on a special meeting agenda for both boards.

Council Member Robinson asked how does this go, is the current members be on Furlow or would they still be on payroll? Is it an exclusive contract with PCFD?

Peat Emery stated that right now we are doing an automatic aid, for NSFD, it is something can handle for the next 30 or 60 days, we are doing that now and could continue it for the short term.

Tom Fisher, I think were talking about a higher level of service, for equipment and personal in the North Summit area.

Council Member Robinson stated that if everything is dispatched for the basin that could result in unacceptable response times. Like it's been said it's beyond the automatic aid point. Then to the point are the existing personal fur lowed or what is the proper term.

Tom Fisher I would suggest that we make this simple for PCFD and that unfortunately we would be suspending for that time and the full roster. If the board determines that some volunteers need to continue doing some things, and they volunteer to do that, then they can sort through that on a case-by-case basis.

Council Member Robinson when will we need to get this done, and it's not on the council's timeline?

Tom Fisher, I think that Dave and I get with PCFD leadership and get something in place quickly.

Council Member Robinson asked if the intent is to have PCFD staff the station in Coalville and equipment.

Tom Fisher, Dave can correct me now or after the meeting, but if I feel we have an emergency then I can put something in place.

Mayor Richins what do you think will be the response from the North Summit Roster once they've been put on the bench? Does it just add fuel to their fire of their narrative that see Park City is coming in to take over? Or do they just quit?

Chair Andersen stated that they made us do this, it was not our mission or intention to even come up with this idea, we have to provide coverage for our area though.

Vice Chair Rees stated that I personally I can't trust them that they are going to show up to a call or even sign up for shifts. This isn't a risk I'm willing to take to see if they will show up or take calls.

Mayor Marsh this is going to be hard, I can tell you from a personal standpoint that with a sports team if you ever got benched it was hard on you, If you look at Michael Jordan what made him grater, he got cut from the team as a junior in high school he could have chose to go join a gang but he chose to work harder and dig in and become better.

Tom Fisher stated that we have to remember that we need to remember that the fire fighters are red carded and are the back up to the fire warden. We need to get them back as soon as we can. We also have to recognize that there is information leadership of the boycott and it's not in a good way. They circle around themselves with a victim mentality and keep pointing at one person or a group like the ACB. There is very little intersection, as to what have I don't to be apart of this problem with the exception of the Deputy Chief who has now left.

Council Member Robinson stated that I haven't been in on this conversation, but it seems to be any respect for the ACB, they would like a board that shows up every and again to inspect the budget and that's it.

Council Member Armstrong stated correct me if I'm wrong, but this isn't the first time of insubordination, there was one who made comments towards the board.

Vice Chair Rees stated that yes there was one who made derogatory comments to the board in a public meeting.

Mayor Richins asked how do you now let the firefighters know of this situation, and that they are being benched?

It was decided that the board will send an email to all firefighters.

Tom Fisher stated that he has run some numbers that at the end of this week, and personal cost from PCFD is about \$2,300 per day and then you add fuel and equipment on top of that its going to get expensive fast, but the NSFD budget can handle that for a 30-to-60-day period. The board will have to amend the budget for that and present it to the council. After that the board will have to talk about what the budget it, going forward from that point. If the future hold that we have to raise the budget and go to truth in taxation, then we will have to go down that path then.

Council Member Armstrong stated that he would like to thank the ACB for their work and sticking with this. Public service is already hard, and this situation is making it harder.

The board will meet in special meeting on Monday, February 7, 2022, at 6:00PM at the Courthouse Executive Conference room.

The board will also meet with the County Council in a joint meeting on Wednesday, February 9, 2022, at 6:00PM

#### **Item 5 Adjournment**

Treasurer Novak motioned to adjourn, Board Member Bosworth seconded the motion, a vote was called, all ayes, motion passed adjourned at 7:16PM

# Minutes

North Summit Fire Service District  
Administrative Control Board  
Special Meeting  
86 E Center St  
Coalville, UT 84017  
**February 7, 2022**

1 Chair Andersen called the meeting to order at 6:30PM

2 **Board Members Present**

3 Chair Michelle Andersen

4 Vice Chair Jim Rees

5 Treasurer Michael Novak

6 Melanie Bosworth

7 Don Winters

8

9 **Public Present**

10 Mayor Mark Marsh

11 Sheriff Justin Martinez

12 Ken Jones

13 Mike & Louise Willoughby

14 Member of the Media

15

16 **Public Present Electronic**

17

18 **Item 2 Roll Call**

19 A quorum was present.

20 **Item 3** Possible Closed-door meeting in compliance with Utah Code §52-4-205(1)(a)  
21 & (f) – Personnel & Deployment of Security Systems.

22 Board Member Bosworth motioned to go into closed door meeting for personnel  
23 & Security, Vice Chair Rees seconded the motion, a roll call vote was called,

24 Board Member Bosworth Aye

25 Board Member Winters Aye

26 Treasurer Novak Aye

27 Vice Chair Rees Aye

28 Chair Andersen Aye

29 All Ayes motion passed moved to the County Attorney's office, for closed meeting  
30 at 6:31PM

31 Present in the closed meeting were the 5 board members listed above, Dave  
32 Thomas, & Ryan Stack

33 **Item 4** Reconvene in Open meeting at 6:57PM

34 **Item 5** Regular Meeting

**Staff Present**

Tyler Rowser, District Clerk

Ryan Stack. Deputy County Attorney

Dave Thomas, Chief Deputy County  
Attorney

35 **a. Discussion and Possible approval of an inter local agreement (ILA)**  
36 **with Park City Fire District to provide short-term fire protection**  
37 **services.**

38 Dave Thomas reviewed the ILA with the board, PCFD will be leasing all the fire  
39 station and equipment in them. PCFD is requesting to be named as additional  
40 insured on the district's insurance. PCFD will have full time staff at the  
41 Coalville station, with a fire engine from PCFD. The Total cost of the 60 day  
42 ILA will be \$\_\_\_\_\_, Invoices are to be paid in 30 days. The PCFD board  
43 wanted it to be known that they are supportive of helping but are not interested  
44 in taking over or running the NSFD.

45 Treasurer Novak made a motion to approve the Inter Local Agreement with  
46 Park City Fire District to provide short-term fire protection services for the  
47 district, Board Member Bosworth seconded the motion, a roll call vote was  
48 called,

49 Board Member Bosworth Aye

50 Board Member Winters Aye

51 Treasurer Novak Aye

52 Vice Chair Rees Aye

53 Chair Andersen Aye

54 All ayes, motion passed.

55 **b. Discussion and possible action regarding issues of Station access and**  
56 **security**

57 The station security issues have been taken care of.

58 **c. Discussion of recently approved bylaws for the Administrative**  
59 **Control Board, and possible action regarding new account access**  
60 **protocols consistent with the bylaws**

61 The bylaws were approved and by the Council, and they state that all our  
62 finance are to be handled by the Treasurer and District Clerk, so we need to  
63 make sure that all bank accounts are handled according to the bylaws.

64 Board Member Bosworth motioned to have all finances moved over to Tyler and  
65 Mike, Vice Chair Rees seconded the motion, a vote was called, all ayes, motion  
66 passed.

67 **Item 6. Adjournment**

68 Treasurer Novak mad a motion to adjourn, Board Member Winters seconded the  
69 motion, a vote was called, all ayes, motion passed. Adjourned at 7:07PM

# Minutes

North Summit Fire Service District  
Administrative Control Board  
Special Meeting  
Executive Conference Room  
60 N Main St  
Coalville, UT 84017  
**February 22, 2022**

1 Chair Andersen called the meeting to order at 8:35AM

2 **Board Members Present**

3 Chair Michelle Andersen

4 Vice Chair Jim Rees

5 Treasurer Michael Novak

6 Melanie Bosworth

7

8

9 **Item 2 Roll Call**

10 A quorum was present.

11 **Item 3 Appoint an interim District Clerk for February 28 – March 4, 2022**

12 Vice Chair Rees motioned to appoint Board Member Bosworth as interim clerk,  
13 Board Member Winters seconded the motion, a vote was called all ayes, motion  
14 passed.

15 **Item 4 Closed-door meeting in compliance with Utah Code §52-4-205(1)(a) –**  
16 **Personnel**

17 Board Member Bosworth made a motion to go in to closed door for personnel,  
18 Vice Chair Rees seconded the motion, roll call vote.

19 Board Member Bosworth Aye

20 Board Member Winters Aye

21 Chair Andersen Aye

22 Vice Chair Rees Aye

23 Treasurer Novak Excused

24 Motion passed, in closed session at 8:36AM

25 All board members present, David Warnock, 9-10am Jack Love, 10-11am Bob Wirtz,  
26 12-1pm Lunch Break, 1-2pm Michael Walsh

27 a. Reconvene in Open meeting 2:46PM

28 **Item 5 Adjourn**

29 Board Member Winters motioned to adjourn, Treasurer Novak seconded the motion,  
30 a vote was called, all ayes, motion passed adjourned at 2:47PM



# Minutes

North Summit Fire Service District  
Administrative Control Board  
Special Meeting  
Executive Conference Room  
60 N Main St  
Coalville, UT 84017  
**February 23, 2022**

1 Chair Andersen called the meeting to order at 8:51AM

2 **Board Members Present**

3 Chair Michelle Andersen

4 Vice Chair Jim Rees

5 Treasurer Michael Novak

6 Melanie Bosworth

7

8

9

10 **Item 2 Roll Call**

11 A quorum was present.

12 **Item 3 Closed-door meeting in compliance with Utah Code §52-4-205(1)(a) –**  
13 **Personnel**

14 Board Member Bosworth made a motion to go in to closed door for personnel,

15 Vice Chair Rees seconded the motion, roll call vote,

16 Board Member Bosworth Aye

17 Board Member Winters Aye

18 Treasurer Novak Aye

19 Vice Chair Rees Aye

20 Chair Andersen Aye

21 Motion passed, in closed session at 8:52AM

22 All board members present Dave Warnock, 9-10am Marc Giauque, 10-11am Break,

23 12-1pm Ben Nielson

24 a. Reconvene in Open meeting

25 Reconvened in open meeting at 12:20PM

26 **Item 4 Adjourn**

27 Treasurer Novak motioned to adjourn, Board Member Winters seconded the motion,

28 a vote was called, all ayes, motion passed adjourned at 12:21



# Fraud Risk Assessment

Continued

\*Total Points Earned: \_\_\_\_/395 \*Risk Level: Very Low Low Moderate High Very High  
 > 355 316-355 276-315 200-275 < 200

	Yes	Pts
1. Does the entity have adequate basic separation of duties or mitigating controls as outlined in the attached Basic Separation of Duties Questionnaire?	✓	200
2. Does the entity have governing body adopted written policies in the following areas:		
a. Conflict of interest?		5
b. Procurement?	✓	5
c. Ethical behavior?		5
d. Reporting fraud and abuse?		5
e. Travel?		5
f. Credit/Purchasing cards (where applicable)?		5
g. Personal use of entity assets?		5
h. IT and computer security?		5
i. Cash receipting and deposits?		5
3. Does the entity have a licensed or certified (CPA, CGFM, CMA, CIA, CFE, CGAP, CPFO) expert as part of its management team?	✓	20
a. Do any members of the management team have at least a bachelor's degree in accounting?	✓	10
4. Are employees and elected officials required to annually commit in writing to abide by a statement of ethical behavior?		20
5. Have all governing body members completed entity specific (District Board Member Training for local/special service districts & interlocal entities, Introductory Training for Municipal Officials for cities & towns, etc.) online training ( <a href="http://training.auditor.utah.gov">training.auditor.utah.gov</a> ) within four years of term appointment/election date?	✓	20
6. Regardless of license or formal education, does at least one member of the management team receive at least 40 hours of formal training related to accounting, budgeting, or other financial areas each year?	✓	20
7. Does the entity have or promote a fraud hotline?		20
8. Does the entity have a formal internal audit function?	✓	20
9. Does the entity have a formal audit committee?		20

\*Entity Name: North Summit Fire District

\*Completed for Fiscal Year Ending: 2020 \*Completion Date: 10/13/21

\*CAO Name: Ian Nelson \*CFO Name: MARK ROBERTSON

\*CAO Signature: [Signature] \*CFO Signature: Mark Robertson

\*Required



# Basic Separation of Duties

See the following page for instructions and definitions.

	Yes	No	MC*	N/A
1. Does the entity have a board chair, clerk, and treasurer who are three separate people?	✓			
2. Are all the people who are able to receive cash or check payments different from all of the people who are able to make general ledger entries?	✓			
3. Are all the people who are able to collect cash or check payments different from all the people who are able to adjust customer accounts? If no customer accounts, check "N/A".	✓			
4. Are all the people who have access to blank checks different from those who are authorized signers?	✓			
5. Does someone other than the clerk and treasurer reconcile all bank accounts OR are original bank statements reviewed by a person other than the clerk to detect unauthorized disbursements?	✓			
6. Does someone other than the clerk review periodic reports of all general ledger accounts to identify unauthorized payments recorded in those accounts?	✓			
7. Are original credit/purchase card statements received directly from the card company by someone other than the card holder? If no credit/purchase cards, check "N/A".	✓			
8. Does someone other than the credit/purchase card holder ensure that all card purchases are supported with receipts or other supporting documentation? If no credit/purchase cards, check "N/A".	✓			
9. Does someone who is not a subordinate of the credit/purchase card holder review all card purchases for appropriateness (including the chief administrative officer and board members if they have a card)? If no credit/purchase cards, check "N/A".	✓			
10. Does the person who authorizes payment for goods or services, who is not the clerk, verify the receipt of goods or services?		✓		
11. Does someone authorize payroll payments who is separate from the person who prepares payroll payments? If no W-2 employees, check "N/A".		✓		
12. Does someone review all payroll payments who is separate from the person who prepares payroll payments? If no W-2 employees, check "N/A".	✓			

\* MC = Mitigating Control