SOUTH SALT LAKE
CITY ON THE MOVE

CITY COUNCIL

MEMBERS:
LEANNE HUFF
COREY THOMAS
SHARLA BYNUM
PORTIA MILA
SHANE SIWIK
NATALIE PINKNEY
CLARISSA WILLIAMS

220 E MORRIS AVE
SUITE 200
SOUTH SALT LAKE
UTAH
84115
P 801.483.6027
F 801.464.6770
SSLC.GOV

I, Sharla Bynum, City Council Chair, hereby determine that conducting the City Council meeting at an anchor location presents a substantial risk to the health and safety of those who may be present at the anchor location due to the large number of cases reported of the new variant of the coronavirus, SARS-CoV-2.

Dated: January 20, 2022

Signed: /s/ Sharla Bynum

Public notice is hereby given that the South Salt Lake City Council will hold a Regular Meeting on **Wednesday, February 9, 2022.** This meeting will be an electronic meeting commencing at **7:00 p.m.**, or as soon thereafter as possible. There will be no Council Members at the anchor location of South Salt Lake City Hall and Council Members will connect remotely through a Zoom meeting.

Conducting: Corey Thomas, District 2
Council Chair: Sharla Bynum

Opening Ceremonies

1. Welcome/Introductions — Corey Thomas
2. Serious Moment of Reflection — Natalie Pinkney

Approval of Minutes

January 12, 2022 Regular Meeting
January 12, 2022 Work Meeting
January 26, 2022 Regular Meeting
January 26, 2022 Work Meeting

No Action Comments

1. Scheduling — City Recorder
2. Citizen Comments/Questions
    a. Response to Comments/Questions
    (at the discretion of the conducting Council Member)
3. Mayor Comments
4. City Attorney Comments
5. City Council Comments
6. Information – COVID-19 Update — Terry Addison

Action Items

Appointments by the Mayor

Civilian Review Board Members – Zac Barnes, Conrad Campos, Joy Glad
Jason Keffer, Kevin Miller, Christina Nee, Cassius Willis

Alternate Civilian Review Board Members – Lorrina Heisey & Richard Lane

Advisory Non-Voting Civilian Review Board Member – Gary Cox

New Business

1.	An Ordinance of the South Salt Lake City Council Amending Section 2.32.050 of the South Salt Lake City Municipal Code To Repeal the Elected Officials' Compensation Commission	Josh Collins
2.	An Ordinance of the South Salt Lake City Council Amending Chapter 2.70 of the South Salt Lake City Municipal Code to Make Technical Corrections	Josh Collins
3.	Mural Fest Business Partnerships	Natalie Pinkney

Motion for Closed Meeting

Closed meeting held pursuant to Utah Code Annotated, 1953, as amended, Sec. 52-4-204, Sec. 52-4-205 (1) (d) and (e), et seq. for the following purposes: Strategy Session to discuss the sale, purchase, exchange or lease of real property

Adjourn

Posted February 4, 2022

Those needing auxiliary communicative aids or other services for this meeting should contact Craig Burton at 801-483-6027, giving at least 24 hours' notice.

Citizen Comments/Question Policy

Time is made available for anyone in the audience to address the Council and/or Mayor concerning matters pertaining to City business. When a member of the audience addresses the Council and/or Mayor, they will come to the podium and state their 0 and City they reside. Citizens will be asked to limit their remarks/questions to five (5) minutes each. In meetings during which numerous individuals wish to comment, the time for all citizen comments may be limited to three (3) minutes each, at the discretion of the conducting Council Member. The conducting Council Member shall have discretion as to who will respond to a comment/question. In all cases the criteria for response will be that comments/questions must be pertinent to City business, that there are no argumentative questions and no personal attacks. Some comments/questions may have to wait for a response until the next regular council meeting. The conducting Council Member will inform a citizen when they have used the allotted time. Grievances by City employees must be processed in accordance with
adopted personnel rules.

https://zoom.us/j/92524974411?pwd=YWZpN1lkN2hiMDdlY1ZLQ1o1V0hpQT09
Passcode: 354331
Or One tap mobile :
US: +12532158782,,92524974411# or +13462487799,,92524974411#
Or Telephone:
Dial(for higher quality, dial a number based on your current location):
US: +1 253 215 8782 or +1 346 248 7799 or +1 669 900 6833 or +1 301 715 8592 or +1 312 626 6799 or +1 929 205 6099 or 833 548 0282 (Toll Free) or 877 853 5257 (Toll Free) or 888 475 4499 (Toll Free) or 833 548 0276 (Toll Free)
Webinar ID: 925 2497 4411
International numbers available: https://zoom.us/u/acspS7kmff

CITY OF SOUTH SALT LAKE
CITY COUNCIL MEETING

COUNCIL MEETING	Wednesday, February 9, 2022 7:07 p.m.
CITY OFFICES	220 East Morris Avenue South Salt Lake, Utah 84115
PRESIDING	Council Chair Sharla Bynum
CONDUCTING:	Corey Thomas
SERIOUS MOMENT OF REFLECTION/ PLEDGE OF ALLEGIANCE	Natalie Pinkney

COUNCIL MEMBERS PRESENT:

Sharla Bynum, LeAnne Huff, Portia Mila, Natalie Pinkney, Shane Siwik, Corey Thomas and Clarissa Williams

STAFF PRESENT:

Mayor Wood
Charee Peck, Chief of Staff
Josh Collins, City Attorney
Crystal Makin, Finance Director
Jack Carruth, Police Chief
Terry Addison, Fire Chief
Sharen Hauri, Neighborhood's Director
Randy Sant, Economic Development Director
Dave Alexander, Streets Division Manager
Danielle Croyle, Public Information Officer
Tory Laws, Wastewater Division Manager
Julie Taylor, Communications & Outreach Manager
BJ Allen, GIS/IT Specialist
Craig Burton, City Recorder
Ariel Andrus, Deputy City Recorder

APPROVAL OF MINUTES

January 12, 2022 Work Meeting
January 12, 2022 Regular Meeting
January 26, 2022 Work Meeting
January 26, 2022 Regular Meeting

MOTION: Natalie Pinkney
SECOND: Portia Mila
Voice Vote:
Bynum: Yes
Huff: Yes
Mila: Yes
Pinkney: Yes
Siwik: Yes
Thomas: Yes
Williams: Yes

NO ACTION COMMENTS

1. **SCHEDULING.** The City Recorder informed those at the meeting of upcoming events, meetings, activities, etc.

2. **CITIZEN COMMENTS/QUESTIONS.** None

3. **MAYOR COMMENTS.** Mayor Wood said the Consolidated Appropriations Act of 2021 authorized emergency funding to assist low income households with water and wastewater bills. There are eligibility requirements and individuals can find out more online. The City received a grant from Thrive 125 to help incorporate new ways to celebrate South Salt Lake and the Arts Council is working on some events for that. The South Salt Lake Animal Shelter is at full capacity and these animals are in need of a home if anyone is interested.

   Police Chief, Jack Carruth, awarded two citizens of South Salt Lake with the Bravery award. He gave a description of the award and why these two individuals received the award.

   Finance Director, Crystal Makin, said late last year the Utah Division of Water Quality identified some additional funding that they needed to spend down prior to the implementation of the bipartisan infrastructure bill. Prior to receiving this news, the City identified that they were short on funding for the City's portion of the upgrade project of the Central Valley Water Reclamation Facility. The City applied for and received money to the funds that were short for that project. The City expects to close on the loans by May 2022.

   Fire Chief, Terry Addison, gave the Council an update on some of the data on the annual fire report. This data can be found on the South Salt Lake City

Website under the Fire Department's page.

4. **CITY ATTORNEY COMMENTS.** None.

5. **CITY COUNCIL COMMENTS.** Council Member Williams said she attended the Council of Municipal Governments meeting yesterday and South Salt Lake was praised for strides made in the community, especially in the Promise South Salt Lake program. She is so proud of how South Salt Lake is leading by example for other cities in the valley.

6. **INFORMATION – COVID UPDATE.** Fire Chief, Terry Addison, gave the Council a brief update on the current COVID situation.

ACTION ITEMS

APPOINTMENTS BY THE MAYOR

Civilian Review Board Members

Zac Barnes

Council Member Mila made a motion to give advice and consent for the Mayor to appoint Zac Barnes as a member of the Civilian Review Board.

MOTION: Portia Mila
SECOND: LeAnne Huff
Roll Call Vote:

Bynum:	Yes
Huff:	Yes
Mila:	Yes
Pinkney:	Yes
Siwik:	Yes
Thomas:	Yes
Williams:	Yes

Conrad Campos

Council Chair Bynum made a motion to give advice and consent for the Mayor to appoint Conrad Campos as a member of the Civilian Review Board.

MOTION: Sharla Bynum
SECOND: Portia Mila

Roll Call Vote:
Bynum: Yes
Huff: Yes
Mila: Yes
Pinkney: Yes
Siwik: Yes
Thomas: Yes
Williams: Yes

Joy Glad

Council Member Mila made a motion to give advice and consent for the Mayor to appoint Joy Glad as a member of the Civilian Review Board.

MOTION: Portia Mila
SECOND: LeAnne Huff
Roll Call Vote:
Bynum: Yes
Huff: Yes
Mila: Yes
Pinkney: Yes
Siwik: Yes
Thomas: Yes
Williams: Yes

Jason Keffer

Council Member Mila made a motion to give advice and consent for the Mayor to appoint Jason Keffer as a member of the Civilian Review Board.

MOTION: Portia Mila
SECOND: Natalie Pinkney
Roll Call Vote:
Bynum: Yes
Huff: Yes
Mila: Yes
Pinkney: Yes
Siwik: Yes
Thomas: Yes
Williams: Yes

Kevin Miller

Council Member Pinkney made a motion to give advice and consent for the Mayor to appoint Kevin Miller as a member of the Civilian Review Board.

MOTION: Natalie Pinkney
SECOND: Clarissa Williams
Roll Call Vote:
Bynum: Yes
Huff: Yes
Mila: Yes
Pinkney: Yes
Siwik: Yes
Thomas: Yes
Williams: Yes

Christina Nee

Council Member Mila made a motion to give advice and consent for the Mayor to appoint Christina Nee as a member of the Civilian Review Board.

MOTION: Portia Mila
SECOND: Natalie Pinkney
Roll Call Vote:
Bynum: Yes
Huff: Yes
Mila: Yes
Pinkney: Yes
Siwik: Yes
Thomas: Yes
Williams: Yes

Cassius Willis

Council Member Mila made a motion to give advice and consent for the Mayor to appoint Cassius Willis as a member of the Civilian Review Board.

MOTION: Portia Mila
SECOND: LeAnne Huff
Roll Call Vote:
Bynum: Yes
Huff: Yes
Mila: Yes
Pinkney: Yes
Siwik: Yes
Thomas: Yes
Williams: Yes

Lorrina Heisey

Council Member Mila made a motion to give advice and consent for the Mayor to appoint Lorrina Heisey as an alternate member of the Civilian Review Board.

MOTION: Portia Mila
SECOND: Clarissa Williams
Roll Call Vote:
Bynum: Yes
Huff: Yes
Mila: Yes
Pinkney: Yes
Siwik: Yes
Thomas: Yes
Williams: Yes

Richard Lane

Council Member Mila made a motion to give advice and consent for the Mayor to appoint Richard Lane as an alternate member of the Civilian Review Board.

MOTION: Portia Mila
SECOND: LeAnne Huff
Roll Call Vote:
Bynum: Yes
Huff: Yes
Mila: Yes
Pinkney: Yes
Siwik: Yes
Thomas: Yes
Williams: Yes

Gary Cox

Council Member Mila made a motion to give advice and consent for the Mayor to appoint Gary Cox as an advisory, non-voting member of the Civilian Review Board.

MOTION: Portia Mila
SECOND: Clarissa Williams
Roll Call Vote:
Bynum: Yes
Huff: Yes
Mila: Yes
Pinkney: Yes
Siwik: Yes
Thomas: Yes
Williams: Yes

NEW BUSINESS

1. **An Ordinance of the South Salt Lake City Council amending Section 2.32.050 of the South Salt Lake Municipal Code to Repeal the Elected Officials' Compensation Commission.** Council Chair Bynum gave a brief history as to how the Compensation Commission came about and the reasoning behind why the Council should consider removing this from City code. A copy of this Ordinance is attached and incorporated by this reference.

   Mayor Wood said that the first year she served as Mayor she received a small increase but has not received an increase since 2011.

   Council Chair Bynum noted that when the Compensation Commission meeting was overlooked last year it made her question whether or not this Commission was the right approach to evaluate elected officials' pay going forward.

   The Council had a lengthy discussion about different options for going forward with this repeal and what can be done in its place.

   A majority of the Council was in favor of repeal of the Elected Officials' Compensation Commission.

   Council Member Mila made a motion to move this Ordinance to Unfinished Business for the February 23 Regular Meeting.

MOTION: Portia Mila
SECOND: Sharla Bynum
Roll Call Vote:

Bynum:	Yes
Huff:	Yes
Mila:	Yes
Pinkney:	Yes
Siwik:	Yes
Thomas:	Yes
Williams:	Yes

2. **An Ordinance of the South Salt Lake City Council Amending Chapter 2.70 of the South Salt Lake City Municipal Code to make Technical Corrections.** City Attorney, Josh Collins, gave a brief overview of this Ordinance. A copy is attached and incorporated by this reference. This update will make technical edits to make the law internally consistent with the rest of the City Municipal Code.

   Council Member Mila made a motion to move this Ordinance to the Consent Agenda for the February 23 Regular Meeting

MOTION: Portia Mila
SECOND: Clarissa Williams
Roll Call Vote:
Bynum: Yes
Huff: Yes
Mila: Yes
Pinkney: Yes
Siwik: Yes
Thomas: Yes
Williams: Yes

3. **Mural Fest Business Partnerships.** Council Member Pinkney gave a presentation on some challenges the Art's Council is having with Mural Fest. The biggest hurdle for Mural Fest is finding businesses that would like to have a mural on their buildings. She thinks more education about murals but also an incentive program may help. Some incentives may include waiving business license fees for a year. This incentive program would require a budget amendment.

   Economic Development Consultant, Randy Sant, said that the funds to support this project could come from the Redevelopment Agency budget. This would eliminate the need to amend the City budget for this project.

   There was a lengthy discussion by the Council and Mayor on how the incentive program may work and why waiving business license fees may not be the best approach.

   Council Member Mila made a motion to move this item to Unfinished Business at a meeting to be determined.

MOTION: Portia Mila
SECOND: Shane Siwik
Roll Call Vote:
Bynum: Yes
Huff: Yes
Mila: Yes
Pinkney: Yes
Siwik: Yes
Thomas: Yes
Williams: Yes

Motion for Closed Meeting

Closed meeting held pursuant to Utah Code Annotated, 1953, as amended, Sec. 52-4-204, Sec. 52-4-205 (1) (d) and (e), et seq. for the following purposes: Strategy Session to discuss the sale, purchase, exchange or lease of real property

Council Member Mila made a motion to move to closed meeting.

MOTION: Portia Mila
SECOND: Sharla Bynum
Roll Call Vote:

Bynum:	Yes
Huff:	Yes
Mila:	Yes
Pinkney:	Yes
Siwik:	Yes
Thomas:	Yes
Williams:	Yes

Council Member Thomas made a motion to adjourn.

MOTION: Corey Thomas
SECOND: Natalie Pinkney
Voice Vote:

Bynum:	Yes
Huff:	Yes
Mila:	Yes
Pinkney:	Yes
Siwik:	Yes
Thomas:	Yes
Williams:	Yes

The meeting adjourned at 9:02 p.m.

Sharla Bynum, Council Chair

Craig D. Burton, City Recorder

[redacted]

Zachary Barnes

SKILL HIGHLIGHTS

- Effective, collaborative team member
- Strong communicator
- Well versed in Microsoft Office Suite
- Valid Utah driver's license

WORK EXPERIENCE

12/2016 – Current | Stay at home parent | Salt Lake City, Utah

10/2014 – 12/2016 | Chill Foundation | Salt Lake City, Utah

City Manager

- Planned, executed and evaluated youth development programs based around snowboarding and skateboarding
- Kept inventory and positive control of gear worth over $120,000
- Worked closely and collaboratively with peers, the executive team, instructors, volunteers, and mountain hosts to make everything ran smooth and effective based on a larger organization plan
- Created, practiced and executed emergency plans when injuries happened.
- Conceptualized, planned and executed from the ground up, multiple fundraising events to directly benefit Chill SLC
- Promoted Chill Foundation at multiple industry events to include Expos, on snow demos and in local retailers

09/2010 – 10/2014 | Salty Peaks Snowboard Shop | Salt Lake City, Utah

Rental/Inventory Manager

- Organized & coordinated the everyday running of the shop, to include sales, inventory processing, daily monetary accountability and paperwork
- Maintained working relationships with employees including; conflict resolution and delegation
- Create and maintain accurate records of rental gear, including daily checks and monthly inventory
- Learn and teach product knowledge on a wide array of winter sports products including; hard goods, soft goods and accessories

05/2008 – 08/2010 | Zumiez | Watertown, New York

Sales/Assistant Manager

- Worked as a team member to provide the highest level of service to customers
- Demonstrated that customers come first by serving them with a sense of urgency
- Accurately managed a till while serving between 50-100 customers per day
- Maintained friendly and professional customer interactions

EDUCATION

2018	Western Governors University	Salt Lake City, Utah	**BS Marketing Management**
2014	Salt Lake Community College	Salt Lake City, Utah	**AS Business Management**
2013	Salt Lake Community College	Salt Lake City, Utah	**Private Pilot, Helicopter**
2011	Jefferson Community College	Watertown, New York	**AAS Applied Science**

SOUTH SALT LAKE CITY ON THE MOVE

Employment Application | Submitted: 29-Sep-2021

A A A

Conrad Campos

[redacted]

Civilian Review Board Member

Job Location - South Salt Lake, UT
Department - Citizen Review Board
Source - Other

Employment History

Beginning with the present or most recent experience, account for all employment up to the last ten (10) years.

Note: If you are unable to provide a phone number, you will need to enter 000-000-0000. If you are unable to provide an email address, you will need to enter noreply@noemail.com

Midgley-Huber - Current Employer

Job Title: OUTSIDE HVAC SALESMAN

Dates Employed From: Jan/2016
Dates Employed To: Currently Employed
Employment Length: 5 years, 9 months **Position Type:** Full-Time

Duties: Sell heating, ventilation, air conditioning equipment for the factories that we represent.

Reason For Leaving: Currently Employed

Supervisor Name: Chris, Kent

Address:51 West Gregson Ave
Phone: 801-972-5011

May We Contact? Yes

TMS, Inc a division of MFCP / McCoy Sales

Job Title: OUTSIDE HVAC SALESMAN

Dates Employed From: Apr/2010
Dates Employed To: Dec/2015
Employment Length: 5 years, 8 months
Position Type: Full-Time

Duties: Sell heating, ventilation, air conditioning equipment

Reason For Leaving: TMS, Inc closed and went out of business

Supervisor Name: Chad Caskey

Address:51 West Gregson Ave
Phone: 801-484-2790

May We Contact? No

Education

List below your educational background, including high school, all colleges, trade and military service schools.

HURRICANE HS | High School or Equivalent

Degree:
Major:
Location: HURRICANE, UT, UNITED STATES

Graduated? Yes

DIXIE COLLEGE | College or University

Degree: AA
Major: SPANISH
Location: ST GEORGE, UT, UNITED STATES

Graduated? Yes
Years Attended: 1982, 1985-1987

BRIGHAM YOUNG UNIVERSITY | College or University

Degree: NONE
Major: GENERAL
Location: PROVO, UT, UNITED STATES

Graduated? No
Years Attended: 1982, 1988-1989

UNIVERSITY OF UTAH | College or University

Degree: BA
Major: ECONOMICS
Location: SALT LAKE CITY, UT, UNITED STATES

Graduated? No
Years Attended: 1990-1992

US ARMY | Other

Degree: BASIC TRAINING
Major: MILITARY BASIC TRAINING
Location: FORT KNOX, KY, UNITED STATES

Graduated? Yes
Years Attended: 1989

US ARMY | Other

Degree: MEDICAL LOGISTICS / SUPPLY
Major: MEDICAL LOGISTICS / SUPPLY
Location: SAN ANTONIO, TX, UNITED STATES

Graduated? Yes
Years Attended: 1989

Resume

You can provide us with your resume here. You may either upload a file containing a formatted version, or cut & paste a text version in the space provided.

There are no files uploaded for this applicant.

Text Only Resume

No Text Only Resume on File

References

Joy Glad, GSP

Strength and Qualifications

- 15 Years' experience in Safety.
- 10+ Years in Safety and Industrial Hygiene.
- Conducts and instructs Incident Investigations and Risk Assessments.
- DOL UOSH, OSHA, MSHA, EPA, and DEQ regulations.
- Auditor of ISO 14001, ISO 45001 and OHSAS 18001.

Professional Experience

2018 - Current — **Owner and President**
Dynamic Safety and Environmental LLC. – South Salt Lake City
Accomplished Health and Safety professional committed to helping businesses and their employees to create a positive safety culture. DSE pledges to use auditing and consulting, in conjunction with education and training to ensure companies are, at a minimum, in compliance with Federal and State regulation, and creating a first class workplace which strive to ensure their employees safety.

2019 - Current — **Educator and On Site Consultant / Women in Safety Steering Committee**
Utah Safety Council – Salt Lake City, Utah
Promoting safety and health through education, services, and products.

2015 - 2017 — **Safety and Environmental Engineer**
Detroit Diesel Remanufacturing – Tooele, Utah
Remanufacturer of large engines.

2013 - 2015 — **Environmental, Health, and Safety Coordinator**
Weir Minerals – Salt Lake City, Utah

SSL Specific

- Citizen of SSL and home owner since 2001.
- Women owned business located in SSL.
- Fluent in State and Federal regulations.
- Fair minded and fair.
- Committed to community service in an apolitical manner.
- Strong leadership skills.

Rubber manufacturing plant supporting mining and the oil and gas industries.

1997 – 2013 **Analytical Chemist / Safety Coordinator / Industrial Hygiene Sampler / Emergency Response Team / Educator**
Rio Tinto / Kennecott Utah Copper - Magna, Utah
Copper, Gold, Silver, Molybdenum Open Pit Mine.

Professional Education

Columbia Southern University — Orange Beach, AL
Master's Degree – Occupational Health and Safety

University of Utah — Salt Lake City, UT
Bachelor's Degree - Environmental/ Reclamation and Remediation

Salt Lake Community College — Salt Lake City, UT
Associates Degree - General Education/ Chemistry and Biology

Professional Awards/ Accomplishments

2020 Nominated for Utah Safety Council Women in Safety and Health Award – Politely Declined
2019 First Aid/ CPR/ AED Instructors Certification
2015 Utah Safety Council – Advanced Safety Certificate
2016 ISO-14001 and OHSAS-18001 Auditor
2014 OSHA 30-Hour General Industry Certification

Employment Application | Submitted: 30-Sep-2021

A A A

Jason Keffer

[redacted]

Civilian Review Board Member

Job Location - South Salt Lake, UT
Department - Citizen Review Board
Source - Other

Employment History

Beginning with the present or most recent experience, account for all employment up to the last ten (10) years.

Note: If you are unable to provide a phone number, you will need to enter 000-000-0000. If you are unable to provide an email address, you will need to enter noreply@noemail.com

Goldman Sachs - Current Employer

Job Title: Vice President

Dates Employed From: Jun/2011
Dates Employed To: Currently Employed
Employment Length: 10 years, 4 months **Position Type:** Full-Time

Duties: Oversee bank risk management and collateral within the Treasury Department.

Reason For Leaving: Currently Employed

Supervisor Name: Sean McWeeney

Address:111 S Main St
Phone: (801) 884-1025

May We Contact? Yes

Education

List below your educational background, including high school, all colleges, trade and military service schools.

University of Oklahoma | College or University

Degree: BA
Major: Econ/Math Major, Spanish Minor
Location: Norman, OK, UNITED STATES

Graduated? Yes
Years Attended: 2007-2011

University of Utah | College or University

Degree: Masters in Business Adminstration
Major: Operations Management

Graduated? Yes
Years Attended: 2017-2020

Kevin B. Miller

[redacted]

EDUCATION

Eastern Baptist Theological Seminary
Philadelphia, PA
M.A. Religion, 1978

Huntington College
Huntington, IN
B.A. Sociology/Social Work, 1976

PROFESSIONAL EXPERIENCE

Salt Lake Community College (SLCC), Salt Lake City, Utah **09/1998 –12/2018**
Assistant Director, Outreach & Access **01/2016 – 12/2018**

- Recruitment of and support for underrepresented, low income, first generation prospective students including
    - Advising
    - Assessment
    - Referral to appropriate college resources
- Services for parents of this same group of students, encouraging them to understand and engage in support of their students progress toward college
- Oversee prospective student applications for Federal student aid (FAFSA), specifically targeting students in schools with an identified underrepresented, low income, first generation population

Director of Student Conduct & Support Services **01/2013 – 12/2015**

- Administration of the Student Code of Conduct, with a goal of restorative justice, in order to address student behavior including but not limited to:
    - Assault
    - Drug use
    - Other violent acts
    - Plagerism
    - Harassment
- Provide general support to underrepresented, low income, first generation students in order to help them enter and find success in college
    - Refugees
    - Alternative high school students
    - Other low income, first generation students supported and/or referred by community and public agencies

Deputy Coordinator, Title IX **01/2014 – 12/2015**

- Facilitate administration of TITLE IX requirements concerning students involved in sexual harassment, assault and other types of sex related violence

Director, School of Applied Technology Student Affairs 07/2010 – 12/2012

- Direct student support services for an intended population of first generation, low income, underrepresented students
- Services included:
    - Academic advising leading to program completion
    - Employment referrals and job search preparation as students completed their education
    - Support to agency representatives who referred and/or sponsored students enrolled in programs of the School of Applied Technology
    - Administer a Student in Need Grant, financial assistance to students for support beyond tuition

Director, Skills Center Student Services 01/2000 – 06/2010

- Direct services, as mandated by the State Legislature, for underrepresented, low income, first generation students
- Services included:
    - Admissions/enrollment
    - Advising
    - Disability support services
    - Assessment
    - Employment services
    - Student Conduct
    - Tuition waivers
    - Student in Need grant, financial assistance to student for support beyond tuition

Coordinator, Skills Center Assessment 09/1998 – 12/1999

- Coordinate both college enrollment assessment as well as certification testing for students enrolling in the Skills Center, a State program designed for underrepresented, low income, first generation students
- Coordinate services with various public agencies to provide a One Day Vocational Assessment to help these adult students better determine prospective career path
- Services managed across positions included student advising and support, assessment, conduct, disability services, enrollment, and employment. Current position is specific to supporting low-income, first generation students in student recruitment, retention, and support towards completion.

GRANTS/CONTRACTS EXPERIENCE (Highlights)

- USHE StepUp Ready Grant (4/2016 – 4/2017)
    - Upon assignment, provide oversight and facilitation of services outlined in the grant contract in order to meet objectives and deliverables. Working with Budget Office and OSP, responsible for collecting, maintaining and reporting outcome and financial data and grant close out
- DWS WIA Youth Services Grant (01/2011 – 06/2016)
    - Upon assignment, provide oversight of contracted staff providing assessment, advising, and mentoring to program eligible low-income students. Responsible for monitoring of grant-sponsored activities. Working with Budget Office and

OSP, responsible for reporting; contract modifications; time and effort certifications; and grant close out

- South High Alumni Association Student in Need Grant (2000-2015)
    - Provided program development, administration, and oversight of the process of awarding grants to students with needs related to school success beyond tuition.
- Mexican Consulate IME BECAS Grant (2005)
    - Pre-award including application submission; contract negotiation; program monitoring on outcomes and deliverables; data management; reporting; and grant close out. This was in partnership with University of California, Berkley

CAREER HIGHLIGHTS

- Board of Managers, Michigan Baptist (Retirement) Homes
- Founding Organizer, "Celebrating Our Diversity", Ogden, Utah
- Peace delegate to Eastern Europe, pre-perestroika - Poland, Russia, East Germany, Hungary
- Facilitated merger of SLCC disability services into one single department
- Chair, Utah Vocational Assessment Association
- Department of Workforce Services Regional Diversity Trainer
- Chair, Utah State Office of Education GED ADA Special Accommodations Committee
- Created/maintained 50-state Food Stamp use verification contact list
- Chair, Ecumenical Commission for Refugee Resettlement in Western New York
- Chair SLCC ADA Advisory Committee

Employment Application | Submitted: 22-Sep-2021

A A A

Christina Nee

[redacted]

Civilian Review Board Member

Job Location - South Salt Lake, UT
Department - Citizen Review Board
Source - Facebook

Employment History

Beginning with the present or most recent experience, account for all employment up to the last ten (10) years.

Note: If you are unable to provide a phone number, you will need to enter 000-000-0000. If you are unable to provide an email address, you will need to enter noreply@noemail.com

Salt Lake City Corp - Current Employer

Job Title: Executive Assistant

Dates Employed From: Mar/2016
Dates Employed To: Currently Employed
Employment Length: 5 years, 6 months **Position Type:** Full-Time

Duties: Assist the director will appointment scheduling and correspondence. Manage the advisory board. Other duties as assigned.

Reason For Leaving: Currently Employed

Supervisor Name: Bill Wyatt

Address:451 S State Street
Phone: (801) 575-2408

May We Contact? Yes

Education

List below your educational background, including high school, all colleges, trade and military service schools.

Randolph High | High School or Equivalent

Degree:
Major:
Location: Randolph, NJ, UNITED STATES

Graduated? Yes

Salt Lake Community College | College or University

Degree: None
Major: Political Science

Graduated? No
Years Attended: 2016 - 2018

Cassius M. Willis

Rail Service Employee LRV

Utah Transit Authority Midvale, UT
03/2021 - current
Daily fleet outbound setup. Conduct Rail Vehicle inspections for mechanical and safety compliance. Operate LRV's safely within yard limits. Prepare vehicles for maintenance repairs. Participate in LRV managements idea sharing program (for new SOP's and improvement of current SOP's)

Remote Control Engineer, Conductor

Union Pacific Railroad SLC, UT
10/2017 - 03/2020 (Roper, North Salt Lake, Ogden, Midvale & Provo Conventional Rail Yards)
Build & Transport Conventional Freight Trains for Long Haul & Local Industries. Inspect & Certify Trains for Mechanical & Safety Standards. FRA Class 6 Engineer, FRA Class 8 Conductor, Crew Forman. GCOR Proficiency & Compliance. Locomotive & Remote Control Systems Operation. Remote Control Train Handling. US DOT Hazardous Materials Training & Proficiency. Homeland Security - Rail Safety Sensitive Material Training & Proficiency. Railroad Operations Safety Training & Proficiency (Yard and Mainline). Railcar Mechanical Cross-training. Locomotive Mechanical Cross-training. FRA Mechanically Qualified Person. Railroad Radio Communication Procedure Training & Proficiency. Attention to detail & task focused under extreme circumstances and in extreme environments. Critical & Creative Thinking. Report Writing. Record Keeping. Time Management. Detailed Team Communication & Collaboration.

Ramp Supervisor - Yardmaster

Rail Terminal Services, Union Pacific Railroad Seattle, WA
06/1999 - 03/2000 (Argo Intermodal Yard)
Design Outbound Intermodal Freight Trains using inventory metrics, GCOR & Company Policy. Determine inbound deramping - staging - storage by freight schedule priority, equipment condition & staffing. Supervise 20+ Union employees for efficiency, contractual & policy compliance. Assign job duties nightly. Monitor safety conditions per FRA, OSHA & company policy standards. Manage emergencies by coordinating internal & external response, control communications, documenting & reporting, facilitate D/A testing. Produce nightly activity, on-time & incident reports. US DOT Hazardous Materials Training & Proficiency. I maximized customer service for my clients (UPS-USPS-FedEx) while minimizing information discrepancies through proactive communication & relationship nurturing.

Train Coordinator - Yardmaster

Parsec Inc., Burlington Northern Santa Fe Railroad Seattle, WA
02/1998 - 06/1999 (South Seattle Intermodal Yard)
Supervised 40+ Union employees for efficiency, contractual and policy compliance (Operations, Car, Crane & Diesel Mechanics, Clerks). Assign job duties nightly. Design Outbound Intermodal Freight Trains using inventory metrics, GCOR and Company Policy. Determine inbound deramping - staging - storage by freight schedule priority, equipment condition & staffing. Produce nightly activity, on-time & incident reports. US DOT Hazardous Materials Training & Proficiency. I maximized customer service for my clients (UPS-USPS-FedEx) while minimizing information discrepancies through proactive communication & relationship nurturing. *Achieved highest percentage score (99%) of any BNSF RR facility on Annual Federal Safety Compliance Audit.

Line-up Resolve - Assistant Yardmaster

Pacific Rail Services-Parsec Inc., Norfolk Southern Railroad Atlanta, GA
1996 - 1998 (Inman Intermodal Yard)
Resolve, Manage, Prevent & Report Freight Information Conflicts. Assist Line-Up Desk -Yardmaster in the Design of Outbound Trains. Liaison to Railroad Clients such as UPS, USPS & FedEx. US DOT Hazardous Materials Training & Proficiency. I started as a gate clerk, yard inventory, train verification, hostler, side-loader, crane operator and data entry clerk.

Professional Actor

SAG-AFTRA Burbank, CA - 2000 - 09/2017
I worked as a professional Actor in Theatre, Television, Movies & Commercials. I trained formally for 12 years with Instructor Janet Alhanti in Advanced Classical, Contemporary & Stylized Character - Scene Study. I worked for various Studios & Production Companies such as CBS, Warner Bros, FOX, NBC, ABC, Seattle Opera House.
The many skills I learned over that time include: Advanced Communication, Advanced Public Speaking, Advanced Creative Thinking, Critical Listening, Critical Thinking, Self- Motivation, Discipline, Dedication, Time Management, Poised Under Pressure, Resilience, Conflict Resolution, Multi-Tasking, Working Within a Team, Creative Collaboration, Creative Writing, Advanced Human Behavioral Characteristics, Advanced Cultural - Religious Ideological Awareness.

Security Officer / Training Officer

Warner Bros. Studios - Burbank, CA - 07/2001 to 10/2008
I was Trained & Licensed as a Security Officer, Trained & Certified as an American Red Cross Instructor for Warner Brothers Studio Facilities. In my duties over nearly eight years with the WB Studio Protection Group I held the positions of Security Officer, Stage Officer, Training Officer, Acting Supervisor, Training Instructor, Dispatcher and Executive Protection Agent. As Training Officer &

American Red Cross Instructor I taught weekly CPR, AED, First Aid & Standard Operating Procedures. As Security Officer I sought compliance to Warner Bros. policies among fellow employees vendors & clients. As Stage Officer I monitored safety conditions per OSHA regulations & deployed conflict de-escalation techniques. As Dispatcher I monitored a "state of the art" camera, alarm, card access system & assisted with customer service. On Special Event assignments, two others & I handled all Executive Protection duties for the studio. I was regularly trusted with sensitive materials, access & information. I wrote 100+ incident reports on small and large matters alike. I gave deposition on a high profile incident. I received a Commendation Award from the Vice President of Warner Brothers World Wide Studio Protection Group for my actions during a medical incident.

EDUCATION

EMS Certification, Advanced Emergency Medical Technician
Savannah Technical College - Savannah, GA 5/1994 - 3/1995
Rescue Specialists - Extrication Technician - Emergency Vehicle Operator

Meisner Technique, Classical - Stylized - Contemporary Scene Study, Performance & Literature
Los Angeles, CA 2003-2015 Janet AlHanti

FRA Certification, GCOR Training 2017 Salt Lake Community College, Union Pacific

Ramp Yard Management, Ramp Supervisor Training Seattle, WA 1999 Union Pacific facility

Yard Operations, Yardmaster Training Seattle, WA 1998 BNSF facility

SKILLS

GCOR proficiency, US DOT Hazmat, PC/Apple, MS Office Pro, Report Writing, Customer Service, Advanced Public Speaking, Safety focus, Supervision, Training & Development Instructor, ARC Instructor, Advanced Emergency Medical Technician, Advanced Communication, Advanced Creative Thinking, Critical Thinking, Critical Listening, Conflict Resolution, Classical Theater

Lorrina Heisey

Accounts Payable | Accounts Receivable | Process Improvement

[redacted]

PROFESSIONAL PROFILE

Forward thinking professional seeking the opportunity to provide accurate, efficient A/P and A/R support in a fast paced office environment. Self directed, results oriented, and highly adaptable to the evolving demands of dynamic workplaces. Demonstrable expertise optimizing internal processes, championing new technology, and adding value to the full cycle of business projects. Proven success driving continuous improvement and making sound business decisions on behalf of organizational leaders. Excels in high-visibility roles that demand strategic innovation, best practice integration, and deep working knowledge of accounting processes, procedures, and regulations.

WORK HISTORY

Accountant; Ensign Wholesale Floral **2017 – Present**

Perform complex accounting functions with efficiency and precision.

- Reconcile cash, checks, credit cards, vendor statements, prepaid cards, and bank information with absolute precision.
- Process invoices, prepare statements, and issue payments in a timely fashion.
- Create accurate, complete database records pertaining to new accounts, current customers, and vendors.
- Demonstrate 100% accuracy when calculating depreciation, inputting journal entries, posting dates, coding GL entries, processing payroll, and completing other detailed tasks.
- Maintain cash flows through proactive collections and A/R activities.
- Match invoices against airway bills and truck manifests to ensure correct processing.
- Uphold regulatory requirements by paying quarterly sales taxes within established deadlines and parameters.

A/P and A/R Accountant; Modern Display Services, Inc. **2010 – 2017**

Positively influenced bottom-line results by performing accounts payable (A/P) and accounts receivable (A/R) tasks.

- Generated $800K+ in collections revenue in the first six months of employment alone.
- Analyzed business processes, uncovered opportunities for positive change, and recommended strategies to drive continuous improvement
- Evolved technical capabilities through new technology adoption, including business reporting enhancements, and implementation of a leading-edge purchase order system.
- Created detailed accounting records, in compliance with applicable standards and regulations.
- Promoted the company's reputation for excellence by researching and resolving escalated issues, including A/P concerns, billing questions, and invoicing problems, with appropriate urgency.
- Processed vendor invoices, performed reconciliations, coded the general ledger, documented internal transfers, deposited funds, managed expense reports, and executed other accounting functions within strict guidelines.
- Helped successfully onboard new clients by opening and assigning accounts.
- Compiled, generated, analyzed, and delivered reports that drove decision-making up to the senior leadership level.
- Verified account balances, funds received, and other transactions in meticulous detail.
- Displayed unimpeachable integrity when handling cash, checks, vouchers, ACH, and wire transfers.
- Leveraged working expertise in Positive Pay, Netsuite / Oracle, and other systems to maximize productivity.
- Supported the employee orientation process by distributing new hire packets, coordinating e-verify processes, explaining benefits, and enrolling team members in insurance policies.
- Managed legal documentation and tax forms, including W-9s, tax-exempt certificates, 1099s, and 1096s.
- Reduced costs by optimizing procurement strategy, negotiating purchasing terms, and managing inventory controls.
- Supported HR, retail, office management, and other operations, as dictated by business demands.

Owner and Operations Lead; Serves 'Em Right 2009 – 2010

Originated, launched, and managed a small business in the competitive process server industry.

- ➔ Served legal papers, including summons, complaints, subpoenas, appeals, and motions, in adherence with the state's established processes and requirements.
- ➔ Plotted efficient routes, to ensure total compliance with delivery instructions and fuel policy.
- ➔ Demonstrated absolute professionalism under challenging or high-stress working conditions.

Self-Reliance Specialist; Idaho Department of Health and Welfare 2002 – 2008

Provided case management services that helped maximize independence, increase self-sufficiency, and connect community members with the resources they needed to thrive.

- ➔ Helped clients navigate the complexities of social services by analyzing their needs, recommending success strategies, and making referrals to potential employers, training opportunities, and other agencies.
- ➔ Translated client goals into actionable plans to achieve economic self-reliance.
- ➔ Exercised sound judgment that reflected subject matter expertise in procedural and legal requirements.
- ➔ Coordinated with cross-functional colleagues, program participants, service providers, external agencies, and the legal system to support clients and facilitate progress.
- ➔ Demonstrated a high degree of empathy and compassion when recommending behavioral changes, conducting sensitive interviews, and negotiating service terms.
- ➔ Diffused charged situations through creative problem solving and formal conflict resolution strategies.
- ➔ Unified participants, families, employers, the courts, and other parties around specific, achievable objectives.

Correctional Officer / Therapeutic Counseling Lead; ID Department of Corrections 2000 – 2002

Monitored the conduct of 1300+ offenders, with an emphasis on remediating behaviors that compromised safety.

- ➔ Investigated incidents, prepared reports, and implemented strategies to promote positive transformation.
- ➔ Issued warrants, conducted background checks, and prepared documentation in compliance with legal standards.

Warranty Administrator; Western States Equipment 2000 – 2001

Delivered polished administrative support in a fast-paced, service-oriented environment.

- ➔ Maintained critical business information, including work orders, correspondence, and confidential records.
- ➔ Leveraged technical proficiency to verify returns, document transactions, and code warranty settlements.

Assistant Branch Manager; Material Handling 1993 – 2000

Assumed roles of progressively challenging scope and complexity, beginning as a parts driver and earning multiple promotions, culminating in a senior local leadership position.

- ➔ Significantly improved customer relations, resulting in 22% YOY new business growth.
- ➔ Provided exceptional service to 20+ clients on a daily basis, moving seamlessly between sales, scheduling, parts ordering, inventory control, delivery, recovery, and customer service functions as needed.
- ➔ Managed vendor relations to reduce costs, minimize shipping delays, and secure the highest quality of service.
- ➔ Strengthened client relations through hands-on account management activities, timely dispatch of service personnel, and fast, friendly communications.
- ➔ Coordinated payroll, timesheets, general ledger entries, A/P, A/R, purchasing, tax reporting, bank statements, month-end close procedures, and other accounting tasks.

ADVANCED TRAINING

BSU Supervision I ❖ Verbal Judo ❖ Police Technology Training ❖ Therapeutic Community Training ❖ Notary Public

RICHARD R. LANE

[redacted]

NONPROFIT FUNDRAISER, ADVOCATE and ADMINISTRATOR

* Fundraiser * Donor Cultivation, Relations & Stewardship * Grant Writer * Board Relations * Team Collaboration *
* Capital Campaign Management * Marketing & Promotions * Budget Development & Implementation *

- PERTINENT SKILLS and ACCOMPLISHMENTS –

Fundraising, Grants & Marketing:

- Served on grant panels for the National Endowment for the Arts (NEA), NY State Council on the Arts, Utah Division of Arts & Museums (twice), Arizona Commission on the Arts, and Texas Commission on the Arts.
  - Wrote 200+ grant applications and reports, which together with grant panel service, affords broad experience and understanding of the process from both perspectives — funder and applicant.
- Responsible for $700,000+ contributed income for a $1M+/- nonprofit. Annually wrote 50+ grants and compliance reports. Identified 40+ new foundations. Implemented Sustainer Program in July 2019 (Ririe-Woodbury Dance Company).
- Created cultivation events for $39M start-up Finger Lakes Museum. Researched/created prospect data base. Wrote four major foundation applications ranging from $500,000 to $1M.
- Oversaw Tulsa Ballet Development Department that raised $3M in FY09. Awarded two National Endowment for the Arts grants for artistic and administrative excellence.
- Participated in increasing contributions from $5M to $17.3M — $12.3M in only three years, as part of the Tulsa Ballet Integrated Campaign, including successful solicitations up to $500,000.
- Successfully solicited the $2.5M lead gift and land from City of Miami Beach Mayor and Commission for new $7.5M facility; authored two Florida state grants that generated $1M (correspondence available; Miami City Ballet).
- Oversaw Marketing/PR Department with an additional $800,000 by third year for a total of $2.04M in earned income for FY09 (Tulsa Ballet).

Board Collaborations, Community & Government Partnerships & Communications:

- Collaborated with 70-member board for growth of annual budget from $3.1M to $5.1M (65% increase), and a $17.3M capital campaign. Supervised $9.1M facility expansion, and expansion into Oklahoma City market. (Tulsa Ballet).
- Liaised with 60-member, tri-county South Florida Board. Interacted with trustees, donors and two City of Miami Beach Mayors and City Council during growth of annual budget from $5M to $10M (100% increase), plus a $12M capital campaign. Supervised design and construction of the $7.5M new facility project (Miami City Ballet).
- Served 14 committees and boards in eight states, noted below.

Operations and Strategic Planning:

- The complex Tulsa Ballet and Miami City Ballet capital campaigns, coupled with considerable budget growth and multi-city operations for both companies, demonstrate proven management ability for regional and long-range strategic planning.
- Served on Strategic Planning & State Liaison Committees: refined Strategic Plan; implemented plans to grow the school and expand into the Oklahoma City market to gain additional support, state-wide and national recognition. Despite a politically sensitive environment, used diplomacy to persuade the Oklahoma Governor and First Lady to serve as Honorary Chairs, and then host a fundraiser at the Governor's Mansion (Tulsa Ballet).
- Oversaw Five-Year Strategic Plan, outlining the need for a new school and new facility to stabilize and institutionalize the Company by garnering more grass-roots support — plans accomplished (Miami City Ballet).
- Served on planning committees for both the Oklahoma Arts Council's Statewide Conference and Oklahoma Center for Nonprofits' State Conference.
- Written and/or administered contracts for tours, guest artists, company dancers, theatre rentals, administrative services, and general and health insurance coverage.

Advocacy, Research & Promoting the Arts:

- Served as an articulate, passionate and persuasive spokesperson for eight arts organizations, five of which are nationally-recognized. Built partnerships to advance missions and serve communities and artists.
- Obtained a coveted invitation to perform at The Kennedy Center; secured a week-long engagement at the invitation-only Joyce Theater, New York City (Tulsa Ballet).
- Obtained invitation-only engagement for Ballet West at the preeminent Edinburgh International Festival, Scotland.
- Represented three companies for 18 years at the annual Dance/USA conferences, a national umbrella organization for professional companies.
- Conducted research to promote and market organizations statewide and nationally, including eight years for two companies at the annual, international and highly competitive Association of Professional Arts Presenters in New York City; promoted and negotiated two national tours.

Staff Collaboration:

- Led Development, Finance, Marketing/PR and School Departments with eight staff. To facilitate intense operational and campaign growth, successfully encouraged transition from "silo" thinking of staff to a consensus that all efforts would benefit the company and departments, and most importantly — lead to superior customer service and programming (Tulsa Ballet).
- Encouraged teamwork of 36-member Development, Finance, Marketing and School departments to accommodate rapid organizational growth and successful design of the new $7.5M facility; sought significant input from staff to address their needs (Miami City Ballet).
- Practice collaboration that results in buy-in, ownership and – most importantly, quality programs and patron service.

Budget, Finance, Capital Projects & Operations:

- Supervised operations and annual budget growth to $5.1M, and Integrated Campaign to $17.3M; direct oversight of the $9.1M facility expansion budget (Tulsa Ballet).
- Determined $17.3M expenditures as member of the Campaign Leadership Committee (Tulsa Ballet).
- Supervised operations during expansion of annual operating budget to $10M, plus design, construction and budget for $7.5M facility (Miami City Ballet).

PROFESSIONAL & COMMUNITY VOLUNTEER SERVICE:

- Utah Division of Arts & Museums Grant Panel, 2003-2005 and 2018.
- Arizona Commission on the Arts Grant Panel May 2017.
- NY State Council on the Arts, Finger Lakes Community Arts Grants Panel 2012.
- National Endowment for the Arts (NEA) Grant Panel, December 2007.
- Texas Commission on the Arts Grant Panel, 1985-1987.
- Dance/USA, Co-Chair and Chair-Elect of Mid-sized Managers Council, 2007-2008 and multi-year conferences.
- South Salt Lake Granite Preservation Foundation and Arts Committee (appointed by Mayor), 2011.
- Oklahoma Arts Council Statewide Conference Planning Committee, 2009.
- Oklahoma School for the Visual and Performing Arts advisor, 2007-2009.
- Oklahoma Center for Nonprofits Conference Planning Committee, 2008.
- Utah Cultural Alliance Board of Directors, 2004-2005.
- Cultural Campus Oversight Committee (Miami Beach, appointed by Mayor), 1998-2000.
- Mayor's Committee on Cultural Affairs, Miami Beach, 1993-1997.
- Executive Committee, Lincoln Road Partnership (management district, appointed by Mayor), 1994-1997.

[redacted]

EMPLOYMENT HISTORY:

- *Development Director,* Ririe-Woodbury Dance Company, Salt Lake City, UT, July 2017- October 2020 *
- *Executive* Director, Flagstaff Symphony Orchestra, 2016
- *Major Gifts Officer,* Utah Symphony | Utah Opera, 2015
- *Interim Executive Director*, Santa Fe Concert Association, 2013
- *Development Director*, The Finger Lakes Museum and Aquarium, NY, 2012–2013
- *Interim Development Director*, Ririe-Woodbury Dance Company, 2010
- *Managing Director*, Tulsa Ballet, Tulsa, OK, 2006–2009
- *Company/Tour Manager*, Ballet West, Salt Lake City, UT, 2000–2005
- *Operations Manager/Board Liaison*, Miami City Ballet, Miami Beach, FL, 1990–2000

* I have taken time since November 2020 to consider what cause I would like to support next, which my financial situation fortunately allowed. I also took time to assist my elderly in-laws in upstate NY.

Gary Frank Cox

EXECUTIVE SUMMARY

An experienced and proven leader in higher education with a laser-focus on student success, transfer, and articulation initiatives, ensuring rigorous, college-level standards for all and removing obstacles to the achievement of educational potential. A recognized communicator, collaborator, and problem-solver with respect for everyone, creating a positive environment for partnerships that result in the best possible outcomes. Known as an ethical, thoughtful, even-tempered manager who values integrity, input, creativity, and dedication to hard work.

EDUCATION

Naval Postgraduate School,	Monterey, California Executive Leadership Certificate Program
University of Phoenix	**Master of Management Degree** Leadership and Management strategies, Accounting and financial decision-making, Negotiation and persuasive communication skills, Business law, Informational technology for entrepreneurs and leaders
F.B.I. National Academy,	Quantico, Virginia Session 212 Certificate Program Graduate level courses matriculated through the University of Virginia
Weber State University	BS Criminal Justice, BS Psychology Member - Alpha Phi Sigma, National Criminal Justice Honor Society Member - Psi Chi, National Psychology Honor Society
Utah Police Academy	Law Enforcement Officer Certification, Session #93

PROFESSIONAL EXPERIENCE

2010-present **Salt Lake Community College**
2021-present **Interim Associate Dean of Nursing**

- Asked by the Provost of Academic Affairs to return from retirement to lead the School of Nursing Program while the search for a permanent Dean and Associate Dean is conducted.

2019 **Interim Dean, School of Applied Technology & Technical Specialties**
Career & Technical Education (CTE) Director

- Lead wide variety of credit and non-credit programs with a team of 6 Associate Deans, 57 full-time faculty, over 300 adjunct faculty, and 23 support staff on 7 campus sites.
- Manage $10.5 million budget with 107 index lines within 54 program areas – including direction of the Perkins V and TAACCCT grants, as well as contracts with private consultants.
- Serve on Provost's Staff, Senior Leadership Team, College Planning Council, and Deans' Council
- Lead CWT on High Demand/High Wage Programs, helping to lead the change from Program Advisory Committees to the Business & Industry Leadership Team model
- Co-lead Area of Study Pathways Team - Manufacturing, Construction, and Applied Technologies
- Helped facilitate transition of Competency Based Education leadership to eLearning
- Collaborate with Career & Technical Education (CTE) institutions to facilitate articulation between programs while ensuring accreditation standards are met
- Participate in collaborative efforts with deans, vice presidents, and directors of other SLCC schools and programs to provide equitable educational opportunities to all
- Build/maintain SLCC relationships with private industry partners, including participation as a member of the Workforce & Economic Development Advisory Board (WEDAB)
- Manage employee recruiting, hiring, and disciplinary efforts across all SATTS programs

- Leading the transition of SATTS courses to remote delivery using instructional technology or other modified delivery methods while maintaining all learning objectives to adjust to the requirements and limitations created by the COVID-19 pandemic.

2016 – 2021 **Associate Dean, Institute of Public Safety (IPS)**

- Led Academic (Criminal Justice) and 3 Self-Support programs (Emergency Medical Technician, Law Enforcement Academy, and Motorcycle Rider Education). These include traditional, hybrid, cohort, CBE, and online modes of delivery. Instructional technology use was enhanced dramatically in the last 3 years. Student enrollments increased in each of the last 3 years.
- Provided direction and support to faculty, ensuring innovative and effective teaching in all modalities.
- Led team of industry and academic partners in completing a review of all IPS programs and courses to ensure superior levels exceeding accreditation standards.
- Ensure academic and self-support programs meet Northwest Commission on Colleges & Universities accreditation, National Registry for Emergency Medical Technician, and Utah Peace Officer Standards & Training accreditations requirements. Facilitate evaluator site visits and provide reports.
- Recruited by state legislature to develop an appropriations bill providing tuition reimbursement to active law enforcement officers. Testified in legislative committee hearings representing SLCC.
- Worked with Disability Resource Center providing accommodations to students requiring assistance – assuring accessibility and inclusion.
- Increased collaboration with Directors of Utah POST and Dept. of Corrections to create shared cost for maintenance/replacement of classroom technology. Updated technology in all PSET classrooms.
- Collaborated with University of Utah's Sociology Department, to create their BS in Criminology degree program.
- Negotiated articulation transfer agreements with University of Utah and Weber State University.
- Increased faculty development opportunities for both FT and adjunct faculty – ensured all faculty were Canvas qualified and provided opportunities for online teaching, ACUE, Quality Matters, Service Learning, and conference attendance.
- Led the effort to implement use of Open Educational Resources in Criminal Justice curriculum.
- Managed the discontinuation of the Homeland Security & Emergency Management degree program.
- Added Diverse Faculty Fellow to Criminal Justice faculty and part-time secretary to IPS office staff
- Expanded footprint of IPS office space, including a new conference room.
- Managed the development of CBE format for CJ 1010 and development of new courses in the CJ program – including lecture, hybrid, and online delivery methods.
- Revived industry partner involvement in Program Advisory Committee.
- Worked with AT&T to provide and award scholarships for EMT tuition to disadvantaged students.

2010 - 2016 **Asst. Professor, full-time Criminal Justice Faculty**

- **Taught Intro to Criminal Justice, Criminal Law, Psychology of Criminal Behavior, Criminology, & was the faculty advisor for CJ Internships**
- Consistently exceptional student evaluations of teaching style and delivery
- Developed partnerships with local agencies and organizations to provide increased variety of internship opportunities
- Liaison with Tooele School District for Criminal Justice Concurrent Enrollment courses, mentoring Concurrent Enrollment teachers
- Developed assessment tools for CJ courses, mentored adjunct & FT faculty
- Member, General Education Committee, Elected Chair 2014-2016
- Led effort to revise Gen Ed Handbook, helped facilitate Gen Ed Reform, including committee leadership, facilitated open forums and presentations in college convocations, represented SLCC Gen Ed in the Northwest Commission on Colleges and Universities accreditation review process

- Faculty Senate Leadership Committee, Senate Curriculum Committee
- Member, USHE Board of Regents General Education Task Force

2008-2009 **ITT Technical College**

- Adjunct Professor, Criminal Justice and General Education Faculty

2002 – present **U.S. Department of Justice**

- Peer Review grant applications for Office on Violence Against Women and for the Community Oriented Policing Services (COPS) Office

1980 - 2009 **West Jordan Police Department**

Retired as Captain (2nd in command under chief of police) after 30 years of service, working through the ranks and serving in a variety of specialty assignments, including: Investigations Division Commander, Public Information Officer, SWAT Commander, Lieutenant, Administrative Sergeant, State and Federal Grant Writer and Administrator, managed contract with U.S. Department of Defense, Patrol Sergeant, Training Sergeant, SWAT Team Leader, Patrol Corporal, SWAT operator, Public Safety Officer – Patrol, Traffic, Motorcycle Officer, Firefighter, and EMT. Provided 1st responder services to anyone in need, regardless of ability, race, religion, gender, LGBTQ, age, background, or circumstance. Managed emergencies, critical incidents, and crises. Helped to grow the department from 25 to 103 sworn officers, from 1 building to 5

CIVIC LEADERSHIP

Utah House of Representatives District 38 Elected 1996, re-elected 1998, re-elected 2000
Committee Assignments: Rules, Judiciary, Ethics, Public Utilities & Technology
Executive Offices, Public Safety**,** & Courts Appropriations

Judicial Conduct Commission 1997 – 2001
Appointed by Gov. Michael Leavitt

Utah Substance Abuse & Anti-Violence Coordinating Council 1998 – 2000

Council of State Governments (CSG) 1997 - 2001
Chair - Public Safety & Judiciary Task Force 2000 - 2001

Board Memberships

State of Utah Private Investigator Hearing and Licensure Board 2012 – 2016
Unified Police Department, Civilian Review Board 2010 - present
FBI National Academy, Utah Chapter Executive Board (President 2010) 2008 - present
Member, Salt Lake Area Gang Unit Governing Board 2007 - 2010
Advisor, U.S. Dept. of Justice Violence Against Women Act Effectiveness Project 2002-2004
U.S. Dept of Justice, Office on Violence Against Women, Peer Reviewer 2000 – present
U.S. Dept of Homeland Security, Science & Technology Directorate, Working Group 2005 - 2011
National Consensus Project – Police Response to Persons with Serious Mental Illness 2000-2002
Executive Board Member, Nat'l Task Force on Public Safety Wireless Interoperability 2000-2004
Salt Lake Children's Justice Center Advisory Board 1995 – 2001, 2007- 2010 (Chair 2008-2009)
Utah Domestic Violence Advisory Council, (Council Chair 1994/1995) 1990 – 2001
Utah Legislative Task Force on Domestic Violence 1995
Founder & Trustee – South Valley Sanctuary (Domestic Violence Victims' Shelter) 1993 – 2000
ARTEC (Adolescent Residential Treatment & Education Ctr) Advisory Committee 1994-1998

Member, Third Judicial District Victims' Rights Committee 1994-1997

CONFERENCE PRESENTATIONS (a recent representative sample)

October 2010, FBI Nat'l Academy Assoc., Police Response to Persons with Serious Mental Illness
October 2013, BYU Law School, Law Enforcement Perspective on Domestic Violence
November 2014, Utah Valley University, Conference on Families, Provo, Utah
August 2015, SLCC Convocation – General Session Presenter on General Education
November 2015, Timpanogos Legal Center, Protecting Children from Domestic Violence
April 2017, Academy of Criminal Justice Sciences, Kansas City, MO. – Legalize Marijuana?
April 2018, BYU Law School, Law Enforcement Perspective on Domestic Violence
March 2019, BYU Law School, Law Enforcement Perspective on Domestic Violence
February 2020, SLCC 360, Breakout Session on CWT, High Demand/High Wage Programs

AWARDS / RECOGNITION

1994 Outstanding Contribution to the Prevention of Alcohol Abuse - Utah Alcohol Policy Coalition, M.A.D.D., and Utah Council for Crime Prevention.
1995 "Victim Service Award" - Utah Council on Victims
1995 "Outstanding Service Award" - Utah Domestic Violence Advisory Council
1997 "Freshman Legislator of the Year" - American Federation of Teachers
1997 "Outstanding Legislator" - Utah Domestic Violence Advisory Council
1998 "Legislator of the Year" - YWCA of Salt Lake City
1998 "Henry Toll Fellowship" - Council of State Governments, Lexington, Kentucky
1998 "Meritorious Service Medal" West Jordan Police Department
For conceiving, developing, and completing The South Valley Sanctuary Domestic Violence Victims' Shelter
1999 "Flemming Fellowship" - Center for Policy Alternatives, Washington, D.C.
1999 "Mr. Kearns" - Kearns Town Council
1999 "Honorary Warden" - Utah Department of Corrections
2000 "Legislator of the Year" - Utah Chiefs of Police Association
2001 "Distinguished Legislative Service Award" - Utah Medical Association
2014 Nominated "Teaching Excellence Award" – Salt Lake Community College
2016 Recipient – SLCC Student Affairs Faculty Recognition

AFFILIATIONS

Utah Peace Officers Association
Fraternal Order of Police
FBI National Academy Associates
Academy of Criminal Justice Sciences
International Association of Chiefs of Police

PERSONAL INTERESTS/ACTIVITIES

Grandchildren (and their parents), golf, motorcycle riding, travel, reading

ORDINANCE NO. 2022-_____

AN ORDINANCE OF THE SOUTH SALT LAKE CITY COUNCIL AMENDING SECTION 2.32.050 OF THE SOUTH SALT LAKE CITY MUNICIPAL CODE TO REPEAL THE ELECTED OFFICIALS' COMPENSATION COMMISSION.

WHEREAS, The South Salt Lake City Council (the "City Council") is authorized to enact and amend ordinances governing the City of South Salt Lake (the "City"); and

WHEREAS, the City Council's enumerated duties include passing resolutions and ordinances concerning matters such as the adoption of the City budget, and shall give its advice and consent to the mayor on all proposed appointments to commissions; and

WHEREAS, the City Council finds a commission instructed to study the salary and benefits full-time mayors and part-time city councilors in other Utah cities has not produced information helpful to informing the City Council in regard to compensation questions; and

WHEREAS, the City Council hereby determines that repealing Section 2.32.050 of the South Salt Lake Municipal Code, which establishes the compensation commission, is in the best interest of the residents of South Salt Lake and the governance of the City itself;

NOW THEREFORE, BE IT ORDAINED, by the South Salt Lake City Council as follows:

SECTION 1. **Enactment**. Sections 2.32.050 is hereby repealed, as attached hereto and incorporated by reference in "Exhibit A."

SECTION 2. **Severability.** If any section, subsection, sentence, clause, phrase, or portion of this ordinance is, for any reason, held invalid or unconstitutional by any court of competent jurisdiction, such provision shall be deemed a separate, distinct, and independent provision, and such holding shall not affect the validity of the remaining portions of this ordinance.

SECTION 3. **Conflict with Existing Ordinances, Resolutions, or Policies**. To the extent that any ordinances, resolutions, or policies of the City of South Salt Lake conflict with the provisions of this ordinance, this ordinance shall prevail.

SECTION 4. **Effective Date.** This ordinance shall become effective upon Mayor's signature and publication, or after fifteen days of transmission to the office of the Mayor if neither approved nor disapproved by the Mayor, and thereafter, publication.

(signatures appear on separate page)

(remainder of page intentionally left blank)

DATED this _____ day of _____, 2022.

BY THE CITY COUNCIL:

_____

Sharla Bynum, Council Chair

ATTEST:

_____

Craig D. Burton, City Recorder

City Council Vote as Recorded:

Huff	_____
Thomas	_____
Bynum	_____
Mila	_____
Siwik	_____
Pinkney	_____
Williams	_____

Transmitted to the Mayor's office on this _____ day of _____ 2022.

_____

Craig D. Burton, City Recorder

MAYOR'S ACTION: _____

Dated this _____ day of _____, 2022.

_____

Cherie Wood, Mayor

ATTEST:

_____

Craig D. Burton, City Recorder

Exhibit A:

[~~2.32.050. Elected officials' compensation commission.~~

~~A. There is hereby created an elected officials' compensation commission which shall consist of three residents of the city of South Salt Lake selected by the Mayor, three residents of the city of South Salt Lake selected by a majority of the city council, and one additional resident of the city selected by a majority of the other six members of the commission.~~

~~B. Prior to March of each year in which there is a mayoral election, the human resources division shall complete a salary and benefits survey of:~~

~~1. Mayors in similar cities in Utah with a full-time elected mayor; and~~

~~2. Council members in similar cities in Utah with part-time council members.~~

~~C. The elected officials' compensation commission shall review the results of the salary and benefits survey and, no later than the second regularly scheduled council meeting in April in each year of a mayoral election, recommend to the city council:~~

~~1. An annual salary for the mayor;~~

~~2. An annual salary for city council members; and~~

~~3. Any other compensation or benefits matters the commission considers pertinent.~~

~~D. After receipt of the recommendations of the Commission, the City Council shall consider the recommendations and establish by ordinance the mayor's and council members' annual compensation for the next four years. Compensation for the mayor and city council members shall be considered in two separate ordinances. The council is not bound to adopt the recommendations of the commission.~~

~~E. Compensation adjustments occurring under this section shall be effective:~~

~~1. At the beginning of the pay period that includes the first Monday in January of the following year for incumbents who are re-elected or continuing their term; and~~

~~2. On the first day of the term of office for newly elected officials.~~

~~F. The term of the elected officials' compensation commission members shall expire at the time the city council acts pursuant to subsection D of this section.]~~

ORDINANCE NO. 2022-_____

AN ORDINANCE OF THE SOUTH SALT LAKE CITY COUNCIL AMENDING CHAPTER 2.70 OF THE SOUTH SALT LAKE CITY MUNICIPAL CODE TO MAKE TECHNICAL CORRECTIONS.

WHEREAS, The South Salt Lake City Council (the "City Council") is authorized to enact and amend ordinances governing the City of South Salt Lake (the "City"); and

WHEREAS, the City Council's enumerated duties include passing resolutions and ordinances concerning the health welfare of the residents of South Salt Lake; and

WHEREAS, the City Council finds there exist technical errors in Chapter 2.70 of the South Salt Lake Municipal Code that need to be corrected; and

WHEREAS, the City Council hereby determines that amending Chapter 2.70 of the South Salt Lake Municipal Code, which governs the City's Civilian Review Board, to make technical corrections is in the best interest of the residents of South Salt Lake and the governance of the City itself;

NOW THEREFORE, BE IT ORDAINED, by the South Salt Lake City Council as follows:

SECTION 1. **Enactment**. Chapter 2.70 is hereby amended, as attached hereto and incorporated by reference in "Exhibit A."

SECTION 2. **Severability.** If any section, subsection, sentence, clause, phrase, or portion of this ordinance is, for any reason, held invalid or unconstitutional by any court of competent jurisdiction, such provision shall be deemed a separate, distinct, and independent provision, and such holding shall not affect the validity of the remaining portions of this ordinance.

SECTION 3. **Conflict with Existing Ordinances, Resolutions, or Policies**. To the extent that any ordinances, resolutions, or policies of the City of South Salt Lake conflict with the provisions of this ordinance, this ordinance shall prevail.

SECTION 4. **Effective Date.** This ordinance shall become effective upon Mayor's signature and publication, or after fifteen days of transmission to the office of the Mayor if neither approved nor disapproved by the Mayor, and thereafter, publication.

(signatures appear on separate page)

(remainder of page intentionally left blank)

DATED this _____ day of _____, 2022.

BY THE CITY COUNCIL:

_____

Sharla Bynum, Council Chair

ATTEST:

_____

Craig D. Burton, City Recorder

City Council Vote as Recorded:

Huff	_____
Thomas	_____
Bynum	_____
Mila	_____
Siwik	_____
Pinkney	_____
Williams	_____

Transmitted to the Mayor's office on this _____ day of _____ 2022.

_____

Craig D. Burton, City Recorder

MAYOR'S ACTION: _____

Dated this _____ day of _____, 2022.

_____

Cherie Wood, Mayor

ATTEST:

_____

Craig D. Burton, City Recorder

Exhibit A:

Chapter 2.70 CIVILIAN REVIEW BOARD

2.70.010 Establishment of the board.

This Chapter hereby establishes the civilian review board and sets forth the duties and procedures of the board.

2.70.020 Definitions.

The following definitions apply for purposes of Chapter 2.70.

"Alternate member" means a qualified individual appointed by the mayor, with advice and consent of the city council, to serve as an alternate member of the board.

"Board" means the civilian review board.

"Chairperson of the board" means a member of the board who is designated by the board annually at the first meeting in the calendar year.

"Law enforcement officer" has the same meaning as in Utah Code Ann. §53-13-103.

"Member of the board" means collectively or individually all regular members, alternate members, and the non-voting advisory member.

"Non-voting advisory member" means a qualified individual appointed by the mayor, with advice and consent of the city council, to serve as a non-voting advisory member.

"Police department" means the City of South Salt Lake Police Department.

"Qualified individual" means an individual ~~**who undergoes a background screening and**~~ **who is** at all times **during their service on the Civilian Review Board capable of obtaining user access** ~~**maintains**~~ clearance from the State of Utah Bureau of Criminal Identification.

"Regular member" means a qualified individual who is appointed by the mayor, with advice and consent of the city council, to serve as a regular member of the board.

"Use of force" means:

a. The application of an arrest control tactic which causes bodily harm or injury or which the individual complains of bodily harm or injury;

b. Use of a firearm to gain compliance of an individual;

c. Discharge of a firearm;

d. Deployment of a taser;

e. Use of a chemical agent;

f. Use or deployment of a canine; or

g. Intentional damage to property of another in an apparent show of force to effect an arrest.

Use of force does not mean compliant use of handcuffs, unless the use of the handcuffs causes bodily harm or injury.

"Use or deployment of a canine" means when a police department canine is used to effect an arrest and the canine (a) causes injury to an individual under arrest, or (b) acts in a manner that would cause a reasonable person fear of injury.

"Vehicle pursuit" means the active attempt by a law enforcement officer of the police department in an authorized emergency vehicle to apprehend a fleeing suspect who is attempting to avoid apprehension through evasive and unlawful tactics.

"Voting member" means an individual who is authorized to vote at a particular board meeting. A regular member shall be a voting member. An alternate member may be a voting member in the absence of a regular member at a board meeting if the chairperson designates the alternate member as a voting member.

2.70.030 Membership of the board.

A. The board shall consist of seven voting members and one non-voting advisory member. The mayor shall appoint seven regular members and two alternate members who may vote in the place of any absent regular member at any meeting of the board.

   1. If a regular member is unable to attend a scheduled meeting of the board, the member shall inform the chairperson as soon as possible to help ensure the attendance of as many voting members as is permitted.

   2. In the event a regular member is unable to attend a meeting of the board, the chairperson shall designate an alternate member as a voting member.

   3. If an alternate member is in attendance of a board meeting with all seven regular members present, the alternate member may not participate in or vote during the meeting.

B. Each regular member and alternate member shall be a qualified individual who is either a resident of the city or a representative of a business located in the city, and who is not a current law enforcement officer.

C. The mayor shall appoint, with advice and consent of the city council, a non-voting advisory member with law enforcement experience and who is not currently employed by the city or related to an employee of the police department. The non-voting advisory member may attend all meetings of the board but shall not cast a vote.

D. Members of the board must be qualified individuals.

E. At any given time, there shall be no more than one (1) voting member who has previously been employed as a law enforcement officer.

F. The term for members of the board shall be two (2) years in lengths, except that the initial term of four (4) members of the board first appointed to the board shall be for three (3) years so half (1/2) of the voting members terms expire every other year. Members of the board may be reappointed to the board and may be removed with or without cause by the mayor.

G. Members of the board shall be compensated at a rate of seventy dollars ($70.00) for each meeting attended. Costs of travel, training, and per diem may be approved by the city.

2.70.040 Training for members of the board.

A. All members of the board shall receive training, at least annually, either administered or facilitated by city staff or by an outside trainer approved by city staff. Training shall cover topics suggested by the National Association for Civilian Oversight of Law Enforcement, as well as any other topics deemed appropriate by the city attorney's office or mayor.

B. Members of the board are required to participate annually in a minimum of two ride-alongs with law enforcement agencies in the State of Utah, one of which must be with the South Salt Lake Police Department.

2.70.050 Initial review.

A. The police department shall have one or more policies that require the reporting and investigation of all activities which constitute a use of force or vehicle pursuit by any member of the police department.

B. Following the conclusion of investigations conducted in accordance with subsection A, the police department shall give the chairperson access to all reports, records, and other documents relevant to the investigation unless such records are protected under UCA §63G-2-305(10) or (11).

C. The chairperson shall review all reports, records, and other documents received pursuant to subsection B.

1. Following a review, the chairperson shall distribute to all members of the board all reports, records, and other documents related to a use of force or vehicle pursuit incident if the chairperson finds a possibility that the board could find:

a. A law, rule, policy, or procedure applicable to the use of force or vehicle pursuit was not complied with;

b. The use of force or vehicle pursuit incident was not responded to properly; **or**

c. The investigation by the police department of the use of force or vehicle pursuit was not conducted properly; ~~**or**~~

2. Following a review, the chairperson shall distribute to all members of the board all reports, records, and other documents related to a use of force or vehicle pursuit incident that the chairperson believes warrants a discussion with the board regarding:

a. Recommendations of police department policies applicable to use of force or vehicle pursuit incidents, or

b. Recommendation of police department training applicable to use of force or vehicle pursuit incidents.

2.70.060 Review by the board.

A. The board shall review all use of force and vehicle pursuits received pursuant to subsection 2.70.~~040~~**050**(C).

1. In addition to reviewing the records received pursuant to subsection 2.70.~~040~~**050**(C), the board may discuss or ask questions regarding the use of force or vehicle pursuit with one or more members of the police department as designated by the chief.

a. Special requests regarding the attendance of a particular member of the police department shall be made by the chairperson to the chief of police no less than fourteen (14) days in advance of a board meeting and notice shall be given regarding the topics of discussion.

B. Upon review, which shall be conducted in accordance with UCA Chapter 52-4 or its successor provisions, the board shall discuss and render a written advisory opinion, signed by the chairperson, of whether or not an applicable law, policy, or procedure was violated.

C. All written advisory opinions shall be forwarded to the mayor and the city council.

2.70.070 Meetings of the board.

A. The board shall meet monthly at a time and place or manner to be determined by the chairperson, or the mayor in the absence of a board chairperson.

B. The board shall comply with the Open Public Meetings Act.

C. At the opening of each meeting, the board shall allow the public to comment and voice any opinions or concerns regarding policing issues in the City of South Salt Lake, which shall not exceed thirty (30) minutes.

D. At the conclusion of the public comment period, the meeting shall be closed in accordance with the Utah Open Public Meetings Act to discuss specific personnel matters before the board.

2.70.080 Additional authority of the board.

A. In addition to ~~**the review required**~~ **any review required in this Chapter** ~~**in subsection 2.70.050**~~, the board may make suggestions regarding police department policies to the mayor or city council.

B. The board chairperson may raise any other concerns regarding the police department with the mayor.

C. The board, in conjunction with the mayor, shall recommend a dispute resolution process to resolve citizen complaints regarding policing efforts of the police department by July 1, 2022.

2.70.090 Quarterly and annual reports.

A. The board chairperson shall provide quarterly and annual reports concerning the operations of the board. These reports shall be presented to the city council and shall be made public.

B. Quarterly reports shall include the following information for reviews conducted during the quarter:

1. The total number of use of force incidents given to the chairperson in accordance with 2.70.~~**040**~~**050**(B).

2. The total number of use of force incidents given to all members of the board in accordance with 2.70.~~**040**~~**050**(C)

3. The total number of use of force incidents where the board issued an advisory opinion finding a violation of a law, policy, or procedure.

4. The total number of vehicle pursuit incidents given to the chairperson in accordance with 2.70.~~**040**~~**050**(B).

5. The total number of vehicle pursuit incidents given to all members of the board in accordance with 2.70.~~**040**~~**050**(C)

6. The total number of vehicle pursuit incidents where the board issued an advisory opinion finding a violation of a law, policy, or procedure.

C. Annual reports shall include a compilation of the data **from the quarterly reports** required in subsection B and any other suggestions made by the board to the mayor or the city council concerning police department policies.