



PUBLIC NOTICE is hereby given pursuant to Utah Code §52-4-202, that the Administrative Control Board (the “Board”) of the North Summit Fire District (the “District”) will hold a special work session and meeting on **Thursday, March 17, 2022** beginning at **6:00PM** at **The Summit County Courthouse, Executive Conference Room (2nd Floor), 60 N. Main St., Coalville, UT 84017**

Zoom <https://us02web.zoom.us/j/82555909958>

or

To listen by phone only: Dial 346-248-7799 Webinar ID: 825 5590 9958

Members of the Board, presenters, and members of public, may attend by electronic means, using Zoom (phone or video). Such members may fully participate in the proceedings as if physically present. The anchor location for purposes of the electronic meeting is the same as listed above.

AGENDA

1. Call meeting to order
2. Roll call
3. Closed session in compliance with Utah Code §52-4-205(1)(a) – Personnel
4. Reconvene in Open meeting
5. Pledge of Allegiance
6. Work Session
 - a. ACB Bylaws review
 - b. Review inventory lists
 - c. Review certifications of volunteer force
 - d. Discuss short-term future fire service for the District
7. Regular Meeting
 - a. Public Comment (3 min per person)
Any public comments are only allowed for items not on the agenda
 - b. Discussion and possible decision concerning Board Leadership
 - c. Discussion and possible recommendation to the County Council concerning a Fire Chief contract
 - d. Treasurer Report
 - e. Review and possible approval of Accounts Payable
 - f. Chair Updates
 - g. Board Members Updates
8. Adjourn

NOTICE OF SPECIAL ACCOMODATION DURING PUBLIC MEETINGS

Individuals with questions, comments, or needing special accommodations pursuant to the Americans with Disabilities Act regarding this meeting may contact Tyler Rowser at (435) 901-0102

NORTH SUMMIT FIRE SERVICE DISTRICT

Amended Bylaws of the Administrative Control Board

Adopted March, 2022

ARTICLE I DEFINITIONS

- 1.1 “Board” means the voting membership of the Administrative Control Board (“ACB”) of the North Summit Fire Service District.
- 1.2 “Board Action” means an official vote or action of the Board Members.
- 1.3 “Board Member” means a member of the ACB of the North Summit Fire Service District.
- 1.4 “Clerk/Secretary” is the person appointed by the Board to record and safeguard all minutes of the Board and act as the secretary to the Board.
- 1.5 “County” means Summit County, Utah.
- 1.6 “County Council” refers to the legislative body of Summit County who is the Governing Body of the District.
- 1.7 “District” means the North Summit Fire Service District (“NSFSD”).
- 1.8 “Immediate Family Member” means a parent, stepparent, grandparent and his/her spouse, spouse and his/her siblings and spouses of such siblings, sibling and his/her spouse, a child and his/her spouse, a stepchild and his/her spouse and a grandchild and his/her spouse.
- 1.9 “Manager” is the Fire Chief of the NSFSD, as appointed by the County Council, who serves as its executive officer in accordance with Summit County Code Section 2-25-6.
- 1.10 “Officer” means the chair, vice-chair, and treasurer of the ACB.
- 1.11 “Treasurer” is one of two Board Members designated and authorized to cosign all checks and other disbursements on behalf of the District, and to provide recommendations to the Board regarding the collection of revenues, disbursements of funds for expenses, and the custody of funds that comply with state law and sound accounting controls.

ARTICLE II ADMINISTRATIVE CONTROL BOARD

- 2.1 The District shall be governed by an Administrative Control Board (“Board”) which shall manage and conduct the District’s business and affairs in accordance with its delegated powers from the County Council, acting as the Governing Board of the District. All

powers of the District are exercised through the Board or County Council in accordance with the law.

- 2.2 The Board shall be comprised of a minimum of five (5) and up to nine (9) voting members, and is hereby constituted as set forth below:

- 2.2.1 Up to seven (7) members shall be appointed by the Summit County Council.

- 2.2.2 One (1) member shall be appointed by the Coalville City Council.

- 2.2.3 One (1) member shall be appointed by the Henefer Town Council.

- 2.3 Qualifications: To be eligible for appointment as a voting member, each member of the Board shall:

- 2.3.1 Be a registered voter at the location of the member's residence.

- 2.3.2 Reside within the District boundaries.

- 2.3.3 Not be employed by the District, whether as an employee or under contract.

- 2.3.4 Not have an Immediate Family Member be employed by or volunteer for the District (at the time of appointment and during that Board Member's term of service).

- 2.4 Functions of the Board

- 2.4.1 The Board shall exercise all powers and duties enumerated in Utah Code § 17D-1-103, except for those reserved to the County Council as Governing Body under Utah Code § 17D-1-301(4)(a) and Section 2-25-5(A) of the Summit County Code.

- 2.4.2 Manager prepares and proposes to the Board an annual budget in conformance with Utah Code § 17B-1-601 et seq, and the Board shall vote on a final budget recommendation to the County Council.

- 2.4.3 The Board passes resolutions and policies. The Board establishes policy through broad general policy directives and general task assignments of a goal-oriented nature.

- 2.4.4 The Board reviews the Manager's performance.

- 2.4.5 In every case, the will of the Board shall be expressed by a majority vote of a quorum of the Board. No statement or act of any individual member of the Board shall be viewed as the will of the Board.

- 2.4.6 The Board will review this document periodically to ensure that it is pertinent and current.
- 2.5 Individual Board Members shall not give orders to any staff member of the District, either publicly or privately, but may ask for information from the Manager to be presented to the Board.
- 2.6 All members of the Board shall serve in accordance with Utah Code and Title 2, Chapter 25 of the Summit County Code.
- 2.7 The interests of the NSFSD are best served if a balance is achieved among Board Members. Such balance strives, if possible, to give representation to the following interests:
 - 2.7.1 Fire Service Background;
 - 2.7.2 Financial Background;
 - 2.7.3 Governance Background; and/or
 - 2.7.4 Any other relevant experience or qualifications.

ARTICLE III TERM OF OFFICE

- 3.1 Except as provided below, the term of office for each appointed member of the Board shall be four (4) years.
- 3.2 Each Board Member's term shall begin at noon on the first Wednesday following the member's appointment.
- 3.3 Board Members shall serve until a successor is duly appointed, unless the member is removed from office or resigns.
- 3.4 Each Board Member may serve a maximum of three (3) appointed terms (Summit County Code 2-25-4).
- 3.5 Vacancies of the up to nine (9) appointed members of the Board, created other than by expiration of term, shall be filled by either the appropriate municipality or the County Council for the unexpired term of the Board Member whose vacancy is filled. At the end of a Board Member's term, the position is considered vacant and the appropriate municipality or the County Council may either reappoint the old Board Member or appoint a new member after following the appointment procedures under Utah law. The County Council may remove a Board Member for cause at any time after a hearing and vote by two-thirds (2/3) of the County Council.

ARTICLE IV OFFICERS

- 4.1 The Board shall elect from among its members, a chair, vice-chair, and a treasurer who shall act as the Officers of the District. Elections shall be held at the first scheduled public meeting in January and annual thereafter, except if the changing of a commission seat in mid-year necessitates a reassigning of officers and/or duties. The Board may elect to forgo the election of a clerk/secretary, choosing instead to appoint this position in which case it will not be considered an Officer of the District.
- 4.2 Chair
 - 4.2.1 Conducts meetings.
 - 4.2.2 Schedules public meetings and any or all special public meetings. Collaborates with the Manager to set ACB meeting agendas. The Chair shall have final say in determining whether an item is placed on an agenda, subject to the exception that an item shall be placed on the agenda upon the agreement of any two Board Members.
 - 4.2.3 Act as official spokesperson for the ACB to the public or designate such spokesperson.
 - 4.2.4 Coordinates and follows through on projects and assignments of the Board.
 - 4.2.5 Arranges for on-going dialogue and interaction with interfacing entities such as the County Council and other local town/city councils within the District, and other public entities for the purposes of information exchange, insight and analyzing future growth and development.
- 4.3 The Vice Chair shall act as Chair in the absence or at the direction of the same.
- 4.4 Clerk/Secretary
 - 4.4.1 Attends Board meetings and keeps a record of the proceedings.
 - 4.4.2 Maintains financial records.
 - 4.4.3 Presents a financial report at least quarterly to the Board.
 - 4.4.4 May be appointed by the ACB to serve a 4 year term which may be renewed upon further vote of the ACB. When appointed, the Clerk/Secretary is not an Officer or Board Member.
- 4.5 Treasurer
 - 4.5.1 Primarily responsible for the funds and assets of the NSFSD and accountability for the same.

4.5.2 Reviews placement and status of NSFSD's monetary funds.

4.5.3 One of two Board Members on the NSFSD's operating account signature card.

4.6 Entire Board

4.6.1 Provides policy framework, sets vision/goals/policies.

4.6.2 Delegates policy implementation to the Manager.

4.6.3 At least quarterly, reviews all expenditures authorized by the Manager.

4.6.4 Any Board Member may submit a request to the Chair to place an item on a future agenda, provided that such request shall be submitted no fewer than ten (10) business days in advance of the meeting for which the item is requested.

4.7 Removal of Board Member

4.7.1 The interests of the NSFSD are best served by allowing for the removal of a Board Member by the County Council when a majority of the Board perceives that a member no longer fulfills the responsibilities of a Board Member. Reasons for removal may include, but are not necessarily limited to, the following:

1. Unreasonable absence from three (3) consecutive meetings.
2. Unreasonable absence from four (4) regularly-scheduled meetings per year.
3. Failure to abide by the guidelines and duties for Board Members as set forth in these Policies and Procedures.
4. Conduct unbecoming to a public official.
5. Gross disinterest or failure to perform needed or necessary duties on behalf of the NSFSD.
6. Impairment of impartial and objective decision-making abilities because of a conflict of interest which is either personal or business/employment related.

4.7.2 Since removal is an extreme measure, and leave of absence is a practical impossibility, the Board Member in question should be accorded the opportunity to either resign voluntarily or reprioritize his/her commitment to the NSFSD before any action is taken by the Summit County Council.

4.8 Compensation. The District shall pay Board Members a monthly stipend in exchange for their service. The Board shall set the stipend amount annually during its budgeting process. The stipend is not to exceed actual costs of attending meetings and participating on the Board.

- 4.9 Vacancies. Whenever there is a vacancy in the Board membership, a replacement Board Member shall be appointed by the Summit County Council or appointing entity within ninety (90) days.

ARTICLE V OPEN AND PUBLIC MEETINGS

5.1 Open Meetings

The NSFSD Administrative Control Board operates within the guidelines of the Open and Public Meetings Act of the State of Utah. Annual training will be scheduled by NSFSD administration regarding the Open and Public Meetings Act. The Chair of the Board will ensure that its members are provided with annual training on the requirements of the Open and Public Meetings Act. Within one year of appointment NSFSD Administrative Control Board Members will complete State Auditor's Office/Utah Association of Special Districts training.

With a quorum present, an open meeting will include workshops and Executive Sessions but does not include chance meetings or social meetings.

5.2 Closed Meetings

A meeting may only be closed pursuant to Utah Code §§ 52-4-204 through 206.

The Board may enter a Closed Meeting only from a properly-noticed Open Meeting, with a motion to enter a Closed Meeting. A two-thirds vote will be required of Board Members present at an Open Meeting to enter a Closed Meeting, and the motion to convene a Closed Meeting must be publicly announced and recorded. The reason for closing the meeting must be clearly stated, and the location of the Closed Meeting must be recorded. The vote of each Board Member must also be recorded (by roll call vote). No board action may be taken in a Closed Meeting. No recorded minutes are required if the meeting is closed to discuss: the character, professional competence, or physical or mental health of an individual. In lieu of recorded minutes, Utah Code requires a sworn written statement from the Chair. All other Closed Meetings require the Board to record the closed portion of the meeting, and detailed written minutes be kept.

5.3 Emergency Meetings

Emergency meetings may be held in the event of unforeseen circumstances. The best practicable notice must be given of meeting date, time, place, and items to be considered. A reasonable attempt will be made to notify all Board Members, and a majority of the Board Members must approve of the meeting.

5.4 Electronic Meetings

The Board may conduct electronic meetings consistent with the provisions of Utah Code § 52-4-207 and Summit County Resolution 2021-06.

5.5 Electronic Messages

No deliberation shall occur outside of a publicly noticed and held meeting, including through any electronic communications. During meetings, Board Members shall not transmit electronic messages. Electronic messages are defined as: email, instant messages, electronic chat, text messaging, or other means of electronic messaging. All Board Members will be issued a NSFSD email address upon appointment. All electronic communications involving Board business are considered public records and must be preserved and retained according to the State retention schedule.

ARTICLE VI VOTING

- 6.1 Number of votes: Each member of the Board shall have one vote on all matters brought before the Board.
- 6.2 Passage: The affirmative vote of majority of all voting members present at any meeting of the Board at which a quorum of voting members was presented shall be necessary and sufficient for the passage of any item before the Board or Board Action.

ARTICLE VII QUORUM

- 7.1 A majority of the members of the Board shall constitute a quorum. No action may be taken by the Board unless a quorum is present.

ARTICLE VIII CONDUCT OF MEETINGS

- 8.1 The Board shall, with the Manager, establish a regular meeting schedule which shall not be less than one meeting per month.
- 8.2 All meetings shall be noticed pursuant to and comply with all provisions of the Utah Open and Public Meetings Act.
- 8.3 A copy of the agenda and notice for each Board meeting shall be provided via electronic mail to the Summit County Manager no less than twenty-four (24) hours prior to the scheduled meeting.
- 8.4 A copy of the minutes of each Board meeting shall be provided via electronic mail to the Summit County Manager within five (5) working days following the approval of the

minutes. Draft minutes, recordings of electronic meetings, and final minutes shall be posted to the District's webpage (if any) and to the Utah Public Notice webpage as required by the Open and Public Meeting Act.

- 8.5 The Board shall adopt a form of parliamentary procedure (Robert's Rules of Order) and shall conduct all meetings in a manner consistent with that procedure and consistent with all applicable laws.

ARTICLE IX ETHICS

The following ethical principles shall guide the actions of the Board and its members in carrying out the powers and duties described above:

9.1 Gifts.

Board Members will not solicit or accept gifts. An occasional non-pecuniary gift having a value of less than \$50 or an award public presented in recognition of public services may be accepted.

9.2 The primary obligation of the Board and each member is to serve the public interest.

9.3 Conflict of Interest.

Any potential conflicts of interest require full disclosure. A Board Member may not have a personal investment or pecuniary interest in any business entity which will create a substantial conflict between private interests and public duties. The Board and its members shall avoid conflicts of interest and the very appearance of impropriety. A Board Member with a potential conflict of interest shall publicly disclose that interest, abstain from voting on the matter, and not participate in any deliberations on the matter, but may remain in the chamber where such deliberations are to take place except when the Board may go into executive session. When the Board is in executive session, any Commission member with a potential conflict shall remove himself/herself from the chamber. Also, the Board Member with a potential conflict shall not discuss the matter privately with any other Board Member or public official voting on the matter.

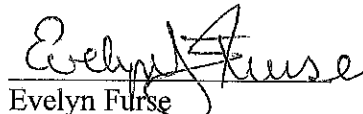
ARTICLE X
PENALTIES

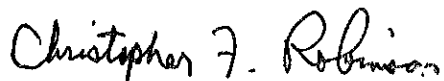
- 10.1 Certain penalties under Utah Code may apply in the event of breach of conduct in accordance with the above-stated policy.

APPROVED AND ADOPTED by the Summit County Council, Governing Body for the North Summit Fire Service District, this 2nd day of March, 2022.


NORTH SUMMIT FIRE SERVICE DISTRICT
SUMMIT COUNTY, STATE OF UTAH

ATTEST:


Evelyn Furse
County Clerk

By: 
Christopher F. Robinson
Chair, Governing Body

APPROVED AS TO FORM:


Ryan P.C. Stack
Deputy County Attorney

North Summit Fire District Turnout Inspection Report 2022

The turnouts for North Summit Fire District were all cleaned and inspected to the best of Park City Fire District capabilities in accordance with NFPA 1851: Standard on Selection, Care and Maintenance of Protective Ensembles for Structural Fire Fighting and Proximity Fire Fighting. All turnouts were collected from North Summit Fire Stations and brought to Park City Fire Station 33 for an advanced cleaning and inspection. Park City is unable to perform a complete inspection on turnout moisture barriers as we do not have the necessary equipment for hydrostatic testing of the moisture barrier. The turnouts were separated between outer shells and liners and laundered in our extractor and then allowed to hang dry. The turnouts had significant soiling to a lot of the gear on all layers of the garments. Much of this soiling and staining was not able to be removed with an initial advanced cleaning. Turnouts with heavy soiling could benefit greatly from additional advanced cleanings from an Independent Service Provider ISP, as these capabilities also surpass the current capabilities of Park City Fire.

There were a total of 21 sets (coat and pants) of turnouts collected from the three stations with a few additional garments from the Coalville storage room. All sets of gear appeared to be in some form of use as they were tucked around boots with gloves and hoods nearby. After inspections were completed it was determined that 2 of the 21 sets of gear pass an inspection as an ensemble and are acceptable for use in structural fire fighting according to NFPA 1851. Of the 51 separate garments inspected; 6 coats pass an inspection and 4 pants pass inspection. 2 Pants are recommended to be sent to an ISP for repairs before they can pass an inspection. Several other garments under the 10 year life cycle of turnouts may also be able to be repaired but it may be cost prohibitive to make these repairs. This would need to be determined after obtaining a repair quote from an ISP and comparing the estimated life expectancy of the garment with the repair vs replacement cost. The set marked Coalville 2 both the coat and the pant pass an individual inspection but fail as an ensemble. I did not count this set as a passing inspection set. Fire fighting turnouts are made differently amongst the different manufacturers. They are designed to work as a set, both coat and pant together. This ensures adequate coverage between the two garments when working at an incident. The different materials used can also lead to many different heat and burn scenarios a firefighter may sustain while on scene. All 3 layers of a set of turnouts (outer shell, thermal liner, moisture barrier) must match between the coat and pant for them to pass an inspection as an ensemble. There are 5 different manufacturers represented among the turnouts. Three of the manufacturers have multiple styles of garments, with different materials used among the different layers, represented within this gear. This makes it very difficult to outfit individual firefighters into an ensemble.

NFPA 1851 states turnouts are to be retired 10 years from the date of manufacture as they cannot verify the material will hold up in structural firefighting. 22 of the 51 garments inspected exceeded the 10 year life expectancy. There is a set manufactured in 1996 and another in 1997. These are 17 and 16 years beyond the NFPA recommended life expectancy of 10 years.

Attached you will find an excel report with a quick look as to which garments pass or fail and a brief description as to why. You can also see who the manufacturer is and the date of manufacture. The additional forms are the detailed inspection reports for the individual garments. There will be more detail as to the condition of the individual garments located here. I also have pictures of the condition the turnouts were found in. As was mentioned previously, the turnouts were heavily soiled and several were unable to be cleaned from an initial advanced cleaning. North Summit Fire District does not currently have an extractor for washing turnouts. It appears that very little to no washing of gear has been happening. The chemicals left behind on turnouts from structural firefighter has been proven to be carcinogenic and to break down turnouts more rapidly over time. Soiled turnouts also reduce the capabilities of the garment to keep the firefighter cooler by trapping in heat and moisture into the garment reducing the capabilities of the firefighter and exposing them to greater risks.

On 3/10 while completing this report an additional set of turnouts was located at the Coalville station. The numbers above were changed in this report to include this set (Coalville 14). This set has passed its service life and fails inspection. I have not had the time to launder this set and perform a complete inspection so there is no inspection form attached in this document.

For any questions you may have please feel free to contact me via cell phone or email.

Captain Steve Jensen
Park City Fire District
Cell: 801-718-1934
sjensen@pcfd.org

		Manufacturer	Serial Number	Manufacture Date	Retirement Date	Pass/Fail
Coalville						
	1 Coat	Globe	2569924	4/2003	4/2013	Fail
	1 Pant	Globe	4142687	1/2011	1/2021	Fail
	2 Coat	Inno Tex	C1803290001	10/2018	10/2028	Pass
	2 Pant	Inno Tex	P6801430001	5/2018	5/2028	Pass
	3 Coat	Globe	4142663	1/2011	1/2021	Fail
	3 Pant	Globe	3755217	2009	2019	Fail
	4 Coat	Lakeland	M56727	9/2013	9/2023	Fail
	4 Pant	Lakeland	M52251	6/2013	6/2023	Fail
	5 Coat	Lakeland	M113302	10/2017	10/2027	Fail
	5 Pant	Globe	3834215	2/2009	6/2019	Fail
	6 Coat	Globe	4131778	12/2010	12/2020	Fail
	6 Pant	Globe	4020839	5/2010	5/2020	Fail
	7 Coat	Lakeland	M113301	10/2017	10/2027	Pass
	7 Pant	Lakeland	M113304	10/2017	10/2027	Fail
	8 Coat	Globe	1172885	2004??		Fail
	8 Pant	Globe	1166191	1996	2006	Fail
	9 Coat	Globe	3341261	2/2007	2/2017	Fail
	9 Pant	Globe	4122590	11/2010	11/2020	Fail
	10 Coat	Globe	1299906	2/1997	2/2007	Fail
	10 Pant	Globe	3491405	10/2007	10/2017	Fail
	11 Coat	Globe	4098994	10/2010	10/2020	Fail
	11 Pant	Lakeland	M79048	3/2015	3/2025	Repair
	12 Coat	Lakeland	M123196	9/2018	9/2028	Fail
	12 Pant	Lakeland	M126960	3/2019	3/2019	Fail
	13 Coat	Globe	4003453	4/2010	4/2020	Fail
	13 Pant	Fire Dex	72563	3/2006	3/2016	Fail
	14 Coat	Globe	3494759	11/2007	11/2017	Fail
	14 Pant	Globe	3355523	3/2007	3/2017	Fail
Supply Room						
	Coat	Globe	4502885	2/2013	2/2023	Pass
	Coat	Morning Pride	1704007618	5/2017	5/2027	Fail
	Coat	Globe	4199662	4/2011	4/2021	Fail
	Pant	Lakeland	U86765	10/2015	10/2025	Pass
	Pant	Inno Tex	P1602502001	9/2016	9/2026	Fail
	Pant	Lakeland	M52389	6/2013	6/2023	Fail
	Pant	Globe	4502891	2/2013	2/2023	Fail
	Pant	Globe	2475740	7/2002	7/2012	Fail
	Pant	Globe	3834216	6/2009	6/2019	Fail
Wanship						
	1 Coat	Globe	3755214	1/2009	1/2019	Fail
	1 Pant	Globe	3334731	2/2007	2/2017	Fail
	1 Pant	Lakeland	M113305	10/2017	10/2027	Repair
	2 Coat	Globe	4406768	5/2012	5/2022	Pass
	2 Pant					
	3 Coat	Lakeland	U88418	1/2016	1/2026	Pass
	3 Pant	Lakeland	M84192	8/2015	8/2025	Pass
	4 Coat	Lakeland	U88416	1/2016	1/2026	Pass

4 Pant	Lakeland	M56224	9/2013	9/2023 Pass
5 Coat	Lakeland	M50934	4/2013	4/2023 Fail
5 Pant	Inno Tex	P110419002	4/2012	4/2022 Fail

Henefer

1 Coat	Lakeland	M50766	4/2013	4/2023 Fail
1 Pant	Lakeland	USDE00548	1/2019	1/2029 Fail
2 Coat	Lakeland	M72811	10/2014	10/2024 Fail
2 Pant	Lakeland	M59228	10/2013	10/2023 Fail

collar velcro failed, no inspection port. Passed service life

Passed service life.

Coat and Pant FAIL as they are not an ensemble, but pass as individual garments

Coat and Pant FAIL as they are not an ensemble, but pass as individual garments

Passed service life. Multiple holes/ melted moisture barrier

Passed service life. D-hook missing, multiple thermal liner holes, torn and frayed outer shell

Repair, Outer shell holes, seam separated. Reflective stitching

Repair, Outer shell holes and seam separations. Crotch abrasions to monitor

2 small holes in moisture barrier pleat folds

Passed service life. Pants are destroyed in all layers

Passed service life. moisture barrier high heat exposure with melting and holes

Passed service life. seam tape delaminating. Major damage all layers

major stains (recommend additional cleaning from outside agency); abrasions to watch, may be holes soon

Major damage, missing material all layers of lower legs

Passed service life by 17 years. Unable to complete inspection, no inspection port. holes

Passed service life by 17 years. multiple holes

Passed service life. neck velcro falling apart. holes in moisture barrier

Passed service life. wrong suspenders. seam tape delaminating. Missing outer shell material, other issues

reached life span in 2007 multiple other issues

outer shell destroyed around cuffs, multiple other issues

Passed service life. Holes to moisture barrier

Replace suspenders. outer shell hole. additional cleaning

Holes to outer shell and moisture barrier

Multiple holes in the moisture barrier

Passed service life. Holes to outer shell and moisture barrier.

Passed service life. NO inspection port. Holes to outer shell and thermal liner. Repairs made with none matching material

Passed service life. Located on 3/10, not washed or fully inspected

Passed service life. Located on 3/10, not washed or fully inspected

less than 1 year of service life

Weber Fire District Property. moisture barrier seam tape delaminating.

Passed service life. staining with possible melting of moisture barrier.

No suspenders. Appear unused

Large outer shell areas missing, holes in outer shell. No inspection port, unable to complete

Holes to moisture barrier

Major holes all layers

Passed service life. No inspection port, unable to complete inspection. velcro failing. outer shell hole

Passed service life. Major holes/missing sections of all layers

hole in outer shell with corresponding burn mark to moisture barrier, neck velcro failing

crotch velcro failing, outer shell holes

holes in outer shell, broken button on suspenders

4 spots on moisture barrier beginning to delaminate and peel

No Issues

Repair reflective trim stitching and seam stitching

Repair selective trim stitching

Repair holes to outer shell pockets

Holes to moisture barrier

Unable to complete inspection due to no inspection report. Retired 4/2022

Outer shell holes, burned/melted moisture barrier

Spill pattern appears something "eating" material. outer shell holes, significant soiling

2 large melted spots of reflective trim

Outer shell holes, soiling needs additional cleaning, multiple seams need repair

aterials.

<u>North Summit SCBA inventory</u>	<u>Serial Number (SCBA Pack)</u>	<u>Last Annual Flow Test Date</u>
Station 21 Coalville		
Total SCBAs: 7 (NFPA 2002)		
Total Bottles: 17 (Hydro Test 8/17)		
Engine 21:	503240542	7/17
	503240859	7/17
	503240589	7/17
	503240487	7/17
Rescue 621:	503240502	5/14
	504130355	5/12
	503240544	7/17
Station Bay 21:	503240534	7/17
Station 22 Henefer		
Total SCBAs: 7 (NFPA 2002)		
Total Bottles: 18 (Hydro Test 8/17)		
Engine 22:	504130323	7/17
	504130372	7/17
	503240489	7/17
Station Bay 22:	503240598	7/17
	503240684	7/17
	504010353	7/17
	503240533	7/17
Station 23 Wanship		
Total SCBAs: 4 (NFPA 2002)		
Total Bottles: 10 (Hydro Test 8/17)		
Engine 23:	503240505	7/17
	503240543	7/17
	503240523	7/17
	503240522	7/17



PPE INSPECTION FORM

NAME: Coalville 1

DATE: 2/26/22

IN-SERVICE DATE: _____

INSPECTED BY: Jensen

COAT Serial Number 2569924 4/2003

Tag Indicating Coat meets NFPA Standard? ☒ Yes ☐ No
Is the Thermal Barrier Intact? ☒ Yes ☐ No
Is the Vapor Barrier Intact? ☒ Yes ☐ No
Is the Outer Shell intact? ☒ Yes ☐ No
Is there any contamination of the outer shell or any liner? ☒ Yes ☐ No
Is there any separation of the seams of the outer shell, or any of the liners? ☒ Yes ☐ No
Is the coat acceptable for use? ☐ Yes ☒ No

GLOVES

Tag Indicating Gloves meet NFPA Standard? ☐ Yes ☐ No
Any Tears on Seams or shell of gloves? ☐ Yes ☐ No
Are Liners Intact? ☐ Yes ☐ No
Any Contamination to Shell or liners? ☐ Yes ☐ No
Are Gloves Acceptable for use? ☐ Yes ☐ No

BOOTS

Tag indicating boots meet NFPA Standard? ☐ Yes ☐ No

Are there any tears or abrasions that would allow water or heat To penetrate? ☐ Yes ☐ No
Are boots acceptable for use? ☐ Yes ☐ No

PANTS Serial Number 4142687 1/2011

Tag indicating Pants meet NFPA Standard? ☒ Yes ☐ No
Is the Thermal Barrier Intact? ☒ Yes ☐ No

Is the vapor Barrier Intact? ☐ Yes ☐ No
Is the Outer Shell intact? ☒ Yes ☐ No
Any Contamination to Shell or Liners? ☒ Yes ☐ No
Any Separations of seams of shell or liners? ☐ Yes ☒ No
Are Pants Acceptable for Use? ☐ Yes ☒ No

HELMET

Tag indicating helmet meets NFPA Standard? ☐ Yes ☐ No
Are visor or goggles attached without cracks? ☐ Yes ☐ No
Does the helmet have flaps for ears and neck? ☐ Yes ☐ No
Is the outer shell dented or cracked? ☐ Yes ☐ No
Is helmet acceptable for use? ☐ Yes ☐ No

HOOD

Is the hood made of NOMEX, PBI or other Fire retardant material? ☐ Yes ☐ No
Is the hood intact? ☐ Yes ☐ No
Any Contamination of the outer shell or liner? ☐ Yes ☐ No
Is hood long enough to protect ears and neck? ☐ Yes ☐ No
Is hood acceptable for use? ☐ Yes ☐ No

Which equipment failed inspection? : _____

Reason for Failure: _____

Plan for equipment replacement, repair or cleaning:

SIGNATURE OF PERSON INSPECTING PPE: _____

**THIS FORM SHALL BE MAINTAINED ON A MASTER FILE OF PPE INSPECTIONS FOR THE FIRE DEPARTMENT FOR REVIEW BY INSPECTORS.
DO NOT FILE THIS FORM IN THE FIREFIGHTER'S PERSONNEL FILE OR OTHER FILE.**

Turnout Inspection Form

Name Coalville 1

Date 2/26/22

Coat should have
been retired in
2013
Fail



collar velcro
has failed

wristlet moisture
barrier has multiple
holes

No Inspection port
unable to inspect
thermal liner and
moisture barrier

Pant should have
been retired in
Jan 2021
Fail



Some soiling



PPE INSPECTION FORM

NAME: Coalville 2

DATE: 2/25/2022

IN-SERVICE DATE: _____

INSPECTED BY: Sensen

COAT Serial Number C 1803290001 10/2018

PANTS Serial Number P6801430001 5/18

Tag Indicating Coat meets NFPA Standard? ☒ Yes ☐ No
Is the Thermal Barrier Intact? ☒ Yes ☐ No
Is the Vapor Barrier Intact? ☒ Yes ☐ No
Is the Outer Shell intact? ☒ Yes ☐ No
Is there any contamination of the outer shell or any liner? ☐ Yes ☒ No
Is there any separation of the seams of the outer shell, or any of the liners? ☐ Yes ☒ No
Is the coat acceptable for use? ☒ Yes ☐ No

Tag Indicating Pants meet NFPA Standard? ☒ Yes ☐ No
Is the Thermal Barrier Intact? ☒ Yes ☐ No
Is the vapor Barrier Intact? ☒ Yes ☐ No
Is the Outer Shell intact? ☒ Yes ☐ No
Any Contamination to Shell or Liners? ☐ Yes ☒ No
Any Separations of seams of shell or liners? ☐ Yes ☒ No
Are Pants Acceptable for Use? ☒ Yes ☐ No

GLOVES

Tag Indicating Gloves meet NFPA Standard? ☐ Yes ☐ No
Any Tears on Seams or shell of gloves? ☐ Yes ☐ No
Are Liners Intact? ☐ Yes ☐ No
Any Contamination to Shell or liners? ☐ Yes ☐ No
Are Gloves Acceptable for use? ☐ Yes ☐ No

HELMET

Tag Indicating helmet meets NFPA Standard? ☐ Yes ☐ No
Are visor or goggles attached without cracks? ☐ Yes ☐ No
Does the helmet have flaps for ears and neck? ☐ Yes ☐ No
Is the outer shell dented or cracked? ☐ Yes ☐ No
Is helmet acceptable for use? ☐ Yes ☐ No

BOOTS

Tag indicating boots meet NFPA Standard? ☐ Yes ☐ No
Are there any tears or abrasions that would allow water or heat to penetrate? ☐ Yes ☐ No
Are boots acceptable for use? ☐ Yes ☐ No

HOOD

Is the hood made of NOMEX, PBI or other Fire retardant material? ☐ Yes ☐ No
Is the hood intact? ☐ Yes ☐ No
Any Contamination of the outer shell or liner? ☐ Yes ☐ No
Is hood long enough to protect ears and neck? ☐ Yes ☐ No
Is hood acceptable for use? ☐ Yes ☐ No

Which equipment failed inspection? : _____

Reason for Failure: _____

Plan for equipment replacement, repair or cleaning:

Coat and Pant are different materials and do not constitute an ensemble, Fail as an ensemble, pass individually

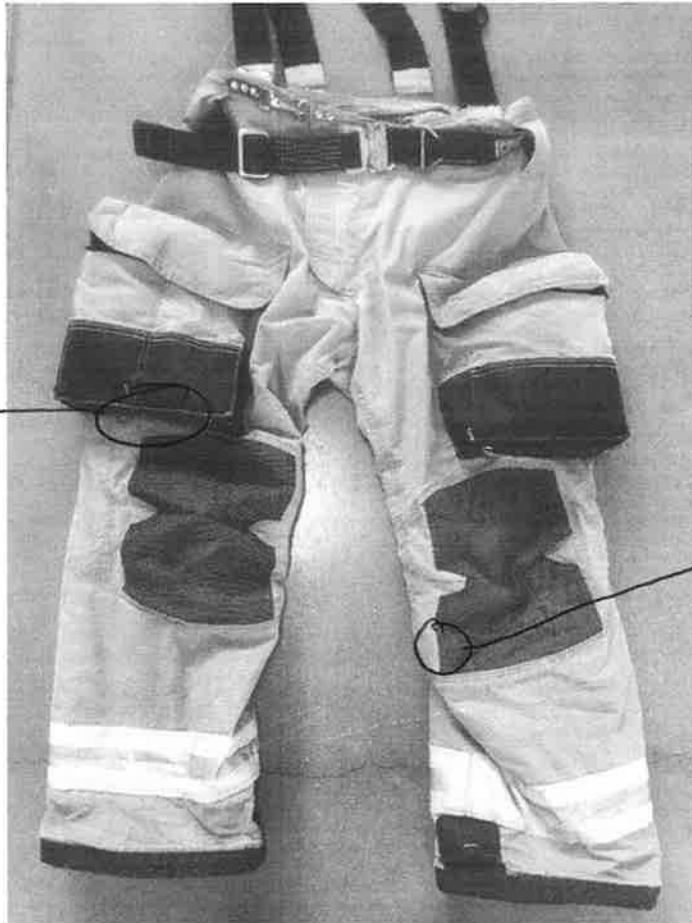
SIGNATURE OF PERSON INSPECTING PPE: _____

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Turnout Inspection Form

Name Coalville 2

Date 2/5/22



Pocket fold
stitching

Knee pad
stitching



PPE INSPECTION FORM

NAME: Coalville 3

DATE: 2/26/22

IN-SERVICE DATE: _____

INSPECTED BY: Jensen

COAT Serial Number 4142663 1/2011

Tag Indicating Coat meets NFPA Standard? ☒ Yes ☐ No
Is the Thermal Barrier Intact? ☐ Yes ☒ No
Is the Vapor Barrier Intact? ☐ Yes ☒ No
Is the Outer Shell intact? ☐ Yes ☒ No
Is there any contamination of the outer shell or any liner? ☒ Yes ☐ No
Is there any separation of the seams of the outer shell, or any of the liners? ☒ Yes ☐ No
Is the coat acceptable for use? ☐ Yes ☒ No

GLOVES

Tag Indicating Gloves meet NFPA Standard? ☐ Yes ☐ No
Any Tears on Seams or shell of gloves? ☐ Yes ☐ No
Are Liners Intact? ☐ Yes ☐ No
Any Contamination to Shell or liners? ☐ Yes ☐ No
Are Gloves Acceptable for use? ☐ Yes ☐ No

BOOTS

Tag indicating boots meet NFPA Standard? ☐ Yes ☐ No
Are there any tears or abrasions that would allow water or heat to penetrate? ☐ Yes ☐ No
Are boots acceptable for use? ☐ Yes ☐ No

PANTS Serial Number 3755217 1/2009

Tag indicating Pants meet NFPA Standard? ☒ Yes ☐ No
Is the Thermal Barrier Intact? ☐ Yes ☒ No
Is the vapor Barrier Intact? ☒ Yes ☐ No
Is the Outer Shell intact? ☒ Yes ☐ No
Any Contamination to Shell or Liners? ☐ Yes ☒ No
Any Separations of seams of shell or liners? ☐ Yes ☒ No
Are Pants Acceptable for Use? ☐ Yes ☒ No

HELMET

Tag indicating helmet meets NFPA Standard? ☐ Yes ☐ No
Are visor or goggles attached without cracks? ☐ Yes ☐ No
Does the helmet have flaps for ears and neck? ☐ Yes ☐ No
Is the outer shell dented or cracked? ☐ Yes ☐ No
Is helmet acceptable for use? ☐ Yes ☐ No

HOOD

Is the hood made of NOMEX, PBI or other Fire retardant material? ☐ Yes ☐ No
Is the hood intact? ☐ Yes ☐ No
Any Contamination of the outer shell or liner? ☐ Yes ☐ No
Is hood long enough to protect ears and neck? ☐ Yes ☐ No
Is hood acceptable for use? ☐ Yes ☐ No

Which equipment failed inspection? : Coat & Pant are both past 10 year life span

Reason for Failure: _____

Plan for equipment replacement, repair or cleaning:

Pants have multiple holes in the thermal liner

SIGNATURE OF PERSON INSPECTING PPE: _____

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Turnout Inspection Form

Name Coalville 3

Date 2/26/22

Should have been
retired 1/2021
Fail

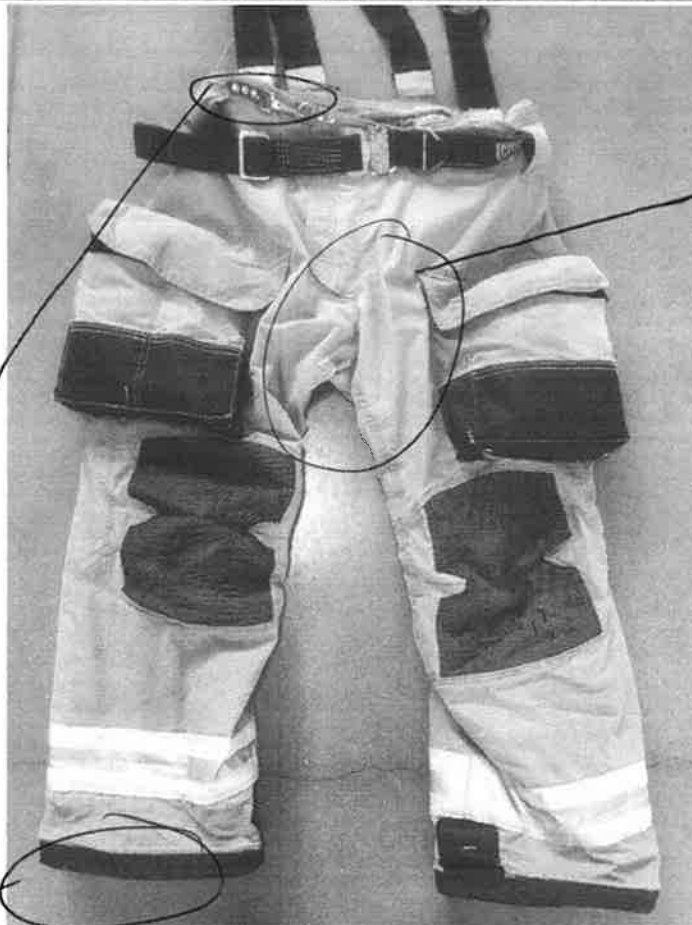


Coat is soiled
& stained. Unable
to clean.

Outer shell seam
stitching

Moisture barrier
cuffs have many
holes and melted

Pants should have
been retired 1/2019
Fail



Thermal liner has
multiple holes

D-hook closure
Tore through outer shell
leaving 2 holes, reconnected
in different location

Outer shell
Cuff is torn and frayed
4" long section



PPE INSPECTION FORM

NAME: Coalville 4

DATE: 2/26/22

IN-SERVICE DATE: _____

INSPECTED BY: Jensen

COAT Serial Number M 56727 9/2013

Tag Indicating Coat meets NFPA Standard? ☒ Yes ☐ No
Is the Thermal Barrier Intact? ☒ Yes ☐ No
Is the Vapor Barrier Intact? ☒ Yes ☐ No
Is the Outer Shell intact? ☐ Yes ☒ No
Is there any contamination of the outer shell or any liner? ☒ Yes ☐ No
Is there any separation of the seams of the outer shell, or any of the liners? ☒ Yes ☐ No
Is the coat acceptable for use? ☒ Yes ☒ No

GLOVES

Tag Indicating Gloves meet NFPA Standard? ☐ Yes ☐ No
Any Tears on Seams or shell of gloves? ☐ Yes ☐ No
Are Liners Intact? ☐ Yes ☐ No
Any Contamination to Shell or liners? ☐ Yes ☐ No
Are Gloves Acceptable for use? ☐ Yes ☐ No

BOOTS

Tag indicating boots meet NFPA Standard? ☐ Yes ☐ No

Are there any tears or abrasions that would allow water or heat To penetrate? ☐ Yes ☐ No
Are boots acceptable for use? ☐ Yes ☐ No

PANTS Serial Number M 52251 6/2013

Tag indicating Pants meet NFPA Standard? ☒ Yes ☐ No
Is the Thermal Barrier Intact? ☒ Yes ☐ No

Is the vapor Barrier Intact? ☒ Yes ☐ No
Is the Outer Shell intact? ☐ Yes ☒ No
Any Contamination to Shell or Liners? ☒ Yes ☐ No
Any Separations of seams of shell or liners? ☐ Yes ☒ No
Are Pants Acceptable for Use? ☐ Yes ☒ No

HELMET

Tag indicating helmet meets NFPA Standard? ☐ Yes ☐ No
Are visor or goggles attached without cracks? ☐ Yes ☐ No
Does the helmet have flaps for ears and neck? ☐ Yes ☐ No
Is the outer shell dented or cracked? ☐ Yes ☐ No
Is helmet acceptable for use? ☐ Yes ☐ No

HOOD

Is the hood made of NOMEX, PBI or other Fire retardant material? ☐ Yes ☐ No
Is the hood intact? ☐ Yes ☐ No
Any Contamination of the outer shell or liner? ☐ Yes ☐ No
Is hood long enough to protect ears and neck? ☐ Yes ☐ No
Is hood acceptable for use? ☐ Yes ☐ No

Which equipment failed inspection? : _____

Reason for Failure: _____

Plan for equipment replacement, repair or cleaning: _____

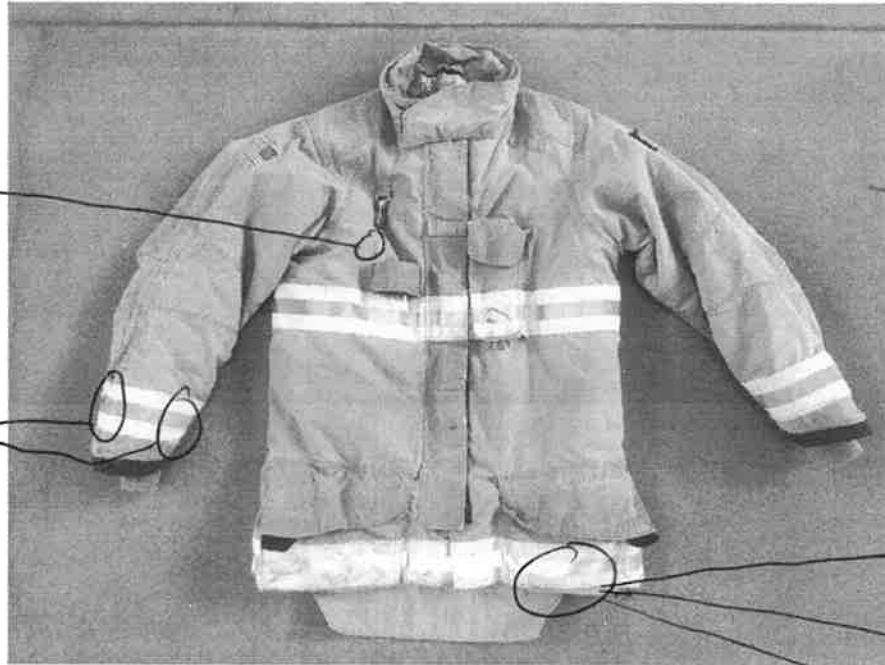
coat & pant are in need of repairs
SIGNATURE OF PERSON INSPECTING PPE: _____

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Turnout Inspection Form

Name Coalville 4

Date 2/26/22

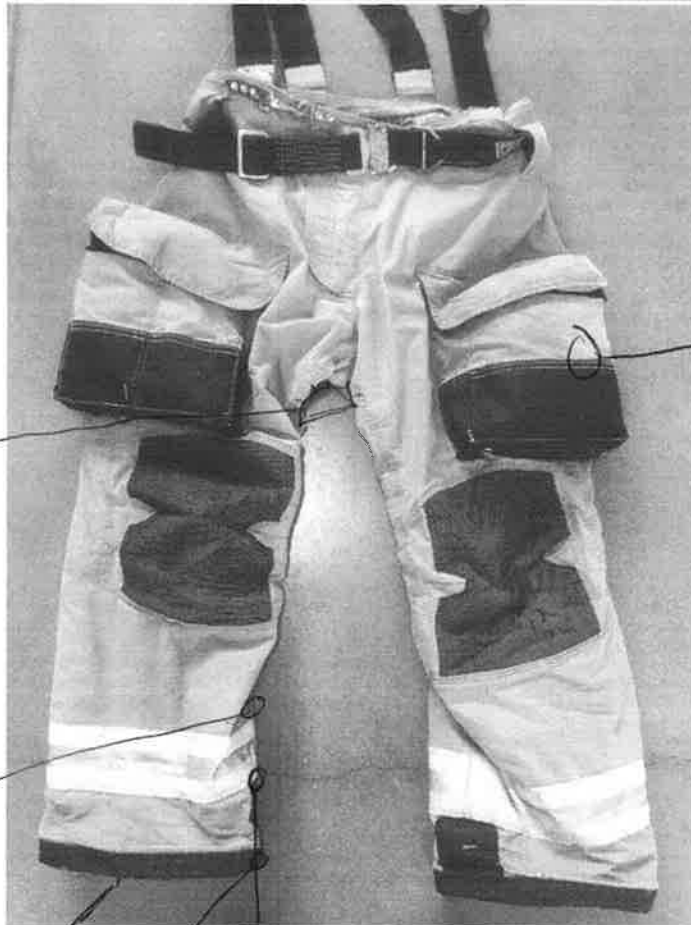


outer shell hole

seam stitching
outer shell
1" each side

Back seam stitching
top & bottom 4"

Hem unstitched 4"
large hole outer
shell



multiple
Abrasions

outer shell pocket
large rip (4")

1"
Rip

stitch
torn

stitch
torn

outer shell
hole .5"

Turnout pants soiled
outer shell & thermal liner



PPE INSPECTION FORM

NAME: Coalville 5

DATE: 2/26/22

IN-SERVICE DATE: _____

INSPECTED BY: Jensen

COAT Serial Number M113302 10/2017

Tag Indicating Coat meets NFPA Standard? ☒ Yes ☐ No
Is the Thermal Barrier Intact? ☒ Yes ☐ No
Is the Vapor Barrier Intact? ☐ Yes ☒ No
Is the Outer Shell intact? ☒ Yes ☐ No
Is there any contamination of the outer shell or any liner? ☐ Yes ☒ No
Is there any separation of the seams of the outer shell, or any of the liners? ☐ Yes ☒ No
Is the coat acceptable for use? ☒ Yes ☐ No

GLOVES

Tag Indicating Gloves meet NFPA Standard? ☐ Yes ☐ No
Any Tears on Seams or shell of gloves? ☐ Yes ☐ No
Are Liners Intact? ☐ Yes ☐ No
Any Contamination to Shell or liners? ☐ Yes ☐ No
Are Gloves Acceptable for use? ☐ Yes ☐ No

BOOTS

Tag indicating boots meet NFPA Standard? ☐ Yes ☐ No
Are there any tears or abrasions that would allow water or heat To penetrate? ☐ Yes ☐ No
Are boots acceptable for use? ☐ Yes ☐ No

PANTS Serial Number 3834215 6/2009

Tag indicating Pants meet NFPA Standard? ☒ Yes ☐ No
Is the Thermal Barrier Intact? ☐ Yes ☒ No
Is the vapor Barrier Intact? ☒ Yes ☐ No
Is the Outer Shell intact? ☐ Yes ☒ No
Any Contamination to Shell or Liners? ☒ Yes ☐ No
Any Separations of seams of shell or liners? ☒ Yes ☐ No
Are Pants Acceptable for Use? ☐ Yes ☒ No

HELMET

Tag indicating helmet meets NFPA Standard? ☐ Yes ☐ No
Are visor or goggles attached without cracks? ☐ Yes ☐ No
Does the helmet have flaps for ears and neck? ☐ Yes ☐ No
Is the outer shell dented or cracked? ☐ Yes ☐ No
Is helmet acceptable for use? ☐ Yes ☐ No

HOOD

Is the hood made of NOMEX, PBI or other Fire retardant material? ☐ Yes ☐ No
Is the hood intact? ☐ Yes ☐ No
Any Contamination of the outer shell or liner? ☐ Yes ☐ No
Is hood long enough to protect ears and neck? ☐ Yes ☐ No
Is hood acceptable for use? ☐ Yes ☐ No

Which equipment failed inspection? : Coat & Pant

Reason for Failure: _____

Plan for equipment replacement, repair or cleaning:

SIGNATURE OF PERSON INSPECTING PPE: [Signature]

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Turnout Inspection Form

Name Coalville 5

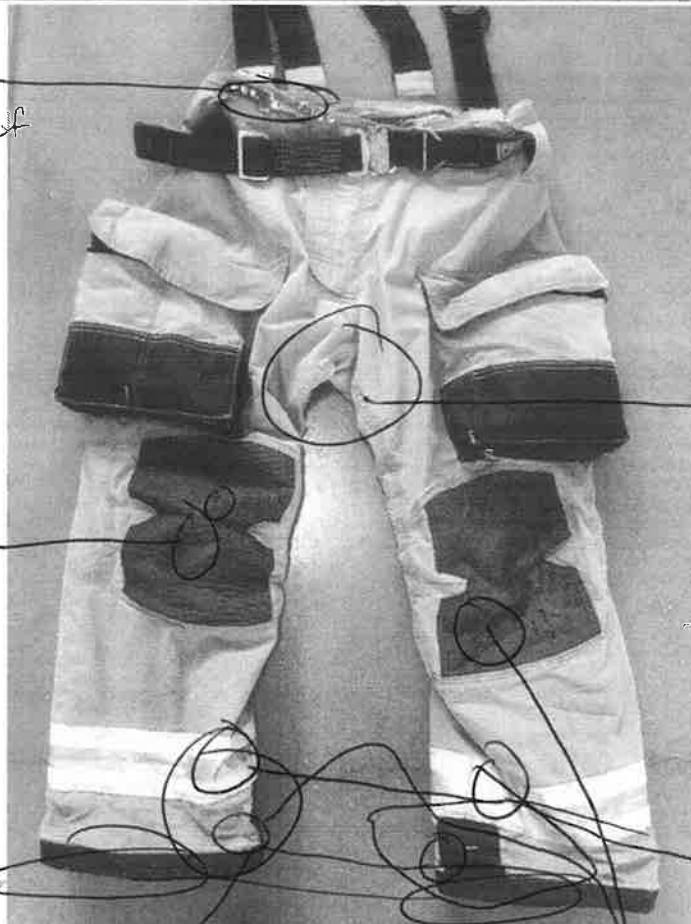
Date 2/26/22



holes in moisture barrier pleat folds both shoulders

Pants should have been retired 6/2019
Fail

D-Hook missing
Do not have 2 forms of closure



Thermal liner has several holes & thin spots in the crotch

severe staining and discoloration to moisture barrier

reflective trim holes both cuffs

outer shell holes in and on seams

There is an unknown white substance all over both legs towards the cuffs, bottom 6" & on knee pad

Large 3" hole & 1/2" hole in knee pad. Not through outer shell underneath

6" of each cuff is Tattered and Frayed



PPE INSPECTION FORM

NAME: Coalville 6

DATE: 2/26/22

IN-SERVICE DATE: _____

INSPECTED BY: Jensen

COAT Serial Number 4131778 12/2010

Tag Indicating Coat meets NFPA Standard? ☒ Yes ☐ No
Is the Thermal Barrier Intact? ☒ Yes ☐ No
Is the Vapor Barrier Intact? ☐ Yes ☒ No
Is the Outer Shell intact? ☒ Yes ☐ No
Is there any contamination of the outer shell or any liner? ☐ Yes ☒ No
Is there any separation of the seams of the outer shell, or any of the liners? ☐ Yes ☒ No
Is the coat acceptable for use? ☐ Yes ☒ No

GLOVES

Tag Indicating Gloves meet NFPA Standard? ☐ Yes ☐ No
Any Tears on Seams or shell of gloves? ☐ Yes ☐ No
Are Liners Intact? ☐ Yes ☐ No
Any Contamination to Shell or liners? ☐ Yes ☐ No
Are Gloves Acceptable for use? ☐ Yes ☐ No

BOOTS

Tag indicating boots meet NFPA Standard? ☐ Yes ☐ No
Are there any tears or abrasions that would allow water or heat To penetrate? ☐ Yes ☐ No
Are boots acceptable for use? ☐ Yes ☐ No

PANTS Serial Number 4020839 5/2010

Tag indicating Pants meet NFPA Standard? ☒ Yes ☐ No
Is the Thermal Barrier Intact? ☐ Yes ☒ No
Is the vapor Barrier Intact? ☐ Yes ☒ No
Is the Outer Shell intact? ☐ Yes ☒ No
Any Contamination to Shell or Liners? ☒ Yes ☐ No
Any Separations of seams of shell or liners? ☒ Yes ☐ No
Are Pants Acceptable for Use? ☐ Yes ☒ No

HELMET

Tag indicating helmet meets NFPA Standard? ☐ Yes ☐ No
Are visor or goggles attached without cracks? ☐ Yes ☐ No
Does the helmet have flaps for ears and neck? ☐ Yes ☐ No
Is the outer shell dented or cracked? ☐ Yes ☐ No
Is helmet acceptable for use? ☐ Yes ☐ No

HOOD

Is the hood made of NOMEXX, PBI or other Fire retardant material? ☐ Yes ☐ No
Is the hood intact? ☐ Yes ☐ No
Any Contamination of the outer shell or liner? ☐ Yes ☐ No
Is hood long enough to protect ears and neck? ☐ Yes ☐ No
Is hood acceptable for use? ☐ Yes ☐ No

Which equipment failed inspection?: Coat and Pant

Reason for Failure: _____

Plan for equipment replacement, repair or cleaning: _____

SIGNATURE OF PERSON INSPECTING PPE: _____

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Turnout Inspection Form

Name Coalville 6

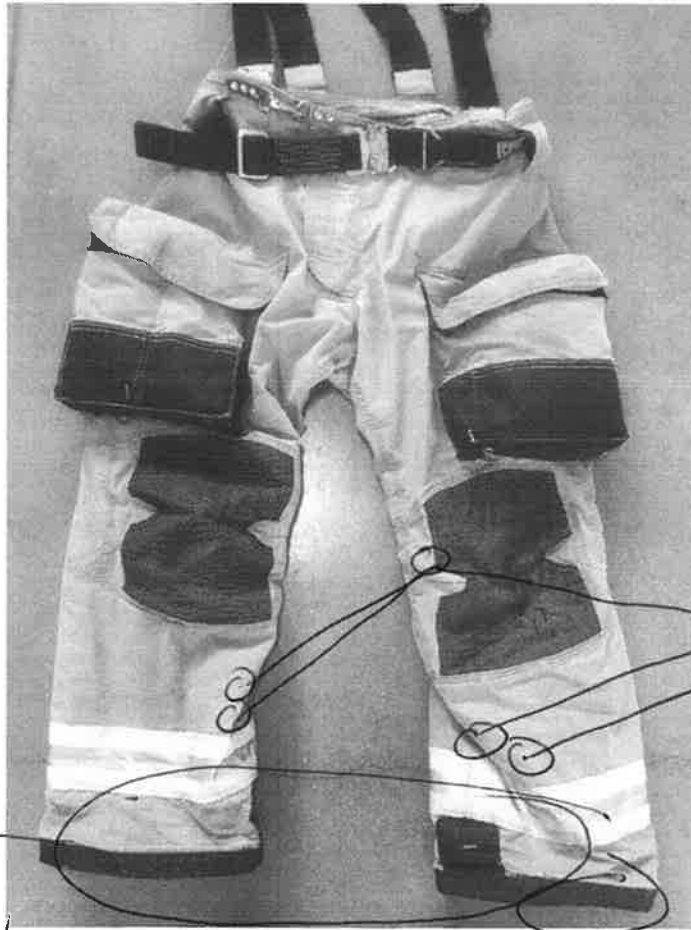
Date 2/26/22

Should have been
retired 12/2020
Fail



moisture barrier
has significant
signs of high heat
exposure with holes
melting, shrinkage
and seam delamination

Should have been
retired May 2020
Fail



moisture barrier
seam tape delamination
similar signs of high
heat exposure as coat

multiple holes in
outer shell legs
and seams

Both leg cuffs
have major damage
to outer shell completely
missing, tattered. Inside seams have no integrity
and will easily catch and tear up seams

liner cuff worn through
all layers for 6" strip



PPE INSPECTION FORM

NAME: Coalville 7

DATE: 2/26/22

IN-SERVICE DATE: _____

INSPECTED BY: Jensen

COAT Serial Number M113301 10/2017

Tag Indicating Coat meets NFPA Standard? ☒ Yes ☐ No
Is the Thermal Barrier Intact? ☒ Yes ☐ No
Is the Vapor Barrier Intact? ☒ Yes ☐ No
Is the Outer Shell intact? ☐ Yes ☐ No
Is there any contamination of the outer shell or any liner? ☒ Yes ☐ No
Is there any separation of the seams of the outer shell, or any of the liners? ☐ Yes ☒ No
Is the coat acceptable for use? ☒ Yes ☐ No

GLOVES

Tag Indicating Gloves meet NFPA Standard? ☐ Yes ☐ No
Any Tears on Seams or shell of gloves? ☐ Yes ☐ No
Are Liners Intact? ☐ Yes ☐ No
Any Contamination to Shell or liners? ☐ Yes ☐ No
Are Gloves Acceptable for use? ☐ Yes ☐ No

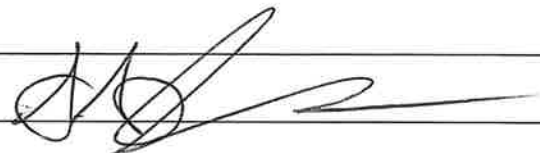
BOOTS

Tag indicating boots meet NFPA Standard? ☐ Yes ☐ No
Are there any tears or abrasions that would allow water or heat To penetrate? ☐ Yes ☐ No
Are boots acceptable for use? ☐ Yes ☐ No

Which equipment failed inspection? : Pants fail

Reason for Failure: _____

Plan for equipment replacement, repair or cleaning: _____

SIGNATURE OF PERSON INSPECTING PPE: 

PANTS Serial Number M113304 10/2017

Tag indicating Pants meet NFPA Standard? ☒ Yes ☐ No
Is the Thermal Barrier Intact? ☐ Yes ☒ No
Is the vapor Barrier Intact? ☐ Yes ☒ No
Is the Outer Shell intact? ☐ Yes ☒ No
Any Contamination to Shell or Liners? ☒ Yes ☐ No
Any Separations of seams of shell or liners? ☒ Yes ☐ No
Are Pants Acceptable for Use? ☐ Yes ☒ No

HELMET

Tag indicating helmet meets NFPA Standard? ☐ Yes ☐ No
Are visor or goggles attached without cracks? ☐ Yes ☐ No
Does the helmet have flaps for ears and neck? ☐ Yes ☐ No
Is the outer shell dented or cracked? ☐ Yes ☐ No
Is helmet acceptable for use? ☐ Yes ☐ No

HOOD

Is the hood made of NOMEXX, PBI or other Fire retardant material? ☐ Yes ☐ No
Is the hood intact? ☐ Yes ☐ No
Any Contamination of the outer shell or liner? ☐ Yes ☐ No
Is hood long enough to protect ears and neck? ☐ Yes ☐ No
Is hood acceptable for use? ☐ Yes ☐ No

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Turnout Inspection Form

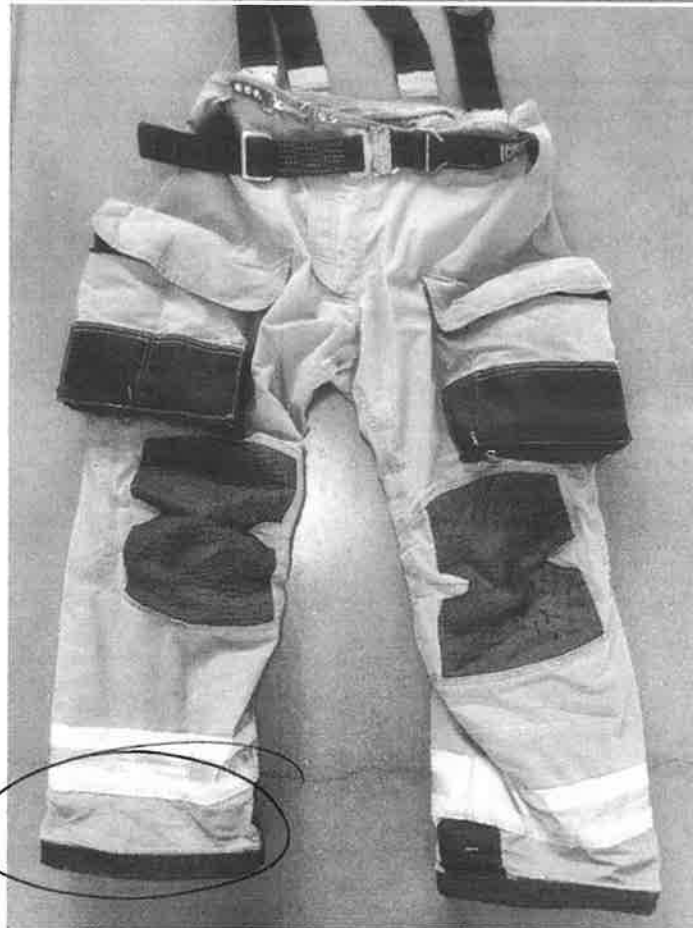
Name Coalville 7

Date 2/26/22



Black
stains/discolorations
outer shell

abrasions to
outer shell
seams on arms



Holes and burns
all layers

Significant black
stains/discoloration
over entire outer
shell and inside
liner

reflective trim
is burned, torn,
missing stitching

Cuffs are completely destroyed
with major 3" x 8" sections missing



PPE INSPECTION FORM

NAME: Coalville 8

DATE: 2/26/22

IN-SERVICE DATE: _____

INSPECTED BY: Jensen

COAT Serial Number

1172885 1/1996

Tag Indicating Coat meets NFPA Standard? ☒ Yes ☐ No
Is the Thermal Barrier Intact? ☐ Yes ☒ No
Is the Vapor Barrier Intact? ☐ Yes ☒ No
Is the Outer Shell intact? ☐ Yes ☒ No
Is there any contamination of the outer shell or any liner? ☒ Yes ☐ No
Is there any separation of the seams of the outer shell, or any of the liners? ☒ Yes ☐ No
Is the coat acceptable for use? ☐ Yes ☒ No

GLOVES

Tag Indicating Gloves meet NFPA Standard? ☐ Yes ☐ No
Any Tears on Seams or shell of gloves? ☐ Yes ☐ No
Are Liners Intact? ☐ Yes ☐ No
Any Contamination to Shell or liners? ☐ Yes ☐ No
Are Gloves Acceptable for use? ☐ Yes ☐ No

BOOTS

Tag indicating boots meet NFPA Standard? ☐ Yes ☐ No

Are there any tears or abrasions that would allow water or heat To penetrate? ☐ Yes ☐ No
Are boots acceptable for use? ☐ Yes ☐ No

PANTS Serial Number

1166191 1/1996

Tag indicating Pants meet NFPA Standard? ☒ Yes ☐ No
Is the Thermal Barrier Intact? ☐ Yes ☒ No
Is the vapor Barrier Intact? ☐ Yes ☒ No
Is the Outer Shell intact? ☐ Yes ☒ No
Any Contamination to Shell or Liners? ☒ Yes ☐ No
Any Separations of seams of shell or liners? ☐ Yes ☒ No
Are Pants Acceptable for Use? ☐ Yes ☒ No

HELMET

Tag indicating helmet meets NFPA Standard? ☐ Yes ☐ No
Are visor or goggles attached without cracks? ☐ Yes ☐ No
Does the helmet have flaps for ears and neck? ☐ Yes ☐ No
Is the outer shell dented or cracked? ☐ Yes ☐ No
Is helmet acceptable for use? ☐ Yes ☐ No

HOOD

Is the hood made of NOMEXX, PBI or other Fire retardant material? ☐ Yes ☐ No
Is the hood intact? ☐ Yes ☐ No
Any Contamination of the outer shell or liner? ☐ Yes ☐ No
Is hood long enough to protect ears and neck? ☐ Yes ☐ No
Is hood acceptable for use? ☐ Yes ☐ No

Which equipment failed inspection? : Coat & Pant are 17 years overdue for retirement

Reason for Failure: _____

Plan for equipment replacement, repair or cleaning:

SIGNATURE OF PERSON INSPECTING PPE: _____

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Turnout Inspection Form

Name Coalville 8

Date 2/26/22

Should have been
retired Jan/2006
Fail



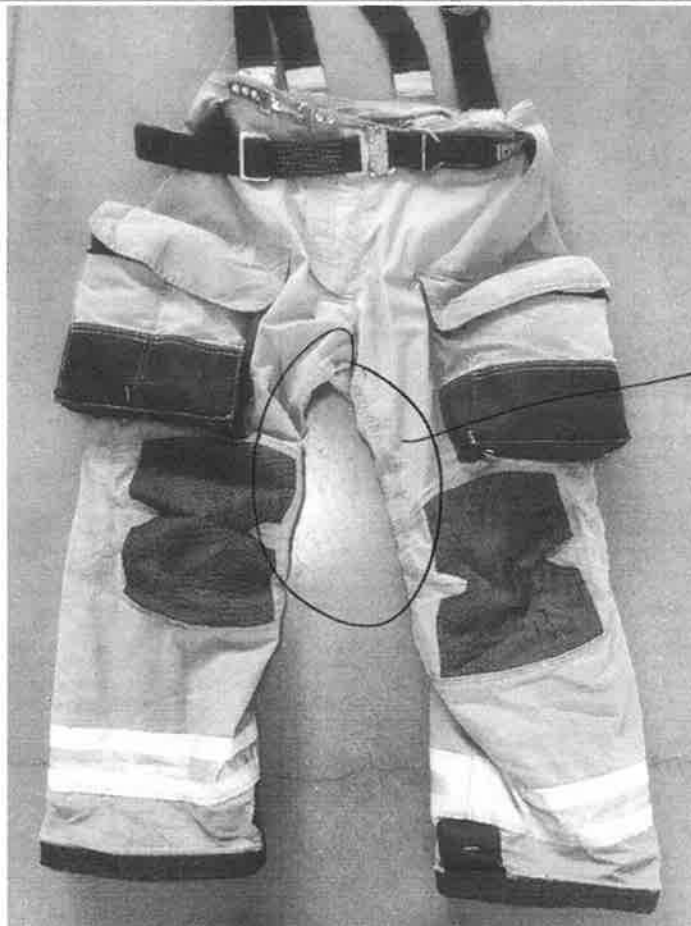
No inspection
port on
liner due
to age

Velcro will not
keep collar closed

holes in wristlets
and moisture
barriers

All reflective is
faded, discolored,
torn, with holes
and burn marks
and missing sections

Should have been
retired Jan 2006
Fail



outer shell has
several holes to
seam

All reflective trim is
faded, discolored, torn
with burn marks



PPE INSPECTION FORM

NAME: Coalville 9

DATE: 2/26/22

IN-SERVICE DATE: _____

INSPECTED BY: Jensen

COAT Serial Number 3341261 2/2007

Tag Indicating Coat meets NFPA Standard? ☒ Yes ☐ No
Is the Thermal Barrier Intact? ☒ Yes ☐ No
Is the Vapor Barrier Intact? ☐ Yes ☒ No
Is the Outer Shell intact? ☒ Yes ☐ No
Is there any contamination of the outer shell or any liner? ☐ Yes ☒ No
Is there any separation of the seams of the outer shell, or any of the liners? ☒ Yes ☐ No
Is the coat acceptable for use? ☐ Yes ☒ No

GLOVES

Tag Indicating Gloves meet NFPA Standard? ☐ Yes ☐ No
Any Tears on Seams or shell of gloves? ☐ Yes ☐ No
Are Liners Intact? ☐ Yes ☐ No
Any Contamination to Shell or liners? ☐ Yes ☐ No
Are Gloves Acceptable for use? ☐ Yes ☐ No

BOOTS

Tag indicating boots meet NFPA Standard? ☐ Yes ☐ No
Are there any tears or abrasions that would allow water or heat To penetrate? ☐ Yes ☐ No
Are boots acceptable for use? ☐ Yes ☐ No

PANTS Serial Number 4122590 11/2010

Tag indicating Pants meet NFPA Standard? ☒ Yes ☐ No
Is the Thermal Barrier Intact? ☒ Yes ☐ No
Is the vapor Barrier Intact? ☐ Yes ☒ No
Is the Outer Shell intact? ☐ Yes ☒ No
Any Contamination to Shell or Liners? ☒ Yes ☐ No
Any Separations of seams of shell or liners? ☒ Yes ☐ No
Are Pants Acceptable for Use? ☐ Yes ☒ No

HELMET

Tag indicating helmet meets NFPA Standard? ☐ Yes ☐ No
Are visor or goggles attached without cracks? ☐ Yes ☐ No
Does the helmet have flaps for ears and neck? ☐ Yes ☐ No
Is the outer shell dented or cracked? ☐ Yes ☐ No
Is helmet acceptable for use? ☐ Yes ☐ No

HOOD

Is the hood made of NOMEX, PBI or other Fire retardant material? ☐ Yes ☐ No
Is the hood intact? ☐ Yes ☐ No
Any Contamination of the outer shell or liner? ☐ Yes ☐ No
Is hood long enough to protect ears and neck? ☐ Yes ☐ No
Is hood acceptable for use? ☐ Yes ☐ No

Which equipment failed inspection? : _____

Reason for Failure: _____

Plan for equipment replacement, repair or cleaning:

Coat and Pant Fail

SIGNATURE OF PERSON INSPECTING PPE: _____

**THIS FORM SHALL BE MAINTAINED ON A MASTER FILE OF PPE INSPECTIONS FOR THE FIRE DEPARTMENT FOR REVIEW BY INSPECTORS.
DO NOT FILE THIS FORM IN THE FIREFIGHTER'S PERSONNEL FILE OR OTHER FILE.**

Turnout Inspection Form

Name Coalville 9

Date 2/26/22

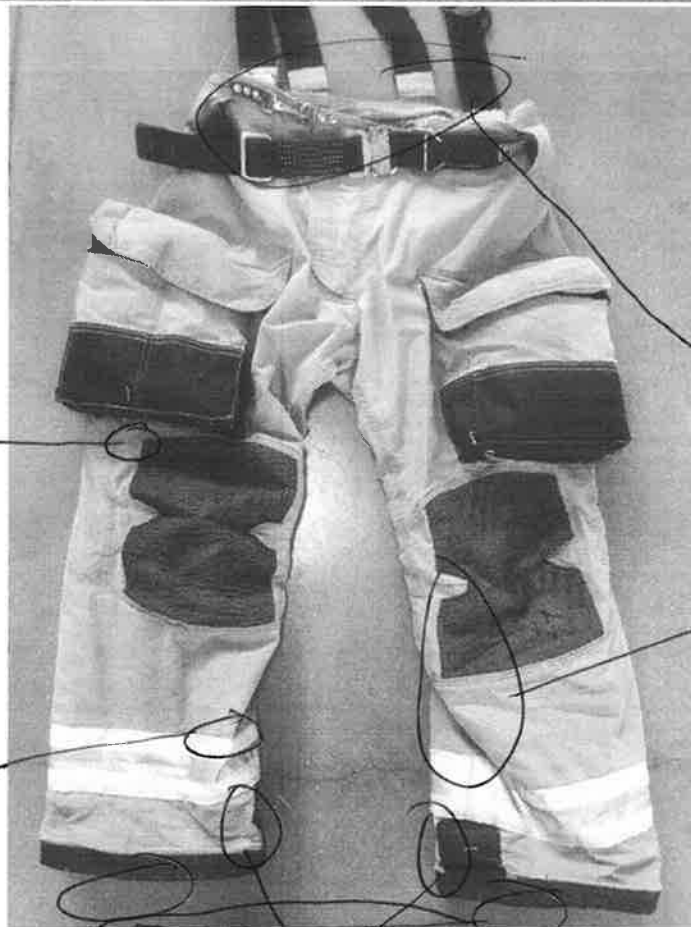
Should have
been retired
Feb 2017
Fail



velcro is falling
apart

holes in wristlet
moisture barrier

Should have been
retired Nov 2020
Fail



Severe black
staining to
outer shell and
moisture barrier

wrong suspenders

moisture barrier
seam tape
delaminating

outer shell
red discolored stain
eating material

reflective stitching

chunks of cuff
are worn away
outer shell

Outer shell holes
in and around seam



PPE INSPECTION FORM

NAME: Coalville 10

DATE: 2/26/22

IN-SERVICE DATE: _____

INSPECTED BY: Jensen

COAT Serial Number 1299906 2/1997

Tag Indicating Coat meets NFPA Standard? ☒ Yes ☐ No
Is the Thermal Barrier Intact? ☐ Yes ☒ No
Is the Vapor Barrier Intact? ☐ Yes ☒ No
Is the Outer Shell intact? ☐ Yes ☒ No
Is there any contamination of the outer shell or any liner? ☒ Yes ☐ No
Is there any separation of the seams of the outer shell, or any of the liners? ☐ Yes ☒ No
Is the coat acceptable for use? ☐ Yes ☒ No

GLOVES

Tag Indicating Gloves meet NFPA Standard? ☐ Yes ☐ No
Any Tears on Seams or shell of gloves? ☐ Yes ☐ No
Are Liners Intact? ☐ Yes ☐ No
Any Contamination to Shell or liners? ☐ Yes ☐ No
Are Gloves Acceptable for use? ☐ Yes ☐ No

BOOTS

Tag indicating boots meet NFPA Standard? ☐ Yes ☐ No
Are there any tears or abrasions that would allow water or heat To penetrate? ☐ Yes ☐ No
Are boots acceptable for use? ☐ Yes ☐ No

PANTS Serial Number 3491405

Tag indicating Pants meet NFPA Standard? ☒ Yes ☐ No
Is the Thermal Barrier Intact? ☐ Yes ☒ No
Is the vapor Barrier Intact? ☐ Yes ☒ No
Is the Outer Shell intact? ☐ Yes ☒ No
Any Contamination to Shell or Liners? ☒ Yes ☐ No
Any Separations of seams of shell or liners? ☒ Yes ☐ No
Are Pants Acceptable for Use? ☐ Yes ☒ No

HELMET

Tag indicating helmet meets NFPA Standard? ☐ Yes ☐ No
Are visor or goggles attached without cracks? ☐ Yes ☐ No
Does the helmet have flaps for ears and neck? ☐ Yes ☐ No
Is the outer shell dented or cracked? ☐ Yes ☐ No
Is helmet acceptable for use? ☐ Yes ☐ No

HOOD

Is the hood made of NOMEXX, PBI or other Fire retardant material? ☐ Yes ☐ No
Is the hood intact? ☐ Yes ☐ No
Any Contamination of the outer shell or liner? ☐ Yes ☐ No
Is hood long enough to protect ears and neck? ☐ Yes ☐ No
Is hood acceptable for use? ☐ Yes ☐ No

Which equipment failed inspection? : _____

Reason for Failure: _____

Plan for equipment replacement, repair or cleaning: _____

Coat should have been retired in 2007

SIGNATURE OF PERSON INSPECTING PPE: _____

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Turnout Inspection Form

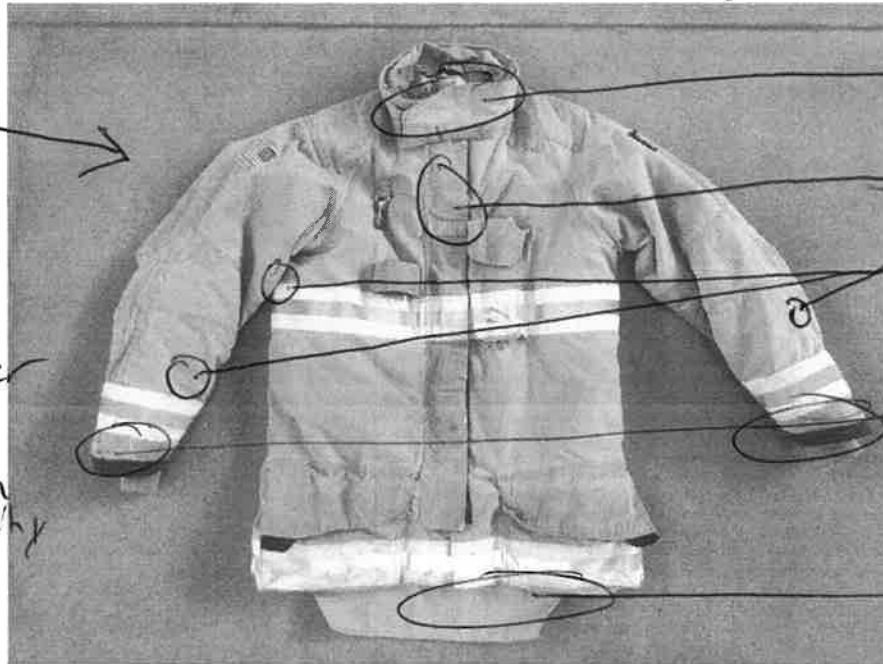
Name Coalville 10

Date 2/26/22

Manufactured in
1997
FAIL

No inspection port
for moisture barrier

All reflective trim
has lost reflectivity
and stitching is
tattered



- Thermal barrier
soiled heavily

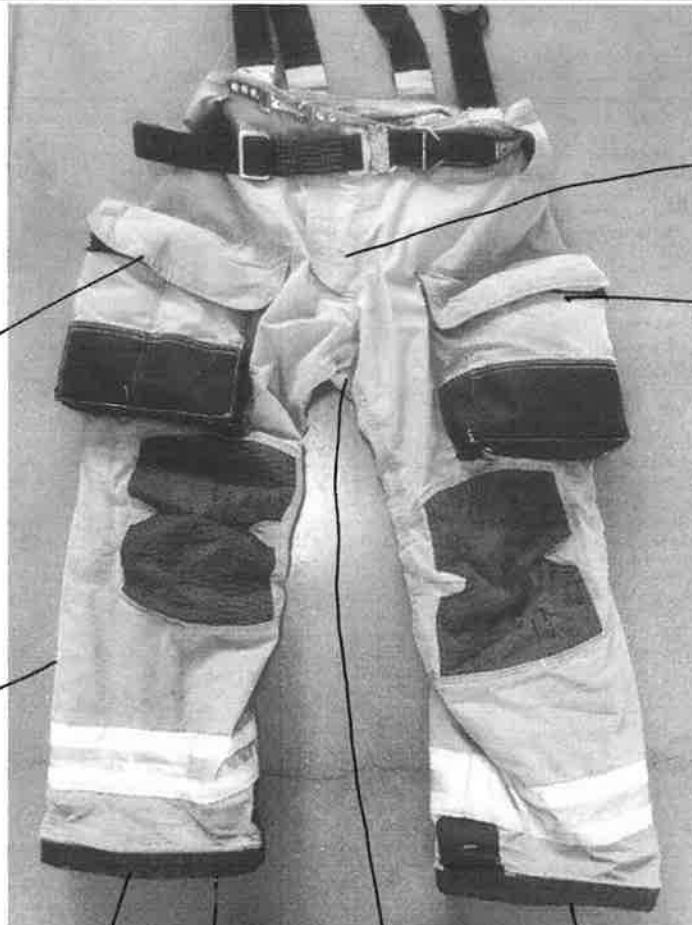
- Thermal barrier
seams torn around
boof

Velcro
failing

Velcro failing

Velcro
failing

2" tear



8" tear

Cuffs are Destroyed
8" x 4" all layers missing

soiled

8" tear



PPE INSPECTION FORM

NAME: Coalville 11

DATE: 2/26/22

IN-SERVICE DATE: _____

INSPECTED BY: Jensen

COAT Serial Number 4098994 10/2010

Tag Indicating Coat meets NFPA Standard? ☒ Yes ☐ No
Is the Thermal Barrier Intact? ☒ Yes ☐ No
Is the Vapor Barrier Intact? ☐ Yes ☒ No
Is the Outer Shell intact? ☒ Yes ☐ No
Is there any contamination of the outer shell or any liner? ☐ Yes ☒ No
Is there any separation of the seams of the outer shell, or any of the liners? ☐ Yes ☒ No
Is the coat acceptable for use? ☐ Yes ☒ No

GLOVES

Tag Indicating Gloves meet NFPA Standard? ☐ Yes ☐ No
Any Tears on Seams or shell of gloves? ☐ Yes ☐ No
Are Liners Intact? ☐ Yes ☐ No
Any Contamination to Shell or liners? ☐ Yes ☐ No
Are Gloves Acceptable for use? ☐ Yes ☐ No

BOOTS

Tag indicating boots meet NFPA Standard? ☐ Yes ☐ No
Are there any tears or abrasions that would allow water or heat To penetrate? ☐ Yes ☐ No
Are boots acceptable for use? ☐ Yes ☐ No

PANTS Serial Number M79048 3/2015

Tag indicating Pants meet NFPA Standard? ☐ Yes ☐ No
Is the Thermal Barrier Intact? ☒ Yes ☐ No
Is the vapor Barrier Intact? ☒ Yes ☐ No
Is the Outer Shell intact? ☐ Yes ☒ No
Any Contamination to Shell or Liners? ☒ Yes ☐ No
Any Separations of seams of shell or liners? ☐ Yes ☒ No
Are Pants Acceptable for Use? ☒ Yes ☐ No

HELMET

Tag indicating helmet meets NFPA Standard? ☐ Yes ☐ No
Are visor or goggles attached without cracks? ☐ Yes ☐ No
Does the helmet have flaps for ears and neck? ☐ Yes ☐ No
Is the outer shell dented or cracked? ☐ Yes ☐ No
Is helmet acceptable for use? ☐ Yes ☐ No

HOOD

Is the hood made of NOMEX, PBI or other Fire retardant material? ☐ Yes ☐ No
Is the hood intact? ☐ Yes ☐ No
Any Contamination of the outer shell or liner? ☐ Yes ☐ No
Is hood long enough to protect ears and neck? ☐ Yes ☐ No
Is hood acceptable for use? ☐ Yes ☐ No

Which equipment failed inspection? : Coat

Reason for Failure: _____

Plan for equipment replacement, repair or cleaning: _____

SIGNATURE OF PERSON INSPECTING PPE: [Signature]

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Turnout Inspection Form

Name Coalville 11

Date 2/24/22

Should have been
retired Oct 2020
Fail



multiple holes
wristlet moisture
barriers



Suspender clasps
are bent and will
not hold suspenders
in one spot

major black
discoloration all over
outer shell and
thermal liner and
moisture barrier

hole in outer shell
around seam



PPE INSPECTION FORM

NAME: Coalville 12

DATE: 2/26/22

IN-SERVICE DATE: _____

INSPECTED BY: Jensen

COAT Serial Number M123196 9/2018

PANTS Serial Number M126960 3/2019

Tag Indicating Coat meets NFPA Standard? ☒ Yes ☐ No
Is the Thermal Barrier Intact? ☒ Yes ☐ No
Is the Vapor Barrier Intact? ☐ Yes ☒ No
Is the Outer Shell intact? ☐ Yes ☒ No
Is there any contamination of the outer shell or any liner? ☒ Yes ☐ No
Is there any separation of the seams of the outer shell, or any of the liners? ☒ Yes ☐ No
Is the coat acceptable for use? ☐ Yes ☒ No

Tag indicating Pants meet NFPA Standard? ☒ Yes ☐ No
Is the Thermal Barrier Intact? ☒ Yes ☐ No
Is the vapor Barrier Intact? ☐ Yes ☒ No
Is the Outer Shell intact? ☒ Yes ☐ No
Any Contamination to Shell or Liners? ☒ Yes ☐ No
Any Separations of seams of shell or liners? ☐ Yes ☒ No
Are Pants Acceptable for Use? ☐ Yes ☒ No

GLOVES

Tag Indicating Gloves meet NFPA Standard? ☐ Yes ☐ No
Any Tears on Seams or shell of gloves? ☐ Yes ☐ No
Are Liners Intact? ☐ Yes ☐ No
Any Contamination to Shell or liners? ☐ Yes ☐ No
Are Gloves Acceptable for use? ☐ Yes ☐ No

HELMET

Tag indicating helmet meets NFPA Standard? ☐ Yes ☐ No
Are visor or goggles attached without cracks? ☐ Yes ☐ No
Does the helmet have flaps for ears and neck? ☐ Yes ☐ No
Is the outer shell dented or cracked? ☐ Yes ☐ No
Is helmet acceptable for use? ☐ Yes ☐ No

BOOTS

Tag indicating boots meet NFPA Standard? ☐ Yes ☐ No
Are there any tears or abrasions that would allow water or heat to penetrate? ☐ Yes ☐ No
Are boots acceptable for use? ☐ Yes ☐ No

HOOD

Is the hood made of NOMEX, PBI or other Fire retardant material? ☐ Yes ☐ No
Is the hood intact? ☐ Yes ☐ No
Any Contamination of the outer shell or liner? ☐ Yes ☐ No
Is hood long enough to protect ears and neck? ☐ Yes ☐ No
Is hood acceptable for use? ☐ Yes ☐ No

Which equipment failed inspection? : Coat and pant

Reason for Failure: _____

Plan for equipment replacement, repair or cleaning:

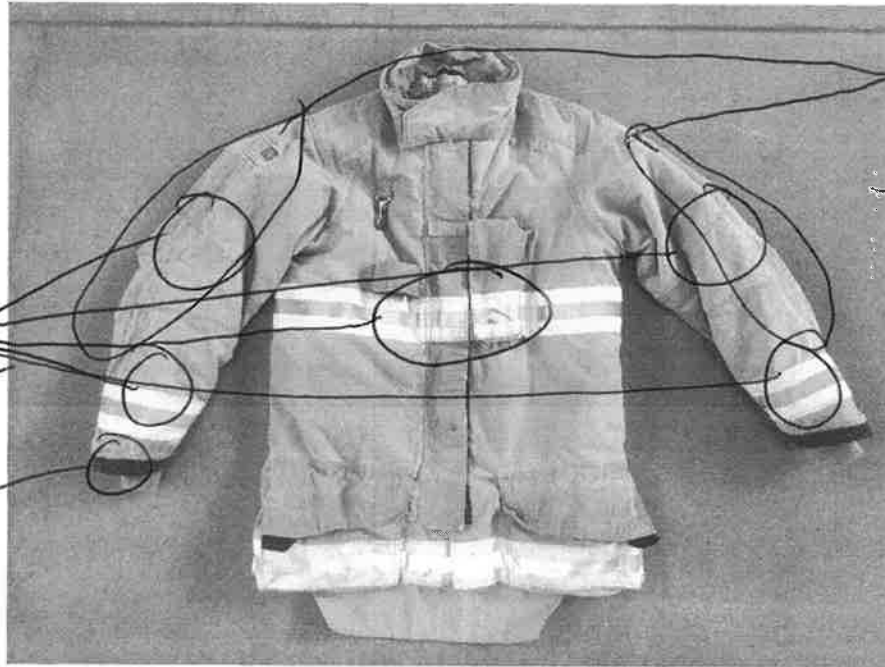
SIGNATURE OF PERSON INSPECTING PPE: _____

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Turnout Inspection Form

Name Coalville 12

Date 2/26/22



reflective trim
is charred/melted
discolored with
zero reflectivity
both arms and chest

large tear to
wristlet

moisture barrier
both arms has
significant staining
appears it may be
melted with multiple
holes in liner

Wristlets are
outstretched with
very little
elasticity



Left leg seam tape
on moisture barrier

Right leg moisture
barrier multiple holes
on inside lower

Turnouts are still
heavily soiled after
cleaning

reflective
material hole

abrasions



PPE INSPECTION FORM

NAME: Coalville 13

DATE: 3/3/22

IN-SERVICE DATE: _____

INSPECTED BY: Jensen

COAT Serial Number 4003453 4/2010

Tag Indicating Coat meets NFPA Standard? ☒ Yes ☐ No
Is the Thermal Barrier Intact? ☒ Yes ☐ No
Is the Vapor Barrier Intact? NO ☒ Yes ☒ No
Is the Outer Shell intact? ☐ Yes ☒ No
Is there any contamination of the outer shell or any liner? ☒ Yes ☐ No
Is there any separation of the seams of the outer shell, or any of the liners? ☐ Yes ☒ No
Is the coat acceptable for use? ☐ Yes ☒ No

GLOVES

Tag Indicating Gloves meet NFPA Standard? ☐ Yes ☐ No
Any Tears on Seams or shell of gloves? ☐ Yes ☐ No
Are Liners Intact? ☐ Yes ☐ No
Any Contamination to Shell or liners? ☐ Yes ☐ No
Are Gloves Acceptable for use? ☐ Yes ☐ No

BOOTS

Tag indicating boots meet NFPA Standard? ☐ Yes ☐ No
Are there any tears or abrasions that would allow water or heat To penetrate? ☐ Yes ☐ No
Are boots acceptable for use? ☐ Yes ☐ No

PANTS Serial Number 72563 3/2006

Tag indicating Pants meet NFPA Standard? ☐ Yes ☒ No
Is the Thermal Barrier Intact? ☐ Yes ☒ No
Is the vapor Barrier Intact? ☐ Yes ☒ No
Is the Outer Shell intact? ☐ Yes ☒ No
Any Contamination to Shell or Liners? ☒ Yes ☐ No
Any Separations of seams of shell or liners? ☒ Yes ☐ No
Are Pants Acceptable for Use? ☐ Yes ☒ No

HELMET

Tag indicating helmet meets NFPA Standard? ☐ Yes ☐ No
Are visor or goggles attached without cracks? ☐ Yes ☐ No
Does the helmet have flaps for ears and neck? ☐ Yes ☐ No
Is the outer shell dented or cracked? ☐ Yes ☐ No
Is helmet acceptable for use? ☐ Yes ☐ No

HOOD

Is the hood made of NOMEXX, PBI or other Fire retardant material? ☐ Yes ☐ No
Is the hood intact? ☐ Yes ☐ No
Any Contamination of the outer shell or liner? ☐ Yes ☐ No
Is hood long enough to protect ears and neck? ☐ Yes ☐ No
Is hood acceptable for use? ☐ Yes ☐ No

Which equipment failed inspection? : Coat & Pant

Reason for Failure: _____

Plan for equipment replacement, repair or cleaning: _____

SIGNATURE OF PERSON INSPECTING PPE: _____

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Turnout Inspection Form

Name Coalville 13

Date 3/3/22

should have been
retired 4/2020

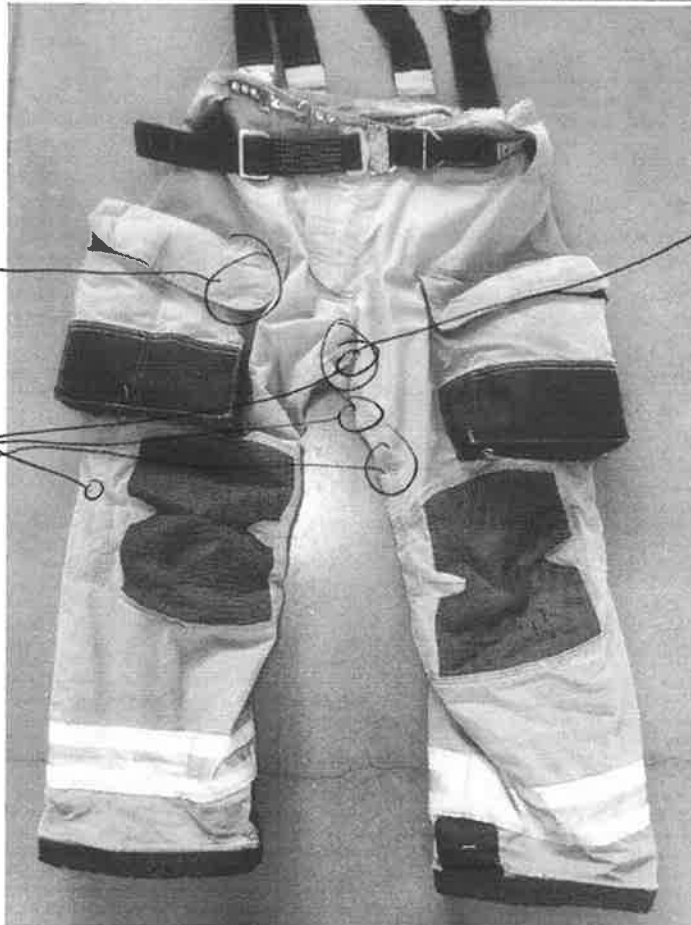


Small hole outer
shell

moisture barrier
holes in wristlets

holes in moisture
barrier along bottom
hem

Should have been
retired 3/2016



No inspection port
for liners

Thermal liner holes

Outer shell pocket torn

multiple holes in outer
shell

Several large patches
with non matching
material



PPE INSPECTION FORM

NAME: Wanship 1

DATE: 2/26/22

IN-SERVICE DATE: _____

INSPECTED BY: Jensen

COAT Serial Number

Tag Indicating Coat meets NFPA Standard? ☐ Yes ☐ No
Is the Thermal Barrier Intact? ☐ Yes ☐ No
Is the Vapor Barrier Intact? ☐ Yes ☐ No
Is the Outer Shell intact? ☐ Yes ☐ No
Is there any contamination of the outer shell or any liner? ☐ Yes ☐ No
Is there any separation of the seams of the outer shell, or any of the liners? ☐ Yes ☐ No
Is the coat acceptable for use? ☐ Yes ☐ No

GLOVES

Tag Indicating Gloves meet NFPA Standard? ☐ Yes ☐ No
Any Tears on Seams or shell of gloves? ☐ Yes ☐ No
Are Liners Intact? ☐ Yes ☐ No
Any Contamination to Shell or liners? ☐ Yes ☐ No
Are Gloves Acceptable for use? ☐ Yes ☐ No

BOOTS

Tag indicating boots meet NFPA Standard? ☐ Yes ☐ No

Are there any tears or abrasions that would allow water or heat to penetrate? ☐ Yes ☐ No
Are boots acceptable for use? ☐ Yes ☐ No

PANTS Serial Number

Tag indicating Pants meet NFPA Standard? ☒ Yes ☐ No
Is the Thermal Barrier Intact? ☒ Yes ☐ No
Is the vapor Barrier Intact? ☒ Yes ☐ No
Is the Outer Shell intact? ☒ Yes ☐ No
Any Contamination to Shell or Liners? ☐ Yes ☒ No
Any Separations of seams of shell or liners? ☐ Yes ☒ No
Are Pants Acceptable for Use? ☒ Yes ☐ No

HELMET

Tag indicating helmet meets NFPA Standard? ☐ Yes ☐ No
Are visor or goggles attached without cracks? ☐ Yes ☐ No
Does the helmet have flaps for ears and neck? ☐ Yes ☐ No
Is the outer shell dented or cracked? ☐ Yes ☐ No
Is helmet acceptable for use? ☐ Yes ☐ No

HOOD

Is the hood made of NOMEX, PBI or other Fire retardant material? ☐ Yes ☐ No
Is the hood intact? ☐ Yes ☐ No
Any Contamination of the outer shell or liner? ☐ Yes ☐ No
Is hood long enough to protect ears and neck? ☐ Yes ☐ No
Is hood acceptable for use? ☐ Yes ☐ No

Which equipment failed inspection? : _____

Reason for Failure: _____

Plan for equipment replacement, repair or cleaning:

SIGNATURE OF PERSON INSPECTING PPE: _____

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Turnout Inspection Form

Name Wanship 1

M113305

Date 2/26/22



Broken
button

Small
abrasion.

1/2" hole

Stitches
coming
apart

Abrasion

Abrasion



PPE INSPECTION FORM

NAME: Wanship 1 DATE: 2/26/22

IN-SERVICE DATE: _____

INSPECTED BY: Jensen

COAT Serial Number 3755214 1/2009

Tag Indicating Coat meets NFPA Standard? ☒ Yes ☐ No
Is the Thermal Barrier Intact? ☒ Yes ☐ No
Is the Vapor Barrier Intact? ☐ Yes ☒ No
Is the Outer Shell intact? ☐ Yes ☒ No
Is there any contamination of the outer shell or any liner? ☒ Yes ☐ No
Is there any separation of the seams of the outer shell, or any of the liners? ☐ Yes ☒ No
Is the coat acceptable for use? ☐ Yes ☒ No

GLOVES

Tag Indicating Gloves meet NFPA Standard? ☐ Yes ☐ No
Any Tears on Seams or shell of gloves? ☐ Yes ☐ No
Are Liners Intact? ☐ Yes ☐ No
Any Contamination to Shell or liners? ☐ Yes ☐ No
Are Gloves Acceptable for use? ☐ Yes ☐ No

BOOTS

Tag indicating boots meet NFPA Standard? ☐ Yes ☐ No
Are there any tears or abrasions that would allow water or heat to penetrate? ☐ Yes ☐ No
Are boots acceptable for use? ☐ Yes ☐ No

PANTS Serial Number 3334731 2/2007

Tag indicating Pants meet NFPA Standard? ☒ Yes ☐ No
Is the Thermal Barrier Intact? ☒ Yes ☐ No
Is the vapor Barrier Intact? ☒ Yes ☐ No
Is the Outer Shell intact? ☒ Yes ☐ No
Any Contamination to Shell or Liners? ☐ Yes ☒ No
Any Separations of seams of shell or liners? ☐ Yes ☒ No
Are Pants Acceptable for Use? ☒ Yes ☐ No

HELMET

Tag indicating helmet meets NFPA Standard? ☐ Yes ☐ No
Are visor or goggles attached without cracks? ☐ Yes ☐ No
Does the helmet have flaps for ears and neck? ☐ Yes ☐ No
Is the outer shell dented or cracked? ☐ Yes ☐ No
Is helmet acceptable for use? ☐ Yes ☐ No

HOOD

Is the hood made of NOMEX, PBI or other Fire retardant material? ☐ Yes ☐ No
Is the hood intact? ☐ Yes ☐ No
Any Contamination of the outer shell or liner? ☐ Yes ☐ No
Is hood long enough to protect ears and neck? ☐ Yes ☐ No
Is hood acceptable for use? ☐ Yes ☐ No

Which equipment failed inspection? : _____

Reason for Failure: _____

Plan for equipment replacement, repair or cleaning:

crotch velcro needs replaced
SIGNATURE OF PERSON INSPECTING PPE: _____

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Turnout Inspection Form

Name Wanship 1

Date 2/24/22

1/2 hole outer shell
shoulder
with burn mark on
moisture barrier

Outer shell hole 1/4"

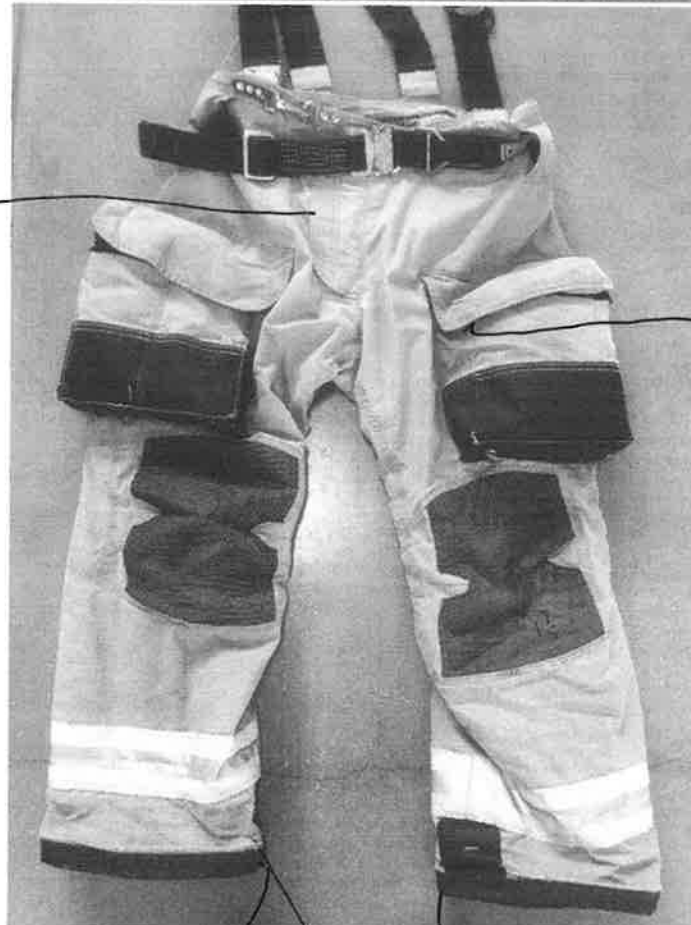
Wristlet cuff
moisture barrier holes



All Velcro in Neck
is failing and
needs replaced

Velcro
failing

Velcro failing



3" tear
at fold

~~Small~~
note 1/2"

1/2" Tear at
fold



PPE INSPECTION FORM

NAME: Wanship 2

DATE: 2/25/2022

IN-SERVICE DATE: _____

INSPECTED BY: Jensen

COAT Serial Number 4406764 5/2012

Tag Indicating Coat meets NFPA Standard? ☒ Yes ☐ No
Is the Thermal Barrier Intact? ☒ Yes ☐ No
Is the Vapor Barrier Intact? ☒ Yes ☐ No
Is the Outer Shell intact? ☒ Yes ☐ No
Is there any contamination of the outer shell or any liner? ☒ Yes ☐ No
Is there any separation of the seams of the outer shell, or any of the liners? ☒ Yes ☐ No
Is the coat acceptable for use? ☒ Yes ☐ No

GLOVES

Tag Indicating Gloves meet NFPA Standard? ☐ Yes ☐ No
Any Tears on Seams or shell of gloves? ☐ Yes ☐ No
Are Liners Intact? ☐ Yes ☐ No
Any Contamination to Shell or liners? ☐ Yes ☐ No
Are Gloves Acceptable for use? ☐ Yes ☐ No

BOOTS

Tag indicating boots meet NFPA Standard? ☐ Yes ☐ No

Are there any tears or abrasions that would allow water or heat to penetrate? ☐ Yes ☐ No
Are boots acceptable for use? ☐ Yes ☐ No

PANTS Serial Number _____

Tag indicating Pants meet NFPA Standard? ☐ Yes ☐ No
Is the Thermal Barrier Intact? ☐ Yes ☐ No

Is the vapor Barrier Intact? ☐ Yes ☐ No
Is the Outer Shell intact? ☐ Yes ☐ No
Any Contamination to Shell or Liners? ☐ Yes ☐ No
Any Separations of seams of shell or liners? ☐ Yes ☐ No
Are Pants Acceptable for Use? ☐ Yes ☐ No

HELMET

Tag indicating helmet meets NFPA Standard? ☐ Yes ☐ No
Are visor or goggles attached without cracks? ☐ Yes ☐ No
Does the helmet have flaps for ears and neck? ☐ Yes ☐ No
Is the outer shell dented or cracked? ☐ Yes ☐ No
Is helmet acceptable for use? ☐ Yes ☐ No

HOOD

Is the hood made of NOMEX, PBI or other Fire retardant material? ☐ Yes ☐ No
Is the hood intact? ☐ Yes ☐ No
Any Contamination of the outer shell or liner? ☐ Yes ☐ No
Is hood long enough to protect ears and neck? ☐ Yes ☐ No
Is hood acceptable for use? ☐ Yes ☐ No

Which equipment failed inspection? : _____

Reason for Failure: _____

Plan for equipment replacement, repair or cleaning:

SIGNATURE OF PERSON INSPECTING PPE: _____

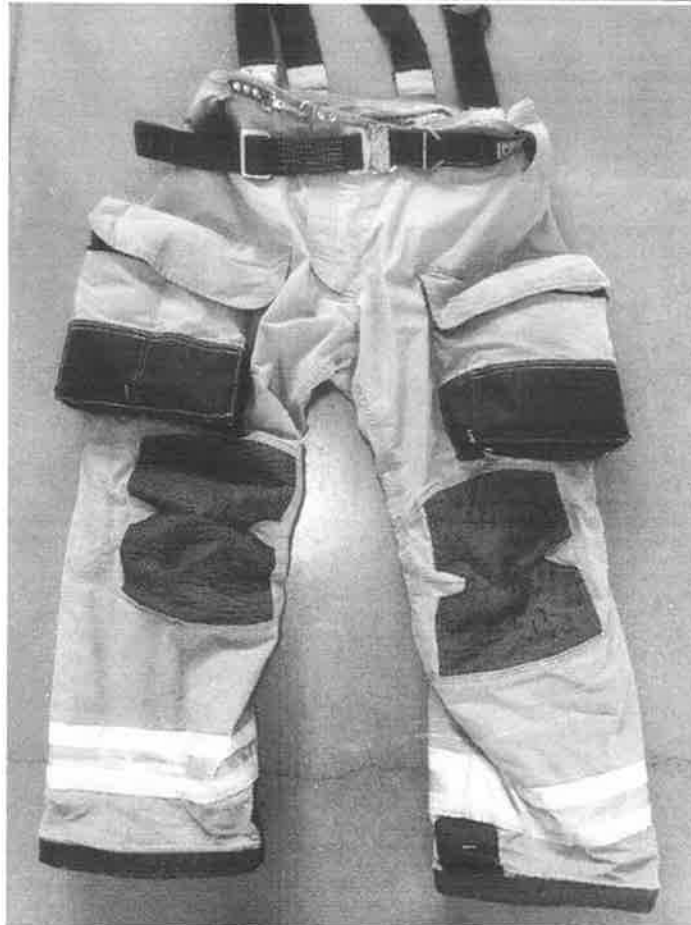
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Turnout Inspection Form

Name Wanship 2

Date 2/25/22

4 spots on
moisture barrier
seam tape
appear to be
delaminating/
bubbling





PPE INSPECTION FORM

NAME: Wanship 3

DATE: 2/26/22

IN-SERVICE DATE: _____

INSPECTED BY: Jensen

COAT Serial Number U88418 1/2016

Tag Indicating Coat meets NFPA Standard? ☒ Yes ☐ No
Is the Thermal Barrier Intact? ☒ Yes ☐ No
Is the Vapor Barrier Intact? ☒ Yes ☐ No
Is the Outer Shell intact? ☒ Yes ☐ No
Is there any contamination of the outer shell or any liner? ☐ Yes ☒ No
Is there any separation of the seams of the outer shell, or any of the liners? ☐ Yes ☒ No
Is the coat acceptable for use? ☒ Yes ☐ No

GLOVES

Tag Indicating Gloves meet NFPA Standard? ☐ Yes ☐ No
Any Tears on Seams or shell of gloves? ☐ Yes ☐ No
Are Liners Intact? ☐ Yes ☐ No
Any Contamination to Shell or liners? ☐ Yes ☐ No
Are Gloves Acceptable for use? ☐ Yes ☐ No

BOOTS

Tag indicating boots meet NFPA Standard? ☐ Yes ☐ No
Are there any tears or abrasions that would allow water or heat to penetrate? ☐ Yes ☐ No
Are boots acceptable for use? ☐ Yes ☐ No

PANTS Serial Number M84192 8/2015

Tag indicating Pants meet NFPA Standard? ☒ Yes ☐ No
Is the Thermal Barrier Intact? ☒ Yes ☐ No
Is the vapor Barrier Intact? ☒ Yes ☐ No
Is the Outer Shell intact? ☒ Yes ☐ No
Any Contamination to Shell or Liners? ☐ Yes ☒ No
Any Separations of seams of shell or liners? ☒ Yes ☐ No
Are Pants Acceptable for Use? ☒ Yes ☐ No

HELMET

Tag indicating helmet meets NFPA Standard? ☐ Yes ☐ No
Are visor or goggles attached without cracks? ☐ Yes ☐ No
Does the helmet have flaps for ears and neck? ☐ Yes ☐ No
Is the outer shell dented or cracked? ☐ Yes ☐ No
Is helmet acceptable for use? ☐ Yes ☐ No

HOOD

Is the hood made of NOMEX, PBI or other Fire retardant material? ☐ Yes ☐ No
Is the hood intact? ☐ Yes ☐ No
Any Contamination of the outer shell or liner? ☐ Yes ☐ No
Is hood long enough to protect ears and neck? ☐ Yes ☐ No
Is hood acceptable for use? ☐ Yes ☐ No

Which equipment failed inspection? : _____

Reason for Failure: _____

Plan for equipment replacement, repair or cleaning:

repair leg seam

SIGNATURE OF PERSON INSPECTING PPE: _____

**THIS FORM SHALL BE MAINTAINED ON A MASTER FILE OF PPE INSPECTIONS FOR THE FIRE DEPARTMENT FOR REVIEW BY INSPECTORS.
DO NOT FILE THIS FORM IN THE FIREFIGHTER'S PERSONNEL FILE OR OTHER FILE.**

Turnout Inspection Form

Name Wanship 3

Date 2/26/22



reflective
material tear

seam
separation

abrasions



PPE INSPECTION FORM

NAME: Wanship 4

DATE: 2/26/22

IN-SERVICE DATE: _____

INSPECTED BY: Jensen

COAT Serial Number U88416 1/2016

PANTS Serial Number M56224 9/2013

Tag Indicating Coat meets NFPA Standard? ☒ Yes ☐ No
Is the Thermal Barrier Intact? ☒ Yes ☐ No
Is the Vapor Barrier Intact? ☒ Yes ☐ No
Is the Outer Shell intact? ☒ Yes ☐ No
Is there any contamination of the outer shell or any liner? ☐ Yes ☒ No
Is there any separation of the seams of the outer shell, or any of the liners? ☒ Yes ☐ No
Is the coat acceptable for use? ☒ Yes ☐ No

Tag indicating Pants meet NFPA Standard? ☒ Yes ☐ No
Is the Thermal Barrier Intact? ☒ Yes ☐ No
Is the vapor Barrier Intact? ☒ Yes ☐ No
Is the Outer Shell intact? ☒ Yes ☐ No
Any Contamination to Shell or Liners? ☐ Yes ☒ No
Any Separations of seams of shell or liners? ☐ Yes ☒ No
Are Pants Acceptable for Use? ☒ Yes ☐ No

GLOVES

Tag Indicating Gloves meet NFPA Standard? ☐ Yes ☐ No
Any Tears on Seams or shell of gloves? ☐ Yes ☐ No
Are Liners Intact? ☐ Yes ☐ No
Any Contamination to Shell or liners? ☐ Yes ☐ No
Are Gloves Acceptable for use? ☐ Yes ☐ No

HELMET

Tag indicating helmet meets NFPA Standard? ☐ Yes ☐ No
Are visor or goggles attached without cracks? ☐ Yes ☐ No
Does the helmet have flaps for ears and neck? ☐ Yes ☐ No
Is the outer shell dented or cracked? ☐ Yes ☐ No
Is helmet acceptable for use? ☐ Yes ☐ No

BOOTS

Tag indicating boots meet NFPA Standard? ☐ Yes ☐ No
Are there any tears or abrasions that would allow water or heat to penetrate? ☐ Yes ☐ No
Are boots acceptable for use? ☐ Yes ☐ No

HOOD

Is the hood made of NOMEX, PBI or other Fire retardant material? ☐ Yes ☐ No
Is the hood intact? ☐ Yes ☐ No
Any Contamination of the outer shell or liner? ☐ Yes ☐ No
Is hood long enough to protect ears and neck? ☐ Yes ☐ No
Is hood acceptable for use? ☐ Yes ☐ No

Which equipment failed inspection? : _____

Reason for Failure: _____

Plan for equipment replacement, repair or cleaning:

repair reflective trim stitching
SIGNATURE OF PERSON INSPECTING PPE: _____

**THIS FORM SHALL BE MAINTAINED ON A MASTER FILE OF PPE INSPECTIONS FOR THE FIRE DEPARTMENT FOR REVIEW BY INSPECTORS.
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Turnout Inspection Form

Name Wanship 4

Date 2/26/22



reflective trim stitching



1" hole

1/2" abrasion



PPE INSPECTION FORM

NAME: Wanship 5

DATE: 3/3/22

IN-SERVICE DATE: _____

INSPECTED BY: Jensen

COAT Serial Number M50934 4/2013

Tag Indicating Coat meets NFPA Standard? ☒ Yes ☐ No
Is the Thermal Barrier Intact? ☒ Yes ☐ No
Is the Vapor Barrier Intact? ☐ Yes ☒ No
Is the Outer Shell intact? ☐ Yes ☒ No
Is there any contamination of the outer shell or any liner? ☒ Yes ☐ No
Is there any separation of the seams of the outer shell, or any of the liners? ☒ Yes ☐ No
Is the coat acceptable for use? ☐ Yes ☒ No

GLOVES

Tag Indicating Gloves meet NFPA Standard? ☐ Yes ☐ No
Any Tears on Seams or shell of gloves? ☐ Yes ☐ No
Are Liners Intact? ☐ Yes ☐ No
Any Contamination to Shell or liners? ☐ Yes ☐ No
Are Gloves Acceptable for use? ☐ Yes ☐ No

BOOTS

Tag indicating boots meet NFPA Standard? ☐ Yes ☐ No

Are there any tears or abrasions that would allow water or heat to penetrate? ☐ Yes ☐ No
Are boots acceptable for use? ☐ Yes ☐ No

PANTS Serial Number P110419002 4/2012

Tag indicating Pants meet NFPA Standard? ☒ Yes ☐ No
Is the Thermal Barrier Intact? ☐ Yes ☒ No

Is the vapor Barrier Intact? ☐ Yes ☒ No
Is the Outer Shell intact? ☒ Yes ☐ No
Any Contamination to Shell or Liners? ☐ Yes ☒ No
Any Separations of seams of shell or liners? ☐ Yes ☒ No
Are Pants Acceptable for Use? ☐ Yes ☒ No

HELMET

Tag indicating helmet meets NFPA Standard? ☐ Yes ☐ No
Are visor or goggles attached without cracks? ☐ Yes ☐ No
Does the helmet have flaps for ears and neck? ☐ Yes ☐ No
Is the outer shell dented or cracked? ☐ Yes ☐ No
Is helmet acceptable for use? ☐ Yes ☐ No

HOOD

Is the hood made of NOMEX, PBI or other Fire retardant material? ☐ Yes ☐ No
Is the hood intact? ☐ Yes ☐ No
Any Contamination of the outer shell or liner? ☐ Yes ☐ No
Is hood long enough to protect ears and neck? ☐ Yes ☐ No
Is hood acceptable for use? ☐ Yes ☐ No

Which equipment failed inspection? Coat & pant Fail

Reason for Failure: _____

Plan for equipment replacement, repair or cleaning: _____

SIGNATURE OF PERSON INSPECTING PPE: _____

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Turnout Inspection Form

Name Wanship 5

Date 3/3/22



outer shell neck
flap seam is
torn

moisture barrier
has small holes
appears to have
high heat exposure
and possibly melted/
discolored

multiple holes to
moisture barrier in
both wristlets

Retire April 2022

Liner has no inspection
port. unable to
inspect properly





PPE INSPECTION FORM

NAME: Henefer 1

DATE: 2/25/22

IN-SERVICE DATE: _____

INSPECTED BY: Jensen

COAT Serial Number M50766 4/2013

PANTS Serial Number USDE 00548 1/2019

Tag Indicating Coat meets NFPA Standard? ☒ Yes ☐ No
Is the Thermal Barrier Intact? ☒ Yes ☐ No
Is the Vapor Barrier Intact? ☐ Yes ☒ No
Is the Outer Shell intact? ☐ Yes ☒ No
Is there any contamination of the outer shell or any liner? ☒ Yes ☐ No
Is there any separation of the seams of the outer shell, or any of the liners? ☐ Yes ☒ No
Is the coat acceptable for use? ☐ Yes ☒ No

Tag indicating Pants meet NFPA Standard? ☒ Yes ☐ No
Is the Thermal Barrier Intact? ☒ Yes ☐ No
Is the vapor Barrier Intact? ☐ Yes ☒ No
Is the Outer Shell intact? ☐ Yes ☒ No
Any Contamination to Shell or Liners? ☒ Yes ☐ No
Any Separations of seams of shell or liners? ☐ Yes ☒ No
Are Pants Acceptable for Use? ☐ Yes ☒ No

GLOVES

Tag Indicating Gloves meet NFPA Standard? ☐ Yes ☐ No
Any Tears on Seams or shell of gloves? ☐ Yes ☐ No
Are Liners Intact? ☐ Yes ☐ No
Any Contamination to Shell or liners? ☐ Yes ☐ No
Are Gloves Acceptable for use? ☐ Yes ☐ No

HELMET

Tag indicating helmet meets NFPA Standard? ☐ Yes ☐ No
Are visor or goggles attached without cracks? ☐ Yes ☐ No
Does the helmet have flaps for ears and neck? ☐ Yes ☐ No
Is the outer shell dented or cracked? ☐ Yes ☐ No
Is helmet acceptable for use? ☐ Yes ☐ No

BOOTS

Tag indicating boots meet NFPA Standard? ☐ Yes ☐ No
Are there any tears or abrasions that would allow water or heat to penetrate? ☐ Yes ☐ No
Are boots acceptable for use? ☐ Yes ☐ No

HOOD

Is the hood made of NOMEX, PBI or other Fire retardant material? ☐ Yes ☐ No
Is the hood intact? ☐ Yes ☐ No
Any Contamination of the outer shell or liner? ☐ Yes ☐ No
Is hood long enough to protect ears and neck? ☐ Yes ☐ No
Is hood acceptable for use? ☐ Yes ☐ No

Which equipment failed inspection? : Coat - soiled, multiple holes in arms outer shell & moisture barrier

Reason for Failure: Pants - holes in outer shell & moisture barrier

Plan for equipment replacement, repair or cleaning:

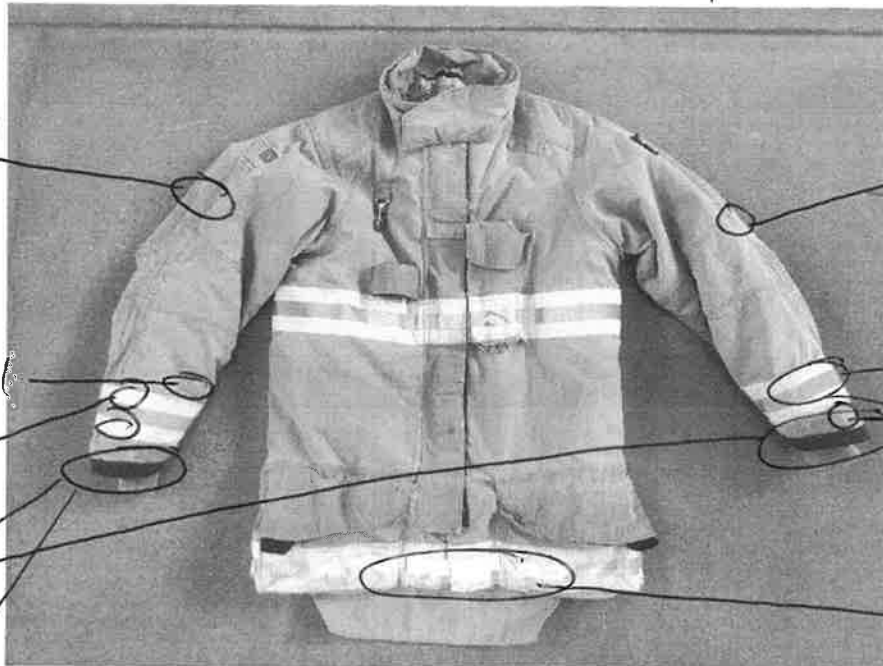
SIGNATURE OF PERSON INSPECTING PPE: _____

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Turnout Inspection Form

Name Henefer 1

Date 2/25/22



reflective stitching

3 pinholes outer shell

3 small holes outer shell

reflective stitching

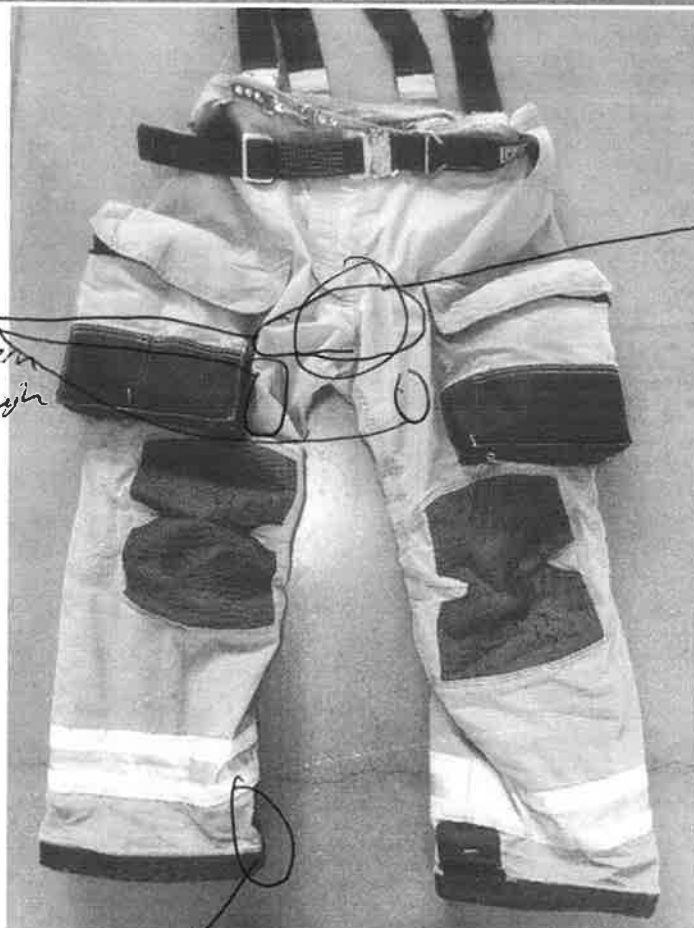
reflective stitching 6"

outer shell hole

Burned/melted moisture barrier circumferential

inner liner inspection port
velcro completely unstitched - replace velcro

cuff has multiple holes



Something appears to have eaten away part of the outer shell in a spill pattern holes are transparent through material.

multiple holes in the moisture barrier

2 holes in outer shell

Pants have significant soiling unable to be removed from extractor, needs professional cleaning

Coat & pant are not an ensemble - Fail



PPE INSPECTION FORM

NAME: Henefer 2

DATE: 2/25/22

IN-SERVICE DATE: _____

INSPECTED BY: Jensen

COAT Serial Number M72811 10/14

Tag Indicating Coat meets NFPA Standard? ☒ Yes ☐ No
Is the Thermal Barrier Intact? ☒ Yes ☐ No
Is the Vapor Barrier Intact? ☒ Yes ☐ No
Is the Outer Shell intact? ☐ Yes ☒ No
Is there any contamination of the outer shell or any liner? ☒ Yes ☐ No
Is there any separation of the seams of the outer shell, or any of the liners? ☒ Yes ☐ No
Is the coat acceptable for use? ☒ Yes ☐ No

GLOVES

Tag Indicating Gloves meet NFPA Standard? ☐ Yes ☐ No
Any Tears on Seams or shell of gloves? ☐ Yes ☐ No
Are Liners Intact? ☐ Yes ☐ No
Any Contamination to Shell or liners? ☐ Yes ☐ No
Are Gloves Acceptable for use? ☐ Yes ☐ No

BOOTS

Tag indicating boots meet NFPA Standard? ☐ Yes ☐ No

Are there any tears or abrasions that would allow water or heat To penetrate? ☐ Yes ☐ No
Are boots acceptable for use? ☐ Yes ☐ No

PANTS Serial Number M59228 10/13

Tag indicating Pants meet NFPA Standard? ☒ Yes ☐ No
Is the Thermal Barrier Intact? ☒ Yes ☒ No

Is the vapor Barrier Intact? ☒ Yes ☐ No
Is the Outer Shell intact? ☐ Yes ☒ No
Any Contamination to Shell or Liners? ☒ Yes ☐ No
Any Separations of seams of shell or liners? ☒ Yes ☐ No
Are Pants Acceptable for Use? ☐ Yes ☒ No

HELMET

Tag indicating helmet meets NFPA Standard? ☐ Yes ☐ No
Are visor or goggles attached without cracks? ☐ Yes ☐ No
Does the helmet have flaps for ears and neck? ☐ Yes ☐ No
Is the outer shell dented or cracked? ☐ Yes ☐ No
Is helmet acceptable for use? ☐ Yes ☐ No

HOOD

Is the hood made of NOMEX, PBI or other Fire retardant material? ☐ Yes ☐ No
Is the hood intact? ☐ Yes ☐ No
Any Contamination of the outer shell or liner? ☐ Yes ☐ No
Is hood long enough to protect ears and neck? ☐ Yes ☐ No
Is hood acceptable for use? ☐ Yes ☐ No

Which equipment failed inspection? : Pants

Reason for Failure: _____

Plan for equipment replacement, repair or cleaning: repair coat reflective trim

SIGNATURE OF PERSON INSPECTING PPE: _____

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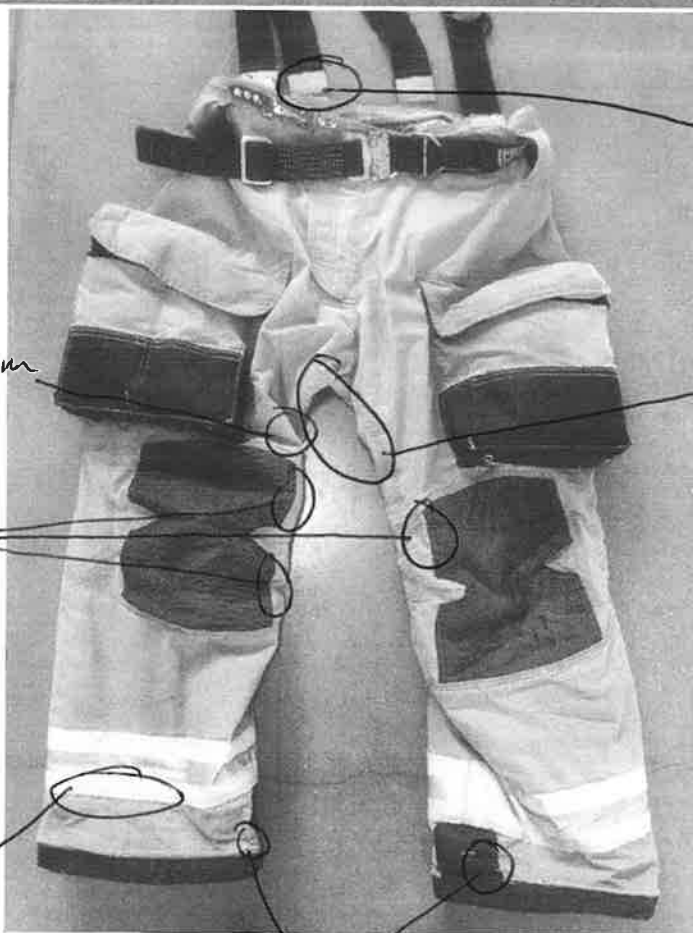
Turnout Inspection Form

Name Henefer 2

Date 2/25/22



2 large spots of reflective trim melted



Suspender has a broken snap

outer shell holes in pleat seam

Multiple thin spots that will develop into holes along crotch in seam (10-15)

knee pad stitching

reflective trim stitching

Hole each outer shell in seam

major soiling to outer shell and thermal liner unable to come out with initial cleaning. Needs additional advanced cleaning



PPE INSPECTION FORM

NAME: Storage

DATE: 3/2/22

IN-SERVICE DATE: _____

INSPECTED BY: Jensen

COAT Serial Number

Tag Indicating Coat meets NFPA Standard? ☐ Yes ☐ No
Is the Thermal Barrier Intact? ☐ Yes ☐ No
Is the Vapor Barrier Intact? ☐ Yes ☐ No
Is the Outer Shell intact? ☐ Yes ☐ No
Is there any contamination of the outer shell or any liner? ☐ Yes ☐ No
Is there any separation of the seams of the outer shell, or any of the liners? ☐ Yes ☐ No
Is the coat acceptable for use? ☐ Yes ☐ No

GLOVES

Tag Indicating Gloves meet NFPA Standard? ☐ Yes ☐ No
Any Tears on Seams or shell of gloves? ☐ Yes ☐ No
Are Liners Intact? ☐ Yes ☐ No
Any Contamination to Shell or liners? ☐ Yes ☐ No
Are Gloves Acceptable for use? ☐ Yes ☐ No

BOOTS

Tag indicating boots meet NFPA Standard? ☐ Yes ☐ No
Are there any tears or abrasions that would allow water or heat to penetrate? ☐ Yes ☐ No
Are boots acceptable for use? ☐ Yes ☐ No

PANTS Serial Number M52389 6/2013

Tag indicating Pants meet NFPA Standard? ☒ Yes ☐ No
Is the Thermal Barrier Intact? ☒ Yes ☐ No
Is the vapor Barrier Intact? ☐ Yes ☒ No
Is the Outer Shell intact? ☒ Yes ☐ No
Any Contamination to Shell or Liners? ☒ Yes ☐ No
Any Separations of seams of shell or liners? ☐ Yes ☒ No
Are Pants Acceptable for Use? ☐ Yes ☒ No

HELMET

Tag indicating helmet meets NFPA Standard? ☐ Yes ☐ No
Are visor or goggles attached without cracks? ☐ Yes ☐ No
Does the helmet have flaps for ears and neck? ☐ Yes ☐ No
Is the outer shell dented or cracked? ☐ Yes ☐ No
Is helmet acceptable for use? ☐ Yes ☐ No

HOOD

Is the hood made of NOMEX, PBI or other Fire retardant material? ☐ Yes ☐ No
Is the hood intact? ☐ Yes ☐ No
Any Contamination of the outer shell or liner? ☐ Yes ☐ No
Is hood long enough to protect ears and neck? ☐ Yes ☐ No
Is hood acceptable for use? ☐ Yes ☐ No

Which equipment failed inspection?: Moisture Barrier holes

Reason for Failure: _____

Plan for equipment replacement, repair or cleaning:

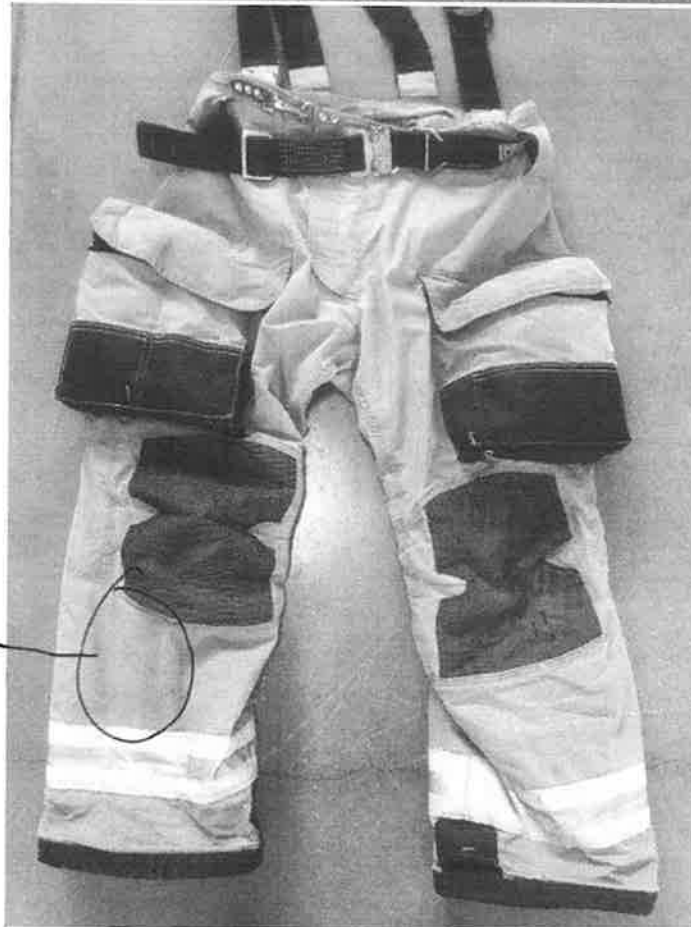
SIGNATURE OF PERSON INSPECTING PPE: [Signature]

**THIS FORM SHALL BE MAINTAINED ON A MASTER FILE OF PPE INSPECTIONS FOR THE FIRE DEPARTMENT FOR REVIEW BY INSPECTORS.
DO NOT FILE THIS FORM IN THE FIREFIGHTER'S PERSONNEL FILE OR OTHER FILE.**

Turnout Inspection Form

Name Storage M52389

Date 3/2/22



multiple holes
visible in moisture
barrier



PPE INSPECTION FORM

NAME: Storage

DATE: 3/2/22

IN-SERVICE DATE: _____

INSPECTED BY: Jensen

COAT Serial Number

Tag Indicating Coat meets NFPA Standard? ☐ Yes ☐ No
Is the Thermal Barrier Intact? ☐ Yes ☐ No
Is the Vapor Barrier Intact? ☐ Yes ☐ No
Is the Outer Shell intact? ☐ Yes ☐ No
Is there any contamination of the outer shell or any liner? ☐ Yes ☐ No
Is there any separation of the seams of the outer shell, or any of the liners? ☐ Yes ☐ No
Is the coat acceptable for use? ☐ Yes ☐ No

GLOVES

Tag Indicating Gloves meet NFPA Standard? ☐ Yes ☐ No
Any Tears on Seams or shell of gloves? ☐ Yes ☐ No
Are Liners Intact? ☐ Yes ☐ No
Any Contamination to Shell or liners? ☐ Yes ☐ No
Are Gloves Acceptable for use? ☐ Yes ☐ No

BOOTS

Tag indicating boots meet NFPA Standard? ☐ Yes ☐ No

Are there any tears or abrasions that would allow water or heat To penetrate? ☐ Yes ☐ No
Are boots acceptable for use? ☐ Yes ☐ No

PANTS Serial Number

Tag indicating Pants meet NFPA Standard? ☒ Yes ☐ No
Is the Thermal Barrier Intact? ☒ Yes ☐ No

Is the vapor Barrier Intact? ☒ Yes ☐ No
Is the Outer Shell intact? ☒ Yes ☐ No
Any Contamination to Shell or Liners? ☐ Yes ☒ No
Any Separations of seams of shell or liners? ☐ Yes ☒ No
Are Pants Acceptable for Use? ☒ Yes ☐ No

HELMET

Tag indicating helmet meets NFPA Standard? ☐ Yes ☐ No
Are visor or goggles attached without cracks? ☐ Yes ☐ No
Does the helmet have flaps for ears and neck? ☐ Yes ☐ No
Is the outer shell dented or cracked? ☐ Yes ☐ No
Is helmet acceptable for use? ☐ Yes ☐ No

HOOD

Is the hood made of NOMEXX, PBI or other Fire retardant material? ☐ Yes ☐ No
Is the hood intact? ☐ Yes ☐ No
Any Contamination of the outer shell or liner? ☐ Yes ☐ No
Is hood long enough to protect ears and neck? ☐ Yes ☐ No
Is hood acceptable for use? ☐ Yes ☐ No

Which equipment failed inspection? : _____

Reason for Failure: _____

Plan for equipment replacement, repair or cleaning:

SIGNATURE OF PERSON INSPECTING PPE: _____

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Turnout Inspection Form

Name Storage U86765

Date 3/2/22



No Suspenders

do not appear
to be worn





PPE INSPECTION FORM

NAME: Storage

DATE: 3/2/22

IN-SERVICE DATE: _____

INSPECTED BY: Jensen

COAT Serial Number

Tag Indicating Coat meets NFPA Standard? ☐ Yes ☐ No
Is the Thermal Barrier Intact? ☐ Yes ☐ No
Is the Vapor Barrier Intact? ☐ Yes ☐ No
Is the Outer Shell intact? ☐ Yes ☐ No
Is there any contamination of the outer shell or any liner? ☐ Yes ☐ No
Is there any separation of the seams of the outer shell, or any of the liners? ☐ Yes ☐ No
Is the coat acceptable for use? ☐ Yes ☐ No

PANTS Serial Number

Tag indicating Pants meet NFPA Standard? ☒ Yes ☐ No
Is the Thermal Barrier Intact? ☐ Yes ☒ No
Is the vapor Barrier Intact? ☐ Yes ☒ No
Is the Outer Shell intact? ☐ Yes ☒ No
Any Contamination to Shell or Liners? ☒ Yes ☐ No
Any Separations of seams of shell or liners? ☒ Yes ☐ No
Are Pants Acceptable for Use? ☐ Yes ☒ No

GLOVES

Tag Indicating Gloves meet NFPA Standard? ☐ Yes ☐ No
Any Tears on Seams or shell of gloves? ☐ Yes ☐ No
Are Liners Intact? ☐ Yes ☐ No
Any Contamination to Shell or liners? ☐ Yes ☐ No
Are Gloves Acceptable for use? ☐ Yes ☐ No

HELMET

Tag indicating helmet meets NFPA Standard? ☐ Yes ☐ No
Are visor or goggles attached without cracks? ☐ Yes ☐ No
Does the helmet have flaps for ears and neck? ☐ Yes ☐ No
Is the outer shell dented or cracked? ☐ Yes ☐ No
Is helmet acceptable for use? ☐ Yes ☐ No

BOOTS

Tag indicating boots meet NFPA Standard? ☐ Yes ☐ No
Are there any tears or abrasions that would allow water or heat To penetrate? ☐ Yes ☐ No
Are boots acceptable for use? ☐ Yes ☐ No

HOOD

Is the hood made of NOMEXX, PBI or other Fire retardant material? ☐ Yes ☐ No
Is the hood intact? ☐ Yes ☐ No
Any Contamination of the outer shell or liner? ☐ Yes ☐ No
Is hood long enough to protect ears and neck? ☐ Yes ☐ No
Is hood acceptable for use? ☐ Yes ☐ No

Which equipment failed inspection? : Pants

Reason for Failure: _____

Plan for equipment replacement, repair or cleaning:

SIGNATURE OF PERSON INSPECTING PPE: _____

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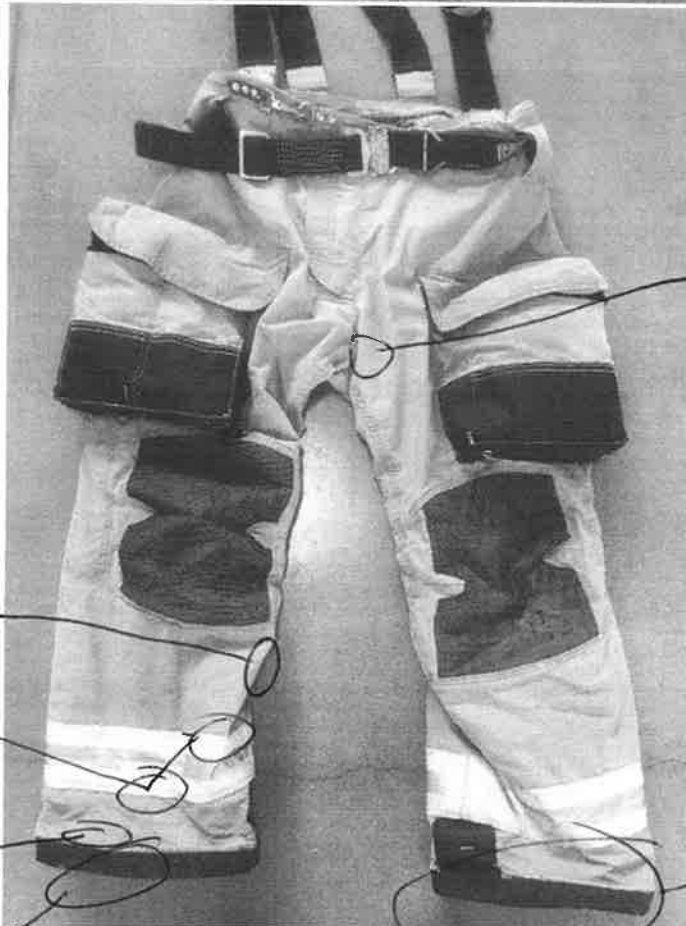
Turnout Inspection Form

Name Storage P1602502001

Date 3/2/22



Entire outer shell
soiled/stained black
unable to clean with
advanced clean



There is no inspection
port of liner. Unable
to inspect Thermal &
moisture barriers.

outer shell hole
in crotch

Small hole next to seam
outershell

reflective trim
stitching

large hole outershell

Cuff unstitched, torn
separated 4"

Entire back of
outer shell is gone
below reflective trim



PPE INSPECTION FORM

NAME: Storage

DATE: 3/2/22

IN-SERVICE DATE: _____

INSPECTED BY: Jensen

COAT Serial Number

Tag Indicating Coat meets NFPA Standard? ☐ Yes ☐ No
Is the Thermal Barrier Intact? ☐ Yes ☐ No
Is the Vapor Barrier Intact? ☐ Yes ☐ No
Is the Outer Shell intact? ☐ Yes ☐ No
Is there any contamination of the outer shell or any liner? ☐ Yes ☐ No
Is there any separation of the seams of the outer shell, or any of the liners? ☐ Yes ☐ No
Is the coat acceptable for use? ☐ Yes ☐ No

GLOVES

Tag Indicating Gloves meet NFPA Standard? ☐ Yes ☐ No
Any Tears on Seams or shell of gloves? ☐ Yes ☐ No
Are Liners Intact? ☐ Yes ☐ No
Any Contamination to Shell or liners? ☐ Yes ☐ No
Are Gloves Acceptable for use? ☐ Yes ☐ No

BOOTS

Tag indicating boots meet NFPA Standard? ☐ Yes ☐ No

Are there any tears or abrasions that would allow water or heat To penetrate? ☐ Yes ☐ No
Are boots acceptable for use? ☐ Yes ☐ No

PANTS Serial Number

Tag indicating Pants meet NFPA Standard? ☒ Yes ☐ No
Is the Thermal Barrier Intact? ☐ Yes ☒ No

Is the vapor Barrier Intact? ☐ Yes ☒ No
Is the Outer Shell intact? ☐ Yes ☒ No
Any Contamination to Shell or Liners? ☒ Yes ☐ No
Any Separations of seams of shell or liners? ☒ Yes ☐ No
Are Pants Acceptable for Use? ☐ Yes ☒ No

HELMET

Tag indicating helmet meets NFPA Standard? ☐ Yes ☐ No
Are visor or goggles attached without cracks? ☐ Yes ☐ No
Does the helmet have flaps for ears and neck? ☐ Yes ☐ No
Is the outer shell dented or cracked? ☐ Yes ☐ No
Is helmet acceptable for use? ☐ Yes ☐ No

HOOD

Is the hood made of NOMEX, PBI or other Fire retardant material? ☐ Yes ☐ No
Is the hood intact? ☐ Yes ☐ No
Any Contamination of the outer shell or liner? ☐ Yes ☐ No
Is hood long enough to protect ears and neck? ☐ Yes ☐ No
Is hood acceptable for use? ☐ Yes ☐ No

Which equipment failed inspection? : Pants

Reason for Failure: _____

Plan for equipment replacement, repair or cleaning:

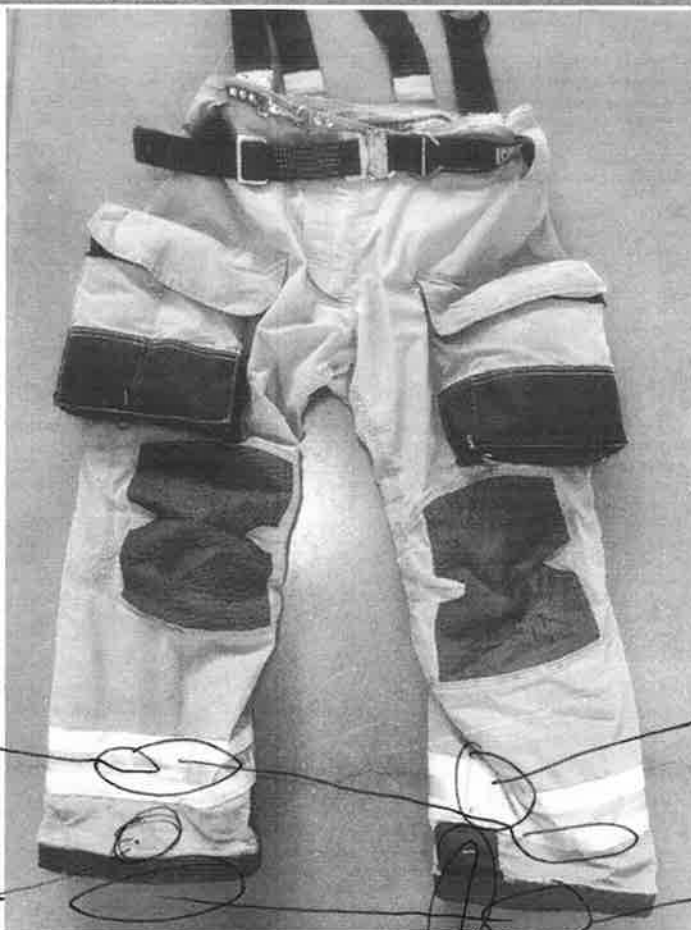
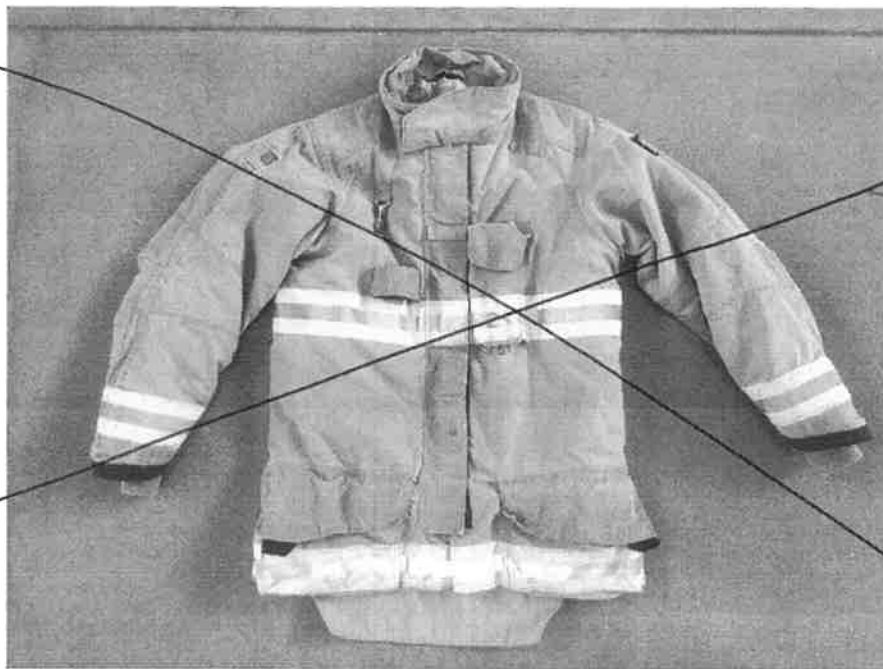
SIGNATURE OF PERSON INSPECTING PPE: _____

**THIS FORM SHALL BE MAINTAINED ON A MASTER FILE OF PPE INSPECTIONS FOR THE FIRE DEPARTMENT FOR REVIEW BY INSPECTORS.
DO NOT FILE THIS FORM IN THE FIREFIGHTER'S PERSONNEL FILE OR OTHER FILE.**

Turnout Inspection Form

Name Storage 4502891

Date 3/2/22



leg cuffs inside liner
has multiple holes
both legs

1" x 2"
hole - outer shell

reflective trim
stitching

rear cuffs missing
1/4" x 8"

snaps missing



PPE INSPECTION FORM

NAME: Storage

DATE: 3/2/22

IN-SERVICE DATE: _____

INSPECTED BY: Jensen

COAT Serial Number

Tag Indicating Coat meets NFPA Standard? ☐ Yes ☐ No
Is the Thermal Barrier Intact? ☐ Yes ☐ No
Is the Vapor Barrier Intact? ☐ Yes ☐ No
Is the Outer Shell intact? ☐ Yes ☐ No
Is there any contamination of the outer shell or any liner? ☐ Yes ☐ No
Is there any separation of the seams of the outer shell, or any of the liners? ☐ Yes ☐ No
Is the coat acceptable for use? ☐ Yes ☐ No

GLOVES

Tag Indicating Gloves meet NFPA Standard? ☐ Yes ☐ No
Any Tears on Seams or shell of gloves? ☐ Yes ☐ No
Are Liners Intact? ☐ Yes ☐ No
Any Contamination to Shell or liners? ☐ Yes ☐ No
Are Gloves Acceptable for use? ☐ Yes ☐ No

BOOTS

Tag indicating boots meet NFPA Standard? ☐ Yes ☐ No

Are there any tears or abrasions that would allow water or heat To penetrate? ☐ Yes ☐ No
Are boots acceptable for use? ☐ Yes ☐ No

PANTS Serial Number

Tag indicating Pants meet NFPA Standard? ☒ Yes ☐ No
Is the Thermal Barrier Intact? ☐ Yes ☒ No

Is the vapor Barrier Intact? ☐ Yes ☒ No
Is the Outer Shell intact? ☐ Yes ☒ No
Any Contamination to Shell or Liners? ☐ Yes ☒ No
Any Separations of seams of shell or liners? ☐ Yes ☒ No
Are Pants Acceptable for Use? ☐ Yes ☒ No

HELMET

Tag indicating helmet meets NFPA Standard? ☐ Yes ☐ No
Are visor or goggles attached without cracks? ☐ Yes ☐ No
Does the helmet have flaps for ears and neck? ☐ Yes ☐ No
Is the outer shell dented or cracked? ☐ Yes ☐ No
Is helmet acceptable for use? ☐ Yes ☐ No

HOOD

Is the hood made of NOMEXX, PBI or other Fire retardant material? ☐ Yes ☐ No
Is the hood intact? ☐ Yes ☐ No
Any Contamination of the outer shell or liner? ☐ Yes ☐ No
Is hood long enough to protect ears and neck? ☐ Yes ☐ No
Is hood acceptable for use? ☐ Yes ☐ No

Which equipment failed inspection? : Fail

Reason for Failure: _____

Plan for equipment replacement, repair or cleaning:

SIGNATURE OF PERSON INSPECTING PPE: [Signature]

THIS FORM SHALL BE MAINTAINED ON A MASTER FILE OF PPE INSPECTIONS FOR THE FIRE DEPARTMENT FOR REVIEW BY INSPECTORS. DO NOT FILE THIS FORM IN THE FIREFIGHTER'S PERSONNEL FILE OR OTHER FILE.

Turnout Inspection Form

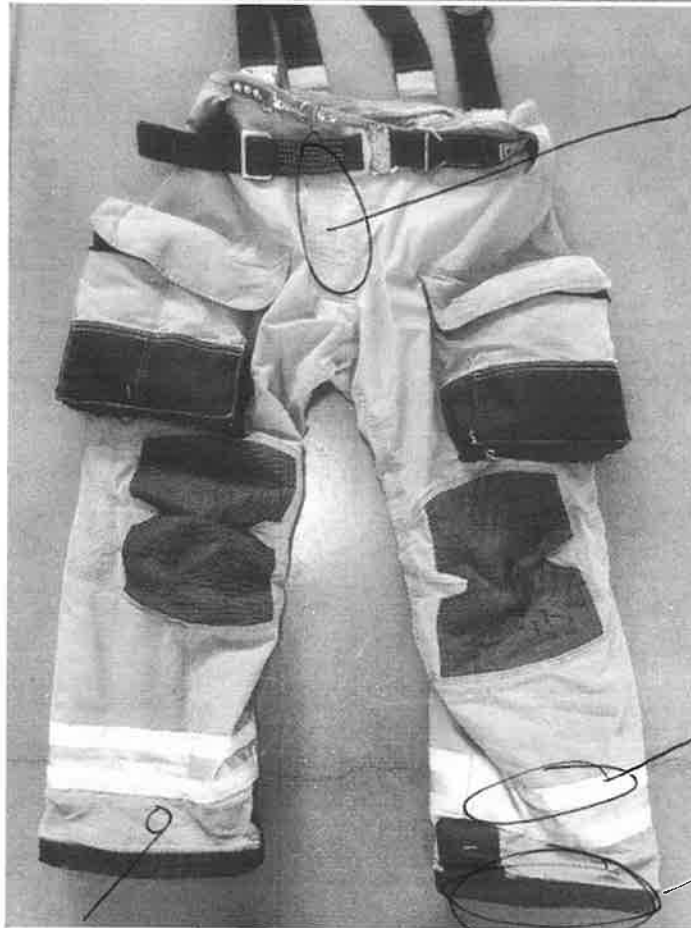
Name Storage 2475740

Date 3/2/22



should have been
retired July 2012

no inspection port to
liner due to age



velcro failing

reflective trim
stitching

holes outer shell

outer shell hole



PPE INSPECTION FORM

NAME: Storage

DATE: 3/2/22

IN-SERVICE DATE: _____

INSPECTED BY: _____

COAT Serial Number

Tag Indicating Coat meets NFPA Standard? ☐ Yes ☐ No
Is the Thermal Barrier Intact? ☐ Yes ☐ No
Is the Vapor Barrier Intact? ☐ Yes ☐ No
Is the Outer Shell intact? ☐ Yes ☐ No
Is there any contamination of the outer shell or any liner? ☐ Yes ☐ No
Is there any separation of the seams of the outer shell, or any of the liners? ☐ Yes ☐ No
Is the coat acceptable for use? ☐ Yes ☐ No

GLOVES

Tag Indicating Gloves meet NFPA Standard? ☐ Yes ☐ No
Any Tears on Seams or shell of gloves? ☐ Yes ☐ No
Are Liners Intact? ☐ Yes ☐ No
Any Contamination to Shell or liners? ☐ Yes ☐ No
Are Gloves Acceptable for use? ☐ Yes ☐ No

BOOTS

Tag indicating boots meet NFPA Standard? ☐ Yes ☐ No

Are there any tears or abrasions that would allow water or heat To penetrate? ☐ Yes ☐ No
Are boots acceptable for use? ☐ Yes ☐ No

Which equipment failed inspection? : Fail - pants

Reason for Failure: _____

Plan for equipment replacement, repair or cleaning: _____

SIGNATURE OF PERSON INSPECTING PPE: 

PANTS Serial Number

Tag indicating Pants meet NFPA Standard? ☒ Yes ☐ No
Is the Thermal Barrier Intact? ☐ Yes ☒ No
Is the vapor Barrier Intact? ☐ Yes ☒ No
Is the Outer Shell intact? ☐ Yes ☒ No
Any Contamination to Shell or Liners? ☒ Yes ☐ No
Any Separations of seams of shell or liners? ☒ Yes ☐ No
Are Pants Acceptable for Use? ☐ Yes ☒ No

HELMET

Tag indicating helmet meets NFPA Standard? ☐ Yes ☐ No
Are visor or goggles attached without cracks? ☐ Yes ☐ No
Does the helmet have flaps for ears and neck? ☐ Yes ☐ No
Is the outer shell dented or cracked? ☐ Yes ☐ No
Is helmet acceptable for use? ☐ Yes ☐ No

HOOD

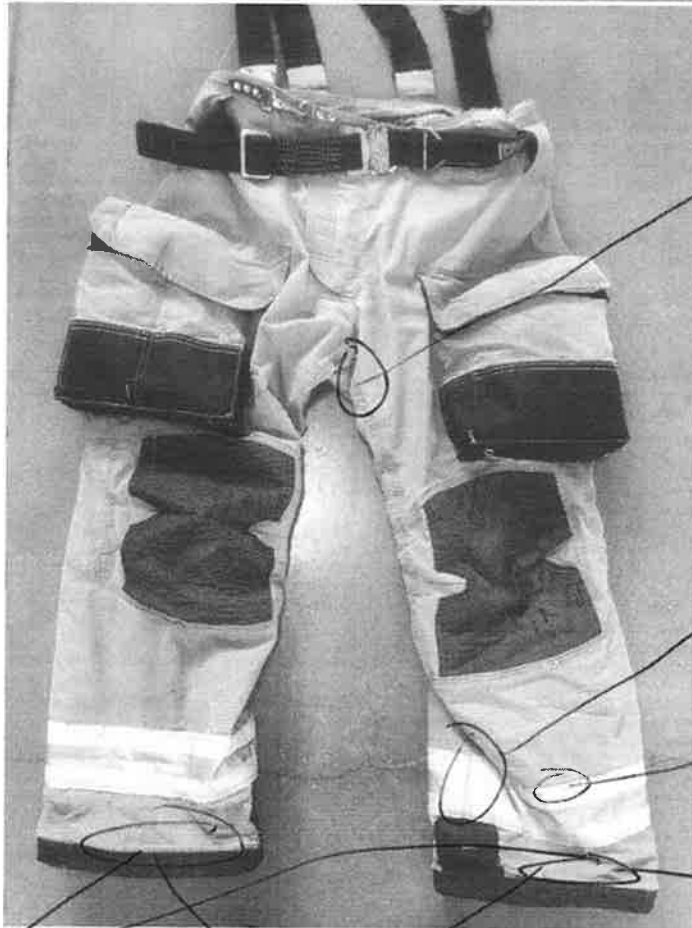
Is the hood made of NOMEX, PBI or other Fire retardant material? ☐ Yes ☐ No
Is the hood intact? ☐ Yes ☐ No
Any Contamination of the outer shell or liner? ☐ Yes ☐ No
Is hood long enough to protect ears and neck? ☐ Yes ☐ No
Is hood acceptable for use? ☐ Yes ☐ No

**THIS FORM SHALL BE MAINTAINED ON A MASTER FILE OF PPE INSPECTIONS FOR THE FIRE DEPARTMENT FOR REVIEW BY INSPECTORS.
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Turnout Inspection Form

Name Storage 3834216

Date 3/2/22



Significant black staining throughout outer shell and inside liner. unable to remove with advanced cleaning

Thermal liner hole

4 holes outer shell / 3 in seam

reflective trim stitching

Liners are completely missing all layers equal to outer shell holes

Significant holes to outer shell 2" x 6" each



PPE INSPECTION FORM

NAME: Storage

DATE: 3/2/22

IN-SERVICE DATE: _____

INSPECTED BY: Jensen

COAT Serial Number

4502885 2/2013

Tag Indicating Coat meets NFPA Standard? ☒ Yes ☐ No
Is the Thermal Barrier Intact? ☒ Yes ☐ No
Is the Vapor Barrier Intact? ☒ Yes ☐ No
Is the Outer Shell intact? ☒ Yes ☐ No
Is there any contamination of the outer shell or any liner? ☐ Yes ☒ No
Is there any separation of the seams of the outer shell, or any of the liners? ☐ Yes ☒ No
Is the coat acceptable for use? ☒ Yes ☐ No

GLOVES

Tag Indicating Gloves meet NFPA Standard? ☐ Yes ☐ No
Any Tears on Seams or shell of gloves? ☐ Yes ☐ No
Are Liners Intact? ☐ Yes ☐ No
Any Contamination to Shell or liners? ☐ Yes ☐ No
Are Gloves Acceptable for use? ☐ Yes ☐ No

BOOTS

Tag indicating boots meet NFPA Standard? ☐ Yes ☐ No

Are there any tears or abrasions that would allow water or heat To penetrate? ☐ Yes ☐ No
Are boots acceptable for use? ☐ Yes ☐ No

PANTS Serial Number

Tag indicating Pants meet NFPA Standard? ☐ Yes ☐ No
Is the Thermal Barrier Intact? ☐ Yes ☐ No

Is the vapor Barrier Intact? ☐ Yes ☐ No
Is the Outer Shell intact? ☐ Yes ☐ No
Any Contamination to Shell or Liners? ☐ Yes ☐ No
Any Separations of seams of shell or liners? ☐ Yes ☐ No
Are Pants Acceptable for Use? ☐ Yes ☐ No

HELMET

Tag indicating helmet meets NFPA Standard? ☐ Yes ☐ No
Are visor or goggles attached without cracks? ☐ Yes ☐ No
Does the helmet have flaps for ears and neck? ☐ Yes ☐ No
Is the outer shell dented or cracked? ☐ Yes ☐ No
Is helmet acceptable for use? ☐ Yes ☐ No

HOOD

Is the hood made of NOMEX, PBI or other Fire retardant material? ☐ Yes ☐ No
Is the hood intact? ☐ Yes ☐ No
Any Contamination of the outer shell or liner? ☐ Yes ☐ No
Is hood long enough to protect ears and neck? ☐ Yes ☐ No
Is hood acceptable for use? ☐ Yes ☐ No

Which equipment failed inspection? : _____

Reason for Failure: _____

Plan for equipment replacement, repair or cleaning: _____

SIGNATURE OF PERSON INSPECTING PPE: _____

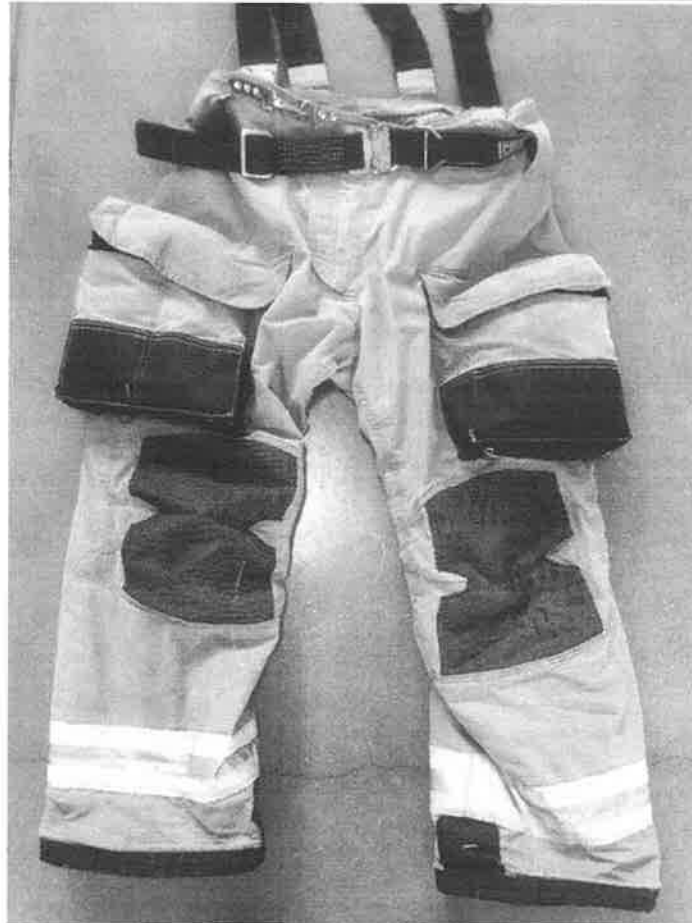
**THIS FORM SHALL BE MAINTAINED ON A MASTER FILE OF PPE INSPECTIONS FOR THE FIRE DEPARTMENT FOR REVIEW BY INSPECTORS.
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Turnout Inspection Form

Name Storage 4502885

Date 3/2/22

NO
Issues





PPE INSPECTION FORM

NAME: Storage (Weber Fire District)

DATE: 3/2/22

IN-SERVICE DATE: _____

INSPECTED BY: Jensen

COAT Serial Number 1704007618 5/2017

Tag Indicating Coat meets NFPA Standard? ☒ Yes ☐ No
Is the Thermal Barrier Intact? ☒ Yes ☐ No
Is the Vapor Barrier Intact? ☐ Yes ☒ No
Is the Outer Shell intact? ☒ Yes ☐ No
Is there any contamination of the outer shell or any liner? ☐ Yes ☒ No
Is there any separation of the seams of the outer shell, or any of the liners? ☒ Yes ☐ No
Is the coat acceptable for use? ☐ Yes ☒ No

GLOVES

Tag Indicating Gloves meet NFPA Standard? ☐ Yes ☐ No
Any Tears on Seams or shell of gloves? ☐ Yes ☐ No
Are Liners Intact? ☐ Yes ☐ No
Any Contamination to Shell or liners? ☐ Yes ☐ No
Are Gloves Acceptable for use? ☐ Yes ☐ No

BOOTS

Tag indicating boots meet NFPA Standard? ☐ Yes ☐ No

Are there any tears or abrasions that would allow water or heat To penetrate? ☐ Yes ☐ No
Are boots acceptable for use? ☐ Yes ☐ No

PANTS Serial Number _____

Tag indicating Pants meet NFPA Standard? ☐ Yes ☐ No
Is the Thermal Barrier Intact? ☐ Yes ☐ No

Is the vapor Barrier Intact? ☐ Yes ☐ No
Is the Outer Shell intact? ☐ Yes ☐ No
Any Contamination to Shell or Liners? ☐ Yes ☐ No
Any Separations of seams of shell or liners? ☐ Yes ☐ No
Are Pants Acceptable for Use? ☐ Yes ☐ No

HELMET

Tag indicating helmet meets NFPA Standard? ☐ Yes ☐ No
Are visor or goggles attached without cracks? ☐ Yes ☐ No
Does the helmet have flaps for ears and neck? ☐ Yes ☐ No
Is the outer shell dented or cracked? ☐ Yes ☐ No
Is helmet acceptable for use? ☐ Yes ☐ No

HOOD

Is the hood made of NOMEX, PBI or other Fire retardant material? ☐ Yes ☐ No
Is the hood intact? ☐ Yes ☐ No
Any Contamination of the outer shell or liner? ☐ Yes ☐ No
Is hood long enough to protect ears and neck? ☐ Yes ☐ No
Is hood acceptable for use? ☐ Yes ☐ No

Which equipment failed inspection? : _____

Reason for Failure: _____

Plan for equipment replacement, repair or cleaning: _____

SIGNATURE OF PERSON INSPECTING PPE: _____

**THIS FORM SHALL BE MAINTAINED ON A MASTER FILE OF PPE INSPECTIONS FOR THE FIRE DEPARTMENT FOR REVIEW BY INSPECTORS.
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Turnout Inspection Form

Name Storage 1704007618

Date 3/2/22



moisture barrier
seam tape has
several areas
starting to peel
and delaminate.
nothing to the seam
yet.

rear reflective
hole from
melting/worn

bottom seam
of liner has
multiple holes
and burn marks
along entire hem





PPE INSPECTION FORM

NAME: Storage

DATE: 3/2/22

IN-SERVICE DATE: _____

INSPECTED BY: Jensen

COAT Serial Number 4199662 4/2011

Tag Indicating Coat meets NFPA Standard? ☒ Yes ☐ No
Is the Thermal Barrier Intact? ☒ Yes ☐ No
Is the Vapor Barrier Intact? ☒ Yes ☐ No
Is the Outer Shell intact? ☒ Yes ☐ No
Is there any contamination of the outer shell or any liner? ☐ Yes ☒ No
Is there any separation of the seams of the outer shell, or any of the liners? ☐ Yes ☒ No
Is the coat acceptable for use? ☐ Yes ☒ No

GLOVES

Tag Indicating Gloves meet NFPA Standard? ☐ Yes ☐ No
Any Tears on Seams or shell of gloves? ☐ Yes ☐ No
Are Liners Intact? ☐ Yes ☐ No
Any Contamination to Shell or liners? ☐ Yes ☐ No
Are Gloves Acceptable for use? ☐ Yes ☐ No

BOOTS

Tag indicating boots meet NFPA Standard? ☐ Yes ☐ No
Are there any tears or abrasions that would allow water or heat To penetrate? ☐ Yes ☐ No
Are boots acceptable for use? ☐ Yes ☐ No

PANTS Serial Number _____

Tag indicating Pants meet NFPA Standard? ☐ Yes ☐ No
Is the Thermal Barrier Intact? ☐ Yes ☐ No
Is the vapor Barrier Intact? ☐ Yes ☐ No
Is the Outer Shell intact? ☐ Yes ☐ No
Any Contamination to Shell or Liners? ☐ Yes ☐ No
Any Separations of seams of shell or liners? ☐ Yes ☐ No
Are Pants Acceptable for Use? ☐ Yes ☐ No

HELMET

Tag indicating helmet meets NFPA Standard? ☐ Yes ☐ No
Are visor or goggles attached without cracks? ☐ Yes ☐ No
Does the helmet have flaps for ears and neck? ☐ Yes ☐ No
Is the outer shell dented or cracked? ☐ Yes ☐ No
Is helmet acceptable for use? ☐ Yes ☐ No

HOOD

Is the hood made of NOMEXX, PBI or other Fire retardant material? ☐ Yes ☐ No
Is the hood intact? ☐ Yes ☐ No
Any Contamination of the outer shell or liner? ☐ Yes ☐ No
Is hood long enough to protect ears and neck? ☐ Yes ☐ No
Is hood acceptable for use? ☐ Yes ☐ No

Which equipment failed inspection?: Coat Failed retire 4/2021

Reason for Failure: _____

Plan for equipment replacement, repair or cleaning: _____

SIGNATURE OF PERSON INSPECTING PPE: _____

**THIS FORM SHALL BE MAINTAINED ON A MASTER FILE OF PPE INSPECTIONS FOR THE FIRE DEPARTMENT FOR REVIEW BY INSPECTORS.
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Turnout Inspection Form

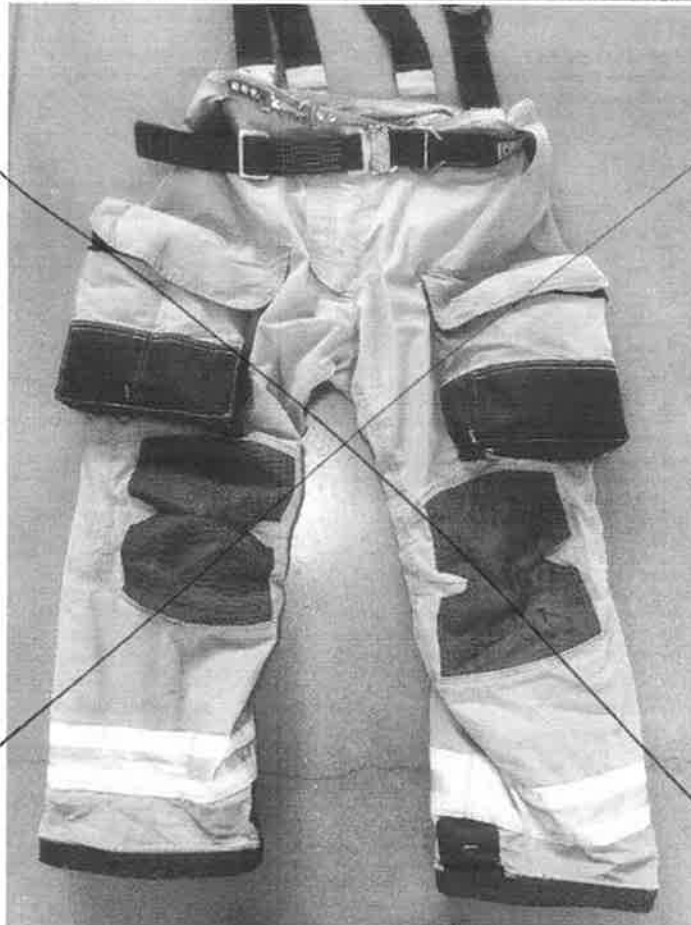
Name Storage 4199662

Date 3/2/22

Should have
been retired
April 2021



staining/
possible melting



		S130/190	S-211	WFF I	WFF II	FF I	FF II
Last Name	First Name						
Adams	Sam					6.29.11	5.21.12
Adkins	John		5.1.16	4.14.15	4.12.18	8.2.14	1.09.15
Anzalone	Montana						
Bevacqua	Brian					9.28.21	9.28.21
Broyles	Rebecca						
Clark	Kent			6.13.07		9.3.98	5.21.12
Clark	Lotta						
Clark (Resigned)	Spencer						
Dearden	Ann					12.2.21	12.2.21
Enspinosa	Josto						
Giauque	Marc			6.10.02		1..27.04	5.21.12
Giauque	Nathaniel					12.2.21	12.2.21
Groot	Cheryl						
Henderson	Caitlyn						
Hogwood	Ray	8.27.18					
Hughston	Alex	6.8.19		6.27.16			
Hurley	Curtis						
Johnson	Nicholas						
Jones	Tyler	6.8.19		6.27.16		6.27.16	2.4.2015
Judd	Brandt	3.22.19				4.8.14	
Kerr	Dylan						
Kruyer	Anika						
Mandeen	Erik					2.11.20	2.11.20
Marble	Olivia					2.2.21	2.2.21
Miller	Dave						
Moore	Chris						
Pettijohn	John					7.30.98	7.30.98
Proffitt	Stephanie						
Robertson	Mark			6.13.07		12.1.97	6.17.14
Robinson	Jody	4.28.07		6.13.07		5.26.04	5.21.12
Rowser	Tyler			7.15.14		1.03.20	1.03.20
Smith	Ken			7.9.02		10.31.90	4.30.92
Smith	Sue						
Sorensen	Jared						
Sorenson	Marvin			7.7.03			
Sorenson	Cody	6.8.19		7.18.11		7.16.14	7.16.14
Sutor	Nathan						
Swertfeger	Brody						
Thompson	Brian						
Tomlin	Terrelle						
Wilcox	Marshall					4.5.21	4.5.21
Wright	Travis	All Wildland Certifications					
Young	?						
Boyer	Bryce	All Wildland Certificatons					

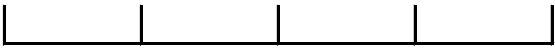
[illegible]



ICS700	ICS 800	Investigtr	Misc. cert	EMR	AEMT	PM	EMT	BLS
					3.31.24			
8.14					3.31.24			
							Probation	
					3.31.23			
2.13.11								
					6.30.23			
10.19.06					6.30.23			
5.8.19					3.21.23			
				9.2023				
							9.30.23	
7.25.16						3.21.24		
6.5.14								
4.14.15					3.31.23			
4.18.11					3.31.23			
					6.30.23			
							3.31.23	
							9.30.22	
					3.31.24			
					12.31.22			
							9.30.22	
						3.31.23		
				9.30.23				
5.4.11								
8.25.06								
5.18.11								
12.14.09					6.30.23			
4.1.14							6.30.23	
					6.30.23			
8.19.10					3.31.24			
							3.31.23	
						6.30.23		
					3.31.23			
							3.31.22	



[illegible]



NORTH SUMMIT FIRE SERVICE DISTRICT
FIRE CHIEF
EMPLOYMENT CONTRACT

THIS AGREEMENT is made and entered into this ____ day of _____, 2022 by and between **NORTH SUMMIT FIRE SERVICE DISTRICT**, a political subdivision of the State of Utah (hereinafter referred to as "District"), whose address is 86 Center Street, Coalville, Utah 84017, and **BENJAMIN NIELSON** (hereinafter referred to as "Nielson"), whose address is _____.

RECITALS

WHEREAS, the District desires to employ the services of Nielson as the Fire Chief of the District through a written employment contract; and,

WHEREAS, the District desires to:

1. Provide certain benefits to Nielson,
2. Establish certain conditions of employment,
3. Set working conditions for Nielson,
4. Secure and retain the services of Nielson and to provide inducement for him to remain in such employment,
5. Make possible full work productivity by assuring peace of mind on the part of Nielson,
6. Provide deterrents against malfeasance or dishonesty for personal gain on the part of Nielson, and
7. Provide a just means for compensation and for terminating Nielson's service should he become unable to fully discharge his duties or when the District may desire to otherwise terminate his employment.

NOW, THEREFORE, in consideration of the mutual covenants herein contained,

Section 1: POWERS AND DUTIES

The District hereby agrees to employ Benjamin Nielson as the Fire Chief of the North Summit Fire Service District to exercise powers and perform the duties specified in Summit County Code, **Title 2, Chapter 25**, as well as those duties and requirements enumerated in the attached job description which is incorporated by reference herein, and to perform other legally permissible and proper duties as the Summit County Council (as the governing body of the District) or the Administrative Control Board may from time to time assign not inconsistent with, or in conflict with, the provisions of this Agreement, Summit County Code, or state or federal law.

Section 2: TERM

The term of this Agreement shall be for a period of three (3) years from March 28, 2022 to March 27, 2025 (the "Term").

- a. Nothing in this Agreement shall prevent, limit or otherwise interfere with the right of District to terminate the services of Nielson at any time, subject only to the provisions established by this Agreement. Nothing in this Agreement shall prevent, limit, or otherwise interfere with the right of Nielson to resign at any time from his position with the District upon thirty (30) days written notice to the Administrative Control Board.
- b. In the event the District intends not to renew or renegotiate the Agreement with Nielson at the end of the Term, Nielson shall be given a minimum of thirty (30) days written notice.
- c. Nielson agrees to remain in the exclusive employ of the District during the term of this Agreement. The term "employed" however, shall not be construed to include occasional teaching, writing, speaking, consulting performed on Nielson's time off, even if outside compensation is provided for such services. Further, Nielson shall be allowed to work up to five (5) night shifts per month for the Washington Terrace Volunteer Fire Department. Said activities are expressly allowed, provided that in no case is any activity allowed which would present a conflict of interest with the District. *De Minimis* use of District's equipment (such as laptop computer) for such purposes is hereby authorized.

Section 3: TERMINATION AND SEVERANCE PAY

- a. Probationary Period. During the first six (6) months of Nielson's employment, Nielson shall be employed "at will" (the "Probationary Period"). As such, Nielson may be terminated without cause during the Probationary Period and shall not be entitled to "Severance" as set forth in Section 3(b) below.
- b. Termination without Cause. In the event Nielson is terminated or asked to resign by the Administrative Control Board for any reason other than as set forth in Section 3(c) below, and Nielson is willing and able to perform his duties under this Agreement, then in that event the District agrees to pay Nielson the following (together, referred to as "Severance"):
 - (i) a lump sum cash payment equal to six (6) months aggregate salary;

- (ii) the employee share of COBRA, to the extent that Nielson elects to take Cobra, to maintain health care coverage consistent with that which was received at the time of termination; and
 - (iii) all paid time off, deferred compensation and all other accrued benefits to date.
- c. Termination for Cause. In the event Nielson is terminated with cause, which is defined for purposes of this contract as: (i) an intentional act or acts of dishonesty in the performance of your duties as an employee of the District that is injurious to the mission, financial condition, results of operations or reputation of the District, taken as a whole; (ii) any material breach of this Agreement; (iii) a material breach of your fiduciary duties to the District including not complying with and not enforcing District policies; (iv) your conviction, or pleading of nolo contendere of any felony, or any misdemeanor involving moral turpitude; (v) your imprisonment for any reason; (vi) any act of fraud or willful misconduct in the performance of your duties hereunder; (vii) your repeated failure to obey the District's policies or the instructions of the Administrative Control Board; (viii) a disability as set forth in Section 5; or (ix) your repeated failure to perform your obligations and duties, then the District shall have no obligation to pay the Severance indicated, except for items for which the Nielson may be legally entitled.
- d. Resignation. In the event Nielson voluntarily resigns as the Fire Chief of the North Summit Fire Service District, the District will be under no obligation to continue to compensate Nielson after the date of resignation except for items for which Nielson may be legally entitled.

Section 4: COMPENSATION

- a. Nielson's salary effective at the time of this Agreement shall be \$95,000.00 per year.
- b. Nielson shall be paid installments at the same time as other employees of the District are paid.
- c. The District agrees that Nielson is eligible for an annual increase in salary, which shall be up to the maximum potential percentage increase provided for all District employees in the annual budget.
- d. Nielson shall be eligible for year-end bonus programs as may be applicable to other employees of the District as recommended by the Administrative Control Board and authorized by the Governing Body in the annual budget.

Section 5: DISABILITY

In the event Nielson is permanently disabled or is otherwise unable to perform his duties because of sickness, accident, injury, mental incapacity, or health for a period of six (6) successive months and has not or cannot obtain a medical release to return to work, this Agreement will be deemed terminated and no additional compensation or Severance shall be paid as indicated in Section 3(c) of this Agreement.

Section 6: BENEFITS

- a. All provisions of the District's personnel policies, and other regulations, directives, policies, practices and procedures shall apply to Nielson unless otherwise provided herein. This shall include the following benefits as contained in the District's Personnel Policies:
 - (1) Health Insurance
 - (2) Dental Insurance
 - (3) Life Insurance
 - (4) Retirement: Nielson shall take retirement through Tier I Program of the Utah Retirement Systems ("URS").
 - (5) 401k (if offered to all District employees)
 - (6) Family and Medical Leave
 - (7) Long Term Disability
 - (8) Military Reserve Leave
- b. Accumulation of vacation shall be at the maximum accrual rate per the District's Personnel Policies.
- c. The District shall provide access to a vehicle, including maintenance and fuel, for use by Nielson. Such benefit to be documented through IRS form 1099.

Section 7: HOURS OF WORK

It is recognized that Nielson must devote a great deal of his time outside normal office hours to business of the District, and to that end Nielson will be allowed to take administrative time off as he shall deem appropriate during normal office hours.

Section 8: PROFESSIONAL DEVELOPMENT

- a. The District will provide through the budgeting process resources, as it deems appropriate, for Nielson to attend seminars, short courses, professional association meetings, and similar functions for his continued professional development and for the good of the District. District agrees to pay for Nielson to attend conference/training the District determines Nielson should attend.

- b. District will provide through the budget process resources, as it deems appropriate, for Nielson to maintain professional association memberships that are held by Nielson and any civic club memberships (e.g.; Rotary Club International) where Nielson participates.

Section 9: PERFORMANCE EVALUATION

The Administrative Control Board shall annually review the performance of Nielson in March of each year subject to a process, form, criteria, and format for the evaluation that shall be mutually agreed upon by the Administrative Control Board and Nielson. The process at a minimum shall include the opportunity for both parties to: (1) prepare a written evaluation, (2) meet and discuss the evaluation, and (3) present a written summary of the evaluation results. The final written evaluation should be completed and delivered to Nielson within 30 days of the evaluation meeting.

Section 10: INDEMNIFICATION

As required under Federal, State or Local Law, and at the express written request of Nielson, District shall defend, save harmless and indemnify Nielson against any tort, professional liability claim or demand or other legal action, whether groundless or otherwise, arising out of an alleged act or omission occurring in the performance of Nielson's duties or resulting from the exercise of judgment or discretion in connection with the performance of those duties or responsibilities, unless the act or omission involved willful or wanton conduct. Legal representation for Nielson shall be provided by the District or their insurance carrier as may be required, but shall not be provided for allegations or determinations of willful or wanton conduct of Nielson. If provided, legal representation, provided by District for Nielson, shall extend until a final determination of the legal action including any appeals brought by either party, and the District shall indemnify Nielson against any and all losses, damages, judgments, interest, settlements, fines, and court costs.

Nielson recognizes that the District shall have the absolute right to settle any claims or lawsuits unless the settlement is of a personal nature to Nielson, in which event Nielson may exercise his veto over the settlement. Further, District agrees to pay all reasonable litigation expenses of Nielson throughout the pendency of any litigation to which Nielson is a party, witness or advisor to the District. Such expense payments shall continue beyond Nielson's service to the District as long as litigation is pending. Further, District agrees to pay Nielson's reasonable consulting fees and travel expenses when Nielson serves as a witness, advisor or consultant to District regarding pending litigation.

Section 11: RESIDENCE

During the term of this Agreement, Nielson agrees that he shall live within the boundaries of Summit County, Utah, unless otherwise approved by the Administrative Control Board.

Section 12: BONDING

District shall bear the full costs of any fidelity or other bonds required of Nielson under any law or ordinance.

Section 13: GENERAL PROVISIONS

- a. This Agreement sets forth and establishes the entire understanding between the District and Nielson relating to the employment of Nielson by the District. Any prior discussions, representations, written or verbal agreements by or between the parties are merged into superseded and rendered null and void by this Agreement. The parties by mutual written agreement may amend any provision of this Agreement during the life of the Agreement. Such amendments shall be incorporated and made a part of this Agreement.
- b. This Agreement shall be binding upon and inure to the benefit of the heirs at law and executors of Nielson.
- c. If any provision, or any portion thereof, contained in the Agreement is held unconstitutional, invalid or unenforceable, the remainder of this Agreement, or portion thereof, shall be deemed severable, and shall not be affected and shall remain in full force and effect.

Section 14: NO REDUCTION OF BENEFITS

The District shall not at any time during the term of the Agreement reduce the salary, compensation, or other financial benefits of Nielson, except to the degree of such a reduction across-the-board for all employees of the District, or the result of disciplinary action

Section 15: NOTICES

Notices pursuant to the Agreement shall be given by deposit in the custody of the United States Postal Service, postage prepaid, addressed as follows:

- a. DISTRICT: Administrative Control Board
86 Center Street
Coalville, UT 84017

b. NIELSON: Benjamin Nielson

(or as amended by Nielson)

Alternatively, notices required pursuant to this Agreement may be personally served in the same manner as is applicable to civil judicial practice. Notice shall be deemed given as of the date of personal service or as of the date of deposit of such written notice in the course of transmission in the United States Postal Service.

IN WITNESS WHEREOF, North Summit Fire Service District has caused this Agreement to be signed and executed in its behalf by the Chair of the Summit County Council, acting as the Governing Body of the District, and the Benjamin Nielson has signed and executed this Agreement, the day and year first above written.

NORTH SUMMIT FIRE SERVICE DISTRICT

By: SUMMIT COUNTY COUNCIL, Acting as the
Governing Body

CHRISTOPHER F. ROBINSON
Chair

ATTEST:

EVELYN FURSE
County Clerk

By: ADMINISTRATIVE CONTROL BOARD

MICHELLE ANDERSON
Chair

APPROVED AS TO FORM:

RYAN STACK
Deputy County Attorney

NIELSON

BENJAMIN NIELSON

North Summit Fire District

3/9/2022 12:29 PM

Register: 1001 · Zions Bank

From 02/10/2022 through 03/11/2022

Sorted by: Date, Type, Number/Ref

Date	Number	Payee	Account	Memo	Payment	C	Deposit	Balance
02/14/2022	Online	United States Treasury	-split-	87-0560689	1,692.26			61,439.25
02/24/2022	Online	Rocky Mountain Po...	2012 · Accounts Payable		674.47			60,764.78
02/25/2022	4478	Summit County News	2012 · Accounts Payable	Impact Fee Not...	87.00			60,677.78
02/25/2022	4479	Utah Local Governm...	2012 · Accounts Payable		5,131.39			55,546.39
02/25/2022	4480	Wanship Mutual Wat...	2012 · Accounts Payable	2022 Water Sh...	640.00			54,906.39
02/25/2022	4481	Park City Fire District	2012 · Accounts Payable	Fire Proteciton ...	39,200.00			15,706.39
02/25/2022	4482	Park City Lock & Key	2012 · Accounts Payable		558.50			15,147.89
02/25/2022	4483	Peopletrial	2012 · Accounts Payable		522.70			14,625.19
02/25/2022	4484	Steffen Design	2012 · Accounts Payable	Website Hosting	80.00			14,545.19
02/25/2022	4485	Valley Glass Ogden	2012 · Accounts Payable		4,426.00			10,119.19
02/25/2022	4486	Dominion Energer	2012 · Accounts Payable		1,882.07			8,237.12
02/25/2022	4472	Andersen, Michelle	-split-		36.94			8,200.18
02/25/2022	4473	Bosworth, Melanie	-split-		36.94			8,163.24
02/25/2022	4474	Novak, Michael	-split-		36.94			8,126.30
02/25/2022	4475	Rees, James A	-split-		36.94			8,089.36
02/25/2022	4476	Rowser, Tyler J	-split-		277.05			7,812.31
02/25/2022	4477	Winters, Don C	-split-		36.94			7,775.37
02/27/2022	Online	Zions Bank First Nat...	2012 · Accounts Payable	Credit Card Pa...	2,146.83			5,628.54
03/09/2022		United States Treasury	6610 · Payroll Taxes	941 Refund			2,527.01	8,155.55
03/10/2022	4498	Rowser, Tyler J	-split-		184.70			7,970.85
03/11/2022	4487	Apparatus Equipmen...	2012 · Accounts Payable		1,612.56			6,358.29
03/11/2022	4488	Convergint Technolo...	2012 · Accounts Payable		8,820.68			-2,462.39
03/11/2022	4489	Deseret News	2012 · Accounts Payable	Legal Notice fo...	126.92			-2,589.31
03/11/2022	4490	Dominion Energer	2012 · Accounts Payable		982.39			-3,571.70
03/11/2022	4491	Park City Fire District	2012 · Accounts Payable	Feb 21 - Mar 6 ...	39,200.00			-42,771.70
03/11/2022	4492	Park City Lock & Key	2012 · Accounts Payable	Lock Change S...	214.25			-42,985.95
03/11/2022	4493	Republic Service	2012 · Accounts Payable	Trash Service ...	175.21			-43,161.16
03/11/2022	4494	Rocky Mountain Po...	2012 · Accounts Payable		704.89			-43,866.05
03/11/2022	4495	Summit Merc.	2012 · Accounts Payable	Hot Water Hea...	27.98			-43,894.03
03/11/2022	4496	Zions Bank Bankcar...	2012 · Accounts Payable	Credit Card Pa...	408.73			-44,302.76
03/11/2022	4497	All West Communic...	2012 · Accounts Payable		882.95			-45,185.71
03/11/2022			3901 · 3901 Capital D...	Access Control...			8,820.68	-36,365.03
03/11/2022			1254 · 1254 PTIF Oper...	AP & Payroll ...			45,046.00	8,680.97