

**MINUTES OF THE DIXIE STATE UNIVERSITY  
BOARD OF TRUSTEES MEETING  
Zion Room, Jeffrey R. Holland Centennial Commons  
Monday, April 28, 2014  
8:00 a.m. – Executive Session  
8:30 a.m. – General Session**

**BOARD MEMBERS PRESENT:**

Steven G. Caplin (Chair)  
David Clark (Vice Chair)  
Julie Beck – Participated by phone  
Elisabeth Bingham  
Christina Durham  
Hal Hiatt (Alumni Association President)  
Gregory Layton (Incoming DSUSA President)  
Carlos Morgan (Outgoing DSUSA President)  
Jon Pike  
Gail Smith

**BOARD MEMBER EXCUSED: Max Rose**

**ALSO PRESENT:**

President Stephen D. Nadauld  
Del Beatty – Dean of Students  
Jason Boothe – Athletic Director  
Sylvia Bradshaw – Incoming President of the Classified Staff Association  
Kathleen Briggs – Outgoing President of the Classified Staff Association  
Cheri Capps – Director of Accounting  
Michael Carter – Assistant Attorney General and Legal Counsel  
Bill Christensen – Executive Vice President and Chief Academic Officer  
Bryant Flake – Executive Director of Planning and Budgets  
Carole Grady – Dean of the School Health Sciences  
Brent Hanson – Dean of Visual and Performing Arts  
Don Hinton – Dean of the School of Humanities  
Jeannine Holt – Former Member of the Board of Trustees  
Kevin Jenkins – Reporter from *The Spectrum*  
Steve Johnson – Director of Public Relations and Publications  
Gary Koeven – Chief Information Officer  
Marilyn Lamoreaux – Assistant to the President  
Brad Last – Vice President of Development  
Philip Lee – Interim Dean of the School of Business and Communication  
Frank Lojko – Vice President of Student Services and Government Relations  
Pamela Montrallos – Executive Director of Human Resources  
Paul Morris – Vice President of Administrative Services  
Erin O'Brien – President-elect of the Faculty Senate  
Rick Palmer – Senior Development Officer  
Eric Pedersen – Dean of the School of Science and Technology  
Ken Richmond – Outgoing President of the Exempt Staff Association  
Brenda Sabey – Dean of the School of Education  
Christina Schultz – Vice President of Institutional Advancement  
Daphne Selbert – Dean/Director of Library Services  
Becky Smith – Dean of Academic and Community Outreach  
Nate Staheli – President of the Faculty Senate  
Kelle Stephens – President of the DXATC  
Scott Talbot – Assistant Vice President of Business Services  
Martha Talman – Policy Officer  
David Wade – Academic Program and Curriculum Director

## I. WELCOME

At 8:04 a.m., Steven G. Caplin, Chair of the Dixie State University (DSU) Board of Trustees, welcomed everyone to the meeting. Trustee Julie Beck participated by phone and Trustee Max Rose was excused. Chair Caplin called for a motion to move into Executive Session for the purpose of discussing personnel and/or real estate issues.

### **MOTION BY JON PIKE, DULY SECONDED BY GAIL SMITH, TO MOVE INTO EXECUTIVE SESSION FOR THE PURPOSE OF DISCUSSING PERSONNEL AND REAL ESTATE ISSUES.**

**Action: Approved unanimously, by a show of hands.**

## II. EXECUTIVE SESSION

At 8:32 a.m., Chair Caplin called for a motion to adjourn the Executive Session.

### **MOTION BY CHRISTINA DURHAM, DULY SECONDED BY HAL HIATT, TO ADJOURN THE EXECUTIVE SESSION.**

**Action: Approved unanimously, by a show of hands**

## III. GENERAL SESSION – WELCOME/INTRODUCTIONS

At 8:44 a.m., Chair Caplin again welcomed everyone and proceeded with the following items:

- **Introduction of Gregory Layton, newly-elected President of the DSUSA.** Chair Caplin congratulated Greg Layton on winning the election.
- **Introduction of New Student Body Officers.** Greg Layton asked his Executive Council members to stand and introduce themselves. Greg said there were other members who were not able to come today. He is fully confident in the Council members' abilities. Greg said about 95% of the student government positions have been filled. He is excited about this group.
- **Thank you to Carlos Morgan, Outgoing Trustee and DSUSA President.** Chair Caplin invited Carlos Morgan, outgoing DSUSA President, to come forward, and Vice Chair David Clark read the plaque presented to Carlos. Chair Caplin thanked Carlos for his wonderful service and said he did an outstanding job. Del Beatty, Dean of Students, said Carlos has been a great student body president.
- **Introduction of Student Speaker and Valedictorian:** Dr. Bill Christensen, Executive Vice President and Chief Academic Officer, said they chose students representing the breadth and depth of our DSU students. He introduced the following individuals:
  - ✓ **Nijat Aliyev, Student Speaker representing the Associate Degree Graduates.** Nijat has been an outstanding student here at DSU, and he has an amazing story. He is a great representative of the associate degree graduates.
  - ✓ **Marjorie Ann Eno, Valedictorian representing the Bachelor Degree Graduates.** Marjorie is an awesome student, too. She returned to school after her daughters were born. It has been quite an adventure for her.

Chair Caplin said we look forward to hearing from our speakers on Friday at Commencement. President reminded them of teleprompter practice on Thursday.

- **Welcome to Kelle Stephens, President of the Dixie Applied Technology College.**
- **Welcome to Kevin Jenkins from *The Spectrum*.**
- **Thank you to the following:**
  - ✓ **Dr. Robert Carlson, Outgoing Faculty Senate President.** Robert was unable to attend today's meeting, but Chair Caplin thanked him for his service.
  - ✓ **Kathleen Briggs, Outgoing Classified Staff Association President.** Chair Caplin said Kathleen served very faithfully and we have enjoyed her presentations. The CSA was well represented.
  - ✓ **Ken Richmond, Outgoing Exempt Staff Association President.** Chair Caplin thanked Ken for his service. Chair Caplin said it has been a special pleasure to serve with Ken because they went to Dixie High School together; Ken was an offensive lineman on Dixie High's top football team. He is a real professional.

- **Welcome to the following.** Chair Caplin welcomed all these new leaders:
  - ✓ **Dr. Nate Staheli, Incoming Faculty Senate President.**
  - ✓ **Dr. Erin O'Brien, Incoming Faculty Senate President-elect.**
  - ✓ **Sylvia Bradshaw, Incoming Classified Staff Association President.**
  - ✓ **Mace Jacobson, Incoming Exempt Staff Association President.** Mace was unable to attend.

#### IV. SPECIAL REPORTS AND PRESENTATIONS

##### Report on DSU Trip to Tanzania

Dr. Brent Hanson, Dean of Visual and Performing Arts, said he went to Tanzania representing Fine Arts; Dr. Eric Pedersen, Dean of Science and Technology, went representing Business; Kathy Rasmussen represented Nursing, and Sandy Wilson represented Dental Hygiene. Earlier, they were approached by a businessman who partnered with some Tanzanian businessmen. Tanzania has the beauty of Africa, but more exciting were the interactions with the people. The poverty is visible and staggering. The people are energetic. More than half the population is under the age of 25. Only 3% are over the age of 65. They have no Baby Boomers at the moment. So the needs for education are profound in this country. They have one doctor per 100,000 people. They have the fourth highest AIDS deaths in the world; 16% of children are underweight; life expectancy is 61 years. It is one of the poorest countries in the world (200 of 229). The literacy rate is 69%; and 21% of children ages 5-14 are in the workforce. They saw evidence of that. The government built a new inland university (University of Dodoma) to house many students. This university is fully built and beautifully housed on 250 acres. The limiting factor is faculty – they simply do not have qualified faculty members (they don't exist). They have hired faculty members and then sent them away to school to earn their degrees. Brent said one of the most promising ideas that came out of the meeting is our ability to provide faculty to them. They didn't finalize any specifics, but it will be interesting to see what will develop. Chair Caplin thanked Dr. Hanson. Trustee Hal Hiatt asked how many universities they have. Brent didn't know, but he said there are some private universities. There is not a lack of institutions, just a lack of faculty.

##### Board of Trustees' Excellence in Education Award Presentations

Chair Caplin said that when President Nadauld announced his retirement, it started an exodus. We will now take time to recognize many wonderful educators who have given their lives to this institution. He asked Vice Chair Clark and Trustee Elisabeth Bingham to come forward. Today's award recipients represent 180 years of teaching excellence at DSU. One hundred eighty years ago would be 1834 – the U.S. President was Andrew Jackson, Mount Vesuvius was erupting, and the French Foreign Legion was formed.

- **Timothy P. Eicher, Associate Professor of Family Consumer Science and Education.** Trustee Bingham invited Tim and Penelope Eicher to come forward. Trustee Bingham said she had heard so many good things about these two people. Tim and Penelope are avid outdoors people, and have established a foundation – Heartwalk – in Peru, where it is cold and high. Trustee Bingham said she is so impressed with the Eicher's work in Peru. Also, Elisabeth said Tim's peers here at DSU said how much he is loved, and how kind and caring he is. You will be greatly missed, Tim. We want to congratulate you with this *Excellence in Education* award. Tim has served DSU for 25 years. Dr. Don Hinton, Dean of Humanities, said Tim has had a tremendous influence at DSU. He has headed the Family Consumer Science area, and has been Faculty Senate President twice. He looks like a grandfather – he's the grandfather of our education program. He had a strong impact in putting the education program framework together.
- **Janet Hansen, Associate Professor of Mathematics** was unable to be here today to accept this award.
- **Dr. Brent L. Hanson, Professor of Theatre Arts, and Dean of the School of Visual and Performing Arts.** Vice Chair Clark said he was honored to present this award. He has known Brent and Debbie for a long time. Brent has been here at DSU for 32 years (since 1982), and he said he is particularly pleased to have spent his career in an open access university. He has been pleased to help students succeed. Dr. Hinton said he was privileged to be on the committee that hired Brent. Brent moved the Theatre Department forward in powerful ways with his abilities as technical designer and crafter of designs for many shows, as well as with his insights and wisdom. Don is grateful for Brent's leadership. Brent was chair of the committee that established the current General Education program, and he has been Faculty Senate president.
- **Dr. Philip B. Lee, Professor of Business, and Dean of the School of Business and Communication.** Trustee Bingham had Philip's family come forward – his wife Roxie, exchange student daughter

Maggie, son Tam, and son Shandon. It takes a family to support someone for 35 years here. Elisabeth said Philip has been interim dean since July 1, 2013, department chair twice, and he served as associate dean in 2007 and 2008 concurrent with being department chair. He will be returning in the future on a part-time basis. He also has a long “honey do” list. He just returned from Washington D.C. at 3:00 o’clock this morning. Philip said they took 23 students to the International DECA competition, and eight of our students were in the finals. There are 23 events to compete in. DSU got one award, and the State of Utah received two more. They had a great time. Don said Philip is a great confidant and leader, giving guidance and direction to the department. Roxie said thank you to Dixie. She said her family is “grateful for the wonderful support DSU is to this college and community. Thank you!”

- **Scott L. Mortensen, Associate Professor of Mathematics.** Vice Chair Clark had Scott and family members come forward. Scott began his career at Dixie Junior High in 1979, then Morgan High, and then he spent one year with Morton Thiokol in the space division before a position opened at Dixie Junior College 26 years ago. He was Math Department Chair for six years. He met Debbie Spencer at Dixie and they both graduated in 1976. He completed his degree at USU. He and Debbie are the parents of six children and grandparents of 10. Don Hinton said a special thanks to Scott. He is not timid, and there are times Don started things and Scott told him not to proceed. One of Don’s sons took a class from Scott, and Don’s son said he never had a math teacher until he got here with Scott.
- **Daphne Selbert, Dean/Director of the DSU Library at the Holland Centennial Commons.** Daphne’s husband Jack was with her. Elisabeth said Daphne has no idea how many students Elisabeth has referred to her. She read Daphne’s bio. What a great legacy she has left for us. Thank you for your service; we will miss you. Don thanked Daphne, also. He said he sat on two search committees for her position before she came. Thank you, Daphne, for all you’ve done.
- **Peter VanValkenburg, Associate Professor of Geology.** Vice Chair Clark said he met Pete VanValkenburg 43 years ago, when Pete had the privilege of having his college paid for by LaVell Edwards. Pete started at Dixie in July 1984, and has been the cornerstone of physical science for 34 years, teaching in the geology department. He worked tirelessly. Don extended his congratulations to Pete. Don had the privilege of serving as dean over physical sciences. Pete led and guided the geology department in those activities. Thank you.

## V. **PRESIDENT’S REPORT (President Stephen D. Nadauld)**

### **Proposed Board of Trustees Meeting Dates for 2014-2015**

The following dates were presented as possible Board of Trustees meeting dates for next year:

- **Friday, September 19, 2014**
- **Friday, November 21, 2014**
- **Friday, January 30, 2015**
- **Friday, March 20, 2015**
- **Friday, May 1, 2015**

### **General Update**

President Nadauld mentioned the following items:

- Commencement is this Friday. We have a new parade route. He asked everyone to notice the new trees on the Holland Plaza and trees that line the parade route. That concrete walkway makes a huge difference compared to the asphalt street.
- Our enrollment is up about 2.5% for fall, so we are hoping for strong enrollment to continue.
- We have a very able group of vice presidents, and we have added 10-12 mid-level managers to our team. You will see some of them today. He is excited about that.
- With his pending retirement, a lot of things have gone through his mind. He will give a brief overview.
- He will have a chance on Friday at Commencement to thank the faculty for the work they have done to bring us to university status, and the work they have done to put in place the documents for baccalaureate degrees. Thanks, too, to the staff that have been uniformly supportive. He said our faculty and staff have done everything they have been asked to do these six years he has been here. As part of our All Employee meetings in the fall, he has shown pictures of our beautiful and well maintained grounds, and clean bathrooms (they are the best maintained of any campus he’s ever been on). Staff members take pride in the campus and in supporting faculty. We couldn’t run this place without them.

- He thanked the students. He said you shouldn't take one of these jobs if you don't love students. They are the reason we are here. As administrators, we get to be very involved with the students and have a great rapport.
- Thank you to the Board of Trustees. He considers this group to be the finest, most supportive, analytical and contemplative group of Trustees he has ever known. "You have been magnificent as a Board." There is a unity and camaraderie, and an ability to work together shown time and time again. He said he has every confidence going forward that this Board will maintain those characteristics, and be the same support to this institution they have been in the past.
- This has been a remarkable capstone experience for him. He has had a varied career in many different organizations. He anticipated that at age 66 he would fade into the sunset. Then that fateful February in 2008, the Regents called and asked if he and Margaret would come to St. George. There were three feet of snow in Bountiful. They told the Regents yes. He had no idea what kind of an experience it would be. He came with the right attitude for him. He had had a career and didn't need to prove himself in any way – he came to be helpful. He started identifying things that could be done. He resolved the problems quickly, and then began to look to the future. He realized we had the unique opportunity that if we organized ourselves we could go from a college to a university, as he did at Weber. He began to focus his attention on that goal. He felt enormous satisfaction personally, to see the joy and thrill of everyone who was associated with this goal. His favorite picture on the front page of *The Spectrum* was Gail (Trustee Smith) giving him a great big hug. She embodied the Spirit of Dixie and gratitude for that accomplishment. He thought all of this had some Hand of Providence in it. There were so many ways it could have gone off the rails – the construction of this Holland Building, the negotiations with the Regents about the university benchmarks (very carefully crafted so they could be accomplished), thinking ahead of what we could or could not do. We could not see how we could possibly put in place a chemistry degree, so we put forth a science composite that would work. We have a chemistry degree going through today. He could envision what we could do and what we couldn't do – and what we couldn't do he made sure not to include in the benchmarks document. The experience he had at Weber and his contacts and experience in negotiating made it possible for him to see forward in a way that benefitted the institution. He told Margaret he loves this situation, because he knew what he was doing and he knew it could work out. He was so enthusiastic about what we could accomplish. We got all the pieces in place to make it work. Like the little train, "I know I can," and we enjoyed the thrill of having the Governor here to sign the proclamation that made us a university. The pioneers who came here and camped on the Encampment Mall have to be smiling down. They put their treasure, their hearts, their families, and their health on the line for this place, and we've done this for them. The Hand of Providence in this endeavor is obvious to him. Without a little help this couldn't have happened. He appreciates the opportunity to have been a part of this. It has been fantastic. It will be indelibly engraved in his heart and mind. His final report is a report of thanksgiving – gratitude and help beyond what might have been expected, and a report of humility for all we have been able to accomplish together. He has loved being the team leader. It has been a remarkable ride. Thank you.

## VI. ACTION ITEMS

### Approval of Minutes

Chair Caplin called for a motion to approve the minutes of the Board of Trustees meeting held on Friday, March 21, 2014.

**MOTION BY JON PIKE, DULY SECONDED BY ELISABETH BINGHAM, TO APPROVE THE MINUTES OF THE BOARD OF TRUSTEES MEETING HELD ON FRIDAY, MARCH 21, 2014, AS PRESENTED. Action: Approved unanimously.**

### *ADMINISTRATIVE SERVICES*

#### Investment Report

Scott Talbot, Assistant Vice President of Business Services, and Cheri Capps, Director of Accounting, came to the table. Cheri said we will look at three investment reports – one from February and two from March. The graph in the top left hand corner is the investment allocation; 72% is with PTIF (our Utah State Investment Pool). Move to the right to investment portfolio. We have an average for third quarter of 2.51%. If we look at the breakout, we have the investment pool separately; and looking at the other four we have a

4.85% average. We are a half percentage point above last year, so we're doing well. The small pie chart shows the investment earnings. Almost 60% is unrealized capital gains; a small portion is realized. Move to the left table to see the investment earnings. We show \$783,155 at the end of the third quarter. Last year was up 23% over the year before. The large graph shows what has happened over the years. We have ups and downs. Chair Caplin said thank you. He called for a motion.

**MOTION BY CHRISTINA DURHAM, DULY SECONDED BY GAIL SMITH, TO APPROVE THE INVESTMENT REPORT, AS PRESENTED. Action: Approved unanimously.**

### **Budget Report**

Paul Morris, Vice President of Administrative Services, and Bryant Flake, Executive Director of Planning and Budgets, came to the table. Bryant said we are ending the fiscal year in a very strong position. Our revenues with summer tuition are starting to come in; the number will go up as summer tuition is collected. They will report on any deficit balances in the fall, but he doesn't anticipate a long list at all. We are in a good position ending this year and entering a new year. We should have a new budget ready when the 2014-2015 fiscal year starts on July 1<sup>st</sup>. Chair Caplin thanked Paul and Bryant for their financial leadership.

**MOTION BY ELISABETH BINGHAM; DULY SECONDED BY JON PIKE, TO APPROVE THE BUDGET REPORT, AS PRESENTED. Action: Approved unanimously.**

### ***HUMAN RESOURCES***

Pam Montrallo, Executive Director of Human Resources, said all of these policies have been posted on the DSU website for the required 30 days.

- **Policy 3-3: Faculty Categories.** This policy is basically bringing in line the policy with our practices. We added professional faculty. They may be hired in non-teaching assignments or we may bring someone in off the faculty salary schedule because of special experience. Chair Caplin called for motion.

**MOTION TO APPROVE BY ELISABETH BINGHAM, DULY SECONDED BY HAL HIATT. Action: Approved unanimously.**

- **Policy 3-7: Faculty Reviews.** Pam said this policy has had updates to put in place reviews for faculty who are not on a tenure track, so all faculty can be reviewed. The probationary period is six years. **MOTION TO APPROVE BY JON PIKE, DULY SECONDED BY ELISABETH BINGHAM. Action: Approved unanimously.**

- **Policy 3-9: Faculty Professional Development Program.** Pam said this one was combining a couple of other policies (sabbatical). Some criteria were updated for awarding professional development funding.

**MOTION TO APPROVE BY ELISABETH BINGHAM, DULY SECONDED BY CHRISTINA DURHAM. Action: Approved unanimously.**

- **Policy 3-18: Faculty Salaries.** Pam said this policy was updated to reflect our current practices for rank advancement promotions, and includes post tenure review for those who receive a 2% increase. **MOTION TO APPROVE BY CHRISTINA DURHAM, DULY SECONDED BY JON PIKE. Action: Approved unanimously.**

- **Policy 3-26: Early Retirement/Phased Retirement.** Pam said we had a lot of applications for early retirement this year. We have finally updated the policy to match the practice. In order to be eligible for early retirement, an employee has to be at least 57, and their age and years of service must equal 75. We now allow for years of full-time service at DSU or another USHE institution. Vice Chair Clark said early retirees have to have at least five years at Dixie immediately prior to retirement. President said we are making it possible for people to transfer to Dixie. If they lose their credit for time served, we don't have a very strong position. If we give them credit for time spent at another USHE institution, we can get some great people.

**MOTION TO APPROVE BY CHRISTINA DURHAM, DULY SECONDED BY ELISABETH BINGHAM. Action: Approved unanimously.**

- **Policy NEW: Campus Safety and Security.** Pam said this is a new policy. It was required for compliance with the Clery Act about campus safety and security and reporting of statistics. Martha Talman, Policy Officer, is now the expert on the Clery Act. President said the Clery Act turns out to be quite demanding and complex. We have not seen the last of Clery Act-related policies. This one gets us in compliance, as will the next one, but we are going to have to undertake a significant amount of

training and funding to be compliant. It is an unfunded mandate from the government. We are happy to do it in terms of the safety, but it is complicated and expensive and unfunded.

**MOTION TO APPROVE BY CARLOS MORGAN, DULY SECONDED BY HAL HIATT.  
Action: Approved unanimously.**

- **Policy NEW: Sexual Assault, Relationship Violence, & Stalking.** Pam said this is another new policy required for compliance to the Clery Act. Chair Caplin called for motion. **MOTION TO APPROVE BY JON PIKE; DULY SECONDED BY GAIL SMITH.** Trustee Durham asked about reporting – first hand, second hand, etc. Title IX and Clery intersected quite a bit, Martha said. There are occasions where we could exempt certain employees in certain situations, but we have only done that for mental health, health providers, and clergy. The verdict cannot be based on hearsay; we have to do an investigation. Trustee Durham asked if people must report off campus behavior as well as on campus. Martha said that is Title IX again; they intersect awkwardly right now, but more will come forward in the fall. If the perpetrator is an employee and the victim is another employee or a student, they have to report it off campus. On campus, all employee misbehavior has to be reported. Martha said presidents are being held responsible in a number of situations. It is one of the top items of interest in higher education. Organizations have been formed across the country to advocate for this to file Title IX complaints. Trustee Durham said she appreciates very much these policies. She said in the faculty section there is already a sexual policy. This policy dovetails with that, Martha said. We are coming up with written procedures for everything; we will do that this summer with a taskforce. Vice Chair Clark asked who the gatherer of this information is. Martha said Clery crimes are investigated by security and campus police; they report to the president and administration. Title IX is a record keeping assignment. There are 42 Title IX/Clery Act investigations going on right now. Chair Caplin called for a motion. **Action: Above motion approved unanimously.**

Chair Caplin said we have a very engaged Board of Trustees, and they have worked very closely with Martha about a very important policy coming forward. A compliment to Martha on her ability to write these superb policies that will strengthen the institution. Thank you very much. President echoed that, too. This is no small task, and Pam and Martha have spent long hours. He also thanked staff and faculty for their comments during the online review process, and for their engagement in the process. It is getting the overview from all campus stakeholders that is so important. When it comes to this level and we spend a minimum amount of time on a few policies, it is possible because of all the work and support and input done previously.

### ***ACADEMIC SERVICES***

#### **Request for Approval of 2014 Dixie State University Graduates**

Dr. Bill Christensen said the graduates require the Board's formal approval. **MOTION BY CHRISTINA DURHAM TO APPROVE THE DSU 2014 GRADUATES; DULY SECONDED BY HAL HIATT.** **Action: Approved unanimously.** Congratulations to all these graduates. Steve Johnson, Director of Public Relations and Publications, said we are awarding 1856 total degrees and certificates. Bill said as we watch our enrollment numbers, there is huge, double-digit growth in the upper-division courses.

#### **Request for Approval of Valedictorian/Student Speaker:**

Bill Christensen said Nijat's story is very compelling. He is from Azerbaijan (a small country near Armenia), and he did an online search and discovered that Dixie was a good school. He found a mentor/sponsor here. He studies hard and lives on a shoestring. English is his second language, but you would never know. And Marjorie Eno drew her own self portrait for the Commencement program. As a side note, Bill said he heard from the Commissioner's Office that if every graduating high school student goes to college and gets a degree, we will still fall short of the 2020 goal of 66%. So the success of that initiative hinges on these types of students. Chair Caplin called for a motion to approve:

- **Marjorie Ann Eno – Valedictorian representing the Baccalaureate Degree Students.**
- **Nijat Aliyev – Student Speaker representing the Associate Degree Students.**

**MOTION BY CARLOS MORGAN, DULY SECONDED BY ELISABETH BINGHAM, TO APPROVE MARJORIE ANN ENO AS VALEDICTORIAN AND NIJAT ALIYEV AS STUDENT SPEAKER. Action: Approved unanimously.**

**Request for Approval to Award a Posthumous Bachelor's Degree in Criminal Justice**

Bill requested approval for Jennie Ann Kartchner, a deceased senior at DSU, to receive a posthumous baccalaureate degree. **MOTION TO APPROVE BY GAIL SMITH; DULY SECONDED BY ELISABETH BINGHAM.** Trustee Hiatt asked if there was a policy regarding this. Bill said yes, and we have met the requirements. One condition is the family is to be contacted. Dr. Hinton said it was the family who came to us first. President Nadauld said this will be the third posthumous degree awarded since he has been here. **Action: Above motion approved unanimously.**

**Request for Approval of Emeritus Status for Retiring Faculty Members**

Bill requested approval to award emeritus status to the seven retiring faculty members who qualify for this honor. They are: Tim Eicher, Janet Hansen, Dr. Brent Hanson, Dr. Philip Lee, Scott Mortensen, and Peter VanValkenburg. These requests come through recommendations from faculty, deans, and the President. **MOTION TO APPROVE BY DAVID CLARK; DULY SECONDED BY HAL HIATT.** **Action: Approved unanimously.**

**Request for Approval of Continuing Status/Post-Tenure Review**

Bill said this is an information item. These reviews are now required and approved up to the president level. It is a new process and we're still getting used to it. We have two excellent faculty who didn't get quite ready but will apply again in the next cycle. We are happy to grant some leeway.

***ACADEMIC PROGRAM PROPOSALS***

Dr. Bill Christensen and Dr. David Wade, Academic Programs and Curriculum Director, went through these program proposals.

▪ **Dixie State University**

- ✓ **Faculty Center for Teaching & Learning Excellence.** This will start this coming year. This past year we had a faculty committee, and at their request we are hiring a director for this center, funded by our partnership with the University of Utah. Bill said the objectives of the center include dramatically increasing the use of technology (but not all online) to enhance education, and as we morph into that, teaching changes. It is less and less about a lecture style and more about forms of engagement. Dr. Clayton Christensen just announced how to deal with training faculty for more engaged styles of teaching and learning. Bill said this will require full Trustee and Regent approval. Chair Caplin said thank you, and congratulations on the collaboration with the UofU. **MOTION TO APPROVE BY ELISABETH BINGHAM; DULY SECONDED BY GAIL SMITH.** **Action: Approved unanimously.**

▪ **School of Business and Communication**

- ✓ **Modification of eMarketing Certificate.** Bill said we actually submitted an eMarketing certificate a year or two ago that was approved, but it wasn't exactly what we felt would meet our needs. We wanted to experiment with some other delivery methods. We feel the need to have a more focused eMarketing certificate, so the modifications require approval. **MOTION TO APPROVE BY JON PIKE; DULY SECONDED BY CHRISTINA DURHAM.** **Action: Approved unanimously.**

▪ **School of Health Sciences**

- ✓ **BS Health Information Management.**
- ✓ **AAS Health Information Management.** Bill said these are definitely degrees the School of Health Sciences wants to pursue, but there is an associated budget that we may not be prepared to provide. Also, Weber State has a \$7 million grant to do this, so we have decided that since we have gone through the work to get ready, when the time is right the most prudent thing to do would be to partner with WSU. We won't forward this degree proposal to the Regents, yet. At the appropriate time, we want to have it as our own program and we will bring it forward again. Chair Caplin said he read these proposals with real interest. It is strategically important to health care institutions all over the world. He is curious that this came forward from Health Sciences rather than Technology. Dr. Carole Grady, Dean of the School of Health Sciences, said the proposal came forward from them because of the marketing demand for people to serve in areas such as diagnosis coding, technicians, etc. We put this on hold, but were offered a grant that looks promising. It would be less costly to DSU to tap into WSU's resources first. Carole



said the other piece is DXATC, with whom we are articulating on the coding certificate (we can apply DXATC credits to our degree). Trustee Hiatt asked how long we will be sitting on this. Bill said it depends on Weber and our own resources. There is no statute of limitations on this, so we can do as we like. Vice Chair Clark said he encourages this. **MOTION BY DAVID CLARK TO LEAVE IT UP TO THE ADMINISTRATION, BUT HE ASKED THAT THEY BRING THIS BACK TO THE BOARD WHEN THE STATUS HAS CHANGED. SECONDED BY ELISABETH BINGHAM.** Bill said they would be happy to bring this back for notification or ratification. Carole said it is a two-year grant. Weber is anticipating starting it in the fall, so it would be when WSU's funding runs out. Ultimately we want this to be our program here, Bill said. Trustee Durham asked what we would do if the partnership doesn't work with Weber. Business as usual, Chair Caplin said. Chair Caplin called for a vote. **ELISABETH BINGHAM AMENDED THE ABOVE MOTION THAT THE BOARD HEAR BACK IN MARCH 2015 ABOUT THIS.** Bill said by then we will know what we're doing at Weber. **VICE CHAIR CLARK SAID TECHNICALLY THAT IS EXACTLY WHAT HE SAID IN THE ORIGINAL MOTION. ELISABETH BINGHAM AGAIN SECONDED DAVID CLARK'S ORIGINAL MOTION. Action: Approved unanimously.**

▪ **School of Humanities**

- ✓ **Digital Forensics Minor.**
- ✓ **Criminology Minor.** These are part of our build-out of minors in major bachelor degree areas, to give students more opportunities. President said minors are back in vogue and we can approve them by packaging them. He suspects there will be others coming forward in the future. Chair Caplin called for a motion. **MOTION BY JON PIKE, DULY SECONDED BY CHRISTINA DURHAM, TO APPROVE THE TWO MINOR PROPOSALS IN THE SCHOOL OF HUMANITIES. Action: Approved unanimously.**

▪ **School of Science and Technology**

- ✓ **BS Chemistry.** President said this is exciting for him, because he was a chemistry major. Chair Caplin said he feels badly that Trustee Rose isn't here to approve this degree. **MOTION BY JULIE BECK, DULY SECONDED BY CHRISTINA DURHAM, TO APPROVE THE BS DEGREE IN CHEMISTRY. Action: Approved unanimously.**
- ✓ **Colorado Plateau Field Institute.** Dr. Eric Pedersen, Dean of Science and Technology, said we are looking to create field-based learning experiences for our students. We have a unique situation here, with all of our national parks and scenic beauty. We would like to have students take online courses to learn certain aspects, then come here to have outdoor experiences. Chair Caplin called for a motion. **MOTION BY ELISABETH BINGHAM, DULY SECONDED BY HAL HIATT, TO APPROVE THE COLORADO PLATEAU FIELD INSTITUTE PROGRAM. Action: Approved unanimously.** Chair Caplin said the work that goes into these academic programs is sometimes overwhelming. We recognize this and thank everyone involved. Bill said there are already researchers from around the world who come here to study our geography. This provides experiences for so many.
- ✓ **New Emphases:** Bill said we found that what we were offering in the CIT area had become a little antiquated. Some of these emphases have been relabeled and repackaged. They are still CIT programs, but the procedures and requirements indicate that they must come to the Trustees for approval. Chair Caplin said we will look at the new emphases as one unit. He called for a motion to approve the new emphases. **MOTION BY JON PIKE, DULY SECONDED BY HAL HIATT, TO APPROVE THE NEW EMPHASES LISTED BELOW. Action: Approved unanimously.**
  - **CIT with Digital Design**
  - **Integrated Studies with Digital Design**
  - **CIT with Web Design & Development**
  - **Integrated Studies with Web Design and Development**
- ✓ **Rename Emphases:** Bill said these are part of the same package. **MOTION BY ELISABETH BINGHAM, DULY SECONDED BY CHRISTINA DURHAM, TO APPROVE THE RENAMING OF THE EMPHASES LISTED BELOW. Action: Approved unanimously.**
  - **CIT with Software Development [Renamed from Computer Science]**

- **Integrated Studies with Software Development [Renamed from Computer Science]**
- ✓ **Discontinue Emphases:** Chair Caplin called for a motion. **MOTION BY JON PIKE, DULY SECONDED BY CARLOS MORGAN, TO APPROVE DISCONTINUING THE PROGRAMS LISTED BELOW. Action: Approved unanimously.**
  - **CIT with Visual Technology**
  - **Integrated Studies with Visual Technology**

Bill said we have formed a local consortium with high tech startup companies through USTAR. We have been meeting regularly to decide how to supply what is needed in the high tech industry. We want industry to help us redefine what is needed, including work experience. Dr. Pedersen is running summer camps. We have to be able to provide an alternative to the summer work they usually do. Go to [camps.dixie.edu](http://camps.dixie.edu); most are full, but they can make arrangements for Trustees, Eric said. At the end of this they will have blended internships, work, curriculum, etc. We have the right players. Chair Caplin said that is the underpinning of the economic development work for this sector. It is outstanding and exciting.

▪ **School of Visual and Performing Arts**

- ✓ **Art Minor.**
- ✓ **Art History Minor.**
- ✓ **Theatre Minor.** Bill said the build-out of four-year programs has allowed us to offer these minors. There was a question about the art minor, but they built this on other minors in the system. It has been well vetted. Chair Caplin called for a motion to approve all three minors. **MOTION BY HAL HIATT, DULY SECONDED BY GAIL SMITH, TO APPROVE THE THREE MINORS LISTED ABOVE. Action: Approved unanimously.**
- ✓ **Fine Arts Department Restructure.** Bill asked Dr. Brent Hanson, Dean of the School of Visual and Performing Arts, to address the restructuring. Brent explained that the School has the Department of Music and the Department of Fine Arts (Art, Dance, and Theatre). They are proposing to divide the Department of Fine Arts into two departments – the Department of Theatre and Dance, and the Department of Art. This summer we are initiating the proposal to write something in Dance. These are exciting changes. Chair Caplin called for a motion. **MOTION BY ELISABETH BINGHAM, DULY SECONDED BY JON PIKE, TO APPROVE THE RESTRUCTURING OF THE FINE ARTS DEPARTMENT, AS PRESENTED.** Trustee Smith said there are so many dance schools in our community. We are very appreciative of this restructuring. **Action: Approved unanimously.**

***ACADEMIC THREE-YEAR FOLLOW-UP REPORTS***

Bill said there were a lot of proposals and Dr. David Wade did most of the heavy lifting. David thanked the deans and department chairs. He said he holds their feet to the fire for the details. We have to look at our programs after three years to determine how they are functioning. Once we're done with the three-year report, it goes into the pipeline for the five-year review. With that explanation, Bill presented these three three-year follow-up reports. Bill said we can divide these into a couple of areas. Some ask for additional resources, but most are requests for things departments have identified as needing to be done. Chair Caplin called for a motion. **MOTION BY JON PIKE, DULY SECONDED BY ELISABETH BINGHAM, TO APPROVE THE THREE-YEAR FOLLOW-UP REPORTS LISTED BELOW. Action: Approved unanimously.** Thank you for all the follow up, Chair Caplin said.

- **BA/BS Music Education 2014**
- **AAS Physical Therapist Assistant 2014**
- **Theater Program 2014**

**Where We Are Going Next Year**

Dr. Bill Christensen said he has been the Executive Vice President and Chief Academic Officer for a year now, and he wanted to give the Trustees a brief idea of where we're going next year. There are going to be a lot of changes. We have a great situation here – people recognize something awesome is happening. We have young, passionate faculty, a can-do track record of making things happen with limited resources, etc. His vision for academic progress in the future: we are basically a low-cost leader and we don't want to give

that up; it brings people to us. We plan to use technology much more – not to replace what we do but to enhance it. We want students more engaged in the teaching and learning cycle (learn to teach). We will embrace this peer-based learning; replace seat time with competency-based learning. We hope to find better and faster ways to do this. Bill said he has been talking with Del Beatty, Dean of Students. Del sees the value of this. Del's daughter, Krissia, has an associate's degree. She went to Washington D.C. and dared to apply for a position that was advertised as master's degree required. She was hired by that company. The socialization element is so important. Bill said Krissia is awesome and not everyone can do what she did – but it points out the value that interpersonal skills bring to our students. We are going to bring that to our classes – internships and jobs built into our curriculum, so the students will already have a job. One day at school, the next day at work! We will do “small bets” experiments and trials. We are uniquely situated to do this. Chair Caplin said Bill, thank you. You are doing a terrific job. Bill said Dixie State University has received an endorsement from the Institute of Management Accountants (IMA). Only nine universities in the entire country have received this endorsement. Our students are well prepared to sit for the test that is very rigorous; it is a pride of industry award. Congratulations to our accounting department, Chair Caplin said.

## **VII. BOARD OF TRUSTEES COMMITTEE REPORTS**

Chair Caplin asked for reports from the following Trustees Committees:

**Audit Committee.** Committee Chair David Clark, with Committee Members Hal Hiatt, Max Rose, and Scott Talbot. Vice Chair Clark said we have done two internal audits since we last met. One was an audit of contract services. Overall it appears that service controls are adequate. The second was a student audit. There were a few areas of caution. Student Services has a diverse energy level, and sometimes that's difficult to put in a tight format. Third, the State of Utah conducts an annual audit. It is late in the process for audits around the state. Part of this state audit deals with our relationship with the Dixie College Foundation. We are all working to try to change it, but the Foundation is audited pro bono by a company here in town. By the time that gets done it puts us in a later auditing process. We are among the last entities in the state to be audited. We are meeting with the state auditor tomorrow. Scott Talbot said there were no material findings identified in the audit. It was a wonderful report. Thank you for your leadership, Chair Caplin said.

**Academic Programs Committee.** Committee Chair Elisabeth Bingham, and Committee Members Julie Beck, Christina Durham, Carlos Morgan, Max Rose, and Gail Smith. Trustee Bingham said their committee just met to address the program reviews. Our Academic Services area is doing a great job. We really appreciated David Wade taking the time and organizing the committee meeting for us. Chair Caplin thanked all those who serve on this committee.

**Finance/Investment Committee.** Committee Chair Steve Caplin, with Committee Members David Clark, Jon Pike, and Scott Talbot. Vice Chair Clark said we like earning more money this year than last year. A lot of this goes to scholarships. Vice Chair Clark expressed his appreciation to the staff here for their great openness about the process. We live and die by the yearly process, but we have a way to use a portion of it for funds for scholarships and still be safe and secure. It appears that all the investments from the University of Utah and others are doing well. And we also have a new investment on campus; a portion of the funds is now allocated to a hands-on academic classroom experience. They have a mentor to guide them. He said he couldn't think of a more practical, valuable experience to actually have something at risk. It will be reported on after it has been functioning for a while. Thank you, Chair Caplin said.

**Government Affairs Committee.** Committee Chair Jon Pike, with Committee Members David Clark, Christina Durham, and Hal Hiatt. Trustee Pike said this was another landmark year in the legislative session. We received ongoing funds that we were promised, as well as one-time funds. Trustee Pike said to give Senator Urquhart and Representatives Don Ipson and Jon Stanard high fives when we see them.

**DXATC Board Liaison.** Trustee Jon Pike is the DXATC liaison. He said Kelle Stephens, DXATC President, just held a fantastic meeting on Wednesday night at the new Cliffside Restaurant (the former Rococo) to kick off the process of programming and master site planning the new DXATC campus. There were 60 people there (including Bill Christensen and many people from the community). The DXATC has been working for several months with Method Studio, who designed the Tooele ATC. DXATC President Kelle Stephens came to the table. She said they were told to dream no small dreams – so they dream big and ask questions. She said the DXATC hopes to have a beautiful campus. One of DSU's baccalaureate graduates is a DXATC student named Jericho – his is an incredible success story. Jericho is now the #2 in charge of his plant (in six years). Also, Alcredo Damian is getting his degree. He had very little opportunity

and is now getting an associate's degree. Kelle said she cannot thank DSU enough for the articulation agreement in place between DSU and DXATC.

**NAC Representative.** Trustee Gail Smith is the official NAC representative, but Trustee Elisabeth Bingham and Chair Steve Caplin also attend NAC meetings. They had nothing new to report.

## **VIII. DISCUSSION/INFORMATION ITEMS**

### ***INSTITUTIONAL ADVANCEMENT***

#### **Commencement Program and Convocation Information**

Christina Schultz, Vice President of Institutional Advancement, said to turn to the last tab to find the detailed Commencement program, as well as information about the convocations. She said due to the different processional route – the robing ceremony has been moved to the Gardner Center.

#### **DOCUTAH Overview and Timeline**

Christina said the DOCUTAH Film Festival takes place September 2-6, 2014. She said the Festival will be over before the next Board meeting. She referred to the overview and timeline document.

#### **Report on DOCUTAH Events and Outreach – May and June, 2014**

Christina's DOCUTAH presentation included the following comments:

- She mentioned the "Best of the West" Film Festival in Mesquite, Nevada.
- In partnership with Grace Episcopal Church, there will be a screening of "Love Me or Die" on May 11<sup>th</sup>.
- In May and June we have two students and an instructor going to Dalian, China to shoot a documentary. That is our part of the exchange arrangement DSU has with Dalian.
- In June, Lani Puriri is going to China.
- On June 18-20, Peter Robinson (the editor of a publication called *San Francisco Books & Travel*) is promoting a two-day junket to position southern Utah as a cultural tourism destination. The junket will include *Little Mermaid* at Tuacahn, Kayenta, Zion National Park, Best Friends Animal Sanctuary, and Frontier Movie Town in Kanab.
- Christina said DOCUTAH has also partnered with a new gallery that will show three documentaries over the summer – on June 14, July 12, and August 16.

#### **OC Tanner 2014 Summer Concert Series**

Mary Stephenson, Cultural Affairs Coordinator, has expanded the OC Tanner program offerings. It has been difficult to build a large audience there.

**Bookmark of DSU Art Exhibits.** Christina said we have two more art exhibits coming up. One is the Art Department Showcase, currently at the Eccles Gallery through May 2. There will also be a summer show with a special reception, etc. Christina invited everyone to attend these upcoming events. Chair Caplin said thank you to Christina. "You have been very busy," he said.

### ***DEVELOPMENT***

#### **Development Office Donation Report**

Brad Last, Vice President of Development, referred to the donation report. He said the report is in the standard format, but the difference is the Beverley Sorenson Endowed Chair – we can finally talk about it. Their payment represents the first of three payments we will receive to complete the \$2 million endowment for that chair. It has been very exciting. The chair has specific requirements, but it is a great start. Chair Caplin said it is our first endowed chair – congratulations! Brad said the endowment is for Art Education for Elementary Education. It will also be a liaison to the Washington County School District and the arts programs going on in a lot of elementary schools. Brad said Dr. Brenda Sabey, Dean of the School of Education, and Dr. Brent Hanson, Dean of the School of Visual and Performing Arts, were very involved in this. It is hopefully the beginning of a great relationship. President said 1) a faculty chair in education is a great signal of the quality of our education program and bodes well for a master's degree. It acts as a university signal, and 2) the first endowed chair is always the hardest to get. We're hoping this will stimulate

others. An endowed chair in accounting with our endorsement would lead to a master's degree in accountancy, which would separate us from SUU. This first endowed chair positions us well for the future.

## ***DSU STUDENT ASSOCIATION***

### **Outgoing Student Government Report**

Trustee Carlos Morgan, outgoing DSUSA President, said his presentation is called *“The Faces of Student Government.”* He said D-Week was very successful. He has already told us everything that has happened this year, but one thing he hasn't shown is other students who serve in student government and what goes on behind the scenes. Carlos's closing presentation featured many of the people who work with him and do a lot of the work. One of these students is Greg Layton, the new student body president. Carlos said Greg will do a great job as president. Carlos said, “Greg has a lot of great ideas. You will be well served.” Carlos's presentation included the following:

- Carlos said student government is a family. There are so many involved and so many great stories. Carlos is just the messenger; these people made everything happen. They work so hard.
- In closing, Carlos said he is a first generation college student in his family. His dad went to USU but didn't graduate. Carlos has two younger brothers. Carlos said he almost transferred to BYU-Hawaii, but he was sitting in a DSU clubs meeting and felt he should get involved. It felt right and he stayed. He was deciding what to do and wanted to run for a position. He was at the temple and was contemplating opportunities. He ran into someone that said he should run for student body president. That thought had never crossed his mind, but it felt right and he ran and won and here he is now. We sit in this meeting and talk about proposals and programs, but you probably never see the product. He is the product of all the things we talk about. As he looks back, Dixie has given him everything – more than he ever dreamed of. Dixie changes people's lives. He knows without a doubt that his life is changed because of this experience. “On behalf of everyone before and everyone who will come, thank you for all you do,” Carlos said. Chair Caplin said thank you, Carlos – great job!” Carlos received a standing ovation.

### **Incoming Student Government Report**

New Trustee and DSUSA President Gregory Layton said that was a great presentation. He said he didn't have a visual presentation and he couldn't compete with Carlos. Greg said student government and this institution create opportunities for students. Greg mentioned the following:

- Currently they have almost all of their positions filled for next year.
- Greg talked about his vision for next year (what is important to him and what to expect):
  1. **Identity as a student body.** It has been affected by university status and our change of mascot. We need to embrace our identity and say “I'm Red Storm, a Dixie State student.” We can do that by creating traditions and opportunities at athletic events, etc. We want to help our student body get behind who we are.
  2. **Brand ourselves as student government.** We have a high value proposition to be able to bring people here. He is from Salt Lake City, and there is a feeling that Dixie is a little small place down south where only people who can't get scholarships somewhere else will come. He wants to change that.
  3. **Opportunity for students to grow while they are here.** Greg said he and Carlos are products of this university. Our DSUSA academic department outlay is growing. He was over that this year and he wants it to continue. We can provide opportunities for students.
  4. **Service.** They have just added this branch in student government. Service will spread like a fire. That branch is one we'll be trying to fill so other schools can look at ours.
  5. **Increase opportunities for students to be involved in student government.** Two weeks ago he proposed a change in their constitution to allow any student to apply for a student government position if they have college credit. If a student was a transfer student from another institution, this wasn't possible before. We are changing that.
  6. **Opportunity with the community.** Carlos has done a great job connecting with the community. The community and the school should be one – everyone wants that. We should be able to achieve that and create special opportunities for next year.
  7. Greg said he appreciates the opportunity to share his vision for the coming year.

## ***GENERAL UPDATES***

### **Alumni Association**

Trustee Hal Hiatt, Alumni Association Director, mentioned the following:

- Trustee Hiatt said they had a great D-Week. They didn't break the world record, but they will next year.
- The Grad Fair will be at the Alumni House this week. Graduates come and get their gowns and relax.
- Next year is the 100-year anniversary of the D on the hill. He said alumni will partner with the students to celebrate that. Greg said they have been talking about it in student government for three weeks.
- Trustee Hiatt said they had a good turnout for the free breakfast. We might make it a little later so the students can get up.

### **Athletic Services**

Jason Boothe's report included the following:

- Softball has won 21 games in a row. We should be hosting the regional conference.
- Baseball won Saturday and yesterday, but we are ranked fifth nationally, so we will probably not host the regional tournament. It will most likely be held somewhere in California.
- Men's golf is going to a final tournament for the sixth straight year.
- Vice Chair Clark said he was duly impressed with the demeanor of the students and the overall high (3.8) GPA. Of the top five GPA sports, four were in season.

### **Classified Staff Association**

Kathleen Briggs, Classified Staff Association (CSA) President, talked about the following:

- CSA had a very successful luncheon for all Classified Staff – 84 were in attendance.
- They had many nominations for the CSA employee of the semester, and Stella Callagee, Administrative Assistant to the Dean of the School of Business and Communication, won that honor. She is so deserving; she helps everyone.
- In the past we have had difficulty getting people to participate in CSA, but thanks to the university taking over funding, we can now pull from all categories of staff in all areas. Because of that, this year we have a plenty of nominations and a bona fide election going on. The election will wrap up in May.
- Tomorrow from 9:00 to 10:30 a.m. they have a service project where the CSA will sponsor planting flowers on campus. Everyone is invited. Bring your own gloves.
- This year has been wonderful. We've had two things happen that have made a difference: 1) University funding, so we can represent all classified staff on campus. That comes with challenges – who they are and what they need – but that's a happy problem, and 2) the Graduation Policy. When that can be implemented it will be a huge benefit to staff on campus.
- Kathleen thanked President Nadauld and the Board of Trustees for their support of CSA. Every time she has attended these Board meetings, President and Trustees have expressed support, and she has passed that on to CSA. "Thank you, Kathleen," Chair Caplin said. "You have really impressed us with your thorough reports. You are so efficient."

### **Exempt Staff Association**

Ken Richmond, President of the Exempt Staff Association (ESA), mentioned the following:

- The ESA can ditto most of what Kathleen said. We have felt support from administration and Trustees.
- ESA didn't get everything done that they wanted to (it was a very busy year), but we will carry the unfinished things over and make them happen.
- The university funding of ESA was a real turning point. They are finalizing the ballot for their elections. They have struggled before, but now have an overwhelming number of people volunteering to serve.
- They are working with student activities and Jordon Sharp in awarding our ESA winner at the Dixie Awards. You will see then who the employee of the year is. The person is very deserving.
- On May 14 we are holding our end-of-year luncheon meeting at noon in this room. Please come; everyone is invited. We had 75 at our last luncheon. We have a lot to go over announcing our new board members and employee of the year, as well as some items of business.
- We have formed a committee to revamp our constitution and bylaws for ESA; it still says DSC and mentions dues. Mace Jacobson, ESA President for next year, chairs this committee.
- He thanked President Nadauld. We will miss him. Ken said there are some great candidates to replace him. We're excited for the future of Dixie State.

### **Faculty Senate**

Dr. Nate Staheli, incoming Faculty Senate president, and Dr. Erin O'Brien, Faculty Senate president-elect, came to the table. Nate said it is an honor to be Faculty Senate president. Robert Carlson could not be here, but Nate thanked Robert for his presidency. Robert was great representing faculty needs. Nate introduced Erin O'Brien as the Faculty Senate President-elect. There has been a big push for shared governance. Nate presented the highlights of the Faculty Senate's year:

- Thanks to the Academic Vice President for professional development funding of \$115,000. It is two-fold; it allows faculty to get a little reward, and it allows faculty to go out and make a good presentation for Dixie State. It has been fun to have those conversations with other institutions.
- Thank you to Martha Talman and Pam Montrallos – they are incredible to work with. There are a few more policies coming forward for Faculty Senate. Next year we are working toward revising the Faculty Senate constitution and bylaws, the Academic Integrity Policy, and another policy.
- We are working toward a mentorship situation. Trustees Durham and Smith have been wonderful to work with about what to look for with faculty on campus. We want to help faculty feel welcome and important to this institution. This next academic year we hope to get our faculty out in the community so people out there can make a connection with our wonderful and diverse faculty here at DSU.
- Lastly, thank you to President Nadauld for his years of service, and for the openness of his office. He has been very candid, which has been a great blessing for Nate and Robert. On behalf of faculty, Nate thanked President Nadauld. Nate said President invited him to Heber to go fishing with him.
- Erin O'Brien said she is a professor in the Biological Sciences Department. She is also serving as president of the Utah Academy of Sciences, Arts and Letters. Thanks to President Nadauld, Dixie State has been extremely well protected through the downturn in the economy. Other institutions have been much more severely impacted. Thank you, President.

### **Student Services**

Frank Lojko and Del Beatty came to the table. Frank said he and Dean Beatty want to salute the President on behalf of the staff and students. They want to highlight a few things – accomplishments in Student Services that are mile markers because of President Nadauld's leadership:

- Blake Nemelka, Enrollment Systems Manager, will show us a virtual tour that Alex Kolody, Marketing and Multi-Media Designer, designed and built. Blake said one struggle we have in enrollment is to get students here on site, so a virtual tour is our way of addressing this. He showed a short, very nice and informative video on the Holland Building. The Zion Room is visually stunning and many important decisions are made here. The state-of-the-art computer center, library, etc., take up a large portion of this building. Frank said there are five videos that come up when you click on each building featured.
- Del and Frank shared major accomplishments: Academic Advising sees over 11,000 students; New Student Programs see 20,000 students; we have a record number of applications (7800); 3300 have already applied; our TRiO program is one of the foremost in the state and nation; the Testing Center helps provide testing; the Career Center serves more than 3400 students with internships and co-ops, etc.; Admissions and Registration are very successful – one-stop shops; the International Student Office started with 11 students. They have 209 this year and expect 300 more next year.
- Del mentioned new programs and major remodels. The Student Activities Center (SAC) has a new focus to get people engaged and socially involved. SAC has had 195,376 students go through it. The intramurals program has seen explosive growth. We had the highest percent of students participating in intramurals. We offer billiards, tennis, badminton, swimming, Frisbee, etc. This last year we had more females taking advantage of it. We have club sports that receive huge support. These are teams that are organized, have a coach, etc. Swim programs, outdoor recreation (rock climbing, mountain climbing, etc.) have had huge growth. Student involvement and leadership (student government has undergone major restructuring to meet the needs of the student body), conflict resolution, conflict management, event infrastructure. The Disability Resource Center served over 700 students – up from 462 last year – especially in the deaf community. We have to provide deaf services for them. The Multicultural and Diversity Center now serves academics and activities and have had huge growth.
- Del said he probably uses the services of the Health and Wellness Center more than any other, because students have anxiety and relationship issues, are suicidal, etc. We have a doctor and three nurse practitioners, and they see an average of 278 patients a week (4-5 per day). It has exploded this semester because the word is out – it is only \$10 a visit. The emotional and dental health counselors are amazing.

They have provided CPR training and training about potential suicide, etc. They also provide training with the LGBT community.

- Frank said the students can never thank you enough, President. It has truly been a pleasure to be here with you. Thank you very much.

### **CONCLUDING REMARKS**

Chair Steven Caplin concluded with the following: Thank you to Staff. Thank you to Jeannine Holt. Thank you to Steve Johnson. Thank you to Marilyn. Thank you to Hal and Patches. Thank you to everyone here today – we appreciate your attendance. Thank you to the Trustees. Thank you to President Nadauld. Tomorrow from 2 to 4 p.m. there will be a reception for Philip Lee here in the Zion Room. Tomorrow from 4 to 7 p.m. is the Farewell for the Nadaulds in the Gardner Center Ballroom. Commencement is this coming Friday, May 2<sup>nd</sup>. Everyone is now invited to lunch in the Cottam Room.

### **IX. CALENDAR OF UPCOMING MEETINGS AND EVENTS**

- *Final Exams* – Thursday through Wednesday, April 24-30, 2014
- *Board of Trustees Meeting* – Monday, April 28 @ 8AM, Zion Room
- *Dixie College Foundation Meeting* – Monday, April 28 @ 4PM, Wade Alumni House
- *Council of Presidents Meeting* – Tuesday, April 29 @ 12PM, The Gateway/SLC
- *Philip Lee Retirement Social* – Tuesday, April 29 @ 2-4PM, Zion Room
- *President & Margaret Nadauld Farewell Social* – Tuesday, April 29 @ 4-7PM, Gardner Center Ballroom [Program at 5:30PM]
- *Dixie Awards* – Thursday, May 1 @ 6-9PM, Eccles Fine Arts Center
- *Commencement Day* – Friday, May 2, 2014
- *President Nadauld Speaks to DSU Colleagues* – Monday, May 5 @ 12PM, Taylor 156
- *Executive Staff Meeting* – Tuesday, May 6 @ 9AM, South Admin Conference Room
- *Preservation Workshop [Caring for Family History Materials]* – Thursday, May 8 @ 2-4PM, HCC325
- *Storm Club Golf Tournament* – Tuesday, May 13, 2014
- *Board of Regents Meeting* – Friday, May 16 @ Weber State University
- *Memorial Day Holiday* – Monday, May 26, 2014
- *Executive Staff Meeting* – Wednesday, May 28 @ 1:30PM, South Admin Conf Room
- *PAC West Conference Meetings* – Wednesday through Friday, May 28-30 @ Newport Beach, CA
- *Independence Day Holiday* – Friday, July 4, 2014
- *Pioneer Day Holiday* – Thursday, July 24, 2014
- *Pre-Fall Inservice Meetings* – August 18-22, 2014
- *Fall Semester Begins* – Monday, August 25, 2014
- *Labor Day Holiday* – Monday, September 1, 2014
- *China Photo Retreat* – September 1-15, 2014
- *DOCUTAH Film Festival* – September 2-6, 2014
- *University Council Meeting* – Thursday, September 4 @ 3PM, South Admin Conf Room
- *Back-to-School Convocation* – Sunday, September 7 @ 7PM, Cox Auditorium

The meeting was adjourned at 12:15 p.m.

X. 12:00 P.M. – LUNCHEON FOR ALL MEETING ATTENDEES IN THE GARDNER CENTER COTTAM ROOM IMMEDIATELY FOLLOWING THE MEETING

XI. NEXT BOARD OF TRUSTEES MEETING – FRIDAY, SEPTEMBER 19, 2014