AN ORDINANCE OF THE SOUTH SALT LAKE CITY COUNCIL AMENDING SECTION 2.32.050 OF THE SOUTH SALT LAKE CITY MUNICIPAL CODE TO REPEAL THE ELECTED OFFICIALS' COMPENSATION COMMISSION.

**WHEREAS**, The South Salt Lake City Council (the "City Council") is authorized to enact and amend ordinances governing the City of South Salt Lake (the "City"); and

**WHEREAS**, the City Council's enumerated duties include passing resolutions and ordinances concerning matters such as the adoption of the City budget, and shall give its advice and consent to the mayor on all proposed appointments to commissions; and

**WHEREAS**, the City Council finds a commission instructed to study the salary and benefits full-time mayors and part-time city councilors in other Utah cities has not produced information helpful to informing the City Council in regard to compensation questions; and

**WHEREAS**, the City Council hereby determines that repealing Section 2.32.050 of the South Salt Lake Municipal Code, which establishes the compensation commission, is in the best interest of the residents of South Salt Lake and the governance of the City itself;

NOW THEREFORE, BE IT ORDAINED, by the South Salt Lake City Council as follows:

**SECTION 1.** Enactment. Sections 2.32.050 is hereby repealed, as attached hereto and incorporated by reference in "Exhibit A."

**SECTION 2.** Severability. If any section, subsection, sentence, clause, phrase, or portion of this ordinance is, for any reason, held invalid or unconstitutional by any court of competent jurisdiction, such provision shall be deemed a separate, distinct, and independent provision, and such holding shall not affect the validity of the remaining portions of this ordinance.

**SECTION 3.** <u>Conflict with Existing Ordinances, Resolutions, or Policies.</u> To the extent that any ordinances, resolutions, or policies of the City of South Salt Lake conflict with the provisions of this ordinance, this ordinance shall prevail.

**SECTION 4.** Effective Date. This ordinance shall become effective upon Mayor's signature and publication, or after fifteen days of transmission to the office of the Mayor if neither approved nor disapproved by the Mayor, and thereafter, publication.

(signatures appear on separate page)

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DATED this day of, 2022.			
ATTEST:	BY THE CITY COUNCIL:  Sharla Bynum, Council Chair		
		Craig D. Burton, City Recorder	
		City Council Vote as Recorded:	
Huff			
Thomas			
Bynum			
Mila			
Siwik			
Pinkney			
Williams			
Transmitted to the Mayor's office on this	day of 2022.		
Craig D. Burton, City Recorder			
MAYOR'S ACTION:			
Dated this day of	, 2022.		
	Cherie Wood, Mayor		
ATTEST:			
Craig D. Burton, City Recorder			

## **Exhibit A:**

## [2.32.050. Elected officials' compensation commission.

- A. There is hereby created an elected officials' compensation commission which shall consist of three residents of the city of South Salt Lake selected by the Mayor, three residents of the city of South Salt Lake selected by a majority of the city council, and one additional resident of the city selected by a majority of the other six members of the commission.
- B. Prior to March of each year in which there is a mayoral election, the human resources division shall complete a salary and benefits survey of:
  - 1. Mayors in similar cities in Utah with a full-time elected mayor; and
  - 2. Council members in similar cities in Utah with part-time council members.
- C. The elected officials' compensation commission shall review the results of the salary and benefits survey and, no later than the second regularly scheduled council meeting in April in each year of a mayoral election, recommend to the city council:
  - 1. An annual salary for the mayor;
  - 2. An annual salary for city council members; and
  - 3. Any other compensation or benefits matters the commission considers pertinent.
- D. After receipt of the recommendations of the Commission, the City Council shall consider the recommendations and establish by ordinance the mayor's and council members' annual compensation for the next four years. Compensation for the mayor and city council members shall be considered in two separate ordinances. The council is not bound to adopt the recommendations of the commission.
- E. Compensation adjustments occurring under this section shall be effective:
  - 1. At the beginning of the pay period that includes the first Monday in January of the following year for incumbents who are re-elected or continuing their term; and
  - 2. On the first day of the term of office for newly elected officials.
- F. The term of the elected officials' compensation commission members shall expire at the time the city council acts pursuant to subsection D of this section. ]