

**MINUTES OF THE DRAPER CITY DIVERSITY & INCLUSION ADVISORY BOARD
MEETING HELD ON WEDNESDAY, JANUARY 19, 2022, IN THE ADMINISTRATION
CONFERENCE ROOM AND VIA ZOOM.**

ATTENDING IN PERSON: Kellie Challburg, David Dobbins, Ron Williams, Melany Moras

ATTENDING VIA ZOOM: Tara Bradshaw, Norm Ramos, Shivam Shah, Melarie Wheat

EXCUSED: Stephanie Frohman, Erin Seibel, Gary Thompson, Jill Rowe

DATED this 7th day of February 2022.

Inspirational thought by David Dobbins: David quoted Martin Luther King Jr.

“People fail to get along because they fear each other; they fear each other because they don’t know each other; they don’t know each other because they have not communicated with each other.”

The committee discussed how important communication is when bringing people together and making them feel connected.

Ron Williams is conducting the meeting. He asked for a Motion to Approve

Meeting Minutes from the 11/17/21 meeting:

Motion to Approve: Norm Ramos

Second: Melany Moras

Business & Community Relations Team:

- Kellie gave a recap on the service project that was done in conjunction with the Youth Council. They were able to give 4 carloads of toys to the IRC for incoming refugees, as well as a car load to Don Ward, a local resident that works closely with refugees. There was some discussion about possibilities for the next service project.
- There was a discussion about Draper's membership in Welcoming America and how we can benefit from the membership and incorporate some of their practices. Kellie mentioned possibly getting Xi Min Xiao to speak briefly at an upcoming meeting about the Welcoming America program.
- February is Black History Month. The committee discussed the poster contest. It was mentioned that we need to advertise the poster contest through the schools and maybe get it on peachjar. It was communicated that we should display the art poster contest winning entries either at city hall or the library.

Education Team:

- An idea was brought up about reading children's books regarding diversity and black history to the children. It was mentioned that we would get with the library and see if they are still doing story time to the children and if so, can we get involved.

- October is Global Diversity Month. It was decided to work with local schools to see how we can get involved.

Events Team:

- The city has started advertising for the International Arts & Crafts Festival to be held September 17, 2022 and aligns with Welcome Week.
- The city is on board with the Native American Community Walk and it will be held on Monday, October 10th, details to follow.
- The Volunteer Appreciation Breakfast will be held on June 4th.

Motion to Adjourn: Melany Moras

2nd: Norm Ramos