



**JANUARY 31, 2022
FINANCIAL REPORT**

350 South Main
Spanish Fork, Utah 84660
www.Nebo.edu

NEBO SCHOOL DISTRICT

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January 31, 2022

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NEBO SCHOOL DISTRICT

Financial Report

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GENERAL FUND - BASIC PROGRAMS

	FY2022					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Revenues						
Local sources						
Property taxes	\$ 55,416,131	\$ 54,762,673	\$ -	\$ 52,438,109	\$ 2,324,564	96%
Interest income	500,000	500,000	-	140,615	359,385	28%
Other local revenue	2,800,750	3,005,442	-	1,840,864	1,164,578	61%
Total local sources	58,716,881	58,268,115	-	54,419,588	3,848,527	93%
State sources	159,761,700	161,416,956	-	98,145,860	63,271,096	61%
Federal sources	45,000	45,000	-	-	45,000	0%
Total revenues	218,523,581	219,730,071	-	152,565,448	67,164,623	69%
Expenditures						
Salaries						
Teachers	72,503,915	71,398,736	-	35,431,771	35,966,965	50%
Teachers on special assignment	3,853,735	3,733,258	-	1,787,373	1,945,885	48%
Technicians	2,107,214	2,155,095	-	962,500	1,192,595	45%
Administrators	9,073,842	9,170,242	-	5,350,230	3,820,012	58%
Coordinators and managers	2,594,212	2,888,879	-	1,682,953	1,205,926	58%
Secretaries and clerks	9,376,353	9,681,962	-	5,504,362	4,177,600	57%
Media personnel	1,319,746	1,474,765	-	723,569	751,196	49%
Counselors	4,596,936	5,032,829	-	2,491,465	2,541,364	50%
Social workers and psychologists	130,627	114,076	-	57,358	56,718	50%
Health services personnel	279,956	273,068	-	137,013	136,055	50%
Custodial personnel	7,073,000	7,200,000	-	4,008,550	3,191,450	56%
Maintenance personnel	3,738,526	3,668,973	-	2,128,378	1,540,595	58%
Warehouse and delivery personnel	172,900	183,784	-	107,827	75,957	59%
Bus drivers	4,045,758	4,475,000	-	2,063,101	2,411,899	46%
Bonuses	150,000	3,320,000	-	3,219,182	100,818	97%
Training stipends	543,500	495,777	-	24,533	471,244	5%
Overtime	200,000	200,000	-	184,620	15,380	92%
Extra duty	1,420,215	1,524,784	-	833,653	691,131	55%
Total salaries	123,180,435	126,991,228	-	66,698,438	60,292,790	53%
Benefits						
Retirement	33,745,773	32,737,683	-	19,069,587	13,668,096	58%
Social Security	9,160,552	9,184,050	-	4,877,980	4,306,070	53%
Health, LTD, and life insurance	15,942,973	16,659,870	-	8,195,575	8,464,295	49%
Other	5,876,000	5,869,000	34,161	4,739,149	1,095,690	81%
Total benefits	64,725,298	64,450,603	34,161	36,882,291	27,534,151	57%
Purchased services						
Contracted Services	13,295,517	10,034,375	1,039,213	6,150,744	2,844,418	72%
Training and Development	207,000	182,000	2,999	49,390	129,611	29%
Travel	675,056	914,165	500,130	441,886	(27,851)	103%
Communications	653,000	553,000	10,528	239,223	303,249	45%
Utilities	5,950,779	5,630,000	32,865	3,118,065	2,479,070	56%
Indirect Costs	(1,570,219)	(1,731,048)	-	-	(1,731,048)	0%
Other	723,460	1,965,704	744	35,334	1,929,626	2%
Total Purchased Services	19,934,593	17,548,196	1,586,479	10,034,642	5,927,075	66%

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GENERAL FUND - BASIC PROGRAMS

	FY2022					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Supplies and materials						
Supplies	5,002,316	6,703,810	386,819	3,011,932	3,305,059	51%
Textbooks	2,508,867	2,619,830	6,522	1,015,034	1,598,274	39%
Library and audio visual	414,714	740,121	4,205	649,369	86,547	88%
Food	69,500	69,000	5,303	25,464	38,233	45%
Fuel	945,500	945,500	-	659,594	285,906	70%
Total supplies and materials	8,940,897	11,078,261	402,849	5,361,393	5,314,019	52%
Property						
Equipment	2,312,792	5,432,986	401,180	3,195,199	1,836,607	66%
Construction and improvements	100,000	66,866	8,911	6,835	51,120	24%
Total property	2,412,792	5,499,852	410,091	3,202,034	1,887,727	66%
Total expenditures	219,194,015	225,568,140	2,433,580	122,178,798	100,955,762	55%
Excess (deficiency) of revenues	(670,434)	(5,838,069)	(2,433,580)	30,386,650	(33,791,139)	14%
Other sources (uses)						
Transfers in (out)	(3,272,796)	(3,526,841)	-	-	(3,526,841)	0%
Sale of assets	-	-	-	200	(200)	0%
Total other sources (uses)	(3,272,796)	(3,526,841)	-	200	(3,527,041)	-0%
Net change in fund balance	\$ (3,943,230)	\$ (9,364,910)	\$ (2,433,580)	\$ 30,386,650	\$ (37,318,180)	
Fund balances - beginning						
Nonspendable	\$ 1,000,000	\$ 1,149,707				
Restricted	-	-				
Committed	13,000,000	14,000,000				
Assigned	27,469,316	43,102,150				
Unassigned	21,933,029	23,655,168				
Total fund balances - beginning	63,402,345	81,907,025				
Fund balances - ending						
Nonspendable	1,000,000	1,000,000				
Restricted	-	-				
Committed	13,500,000	14,500,000				
Assigned	22,852,015	33,347,080				
Unassigned	22,107,100	23,695,035				
Total fund balances - ending	\$ 59,459,115	\$ 72,542,115				
					Percent of fiscal year expired:	58%
					Percent of school year expired:	61%

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GENERAL FUND - CATEGORICAL PROGRAMS

	FY2022					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Revenues						
Local sources						
Property taxes	\$ -	\$ -	\$ -	\$ -	\$ -	0%
Other local revenue	1,290,000	1,431,517	-	1,093,261	338,256	76%
Total local sources	1,290,000	1,431,517	-	1,093,261	338,256	76%
State sources	56,711,129	69,023,066	-	43,956,824	25,066,242	64%
Federal sources	15,223,843	40,692,559	-	1,072,508	39,620,051	3%
Total revenues	73,224,972	111,147,142	-	46,122,593	65,024,549	41%
Expenditures						
Salaries						
Teachers	19,753,804	24,165,056	-	10,822,259	13,342,797	45%
Teachers on special assignment	3,906,917	4,305,962	-	2,185,216	2,120,746	51%
Technicians	8,572,818	9,815,550	-	4,731,420	5,084,130	48%
Administrators	219,262	88,798	-	51,799	36,999	58%
Coordinators and managers	270,747	410,710	-	239,593	171,117	58%
Secretaries and clerks	422,924	343,400	-	202,004	141,396	59%
Media personnel	-	13,856	-	5,489	8,367	40%
Counselors	741,817	633,982	-	333,023	300,959	53%
Social workers and psychologists	1,824,659	1,651,479	-	793,487	857,992	48%
Health services personnel	3,747,504	4,075,000	-	2,035,320	2,039,680	50%
Custodial personnel	-	-	-	1,394	(1,394)	0%
Bus drivers	10,700	20,000	-	6,097	13,903	30%
Bonuses	-	-	-	-	-	0%
Training stipends	1,025,000	1,162,500	-	548,560	613,940	47%
Overtime	-	-	-	3,321	(3,321)	0%
Extra duty	1,213,530	1,512,290	-	861,975	650,315	57%
Total salaries	41,709,682	48,198,583	-	22,820,957	25,377,626	47%
Benefits						
Retirement	8,133,590	9,944,044	-	4,429,723	5,514,321	45%
Social Security	3,172,558	3,662,310	-	1,672,494	1,989,816	46%
Health, LTD, and life insurance	5,045,800	5,670,985	-	2,536,425	3,134,560	45%
Other	99,327	97,463	-	74,704	22,759	77%
Total benefits	16,451,275	19,374,802	-	8,713,346	10,661,456	45%
Purchased services						
Contracted Services	3,131,045	3,838,847	760,624	1,662,356	1,415,867	63%
Training and Development	581,500	1,477,310	71,490	394,552	1,011,268	32%
Travel	311,500	365,834	-	114,015	251,819	31%
Communications	48,000	47,500	-	11,252	36,248	24%
Indirect Costs	847,127	957,956	-	-	957,956	0%
Other	8,059,603	22,004,369	-	260	22,004,109	0%
Total Purchased Services	12,978,775	28,691,816	832,114	2,182,435	25,677,267	11%

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GENERAL FUND - CATEGORICAL PROGRAMS

	FY2022					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Supplies and materials						
Supplies	1,779,155	2,855,515	12,747	1,623,305	1,219,463	57%
Textbooks	245,000	3,807,283	8,019	158,160	3,641,104	4%
Library and audio visual	50,000	116,856	-	34,468	82,388	29%
Food	53,500	61,000	3,277	29,160	28,563	53%
Fuel	42,500	67,500	-	31,384	36,116	46%
Total supplies and materials	2,170,155	6,908,154	24,043	1,876,477	5,007,634	28%
Property						
Equipment	2,668,979	10,682,973	2,223,496	5,046,844	3,412,633	68%
Construction and improvements	600,000	700,000	-	25,617	674,383	4%
Total property	3,268,979	11,382,973	2,223,496	5,072,461	4,087,016	64%
Total expenditures	76,578,866	114,556,328	3,079,653	40,665,676	70,810,999	38%
Excess (deficiency) of revenues	(3,353,894)	(3,409,186)	(3,079,653)	5,456,917	(5,786,450)	3%
Other sources (uses)						
Transfers in (out)	3,253,894	3,309,186	-	-	3,309,186	0%
Sale of assets	100,000	100,000	-	43,617	56,383	44%
Total other sources (uses)	3,353,894	3,409,186	-	43,617	3,365,569	1%
Net change in fund balance	\$ -	\$ -	\$ (3,079,653)	\$ 5,500,534	\$ (2,420,881)	
Fund balances - beginning						
Nonspendable	\$ -	\$ -				
Restricted	-	-				
Committed	-	-				
Assigned	-	-				
Unassigned	-	-				
Total fund balances - beginning	-	-				
Fund balances - ending						
Nonspendable	-	-				
Restricted	-	-				
Committed	-	-				
Assigned	-	-				
Unassigned	-	-				
Total fund balances - ending	\$ -	\$ -				
					Percent of fiscal year expired:	58%
					Percent of school year expired:	61%

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GENERAL FUND - COMBINED PROGRAMS

	FY2022					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Revenues						
Local sources						
Property taxes	\$ 55,416,131	\$ 54,762,673	\$ -	\$ 52,438,109	\$ 2,324,564	96%
Interest income	500,000	500,000	-	140,615	359,385	28%
Other local revenue	4,090,750	4,436,959	-	2,934,125	1,502,834	66%
Total local sources	60,006,881	59,699,632	-	55,512,849	4,186,783	93%
State sources	216,472,829	230,440,022	-	142,102,684	88,337,338	62%
Federal sources	15,268,843	40,737,559	-	1,072,508	39,665,051	3%
Total revenues	291,748,553	330,877,213	-	198,688,041	132,189,172	60%
Expenditures						
Salaries						
Teachers	92,257,719	95,563,792	-	46,254,030	49,309,762	48%
Teachers on special assignment	7,760,652	8,039,220	-	3,972,589	4,066,631	49%
Technicians	10,680,032	11,970,645	-	5,693,920	6,276,725	48%
Administrators	9,293,104	9,259,040	-	5,402,029	3,857,011	58%
Coordinators and managers	2,864,959	3,299,589	-	1,922,546	1,377,043	58%
Secretaries and clerks	9,799,277	10,025,362	-	5,706,366	4,318,996	57%
Media personnel	1,319,746	1,488,621	-	729,058	759,563	49%
Counselors	5,338,753	5,666,811	-	2,824,488	2,842,323	50%
Social workers and psychologists	1,955,286	1,765,555	-	850,845	914,710	48%
Health services personnel	4,027,460	4,348,068	-	2,172,333	2,175,735	50%
Custodial personnel	7,073,000	7,200,000	-	4,009,944	3,190,056	56%
Maintenance personnel	3,738,526	3,668,973	-	2,128,378	1,540,595	58%
Warehouse and delivery personnel	172,900	183,784	-	107,827	75,957	59%
Bus drivers	4,056,458	4,495,000	-	2,069,198	2,425,802	46%
Bonuses	150,000	3,320,000	-	3,219,182	100,818	97%
Training stipends	1,568,500	1,658,277	-	573,093	1,085,184	35%
Overtime	200,000	200,000	-	187,941	12,059	94%
Extra duty	2,633,745	3,037,074	-	1,695,628	1,341,446	56%
Total salaries	164,890,117	175,189,811	-	89,519,395	85,670,416	51%
Benefits						
Retirement	41,879,363	42,681,727	-	23,499,310	19,182,417	55%
Social Security	12,333,110	12,846,360	-	6,550,474	6,295,886	51%
Health, LTD, and life insurance	20,988,773	22,330,855	-	10,732,000	11,598,855	48%
Other	5,975,327	5,966,463	34,161	4,813,853	1,118,449	81%
Total benefits	81,176,573	83,825,405	34,161	45,595,637	38,195,607	54%
Purchased services						
Contracted Services	16,426,562	13,873,222	1,799,837	7,813,100	4,260,285	69%
Training and Development	788,500	1,659,310	74,489	443,942	1,140,879	31%
Travel	986,556	1,279,999	500,130	555,901	223,968	83%
Communications	701,000	600,500	10,528	250,475	339,497	43%
Utilities	5,950,779	5,630,000	32,865	3,118,065	2,479,070	56%
Indirect Costs	(723,092)	(773,092)	-	-	(773,092)	0%
Other	8,783,063	23,970,073	744	35,594	23,933,735	0%
Total Purchased Services	32,913,368	46,240,012	2,418,593	12,217,077	31,604,342	32%

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GENERAL FUND - COMBINED PROGRAMS

	FY2022					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Supplies and materials						
Supplies	6,781,471	9,559,325	399,566	4,635,237	4,524,522	53%
Textbooks	2,753,867	6,427,113	14,541	1,173,194	5,239,378	18%
Library and audio visual	464,714	856,977	4,205	683,837	168,935	80%
Food	123,000	130,000	8,580	54,624	66,796	49%
Fuel	988,000	1,013,000	-	690,978	322,022	68%
Total supplies and materials	11,111,052	17,986,415	426,892	7,237,870	10,321,653	39%
Property						
Equipment	4,981,771	16,115,959	2,624,676	8,242,043	5,249,240	67%
Construction and improvements	700,000	766,866	8,911	32,452	725,503	5%
Total property	5,681,771	16,882,825	2,633,587	8,274,495	5,974,743	65%
Total expenditures	295,772,881	340,124,468	5,513,233	162,844,474	171,766,761	49%
Excess (deficiency) of revenues	(4,024,328)	(9,247,255)	(5,513,233)	35,843,567	(39,577,589)	11%
Other sources (uses)						
Transfers in (out)	(18,902)	(217,655)	-	-	(217,655)	0%
Sale of assets	100,000	100,000	-	43,817	56,183	44%
Total other sources (uses)	81,098	(117,655)	-	43,817	(161,472)	-37%
Net change in fund balance	\$ (3,943,230)	\$ (9,364,910)	\$ (5,513,233)	\$ 35,887,384	\$ (39,739,061)	
Fund balances - beginning						
Nonspendable	\$ 1,000,000	\$ 1,149,707				
Restricted	-	-				
Committed	13,000,000	14,000,000				
Assigned	27,469,316	43,102,150				
Unassigned	21,933,029	23,655,168				
Total fund balances - beginning	63,402,345	81,907,025				
Fund balances - ending						
Nonspendable	1,000,000	1,000,000				
Restricted	-	-				
Committed	13,500,000	14,500,000				
Assigned	22,852,015	33,347,080				
Unassigned	22,107,100	23,695,035				
Total fund balances - ending	\$ 59,459,115	\$ 72,542,115				
					Percent of fiscal year expired:	58%
					Percent of school year expired:	61%

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SCHOOL ACTIVITIES FUND

	FY2022					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Revenues						
Local sources						
Interest income	\$ 50,000	\$ 50,000	\$ -	\$ -	\$ 50,000	0%
Other local revenue	12,450,000	12,450,000	-	-	12,450,000	0%
Total local sources	12,500,000	12,500,000	-	-	12,500,000	0%
Total revenues	12,500,000	12,500,000	-	-	12,500,000	0%
Expenditures						
Purchased services						
Travel	250,000	250,000	-	-	250,000	0%
Total Purchased Services	250,000	250,000	-	-	250,000	0%
Supplies and materials						
Supplies	11,050,000	11,050,000	-	-	11,050,000	0%
Textbooks	500,000	500,000	-	-	500,000	0%
Library and audio visual	200,000	200,000	-	-	200,000	0%
Total supplies and materials	11,750,000	11,750,000	-	-	11,750,000	0%
Property						
Equipment	500,000	500,000	-	-	500,000	0%
Total property	500,000	500,000	-	-	500,000	0%
Total expenditures	12,500,000	12,500,000	-	-	12,500,000	0%
Excess (deficiency) of revenues	-	-	-	-	-	0%
Other sources (uses)						
Transfers in (out)	-	-	-	-	-	0%
Total other sources (uses)	-	-	-	-	-	0%
Net change in fund balance	\$ -	\$ -	\$ -	\$ -	\$ -	
Fund balances - beginning						
Nonspendable	\$ -	\$ -				
Restricted	-	-				
Committed	-	-				
Assigned	8,825,392	11,195,129				
Unassigned	-	-				
Total fund balances - beginning	8,825,392	11,195,129				
Fund balances - ending						
Nonspendable	-	-				
Restricted	-	-				
Committed	-	-				
Assigned	8,825,392	11,195,129				
Unassigned	-	-				
Total fund balances - ending	\$ 8,825,392	\$ 11,195,129				
					Percent of fiscal year expired:	58%
					Percent of school year expired:	61%

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NON K - 12 PROGRAMS FUND

	FY2022					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Revenues						
Local sources						
Property taxes	\$ 2,627,646	\$ 2,060,684	\$ -	\$ 1,973,212	\$ 87,472	96%
Interest income	10,000	10,000	-	-	10,000	0%
Other local revenue	670,000	700,000	-	227,095	472,905	32%
Total local sources	3,307,646	2,770,684	-	2,200,307	570,377	79%
State sources	3,372,328	3,485,578	-	2,037,870	1,447,708	58%
Federal sources	715,000	835,439	-	671	834,768	0%
Total revenues	7,394,974	7,091,701	-	4,238,848	2,852,853	60%
Expenditures						
Salaries						
Teachers	1,683,267	1,712,907	-	708,960	1,003,947	41%
Teachers on special assignment	221,994	157,241	-	109,944	47,297	70%
Technicians	899,638	1,143,132	-	467,095	676,037	41%
Administrators	59,199	59,199	-	34,533	24,666	58%
Coordinators and managers	52,073	52,073	-	30,376	21,697	58%
Secretaries and clerks	10,130	10,130	-	5,688	4,442	56%
Health services personnel	106,692	106,692	-	54,168	52,524	51%
Coaches and advisors	1,308,164	1,295,000	-	516,334	778,666	40%
Extra duty	183,247	191,747	-	94,698	97,049	49%
Total salaries	4,524,404	4,728,121	-	2,021,796	2,706,325	43%
Benefits						
Retirement	851,044	970,471	-	325,005	645,466	33%
Social Security	315,519	360,003	-	150,525	209,478	42%
Health, LTD, and life insurance	246,724	273,640	-	120,448	153,192	44%
Other	5,846	6,532	-	6,011	521	92%
Total benefits	1,419,133	1,610,646	-	601,989	1,008,657	37%
Purchased services						
Contracted Services	66,000	66,000	-	33,927	32,073	51%
Training and Development	8,500	8,500	-	1,948	6,552	23%
Travel	19,650	19,650	-	10,241	9,409	52%
Communications	5,000	5,000	-	770	4,230	15%
Indirect Costs	23,092	23,092	-	-	23,092	0%
Other	623,933	676,358	-	-	676,358	0%
Total Purchased Services	746,175	798,600	-	46,886	751,714	6%
Supplies and materials						
Supplies	192,300	311,300	7,713	170,643	132,944	57%
Textbooks	-	-	-	999	(999)	0%
Food	3,500	3,500	-	902	2,598	26%
Fuel	2,500	2,500	-	1,154	1,346	46%
Total supplies and materials	198,300	317,300	7,713	173,698	135,889	57%

NEBO SCHOOL DISTRICT

Financial Report

January 31, 2022

NON K - 12 PROGRAMS FUND

	FY2022					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Property						
Equipment	55,000	83,158	-	9,728	73,430	12%
Total property	55,000	83,158	-	9,728	73,430	12%
Total expenditures	6,943,012	7,537,825	7,713	2,854,097	4,676,015	38%
Excess (deficiency) of revenues	451,962	(446,124)	(7,713)	1,384,751	(1,823,162)	22%
Other sources (uses)						
Transfers in (out)	18,902	217,655	-	-	217,655	0%
Total other sources (uses)	18,902	217,655	-	-	217,655	0%
Net change in fund balance	\$ 470,864	\$ (228,469)	\$ (7,713)	\$ 1,384,751	\$ (1,605,507)	
Fund balances - beginning						
Nonspendable	\$ -	\$ -				
Restricted	1,481,317	1,675,687				
Committed	-	-				
Assigned	-	55,015				
Unassigned	-	-				
Total fund balances - beginning	1,481,317	1,730,702				
Fund balances - ending						
Nonspendable	-	-				
Restricted	1,952,181	1,502,233				
Committed	-	-				
Assigned	-	-				
Unassigned	-	-				
Total fund balances - ending	\$ 1,952,181	\$ 1,502,233				
					Percent of fiscal year expired:	58%
					Percent of school year expired:	61%

NEBO SCHOOL DISTRICT

Financial Report

January 31, 2022

PASS-THROUGH TAXES FUND

	FY2022					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Revenues						
Local sources						
Property taxes	\$ 1,601,347	\$ 1,390,637	\$ -	\$ -	\$ 1,390,637	0%
Total local sources	1,601,347	1,390,637	-	-	1,390,637	0%
Total revenues	1,601,347	1,390,637	-	-	1,390,637	0%
Expenditures						
Purchased services						
Other	1,601,347	1,390,637	-	-	1,390,637	0%
Total Purchased Services	1,601,347	1,390,637	-	-	1,390,637	0%
Total expenditures	1,601,347	1,390,637	-	-	1,390,637	0%
Excess (deficiency) of revenues	-	-	-	-	-	0%
Other sources (uses)						
Transfers in (out)	-	-	-	-	-	0%
Total other sources (uses)	-	-	-	-	-	0%
Net change in fund balance	\$ -	\$ -	\$ -	\$ -	\$ -	
Fund balances - beginning						
Nonspendable	\$ -	\$ -				
Restricted	-	-				
Committed	-	-				
Assigned	-	-				
Unassigned	-	-				
Total fund balances - beginning	-	-				
Fund balances - ending						
Nonspendable	-	-				
Restricted	-	-				
Committed	-	-				
Assigned	-	-				
Unassigned	-	-				
Total fund balances - ending	\$ -	\$ -				
				Percent of fiscal year expired:		58%
				Percent of school year expired:		61%

NEBO SCHOOL DISTRICT

Financial Report

January 31, 2022

DEBT SERVICE FUND

	FY2022					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Revenues						
Local sources						
Property taxes	\$ 35,343,173	\$ 35,752,866	\$ -	\$ 34,235,228	\$ 1,517,638	96%
Interest income	75,000	75,000	-	1,681	73,319	2%
Total local sources	35,418,173	35,827,866	-	34,236,909	1,590,957	96%
Federal sources	-	-	-	-	-	0%
Total revenues	35,418,173	35,827,866	-	34,236,909	1,590,957	96%
Expenditures						
Property						
Equipment	-	-	-	-	-	0%
Total property	-	-	-	-	-	0%
Total expenditures	-	-	-	-	-	0%
Excess (deficiency) of revenues	35,418,173	35,827,866	-	34,236,909	1,590,957	96%
Other sources (uses)						
Bond sale proceeds	-	16,255,000	-	16,255,000	-	100%
Bond sale premiums (discounts)	-	679,296	-	679,296	-	100%
Payments to bond escrow agent	-	(16,841,047)	-	(16,841,047)	-	100%
Paying agent and bond issuance costs	(25,000)	(130,993)	-	(109,993)	(21,000)	84%
Principal	(29,140,000)	(29,140,000)	-	-	(29,140,000)	0%
Interest	(6,276,680)	(6,276,680)	-	(3,375,242)	(2,901,438)	54%
Total other sources (uses)	(35,441,680)	(35,454,424)	-	(3,391,986)	(32,062,438)	10%
Net change in fund balance	\$ (23,507)	\$ 373,442	\$ -	\$ 30,844,923	\$ (30,471,481)	
Fund balances - beginning						
Nonspendable	\$ -	\$ -				
Restricted	1,012,197	1,598,572				
Committed	-	-				
Assigned	-	-				
Unassigned	-	-				
Total fund balances - beginning	1,012,197	1,598,572				
Fund balances - ending						
Nonspendable	-	-				
Restricted	988,690	1,972,014				
Committed	-	-				
Assigned	-	-				
Unassigned	-	-				
Total fund balances - ending	\$ 988,690	\$ 1,972,014				
					Percent of fiscal year expired:	58%
					Percent of school year expired:	61%

NEBO SCHOOL DISTRICT

Financial Report

January 31, 2022

CAPITAL PROJECTS FUND

	FY2022					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Revenues						
Local sources						
Property taxes	\$ 18,435,488	\$ 18,417,362	\$ -	\$ 17,635,583	\$ 781,779	96%
Interest income	350,000	353,000	-	29,728	323,272	8%
Other local revenue	25,000	50,000	-	28,030	21,970	56%
Total local sources	18,810,488	18,820,362	-	17,693,341	1,127,021	94%
State sources	9,683,883	9,683,883	-	5,648,932	4,034,951	58%
Total revenues	28,494,371	28,504,245	-	23,342,273	5,161,972	82%
Expenditures						
Purchased services						
Contracted Services	175,000	489,297	55,934	385,852	47,511	90%
Utilities	-	-	-	-	-	0%
Total Purchased Services	175,000	489,297	55,934	385,852	47,511	90%
Property						
Equipment	3,955,000	5,074,248	597,638	3,605,789	870,821	83%
Property purchases	3,632,000	12,740,300	-	493,485	12,246,815	4%
Construction and improvements	39,158,839	52,256,965	15,929,031	15,987,304	20,340,630	61%
Total property	46,745,839	70,071,513	16,526,669	20,086,578	33,458,266	52%
Total expenditures	46,920,839	70,560,810	16,582,603	20,472,430	33,505,777	53%
Excess (deficiency) of revenues	(18,426,468)	(42,056,565)	(16,582,603)	2,869,843	(28,343,805)	29%
Other sources (uses)						
Bond sale proceeds	25,000,000	21,775,000	-	21,775,000	-	100%
Bond sale premiums (discounts)	-	3,384,244	-	3,384,244	-	100%
Sale of assets	1,035,000	1,191,000	-	163,381	1,027,619	14%
Paying agent and bond issuance costs	(250,000)	(141,997)	-	(141,997)	-	100%
Principal	(1,750,000)	(1,750,000)	-	-	(1,750,000)	0%
Interest	(1,401,838)	(1,401,838)	-	(700,919)	(700,919)	50%
Total other sources (uses)	22,633,162	23,056,409	-	24,479,709	(1,423,300)	106%
Net change in fund balance	\$ 4,206,694	\$ (19,000,156)	\$ (16,582,603)	\$ 27,349,552	\$ (29,767,105)	

NEBO SCHOOL DISTRICT

Financial Report

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CAPITAL PROJECTS FUND

		FY2022					
		Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Fund balances - beginning							
Nonspendable	\$	300,000	\$ 320,097				
Restricted		-	33,531,543				
Committed		13,119,663	2,958,871				
Assigned		-	-				
Unassigned		-	-				
Total fund balances - beginning		13,419,663	36,810,511				
Fund balances - ending							
Nonspendable		300,000	300,000				
Restricted		-	-				
Committed		17,326,357	17,510,355				
Assigned		-	-				
Unassigned		-	-				
Total fund balances - ending		\$ 17,626,357	\$ 17,810,355				
					Percent of fiscal year expired:		58%
					Percent of school year expired:		61%

NEBO SCHOOL DISTRICT

Financial Report

January 31, 2022

CHILD NUTRITION FUND

	FY2022					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Revenues						
Local sources						
Interest income	\$ 10,000	\$ 10,000	\$ -	\$ -	\$ 10,000	0%
Other local revenue	375,000	175,000	-	71,903	103,097	41%
Total local sources	385,000	185,000	-	71,903	113,097	39%
State sources	2,050,000	3,000,000	-	1,223,171	1,776,829	41%
Federal sources	10,535,000	11,800,000	-	7,205,201	4,594,799	61%
Total revenues	12,970,000	14,985,000	-	8,500,275	6,484,725	57%
Expenditures						
Salaries						
Coordinators and managers	1,182,365	1,209,289	-	579,332	629,957	48%
Secretaries and clerks	932,636	950,000	-	506,255	443,745	53%
Maintenance personnel	74,900	80,000	-	40,721	39,279	51%
Warehouse and delivery personnel	226,947	280,000	-	161,740	118,260	58%
Cooks	2,006,000	2,050,000	-	906,431	1,143,569	44%
Overtime	-	-	-	10,913	(10,913)	0%
Total salaries	4,422,848	4,569,289	-	2,205,392	2,363,897	48%
Benefits						
Retirement	670,034	665,000	-	315,883	349,117	48%
Social Security	326,350	345,000	-	165,366	179,634	48%
Health, LTD, and life insurance	296,395	302,500	-	149,598	152,902	49%
Other	87,500	87,500	-	81,342	6,158	93%
Total benefits	1,380,279	1,400,000	-	712,189	687,811	51%
Purchased services						
Contracted Services	522,000	507,500	24,593	236,528	246,379	51%
Training and Development	5,000	5,000	-	420	4,580	8%
Travel	10,000	10,000	-	965	9,035	10%
Communications	5,000	5,000	-	1,003	3,997	20%
Indirect Costs	700,000	750,000	-	-	750,000	0%
Other	500	500	-	188	312	38%
Total Purchased Services	1,242,500	1,278,000	24,593	239,104	1,014,303	21%
Supplies and materials						
Supplies	610,000	660,000	2,058	403,437	254,505	61%
Food	5,202,500	5,452,500	704,043	2,684,102	2,064,355	62%
Fuel	10,000	10,000	-	4,955	5,045	50%
Total supplies and materials	5,822,500	6,122,500	706,101	3,092,494	2,323,905	62%

NEBO SCHOOL DISTRICT

Financial Report

January 31, 2022

CHILD NUTRITION FUND

	FY2022					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Property						
Equipment	155,000	650,000	133,787	99,714	416,499	36%
Total property	155,000	650,000	133,787	99,714	416,499	36%
Total expenditures	13,023,127	14,019,789	864,481	6,348,893	6,806,415	51%
Excess (deficiency) of revenues	(53,127)	965,211	(864,481)	2,151,382	(321,690)	5%
Other sources (uses)						
Transfers in (out)	-	-	-	-	-	0%
Sale of assets	10,000	10,000	-	-	10,000	0%
Total other sources (uses)	10,000	10,000	-	-	10,000	0%
Net change in fund balance	\$ (43,127)	\$ 975,211	\$ (864,481)	\$ 2,151,382	\$ (311,690)	
Fund balances - beginning						
Nonspendable	\$ 750,000	\$ 410,816				
Restricted	2,220,588	4,061,623				
Committed	-	-				
Assigned	-	-				
Unassigned	-	-				
Total fund balances - beginning	2,970,588	4,472,439				
Fund balances - ending						
Nonspendable	750,000	750,000				
Restricted	2,177,461	4,697,650				
Committed	-	-				
Assigned	-	-				
Unassigned	-	-				
Total fund balances - ending	\$ 2,927,461	\$ 5,447,650				
					Percent of fiscal year expired:	58%
					Percent of school year expired:	61%

NEBO SCHOOL DISTRICT

Financial Report

January 31, 2022

ALL FUNDS

	FY2022					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Revenues						
Local sources						
Property taxes	\$ 113,423,785	\$ 112,384,222	\$ -	\$ 106,282,132	\$ 6,102,090	95%
Interest income	995,000	998,000	-	172,024	825,976	17%
Other local revenue	17,610,750	17,811,959	-	3,261,153	14,550,806	18%
Total local sources	132,029,535	131,194,181	-	109,715,309	21,478,872	84%
State sources	231,579,040	246,609,483	-	151,012,657	95,596,826	61%
Federal sources	26,518,843	53,372,998	-	8,278,380	45,094,618	16%
Total revenues	390,127,418	431,176,662	-	269,006,346	162,170,316	62%
Expenditures						
Salaries						
Teachers	93,940,986	97,276,699	-	46,962,990	50,313,709	48%
Teachers on special assignment	7,982,646	8,196,461	-	4,082,533	4,113,928	50%
Technicians	11,579,670	13,113,777	-	6,161,015	6,952,762	47%
Administrators	9,352,303	9,318,239	-	5,436,562	3,881,677	58%
Coordinators and managers	4,099,397	4,560,951	-	2,532,254	2,028,697	56%
Secretaries and clerks	10,742,043	10,985,492	-	6,218,309	4,767,183	57%
Media personnel	1,319,746	1,488,621	-	729,058	759,563	49%
Counselors	5,338,753	5,666,811	-	2,824,488	2,842,323	50%
Social workers and psychologists	1,955,286	1,765,555	-	850,845	914,710	48%
Health services personnel	4,134,152	4,454,760	-	2,226,501	2,228,259	50%
Coaches and advisors	1,308,164	1,295,000	-	516,334	778,666	40%
Custodial personnel	7,073,000	7,200,000	-	4,009,944	3,190,056	56%
Maintenance personnel	3,813,426	3,748,973	-	2,169,099	1,579,874	58%
Warehouse and delivery personnel	399,847	463,784	-	269,567	194,217	58%
Cooks	2,006,000	2,050,000	-	906,431	1,143,569	44%
Bus drivers	4,056,458	4,495,000	-	2,069,198	2,425,802	46%
Bonuses	150,000	3,320,000	-	3,219,182	100,818	97%
Training stipends	1,568,500	1,658,277	-	573,093	1,085,184	35%
Overtime	200,000	200,000	-	198,854	1,146	99%
Extra duty	2,816,992	3,228,821	-	1,790,326	1,438,495	55%
Total salaries	173,837,369	184,487,221	-	93,746,583	90,740,638	51%
Benefits						
Retirement	43,400,441	44,317,198	-	24,140,198	20,177,000	54%
Social Security	12,974,979	13,551,363	-	6,866,365	6,684,998	51%
Health, LTD, and life insurance	21,531,892	22,906,995	-	11,002,046	11,904,949	48%
Other	6,068,673	6,060,495	34,161	4,901,206	1,125,128	81%
Total benefits	83,975,985	86,836,051	34,161	46,909,815	39,892,075	54%

NEBO SCHOOL DISTRICT

Financial Report

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ALL FUNDS

	FY2022					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Purchased services						
Contracted Services	17,189,562	14,936,019	1,880,364	8,469,407	4,586,248	69%
Training and Development	802,000	1,672,810	74,489	446,310	1,152,011	31%
Travel	1,266,206	1,559,649	500,130	567,107	492,412	68%
Communications	711,000	610,500	10,528	252,248	347,724	43%
Utilities	5,950,779	5,630,000	32,865	3,118,065	2,479,070	56%
Indirect Costs	-	-	-	-	-	0%
Other	11,008,843	26,037,568	744	35,782	26,001,042	0%
Total Purchased Services	36,928,390	50,446,546	2,499,120	12,888,919	35,058,507	31%
Supplies and materials						
Supplies	18,633,771	21,580,625	409,337	5,209,317	15,961,971	26%
Textbooks	3,253,867	6,927,113	14,541	1,174,193	5,738,379	17%
Library and audio visual	664,714	1,056,977	4,205	683,837	368,935	65%
Food	5,329,000	5,586,000	712,623	2,739,628	2,133,749	62%
Fuel	1,000,500	1,025,500	-	697,087	328,413	68%
Total supplies and materials	28,881,852	36,176,215	1,140,706	10,504,062	24,531,447	30%
Property						
Equipment	9,646,771	22,423,365	3,356,101	11,957,274	7,109,990	68%
Property purchases	3,632,000	12,740,300	-	493,485	12,246,815	4%
Construction and improvements	39,858,839	53,023,831	15,937,942	16,019,756	21,066,133	60%
Total property	53,137,610	88,187,496	19,294,043	28,470,515	40,422,938	54%
Total expenditures	376,761,206	446,133,529	22,968,030	192,519,894	230,645,605	48%
Excess (deficiency) of revenues	13,366,212	(14,956,867)	(22,968,030)	76,486,452	(68,475,289)	14%
Other sources (uses)						
Transfers in (out)	-	-	-	-	-	0%
Bond sale proceeds	25,000,000	38,030,000	-	38,030,000	-	100%
Bond sale premiums (discounts)	-	4,063,540	-	4,063,540	-	100%
Payments to bond escrow agent	-	(16,841,047)	-	(16,841,047)	-	100%
Sale of assets	1,145,000	1,301,000	-	207,198	1,093,802	16%
Paying agent and bond issuance costs	(275,000)	(272,990)	-	(251,990)	(21,000)	92%
Principal	(30,890,000)	(30,890,000)	-	-	(30,890,000)	0%
Interest	(7,678,518)	(7,678,518)	-	(4,076,161)	(3,602,357)	53%
Total other sources (uses)	(12,698,518)	(12,288,015)	-	21,131,540	(33,419,555)	-172%
Net change in fund balance	\$ 667,694	\$ (27,244,882)	\$ (22,968,030)	\$ 97,617,992	\$ (101,894,844)	

NEBO SCHOOL DISTRICT

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ALL FUNDS

	FY2022				Working Budget Balance	% Rec or Exp
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures		
Fund balances - beginning						
Nonspendable	\$ 2,050,000	\$ 1,880,620				
Restricted	4,714,102	40,867,425				
Committed	26,119,663	16,958,871				
Assigned	36,294,708	54,352,294				
Unassigned	21,933,029	23,655,168				
Total fund balances - beginning	91,111,502	137,714,378				
Fund balances - ending						
Nonspendable	2,050,000	2,050,000				
Restricted	5,118,332	8,171,897				
Committed	30,826,357	32,010,355				
Assigned	31,677,407	44,542,209				
Unassigned	22,107,100	23,695,035				
Total fund balances - ending	\$ 91,779,196	\$ 110,469,496				
					Percent of fiscal year expired:	58%
					Percent of school year expired:	61%

NEBO SCHOOL DISTRICT

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January 31, 2022

FY2022 WORKING BUDGET SUMMARY

	Fund 10, General Fund	Fund 21, Student Activities Fund	Fund 23, Non K-12 Programs Fund	Fund 26, Pass-Through Taxes Fund	Fund 31, Debt Service Fund	Fund 30, Capital Projects Fund	Fund 50, Child Nutrition Fund	Total
Revenues								
Local sources								
Property taxes	\$ 54,762,673	\$ -	\$ 2,060,684	\$ 1,390,637	\$ 35,752,866	\$ 18,417,362	\$ -	\$ 112,384,222
Interest income	500,000	50,000	10,000	-	75,000	353,000	10,000	998,000
Other local revenue	4,436,959	12,450,000	700,000	-	-	50,000	175,000	17,811,959
Total local sources	59,699,632	12,500,000	2,770,684	1,390,637	35,827,866	18,820,362	185,000	131,194,181
State sources	230,440,022	-	3,485,578	-	-	9,683,883	3,000,000	246,609,483
Federal sources	40,737,559	-	835,439	-	-	-	11,800,000	53,372,998
Total revenues	330,877,213	12,500,000	7,091,701	1,390,637	35,827,866	28,504,245	14,985,000	431,176,662
Expenditures								
Salaries								
Teachers	95,563,792	-	1,712,907	-	-	-	-	97,276,699
Teachers on special assignment	8,039,220	-	157,241	-	-	-	-	8,196,461
Technicians	11,970,645	-	1,143,132	-	-	-	-	13,113,777
Administrators	9,259,040	-	59,199	-	-	-	-	9,318,239
Coordinators and managers	3,299,589	-	52,073	-	-	-	1,209,289	4,560,951
Secretaries and clerks	10,025,362	-	10,130	-	-	-	950,000	10,985,492
Media personnel	1,488,621	-	-	-	-	-	-	1,488,621
Counselors	5,666,811	-	-	-	-	-	-	5,666,811
Social workers and psychologists	1,765,555	-	-	-	-	-	-	1,765,555
Health services personnel	4,348,068	-	106,692	-	-	-	-	4,454,760
Coaches and advisors	-	-	1,295,000	-	-	-	-	1,295,000
Custodial personnel	7,200,000	-	-	-	-	-	-	7,200,000
Maintenance personnel	3,668,973	-	-	-	-	-	80,000	3,748,973
Warehouse and delivery personnel	183,784	-	-	-	-	-	280,000	463,784
Cooks	-	-	-	-	-	-	2,050,000	2,050,000
Bus drivers	4,495,000	-	-	-	-	-	-	4,495,000
Bonuses	3,320,000	-	-	-	-	-	-	3,320,000
Training stipends	1,658,277	-	-	-	-	-	-	1,658,277
Overtime	200,000	-	-	-	-	-	-	200,000
Extra duty	3,037,074	-	191,747	-	-	-	-	3,228,821
Total salaries	175,189,811	-	4,728,121	-	-	-	4,569,289	184,487,221
Benefits								
Retirement	42,681,727	-	970,471	-	-	-	665,000	44,317,198
Social Security	12,846,360	-	360,003	-	-	-	345,000	13,551,363
Health, LTD, and life insurance	22,330,855	-	273,640	-	-	-	302,500	22,906,995
Other	5,966,463	-	6,532	-	-	-	87,500	6,060,495
Total benefits	83,825,405	-	1,610,646	-	-	-	1,400,000	86,836,051
Purchased services								
Contracted Services	13,873,222	-	66,000	-	-	489,297	507,500	14,936,019
Training and Development	1,659,310	-	8,500	-	-	-	5,000	1,672,810
Travel	1,279,999	250,000	19,650	-	-	-	10,000	1,559,649
Communications	600,500	-	5,000	-	-	-	5,000	610,500
Utilities	5,630,000	-	-	-	-	-	-	5,630,000
Indirect Costs	(773,092)	-	23,092	-	-	-	750,000	-
Other	23,970,073	-	676,358	1,390,637	-	-	500	26,037,568
Total Purchased Services	46,240,012	250,000	798,600	1,390,637	-	489,297	1,278,000	50,446,546

NEBO SCHOOL DISTRICT

Financial Report

January 31, 2022

FY2022 WORKING BUDGET SUMMARY

	Fund 10, General Fund	Fund 21, Student Activities Fund	Fund 23, Non K-12 Programs Fund	Fund 26, Pass-Through Taxes Fund	Fund 31, Debt Service Fund	Fund 30, Capital Projects Fund	Fund 50, Child Nutrition Fund	Total
Supplies and Materials								
Supplies	9,559,325	11,050,000	311,300	-	-	-	660,000	21,580,625
Textbooks	6,427,113	500,000	-	-	-	-	-	6,927,113
Library and Audio Visual	856,977	200,000	-	-	-	-	-	1,056,977
Food	130,000	-	3,500	-	-	-	5,452,500	5,586,000
Fuel	1,013,000	-	2,500	-	-	-	10,000	1,025,500
Total Supplies and Materials	17,986,415	11,750,000	317,300	-	-	-	6,122,500	36,176,215
Fuel								
Property								
Equipment	16,115,959	500,000	83,158	-	-	5,074,248	650,000	22,423,365
Total supplies and materials	-	-	-	-	-	12,740,300	-	12,740,300
Construction and Improvements	766,866	-	-	-	-	52,256,965	-	53,023,831
Total Property	16,882,825	500,000	83,158	-	-	70,071,513	650,000	88,187,496
Total expenditures	340,124,468	12,500,000	7,537,825	1,390,637	-	70,560,810	14,019,789	446,133,529
Excess (deficiency) of revenues	(9,247,255)	-	(446,124)	-	35,827,866	(42,056,565)	965,211	(14,956,867)
Other sources (uses)								
Transfers in (out)	(217,655)	-	217,655	-	-	-	-	-
Bond sale proceeds	-	-	-	-	16,255,000	21,775,000	-	38,030,000
Bond sale premiums (discounts)	-	-	-	-	679,296	3,384,244	-	4,063,540
Payments to bond escrow agent	-	-	-	-	(16,841,047)	-	-	(16,841,047)
Sale of assets	100,000	-	-	-	-	1,191,000	10,000	1,301,000
Paying agent and bond issuance costs	-	-	-	-	(130,993)	(141,997)	-	(272,990)
Principal	-	-	-	-	(29,140,000)	(1,750,000)	-	(30,890,000)
Interest	-	-	-	-	(6,276,680)	(1,401,838)	-	(7,678,518)
Total other sources (uses)	(117,655)	-	217,655	-	(35,454,424)	23,056,409	10,000	(12,288,015)
Net change in fund balance	\$ (9,364,910)	\$ -	\$ (228,469)	\$ -	\$ 373,442	\$ (19,000,156)	\$ 975,211	\$ (27,244,882)
Fund balances - beginning								
Nonspendable	\$ 1,149,707	\$ -	\$ -	\$ -	\$ -	\$ 320,097	\$ 410,816	\$ 1,880,620
Restricted	-	-	1,675,687	-	1,598,572	33,531,543	4,061,623	40,867,425
Committed	14,000,000	-	-	-	-	2,958,871	-	16,958,871
Assigned	43,102,150	11,195,129	55,015	-	-	-	-	54,352,294
Unassigned	23,655,168	-	-	-	-	-	-	23,655,168
Total fund balances - beginning	81,907,025	11,195,129	1,730,702	-	1,598,572	36,810,511	4,472,439	137,714,378
Fund balances - ending								
Nonspendable	1,000,000	-	-	-	-	300,000	750,000	2,050,000
Restricted	-	-	1,502,233	-	1,972,014	-	4,697,650	8,171,897
Committed	14,500,000	-	-	-	-	17,510,355	-	32,010,355
Assigned	33,347,080	11,195,129	-	-	-	-	-	44,542,209
Unassigned	23,695,035	-	-	-	-	-	-	23,695,035
Total fund balances - ending	\$ 72,542,115	\$ 11,195,129	\$ 1,502,233	\$ -	\$ 1,972,014	\$ 17,810,355	\$ 5,447,650	\$ 110,469,496

Nebo School District

CHECK SUMMARY

JANUARY 2022

Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00009883	118.04	01/20/22	2/90 SIGN SYSTEMS	10-019-22-1014-2500-611 - Supplies
00009883	99.56	01/20/22	2/90 SIGN SYSTEMS	50-019-22-8001-3100-611 - Supplies
00182851	3,770.00	01/28/22	ABBOTT, ALYSSA	10-830-22-5665-2200-560 - Tuition
00182364	158.83	01/05/22	ACE HARDWARE SOUTHGATE	10-055-22-1180-2700-615 - Bus Shop Supplies
00182457	28.68	01/07/22	ACE HARDWARE SOUTHGATE	50-142-22-8001-3100-440 - Equipment Repair Services
00182559	243.54	01/13/22	ACE HARDWARE SOUTHGATE	10-055-22-1180-2700-615 - Bus Shop Supplies
00182703	48.33	01/20/22	ACE HARDWARE SOUTHGATE	10-055-22-1180-2700-615 - Bus Shop Supplies
00182703	79.14	01/20/22	ACE HARDWARE SOUTHGATE	10-066-22-1185-2600-672 - Carpentry Materials
00182703	10.98	01/20/22	ACE HARDWARE SOUTHGATE	10-169-22-1185-2600-671 - Boiler Materials
00182852	79.95	01/28/22	ACE HARDWARE SOUTHGATE	10-066-22-1185-2600-672 - Carpentry Materials
00182852	59.32	01/28/22	ACE HARDWARE SOUTHGATE	10-172-22-1185-2600-672 - Carpentry Materials
00182852	18.38	01/28/22	ACE HARDWARE SOUTHGATE	10-345-22-1185-2600-673 - Electrical Materials
00182852	47.96	01/28/22	ACE HARDWARE SOUTHGATE	10-704-22-1185-2600-672 - Carpentry Materials
00182852	22.99	01/28/22	ACE HARDWARE SOUTHGATE	10-720-22-1185-2600-670 - Air Conditioning Materials
00182456	63.24	01/07/22	ACE HARDWARE (SPANISH FORK)	10-315-22-1185-2600-672 - Carpentry Materials
00182365	507.06	01/05/22	ADAMS, MICHAEL	10-416-22-1043-2400-582 - Travel - Michael Adams
00182363	1,531.09	01/05/22	A DEZIGN	10-055-22-1180-2700-660 - Uniforms
00182853	6,400.00	01/28/22	ADP LEMCO INC	10-340-22-1046-1000-731 - Equipment
00182560	5,000.00	01/13/22	ADVANCED LEARNING CENTER	10-747-22-6800-1000-736 - Technology Software
00182458	59.98	01/07/22	ALLAN, DELIA R	10-830-22-5365-2200-581 - Travel
00182366	57,350.00	01/05/22	ALL POINTS TRAVEL, LLC	10-702-22-1042-2700-516 - Activity Trips
00182644	1,195.00	01/14/22	ALL POINTS TRAVEL, LLC	10-702-22-1042-2700-516 - Activity Trips
00182459	1,396.00	01/07/22	ALPINE SCHOOL DISTRICT	10-830-22-3360-1990-900 - Local Sources
00182645	1,196.00	01/14/22	ALPINE SCHOOL DISTRICT	10-830-22-3360-1990-900 - Local Sources
00182788	1,238.21	01/14/22	AMERICAN FAMILY LIFE ASSURANCE COMPANY	10-22-9551 - Life Insurance Payable
00182460	40.00	01/07/22	AM-PM KEYS	10-066-22-1185-2600-442 - Vehicle Maintenance and Repair Services
00182704	6.00	01/20/22	AM-PM KEYS	10-055-22-1180-2700-615 - Bus Shop Supplies
00182854	367.95	01/28/22	ANDERSEN, GARRETT	10-169-22-1043-2400-581 - Travel - Garrett Andersen

Nebo School District

CHECK SUMMARY

JANUARY 2022

Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00182367	134.50	01/05/22	ANDERSEN, JADE	10-708-22-1043-2400-583 - Travel - Jade Anderson
00182561	70.00	01/13/22	ANDERSON, CAMILLE	50-340-22-8001-1610-900 - Student Sales
00182461	191.58	01/07/22	ANDERSON, CODY JAMES	10-019-22-1057-2500-581 - Travel
00182368	5,790.00	01/05/22	APPLE COMPUTER INC	10-140-22-1300-1000-731 - Equipment
00182368	1,849.00	01/05/22	APPLE COMPUTER INC	10-160-22-1300-1000-731 - Equipment
00182368	1,196.00	01/05/22	APPLE COMPUTER INC	10-830-22-1200-1000-731 - Equipment
00182462	1,218.00	01/07/22	APPLE COMPUTER INC	10-708-22-1042-1000-731 - Equipment
00182462	598.00	01/07/22	APPLE COMPUTER INC	10-720-22-5346-2100-731 - Equipment
00182562	597.00	01/13/22	APPLE COMPUTER INC	10-708-22-1042-1000-731 - Equipment
00182646	178.00	01/14/22	APPLE COMPUTER INC	10-345-22-1042-1000-731 - Equipment
00182646	89.00	01/14/22	APPLE COMPUTER INC	10-702-22-1325-1000-731 - Equipment
00182646	1,079.00	01/14/22	APPLE COMPUTER INC	10-708-22-1042-1000-731 - Equipment
00182705	1,196.00	01/20/22	APPLE COMPUTER INC	10-140-22-1300-1000-731 - Equipment
00182705	2,940.00	01/20/22	APPLE COMPUTER INC	10-340-22-6860-1000-731 - Equipment
00182705	1,509.00	01/20/22	APPLE COMPUTER INC	10-408-22-1043-1000-731 - Equipment
00182705	299.00	01/20/22	APPLE COMPUTER INC	10-708-22-1042-1000-731 - Equipment
00182855	299.00	01/28/22	APPLE COMPUTER INC	10-702-22-1325-1000-731 - Equipment
00182855	1,849.00	01/28/22	APPLE COMPUTER INC	10-720-22-5053-1000-731 - Equipment
00182856	330.46	01/28/22	ARGYLE, CHAD	10-102-22-1043-2400-581 - Travel - Chad Argyle
00182857	208.17	01/28/22	ARLENCO DISTRIBUTION INC	10-117-22-1185-2600-679 - Controls
00182857	79.43	01/28/22	ARLENCO DISTRIBUTION INC	10-720-22-1185-2600-679 - Controls
00182706	140.63	01/20/22	ARNOLD MACHINERY CO	10-055-22-1180-2700-440 - Equipment Repair Services
00182563	321.75	01/13/22	ASHTON, ALAN	10-019-22-6915-2200-581 - Travel
00182563	144.00	01/13/22	ASHTON, ALAN	10-019-22-6915-2200-613 - Staff Food
00182564	32.00	01/13/22	ASHTON, MONA	50-404-22-8001-1610-900 - Student Sales
00182707	105.00	01/20/22	ASHTON, MONA	50-404-22-8001-1610-900 - Student Sales
00182565	80.00	01/13/22	AT&T CORP	10-019-22-1011-2300-530 - Communication Services
00182565	60.00	01/13/22	AT&T CORP	10-019-22-1012-2500-530 - Communication Services

Nebo School District

CHECK SUMMARY

JANUARY 2022

Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00182565	140.00	01/13/22	AT&T CORP	10-019-22-1015-2500-530 - Communication Services
00182565	80.00	01/13/22	AT&T CORP	10-019-22-1051-2300-530 - Communication Services
00182565	343.93	01/13/22	AT&T CORP	10-019-22-1054-2200-530 - Communication Services
00182565	1,040.00	01/13/22	AT&T CORP	10-019-22-1057-2500-530 - Communication Services
00182565	80.00	01/13/22	AT&T CORP	10-019-22-1177-2600-530 - Communication Services
00182565	43.23	01/13/22	AT&T CORP	10-019-22-1183-2600-530 - Communication Services
00182565	103.23	01/13/22	AT&T CORP	10-019-22-1200-2300-530 - Communication Services
00182565	262.28	01/13/22	AT&T CORP	10-055-22-1180-2700-530 - Communication Services
00182565	1,552.22	01/13/22	AT&T CORP	10-066-22-1185-2600-530 - Communication Services
00182565	80.00	01/13/22	AT&T CORP	10-704-22-1042-2200-530 - Communication Services
00182565	123.23	01/13/22	AT&T CORP	10-712-22-1042-2200-530 - Communication Services
00182565	60.00	01/13/22	AT&T CORP	10-720-22-1042-2200-530 - Communication Services
00182565	43.23	01/13/22	AT&T CORP	10-746-22-1042-2200-530 - Communications
00182565	2,232.41	01/13/22	AT&T CORP	10-830-22-1050-2400-530 - Communication Services
00182565	1,020.00	01/13/22	AT&T CORP	10-830-22-1185-2600-530 - Communication Services
00182565	1,140.00	01/13/22	AT&T CORP	10-830-22-1200-2200-530 - Communication Services
00182565	80.00	01/13/22	AT&T CORP	10-830-22-5365-2200-530 - Communication Services
00182565	80.00	01/13/22	AT&T CORP	10-830-22-5805-2200-530 - Communication Services
00182565	37.96	01/13/22	AT&T CORP	23-801-22-1075-2600-530 - Communication Services
00182369	70.00	01/05/22	AUDIO ENHANCEMENT, INC	10-130-22-1043-1000-731 - Equipment
00182858	19.00	01/28/22	AVIANO, KRIS	50-702-22-8001-1610-900 - Student Sales
00182837	90.00	01/14/22	AXISPLUS BENEFITS	10-22-9552 - Flex Spending Payable
00182647	2,100.00	01/14/22	B2 LAND SERVICES LLC	30-704-22-1502-4100-341 - Legal Services
00182708	3,150.00	01/20/22	BAHR, DAMON	10-22-9599 - CITES Payable
00182566	34.05	01/13/22	BAIRD, NICHOLAS	10-830-22-1200-2200-581 - Travel
00009884	528.00	01/20/22	BARBER METALS AND FABRICATION	10-408-22-1185-2600-674 - Grounds Materials
00182567	15.68	01/13/22	BARCLAY-BILLIE, NATALIE JEAN	10-830-22-7330-2200-581 - Travel
00182709	92.06	01/20/22	BASCOM, JANA	10-830-22-1200-2200-581 - Travel

Nebo School District

CHECK SUMMARY

JANUARY 2022

Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00182710	12,006.72	01/20/22	BASIC CONVENIENCE FOODS INC	10-22-8140 - Inventory
00182711	319.42	01/20/22	BATTERIES + BULBS (OREM)	10-140-22-1185-2600-679 - Controls
00182859	499.90	01/28/22	BATTERIES + BULBS (OREM)	10-104-22-1185-2600-679 - Controls
00182859	499.90	01/28/22	BATTERIES + BULBS (OREM)	10-164-22-1185-2600-679 - Controls
00182463	13.55	01/07/22	BAUM, RAQUEL	10-019-22-1011-2300-581 - Travel
00182464	373.11	01/07/22	BEACON BUILDING PRODUCTS	10-066-22-1185-2600-677 - Roofing Materials
00182370	134.50	01/05/22	BEARDALL, JASON	10-712-22-1043-2400-583 - Travel - Jason Beardall
00182568	287.82	01/13/22	BEARDALL, JASON	10-712-22-1043-2400-583 - Travel - Jason Beardall
00182371	129.19	01/05/22	BEARDALL, TIM	10-019-22-1007-2500-581 - Travel
00182860	366.20	01/28/22	BECKERT, DANA	10-112-22-1043-2400-581 - Travel - Dana Beckert
00182648	82.77	01/14/22	BECKHAM, JULIA	10-830-22-1200-2200-581 - Travel
00182569	87.75	01/13/22	BECKSTEAD, MOLLY M	10-830-22-1200-2200-581 - Travel
00182570	35.67	01/13/22	BEGAY, SHOSHANA	10-830-22-7330-2200-581 - Travel
00009875	3,150.00	01/14/22	BELL JANITORIAL SUPPLY LC	10-830-22-7661-2600-731 - Equipment
00182465	109.65	01/07/22	BELL, TIMOTHY	10-019-22-1057-2500-581 - Travel
00182794	90.00	01/14/22	BENEFICIAL LIFE INSURANCE	10-22-9551 - Life Insurance Payable
00009855	935.09	01/05/22	BEST DEAL SPRING INC	10-055-22-1180-2700-683 - Repair Parts
00009866	36.93	01/07/22	BEST DEAL SPRING INC	10-066-22-1185-2600-442 - Vehicle Maintenance and Repair Services
00009900	275.22	01/28/22	BEST DEAL SPRING INC	10-055-22-1180-2700-683 - Repair Parts
00182466	111.89	01/07/22	BINKS, LORIN	10-830-22-1200-2200-581 - Travel
00182467	59.70	01/07/22	BISHOP, LINDSEY	10-830-22-1200-2200-581 - Travel
00182649	32.37	01/14/22	BISHOP, LINDSEY	10-830-22-1200-2200-581 - Travel
00182468	115.64	01/07/22	BLACK, MELISSA	10-830-22-1200-2200-581 - Travel
00182712	51.58	01/20/22	BLACK, MELISSA	10-830-22-1200-2200-581 - Travel
00182571	241.64	01/13/22	BLAKE, BRIAN	10-704-22-6960-2200-581 - Travel
00182650	23.58	01/14/22	BLAZZARD, CHRISTINE FORD	10-750-22-6400-2200-581 - Travel
00182372	8,433.20	01/05/22	BLOMQUIST HALE CONSULTING GROUP INC	10-830-22-1050-1000-290 - Employee Assistance Program
00182713	10.80	01/20/22	BLOMQUIST HALE CONSULTING GROUP INC	10-830-22-1050-1000-290 - Employee Assistance Program

Nebo School District

CHECK SUMMARY

JANUARY 2022

Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00009885	61.00	01/20/22	BLUEFIN OFFICE GROUP LLC	10-168-22-1043-1000-611 - Supplies
00009885	5,945.00	01/20/22	BLUEFIN OFFICE GROUP LLC	10-22-8140 - Inventory
00009885	13.95	01/20/22	BLUEFIN OFFICE GROUP LLC	10-345-22-1043-1000-611 - Supplies
00009901	74.84	01/28/22	BLUEFIN OFFICE GROUP LLC	10-055-22-1180-2700-611 - Office Supplies
00182714	21.00	01/20/22	BOND, HEATHER MARIE	10-830-22-1200-2200-581 - Travel
00182469	67.20	01/07/22	BOND, JANELLE	10-830-22-1200-2200-581 - Travel
00182861	1,512.00	01/28/22	BONNEVILLE EQUIPMENT COMPANY	10-066-22-1185-2600-442 - Vehicle Maintenance and Repair Services
00182572	22.34	01/13/22	BOOGERT, HEATHER	10-830-22-1200-2200-581 - Travel
00182573	47.43	01/13/22	BOWN, CANDACE L	10-830-22-1200-2200-581 - Travel
00182715	95.00	01/20/22	BRADFORD, CASSI	50-408-22-8001-1610-900 - Student Sales
00182574	1,340.87	01/13/22	BRADFORD, TODD	10-019-22-1054-2200-581 - Travel
00182373	487.17	01/05/22	BRADSHAW, SHEA HALL	10-702-22-1043-2400-581 - Travel - Shea Bradshaw
00182374	10,428.26	01/05/22	BRADY INDUSTRIES LLC	10-22-8140 - Inventory
00182575	820.82	01/13/22	BRADY INDUSTRIES LLC	10-424-22-1043-2600-614 - Custodial Supplies
00182716	2,536.30	01/20/22	BRADY INDUSTRIES LLC	10-108-22-1043-2600-614 - Custodial Supplies
00182716	2,486.56	01/20/22	BRADY INDUSTRIES LLC	10-148-22-1043-2600-614 - Custodial Supplies
00182716	2,486.56	01/20/22	BRADY INDUSTRIES LLC	10-184-22-1043-1000-731 - Equipment
00182716	4,948.27	01/20/22	BRADY INDUSTRIES LLC	30-066-22-1185-4500-731 - Equipment
00182716	2,461.70	01/20/22	BRADY INDUSTRIES LLC	30-108-22-1193-4500-731 - Equipment
00182716	4,973.14	01/20/22	BRADY INDUSTRIES LLC	30-184-22-1193-4500-731 - Equipment
00182716	2,486.57	01/20/22	BRADY INDUSTRIES LLC	30-720-22-1193-4500-731 - Equipment
00182802	19,818.85	01/21/22	BRADY INDUSTRIES LLC	10-22-8140 - Inventory
00182802	87.48	01/21/22	BRADY INDUSTRIES LLC	10-360-22-1043-2600-614 - Custodial Supplies
00182576	106.79	01/13/22	BRINDLEY, TERRY	10-019-22-1057-2500-581 - Travel
00182862	64.75	01/28/22	BROADHEAD, KAREN	50-704-22-8001-1610-900 - Student Sales
00182863	308.88	01/28/22	BROCKBANK, LAURA	10-830-22-1096-2200-581 - Travel
00182863	177.00	01/28/22	BROCKBANK, LAURA	10-830-22-1096-2200-613 - Staff Food
00182577	1,000.00	01/13/22	BROOKSIDE ELEMENTARY SCHOOL	10-112-22-1043-1000-731 - Equipment

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Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00182717	3,015.00	01/20/22	BROOKWOOD FARMS, INC.	10-22-8140 - Inventory
00182651	58.52	01/14/22	BRUNSON, REESE	10-019-22-1057-2500-581 - Travel
00182578	2,324.73	01/13/22	BRYSON SALES & SERVICE, INC	10-055-22-1180-2700-683 - Repair Parts
00182864	548.16	01/28/22	BRYSON SALES & SERVICE, INC	10-055-22-1180-2700-683 - Repair Parts
00182375	41.84	01/05/22	BSE ELECTRICAL WHOLESALE SUPPLY	10-055-22-1185-2600-673 - Electrical Materials
00182375	592.65	01/05/22	BSE ELECTRICAL WHOLESALE SUPPLY	10-066-22-1185-2600-673 - Electrical Materials
00182579	204.27	01/13/22	BSE ELECTRICAL WHOLESALE SUPPLY	10-066-22-1185-2600-673 - Electrical Materials
00182718	54.00	01/20/22	BSE ELECTRICAL WHOLESALE SUPPLY	10-066-22-1185-2600-673 - Electrical Materials
00182865	162.62	01/28/22	BSE ELECTRICAL WHOLESALE SUPPLY	10-704-22-6600-4500-724 - Site Improvements
00009856	48.00	01/05/22	BSN SPORTS INC	10-340-22-1046-1000-731 - Equipment
00009857	448.00	01/05/22	BUFFO TERMITE & PEST CONTROL	50-830-22-8001-3100-434 - Pest Control
00009886	50.00	01/20/22	BUFFO TERMITE & PEST CONTROL	50-830-22-8001-3100-434 - Pest Control
00182719	115.00	01/20/22	BUHLER, MORGAN KATHRYN	10-830-22-6911-2200-810 - Dues and Subscriptions
00182376	134.50	01/05/22	BURR, BRENDA	10-315-22-1043-2400-581 - Travel - Brenda Burr
00182580	193.50	01/13/22	BURTON, CURTIS	10-706-22-1043-2400-582 - Travel - Curtis Burton
00182377	483.66	01/05/22	CALL, KENDALL	10-706-22-1043-2400-583 - Travel - Kendall Call
00009887	259.97	01/20/22	CAL RANCH STORES	10-066-22-1185-2600-686 - HVAC Tools
00009887	90.94	01/20/22	CAL RANCH STORES	10-706-22-1185-2600-677 - Roofing Materials
00009902	50.49	01/28/22	CAL RANCH STORES	10-066-22-1185-2600-674 - Grounds Materials
00182581	72.46	01/13/22	CAMPBELL, CHERI KAY	10-830-22-5113-2200-581 - Travel
00182582	499.02	01/13/22	CANYON ELEMENTARY SCHOOL	10-116-22-7645-1000-611 - Supplies
00182378	24,486.00	01/05/22	CAREHERE, LLC	10-830-22-1016-2200-325 - Contracted Services
00182866	37,330.87	01/28/22	CAREHERE, LLC	10-830-22-1016-2200-325 - Contracted Services
00182866	55.53	01/28/22	CAREHERE, LLC	10-830-22-1016-2200-611 - Supplies
00182379	164.64	01/05/22	CARLING, KATHY	10-019-22-1017-2500-581 - Travel
00182867	180.66	01/28/22	CARTER'S GLASS LLC	10-315-22-1185-2600-678 - Glass
00182583	63.90	01/13/22	CASWELL, KARIN	10-830-22-1200-2200-581 - Travel
00182380	13,900.00	01/05/22	CENERGISTIC, INC	10-019-22-1183-2600-325 - Contracted Services

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00182584	43.68	01/13/22	CENTRACOM INTERACTIVE	10-102-22-1184-2600-530 - Communication Services
00182584	323.79	01/13/22	CENTRACOM INTERACTIVE	10-120-22-1184-2600-530 - Communication Services
00182584	40.46	01/13/22	CENTRACOM INTERACTIVE	10-130-22-1184-2600-530 - Communication Services
00182584	44.68	01/13/22	CENTRACOM INTERACTIVE	10-171-22-1184-2600-530 - Communication Services
00182584	48.95	01/13/22	CENTRACOM INTERACTIVE	10-315-22-1184-2600-530 - Communication Services
00182584	65.96	01/13/22	CENTRACOM INTERACTIVE	10-340-22-1184-2600-530 - Communication Services
00182584	58.40	01/13/22	CENTRACOM INTERACTIVE	10-360-22-1184-2600-530 - Communication Services
00182584	79.84	01/13/22	CENTRACOM INTERACTIVE	10-380-22-1184-2600-530 - Communication Services
00182584	10.00	01/13/22	CENTRACOM INTERACTIVE	10-712-22-1184-2600-530 - Communication Services
00182584	45.10	01/13/22	CENTRACOM INTERACTIVE	10-720-22-1184-2600-530 - Communication Services
00182720	904.90	01/20/22	CENTURY LINK	10-019-22-1184-2600-530 - Communication Services
00182720	84.40	01/20/22	CENTURY LINK	10-100-22-1184-2600-530 - Communication Services
00182720	183.37	01/20/22	CENTURY LINK	10-104-22-1184-2600-530 - Communication Services
00182720	84.46	01/20/22	CENTURY LINK	10-108-22-1184-2600-530 - Communication Services
00182720	126.60	01/20/22	CENTURY LINK	10-112-22-1184-2600-530 - Communication Services
00182720	334.78	01/20/22	CENTURY LINK	10-116-22-1184-2600-530 - Communication Services
00182720	41.97	01/20/22	CENTURY LINK	10-117-22-1184-2600-530 - Communication Services
00182720	126.69	01/20/22	CENTURY LINK	10-118-22-1184-2600-530 - Communication Services
00182720	144.24	01/20/22	CENTURY LINK	10-119-22-1184-2600-530 - Communication Services
00182720	282.28	01/20/22	CENTURY LINK	10-136-22-1184-2600-530 - Communication Services
00182720	172.91	01/20/22	CENTURY LINK	10-138-22-1184-2600-530 - Communication Services
00182720	168.80	01/20/22	CENTURY LINK	10-140-22-1184-2600-530 - Communication Services
00182720	79.18	01/20/22	CENTURY LINK	10-142-22-1184-2600-530 - Communication Services
00182720	172.46	01/20/22	CENTURY LINK	10-143-22-1184-2600-530 - Communication Services
00182720	168.92	01/20/22	CENTURY LINK	10-144-22-1184-2600-530 - Communication Services
00182720	84.46	01/20/22	CENTURY LINK	10-148-22-1184-2600-530 - Communication Services
00182720	310.06	01/20/22	CENTURY LINK	10-156-22-1184-2600-530 - Communication Services
00182720	84.40	01/20/22	CENTURY LINK	10-160-22-1184-2600-530 - Communication Services

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00182720	118.77	01/20/22	CENTURY LINK	10-164-22-1184-2600-530 - Communication Services
00182720	118.35	01/20/22	CENTURY LINK	10-168-22-1184-2600-530 - Communication Services
00182720	126.69	01/20/22	CENTURY LINK	10-169-22-1184-2600-530 - Communication Services
00182720	126.71	01/20/22	CENTURY LINK	10-170-22-1184-2600-530 - Communication Services
00182720	295.61	01/20/22	CENTURY LINK	10-171-22-1184-2600-530 - Communication Services
00182720	84.46	01/20/22	CENTURY LINK	10-172-22-1184-2600-530 - Communication Services
00182720	126.60	01/20/22	CENTURY LINK	10-180-22-1184-2600-530 - Communication Services
00182720	126.69	01/20/22	CENTURY LINK	10-184-22-1184-2600-530 - Communication Services
00182720	168.92	01/20/22	CENTURY LINK	10-315-22-1184-2600-530 - Communication Services
00182720	168.92	01/20/22	CENTURY LINK	10-345-22-1184-2600-530 - Communication Services
00182720	122.97	01/20/22	CENTURY LINK	10-380-22-1184-2600-530 - Communication Services
00182720	211.00	01/20/22	CENTURY LINK	10-404-22-1184-2600-530 - Communication Services
00182720	211.15	01/20/22	CENTURY LINK	10-408-22-1184-2600-530 - Communication Services
00182720	146.00	01/20/22	CENTURY LINK	10-416-22-1184-2600-530 - Communication Services
00182720	84.46	01/20/22	CENTURY LINK	10-420-22-1184-2600-530 - Communication Services
00182720	44.35	01/20/22	CENTURY LINK	10-424-22-1184-2600-530 - Communication Services
00182720	144.24	01/20/22	CENTURY LINK	10-702-22-1184-2600-530 - Communication Services
00182720	380.07	01/20/22	CENTURY LINK	10-704-22-1184-2600-530 - Communication Services
00182720	195.85	01/20/22	CENTURY LINK	10-706-22-1184-2600-530 - Communication Services
00182720	289.80	01/20/22	CENTURY LINK	10-708-22-1184-2600-530 - Communication Services
00182720	663.22	01/20/22	CENTURY LINK	10-712-22-1184-2600-530 - Communication Services
00182720	253.38	01/20/22	CENTURY LINK	10-720-22-1184-2600-530 - Communication Services
00182720	119.40	01/20/22	CENTURY LINK	10-747-22-1184-2600-530 - Communication Services
00182868	1.15	01/28/22	CENTURY LINK	10-019-22-1184-2600-530 - Communication Services
00182381	3.36	01/05/22	CHANDLER, JEREMY LYN	10-830-22-1062-2200-581 - Travel
00182470	500.00	01/07/22	CHERRY CREEK ELEMENTARY	10-117-22-7645-1000-611 - Supplies
00182585	57.23	01/13/22	CHRISTENSEN, ALISHA	10-830-22-1200-2200-581 - Travel
00182382	487.17	01/05/22	CHRISTENSEN, MATTHEW	10-708-22-1043-2400-581 - Travel - Matt Christensen

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00182803	279.58	01/21/22	CHRISTENSEN, MATTHEW	10-708-22-1043-2400-581 - Travel - Matt Christensen
00182471	113.34	01/07/22	CHRISTENSEN, MEREDITH	10-830-22-1200-2200-581 - Travel
00182652	840.00	01/14/22	CHRISTOPHER SWENSON CONSTRUCTION, INC	30-708-22-1503-4300-463 - Engineering Services
00182472	1,250.00	01/07/22	CLASSWALLET.COM	10-830-22-5367-1000-611 - Supplies
00182586	625.00	01/13/22	CLASSWALLET.COM	10-830-22-5367-1000-611 - Supplies
00182473	97.05	01/07/22	CLYDE, KIMBERLY	10-830-22-6500-2200-581 - Travel
00182721	13,075.00	01/20/22	CMT ENGINEERING LABORATORIES	30-712-22-1504-4300-463 - Engineering
00182869	1,831.00	01/28/22	CMT ENGINEERING LABORATORIES	30-708-22-1503-4300-463 - Engineering Services
00182383	43.99	01/05/22	CODALE ELECTRIC SUPPLY, INC	10-066-22-1185-2600-686 - HVAC Tools
00182383	43.79	01/05/22	CODALE ELECTRIC SUPPLY, INC	10-420-22-1185-2600-673 - Electrical Materials
00182722	1,907.82	01/20/22	CODALE ELECTRIC SUPPLY, INC	10-066-22-1185-2600-673 - Electrical Materials
00182722	169.93	01/20/22	CODALE ELECTRIC SUPPLY, INC	10-156-22-1185-2600-673 - Electrical Materials
00182722	157.91	01/20/22	CODALE ELECTRIC SUPPLY, INC	10-702-22-6600-4500-724 - Site Improvements
00182722	2,858.55	01/20/22	CODALE ELECTRIC SUPPLY, INC	30-019-22-1185-4500-731 - Equipment
00182722	320.94	01/20/22	CODALE ELECTRIC SUPPLY, INC	50-112-22-8001-3100-440 - Equipment Repair Services
00182870	137.04	01/28/22	CODALE ELECTRIC SUPPLY, INC	10-066-22-1185-2600-686 - HVAC Tools
00182474	176.68	01/07/22	COFFMAN, BRENT	10-830-22-1200-2200-581 - Travel
00182587	163.02	01/13/22	COLEMAN, LAURA	10-830-22-1200-2200-581 - Travel
00182789	221.78	01/14/22	COLONIAL LIFE & ACCIDENT INSURANCE	10-22-9551 - Life Insurance Payable
00182845	10.94	01/14/22	COMBINED INSURANCE COMPANY OF AMERICA	10-22-9549 - Vision Insurance Payable
00182846	11,488.60	01/14/22	COMBINED INSURANCE COMPANY OF AMERICA	10-22-9549 - Vision Insurance Payable
00182871	7.79	01/28/22	COMCAST BUSINESS	10-019-22-1011-2300-530 - Communication Services
00182871	9.73	01/28/22	COMCAST BUSINESS	10-019-22-1012-2500-530 - Communication Services
00182871	3.89	01/28/22	COMCAST BUSINESS	10-019-22-1013-2500-530 - Communication Services
00182871	31.14	01/28/22	COMCAST BUSINESS	10-019-22-1014-2500-530 - Communication Services
00182871	27.25	01/28/22	COMCAST BUSINESS	10-019-22-1015-2500-530 - Communication Services
00182871	1.95	01/28/22	COMCAST BUSINESS	10-019-22-1017-2500-530 - Communication Services
00182871	7.79	01/28/22	COMCAST BUSINESS	10-019-22-1022-2500-530 - Communication Services

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00182871	19.46	01/28/22	COMCAST BUSINESS	10-019-22-1051-2300-530 - Communication Services
00182871	13.62	01/28/22	COMCAST BUSINESS	10-019-22-1053-2300-530 - Communication Services
00182871	1.95	01/28/22	COMCAST BUSINESS	10-019-22-1055-2100-530 - Communication Services
00182871	1.95	01/28/22	COMCAST BUSINESS	10-019-22-1056-2500-530 - Communication Services
00182871	35.03	01/28/22	COMCAST BUSINESS	10-019-22-1057-2500-530 - Communication Services
00182871	7.79	01/28/22	COMCAST BUSINESS	10-019-22-1177-2600-530 - Communication Services
00182871	17.52	01/28/22	COMCAST BUSINESS	10-019-22-1200-2300-530 - Communication Services
00182871	9.73	01/28/22	COMCAST BUSINESS	10-019-22-6915-2200-530 - Communication Services
00182871	5.84	01/28/22	COMCAST BUSINESS	10-034-22-1178-2600-530 - Communication Services
00182871	38.93	01/28/22	COMCAST BUSINESS	10-055-22-1180-2700-530 - Communication Services
00182871	11.68	01/28/22	COMCAST BUSINESS	10-066-22-1185-2600-530 - Communication Services
00182871	3.89	01/28/22	COMCAST BUSINESS	10-100-22-1184-2600-530 - Communication Services
00182871	3.89	01/28/22	COMCAST BUSINESS	10-104-22-1184-2600-530 - Communication Services
00182871	3.89	01/28/22	COMCAST BUSINESS	10-108-22-1184-2600-530 - Communication Services
00182871	7.79	01/28/22	COMCAST BUSINESS	10-112-22-1184-2600-530 - Communication Services
00182871	3.89	01/28/22	COMCAST BUSINESS	10-116-22-1184-2600-530 - Communication Services
00182871	7.79	01/28/22	COMCAST BUSINESS	10-117-22-1184-2600-530 - Communication Services
00182871	5.84	01/28/22	COMCAST BUSINESS	10-118-22-1184-2600-530 - Communication Services
00182871	7.79	01/28/22	COMCAST BUSINESS	10-119-22-1184-2600-530 - Communication Services
00182871	1.95	01/28/22	COMCAST BUSINESS	10-120-22-1184-2600-530 - Communication Services
00182871	5.84	01/28/22	COMCAST BUSINESS	10-136-22-1184-2600-530 - Communication Services
00182871	5.84	01/28/22	COMCAST BUSINESS	10-138-22-1184-2600-530 - Communication Services
00182871	3.89	01/28/22	COMCAST BUSINESS	10-140-22-1184-2600-530 - Communication Services
00182871	5.84	01/28/22	COMCAST BUSINESS	10-141-22-1184-2600-530 - Communication Services
00182871	19.46	01/28/22	COMCAST BUSINESS	10-142-22-1184-2600-530 - Communication Services
00182871	5.84	01/28/22	COMCAST BUSINESS	10-143-22-1184-2600-530 - Communication Services
00182871	3.89	01/28/22	COMCAST BUSINESS	10-144-22-1184-2600-530 - Communication Services
00182871	3.89	01/28/22	COMCAST BUSINESS	10-148-22-1184-2600-530 - Communication Services

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00182871	5.84	01/28/22	COMCAST BUSINESS	10-156-22-1184-2600-530 - Communication Services
00182871	3.89	01/28/22	COMCAST BUSINESS	10-158-22-1184-2600-530 - Communication Services
00182871	3.89	01/28/22	COMCAST BUSINESS	10-160-22-1184-2600-530 - Communication Services
00182871	3.89	01/28/22	COMCAST BUSINESS	10-164-22-1184-2600-530 - Communication Services
00182871	5.84	01/28/22	COMCAST BUSINESS	10-168-22-1184-2600-530 - Communication Services
00182871	11.68	01/28/22	COMCAST BUSINESS	10-169-22-1184-2600-530 - Communication Services
00182871	3.89	01/28/22	COMCAST BUSINESS	10-170-22-1184-2600-530 - Communication Services
00182871	9.73	01/28/22	COMCAST BUSINESS	10-172-22-1184-2600-530 - Communication Services
00182871	3.89	01/28/22	COMCAST BUSINESS	10-180-22-1184-2600-530 - Communication Services
00182871	3.89	01/28/22	COMCAST BUSINESS	10-184-22-1184-2600-530 - Communication Services
00182871	9.73	01/28/22	COMCAST BUSINESS	10-315-22-1184-2600-530 - Communication Services
00182871	7.79	01/28/22	COMCAST BUSINESS	10-345-22-1184-2600-530 - Communication Services
00182871	23.36	01/28/22	COMCAST BUSINESS	10-404-22-1184-2600-530 - Communication Services
00182871	5.84	01/28/22	COMCAST BUSINESS	10-408-22-1184-2600-530 - Communication Services
00182871	15.57	01/28/22	COMCAST BUSINESS	10-416-22-1184-2600-530 - Communication Services
00182871	19.46	01/28/22	COMCAST BUSINESS	10-420-22-1184-2600-530 - Communication Services
00182871	15.57	01/28/22	COMCAST BUSINESS	10-424-22-1184-2600-530 - Communication Services
00182871	17.52	01/28/22	COMCAST BUSINESS	10-702-22-1184-2600-530 - Communication Services
00182871	11.68	01/28/22	COMCAST BUSINESS	10-704-22-1184-2600-530 - Communication Services
00182871	29.19	01/28/22	COMCAST BUSINESS	10-706-22-1184-2600-530 - Communication Services
00182871	9.73	01/28/22	COMCAST BUSINESS	10-708-22-1184-2600-530 - Communication Services
00182871	9.73	01/28/22	COMCAST BUSINESS	10-712-22-1184-2600-530 - Communication Services
00182871	3.89	01/28/22	COMCAST BUSINESS	10-720-22-1184-2600-530 - Communication Services
00182871	9.73	01/28/22	COMCAST BUSINESS	10-746-22-1184-2600-530 - Communication Services
00182871	5.84	01/28/22	COMCAST BUSINESS	10-747-22-1184-2600-530 - Communication Services
00182871	3.89	01/28/22	COMCAST BUSINESS	10-750-22-1184-2600-530 - Communication Services
00182871	446.54	01/28/22	COMCAST BUSINESS	10-830-22-1184-2600-530 - Communication Services
00182871	17.52	01/28/22	COMCAST BUSINESS	50-019-22-8001-3100-530 - Communication Services

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00182475	580.49	01/07/22	COMMERCIAL LIGHTING	10-066-22-1185-2600-661 - Lights and Filters
00182384	6,249.22	01/05/22	COMMERCIAL TIRE INC.	10-055-22-1180-2700-682 - Tires
00182723	2,548.14	01/20/22	COMMERCIAL TIRE INC.	10-055-22-1180-2700-682 - Tires
00182795	142.00	01/14/22	COMMUNITY HEALTH CHARITIES UTAH	10-22-9555 - Other Payroll Payable
00182588	1,584.00	01/13/22	COMPLETE SUPPLY COMPANY, LLC	10-066-22-1185-2600-440 - Equipment Repair and Inspection Services
00182476	423.19	01/07/22	COMSA, MARK V	10-830-22-1200-2200-581 - Travel
00182653	243.43	01/14/22	COMSA, MARK V	10-830-22-1200-2200-581 - Travel
00009873	-304.22	01/13/22	CONTRACTORS HEATING SUPPLY	10-066-22-1185-2600-668 - Heating and Ventilation Materials
00009873	-230.27	01/13/22	CONTRACTORS HEATING SUPPLY	10-066-22-1185-2600-671 - Boiler Materials
00009873	1,067.54	01/13/22	CONTRACTORS HEATING SUPPLY	10-408-22-1185-2600-668 - Heating and Ventilation Materials
00009873	142.32	01/13/22	CONTRACTORS HEATING SUPPLY	10-420-22-1185-2600-668 - Heating and Ventilation Materials
00009873	-181.42	01/13/22	CONTRACTORS HEATING SUPPLY	10-712-22-6100-4500-724 - Site Improvements
00009873	-128.04	01/13/22	CONTRACTORS HEATING SUPPLY	10-830-22-1016-2600-724 - Site Improvements
00009888	166.05	01/20/22	CONTRACTORS HEATING SUPPLY	10-055-22-1185-2600-668 - Heating and Ventilation Materials
00009888	84.40	01/20/22	CONTRACTORS HEATING SUPPLY	10-066-22-1185-2600-686 - HVAC Tools
00009888	0.00	01/20/22	CONTRACTORS HEATING SUPPLY	10-408-22-1185-2600-668 - Heating and Ventilation Materials
00009888	24.15	01/20/22	CONTRACTORS HEATING SUPPLY	10-706-22-1185-2600-671 - Boiler Materials
00009903	44.48	01/28/22	CONTRACTORS HEATING SUPPLY	10-019-22-1185-2600-668 - Heating and Ventilation Materials
00009903	85.87	01/28/22	CONTRACTORS HEATING SUPPLY	10-066-22-1185-2600-686 - HVAC Tools
00009903	249.23	01/28/22	CONTRACTORS HEATING SUPPLY	10-170-22-1185-2600-668 - Heating and Ventilation Materials
00009903	125.67	01/28/22	CONTRACTORS HEATING SUPPLY	10-706-22-1185-2600-671 - Boiler Materials
00009903	68.09	01/28/22	CONTRACTORS HEATING SUPPLY	10-720-22-1185-2600-670 - Air Conditioning Materials
00009903	450.75	01/28/22	CONTRACTORS HEATING SUPPLY	30-019-22-1185-4500-731 - Equipment
00182724	295.57	01/20/22	CONTROL EQUIPMENT CO	10-702-22-1185-2600-670 - Air Conditioning Materials
00182589	152.00	01/13/22	COOLEY, SAM	10-706-22-1181-2700-517 - Field Trips
00182872	97.00	01/28/22	COOLEY, SAM	10-706-22-1181-2700-517 - Field Trips
00182385	4,186.59	01/05/22	COTTONWOOD DISTRIBUTION	10-22-8140 - Inventory
00182804	1,528.55	01/21/22	COTTONWOOD DISTRIBUTION	10-22-8140 - Inventory

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Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00182590	80.75	01/13/22	COVINGTON, CARYN	10-830-22-1200-2200-581 - Travel
00182873	306.25	01/28/22	CRUS DISTRIBUTING CO	10-055-22-1180-2700-683 - Repair Parts
00182874	139.04	01/28/22	CUE-LAUNDRY & TOWEL SUPPLY	10-315-22-1185-2600-431 - Cleaning Services
00182874	759.98	01/28/22	CUE-LAUNDRY & TOWEL SUPPLY	10-345-22-1185-2600-431 - Cleaning Services
00182874	280.45	01/28/22	CUE-LAUNDRY & TOWEL SUPPLY	10-380-22-1185-2600-431 - Cleaning Services
00182874	168.27	01/28/22	CUE-LAUNDRY & TOWEL SUPPLY	10-404-22-1185-2600-431 - Cleaning Services
00182874	305.73	01/28/22	CUE-LAUNDRY & TOWEL SUPPLY	10-408-22-1185-2600-431 - Cleaning Services
00182874	269.39	01/28/22	CUE-LAUNDRY & TOWEL SUPPLY	10-416-22-1185-2600-431 - Cleaning Services
00182874	370.51	01/28/22	CUE-LAUNDRY & TOWEL SUPPLY	10-420-22-1185-2600-431 - Cleaning Services
00182386	496.53	01/05/22	CUNNINGHAM, LORI LEE	10-380-22-1043-2400-582 - Travel - Lori Cunningham
00182654	637.20	01/14/22	CURTIS MINER ARCHITECTURE LLC	30-702-22-1185-4200-724 - Site Improvements
00182654	209.85	01/14/22	CURTIS MINER ARCHITECTURE LLC	30-706-22-1185-4200-724 - Site Improvements
00182591	96.82	01/13/22	DAVENPORT, BRIAN	10-720-22-5053-2200-581 - Travel
00182477	88.76	01/07/22	DAVENPORT, KATRINA	10-830-22-1200-2200-581 - Travel
00182478	62.27	01/07/22	DAVIES, JOSEPH	10-019-22-1057-2500-581 - Travel
00182479	56.39	01/07/22	DAVIES, KAYE	10-019-22-1014-2500-581 - Travel
00182480	60.98	01/07/22	DAYBELL, MIKKELE ELISE	10-830-22-1200-2200-581 - Travel
00182725	31.30	01/20/22	DAYBELL, MIKKELE ELISE	10-830-22-1200-2200-581 - Travel
00182481	80.02	01/07/22	DAYBELL, PAUL	10-830-22-1200-2200-581 - Travel
00182726	69.33	01/20/22	DAYBELL, PAUL	10-830-22-1200-2200-581 - Travel
00182875	4,066.13	01/28/22	DEAN'S QUALITY TRANSMISSIONS	10-066-22-1185-2600-442 - Vehicle Maintenance and Repair Services
00182482	211.23	01/07/22	DEROBLES, ANAHI KAMILA	23-830-22-5151-2200-581 - Travel
00182727	123.03	01/20/22	DESCHAMPS, DAVE	10-019-22-1057-2500-581 - Travel
00182483	228.46	01/07/22	DESSCO - DIESEL ELECT SERV & SUPPLY	10-066-22-1185-2600-442 - Vehicle Maintenance and Repair Services
00182592	100.13	01/13/22	DIAMOND, KAMEE	10-830-22-1200-2200-581 - Travel
00009889	75.00	01/20/22	DISCOUNT GLASS, LLC	10-055-22-1180-2700-440 - Equipment Repair Services
00182956	69.03	01/28/22	DISCOUNT GLASS, LLC	10-055-22-1180-2700-683 - Repair Parts
00182593	3,032.46	01/13/22	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-019-22-1184-2600-620 - Natural Gas

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00182593	1,905.26	01/13/22	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-034-22-1184-2600-620 - Natural Gas
00182593	2,424.81	01/13/22	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-055-22-1184-2600-620 - Natural Gas
00182593	3,409.79	01/13/22	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-100-22-1184-2600-620 - Natural Gas
00182593	1,654.36	01/13/22	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-102-22-1184-2600-620 - Natural Gas
00182593	1,841.62	01/13/22	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-104-22-1184-2600-620 - Natural Gas
00182593	2,386.31	01/13/22	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-108-22-1184-2600-620 - Natural Gas
00182593	2,901.89	01/13/22	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-112-22-1184-2600-620 - Natural Gas
00182593	2,991.84	01/13/22	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-116-22-1184-2600-620 - Natural Gas
00182593	3,395.19	01/13/22	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-117-22-1184-2600-620 - Natural Gas
00182593	2,334.71	01/13/22	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-118-22-1184-2600-620 - Natural Gas
00182593	2,790.58	01/13/22	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-119-22-1184-2600-620 - Natural Gas
00182593	2,785.47	01/13/22	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-130-22-1184-2600-620 - Natural Gas
00182593	2,027.05	01/13/22	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-136-22-1184-2600-620 - Natural Gas
00182593	2,081.62	01/13/22	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-138-22-1184-2600-620 - Natural Gas
00182593	5,406.77	01/13/22	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-140-22-1184-2600-620 - Natural Gas
00182593	3,443.39	01/13/22	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-142-22-1184-2600-620 - Natural Gas
00182593	2,043.82	01/13/22	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-143-22-1184-2600-620 - Natural Gas
00182593	2,222.37	01/13/22	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-144-22-1184-2600-620 - Natural Gas
00182593	2,424.81	01/13/22	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-148-22-1184-2600-620 - Natural Gas
00182593	3,359.40	01/13/22	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-156-22-1184-2600-620 - Natural Gas
00182593	3,494.69	01/13/22	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-158-22-1184-2600-620 - Natural Gas
00182593	2,984.69	01/13/22	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-160-22-1184-2600-620 - Natural Gas
00182593	3,694.95	01/13/22	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-164-22-1184-2600-620 - Natural Gas
00182593	2,378.49	01/13/22	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-168-22-1184-2600-620 - Natural Gas
00182593	1,824.41	01/13/22	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-169-22-1184-2600-620 - Natural Gas
00182593	2,553.24	01/13/22	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-170-22-1184-2600-620 - Natural Gas
00182593	2,650.19	01/13/22	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-171-22-1184-2600-620 - Natural Gas
00182593	1,884.76	01/13/22	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-172-22-1184-2600-620 - Natural Gas

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00182593	2,380.80	01/13/22	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-180-22-1184-2600-620 - Natural Gas
00182593	2,722.79	01/13/22	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-184-22-1184-2600-620 - Natural Gas
00182593	7,332.31	01/13/22	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-315-22-1184-2600-620 - Natural Gas
00182593	638.39	01/13/22	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-340-22-1184-2600-620 - Natural Gas
00182593	5,591.26	01/13/22	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-345-22-1184-2600-620 - Natural Gas
00182593	5,089.65	01/13/22	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-380-22-1184-2600-620 - Natural Gas
00182593	5,123.76	01/13/22	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-404-22-1184-2600-620 - Natural Gas
00182593	3,252.15	01/13/22	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-408-22-1184-2600-620 - Natural Gas
00182593	6,777.20	01/13/22	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-416-22-1184-2600-620 - Natural Gas
00182593	3,626.13	01/13/22	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-420-22-1184-2600-620 - Natural Gas
00182593	3,861.49	01/13/22	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-424-22-1184-2600-620 - Natural Gas
00182593	1,264.66	01/13/22	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-640-22-1184-2600-620 - Natural Gas
00182593	10,803.34	01/13/22	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-702-22-1184-2600-620 - Natural Gas
00182593	10,795.19	01/13/22	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-704-22-1184-2600-620 - Natural Gas
00182593	11,975.34	01/13/22	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-706-22-1184-2600-620 - Natural Gas
00182593	16,430.61	01/13/22	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-708-22-1184-2600-620 - Natural Gas
00182593	11,646.56	01/13/22	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-712-22-1184-2600-620 - Natural Gas
00182593	4,129.17	01/13/22	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-720-22-1184-2600-620 - Natural Gas
00182593	4,039.54	01/13/22	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-746-22-1184-2600-620 - Natural Gas
00182593	9,022.65	01/13/22	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-830-22-1184-2600-620 - Natural Gas
00182594	184.78	01/13/22	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-019-22-1184-2600-620 - Natural Gas
00182594	479.80	01/13/22	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-360-22-1184-2600-620 - Natural Gas
00182594	390.88	01/13/22	DOMINION ENERGY UT, FORMERLY QUESTAR GAS	10-712-22-1184-2600-620 - Natural Gas
00182595	68.11	01/13/22	DOUG SMITH (SPANISH FORK)	10-055-22-1180-2700-683 - Repair Parts
00182387	450.00	01/05/22	DPF ALTERNATIVES	10-055-22-1180-2700-615 - Bus Shop Supplies
00182484	450.00	01/07/22	DPF ALTERNATIVES	10-055-22-1180-2700-615 - Bus Shop Supplies
00182596	450.00	01/13/22	DPF ALTERNATIVES	10-055-22-1180-2700-615 - Bus Shop Supplies
00182876	123.00	01/28/22	DUNCAN, MICHAEL	10-019-22-1015-2500-582 - Travel - Teacher Recruitment Trips

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Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00182877	3,219.00	01/28/22	E3 MSR WEST	10-830-22-1200-1000-731 - Equipment
00182805	500.00	01/21/22	EAST MEADOWS ELEMENTARY SCHOOL	10-118-22-7645-1000-611 - Supplies
00182878	2,082.76	01/28/22	EDUCATIONAL FURNITURE, LLC	10-118-22-1043-1000-731 - Equipment
00182838	9.60	01/14/22	EDUCATORS MUTUAL INSURANCE	10-22-9551 - Life Insurance Payable
00182879	28,735.36	01/28/22	EDUSTAFF LLC	10-019-22-1061-1000-320 - Contracted Substitute Fees
00182879	42.50	01/28/22	EDUSTAFF LLC	10-100-22-1300-1000-320 - Contracted Substitutes
00182879	100.00	01/28/22	EDUSTAFF LLC	10-102-22-1300-1000-320 - Contracted Substitutes
00182879	75.00	01/28/22	EDUSTAFF LLC	10-104-22-1300-1000-320 - Contracted Substitutes
00182879	185.00	01/28/22	EDUSTAFF LLC	10-108-22-1300-1000-320 - Contracted Substitutes
00182879	85.00	01/28/22	EDUSTAFF LLC	10-112-22-1300-1000-320 - Contracted Substitutes
00182879	235.00	01/28/22	EDUSTAFF LLC	10-117-22-7545-1000-320 - Contracted Substitutes
00182879	50.00	01/28/22	EDUSTAFF LLC	10-118-22-1300-1000-320 - Contracted Substitutes
00182879	100.00	01/28/22	EDUSTAFF LLC	10-119-22-1300-1000-320 - Contracted Substitutes
00182879	227.50	01/28/22	EDUSTAFF LLC	10-136-22-1300-1000-320 - Contracted Substitutes
00182879	102.00	01/28/22	EDUSTAFF LLC	10-138-22-1300-1000-320 - Contracted Substitutes
00182879	85.00	01/28/22	EDUSTAFF LLC	10-141-22-1300-1000-320 - Contracted Substitutes
00182879	385.00	01/28/22	EDUSTAFF LLC	10-142-22-1300-1000-320 - Contracted Substitutes
00182879	692.50	01/28/22	EDUSTAFF LLC	10-144-22-1300-1000-320 - Contracted Substitutes
00182879	485.00	01/28/22	EDUSTAFF LLC	10-156-22-1300-1000-320 - Contracted Substitutes
00182879	242.50	01/28/22	EDUSTAFF LLC	10-158-22-1300-1000-320 - Contracted Substitutes
00182879	1,010.00	01/28/22	EDUSTAFF LLC	10-160-22-1300-1000-320 - Contracted Substitutes
00182879	50.00	01/28/22	EDUSTAFF LLC	10-168-22-1300-1000-320 - Contracted Substitutes
00182879	100.00	01/28/22	EDUSTAFF LLC	10-169-22-1300-1000-320 - Contracted Substitutes
00182879	250.00	01/28/22	EDUSTAFF LLC	10-171-22-1300-1000-320 - Contracted Substitutes
00182879	300.00	01/28/22	EDUSTAFF LLC	10-172-22-1300-1000-320 - Contracted Substitutes
00182879	817.50	01/28/22	EDUSTAFF LLC	10-180-22-1300-1000-320 - Contracted Substitutes
00182879	500.00	01/28/22	EDUSTAFF LLC	10-180-22-5710-1000-320 - Contracted Substitutes
00182879	170.00	01/28/22	EDUSTAFF LLC	10-184-22-1300-1000-320 - Contracted Substitutes

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Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00182879	285.00	01/28/22	EDUSTAFF LLC	10-315-22-1325-1000-320 - Contracted Substitutes
00182879	50.00	01/28/22	EDUSTAFF LLC	10-345-22-1300-1000-320 - Contracted Substitutes
00182879	42.50	01/28/22	EDUSTAFF LLC	10-380-22-1300-1000-320 - Contracted Substitutes
00182879	227.20	01/28/22	EDUSTAFF LLC	10-404-22-1300-1000-320 - Contracted Substitutes
00182879	42.50	01/28/22	EDUSTAFF LLC	10-408-22-1300-1000-320 - Contracted Substitutes
00182879	312.50	01/28/22	EDUSTAFF LLC	10-424-22-1325-1000-320 - Contracted Substitutes
00182879	122.80	01/28/22	EDUSTAFF LLC	10-702-22-1042-1000-320 - Contracted Substitutes
00182879	300.00	01/28/22	EDUSTAFF LLC	10-706-22-1042-1000-320 - Contracted Substitutes
00182879	0.00	01/28/22	EDUSTAFF LLC	10-708-22-1042-1000-320 - Contracted Substitutes
00182879	327.50	01/28/22	EDUSTAFF LLC	10-708-22-1100-1000-320 - Contracted Substitutes
00182879	100.00	01/28/22	EDUSTAFF LLC	10-712-22-1042-1000-320 - Contracted Substitutes
00182879	1,785.50	01/28/22	EDUSTAFF LLC	10-830-22-1059-1000-320 - Contracted Substitutes
00182879	83,933.00	01/28/22	EDUSTAFF LLC	10-830-22-1061-1000-320 - Contracted Substitutes
00182879	450.00	01/28/22	EDUSTAFF LLC	10-830-22-1063-1000-320 - Contracted Substitutes
00182879	127.50	01/28/22	EDUSTAFF LLC	10-830-22-1096-1000-320 - Contracted Substitutes
00182879	2,103.00	01/28/22	EDUSTAFF LLC	10-830-22-1200-1000-320 - Contracted Substitutes
00182879	462.50	01/28/22	EDUSTAFF LLC	10-830-22-3425-1000-320 - Contracted Substitutes
00182879	500.00	01/28/22	EDUSTAFF LLC	10-830-22-6911-1000-320 - Contracted Substitutes
00182879	4,505.33	01/28/22	EDUSTAFF LLC	10-830-22-7660-1000-320 - Contracted Substitutes
00182879	100.00	01/28/22	EDUSTAFF LLC	23-315-22-1040-1000-320 - Contracted Substitutes
00182879	170.00	01/28/22	EDUSTAFF LLC	23-404-22-1040-1000-320 - Contracted Substitutes
00182879	100.00	01/28/22	EDUSTAFF LLC	23-416-22-1040-1000-320 - Contracted Substitutes
00182879	150.00	01/28/22	EDUSTAFF LLC	23-702-22-1040-1000-320 - Contracted Substitutes
00182879	470.00	01/28/22	EDUSTAFF LLC	23-704-22-1040-1000-320 - Contracted Substitutes
00182879	285.00	01/28/22	EDUSTAFF LLC	23-708-22-1040-1000-320 - Contracted Substitutes
00182879	350.00	01/28/22	EDUSTAFF LLC	23-712-22-1040-1000-320 - Contracted Substitutes
00182485	135.07	01/07/22	EDVALSON, LORALENE	10-830-22-1200-2200-581 - Travel
00182388	37,250.00	01/05/22	EE TOURS INC	10-702-22-1042-2700-516 - Activity Trips

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Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00182389	21,328.20	01/05/22	EKHO COMM LLC	30-340-22-1451-4500-731 - Equipment
00182597	1,600.00	01/13/22	EMBRACE	10-830-22-1200-1000-736 - Technology Software
00182486	171.30	01/07/22	EMERICK, CHERI	10-830-22-1200-2200-581 - Travel
00182847	89.74	01/14/22	EMI HEALTH	10-22-9548 - Dental Insurance Payable
00182848	99,333.79	01/14/22	EMI HEALTH	10-22-9548 - Dental Insurance Payable
00182699	222,957.51	01/10/22	EMPOWER RETIREMENT	10-22-9546 - Investments Payable
00182598	7.00	01/13/22	ENTERPRISE FM TRUST	10-019-22-1011-2600-442 - Vehicle Maintenance and Repair Services
00182598	441.02	01/13/22	ENTERPRISE FM TRUST	10-019-22-1011-2600-455 - Vehicles Leases
00182598	14.00	01/13/22	ENTERPRISE FM TRUST	10-019-22-1177-2600-442 - Vehicle Maintenance and Repair Services
00182598	681.50	01/13/22	ENTERPRISE FM TRUST	10-019-22-1177-2600-455 - Vehicles Leases
00182598	14.00	01/13/22	ENTERPRISE FM TRUST	10-019-22-6915-2600-442 - Vehicle Maintenance and Repair Services
00182598	1,154.08	01/13/22	ENTERPRISE FM TRUST	10-019-22-6915-2600-455 - Vehicles Leases
00182598	28.00	01/13/22	ENTERPRISE FM TRUST	10-055-22-1180-2700-442 - Vehicle Maintenance and Repair Services
00182598	1,129.15	01/13/22	ENTERPRISE FM TRUST	10-055-22-1180-2700-455 - Vehicles Leases
00182598	77.00	01/13/22	ENTERPRISE FM TRUST	10-830-22-1185-2600-442 - Vehicle Maintenance and Repair Services
00182598	4,656.76	01/13/22	ENTERPRISE FM TRUST	10-830-22-1185-2600-455 - Vehicles Leases
00182598	119.00	01/13/22	ENTERPRISE FM TRUST	10-830-22-5070-2600-442 - Vehicle Maintenance and Repair Services
00182598	4,422.80	01/13/22	ENTERPRISE FM TRUST	10-830-22-5070-2600-455 - Vehicles Leases
00182598	35.00	01/13/22	ENTERPRISE FM TRUST	50-830-22-8001-2600-442 - Vehicle Maintenance
00182598	1,753.49	01/13/22	ENTERPRISE FM TRUST	50-830-22-8001-2600-455 - Vehicles Leases
00009858	205.53	01/05/22	ERIKS NORTH AMERICA (SPRINGVILLE)	10-066-22-1185-2600-442 - Vehicle Maintenance and Repair Services
00009867	134.52	01/07/22	ERIKS NORTH AMERICA (SPRINGVILLE)	30-019-22-1185-4500-731 - Equipment
00009890	38.30	01/20/22	ERIKS NORTH AMERICA (SPRINGVILLE)	10-066-22-1185-2600-668 - Heating and Ventilation Materials
00009890	45.72	01/20/22	ERIKS NORTH AMERICA (SPRINGVILLE)	10-708-22-1185-2600-674 - Grounds Materials
00009904	184.92	01/28/22	ERIKS NORTH AMERICA (SPRINGVILLE)	10-066-22-1185-2600-442 - Vehicle Maintenance and Repair Services
00182806	123.42	01/21/22	ERNST, TIM (CLARENCE)	10-019-22-1057-2500-581 - Travel
00182487	72.50	01/07/22	EVANS, CARLIE	50-340-22-8001-1610-900 - Student Sales
00009868	21.14	01/07/22	FASTENAL CO	10-066-22-1185-2600-442 - Vehicle Maintenance and Repair Services

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Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00009905	177.66	01/28/22	FASTENAL CO	10-066-22-1185-2600-674 - Grounds Materials
00182488	155.00	01/07/22	FAUSETT, SARAANNE	50-706-22-8001-1610-900 - Student Sales
00182880	35.00	01/28/22	FIFITA, MADDIE	10-830-22-6300-2200-330 - Training and Development
00182489	60.00	01/07/22	FIRSTNET	10-019-22-1011-2300-530 - Communication Services
00182489	120.00	01/07/22	FIRSTNET	10-019-22-1012-2500-530 - Communication Services
00182489	960.00	01/07/22	FIRSTNET	10-019-22-1013-2500-530 - Communication Services
00182489	60.00	01/07/22	FIRSTNET	10-019-22-1015-2500-530 - Communication Services
00182489	180.00	01/07/22	FIRSTNET	10-019-22-1051-2300-530 - Communication Services
00182489	76.23	01/07/22	FIRSTNET	10-019-22-1056-2500-530 - Communication Services
00182489	160.04	01/07/22	FIRSTNET	10-019-22-1057-2500-530 - Communication Services
00182489	300.00	01/07/22	FIRSTNET	10-019-22-1177-2600-530 - Communication Services
00182489	60.00	01/07/22	FIRSTNET	10-019-22-6915-2400-530 - Communication Services
00182489	120.00	01/07/22	FIRSTNET	10-034-22-1178-2600-530 - Communication Services
00182489	60.00	01/07/22	FIRSTNET	10-055-22-1180-2700-530 - Communication Services
00182489	1,320.00	01/07/22	FIRSTNET	10-066-22-1185-2600-530 - Communication Services
00182489	-69.52	01/07/22	FIRSTNET	10-830-22-1050-2400-530 - Communication Services
00182489	120.00	01/07/22	FIRSTNET	50-019-22-8001-3100-530 - Communication Services
00182390	134.50	01/05/22	FLEMING, ROBERT	10-712-22-1043-2400-581 - Travel - Robert Fleming
00182807	160.69	01/21/22	FLEMING, ROBERT	10-712-22-1043-2400-581 - Travel - Robert Fleming
00009859	7,197.57	01/05/22	FOLLETT LIBRARY RESOURCES	10-340-22-1046-1000-644 - Library Materials
00182728	246.88	01/20/22	FOOTHILLS ELEMENTARY SCHOOL	10-830-22-1200-2200-810 - Dues and Subscriptions
00182391	422.32	01/05/22	FORD, JO LYNN	10-404-22-1043-2400-581 - Travel - Jo Lynn Ford
00009906	388.53	01/28/22	FRANKLIN COVEY CLIENT SALES INC	10-066-22-1185-2600-611 - Office Supplies
00182729	9,885.01	01/20/22	FREEWAY PROPANE INC	10-120-22-1184-2600-623 - Propane Fuel
00182655	300.22	01/14/22	GALINDO, KARALEE	10-034-22-1178-2600-581 - Travel
00182881	115.00	01/28/22	GARDNER, JENNIFER	10-830-22-6911-2200-810 - Dues and Subscriptions
00182392	1,307.90	01/05/22	GEARHEAD LABORATORIES LLC	10-055-22-1180-2700-681 - Lubricants
00182599	93.00	01/13/22	GEIGER, ANA	50-345-22-8001-1610-900 - Student Sales

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00182490	58.58	01/07/22	GILES, EMILY S	10-830-22-1200-2200-581 - Travel
00182600	16.69	01/13/22	GNEITING, DAVID	10-019-22-1013-2500-581 - Travel
00182730	2,750.00	01/20/22	GO2 PUMPERS LLC	50-830-22-8001-3100-440 - Equipment Repair Services
00182882	2,750.00	01/28/22	GO2 PUMPERS LLC	50-830-22-8001-3100-440 - Equipment Repair Services
00182601	36.85	01/13/22	GOODMAN, JORDAN	10-830-22-1200-2200-581 - Travel
00009876	2,276.10	01/14/22	GOPHER SPORT	10-340-22-1046-1000-731 - Equipment
00009876	2,231.10	01/14/22	GOPHER SPORT	10-360-22-1046-1000-731 - Equipment
00009907	3,775.76	01/28/22	GOPHER SPORT	10-315-22-1046-1000-731 - Equipment
00182491	500.00	01/07/22	GOSHEN ELEMENTARY SCHOOL	10-120-22-7645-1000-611 - Supplies
00182731	221.00	01/20/22	GOSHEN ELEMENTARY SCHOOL	23-830-22-5151-1000-611 - Supplies
00182731	787.85	01/20/22	GOSHEN ELEMENTARY SCHOOL	23-830-22-7545-1000-611 - Supplies - Parent Involvement
00182808	430.66	01/21/22	GOSHEN ELEMENTARY SCHOOL	10-120-22-7545-1000-611 - Supplies
00182393	487.17	01/05/22	GRAFF, TONA	10-712-22-1043-2400-582 - Travel - Tona Graff
00182492	247.99	01/07/22	GRAINGER, W W-INC	10-066-22-1185-2600-440 - Equipment Repair and Inspection Services
00182492	1,089.10	01/07/22	GRAINGER, W W-INC	10-066-22-1185-2600-668 - Heating and Ventilation Materials
00182732	117.24	01/20/22	GRAINGER, W W-INC	10-055-22-1185-2600-661 - Lights and Filters
00182732	300.86	01/20/22	GRAINGER, W W-INC	10-066-22-1185-2600-668 - Heating and Ventilation Materials
00182732	600.48	01/20/22	GRAINGER, W W-INC	10-118-22-1185-2600-661 - Lights and Filters
00182732	159.96	01/20/22	GRAINGER, W W-INC	10-119-22-1185-2600-661 - Lights and Filters
00182732	45.84	01/20/22	GRAINGER, W W-INC	10-130-22-1185-2600-661 - Lights and Filters
00182732	566.04	01/20/22	GRAINGER, W W-INC	10-138-22-1185-2600-661 - Lights and Filters
00182732	48.36	01/20/22	GRAINGER, W W-INC	10-148-22-1185-2600-661 - Lights and Filters
00182732	1,323.72	01/20/22	GRAINGER, W W-INC	10-315-22-1185-2600-661 - Lights and Filters
00182732	345.86	01/20/22	GRAINGER, W W-INC	10-706-22-6600-4500-724 - Site Improvements
00182732	194.40	01/20/22	GRAINGER, W W-INC	10-746-22-1185-2600-661 - Lights and Filters
00182883	55.90	01/28/22	GRAINGER, W W-INC	10-066-22-1185-2600-666 - Flooring Materials
00182883	1,622.94	01/28/22	GRAINGER, W W-INC	10-066-22-1185-2600-673 - Electrical Materials
00182883	283.40	01/28/22	GRAINGER, W W-INC	10-116-22-1185-2600-668 - Heating and Ventilation Materials

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00182883	211.34	01/28/22	GRAINGER, W W-INC	10-119-22-1185-2600-440 - Equipment Repair and Inspection Services
00182884	130.00	01/28/22	GRAYSON, PETER	50-420-22-8001-1610-900 - Student Sales
00182733	17.50	01/20/22	GREAT WESTERN SUPPLY, INC.	10-136-22-1185-2600-676 - Plumbing Materials
00182733	1,720.00	01/20/22	GREAT WESTERN SUPPLY, INC.	10-404-22-1185-2600-676 - Plumbing Materials
00182733	27.98	01/20/22	GREAT WESTERN SUPPLY, INC.	10-706-22-1185-2600-676 - Plumbing Materials
00182885	1,174.00	01/28/22	GREAT WESTERN SUPPLY, INC.	10-066-22-1185-2600-671 - Boiler Materials
00182885	1,720.00	01/28/22	GREAT WESTERN SUPPLY, INC.	10-404-22-1185-2600-671 - Boiler Materials
00182602	60.00	01/13/22	HAGEN, JULIE	50-404-22-8001-1610-900 - Student Sales
00182394	484.83	01/05/22	HALCROW, TAMSEN C	10-408-22-1043-2400-582 - Travel - Tammy Halcrow
00182809	326.22	01/21/22	HALCROW, TAMSEN C	10-408-22-7644-2400-581 - Travel
00182886	1,708.00	01/28/22	HALES, MARLEY TANNER	10-830-22-5665-2200-560 - Tuition
00182810	115.00	01/21/22	HALLOWS, MCKAYLA	10-830-22-6911-2200-810 - Dues and Subscriptions
00182656	87.58	01/14/22	HAMILTON, DIANE	10-830-22-1200-2200-581 - Travel
00182887	52.64	01/28/22	HANKS, BRYAN	10-019-22-1057-2500-581 - Travel
00182493	87.98	01/07/22	HANKS, ZACK	10-019-22-1057-2500-581 - Travel
00182395	134.50	01/05/22	HANSEN, ALISON	10-360-22-1043-2400-581 - Travel - Alison Hansen
00182734	139.50	01/20/22	HANSEN, ALLISON	50-708-22-8001-1610-900 - Student Sales
00182494	98.95	01/07/22	HANSEN, LYNN	10-830-22-1200-2200-581 - Travel
00182396	479.92	01/05/22	HANSEN, RORY	10-019-22-1054-2200-581 - Travel
00182603	155.03	01/13/22	HARRISON, MICHAEL	10-019-22-1014-2500-581 - Travel
00182735	502.20	01/20/22	HARRISON, MICHAEL	10-019-22-1014-2500-581 - Travel
00182839	12,628.31	01/14/22	HARTFORD	10-22-9551 - Life Insurance Payable
00182840	25,014.00	01/14/22	HARTFORD	10-22-9550 - Disability Insurance Payable
00182841	39,087.96	01/14/22	HARTFORD	10-22-9551 - Life Insurance Payable
00182888	49.39	01/28/22	HATFIELD, HEIDI	23-830-22-5151-2200-581 - Travel
00182736	35.00	01/20/22	HAWKINS, AUDREY	10-830-22-6300-2200-330 - Training and Development
00182495	141.07	01/07/22	HEINER, CANDISE	10-830-22-1200-2200-581 - Travel
00182737	700.00	01/20/22	HERITAGE ROOFING	30-019-22-1185-4500-731 - Equipment

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Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00182889	79.00	01/28/22	HILLSIDE MEDICAL CLINIC PLLC	10-055-22-1180-2700-352 - Drug Testing
00182397	84.84	01/05/22	HISKEY, LANA H	10-019-22-1056-2500-581 - Travel
00182604	500.00	01/13/22	HOBBLE CREEK ELEMENTARY	10-130-22-7645-1000-611 - Supplies
00182496	15.74	01/07/22	HOFELING, RICHARD WADE	10-830-22-1200-2200-581 - Travel
00182657	29.12	01/14/22	HOFELING, RONETTE	23-830-22-5151-2200-581 - Travel
00182811	6,500.00	01/21/22	HOPE4UTAH	10-830-22-5760-1000-325 - Contracted Services
00182790	3,321.22	01/14/22	HORACE MANN LIFE INSURANCE COMPANY	10-22-9551 - Life Insurance Payable
00182605	7,653.48	01/13/22	HORIZON HOME HEALTH	10-830-22-1200-1000-325 - Contracted Services
00182890	6,044.64	01/28/22	HORIZON HOME HEALTH	10-830-22-1200-1000-325 - Contracted Services
00182398	98.88	01/05/22	HUGHES, COROM	10-830-22-5218-2100-581 - Travel
00182891	389.44	01/28/22	HUNTSMAN, KERI L	10-143-22-1043-2400-581 - Travel - Keri Huntsman
00182892	50.00	01/28/22	HUNTSMAN, TIFFANY	50-380-22-8001-1610-900 - Student Sales
00182399	500.00	01/05/22	HUYETT, SABRINA LYNN	10-830-22-5645-2200-560 - Tuition
00182400	2,500.00	01/05/22	IMAGING CONCEPTS	10-140-22-1043-1000-644 - Library Materials
00182497	1,169.00	01/07/22	IMAGING CONCEPTS	10-116-22-1042-1000-611 - Supplies
00182497	1,200.00	01/07/22	IMAGING CONCEPTS	30-830-22-1185-4500-731 - Equipment
00182658	1,169.00	01/14/22	IMAGING CONCEPTS	10-118-22-1043-1000-731 - Equipment
00182658	1,200.00	01/14/22	IMAGING CONCEPTS	30-830-22-1185-4500-731 - Equipment
00182738	300.00	01/20/22	IMAGING CONCEPTS	10-034-22-1178-2600-440 - Equipment Repair Services
00182812	75.00	01/21/22	IMAGING CONCEPTS	10-034-22-1178-2600-440 - Equipment Repair Services
00009860	86.26	01/05/22	IML SECURITY SUPPLY	10-066-22-1185-2600-672 - Carpentry Materials
00009860	86.25	01/05/22	IML SECURITY SUPPLY	10-164-22-1043-1000-731 - Equipment
00009908	352.62	01/28/22	IML SECURITY SUPPLY	10-066-22-1185-2600-672 - Carpentry Materials
00182659	44.00	01/14/22	IN SYNC	10-019-22-1013-2500-326 - Contracted Services for Parents
00182893	99.23	01/28/22	INTERMOUNTAIN CONCRETE SPEC	10-164-22-1185-2600-674 - Grounds Materials
00182894	268.00	01/28/22	INTERMOUNTAIN WORKMED	10-055-22-1180-2700-352 - Drug Testing
00182739	960.00	01/20/22	INTERSTATE BATTERY SYSTEM	10-704-22-1185-2600-679 - Controls
00182895	2,681.05	01/28/22	INTERSTATE BATTERY SYSTEM	10-055-22-1180-2700-685 - Batteries

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00182895	45.95	01/28/22	INTERSTATE BATTERY SYSTEM	10-066-22-1185-2600-674 - Grounds Materials
00182401	4,457.00	01/05/22	INTERWEST REFRIGERATION LLC	50-708-22-8001-3100-731 - Equipment
00182498	352.40	01/07/22	INTERWEST REFRIGERATION LLC	50-420-22-8001-3100-440 - Equipment Repair Services
00009909	129.00	01/28/22	INTERWEST SAFETY SUPPLY INC	10-066-22-1185-2600-674 - Grounds Materials
00182499	62.72	01/07/22	JACKSON, LIANA	10-019-22-1053-2300-581 - Travel
00182660	63.79	01/14/22	JACOBS, EMILY	10-830-22-1200-2200-581 - Travel
00182896	39.65	01/28/22	JACOBS, EMILY	10-830-22-1200-2200-581 - Travel
00182402	1,300.00	01/05/22	JAMES, JAMIE NICOLE	10-22-9599 - CITES Payable
00182500	11.14	01/07/22	JEFFERS, ASHLEE LYNN	10-830-22-1200-2200-581 - Travel
00182741	14.17	01/20/22	JEFFERS, ASHLEE LYNN	10-830-22-1200-2200-581 - Travel
00182449	135.07	01/06/22	JENSEN & SULLIVAN LLC	10-22-9553 - Garnishments Payable
00182742	215.90	01/20/22	JENSON REFRIGERATION INC	50-141-22-8001-3100-440 - Equipment Repair Services
00182813	11,470.00	01/21/22	J&J SNACK FOODS CORP OF CA	10-22-8140 - Inventory
00182606	153.77	01/13/22	JOHNSON, CASEY	10-830-22-1200-2200-581 - Travel
00182501	168.27	01/07/22	JOHNSON, KYLE FRANK	10-830-22-1200-2200-581 - Travel
00182450	160.06	01/06/22	JOHNSON MARK, LLC	10-22-9553 - Garnishments Payable
00182607	86.07	01/13/22	JONES, MARK DEAN	10-830-22-1200-2200-581 - Travel
00009869	857.54	01/07/22	JONES PAINT AND GLASS	30-315-22-1468-4700-728 - Flooring Improvements
00009891	174.76	01/20/22	JONES PAINT AND GLASS	10-315-22-1046-1000-731 - Equipment
00009910	141.28	01/28/22	JONES PAINT AND GLASS	10-019-22-1185-2600-675 - Paint Materials
00009910	209.33	01/28/22	JONES PAINT AND GLASS	30-315-22-1468-4700-725 - Paint Improvements
00009911	788.00	01/28/22	JOSTENS	10-019-22-1053-2300-611 - Supplies
00182403	1,700.00	01/05/22	JUDD, CAROLINE K	10-22-9599 - CITES Payable
00182897	57.85	01/28/22	JURKATIS, SUSAN	10-830-22-5805-2200-581 - Travel
00182740	654.46	01/20/22	J. WILCOX SALES COMPANY	10-066-22-1185-2600-671 - Boiler Materials
00182608	63.60	01/13/22	KAY, NEELEY	10-830-22-1200-2200-581 - Travel
00182898	415.50	01/28/22	KAY, RYAN	10-019-22-1015-2500-582 - Travel - Teacher Recruitment Trips
00182609	115.00	01/13/22	KELLY, KATHERINE BAIR	10-830-22-6911-2200-810 - Dues and Subscriptions

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00182743	106.18	01/20/22	KELLY, KIRSTEN	10-830-22-1200-2200-581 - Travel
00009912	7,408.26	01/28/22	KENWORTH SALES CO, INC	10-055-22-1180-2700-683 - Repair Parts
00182899	68.20	01/28/22	KILLPACK, TERELYN	50-712-22-8001-1610-900 - Student Sales
00182404	160.00	01/05/22	KIME, DAVID L	10-380-22-1100-1000-325 - Contracted Services
00182900	3,852.94	01/28/22	KITCHEN RESTOCK	10-138-22-1043-1000-731 - Equipment
00182901	9,500.00	01/28/22	KMA ARCHITECTS	30-712-22-1508-4300-461 - Architect Services
00182451	414.37	01/06/22	KOFFORD, QUINN M	10-22-9553 - Garnishments Payable
00182405	193.50	01/05/22	KRIEGER-JAMES, TERRY	10-702-22-1043-2400-583 - Travel - Terry Krieger-James
00182902	17.90	01/28/22	KRUKIEWICZ, LINDSEY	50-704-22-8001-1610-900 - Student Sales
00182661	1,000.00	01/14/22	LANDMARK HIGH SCHOOL	10-720-22-5346-2100-611 - Supplies
00182662	93.97	01/14/22	LANGFORD, MEGAN	10-830-22-1200-2200-581 - Travel
00182814	495.32	01/21/22	LARSEN ELEMENTARY SCHOOL	10-136-22-7645-1000-611 - Supplies
00182503	148.40	01/07/22	LARSEN, MIKE (DIRECTOR)	10-019-22-7545-2400-581 - Travel
00182504	39.20	01/07/22	LAUGHTER, CHERIE	10-830-22-1200-2200-581 - Travel
00182663	23.91	01/14/22	LAUGHTER, CHERIE	10-830-22-1200-2200-581 - Travel
00009913	232.52	01/28/22	LAWSON PRODUCTS INC	10-055-22-1180-2700-615 - Bus Shop Supplies
00182903	100.00	01/28/22	LEAD	10-830-22-1200-2200-810 - Dues and Subscriptions
00182791	274.15	01/14/22	LEGALSHIELD	10-22-9555 - Other Payroll Payable
00182406	431.68	01/05/22	LEMMON, ALESHA	10-720-22-1043-2400-582 - Travel - Alesha LeMmon
00182904	16.07	01/28/22	LEMMON, KAITLYNN	10-830-22-5365-2200-581 - Travel
00182905	77.73	01/28/22	LEMMON, MICHELE	10-830-22-5805-2200-581 - Travel
00182744	86.24	01/20/22	LEWIS, NATASHA	10-830-22-1200-2200-581 - Travel
00182407	126.00	01/05/22	LEXISNEXIS	10-019-22-1012-2500-355 - Software Maintenance
00182664	2,737.53	01/14/22	LEXISNEXIS	10-019-22-1012-2500-611 - Supplies
00182505	74.70	01/07/22	LIDDIARD, JORY A	10-830-22-1200-2200-581 - Travel
00182665	40.94	01/14/22	LIDDIARD, JORY A	10-830-22-1200-2200-581 - Travel
00009861	1,143.82	01/05/22	LIGHTSPEED TECHNOLOGIES INC	10-112-22-1035-1000-731 - Equipment
00182745	118.25	01/20/22	LINDSAY, CHRISTY DAWN	50-380-22-8001-1610-900 - Student Sales

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00182906	50.96	01/28/22	LISH, LAURIE	23-830-22-5151-2200-581 - Travel
00182408	73.42	01/05/22	LOGMEIN USA, INC	10-019-22-1184-2600-530 - Communication Services
00182611	121.58	01/13/22	LOPEZ-ABARCA, DANIEL	10-830-22-1200-2200-581 - Travel
00182610	54.04	01/13/22	LOPEZ, KENNEDY ANDERSSON	10-830-22-1200-2200-581 - Travel
00182746	217.36	01/20/22	LOPEZ, KENNEDY ANDERSSON	10-019-22-1050-1000-849 - Miscellaneous
00182409	421.15	01/05/22	LOVELESS, CHRIS	10-420-22-1043-2400-581 - Travel - Chris Loveless
00182666	36.29	01/14/22	LOVELESS, NICOLE	10-830-22-1200-2200-581 - Travel
00182506	108.08	01/07/22	LUNDELL, DANNY	10-830-22-5346-2200-581 - Travel
00182507	165.65	01/07/22	LUNDELL, TARA	10-830-22-1200-2200-581 - Travel
00182502	554.10	01/07/22	L&W SUPPLY BUILDING SPECIALTIES	30-019-22-1014-4700-724 - Office Improvements
00182667	12.15	01/14/22	MAKIN, TARALYN F.	10-830-22-1200-2200-581 - Travel
00182815	210.75	01/21/22	MALL, NICOLE MICHELLE	10-408-22-7644-2400-581 - Travel
00182508	688.75	01/07/22	M AND R EQUIPMENT CO	10-066-22-1185-2600-442 - Vehicle Maintenance and Repair Services
00182816	1,520.00	01/21/22	MAPLE MOUNTAIN HIGH SCHOOL	10-702-22-1042-2700-516 - Activity Trips
00182509	439.98	01/07/22	MAPLE RIDGE ELEMENTARY	10-138-22-1330-2200-330 - Training and Development
00182668	3,946.10	01/14/22	MAPLETON IRRIGATION CO	10-019-22-1184-2600-421 - Water
00182907	308.88	01/28/22	MARSDEN, ROBERT	10-830-22-1096-2200-581 - Travel
00182907	92.00	01/28/22	MARSDEN, ROBERT	10-830-22-1096-2200-613 - Staff Food
00009914	1,820.69	01/28/22	MARSHALL INDUSTRIES INC	10-102-22-1043-1000-731 - Equipment
00182410	430.51	01/05/22	MASSIC, KHRISTEN	10-345-22-1043-2400-582 - Travel - Kristen Massic
00009874	3,080.00	01/13/22	MAXIM HEALTHCARE SERVICES, INC	10-830-22-1200-1000-325 - Contracted Services
00009915	2,440.00	01/28/22	MAXIM HEALTHCARE SERVICES, INC	10-830-22-1200-1000-325 - Contracted Services
00182510	31.37	01/07/22	MAYNE, MARIANNE	23-830-22-5151-2200-581 - Travel
00182747	65.00	01/20/22	MAZON, KIMBERLY	50-408-22-8001-1610-900 - Student Sales
00182411	487.17	01/05/22	MCGUIRE, RYAN	10-706-22-1043-2400-581 - Travel - Ryan McGuire
00182412	501.76	01/05/22	MCGUIRE, RYAN	10-706-22-1043-2400-581 - Travel - Ryan McGuire
00182669	12.54	01/14/22	MCKENDRICK, MEGANN	10-830-22-5655-2200-581 - Travel
00182511	81.37	01/07/22	MCMURDIE, KRISTIE	10-830-22-1200-2200-581 - Travel

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00182748	62,668.45	01/20/22	MEADOW GOLD DAIRY	50-830-22-8001-3100-633 - Milk
00182749	4,270.00	01/20/22	MERIDIAN ENGINEERING INC	30-708-22-1503-4300-463 - Engineering Services
00182512	115.02	01/07/22	MERRILL, RANDI LYNN	10-830-22-7545-2200-581 - Travel
00182842	31,562.76	01/14/22	METLIFE	10-22-9558 - Other Insurance Payable
00182750	37.35	01/20/22	METZ, LINDSAY	10-830-22-1200-2200-581 - Travel
00182670	26.54	01/14/22	MEYER, KIMBERLEY C	10-830-22-5365-2200-581 - Travel
00182908	325.00	01/28/22	MHC SIGN & DESIGN	10-055-22-1180-2700-615 - Bus Shop Supplies
00182817	210.75	01/21/22	MICHAELS, MARIAH	10-408-22-7644-2400-581 - Travel
00182413	505.89	01/05/22	MILEY, TIFFANIE	10-424-22-1043-2400-581 - Travel - Tiffanie Miley
00182818	210.75	01/21/22	MILLER, COURTNEY PACE	10-408-22-7644-2400-581 - Travel
00182414	45.00	01/05/22	MILLER, LEANN MURDOCK	10-830-22-5645-2200-560 - Tuition
00182751	1,620.72	01/20/22	MILL SUPPLY, INC.	10-066-22-1185-2600-442 - Vehicle Maintenance and Repair Services
00182909	186.99	01/28/22	MILL SUPPLY, INC.	10-055-22-1180-2700-683 - Repair Parts
00182415	1,740.00	01/05/22	MMT PRODUCTIVITY	10-747-22-6911-2200-330 - Training and Development
00182752	28.40	01/20/22	MOORE, ALLEN	10-019-22-1177-2600-614 - Custodial Supplies
00182416	480.15	01/05/22	MORTENSEN, BLAKE J	10-420-22-1043-2400-582 - Travel - Blake Mortensen
00182417	428.17	01/05/22	MOSS, TRAVIS	10-360-22-1043-2400-582 - Travel - Travis Moss
00009877	204.60	01/14/22	MOUNTAIN ALARM	10-019-22-1184-2600-662 - Surveillance Systems
00009877	102.30	01/14/22	MOUNTAIN ALARM	10-100-22-1184-2600-662 - Surveillance Systems
00009877	102.30	01/14/22	MOUNTAIN ALARM	10-104-22-1184-2600-662 - Surveillance Systems
00009877	102.30	01/14/22	MOUNTAIN ALARM	10-108-22-1184-2600-662 - Surveillance Systems
00009877	102.30	01/14/22	MOUNTAIN ALARM	10-112-22-1184-2600-662 - Surveillance Systems
00009877	102.30	01/14/22	MOUNTAIN ALARM	10-116-22-1184-2600-662 - Surveillance Systems
00009877	102.30	01/14/22	MOUNTAIN ALARM	10-117-22-1184-2600-662 - Surveillance Systems
00009877	102.30	01/14/22	MOUNTAIN ALARM	10-118-22-1184-2600-662 - Surveillance Systems
00009877	102.30	01/14/22	MOUNTAIN ALARM	10-119-22-1184-2600-662 - Surveillance Systems
00009877	102.30	01/14/22	MOUNTAIN ALARM	10-120-22-1184-2600-662 - Surveillance Systems
00009877	102.30	01/14/22	MOUNTAIN ALARM	10-130-22-1184-2600-662 - Surveillance Systems

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00009877	102.30	01/14/22	MOUNTAIN ALARM	10-136-22-1184-2600-662 - Surveillance Systems
00009877	102.30	01/14/22	MOUNTAIN ALARM	10-140-22-1184-2600-662 - Surveillance Systems
00009877	102.30	01/14/22	MOUNTAIN ALARM	10-142-22-1184-2600-662 - Surveillance Systems
00009877	102.30	01/14/22	MOUNTAIN ALARM	10-143-22-1184-2600-662 - Surveillance Systems
00009877	102.30	01/14/22	MOUNTAIN ALARM	10-144-22-1184-2600-662 - Surveillance Systems
00009877	102.30	01/14/22	MOUNTAIN ALARM	10-148-22-1184-2600-662 - Surveillance Systems
00009877	102.30	01/14/22	MOUNTAIN ALARM	10-156-22-1184-2600-662 - Surveillance Systems
00009877	102.30	01/14/22	MOUNTAIN ALARM	10-158-22-1184-2600-662 - Surveillance Systems
00009877	102.30	01/14/22	MOUNTAIN ALARM	10-160-22-1184-2600-662 - Surveillance Systems
00009877	102.30	01/14/22	MOUNTAIN ALARM	10-164-22-1184-2600-662 - Surveillance Systems
00009877	102.30	01/14/22	MOUNTAIN ALARM	10-168-22-1184-2600-662 - Surveillance Systems
00009877	102.30	01/14/22	MOUNTAIN ALARM	10-169-22-1184-2600-662 - Surveillance Systems
00009877	102.30	01/14/22	MOUNTAIN ALARM	10-170-22-1184-2600-662 - Surveillance Systems
00009877	102.30	01/14/22	MOUNTAIN ALARM	10-171-22-1184-2600-662 - Surveillance Systems
00009877	102.30	01/14/22	MOUNTAIN ALARM	10-172-22-1184-2600-662 - Surveillance Systems
00009877	102.30	01/14/22	MOUNTAIN ALARM	10-180-22-1184-2600-662 - Surveillance Systems
00009877	102.30	01/14/22	MOUNTAIN ALARM	10-184-22-1184-2600-662 - Surveillance Systems
00009877	204.60	01/14/22	MOUNTAIN ALARM	10-315-22-1184-2600-662 - Surveillance Systems
00009877	102.30	01/14/22	MOUNTAIN ALARM	10-345-22-1184-2600-662 - Surveillance Systems
00009877	102.30	01/14/22	MOUNTAIN ALARM	10-404-22-1184-2600-662 - Surveillance Systems
00009877	102.30	01/14/22	MOUNTAIN ALARM	10-408-22-1184-2600-662 - Surveillance Systems
00009877	102.30	01/14/22	MOUNTAIN ALARM	10-416-22-1184-2600-662 - Surveillance Systems
00009877	102.30	01/14/22	MOUNTAIN ALARM	10-420-22-1184-2600-662 - Surveillance Systems
00009877	171.60	01/14/22	MOUNTAIN ALARM	10-702-22-1184-2600-662 - Surveillance Systems
00009877	102.30	01/14/22	MOUNTAIN ALARM	10-704-22-1184-2600-662 - Surveillance Systems
00009877	102.30	01/14/22	MOUNTAIN ALARM	10-706-22-1184-2600-662 - Surveillance Systems
00009877	171.60	01/14/22	MOUNTAIN ALARM	10-708-22-1184-2600-662 - Surveillance Systems
00009877	204.60	01/14/22	MOUNTAIN ALARM	10-712-22-1184-2600-662 - Surveillance Systems

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Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00009877	171.60	01/14/22	MOUNTAIN ALARM	10-720-22-1184-2600-662 - Surveillance Systems
00009877	102.30	01/14/22	MOUNTAIN ALARM	10-830-22-1184-2600-662 - Surveillance Systems
00009892	2,821.75	01/20/22	MOUNTAINLAND SUPPLY CO	10-066-22-1185-2600-676 - Plumbing Materials
00009892	448.27	01/20/22	MOUNTAINLAND SUPPLY CO	10-119-22-1185-2600-676 - Plumbing Materials
00009892	67.47	01/20/22	MOUNTAINLAND SUPPLY CO	10-380-22-1185-2600-676 - Plumbing Materials
00009892	34.26	01/20/22	MOUNTAINLAND SUPPLY CO	10-404-22-1185-2600-676 - Plumbing Materials
00009892	1,897.12	01/20/22	MOUNTAINLAND SUPPLY CO	10-420-22-1185-2600-677 - Roofing Materials
00009892	10.11	01/20/22	MOUNTAINLAND SUPPLY CO	10-708-22-1185-2600-676 - Plumbing Materials
00009892	209.69	01/20/22	MOUNTAINLAND SUPPLY CO	10-720-22-1185-2600-676 - Plumbing Materials
00009916	1,171.71	01/28/22	MOUNTAINLAND SUPPLY CO	10-066-22-1185-2600-676 - Plumbing Materials
00009916	6.60	01/28/22	MOUNTAINLAND SUPPLY CO	10-112-22-1185-2600-676 - Plumbing Materials
00009916	7.75	01/28/22	MOUNTAINLAND SUPPLY CO	10-138-22-1043-1000-731 - Equipment
00009916	193.33	01/28/22	MOUNTAINLAND SUPPLY CO	10-142-22-1185-2600-676 - Plumbing Materials
00009916	789.47	01/28/22	MOUNTAINLAND SUPPLY CO	10-702-22-1185-2600-676 - Plumbing Materials
00009916	230.30	01/28/22	MOUNTAINLAND SUPPLY CO	10-712-22-1185-2600-676 - Plumbing Materials
00009916	31.87	01/28/22	MOUNTAINLAND SUPPLY CO	10-720-22-1185-2600-676 - Plumbing Materials
00182513	140.00	01/07/22	MOWER, ALLISON	50-380-22-8001-1610-900 - Student Sales
00182671	224.11	01/14/22	MOYAR, INGRID A	10-830-22-1200-2200-581 - Travel
00182819	2,500.00	01/21/22	MT NEBO MIDDLE SCHOOL	10-345-22-1085-2100-325 - Contracted Services
00182418	3,000.00	01/05/22	MUELLER, HELENA	10-22-9599 - CITES Payable
00182820	585.00	01/21/22	MVP SPORTS	10-830-22-1016-2200-611 - Supplies
00182910	323,915.13	01/28/22	MY TECH HIGH, INC	10-830-22-3480-1000-325 - Contracted Services
00182753	10.77	01/20/22	NAPA AUTO PAYSON	10-055-22-1185-2600-674 - Grounds Materials
00182753	694.43	01/20/22	NAPA AUTO PAYSON	10-066-22-1185-2600-442 - Vehicle Maintenance and Repair Services
00182753	256.54	01/20/22	NAPA AUTO PAYSON	10-066-22-1185-2600-674 - Grounds Materials
00182753	37.96	01/20/22	NAPA AUTO PAYSON	10-408-22-1185-2600-674 - Grounds Materials
00182612	113.86	01/13/22	NATIONAL WOOD PRODUCTS, INC	10-404-22-1043-1000-731 - Equipment
00182612	1,132.71	01/13/22	NATIONAL WOOD PRODUCTS, INC	30-019-22-1014-4700-724 - Office Improvements

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00182911	560.25	01/28/22	NATIONAL WOOD PRODUCTS, INC	30-019-22-1014-4700-724 - Office Improvements
00182796	327.00	01/14/22	NEBO CUSTODIAN ASSOCIATION	10-22-9554 - Dues Payable
00182843	7,213.75	01/14/22	NEBO FLEX SPENDING	10-22-9552 - Flex Spending Payable
00182797	1,786.17	01/14/22	NEBO FOUNDATION	10-22-9555 - Other Payroll Payable
00182798	1,325.00	01/14/22	NEBO MANAGEMENT TEAM	10-22-9554 - Dues Payable
00182799	1,040.00	01/14/22	NEBO OFFICE FUND	10-22-9554 - Dues Payable
00182912	93.13	01/28/22	NEDESKY, COY	10-830-22-1200-2200-581 - Travel
00182514	52.81	01/07/22	NELSON, CINDY	10-830-22-1200-2200-581 - Travel
00182672	53.20	01/14/22	NELSON, HEATHER	10-830-22-5655-2200-581 - Travel
00182419	490.68	01/05/22	NELSON, JEFFREY	10-702-22-1043-2400-582 - Travel - Jeff Nelson
00182515	98.50	01/07/22	NELSON, NICOLE	10-830-22-1200-2200-581 - Travel
00182613	125.00	01/13/22	NELSON, SHERRI	10-019-22-1011-2300-613 - Staff Food
00182673	388.50	01/14/22	NELSON, SHERRI	10-019-22-1005-2300-613 - Staff Food
00182673	339.00	01/14/22	NELSON, SHERRI	10-830-22-1200-2200-613 - Staff Food
00182754	215.00	01/20/22	NELSON, SHERRI	10-019-22-1005-2300-613 - Staff Food
00182420	43,161.05	01/05/22	NICHOLAS AND CO. INC.	10-22-8140 - Inventory
00182755	48,298.95	01/20/22	NICHOLAS AND CO. INC.	50-830-22-8001-3100-634 - Fresh Produce
00182913	23,136.41	01/28/22	NICHOLAS AND CO. INC.	10-22-8140 - Inventory
00182516	63.45	01/07/22	NIELSEN, JOLYN	10-830-22-1200-2200-581 - Travel
00182517	36.06	01/07/22	NIELSEN, SAVANNAH	10-830-22-1200-2200-581 - Travel
00182756	17.53	01/20/22	NIELSEN, SAVANNAH	10-830-22-1200-2200-581 - Travel
00182914	16.07	01/28/22	NIELSON, CHRISTY	10-830-22-5805-2200-581 - Travel
00182674	103.38	01/14/22	NORTON, PAM	10-830-22-1200-2200-581 - Travel
00182915	97.40	01/28/22	NORTON, PAM	10-830-22-1200-2200-581 - Travel
00182821	35.00	01/21/22	NUTTALL, MORGAN	10-830-22-6300-2200-330 - Training and Development
00182757	378.40	01/20/22	OASIS STAGE WERKS	10-22-8140 - Inventory
00182675	9.46	01/14/22	O'DONNELL, ISABEL	10-830-22-5365-2200-581 - Travel
00182452	679.69	01/06/22	OFFICE OF STATE DEBT COLLECTION	10-22-9553 - Garnishments Payable

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00182518	96.65	01/07/22	OLSEN, ELAINE	23-830-22-5151-2200-581 - Travel
00182519	92.68	01/07/22	OLSEN, JEANNIE	10-830-22-1200-2200-581 - Travel
00182520	22.57	01/07/22	OLSEN, JOHN	10-830-22-1200-2200-581 - Travel
00182676	14.56	01/14/22	OLSEN, JOHN	10-830-22-1200-2200-581 - Travel
00182677	1,999.64	01/14/22	ORCHARD HILLS ELEMENTARY SCHOOL	10-143-22-1096-1000-611 - Supplies
00009917	288.01	01/28/22	O'REILLY AUTO PARTS	10-055-22-1180-2700-615 - Bus Shop Supplies
00009917	580.06	01/28/22	O'REILLY AUTO PARTS	10-055-22-1180-2700-683 - Repair Parts
00182521	118.27	01/07/22	ORTON, MELANIE	23-830-22-5151-2200-581 - Travel
00182758	88.70	01/20/22	ORTON, MELANIE	23-830-22-5151-2200-581 - Travel
00182614	158.76	01/13/22	OTTOSON, AARON	10-019-22-1057-2500-581 - Travel
00182916	497.50	01/28/22	OUT BACK GRAPHICS LLC	10-066-22-1185-2600-660 - Uniforms
00182421	2,592.43	01/05/22	OVERDRIVE INC	10-830-22-5810-1000-736 - Software
00182822	6,956.16	01/21/22	OVERDRIVE INC	10-830-22-5810-1000-736 - Software
00182522	208.37	01/07/22	PACK-THYGERSON, AMANDA	10-720-22-5053-2200-581 - Travel
00182453	16.04	01/06/22	PARRY, EDWIN B	10-22-9553 - Garnishments Payable
00182759	78.77	01/20/22	PAYSON CITY CORPORATION	10-055-22-1184-2600-421 - Water
00182759	175.96	01/20/22	PAYSON CITY CORPORATION	10-055-22-1184-2600-422 - Sewer
00182759	2,900.11	01/20/22	PAYSON CITY CORPORATION	10-055-22-1184-2600-621 - Electricity
00182759	524.11	01/20/22	PAYSON CITY CORPORATION	10-104-22-1184-2600-421 - Water
00182759	306.26	01/20/22	PAYSON CITY CORPORATION	10-104-22-1184-2600-422 - Sewer
00182759	3,257.97	01/20/22	PAYSON CITY CORPORATION	10-104-22-1184-2600-621 - Electricity
00182759	357.43	01/20/22	PAYSON CITY CORPORATION	10-148-22-1184-2600-421 - Water
00182759	451.94	01/20/22	PAYSON CITY CORPORATION	10-148-22-1184-2600-422 - Sewer
00182759	2,374.51	01/20/22	PAYSON CITY CORPORATION	10-148-22-1184-2600-621 - Electricity
00182759	844.52	01/20/22	PAYSON CITY CORPORATION	10-171-22-1184-2600-421 - Water
00182759	513.36	01/20/22	PAYSON CITY CORPORATION	10-171-22-1184-2600-422 - Sewer
00182759	2,941.89	01/20/22	PAYSON CITY CORPORATION	10-171-22-1184-2600-621 - Electricity
00182759	390.04	01/20/22	PAYSON CITY CORPORATION	10-172-22-1184-2600-421 - Water

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00182759	224.76	01/20/22	PAYSON CITY CORPORATION	10-172-22-1184-2600-422 - Sewer
00182759	2,678.40	01/20/22	PAYSON CITY CORPORATION	10-172-22-1184-2600-621 - Electricity
00182759	669.89	01/20/22	PAYSON CITY CORPORATION	10-184-22-1184-2600-421 - Water
00182759	529.48	01/20/22	PAYSON CITY CORPORATION	10-184-22-1184-2600-422 - Sewer
00182759	2,070.35	01/20/22	PAYSON CITY CORPORATION	10-184-22-1184-2600-621 - Electricity
00182759	504.09	01/20/22	PAYSON CITY CORPORATION	10-345-22-1184-2600-421 - Water
00182759	733.08	01/20/22	PAYSON CITY CORPORATION	10-345-22-1184-2600-422 - Sewer
00182759	5,189.79	01/20/22	PAYSON CITY CORPORATION	10-345-22-1184-2600-621 - Electricity
00182759	1,251.24	01/20/22	PAYSON CITY CORPORATION	10-408-22-1184-2600-421 - Water
00182759	167.16	01/20/22	PAYSON CITY CORPORATION	10-408-22-1184-2600-422 - Sewer
00182759	8,812.58	01/20/22	PAYSON CITY CORPORATION	10-408-22-1184-2600-621 - Electricity
00182759	1,488.04	01/20/22	PAYSON CITY CORPORATION	10-704-22-1184-2600-421 - Water
00182759	2,872.22	01/20/22	PAYSON CITY CORPORATION	10-704-22-1184-2600-422 - Sewer
00182759	12,385.94	01/20/22	PAYSON CITY CORPORATION	10-704-22-1184-2600-621 - Electricity
00182615	50.97	01/13/22	PAYSON JUNIOR HIGH SCHOOL	23-830-22-1040-1000-611 - Supplies
00182823	3,500.00	01/21/22	PAYSON JUNIOR HIGH SCHOOL	10-408-22-5346-2100-611 - Supplies
00182760	13.18	01/20/22	PAYSON MARKET	10-055-22-1180-2700-335 - Safety and CDL Licensing
00182523	150.50	01/07/22	PEASLEE, TINA	10-830-22-1200-2200-581 - Travel
00182824	2,580.75	01/21/22	PENDLETON SERVICES, LLC	10-830-22-1200-1000-325 - Contracted Services
00182524	1,432.57	01/07/22	PENROD, LEIGHANN	10-019-22-1050-1000-849 - Miscellaneous
00182825	210.75	01/21/22	PETERSON, LOGAN T	10-408-22-7644-2400-581 - Travel
00182678	30.80	01/14/22	PETERSON, MYLES	10-830-22-5655-2200-581 - Travel
00009893	720.46	01/20/22	PETERSON PLUMBING SUPPLY	10-066-22-1185-2600-676 - Plumbing Materials
00009893	189.15	01/20/22	PETERSON PLUMBING SUPPLY	10-112-22-1185-2600-676 - Plumbing Materials
00009893	5,606.09	01/20/22	PETERSON PLUMBING SUPPLY	10-119-22-1185-2600-676 - Plumbing Materials
00009893	1,680.00	01/20/22	PETERSON PLUMBING SUPPLY	10-416-22-1185-2600-676 - Plumbing Materials
00009893	12.67	01/20/22	PETERSON PLUMBING SUPPLY	10-704-22-1185-2600-676 - Plumbing Materials
00009893	11,920.66	01/20/22	PETERSON PLUMBING SUPPLY	10-706-22-1185-2600-676 - Plumbing Materials

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00009918	370.34	01/28/22	PETERSON PLUMBING SUPPLY	10-180-22-1185-2600-676 - Plumbing Materials
00182422	484.83	01/05/22	PETERSON, TROY	10-019-22-1053-2300-581 - Travel
00182616	31.02	01/13/22	PHELPS, MORGAN	10-830-22-1200-2200-581 - Travel
00009894	32.96	01/20/22	PLATT ELECTRIC SUPPLY INC	10-404-22-1185-2600-673 - Electrical Materials
00182826	634.20	01/21/22	PLAYSPACE DESIGNS INC	10-112-22-1017-2600-731 - Equipment
00182826	928.20	01/21/22	PLAYSPACE DESIGNS INC	10-168-22-1017-2600-731 - Equipment
00182761	125.00	01/20/22	POULSEN, JENNIFER	10-830-22-1200-2200-581 - Travel
00009895	2,750.00	01/20/22	POWER ENGINEERING CO INC	30-066-22-1185-4700-721 - Boiler Improvements
00009919	4,686.00	01/28/22	POWER ENGINEERING CO INC	30-066-22-1185-4700-721 - Boiler Improvements
00182525	126.39	01/07/22	PRAY, WENDI L	10-830-22-1200-2200-581 - Travel
00182526	32.09	01/07/22	PRUSAK, LINDSEY R	10-830-22-1200-2200-581 - Travel
00182762	15.62	01/20/22	PRUSAK, LINDSEY R	10-830-22-1200-2200-581 - Travel
00182527	53.31	01/07/22	PUGMIRE, JAMAL	10-830-22-5218-2100-581 - Travel
00182763	1,850.00	01/20/22	PULHAM ENTERPRISES INC	30-408-22-1185-4700-722 - Carpentry Improvements
00182528	1,175.96	01/07/22	PURCELL TIRE AND SERVICE CENTER	10-066-22-1185-2600-442 - Vehicle Maintenance and Repair Services
00182917	320.48	01/28/22	PURCELL TIRE AND SERVICE CENTER	10-066-22-1185-2600-442 - Vehicle Maintenance and Repair Services
00182918	4,190.69	01/28/22	PUTNAM, CLARISSA	10-830-22-5665-2200-560 - Tuition
00182679	240.00	01/14/22	QUADIENT FINANCE USA INC	10-019-22-1014-2500-615 - Postage
00182617	130.48	01/13/22	QUINTANA, EILEEN SANCHEZ	10-830-22-7330-2200-581 - Travel
00182618	44.66	01/13/22	RAINE, MARGARET	10-019-22-1053-2300-581 - Travel
00182919	10,184.14	01/28/22	REAMS WESTERN OUTFITTERS	10-066-22-1185-2600-660 - Uniforms
00182529	178.36	01/07/22	REESE, LORIE	10-830-22-1200-2200-581 - Travel
00182530	119.95	01/07/22	REID, VANIKA	10-830-22-7545-2200-581 - Travel
00182531	103.99	01/07/22	REMY, DONALD	10-019-22-1057-2500-581 - Travel
00182764	473.87	01/20/22	REPUBLIC SERVICES INC	10-019-22-1184-2600-423 - Garbage Disposal
00182764	325.00	01/20/22	REPUBLIC SERVICES INC	10-034-22-1184-2600-423 - Garbage Disposal
00182764	388.88	01/20/22	REPUBLIC SERVICES INC	10-055-22-1184-2600-423 - Garbage Disposal
00182764	862.50	01/20/22	REPUBLIC SERVICES INC	10-066-22-1184-2600-423 - Garbage Disposal

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Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00182764	315.59	01/20/22	REPUBLIC SERVICES INC	10-100-22-1184-2600-423 - Garbage Disposal
00182764	457.24	01/20/22	REPUBLIC SERVICES INC	10-102-22-1184-2600-423 - Garbage Disposal
00182764	297.33	01/20/22	REPUBLIC SERVICES INC	10-104-22-1184-2600-423 - Garbage Disposal
00182764	298.00	01/20/22	REPUBLIC SERVICES INC	10-108-22-1184-2600-423 - Garbage Disposal
00182764	432.35	01/20/22	REPUBLIC SERVICES INC	10-112-22-1184-2600-423 - Garbage Disposal
00182764	1,005.54	01/20/22	REPUBLIC SERVICES INC	10-116-22-1184-2600-423 - Garbage Disposal
00182764	406.90	01/20/22	REPUBLIC SERVICES INC	10-117-22-1184-2600-423 - Garbage Disposal
00182764	408.88	01/20/22	REPUBLIC SERVICES INC	10-118-22-1184-2600-423 - Garbage Disposal
00182764	408.88	01/20/22	REPUBLIC SERVICES INC	10-119-22-1184-2600-423 - Garbage Disposal
00182764	347.35	01/20/22	REPUBLIC SERVICES INC	10-130-22-1184-2600-423 - Garbage Disposal
00182764	297.73	01/20/22	REPUBLIC SERVICES INC	10-136-22-1184-2600-423 - Garbage Disposal
00182764	615.00	01/20/22	REPUBLIC SERVICES INC	10-138-22-1184-2600-423 - Garbage Disposal
00182764	396.97	01/20/22	REPUBLIC SERVICES INC	10-140-22-1184-2600-423 - Garbage Disposal
00182764	651.90	01/20/22	REPUBLIC SERVICES INC	10-141-22-1184-2600-423 - Garbage Disposal
00182764	426.49	01/20/22	REPUBLIC SERVICES INC	10-142-22-1184-2600-423 - Garbage Disposal
00182764	408.88	01/20/22	REPUBLIC SERVICES INC	10-143-22-1184-2600-423 - Garbage Disposal
00182764	200.00	01/20/22	REPUBLIC SERVICES INC	10-144-22-1184-2600-423 - Garbage Disposal
00182764	272.30	01/20/22	REPUBLIC SERVICES INC	10-148-22-1184-2600-423 - Garbage Disposal
00182764	396.97	01/20/22	REPUBLIC SERVICES INC	10-156-22-1184-2600-423 - Garbage Disposal
00182764	427.12	01/20/22	REPUBLIC SERVICES INC	10-158-22-1184-2600-423 - Garbage Disposal
00182764	315.59	01/20/22	REPUBLIC SERVICES INC	10-160-22-1184-2600-423 - Garbage Disposal
00182764	248.11	01/20/22	REPUBLIC SERVICES INC	10-164-22-1184-2600-423 - Garbage Disposal
00182764	408.88	01/20/22	REPUBLIC SERVICES INC	10-168-22-1184-2600-423 - Garbage Disposal
00182764	408.88	01/20/22	REPUBLIC SERVICES INC	10-169-22-1184-2600-423 - Garbage Disposal
00182764	400.09	01/20/22	REPUBLIC SERVICES INC	10-170-22-1184-2600-423 - Garbage Disposal
00182764	297.73	01/20/22	REPUBLIC SERVICES INC	10-171-22-1184-2600-423 - Garbage Disposal
00182764	297.74	01/20/22	REPUBLIC SERVICES INC	10-172-22-1184-2600-423 - Garbage Disposal
00182764	503.50	01/20/22	REPUBLIC SERVICES INC	10-180-22-1184-2600-423 - Garbage Disposal

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Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00182764	315.00	01/20/22	REPUBLIC SERVICES INC	10-184-22-1184-2600-423 - Garbage Disposal
00182764	595.00	01/20/22	REPUBLIC SERVICES INC	10-315-22-1184-2600-423 - Garbage Disposal
00182764	1,113.57	01/20/22	REPUBLIC SERVICES INC	10-340-22-1184-2600-423 - Garbage Disposal
00182764	655.19	01/20/22	REPUBLIC SERVICES INC	10-345-22-1184-2600-423 - Garbage Disposal
00182764	1,658.70	01/20/22	REPUBLIC SERVICES INC	10-360-22-1184-2600-423 - Garbage Disposal
00182764	415.68	01/20/22	REPUBLIC SERVICES INC	10-380-22-1184-2600-423 - Garbage Disposal
00182764	577.00	01/20/22	REPUBLIC SERVICES INC	10-404-22-1184-2600-423 - Garbage Disposal
00182764	793.95	01/20/22	REPUBLIC SERVICES INC	10-408-22-1184-2600-423 - Garbage Disposal
00182764	577.00	01/20/22	REPUBLIC SERVICES INC	10-416-22-1184-2600-423 - Garbage Disposal
00182764	396.97	01/20/22	REPUBLIC SERVICES INC	10-420-22-1184-2600-423 - Garbage Disposal
00182764	1,238.13	01/20/22	REPUBLIC SERVICES INC	10-424-22-1184-2600-423 - Garbage Disposal
00182764	903.19	01/20/22	REPUBLIC SERVICES INC	10-702-22-1184-2600-423 - Garbage Disposal
00182764	1,042.01	01/20/22	REPUBLIC SERVICES INC	10-704-22-1184-2600-423 - Garbage Disposal
00182764	683.50	01/20/22	REPUBLIC SERVICES INC	10-706-22-1184-2600-423 - Garbage Disposal
00182764	682.41	01/20/22	REPUBLIC SERVICES INC	10-708-22-1184-2600-423 - Garbage Disposal
00182764	631.19	01/20/22	REPUBLIC SERVICES INC	10-712-22-1184-2600-423 - Garbage Disposal
00182764	148.87	01/20/22	REPUBLIC SERVICES INC	10-720-22-1184-2600-423 - Garbage Disposal
00182764	435.00	01/20/22	REPUBLIC SERVICES INC	10-747-22-1184-2600-423 - Waste Removal Services
00182619	757.09	01/13/22	RHINEHART OIL COMPANY, INC	10-055-22-1180-2700-681 - Lubricants
00182765	298.17	01/20/22	RHINEHART OIL COMPANY, INC	10-055-22-1180-2700-681 - Lubricants
00182920	723.20	01/28/22	RHINEHART OIL COMPANY, INC	10-055-22-1180-2700-681 - Lubricants
00182423	487.17	01/05/22	RICHARDS, KEITH	10-416-22-1043-2400-581 - Travel - Keith Richards
00182921	47,635.00	01/28/22	RIVERSIDE INSIGHTS	10-830-22-5113-1000-611 - Supplies
00182680	66.64	01/14/22	ROBBINS, AMANDA	10-830-22-1200-2200-581 - Travel
00182923	145.00	01/28/22	ROBERTSON, KRISTY	50-404-22-8001-1610-900 - Student Sales
00182922	65.50	01/28/22	ROBERTS, REBECCA	50-315-22-8001-1610-900 - Student Sales
00182424	431.68	01/05/22	ROCKWOOD, DAVID	10-704-22-1043-2400-582 - Travel - David Rockwood
00009920	145.00	01/28/22	ROCKY MOUNTAIN AIR SOLUTIONS	10-055-22-1180-2700-615 - Bus Shop Supplies

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Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00182532	80.49	01/07/22	ROCKY MOUNTAIN ATV	10-066-22-1185-2600-674 - Grounds Materials
00182532	299.92	01/07/22	ROCKY MOUNTAIN ATV	10-116-22-1185-2600-674 - Grounds Materials
00182532	158.49	01/07/22	ROCKY MOUNTAIN ATV	10-168-22-1185-2600-674 - Grounds Materials
00182681	1,707.00	01/14/22	ROCKY MOUNTAIN COMPETITIVE SOLUTIONS	10-019-22-1022-2500-615 - Copier Supplies
00182425	3,697.05	01/05/22	ROCKY MOUNTAIN POWER	10-102-22-1184-2600-621 - Electricity
00182425	3,213.30	01/05/22	ROCKY MOUNTAIN POWER	10-120-22-1184-2600-621 - Electricity
00182425	3,814.60	01/05/22	ROCKY MOUNTAIN POWER	10-130-22-1184-2600-621 - Electricity
00182425	3,925.79	01/05/22	ROCKY MOUNTAIN POWER	10-138-22-1184-2600-621 - Electricity
00182425	3,910.77	01/05/22	ROCKY MOUNTAIN POWER	10-140-22-1184-2600-621 - Electricity
00182425	4,430.25	01/05/22	ROCKY MOUNTAIN POWER	10-143-22-1184-2600-621 - Electricity
00182425	3,124.43	01/05/22	ROCKY MOUNTAIN POWER	10-168-22-1184-2600-621 - Electricity
00182425	5,962.57	01/05/22	ROCKY MOUNTAIN POWER	10-340-22-1184-2600-621 - Electricity
00182425	6,567.95	01/05/22	ROCKY MOUNTAIN POWER	10-404-22-1184-2600-621 - Electricity
00182924	32.14	01/28/22	ROGERS, SHALESE	10-830-22-5805-2200-581 - Travel
00182925	1,902.00	01/28/22	RON GORDON'S TIRE PROS	10-055-22-1180-2700-682 - Tires
00182766	107.02	01/20/22	ROSENBAUM, MOLLY	10-830-22-1200-2200-581 - Travel
00182426	687.51	01/05/22	ROWE, DAVID	10-019-22-1051-2300-581 - Travel
00182682	308.88	01/14/22	ROWE, DAVID	10-019-22-1051-2300-581 - Travel
00182682	93.00	01/14/22	ROWE, DAVID	10-019-22-1051-2300-613 - Staff Food
00182427	471.96	01/05/22	ROWLEY, RHET	10-345-22-1043-2400-581 - Travel - Rhet Rowley
00009896	77.28	01/20/22	ROYAL WHOLESALE ELECTRIC	10-747-22-1043-1000-731 - Equipment
00009921	330.00	01/28/22	ROYAL WHOLESALE ELECTRIC	10-066-22-1185-2600-673 - Electrical Materials
00182926	35.00	01/28/22	ROY, ERICA	10-830-22-6300-2200-330 - Training and Development
00182927	369.60	01/28/22	RUCKER, JILL	10-830-22-5805-2200-581 - Travel
00182533	410.00	01/07/22	RUSH TRUCK CENTERS OF UTAH	10-066-22-1185-2600-442 - Vehicle Maintenance and Repair Services
00182620	518.58	01/13/22	RUSH TRUCK CENTERS OF UTAH	10-055-22-1180-2700-683 - Repair Parts
00182928	9,254.59	01/28/22	RUSH TRUCK CENTERS OF UTAH	10-055-22-1180-2700-683 - Repair Parts
00182534	163.13	01/07/22	RYDER, MILA	23-830-22-5151-2200-581 - Travel

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Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00182621	189.34	01/13/22	SAINSBURY, SPENCER	50-830-22-8001-3100-581 - Travel
00182428	345.43	01/05/22	SALEM CITY CORP	10-119-22-1184-2600-421 - Water
00182428	370.94	01/05/22	SALEM CITY CORP	10-119-22-1184-2600-422 - Sewer
00182428	3,731.20	01/05/22	SALEM CITY CORP	10-119-22-1184-2600-621 - Electricity
00182428	341.03	01/05/22	SALEM CITY CORP	10-142-22-1184-2600-421 - Water
00182428	259.09	01/05/22	SALEM CITY CORP	10-142-22-1184-2600-422 - Sewer
00182428	3,124.31	01/05/22	SALEM CITY CORP	10-142-22-1184-2600-621 - Electricity
00182428	222.89	01/05/22	SALEM CITY CORP	10-164-22-1184-2600-421 - Water
00182428	156.34	01/05/22	SALEM CITY CORP	10-164-22-1184-2600-422 - Sewer
00182428	2,848.44	01/05/22	SALEM CITY CORP	10-164-22-1184-2600-621 - Electricity
00182428	800.78	01/05/22	SALEM CITY CORP	10-380-22-1184-2600-421 - Water
00182428	757.49	01/05/22	SALEM CITY CORP	10-380-22-1184-2600-422 - Sewer
00182428	5,129.14	01/05/22	SALEM CITY CORP	10-380-22-1184-2600-621 - Electricity
00182428	670.34	01/05/22	SALEM CITY CORP	10-416-22-1184-2600-421 - Water
00182428	566.24	01/05/22	SALEM CITY CORP	10-416-22-1184-2600-422 - Sewer
00182428	5,120.47	01/05/22	SALEM CITY CORP	10-416-22-1184-2600-621 - Electricity
00182428	831.25	01/05/22	SALEM CITY CORP	10-706-22-1184-2600-421 - Water
00182428	112.48	01/05/22	SALEM CITY CORP	10-706-22-1184-2600-422 - Sewer
00182428	11,856.01	01/05/22	SALEM CITY CORP	10-706-22-1184-2600-621 - Electricity
00182428	24.53	01/05/22	SALEM CITY CORP	10-747-22-1184-2600-421 - Water
00182428	156.34	01/05/22	SALEM CITY CORP	10-747-22-1184-2600-422 - Sewer
00182428	962.73	01/05/22	SALEM CITY CORP	10-747-22-1184-2600-621 - Electricity
00182428	64.10	01/05/22	SALEM CITY CORP	10-830-22-1184-2600-421 - Water
00182428	477.49	01/05/22	SALEM CITY CORP	10-830-22-1184-2600-422 - Sewer
00182428	7,723.00	01/05/22	SALEM CITY CORP	10-830-22-1184-2600-621 - Electricity
00182535	138.17	01/07/22	SANSOM, BENJAMIN	10-830-22-1096-2200-581 - Travel
00182536	114.01	01/07/22	SANTAQUIN CITY	10-102-22-1184-2600-421 - Water
00182536	72.44	01/07/22	SANTAQUIN CITY	10-102-22-1184-2600-422 - Sewer

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Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00182536	161.00	01/07/22	SANTAQUIN CITY	10-143-22-1184-2600-421 - Water
00182536	100.16	01/07/22	SANTAQUIN CITY	10-143-22-1184-2600-422 - Sewer
00182536	73.40	01/07/22	SANTAQUIN CITY	10-168-22-1184-2600-421 - Water
00182536	66.56	01/07/22	SANTAQUIN CITY	10-168-22-1184-2600-422 - Sewer
00182827	500.00	01/21/22	SANTAQUIN ELEMENTARY SCHOOL	10-168-22-7645-1000-611 - Supplies
00009862	759.36	01/05/22	SCHOOL SPECIALTY, LLC	10-830-22-1200-1000-641 - Textbooks
00009922	1,830.60	01/28/22	SCHOOL SPECIALTY, LLC	10-830-22-1200-1000-641 - Textbooks
00182767	238.61	01/20/22	SEMI SERVICE INC	10-066-22-1185-2600-674 - Grounds Materials
00182929	1,910.50	01/28/22	SEMI SERVICE INC	10-066-22-1185-2600-442 - Vehicle Maintenance and Repair Services
00182429	2,737.36	01/05/22	SENERGY PETROLEUM, LLC	10-055-22-1180-2700-681 - Lubricants
00009863	57.68	01/05/22	SESD	10-702-22-1184-2600-621 - Electricity
00182430	494.19	01/05/22	SHEPHERD, RASHEL	10-019-22-1053-2300-581 - Travel
00182622	186.03	01/13/22	SHEPHERD, RASHEL	10-019-22-1053-2300-581 - Travel
00182828	35.41	01/21/22	SHEPHERD, SHAUNA	10-424-22-1043-2400-582 - Travel - Shauna Shepherd
00182623	53.00	01/13/22	SHERMAN, MARGARET	50-712-22-8001-1610-900 - Student Sales
00009870	196.49	01/07/22	SHERWIN-WILLIAMS COMPANY, THE	10-712-22-1185-2600-672 - Carpentry Materials
00009870	19.66	01/07/22	SHERWIN-WILLIAMS COMPANY, THE	30-315-22-1468-4700-728 - Flooring Improvements
00009923	183.81	01/28/22	SHERWIN-WILLIAMS COMPANY, THE	30-019-22-1014-4700-724 - Office Improvements
00009923	107.67	01/28/22	SHERWIN-WILLIAMS COMPANY, THE	30-315-22-1468-4700-728 - Flooring Improvements
00182683	60.75	01/14/22	SHI INTERNATIONAL CORP.	10-104-22-1043-1000-731 - Equipment
00182683	590.50	01/14/22	SHI INTERNATIONAL CORP.	10-172-22-1043-1000-731 - Equipment
00182683	60.75	01/14/22	SHI INTERNATIONAL CORP.	10-708-22-1042-1000-731 - Equipment
00182829	60.75	01/21/22	SHI INTERNATIONAL CORP.	10-019-22-1057-1000-731 - Equipment
00182930	60.75	01/28/22	SHI INTERNATIONAL CORP.	10-019-22-1200-1000-731 - Equipment
00182930	113.42	01/28/22	SHI INTERNATIONAL CORP.	10-830-22-1200-1000-731 - Equipment
00009924	859.05	01/28/22	SHRED IT USA LLC	10-019-22-1184-2600-423 - Garbage Disposal
00182624	33.49	01/13/22	SIRCABLE, COLLEEN CHIE	10-750-22-6400-2200-581 - Travel
00182830	210.75	01/21/22	SMITH, JORDAN ERIC	10-408-22-7644-2400-581 - Travel

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00182537	21.84	01/07/22	SORENSEN, DAUN	10-830-22-1200-2200-581 - Travel
00182538	131.15	01/07/22	SORENSEN, DAYNA	10-830-22-1200-2200-581 - Travel
00182768	71.96	01/20/22	SORENSEN, CARMA N	23-830-22-5151-2200-581 - Travel
00182431	478.98	01/05/22	SORENSEN, JESSE DAVID	10-704-22-1043-2400-581 - Travel - Jesse Sorensen
00182539	235.26	01/07/22	SPANISH FORK AUTO SUPPLY INC - NAPA	10-171-22-1185-2600-440 - Equipment Repair and Inspection Services
00182539	517.00	01/07/22	SPANISH FORK AUTO SUPPLY INC - NAPA	10-380-22-1185-2600-440 - Equipment Repair and Inspection Services
00182769	693.23	01/20/22	SPANISH FORK AUTO SUPPLY INC - NAPA	10-066-22-1185-2600-442 - Vehicle Maintenance and Repair Services
00182769	147.73	01/20/22	SPANISH FORK AUTO SUPPLY INC - NAPA	10-066-22-1185-2600-674 - Grounds Materials
00182769	9.99	01/20/22	SPANISH FORK AUTO SUPPLY INC - NAPA	10-066-22-1185-2600-685 - Grounds Tools
00182769	17.71	01/20/22	SPANISH FORK AUTO SUPPLY INC - NAPA	10-720-22-1185-2600-674 - Grounds Materials
00182931	2,874.22	01/28/22	SPANISH FORK AUTO SUPPLY INC - NAPA	10-055-22-1180-2700-683 - Repair Parts
00182432	10.34	01/05/22	SPANISH FORK BUILDERS SUPPLY	10-066-22-1185-2600-675 - Paint Materials
00182540	101.64	01/07/22	SPANISH FORK BUILDERS SUPPLY	10-720-22-6100-4500-724 - Site Improvements
00182541	209.84	01/07/22	SPANISH FORK CITY	10-019-22-1184-2600-421 - Water
00182541	339.29	01/07/22	SPANISH FORK CITY	10-019-22-1184-2600-422 - Sewer
00182541	5,919.89	01/07/22	SPANISH FORK CITY	10-019-22-1184-2600-621 - Electricity
00182541	42.24	01/07/22	SPANISH FORK CITY	10-034-22-1184-2600-421 - Water
00182541	606.66	01/07/22	SPANISH FORK CITY	10-034-22-1184-2600-422 - Sewer
00182541	861.78	01/07/22	SPANISH FORK CITY	10-034-22-1184-2600-621 - Electricity
00182541	40.00	01/07/22	SPANISH FORK CITY	10-066-22-1184-2600-421 - Water
00182541	86.60	01/07/22	SPANISH FORK CITY	10-066-22-1184-2600-422 - Sewer
00182541	344.20	01/07/22	SPANISH FORK CITY	10-108-22-1184-2600-421 - Water
00182541	864.66	01/07/22	SPANISH FORK CITY	10-108-22-1184-2600-422 - Sewer
00182541	2,563.94	01/07/22	SPANISH FORK CITY	10-108-22-1184-2600-621 - Electricity
00182541	315.52	01/07/22	SPANISH FORK CITY	10-116-22-1184-2600-421 - Water
00182541	972.64	01/07/22	SPANISH FORK CITY	10-116-22-1184-2600-422 - Sewer
00182541	3,581.80	01/07/22	SPANISH FORK CITY	10-116-22-1184-2600-621 - Electricity
00182541	315.52	01/07/22	SPANISH FORK CITY	10-118-22-1184-2600-421 - Water

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00182541	1,061.88	01/07/22	SPANISH FORK CITY	10-118-22-1184-2600-422 - Sewer
00182541	3,844.66	01/07/22	SPANISH FORK CITY	10-118-22-1184-2600-621 - Electricity
00182541	71.86	01/07/22	SPANISH FORK CITY	10-136-22-1184-2600-421 - Water
00182541	513.30	01/07/22	SPANISH FORK CITY	10-136-22-1184-2600-422 - Sewer
00182541	2,881.97	01/07/22	SPANISH FORK CITY	10-136-22-1184-2600-621 - Electricity
00182541	314.13	01/07/22	SPANISH FORK CITY	10-144-22-1184-2600-421 - Water
00182541	622.24	01/07/22	SPANISH FORK CITY	10-144-22-1184-2600-422 - Sewer
00182541	2,885.84	01/07/22	SPANISH FORK CITY	10-144-22-1184-2600-621 - Electricity
00182541	323.86	01/07/22	SPANISH FORK CITY	10-156-22-1184-2600-421 - Water
00182541	602.11	01/07/22	SPANISH FORK CITY	10-156-22-1184-2600-422 - Sewer
00182541	3,734.75	01/07/22	SPANISH FORK CITY	10-156-22-1184-2600-621 - Electricity
00182541	314.13	01/07/22	SPANISH FORK CITY	10-158-22-1184-2600-421 - Water
00182541	1,051.32	01/07/22	SPANISH FORK CITY	10-158-22-1184-2600-422 - Sewer
00182541	3,832.38	01/07/22	SPANISH FORK CITY	10-158-22-1184-2600-621 - Electricity
00182541	312.74	01/07/22	SPANISH FORK CITY	10-169-22-1184-2600-421 - Water
00182541	1,062.46	01/07/22	SPANISH FORK CITY	10-169-22-1184-2600-422 - Sewer
00182541	3,615.74	01/07/22	SPANISH FORK CITY	10-169-22-1184-2600-621 - Electricity
00182541	161.32	01/07/22	SPANISH FORK CITY	10-170-22-1184-2600-421 - Water
00182541	518.21	01/07/22	SPANISH FORK CITY	10-170-22-1184-2600-422 - Sewer
00182541	3,487.33	01/07/22	SPANISH FORK CITY	10-170-22-1184-2600-621 - Electricity
00182541	1,014.75	01/07/22	SPANISH FORK CITY	10-315-22-1184-2600-421 - Water
00182541	507.44	01/07/22	SPANISH FORK CITY	10-315-22-1184-2600-422 - Sewer
00182541	7,861.02	01/07/22	SPANISH FORK CITY	10-315-22-1184-2600-621 - Electricity
00182541	106.46	01/07/22	SPANISH FORK CITY	10-420-22-1184-2600-421 - Water
00182541	956.26	01/07/22	SPANISH FORK CITY	10-420-22-1184-2600-422 - Sewer
00182541	5,318.59	01/07/22	SPANISH FORK CITY	10-420-22-1184-2600-621 - Electricity
00182541	255.45	01/07/22	SPANISH FORK CITY	10-702-22-1184-2600-421 - Water
00182541	3,532.70	01/07/22	SPANISH FORK CITY	10-702-22-1184-2600-422 - Sewer

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00182541	14,868.53	01/07/22	SPANISH FORK CITY	10-702-22-1184-2600-621 - Electricity
00182541	10,720.37	01/07/22	SPANISH FORK CITY	10-708-22-1184-2600-421 - Water
00182541	2,806.60	01/07/22	SPANISH FORK CITY	10-708-22-1184-2600-422 - Sewer
00182541	3,029.81	01/07/22	SPANISH FORK CITY	10-708-22-1184-2600-621 - Electricity
00182541	396.58	01/07/22	SPANISH FORK CITY	10-720-22-1184-2600-421 - Water
00182541	1,229.48	01/07/22	SPANISH FORK CITY	10-720-22-1184-2600-422 - Sewer
00182541	3,715.08	01/07/22	SPANISH FORK CITY	10-720-22-1184-2600-621 - Electricity
00182433	1,440.00	01/05/22	SPANISH FORK HIGH SCHOOL	10-708-22-1046-1000-731 - Equipment
00182433	1,050.00	01/05/22	SPANISH FORK HIGH SCHOOL	10-708-22-1330-2200-330 - Training and Development
00182932	1,295.00	01/28/22	SPANISH FORK HIGH SCHOOL	10-708-22-1330-2200-330 - Training and Development
00182933	762.50	01/28/22	SPANISH FORK JUNIOR HIGH SCHOOL	10-420-22-5114-1000-641 - Textbooks
00182933	4,250.00	01/28/22	SPANISH FORK JUNIOR HIGH SCHOOL	10-420-22-5346-2100-611 - Supplies
00182625	528.00	01/13/22	SPANISH FORK PARK & RECREATION	10-019-22-6915-2300-611 - Supplies
00182684	250.00	01/14/22	SPANISH FORK SOUTHEAST IRRIGATION CO.	10-019-22-1184-2600-421 - Water
00182934	345.00	01/28/22	SPECTRUM LLC	10-142-22-1185-2600-679 - Controls
00182542	100.00	01/07/22	SPENCER, AMIE	50-404-22-8001-1610-900 - Student Sales
00182770	1,500.00	01/20/22	SPENCER, CALLEEN	10-830-22-5645-2200-560 - Tuition
00182771	5,373.14	01/20/22	SPHERO, INC	10-360-22-6860-1000-731 - Equipment
00182626	14.17	01/13/22	SPRESSER, DIXIE	23-830-22-5151-2200-581 - Travel
00182935	75.00	01/28/22	SPRING LAKE ELEMENTARY SCHOOL	10-830-22-1200-1000-810 - Dues and Subscriptions
00182627	12.95	01/13/22	SPRINGVILLE CITY OFFICES	10-055-22-1184-2600-421 - Water
00182627	500.09	01/13/22	SPRINGVILLE CITY OFFICES	10-055-22-1184-2600-422 - Sewer
00182627	905.93	01/13/22	SPRINGVILLE CITY OFFICES	10-055-22-1184-2600-621 - Electricity
00182627	25.90	01/13/22	SPRINGVILLE CITY OFFICES	10-100-22-1184-2600-421 - Water
00182627	438.79	01/13/22	SPRINGVILLE CITY OFFICES	10-100-22-1184-2600-422 - Sewer
00182627	3,541.50	01/13/22	SPRINGVILLE CITY OFFICES	10-100-22-1184-2600-621 - Electricity
00182627	12.95	01/13/22	SPRINGVILLE CITY OFFICES	10-112-22-1184-2600-421 - Water
00182627	262.32	01/13/22	SPRINGVILLE CITY OFFICES	10-112-22-1184-2600-422 - Sewer

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Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00182627	4,097.63	01/13/22	SPRINGVILLE CITY OFFICES	10-112-22-1184-2600-621 - Electricity
00182627	25.90	01/13/22	SPRINGVILLE CITY OFFICES	10-117-22-1184-2600-421 - Water
00182627	299.07	01/13/22	SPRINGVILLE CITY OFFICES	10-117-22-1184-2600-422 - Sewer
00182627	4,217.58	01/13/22	SPRINGVILLE CITY OFFICES	10-117-22-1184-2600-621 - Electricity
00182627	12.95	01/13/22	SPRINGVILLE CITY OFFICES	10-141-22-1184-2600-421 - Water
00182627	533.07	01/13/22	SPRINGVILLE CITY OFFICES	10-141-22-1184-2600-422 - Sewer
00182627	4,396.10	01/13/22	SPRINGVILLE CITY OFFICES	10-141-22-1184-2600-621 - Electricity
00182627	38.85	01/13/22	SPRINGVILLE CITY OFFICES	10-160-22-1184-2600-421 - Water
00182627	336.47	01/13/22	SPRINGVILLE CITY OFFICES	10-160-22-1184-2600-422 - Sewer
00182627	3,627.43	01/13/22	SPRINGVILLE CITY OFFICES	10-160-22-1184-2600-621 - Electricity
00182627	13.27	01/13/22	SPRINGVILLE CITY OFFICES	10-180-22-1184-2600-421 - Water
00182627	394.78	01/13/22	SPRINGVILLE CITY OFFICES	10-180-22-1184-2600-422 - Sewer
00182627	4,463.62	01/13/22	SPRINGVILLE CITY OFFICES	10-180-22-1184-2600-621 - Electricity
00182627	12.95	01/13/22	SPRINGVILLE CITY OFFICES	10-360-22-1184-2600-421 - Water
00182627	613.43	01/13/22	SPRINGVILLE CITY OFFICES	10-360-22-1184-2600-422 - Sewer
00182627	6,287.04	01/13/22	SPRINGVILLE CITY OFFICES	10-360-22-1184-2600-621 - Electricity
00182627	25.90	01/13/22	SPRINGVILLE CITY OFFICES	10-424-22-1184-2600-421 - Water
00182627	794.57	01/13/22	SPRINGVILLE CITY OFFICES	10-424-22-1184-2600-422 - Sewer
00182627	8,210.04	01/13/22	SPRINGVILLE CITY OFFICES	10-424-22-1184-2600-621 - Electricity
00182627	52.57	01/13/22	SPRINGVILLE CITY OFFICES	10-712-22-1184-2600-421 - Water
00182627	2,014.63	01/13/22	SPRINGVILLE CITY OFFICES	10-712-22-1184-2600-422 - Sewer
00182627	16,279.87	01/13/22	SPRINGVILLE CITY OFFICES	10-712-22-1184-2600-621 - Electricity
00182627	12.95	01/13/22	SPRINGVILLE CITY OFFICES	10-745-22-1184-2600-421 - Water
00182627	25.90	01/13/22	SPRINGVILLE CITY OFFICES	10-746-22-1184-2600-421 - Water
00182627	283.49	01/13/22	SPRINGVILLE CITY OFFICES	10-746-22-1184-2600-422 - Sewer
00182627	4,629.97	01/13/22	SPRINGVILLE CITY OFFICES	10-746-22-1184-2600-621 - Electricity
00182831	522.87	01/21/22	SPRINGVILLE HIGH SCHOOL	10-712-22-5346-2100-611 - Supplies
00182543	7,435.54	01/07/22	STAKER & PARSON CO	10-830-22-1185-2600-432 - Snow Removal Services

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00182772	4,831.42	01/20/22	STAKER & PARSON CO	10-830-22-1185-2600-432 - Snow Removal Services
00182936	88.44	01/28/22	STAKER & PARSON CO	10-066-22-1185-2600-674 - Grounds Materials
00182936	2,469.78	01/28/22	STAKER & PARSON CO	10-830-22-1185-2600-432 - Snow Removal Services
00182936	1,872.69	01/28/22	STAKER & PARSON CO	30-019-22-1193-4200-724 - Site Improvements
00182544	18.41	01/07/22	STANDARD PLUMBING SUPPLY CO	10-420-22-1185-2600-668 - Heating and Ventilation Materials
00009878	314.82	01/14/22	STATE FIRE & SERVICE, INC	10-142-22-1185-2600-433 - Fire Extinguisher Services
00009878	312.63	01/14/22	STATE FIRE & SERVICE, INC	10-148-22-1185-2600-433 - Fire Extinguisher Services
00009878	345.38	01/14/22	STATE FIRE & SERVICE, INC	10-708-22-1185-2600-433 - Fire Extinguisher Services
00009878	557.50	01/14/22	STATE FIRE & SERVICE, INC	50-830-22-8001-3100-325 - Contracted Services
00182628	65.46	01/13/22	STATE OF UTAH - FUEL NETWORK	10-019-22-1011-2300-581 - Travel
00182628	11.60	01/13/22	STATE OF UTAH - FUEL NETWORK	10-019-22-1017-2500-581 - Travel
00182628	68.31	01/13/22	STATE OF UTAH - FUEL NETWORK	10-019-22-1057-2500-625 - Gasoline
00182628	14.19	01/13/22	STATE OF UTAH - FUEL NETWORK	10-019-22-1177-2600-581 - Travel
00182628	470.61	01/13/22	STATE OF UTAH - FUEL NETWORK	10-019-22-6600-1000-625 - Gasoline Fuel
00182628	1,306.93	01/13/22	STATE OF UTAH - FUEL NETWORK	10-034-22-1178-2600-625 - Gasoline Fuel
00182628	1,529.71	01/13/22	STATE OF UTAH - FUEL NETWORK	10-055-22-1180-2700-625 - Gasoline Fuel
00182628	100,934.28	01/13/22	STATE OF UTAH - FUEL NETWORK	10-055-22-1180-2700-626 - Diesel Fuel
00182628	1,328.97	01/13/22	STATE OF UTAH - FUEL NETWORK	10-066-22-1185-2600-624 - Mower Fuel
00182628	16,819.92	01/13/22	STATE OF UTAH - FUEL NETWORK	10-066-22-1185-2600-625 - Gasoline Fuel
00182628	62.19	01/13/22	STATE OF UTAH - FUEL NETWORK	10-315-22-1181-2700-516 - Activity Trips
00182628	96.91	01/13/22	STATE OF UTAH - FUEL NETWORK	10-404-22-1181-2700-516 - Activity Trips
00182628	108.05	01/13/22	STATE OF UTAH - FUEL NETWORK	10-408-22-1181-2700-516 - Activity Trips
00182628	46.48	01/13/22	STATE OF UTAH - FUEL NETWORK	10-416-22-1181-2700-516 - Activity Trips
00182628	46.86	01/13/22	STATE OF UTAH - FUEL NETWORK	10-420-22-1181-2700-516 - Activity Trips
00182628	106.52	01/13/22	STATE OF UTAH - FUEL NETWORK	10-702-22-1181-2700-516 - Activity Trips
00182628	806.60	01/13/22	STATE OF UTAH - FUEL NETWORK	10-704-22-1181-2700-516 - Activity Trips
00182628	500.81	01/13/22	STATE OF UTAH - FUEL NETWORK	10-706-22-1181-2700-516 - Activity Trips
00182628	212.67	01/13/22	STATE OF UTAH - FUEL NETWORK	10-708-22-1181-2700-516 - Activity Trips

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Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00182628	168.41	01/13/22	STATE OF UTAH - FUEL NETWORK	10-712-22-1181-2700-516 - Activity Trips
00182628	152.27	01/13/22	STATE OF UTAH - FUEL NETWORK	10-720-22-1181-2700-516 - Activity Trips
00182628	70.92	01/13/22	STATE OF UTAH - FUEL NETWORK	10-747-22-6915-2400-581 - Travel
00182628	851.35	01/13/22	STATE OF UTAH - FUEL NETWORK	10-830-22-1200-1000-625 - Gasoline Fuel
00182628	1,500.12	01/13/22	STATE OF UTAH - FUEL NETWORK	10-830-22-5070-1000-625 - Gasoline Fuel
00182628	833.99	01/13/22	STATE OF UTAH - FUEL NETWORK	50-830-22-8001-3100-625 - Gasoline Fuel
00182937	14,546.00	01/28/22	STEADMAN'S RECREATION INC	30-066-22-1185-4500-735 - Non-Bus Vehicles
00182938	1,000.00	01/28/22	STEELE, JAELIN	10-22-8139 - Accounts Receivable, Advances
00182434	340.20	01/05/22	STEM SUPPLIES	10-315-22-1046-1000-731 - Equipment
00182832	3,094.20	01/21/22	STEM SUPPLIES	10-315-22-1046-1000-731 - Equipment
00009925	21.84	01/28/22	STOKES MARKET INC	10-066-22-1185-2600-676 - Plumbing Materials
00182787	19.98	01/20/22	STOKES MARKET INC	10-706-22-1185-2600-672 - Carpentry Materials
00009871	240.00	01/07/22	STOTZ EQUIPMENT	10-066-22-1185-2600-442 - Vehicle Maintenance and Repair Services
00009897	11,360.00	01/20/22	STREAMLINE SUPPLY	10-22-8140 - Inventory
00182773	79.97	01/20/22	STRINGHAM'S HARDWARE	10-066-22-1185-2600-674 - Grounds Materials
00182939	18.00	01/28/22	STRINGHAM'S HARDWARE	10-066-22-1185-2600-674 - Grounds Materials
00182939	25.33	01/28/22	STRINGHAM'S HARDWARE	30-704-22-1502-4200-724 - Site Improvements
00182774	70.00	01/20/22	STRONG, DAVID	10-055-22-1180-2700-335 - Safety and CDL Licensing
00182685	307.05	01/14/22	STRONG, JILL	10-830-22-1200-2200-581 - Travel
00182686	183.00	01/14/22	SUMMERHAYS MUSIC CENTER	10-340-22-1046-1000-611 - Supplies
00182435	44.58	01/05/22	SUNPRO CORPORATION	10-712-22-1185-2600-672 - Carpentry Materials
00182629	26.71	01/13/22	SUNPRO CORPORATION	10-066-22-1185-2600-675 - Paint Materials
00009899	570.32	01/28/22	SVENDSEN AUTOMOTIVE PROD	10-066-22-1185-2600-674 - Grounds Materials
00182833	123,873.65	01/21/22	SYSCO INTERMOUNTAIN FOOD SERVICES	10-22-8140 - Inventory
00182833	408.57	01/21/22	SYSCO INTERMOUNTAIN FOOD SERVICES	50-416-22-8001-3100-630 - Food
00182833	31.37	01/21/22	SYSCO INTERMOUNTAIN FOOD SERVICES	50-702-22-8001-3100-630 - Food
00182545	953.64	01/07/22	TACONY CORPORATION	10-066-22-1185-2600-440 - Equipment Repair and Inspection Services
00182546	21.39	01/07/22	TALBOT, GERALD	10-019-22-1057-2500-581 - Travel

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Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00182940	1,500.00	01/28/22	TALES FOR TEACHING LLC	10-120-22-1042-1000-611 - Supplies
00182940	1,999.00	01/28/22	TALES FOR TEACHING LLC	10-120-22-7545-1000-611 - Supplies
00182775	3,925.43	01/20/22	TAYLOR ELEMENTARY SCHOOL	23-830-22-7545-1000-611 - Supplies - Parent Involvement
00182630	417.20	01/13/22	TAYLOR, JOHN	10-019-22-1005-2300-581 - Travel
00182436	134.50	01/05/22	TAYLOR, KELLY MARIE	10-720-22-1043-2400-583 - Travel - Kelly Taylor
00182687	52.47	01/14/22	TAYLOR, SARAH	10-830-22-1200-2200-581 - Travel
00009872	308.20	01/07/22	TENNANT SALES & SERVICE CO	10-747-22-1185-2600-440 - Equipment Repair and Inspection Services
00009926	131.90	01/28/22	TENNANT SALES & SERVICE CO	10-066-22-1185-2600-440 - Equipment Repair and Inspection Services
00182776	26.32	01/20/22	TERRY, KIMBERLY	10-830-22-1200-2200-581 - Travel
00182777	10,000.00	01/20/22	THISTLE EDUCATIONAL DEVELOPMENT INC	10-22-9599 - CITES Payable
00182941	3,708.00	01/28/22	THOMAS & SONS LLC	10-315-22-1046-1000-731 - Equipment
00182547	102.01	01/07/22	THOMAS, SPENCER	10-055-22-1180-2700-626 - Diesel Fuel
00182437	134.50	01/05/22	THOMPSON, BART	10-708-22-1043-2400-582 - Travel - Bart Thompson
00182631	37.07	01/13/22	THOMPSON, MICHELE	10-830-22-1200-2200-581 - Travel
00182942	6.31	01/28/22	TIM DAHLE	10-055-22-1180-2700-683 - Repair Parts
00182438	437.53	01/05/22	TISCHNER, WADE	10-055-22-1180-2700-581 - Travel
00182548	81.27	01/07/22	TOONE, JARED	10-830-22-1200-2200-581 - Travel
00182778	431.54	01/20/22	TOTAL BUSINESS SOLUTIONS	10-704-22-1043-1000-611 - Supplies
00182549	86.00	01/07/22	TOWN OF GOSHEN	10-120-22-1184-2600-421 - Water
00009927	269.48	01/28/22	TRANE	10-704-22-1185-2600-668 - Heating and Ventilation Materials
00182779	4,200.00	01/20/22	TRANSFINDER	10-055-22-1180-2700-355 - Software Maintenance
00182792	70.00	01/14/22	TRANSPORTATION OFFICE FUND	10-22-9554 - Dues Payable
00182439	15,452.58	01/05/22	TRI-PHASE ELECTRIC	30-830-22-1459-4600-724 - Site Improvements
00182780	8,093.84	01/20/22	TRI-PHASE ELECTRIC	30-830-22-1459-4600-724 - Site Improvements
00182550	86.41	01/07/22	TURLEY, PAM	10-019-22-1057-2500-581 - Travel
00182943	60.00	01/28/22	U-CASE	10-830-22-1200-2200-810 - Dues and Subscriptions
00009928	376.22	01/28/22	UNIFIRST CORPORATION	10-055-22-1180-2700-660 - Uniforms
00182781	58,608.00	01/20/22	UNIPAK	10-22-8140 - Inventory

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Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00182800	452.17	01/14/22	UNITED WAY OF UTAH COUNTY	10-22-9555 - Other Payroll Payable
00182688	150.00	01/14/22	UTAH COUNCIL OF TEACHERS OF ENGLISH	10-830-22-1059-2200-330 - Training and Development
00182689	41,967.50	01/14/22	UTAH COUNTY AUDITOR	10-830-22-1200-2100-345 - County Nurse Contract
00182689	167,629.25	01/14/22	UTAH COUNTY AUDITOR	10-830-22-3200-2100-345 - County Nursing Contract
00182689	56,584.25	01/14/22	UTAH COUNTY AUDITOR	10-830-22-7694-2100-345 - County Nurse Contract
00182690	7,441.09	01/14/22	UTAH COUNTY TREASURER	30-830-22-1194-4100-710 - Site Purchases
00182440	83.35	01/05/22	UTAH DEPARTMENT OF TECHNOLOGY SERVICES	10-019-22-1057-1000-731 - Equipment
00182632	2.62	01/13/22	UTAH DEPT OF WORKFORCE SERVICES	10-055-22-1180-2700-280 - Unemployment Benefits
00182632	192.04	01/13/22	UTAH DEPT OF WORKFORCE SERVICES	50-019-22-8001-3100-280 - Unemployment Benefits
00009879	119,994.00	01/14/22	UTAH EDUCATION NETWORK	10-830-22-7643-1000-736 - Technology Software
00182834	440.00	01/21/22	UTAH HEALTH INFORMATION NETWORK	10-830-22-1200-2200-810 - Dues and Subscriptions
00182633	5,470.00	01/13/22	UTAH HOMECARE	10-830-22-1200-1000-325 - Contracted Services
00182944	4,240.00	01/28/22	UTAH HOMECARE	10-830-22-1200-1000-325 - Contracted Services
00182551	120.00	01/07/22	UTAH LABOR COMMISSION	10-019-22-1185-2600-440 - Equipment Repair and Inspection Services
00182782	85.00	01/20/22	UTAH LABOR COMMISSION	10-712-22-1185-2600-440 - Equipment Repair and Inspection Services
00182945	85.00	01/28/22	UTAH LABOR COMMISSION	10-104-22-1185-2600-440 - Equipment Repair and Inspection Services
00182945	85.00	01/28/22	UTAH LABOR COMMISSION	10-420-22-1185-2600-440 - Equipment Repair and Inspection Services
00182945	85.00	01/28/22	UTAH LABOR COMMISSION	10-702-22-1185-2600-440 - Equipment Repair and Inspection Services
00182945	85.00	01/28/22	UTAH LABOR COMMISSION	10-708-22-1185-2600-440 - Equipment Repair and Inspection Services
00182691	2,458.47	01/14/22	UTAH PARENT CENTER	10-830-22-1200-1000-325 - Contracted Services
00182958	2,856,646.32	01/20/22	UTAH RETIREMENT SYSTEMS	10-22-9545 - Retirement Payable
00182958	247,676.96	01/20/22	UTAH RETIREMENT SYSTEMS	10-22-9546 - Investments Payable
00182958	28,097.46	01/20/22	UTAH RETIREMENT SYSTEMS	10-22-9555 - Other Payroll Payable
00182844	4,220.20	01/14/22	UTAH SCHOOL EMPLOYEES ASSOCIATION	10-22-9554 - Dues Payable
00182454	2,815.58	01/06/22	UTAH STATE OFFICE OF RECOVERY SERVICES	10-22-9553 - Garnishments Payable
00182455	395.82	01/06/22	UTAH STATE TAX COMMISSION	10-22-9553 - Garnishments Payable
00182553	449.18	01/07/22	UTAH STATE TAX COMMISSION	10-22-9511 - Sales Taxes Payable
00182850	577,814.50	01/21/22	UTAH STATE TAX COMMISSION	10-22-9544 - State Withholdings Payable

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Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00182692	1,310.51	01/14/22	UTAH STATE UNIVERSITY	10-830-22-1200-1000-325 - Contracted Services
00182552	4,150.25	01/07/22	UTAH ST BUREAU CRIML IDNT	10-019-22-1015-2500-351 - Background Check Services
00182946	2,388.00	01/28/22	UTAH ST BUREAU CRIML IDNT	10-019-22-1015-2500-351 - Background Check Services
00182441	141.97	01/05/22	UVU - ACCOUNTS RECEIVABLE	23-720-22-5410-1000-325 - Contracted Services
00182947	680.00	01/28/22	UVU - ACCOUNTS RECEIVABLE	10-830-22-3387-2200-581 - Travel
00182948	138.00	01/28/22	VALENTINE, LYNN COLE	10-708-22-1181-2700-517 - Field Trips
00182442	70.00	01/05/22	VANNOSDOL, CORY	10-055-22-1180-2700-335 - Safety and CDL Licensing
00182949	20,660.00	01/28/22	VARSITY SCOREBOARDS	10-702-22-1042-1000-731 - Equipment
00182693	40.01	01/14/22	VERIZON WIRELESS	10-019-22-1057-2500-530 - Communication Services
00182693	120.03	01/14/22	VERIZON WIRELESS	10-019-22-1177-2600-530 - Communication Services
00182693	40.01	01/14/22	VERIZON WIRELESS	10-702-22-1043-1000-611 - Supplies
00182693	40.01	01/14/22	VERIZON WIRELESS	10-704-22-1043-1000-611 - Supplies
00182693	40.01	01/14/22	VERIZON WIRELESS	10-706-22-1043-1000-611 - Supplies
00182693	160.04	01/14/22	VERIZON WIRELESS	10-830-22-5805-2200-530 - Communication Services
00182634	240.02	01/13/22	VERNON, DAYNA DICKIE	10-830-22-5655-2200-581 - Travel
00182443	15,071.65	01/05/22	VEX ROBOTICS, INC	10-404-22-6800-1000-731 - Equipment
00009898	5,368.00	01/20/22	VIRCO MFG CORP	10-340-22-1046-1000-733 - Furniture
00009929	6,431.62	01/28/22	VIRCO MFG CORP	10-360-22-1046-1000-733 - Furniture
00182444	12,400.00	01/05/22	VLCM	10-142-22-1300-1000-731 - Equipment
00182444	4,572.00	01/05/22	VLCM	10-650-22-1300-1000-731 - Equipment
00182444	13,000.00	01/05/22	VLCM	30-830-22-1445-4500-734 - Technology Hardware
00182554	6,604.00	01/07/22	VLCM	10-138-22-1043-1000-731 - Equipment
00182694	12,700.00	01/14/22	VLCM	10-360-22-1046-1000-731 - Equipment
00182694	2,107.97	01/14/22	VLCM	10-380-22-1043-1000-731 - Equipment
00182950	6,871.64	01/28/22	VLCM	10-830-22-1087-1000-731 - Equipment
00182783	4.48	01/20/22	VOSS, JANNA	10-830-22-1200-2200-581 - Travel
00009880	590.00	01/14/22	VOYAGER SOPRIS LEARNING, INC	10-830-22-1200-1000-736 - Technology Software
00182849	7,867.37	01/14/22	VSP	10-22-9549 - Vision Insurance Payable

Nebo School District

CHECK SUMMARY

JANUARY 2022

Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00182784	72.02	01/20/22	WALL, EMILY	10-830-22-1200-2200-581 - Travel
00182785	17.14	01/20/22	WALL, RACHELL	10-830-22-1200-2200-581 - Travel
00182555	136.02	01/07/22	WARD, SARAH	10-830-22-5805-2200-581 - Travel
00182445	3,400.00	01/05/22	WARDS MEDIA TECH INC	10-315-22-1046-1000-731 - Equipment
00182695	43,780.00	01/14/22	WARDS MEDIA TECH INC	10-172-22-7545-1000-731 - Equipment
00182635	448.16	01/13/22	WARNICK, SHAUNA	10-019-22-1005-2300-581 - Travel
00182951	150.00	01/28/22	WASHINGTON COUNTY SCHOOL DISTRICT	10-019-22-1015-2500-330 - Training and Development
00182793	10,327.70	01/14/22	WASHINGTON NATIONAL INSURANCE COMPANY	10-22-9551 - Life Insurance Payable
00182636	167.83	01/13/22	WATERS, JENNIFER	10-830-22-1200-2200-581 - Travel
00009881	7,095.00	01/14/22	WELCH EQUIPMENT COMPANY, INC.	30-034-22-1185-4700-731 - Equipment
00182957	1,668,204.44	01/02/22	WELLS FARGO BANK	10-22-9541 - FICA Payable
00182957	392,469.09	01/02/22	WELLS FARGO BANK	10-22-9542 - Medicare Payable
00182957	1,044,893.95	01/02/22	WELLS FARGO BANK	10-22-9543 - Federal Withholdings Payable
00009864	9,872.98	01/05/22	WENGER CORP	10-340-22-1046-1000-731 - Equipment
00009882	12,201.98	01/14/22	WENGER CORP	10-360-22-1046-1000-731 - Equipment
00009930	2,705.74	01/28/22	WENGER CORP	10-360-22-1046-1000-731 - Equipment
00182696	55,698.02	01/14/22	WESTLAND CONSTRUCTION	30-340-22-1507-4500-460 - Construction Contractor Services
00182952	209,541.41	01/28/22	WESTLAND CONSTRUCTION	30-702-22-1472-4500-460 - Construction Contractor Services
00182952	209,541.40	01/28/22	WESTLAND CONSTRUCTION	30-706-22-1472-4500-460 - Construction Contractor Services
00182952	3,564,978.29	01/28/22	WESTLAND CONSTRUCTION	30-708-22-1503-4500-460 - Contractor Services
00182556	94.19	01/07/22	WESTOVER, KATEE	10-830-22-1200-2200-581 - Travel
00182637	254.92	01/13/22	WESTSIDE ELEMENTARY SCHOOL	10-180-22-7645-1000-611 - Supplies
00182835	79.74	01/21/22	WESTSIDE ELEMENTARY SCHOOL	10-180-22-7645-1000-611 - Supplies
00182836	210.75	01/21/22	WHITBY, KACI	10-408-22-7644-2400-581 - Travel
00182446	419.98	01/05/22	WHITNEY, NATHAN	10-340-22-1043-2400-581 - Travel - Nathan Whitney
00182697	8.00	01/14/22	WIGGY WASH LLC	10-019-22-1177-2600-442 - Vehicle Maintenance and Repair Services
00182697	8.00	01/14/22	WIGGY WASH LLC	10-066-22-1185-2600-442 - Vehicle Maintenance and Repair Services
00182697	16.00	01/14/22	WIGGY WASH LLC	10-712-22-1181-2600-442 - Vehicle Maintenance and Repair Services

Nebo School District

CHECK SUMMARY

JANUARY 2022

Check No	Account Payment Amount	Check Date	Vendor Name	Account With Description
00182697	8.00	01/14/22	WIGGY WASH LLC	10-830-22-1200-2600-442 - Vehicle Maintenance and Repair Services
00182697	8.00	01/14/22	WIGGY WASH LLC	50-830-22-8001-3100-442 - Vehicle Maintenance and Repair Services
00182953	571.25	01/28/22	WILLIAMSON-DICKIE MANUFACTURING	10-066-22-1185-2600-660 - Uniforms
00182638	500.00	01/13/22	WILSON ELEMENTARY SCHOOL	10-184-22-7645-1000-611 - Supplies
00182698	5.99	01/14/22	WITNEY, JESSICA A	10-830-22-1200-2200-581 - Travel
00182801	55,054.43	01/14/22	WOODLAND PEAKS UNISERV	10-22-9554 - Dues Payable
00182447	525.00	01/05/22	WORKFORCEQA, LLC	10-055-22-1180-2700-352 - Drug Testing
00182954	2,380.00	01/28/22	WORKFORCEQA, LLC	10-055-22-1180-2700-352 - Drug Testing
00182557	203.28	01/07/22	WRIDE, GWEN	10-830-22-5805-2200-581 - Travel
00182786	46,209.80	01/20/22	YANGS 5TH TASTE	50-019-22-8001-3100-630 - Food
00182448	134.50	01/05/22	YEAGER, CECILY	10-315-22-1043-2400-582 - Travel - Cecily Yeager
00182955	22.50	01/28/22	YOUNG, KYUNGHEE	50-340-22-8001-1610-900 - Student Sales
00182639	150.00	01/13/22	ZEEMAN, CRAIG	10-408-22-1042-1000-731 - Equipment
00182558	657.82	01/07/22	ZIONS BANK	10-830-22-3200-2100-611 - Supplies
00182640	29.00	01/13/22	ZIONS BANK	10-019-22-1012-2500-611 - Supplies
00182641	20.38	01/13/22	ZIONS BANK	10-019-22-1053-2300-611 - Supplies
00182642	543.43	01/13/22	ZIONS BANK	10-019-22-1177-2600-613 - Staff Food
00182643	41.21	01/13/22	ZIONS BANK	10-019-22-1011-2300-611 - Supplies
00009865	62.97	01/05/22	ZONAR SYSTEMS	10-055-22-1180-2700-355 - Software Maintenance
Total	\$14,459,312.79			

NEBO SCHOOL DISTRICT
BOARD MEETING MINUTES
Wednesday, Jan. 12, 2022

The Board of Education of Nebo School District met in a Board Meeting on Wednesday, January 12, 2022. The meeting commenced at 3:01 PM. Board members present were Christine Riley, Lisa Rowley, John Taylor, Scott Card, Shannon Acor, Shauna Warnick and Rick Ainge. Administrative Staff members present were Superintendent Rick Nielsen, Michael Harrison, Reed Park, Matt Gledhill, Ben Ford, Dave Rowe, Mike Larsen, Suzanne Kimball, RaShel Shepherd, and Ken VanAusdal.

President Christine Riley welcomed everyone to the Board Meeting at 3:01PM.

1. Board Work Session

- A. Youth Board 3:00 – 4:00 Secondary Director, RaShel Shepherd, welcomed the youth from each of our junior high schools to the Board Meeting. Those in attendance are as follows;

- Gracie Levin MJHS
- Thiago Clayson MJHS
- Taylek Bryant PJHS
- Kathryn Morgan PJHS
- Mia Johnson SaJHS
- Thomas Molyneaux SaJHS
- Hannah Frost SFJHS
- Bronco Gordon SFJHS
- Talin Gosman SJHS
- Sophia Ferro SJHS

RaShel Shepherd expressed her appreciation to the youth for attending and for their confidence. She encouraged them to go back to their schools and make a difference!

President Christine Riley announced at 4:12 PM that the meeting would be temporarily adjourned and then excused the youth from the remainder of the Board Meeting. The Board reconvened the Board Meeting at 4:17 PM.

- B. Discussion of Board Meeting Agenda and Review of Consent Agenda. President Christine Riley reviewed the Consent Agenda and mentioned that there would not be a Closed Session after the General Meeting.

C. Board Member Reports

- Shauna Warnick expressed her appreciation for the opportunity to attend the USBA Conference. She especially enjoyed the “Cook Foundation, Mental Health Support” presentation and the many resources they have for parents.
- Lisa Rowley mentioned that she was able to attend the Salem Hills High School Community Council meeting and tour the “Wellness” room.
- Lisa Rowley mentioned emails from Envisio., This is a version of BoardDocs and she will forward them to the Superintendent.
- Lisa Rowley mentioned the Payson Jr. High Community Council meeting and hearing their excitement for the chance to go to Lagoon this year.
- Rick Ainge mentioned that amazing USBA Conference breakout sessions. He especially enjoyed Keynote speaker, Dave Horsager.
- Shannon Acor pointed out that the JLC and our Board Committee meetings conflict on January 21. The Superintendent and Business Administrator, Michael Harrison, will be attending JLC.
- Scott Card also enjoyed the USBA Conference and the chance to get to know everyone a little bit better.

- Shannon Acor mentioned her gratitude for our Board and the great relationship they have with the Superintendent and his Staff.

D. Committee Reports & Board Training

- The Superintendent reviewed some of the USBA breakout sessions that the Board could have attended.
- The Superintendent reviewed the APPEL Program guidebook and forms created by Ken Van Ausdal and his Human Resource Team. The team has personally visited with all participants and Kandace Antonino has been hired to track progress, give support and having regular contact with each participant. Ken mentioned that he is comfortable with the progress our District has made.
- The Superintendent mentioned the Financing Fundamentals Session. In Nebo, the Superintendent reports on Staff Planning details to the Board and makes adjustments where they feel it is necessary.
- The Superintendent commended our Legal Counsel, Reed Park and Jeff Peterson, for keeping him and the Board apprised of legal verbiage and issues. He attends the USBA Law session each year and is grateful that they kept him informed.
- The Superintendent mentioned the session on Selected Curriculum Materials and the processes districts use for selection. Nebo Board Members are involved in the approval of formal adoptions.
- The Superintendent mentioned that Belinda Johnson was selected as a UHSAA representative. She is from Murray School District.
- The Superintendent mentioned the session on Keeping Public Board Meetings Safe. He feels that Nebo is doing many of the interventions that were discussed.
- The Superintendent mentioned Youth Support for Mental Health and asked that there be more discussion in the MTSS Committee meeting.
- The Superintendent mentioned the session by Jeff Haney, Communication Tips for Challenging Times. He appreciates our Board reaching out and involving his Staff to communicate with expertise and knowledge. The Superintendent also thanked Lana Hiskey, Communications and Community Relations, for her professionalism and knowledge that keeps the Board informed.

E. Items from Superintendent

- The Superintendent reminded the Board and Staff of the “Crucial Conversation” training presented by J. Lynn Jones next Wednesday from 8:00 am to 4:00pm.
- The Superintendent reminded the Board to submit reimbursement vouchers for NSBA flights.
- The Superintendent mentioned that the Fowers Property is vacated, boarded, and no trespassing signs are posted.
- The Superintendent mentioned the email regarding a nursing question and reported that he plans to follow up.
- The Superintendent gave a COVID update;
 - Four of our high schools received heads up letters for “Test to Stay.” The Board discussed the specifics of “Test to Stay.” There is a 10-day quarantine if a student tests positive or refuses to test. All students need to be tested regardless of vaccination or having already had COVID.
 - COVID case counts are updated on a regular basis to make data driven decisions.
 - Buildings and air quality are being monitored.

2. Board Action (as needed, see 6:00 pm agenda)

3. Special Business (as needed)

President Christine Riley mentioned that this portion of the Board Meeting is adjourned at 5:25 PM and will continue with the General Board Meeting at 6:00 PM.

The Board of Education of Nebo School District reconvened the Board Meeting at 6:01 PM with the following agenda;

1. OPENING
 - A. Pledge of Allegiance
2. AGENDA APPROVAL
 - A. Approval of Board Agenda
3. CONSENT AGENDA
 - A. Financial Report
 - B. Claims
 - C. Minutes of the Work Session and General Board Meeting held on December 8, 2021.
 - D. New Employees and Separations
 - E. Compulsory Attendance Exemption List
 - F. Requests for Leave Without Pay
 - G. Requests for Trustlands Amendments
4. PROGRAM REVIEW AND REPORT
 - A. Brockbank Elementary Presentation – Principal, Nate Holt
 - D. PEAK Award Recognition
5. PUBLIC PARTICIPATION
 - A. Public Opportunity to Address the Board
6. ITEMS FOR BOARD ACTION
 - A. Consideration of GMGC Contract for MMHS Stadium
 - B. Consideration of LEA Specific License
 - C. Consideration of Request of Early Retirement Incentive Plans

President Christine Riley welcomed everyone to the Board Meeting.

Agenda Item 1: OPENING

Item No. 1A: Pledge of Allegiance by Saylor Clark, student from Brockbank Elementary.

Agenda Item 2: AGENDA APPROVAL

Item No. 2A: Shauna Warnick presented a motion to approve the Board Agenda. She mentioned that there will not be a Closed Session after the General Board Meeting. Shannon Acor seconded the motion. All members present voted in favor.

Agenda Item 3: CONSENT AGENDA

Item No. 3: Shannon Acor presented a motion to approve the following items listed on the Consent Agenda:

- A. Financial Report
- B. Claims
- C. Minutes of Work Session & General Board Meeting held on December 8, 2021.
- D. New Employees and Separations
- E. Compulsory Attendance Exemption List
- F. Requests for Leave Without Pay
- G. Requests for Trustlands Amendments

Scott Card seconded the motion. All members present voted in favor.

Agenda Item 4:

Item No. 4A: Principal Nate Holt introduced the Brockbank students and BFFs. BFF means Brockbank Family and Friends. At Brockbank, they focus on building a culture of caring and community

among the entire school through monthly groups with mixed grade levels, lessons with important topics, and giving students someone to look to outside of their own classroom. The principal encourages all students to rise up and be their BEST.

Grace Williams, a fifth-grader, presented about the meaning of BEST. At Brockbank Elementary, they:

Build a community that cares,

Engage in lifelong learning,

Set goals for growth and success, and

Take responsibility for their actions. Grace focused on building a community that cares and stated that they do this by caring about one another, sharing feelings with each other, and giving positive affirmations. She finalized by saying one of their themes: "I am strong. I am nice. And, I am a good friend."

Jex Frost, a fifth-grader, discussed what it means to engage in lifelong learning. He said we should have an open mind, try new things, do our part in order to learn, and learning is something I can do for my entire life.

Nixxin Warner, a fifth-grader, talked about setting goals for growth and success. She said it helps to know we can do something and then work towards it. The key is to try our best, and goals require hard work.

Canyon Roberts, a fifth-grader, presented about taking responsibility for my actions. He said this means we own our mistakes, celebrate our successes, and care for those around us and protect our younger friends.

At the conclusion of the presentation, the Brockbank big buddies partnered with their little buddies and sang the school song.

Item No. 4D: PEAK Award Recognition

- Becky Paice, Skills Coach, Sierra Bonita Elementary, nominated by Kendra McPherson
- Karen Thomas, teacher, Meadow Brook Elementary, nominated by Marcy Caldwell and Bethany Brown
- Doug Talbot, Custodian, East Meadows Elementary, nominated by Mike Duncan
- Pamela Norton, Special Ed, Districtwide, nominated by Mike Adams and Keith Richards
- Heidi Groneman, Instructional Support, Rees Elementary, nominated by Adam Gull
- Lydia Carreno, ESL Technician, Goshen Elementary, nominated by Brenda Oberg, Ben Atkin and Amy Wells

Agenda Item 5: PUBLIC PARTICIPATION

Item No. 5A: Public Opportunity to Address the Board

<u>Name</u>	<u>Topic</u>	<u>Residency</u>	<u>School/s</u>
Onika Nugent	Sex Education	Mapleton	MMHS

Agenda Item 6: ITEMS FOR BOARD DISCUSSION

Item No. 6A: Legal Counsel, Reed Park reviewed the amendments to Policy GBCC – Alcohol and Drug-Free Workplace Policy. This policy was amended to follow the format of Policy JDB - Student Substance Abuse in addition to acknowledging and addressing the Utah Medical Cannabis Act. Section 3; Prohibited Conduct was added to address distribution, under the influence and possession or use of a prohibited substance as well as smoking and vaping by employees.

Item No. 6B: Legal Counsel, Reed Park reviewed the amendments to Policy JDB – Student Substance Abuse. Section 3; Prohibited Conduct was updated to include school buses, or any other vehicle dispatched by the District. Section 7; Prevention Program was amended in accordance with UTAH CODE ANN.

53G-10-406 and UTAH ADMIN. CODE R277-910, schools shall offer the Underage Drinking and Substance Abuse Prevention Program each year to students in grade 4 or 5, grade 7 or 8, and grade 9 or 10.

Agenda Item 7: ITEMS FOR BOARD ACTION

Item No. 7A: Scott Card presented the motion to adopt the Board Resolutions approving the Agreement for Construction Management and General Contractor Services between Nebo School District and Westland Construction, Inc., for the renovation of Maple Mountain High School's football stadium and track in Spanish Fork, Utah, in the amount of Five Million One Hundred Ten Thousand Three Hundred Thirty-Seven and 00/100 Dollars (\$5,110,337.00), and to further budget the amount of Three Hundred Thousand and 00/100 Dollars (\$300,000.00) as "Owner Contingency" to be held and allocated by Nebo School District for change order additions/revisions.

John Taylor seconded the motion. All members present voted in favor.

Item No. 7B: John Taylor presented the motion to approve the LEA Specific License.

Rick Ainge seconded the motion. All members present voted in favor.

Item No. J6: Lisa Rowley presented the motion to approve the Requests for Early Retirement Incentive Plans.

Scott Card seconded the motion. All members present voted in favor.

President Christine Riley announced at 6:53 PM that all items on the agenda have been covered and asked for a motion to adjourn the General Session.

Scott Card made the motion to adjourn the Board Meeting.

Lisa Rowley seconded the motion. All members present voted in favor.

The Board Meeting was adjourned at 6:53 PM.



NEBO SCHOOL DISTRICT BOARD OF EDUCATION POLICIES AND PROCEDURES

SECTION: J - Student
POLICY TITLE: Student Fees
FILE NO.: JN
DATED: March ~~10, 2021~~9, 2022

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1. PURPOSE AND PHILOSOPHY
2. DEFINITION OF FEE
3. NON-WAIVABLE CHARGES
4. AUTHORITY TO CHARGE FEES
5. LIMITATIONS ON FEES
6. FEE WAIVERS AND APPEALS
7. ALTERNATIVES IN LIEU OF FEES
8. APPROVAL, NOTICE AND TRAINING
9. VOLUNTARY DONATIONS
10. COLLECTION OF UNPAID FEES

1. PURPOSE AND PHILOSOPHY

- 1.1.** The Utah Constitution requires that public elementary and secondary schools be free, except that the legislature may authorize the imposition of fees in secondary schools. The Utah Legislature has authorized fees in secondary schools and, along with the Utah State Board of Education, imposed various permissions, restrictions, and requirements related to student fees. This policy is adopted to comply with the law and create a fee system aimed at balancing increased student access to educational opportunities with the incremental burden of school fees.
- 1.2.** Utah law requires that the imposition of any fee in public elementary or secondary schools be authorized by the local school board. Therefore, all fees assessed by Nebo School District schools or employees must first be approved by the Board of Education and listed on the applicable fee schedule. This policy and the attached fee schedules are adopted to authorize the fees listed on the fee schedules and to ensure that only fees authorized by the Board are charged to students.
- 1.3.** This policy is further designed to provide adequate notice to students and families of fees, fee waiver availability, and fee waiver requirements; to limit student expenditures; and to provide guidance and procedures regarding fees imposed upon students in the District.

2. DEFINITION OF FEE

- 2.1.** "Fee" means a charge, expense, deposit, rental, or payment:
 - 2.1.1.** regardless of how the charge, expense, deposit, rental, or payment is termed, described, requested, or required directly or indirectly;
 - 2.1.2.** in the form of money, goods, or services; and
 - 2.1.3.** that is requested or required as a condition to a student's full participation in an activity, course, or program that is provided, sponsored, or supported by the District or its schools.

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- 2.2.** "Fee" includes:
- 2.2.1.** something of monetary value that is impliedly or explicitly mandated or necessary for a student, parent, or family to provide so that a student may
 - 2.2.1.1.** fully participate in school or in a school activity, class or program;
 - 2.2.1.2.** successfully complete a school class for the highest grade; or
 - 2.2.1.3.** avoid a direct or indirect limitation on full participation in a school activity, class, or program, including limitations created by
 - 2.2.1.3.1.** peer pressure, shaming, stigmatizing, bullying, or the like; or
 - 2.2.1.3.2.** withholding or curtailing any privilege that is otherwise provided to any other student;
 - 2.2.2.** money or something of monetary value raised by a student or the student's family through fundraising;
 - 2.2.3.** charges or expenditures for a school field trip or activity trip, including related transportation, food, lodging, and admission charges;
 - 2.2.4.** payments made to a third party that provides a part of a school activity, class, or program;
 - 2.2.5.** charges or expenditures for classroom:
 - 2.2.5.1.** textbooks;
 - 2.2.5.2.** supplies; or
 - 2.2.5.3.** materials;
 - 2.2.6.** charges or expenditures for school activity clothing; and
 - 2.2.7.** a fine other than a fine described in Subsection 2.3.2.
- 2.3.** "Fee" does not include:
- 2.3.1.** a non-waivable charge as described in Section 3
 - 2.3.2.** a student fine for:
 - 2.3.2.1.** failing to return school property;
 - 2.3.2.2.** losing, wasting, or damaging private or school property through intentional, careless, or irresponsible behavior, or as described in [UTAH CODE ANN. § 53G-8-212](#); or
 - 2.3.2.3.** improper use of school property, including a parking violation;
 - 2.3.3.** a payment for school breakfast or lunch;
 - 2.3.4.** a deposit that is:
 - 2.3.4.1.** a pledge securing the return of school property; and
 - 2.3.4.2.** refunded upon the return of the school property; or

- 2.3.5.** a charge for insurance, unless the insurance is required for a student to participate in an activity, course, or program.

3. NON-WAIVABLE CHARGES

Consistent with the definition of a fee in Section 2, and especially the description in paragraph 2.3 of charges that are not fees, the following are descriptions of non-waivable charges that do not constitute fees subject to waivers or other restrictions set forth by this policy.

- 3.1.** A personal discretionary charge or purchase, including
- 3.1.1.** A charge for insurance, including a mobile device protection plan, unless the insurance is required for a student to participate in an activity, class, or program;
 - 3.1.2.** A charge for college credit related to the successful completion of a concurrent enrollment class or an advanced placement examination; and
 - 3.1.3.** Except when requested or required by the District, a charge for a personal consumable item such as a student picture, yearbook, class ring, graduation announcement, letterman jacket or sweater, or similar item. Schools may also offer parents/guardians the convenience of purchasing physical education clothing at a reasonable cost through the school. The cost of such clothing shall not be considered a fee unless the particular style, color, or brand of clothing is required by the school.
- 3.2.** A charge for replacement or repair of items lost or damaged by a student.
- 3.3.** Project-related courses must be based upon projects and experiences that are free to all students. Students may be allowed to choose optional projects for which they must provide materials, but a student may not be required to select an optional project as a condition for enrolling in or completing a course. The cost of materials for such optional projects is not considered a fee and will not be waived. However, costly optional projects should be avoided if they result in pressure by teachers or peers to construct such projects.
- 3.4.** A reasonable charge may be assessed to cover the cost of duplicating student record transcripts when such transcripts are to be provided to the student or mailed to colleges, universities, or places of employment. A charge will not be assessed for transcripts which are required as part of a transfer to another public or private elementary or secondary school. These charges are not considered to be school fees.
- 3.5.** Schools may assess a reasonable admission charge for optional attendance at school dances, performances, competitions, or games when those activities are not held during the school day. Secondary students are issued activity cards which allow free or reduced price admission to extra-curricular activities sponsored by their schools. Except for admission charges that are determined by the Utah High School Activities Association or by the local competitive region to which the high schools belong, a schedule of admission charges assessed in connection with extra-curricular activities must be reviewed and approved each year by the School Community Council.
- 3.6.** The optional purchase of an item available to students from a vending machine, concession stand, or school store is not a fee.
- 3.7.** A convenience charge may be assessed for credit card transactions. The convenience charge does not constitute a fee if students and parents have the option of paying by cash or check to avoid it. The convenience charge may be designated as a fixed dollar amount per transaction or as a percentage of the charged amount.
- 3.8.** Federal law permits schools to charge for food or drink provided as part of the Child Nutrition Program in both elementary and secondary schools. Parents may submit an application to the District for free or reduced price meals and milk in accordance with [Nebo School District Policy EF, Child Nutrition Programs](#).

4. AUTHORITY TO CHARGE FEES

Under the Utah Constitution, public elementary and secondary schools are to be free, except that the legislature is permitted to authorize the imposition of fees in secondary schools. Utah law permits the charging of fees as described in this section.

4.1. Elementary Schools

- 4.1.1. For purposes of this policy, an elementary student is a student enrolled in a school that provides instruction to students in grades kindergarten, 1, 2, 3, 4, or 5.
- 4.1.2. Except as specifically provided in this section, Utah law prohibits the charging of fees for anything that takes place during an elementary student's regular school day, including but not limited to, textbooks, classroom equipment or supplies, field trips, and assemblies.
- 4.1.3. Fees may be charged by elementary schools for programs offered before or after school or during school vacations. No fee may be charged to or requested of an elementary student unless the fee has first been approved by the Board and listed on the Elementary Fee Schedule.
 - 4.1.3.1. Any such fees are subject to fee waivers under Section 6 of this policy.
 - 4.1.3.2. Alternatives to fee waivers may not be required of elementary students.
- 4.1.4. An elementary school or elementary school teacher may compile and provide a suggested list of supplies for use during the regular school day so that parents and guardians may furnish those on a voluntary basis. Suggested lists must be preceded by the following language:

NOTICE: THE ITEMS ON THIS LIST WILL BE USED DURING THE REGULAR SCHOOL DAY. THEY MAY BE BROUGHT FROM HOME ON A VOLUNTARY BASIS. OTHERWISE, THEY WILL BE FURNISHED BY THE SCHOOL.

4.2. Secondary Schools

- 4.2.1. Secondary students are students enrolled in a middle school, junior high, or high school.
- 4.2.2. Utah law permits the charging of fees to secondary students. No fee may be charged to or requested of secondary student unless the fee has first been approved by the Board and listed on the applicable Middle School, Junior High, or High School Fee Schedule.
- 4.2.3. Secondary students may be required to provide student supplies. Student supplies are items which are the personal property of a student which, although used in the instructional process, are also commonly purchased and used by persons not enrolled in the class or activity in question and have a high probability of regular use in other than school-sponsored activities. Student supplies include:
 - 4.2.3.1. pencils;
 - 4.2.3.2. paper;
 - 4.2.3.3. notebooks;
 - 4.2.3.4. crayons;
 - 4.2.3.5. scissors;
 - 4.2.3.6. basic clothing for healthy lifestyle classes; and

- 4.2.3.7. similar personal or consumable items over which a student retains ownership.
- 4.2.4. Student supplies do not include items listed in subsection 4.2.3 if the school requests or requires a specific brand, color, or special imprint in order to create a uniform appearance not related to basic function.
- 4.2.5. Except for student supplies as described in subsection 4.2.3, students cannot be required or requested by a teacher or other person to pay fees or provide any materials, money, or any other thing of value unless that requirement has been approved by the Board of Education and included in the District Fee Schedule. **No fee is considered optional, and ALL fees are subject to fee waivers under Section 6 of this policy.**
- 4.2.6. No teacher, coach, or other person acting as a representative of the school may sponsor a summer camp or other out-of-season activity unless the costs are within the limits approved by the Board of Education and included on the fee schedule. Fees for summer and out-of-season activities are subject to the waiver provisions of section 6.
- 4.2.7. Expenditures for uniforms, costumes, clothing, and accessories (other than items of typical student dress) which are required for participation in choirs, pep clubs, drill teams, athletic teams, bands, orchestras, or other student groups, are fees requiring approval by the Board of Education and are subject to fee waivers.
- 4.2.8. Expenditures for student travel as part of a school team, student group, or other school-approved trip are fees requiring approval by the Board of Education and are subject to fee waivers.
- 4.2.9. Activities and competitions sponsored by the Utah High School Activities Association (UHSAA) must adhere to applicable UHSAA budget restrictions.
- 4.3. Fee Schedules for the District, listing all approved fees, shall be adopted at least once each year by the Board of Education in a regularly scheduled public meeting. The approved District Fee Schedules will be available to parents/guardians prior to the beginning of each school year.

5. LIMITATIONS ON FEES

- 5.1. Consistent with this policy, students may be charged reasonable fees as listed in the applicable Fee Schedule.
- 5.2. No employee may charge a fee or request something of monetary value that is not a fee approved by the Board and listed on the applicable fee schedule.
- 5.3. A fee charged to a student must be equal to or less than the actual cost to the district of the student's participation in the activity for which the fee is charged. The calculation of the cost of a program or activity may not include the cost of revenue lost to fee waivers. A school may not use revenue collected through fees to offset the cost of fee waivers by requiring students and families who do not qualify for fee waivers to pay an increased fee amount to cover the costs of students and families who qualify for fee waivers.
- 5.4. No fee may supplant or subsidize any other fee or be charged to cover any fee waiver.
- 5.5. Each fee schedule adopted by the Board must include the following:
 - 5.5.1. The specific amount of each fee;
 - 5.5.2. The total amount a student may be charged for each activity, class, or program if a student is charged multiple fees related to one activity, class, or program;
 - 5.5.3. A statement referencing the fee waiver policy and appeal information;
 - 5.5.4. A spending plan for each fee;

- 5.5.5. A per-student annual maximum fee amount for participation in all activities. Anything earned through an individual fundraiser is included.
- 5.6. Beginning with the 2022-2023 school year, a fee schedule may not include a textbook fee.
- 5.7. In project-related courses, projects required for course completion shall be free.

6. FEE WAIVERS AND APPEALS

- 6.1. Fees will be waived for students who qualify for fee waiver under Utah law. Fees may be waived for other reasons at the discretion of the principal.
 - 6.1.1. If a family’s income does not exceed the statewide defined standard (eligible for free or reduced lunch under federal law), or if the student receives Supplemental Security Income (SSI) payments, or if the family is receiving Temporary Assistance to Needy Families (TANF) or Supplemental Nutrition Assistance Program benefits (food stamps), or if the student was placed in the home by the government as a foster student, or if the student is in state custody, the student qualifies for a fee waiver under Utah law, and the school must waive fees.
 - 6.1.2. If a family is having a financial emergency caused by job loss, major illness, or other substantial loss of income beyond the family’s control, the student may be eligible for fee waiver even if other eligibility criteria are not met. The school principal is empowered to make a determination of eligibility in those cases. Verification may be collected as appropriate for the situation.
 - 6.1.3. Parents/Guardians may, at their discretion, apply for partial fee waivers. Those requests will be processed in the same manner as requests for waiver of all fees. Unless parents/guardians have specifically requested a partial fee waiver, all fees must be waived for eligible students.
- 6.2. All fee waiver requests must be handled confidentially and without placing undue burden on the student or family.
- 6.3. Fee Waiver Administrator
 - 6.3.1. The principal at each school shall designate at least one administrator (principal, assistant principal, or dean of students) to act as a “Fee Waiver Administrator.” The designated individual shall:
 - 6.3.1.1. be trained in and have a knowledge and understanding of school fees, the fee waiver process, and student data privacy laws; and
 - 6.3.1.2. work in an appropriate setting to facilitate confidential conversations and documents.
 - 6.3.2. The Fee Waiver Administrator shall be responsible to:
 - 6.3.2.1. review fee waiver applications and verification documents;
 - 6.3.2.2. grant or deny fee waiver requests;
 - 6.3.2.3. compile all logs and maintain fee waiver documents in compliance with the Family Educational Rights and Privacy Act (FERPA); and
 - 6.3.2.4. report fee waiver information.
 - 6.3.3. The Fee Waiver Administrator’s contact information will be available on the school’s website with other school fee information and in student registration materials.
 - 6.3.4. A student may not assist in the fee waiver approval process.

- 6.4.** A parent/guardian may apply for a fee waiver by submitting a Fee Waiver Application to the fee waiver administrator. Application forms are to be made available to all parents and guardians before the beginning of each school year and should also be available on each school’s website.
- 6.4.1.** A student who has submitted a Fee Waiver Application is not required to pay a fee while the school administrator considers the application. The following documentation may be used to verify fee waiver eligibility: documentation of household income in the form of a current pay stub or tax return (approval for eligibility of school lunch is not enough); for SSI, a benefit verification letter; for TANF, a letter of decision covering the period for which the fee waiver is sought from Utah Department of Workforce Services; for foster custody, the student in custody required intake form and school enrollment letter or both provided by the case worker from the Utah Division of Child and Family Services.
- 6.4.2.** Approval or denial of applications will be determined by the school administrator based on established Utah state and federal guidelines. The administrator will inform the student and the student’s parent/guardian of the decision. If the application is denied, the school administrator will provide to the parent/guardian a Decision and Appeal Form. The form will explain the reason the application was denied and how to appeal the decision. If a parent/guardian appeals the denial of fee waivers, the fee will not need to be paid until the appeal is decided.
- 6.4.3.** All information related to the application, including the fact that a student or parent requested a waiver, will be kept confidential. The fee waiver application process will have no visible indicators that could lead to identification of fee waiver applicants. Following the final approval/denial of the fee waiver application, eligibility documentation will be returned to the parent or destroyed. The school will keep a record of the application itself (the fees being requested for waiver) and the fee statement (the fees that were waived) until four (4) years after the student has left the District and then destroy them. See [Utah Division of Archives and Records Service, General Retention Schedule, GRS-1522](#).
- 6.4.4.** Fee waiver documentation may be required at any time by the school, or a parent may ask for review for good cause. Schools may transfer fee waiver information to other schools to which students advance or transfer.
- 6.5.** Fee waiver eligible students must be able to enroll and participate fully in any class or activity sponsored by the school regardless of whether it is during the regular class day or after school or during the summer without paying a fee. “Non-waivable” or “optional” fees do not exist.
- 6.5.1.** Driver’s education programs which are school sponsored are fee waiver eligible. Fees paid to the Department of Motor Vehicles are NOT eligible for waiver, but any fees required as part of the course must be waived for eligible students. Fees for driver’s education programs that are provided by a community education program are not subject to fee waivers.
- 6.5.2.** The cost of rental of the graduation cap and gown is a waivable fee.

7. ALTERNATIVES IN LIEU OF FEES

- 7.1.** Nebo School District schools may provide alternatives to fee waivers for secondary students who are not eligible for fee waivers but who still need assistance with their fees. Alternatives to fee waivers may not be required of students.
- 7.1.1.** Alternatives to waiving school fees may include such things as a reasonable requirement for tutoring of other students, custodial work, or other service at the school. School or community service requirements and fundraising activities must be appropriate to the age, physical condition, and maturity of the student, and must be

conducted in such a way that students are not subjected to embarrassment, ridicule, or humiliation. In addition, school or community service requirements and fundraising activities must avoid excessive burdens on students and families and give proper consideration to a student's education and transportation needs and other responsibilities.

- 7.1.2. Schools may not require installment payments, IOUs, or other delayed payment plans in lieu of fee waivers. Schools may allow parents/guardians, at their request, to pay fees in installments over a period of time, but may not require it.

8. APPROVAL, NOTICE, AND TRAINING

- 8.1. The Board shall annually review and approve this policy and the fee schedules for the upcoming school year.
- 8.1.1. The review and approval must take place at a regularly scheduled Board meeting.
- 8.1.2. In addition to the notice requirements found in [Nebo School District Policy BD, Board of Education Meetings](#), notice of the meetings in which this policy will be discussed or approved shall include notice to parents and students using the same form of communication regularly used by the District to communicate with parents.
- 8.1.3. Before the Board approves the policy and fee schedules, members of the public must be given opportunities to comment on the proposed fee schedules during at least two Board meetings. Members of the public are encouraged to participate in the development of the policy and fee schedules as instructed on the agenda for each Board meeting.
- 8.2. The approved policy and fee schedules will be made available to each student and parent. They will be available on each school's website and included with registration materials.
- 8.3. The approved policy and fee schedules will be made available in Spanish. If a student or parent's first language is a language other than English or Spanish, a school administrator shall contact the parent and may provide an interpreter to help the parent understand the policy and fee schedules.
- 8.4. Notices on school websites and in registration materials must be on forms provided by the Utah State Board of Education.
- 8.5. The District shall provide annual training for employees on this policy and the fee schedules, specific to each employee's job function.

9. VOLUNTARY DONATIONS

- 9.1. In accordance with [Nebo School District Policy KABA, Donations](#), school personnel may ask parents or other adults for general donations of school supplies, equipment, or money. However, no employee may require donations. Likewise, no employee may disclose the names of students whose parents have or have not made donations, except that an administrator may choose to recognize a donation through the means permitted by Nebo [School District Policy KACA, School Advertising Restrictions](#). No child may be penalized for not making a donation.
- 9.2. Except as permitted by [Nebo School District Policy KAC, School Fundraising Activities](#), employees may not request donations from students and may not request a donation in connection with an activity, class, or program that is provided, sponsored, or supported by the District or its schools.

10. COLLECTION OF UNPAID FEES

- 10.1. As more fully described in [Nebo School District Policy JNA, Collection of Delinquent Student Fees](#), schools may pursue reasonable methods to collect fees, including collection agencies,

small claims, and opportunities to work for waivers. Schools may not withhold or reduce grades, credits, report cards, transcripts, or diplomas to enforce fee payment.

- 10.2. A student may be denied the opportunity to participate in graduation ceremonies due to outstanding fees or non-waivable charges.
- 10.3. A school may withhold the records of a student who willfully defaces school property consistent with [UTAH CODE ANN. § 53G-8-212](#).

EXHIBITS

- Nebo School District High School Fee Schedule [2022-20232021-2022](#)
- Nebo School District Junior High School Fee Schedule [2022-20232021-2022](#)
- Nebo School District Middle School Fee Schedule [2022-20232021-2022](#)
- Nebo School District Elementary School Fee Schedule [2022-20232021-2022](#)

REFERENCES

- [Utah Constitution, Article X, Section 2](#)
- [UTAH CODE ANN. § 53G-8-212](#)
- [UTAH CODE ANN. §§ 53G-7-501 through 505](#)
- [UTAH CODE ANN. §§ 53G-7-601 through 606](#)
- [UTAH ADMINISTRATIVE CODE § R277-407](#)
- [Utah Division of Archives and Records Service, General Retention Schedule, GRS-1522](#)
- [Nebo School District Policy BD, Board of Education Meetings](#)
- [Nebo School District Policy EF, Child Nutrition Programs](#)
- [Nebo School District Policy JNA, Collection of Delinquent Student Fees](#)
- [Nebo School District Policy KABA, Donations](#)
- [Nebo School District Policy KAC, School Fundraising Activities](#)
- [Nebo School District Policy KACA, School Advertising Restrictions](#)

FORMS

- [Fee Waiver Application Grades K-6](#)
- [Fee Waiver Application Grades 7-12](#)
- [Fee Waiver Decision and Appeal Form](#)
- [Service Agreement, Verification, and Appeal Form](#)

HISTORY

- [Revised 9 March 2022 – updated certain fees.](#)
- Revised 10 March 2021** – removed reference to 6th grade in elementary schools; revised description of non-waivable charges; made technical changes; updated fee schedules.
- Revised 11 March 2020** – incorporated recommendations from USBE model policy including expanding purpose and philosophy, more specifically describing the calculation of fees, removing requirement for alternatives to fee waivers, identifying fee waiver administrator, and clarifying fee waiver application process; updated fee schedules, including creation of middle school schedule; added spending plan.
- Revised 12 June 2019** – increased certain junior high fees to account for deleting player pack.
- Revised 10 May 2019** – changed title from “Elementary and Secondary Student Fees” to simply “Student Fees”; updated consistent with R277-407 (March 2019) and HB250 (2019); modified fees on fee schedules.
- Revised 9 May 2018** – updated Utah Code citations per 2018 recodification; updated retention of fee waiver application; made technical changes.
- Revised 10 May 2017** – made reference to Policy JNA; added dual immersion materials fee; increased certain fees.
- Revised 13 April 2016** – added Chinese immersion, arts club, and Smart with Art fees to elementary schedule; clarified CTE fee on junior high schedule; combined choir fee and added winter guard/drum line to high school schedule; increased certain fees.
- Revised 15 April 2015** – added STEM to elementary schedule; increased certain fees; made technical changes.
- Revised 11 February 2015** – removed certain parenthetical explanations from schedules; added mobile device protection plan to high school and junior high schedules.
- Revised 12 November 2014** – added 4-H to junior high and elementary schedules; added music instrument rental to elementary schedule; labeled certain fees as maximums.
- Revised 9 July 2014** – added that convenience charge for credit card transactions is not a fee.
- Revised 16 April 2014** – clarified player packs; added parking violation to high school schedule; added truancy citation and regrouped certain activities for participation fee on high school and junior high schedules; increased certain fees.
- Revised 10 April 2013** – revised and renamed numerous fees on all fee schedules; increased certain fees.
- Revised 4 April 2012** – revised, renamed, added, and removed certain fees; increased certain fees.
- Revised 14 September 2011** – added swimming pool fee; removed science exploration fee; made technical changes.
- Revised 6 April 2011** – increased certain fees.
- Revised 12 May 2010** – increased certain fees; regrouped extracurricular activities on junior high schedule.
- Revised 13 May 2009** – added science lab fees to junior high schedule.
- Revised 14 May 2008** – added multiple fees to junior high and high school schedules.

Nebo School District
HIGH SCHOOL FEE SCHEDULE ~~2024~~2022-2022~~2023~~

Each fee listed on this schedule is the maximum amount that may be charged for its respective activity. A school or program may charge a smaller fee than what is listed here. No other fees may be charged without the approval of the Nebo Board of Education. When money is earned through an individual fundraiser, it can only be used to help reduce the out-of-pocket expense to the student. For information on waivers, contact school administration.

PER STUDENT ANNUAL MAXIMUM

Maximum a student may be charged per year for participation in all activities\$7,000.00

REGISTRATION FEES

Activity Fee (activity card, locker rental, assemblies, student rewards and recognitions, etc.)\$30.00
~~Textbooks/Technology/Materials.....\$70.00~~

CLASS FEES AND OTHER CHARGES

Activity/Field Trip (single day) (per trip) \$30.00
 Adult Education (per year) \$50.00
 Band Uniform Rental\$50.00
 Calculator Rental\$20.00
 Class Change (non-essential, student requested) \$10.00
 Credit Make-Up (each .25 credit earned) \$30.00
 Curricular Club/Program Dues (if no State/National affiliation) \$10.00
 Curricular Club/Program Dues (with State/National affiliation) \$25.00
 Drivers Education.....\$100.00
 Dual Immersion Materials\$25.00
 Graduation Cap and Gown (including Rental).....\$45.00
 Legacy School Child Care..... (per month) \$50.00
 Musical Instrument Rental – School Year (per instrument) \$150.00
 Musical Instrument Rental - Summer (per instrument) \$35.00
 Nebo Attendance Court..... (per referral) \$50.00
 Parking Permit\$10.00
 Percussion Use.....\$100.00
 Percussion Kit.....\$60.00
 Science Lab (per class per semester) \$10.00
 Summer School..... (each .25 Credit Earned) \$55.00
 Testing Center Assessments (per assessment) \$80.00
 Truancy School (per referral) \$30.00
 Fine Arts - Advanced Level (per class per semester) ~~\$30~~50.00
 (limitation not applicable to elective projects)
 Fine Arts - Entry Level (per class per semester) ~~\$40~~20.00
 (limitation not applicable to elective projects)

EXTRA-CURRICULAR/CO-CURRICULAR PARTICIPATION FEES

School Club Apparel (per club) \$75.00
 Culinary Arts\$40.00
 Career Technical Student Organization (CTSO) /CTE Competition\$100.00
 CTSO Leadership\$75.00
 FFA.....\$200.00
 Musical/Play.....\$30.00
 Overnight or Out-of-State Student Educational Travel (per student per trip) \$1,350.00
Total cost of the trip per student cannot exceed \$1,350.00. Booster Club contributions, fundraisers, or donations of any kind may be used to reduce the cost to the student, but may not be used to exceed \$1,350.00.
 Participation Fee (Includes qualifying 9th grade students) (transportation, equipment, uniforms, referees, entry/tournament fees)
 Baseball, Basketball, Debate, Football, _Golf, Lacrosse, Soccer, Softball, Swimming, Volleyball, &
 Wrestling (per sport) \$250.00
 Cheer, Drill, (per sport or activity) \$1,200.00
 Choir.....\$370.00
 Color Guard/Winter Guard/Drum Line (per activity) \$250.00
 Concert Band, Cross Country, Drama, Tennis, Track.....\$150.00
 Dance Company.....\$320.00
 District Youth Symphony or Honor Band\$100.00
 Marching Band\$200.00
 Orchestra\$220.00
 Student Council.....\$300.00
 Summer/Out-of-Season Camps, Clinics, Etc.(per sport/activity) \$500.00

Nebo School District
JUNIOR HIGH SCHOOL FEE SCHEDULE ~~2021~~2022-20222023

Each fee listed on this schedule is the maximum amount that may be charged for its respective activity. A school or program may charge a smaller fee than what is listed here. No other fees may be charged without approval of the Nebo Board of Education. For information on waivers, contact school administration.

Note: Please see High School Fee Schedule for appropriate charges/fees if student is participating in any high school activities.

PER STUDENT ANNUAL MAXIMUM

Maximum a student may be charged per year for participation in all activities..... \$1,000.00

REGISTRATION FEES

Activity Fee (activity card, locker rental, assemblies, student rewards and recognitions, etc.)..... \$25.00
~~Textbooks/Technology/Materials (9th grade)..... \$70.00~~

CLASS FEES AND OTHER CHARGES

Activity/Field Trip Fee..... \$20.00
 Advanced Placement Tests (excluding cost of college credit - see subsection 3.1.1.2) \$100.00
 Class Change..... (non-essential, student requested) \$5.00
 Credit Make-up..... (each .25 Credit Earned) \$30.00
 Curricular Club/Program Dues \$10.00
 Cycling class \$10.00
 Dual Immersion Materials \$55.00
 Exploring CTE Classes (Foods, Clothing, Business, Tech, etc.)..... (per class) \$10.00
 Gifted and Talented Enrichment..... \$50.00
 Honors Choir/~~Band~~/Orchestra \$50.00
Jazz Band \$30.00
 Musical Instrument Rental – School Year (per instrument) \$150.00
 Musical Instrument Rental - Summer (per instrument) \$35.00
 Nebo Attendance Court..... (per referral) \$50.00
 P.E. \$10.00
Percussion Use \$50.00
Percussion Kit \$60.00
 Reward Activities - (students who qualify)..... (per term) \$5.00
 Science Lab \$10.00
Summer Band \$75.00
 Summer School..... (each .25 Credit Earned) \$55.00
 Testing Center Assessments (per assessment) \$80.00
 Truancy School (per referral) \$30.00
 Visual and Performing Arts (per class per semester) ~~\$40~~15.00
 (limitation not applicable to elective projects)
 Visual and performing arts clothing \$50.00
 Year End Activity..... ~~\$50~~65.00

EXTRA CURRICULAR/CO-CURRICULAR PARTICIPATION FEES

After School Programs and Activities (per program) \$25.00
 Curricular Club Apparel..... (per club) \$25.00
 Participation Fee (transportation, equipment, uniforms, referees, entry/tournament fees)
 Basketball & Wrestling (per activity) \$90.00
 Cross Country, Tennis, & Track, (per activity) \$85.00
 District Youth Symphony..... \$100.00
 Musical/Play..... (per activity) \$30.00
 Utah Shakespeare Festival \$300.00

Nebo School District
MIDDLE SCHOOL FEE SCHEDULE ~~2021~~2022-20222023

Each fee listed on this schedule is the maximum amount that may be charged for its respective activity. A school or program may charge a smaller fee than what is listed here. No other fees may be charged without approval of the Nebo Board of Education. For information on waivers, contact school administration.

PER STUDENT ANNUAL MAXIMUM

Maximum a student may be charged per year for participation in all activities..... \$500.00

REGISTRATION FEES

Activity Fee (activity card, locker rental, assemblies, student rewards and recognitions, etc.)..... \$25.00

CLASS FEES AND OTHER CHARGES

Activity/Field Trip Fee.....	\$20.00
Choir (Performance/Show).....	\$50.00
Class Change..... (non-essential, student requested)	\$5.00
College & Career Awareness (7 th Grade).....	\$20.00
Curricular Club/Program Dues	\$10.00
Cycling Class	\$10.00
Dual Immersion Materials	\$55.00
Fine Arts..... (per semester)	\$10.00
<u>Honors Band (7th Grade).....</u>	<u>\$50.00</u>
Musical Instrument Rental – School Year	(per instrument) \$150.00
Musical Instrument Rental - Summer.....	(per instrument) \$35.00
Nebo Attendance Court.....	\$50.00
P.E.	\$10.00
<u>Percussion Use</u>	<u>\$50.00</u>
<u>Percussion Kit</u>	<u>\$60.00</u>
Reward Activities - (students who qualify).....	(per term) \$5.00
Science	\$10.00
STEM	\$10.00
<u>Summer Band</u>	<u>\$75.00</u>
Testing Center Assessments	(per assessment) \$80.00
Truancy School	(per referral) \$30.00
Year End Activity.....	\$50.00
<u>Visual and performing arts clothing</u>	<u>\$30.00</u>

EXTRA CURRICULAR/CO-CURRICULAR PARTICIPATION FEES

School Club/Program Apparel.....	(per club/program) \$25.00
Participation Fee	
District Youth Symphony.....	\$100.00
Musical/Play.....	(per activity) \$25.00
Nebo After-School Programs	(per program) \$20.00
Student Government.....	\$25.00

Nebo School District
ELEMENTARY SCHOOL FEE SCHEDULE ~~2021-2022~~ 2022-2023

Each fee listed on this schedule is the maximum amount that may be charged for its respective activity. A school or program may charge a smaller fee than what is listed here. No other fees may be charged without approval of the Nebo Board of Education. For information on waivers, contact school administration.

PER STUDENT ANNUAL MAXIMUM

Maximum a student may be charged per year for participation in all activities..... \$500.00

BEFORE AND AFTER SCHOOL

Chinese Immersion After-School Program..... \$55.00
 Arts Club/Program (semester).....(per club/program) \$50.00
 Arts Club/Program (full year).....(per club/program) \$100.00
 Gifted & Talented Programs..... \$30.00
 Smart with Art Program..... (per week for up to 10 weeks) \$20.00
 STEM Programs..... \$85.00
 Nebo After-School Club/Program(per club/program) \$20.00

SUMMER PROGRAMS

Shadow Mountain (per session) \$100.00
 Summer School (including speech program) \$80.00
[Bright Ideas](#)..... [\\$150.00](#)
[Summer Arts Program](#) [\\$120.00](#)

TESTING CENTER

Assessments (per assessment) \$80.00

Board Discussion 2/19/2023

SPENDING PLAN

Activity Fee Justification

Costs below shall reflect actual costs to each student without charging extra to cover the costs of fee waived students. These costs shall also reflect any in-state or out-of-state overnight trips taken by the activity group.

School: _____ Activity (Max Participation Fee): \$ _____
 Advisor: _____ School Year: _____

STUDENT PARTICIPATION CATEGORY	PER STUDENT COST
Transportation	\$
Uniform Fee (annually renewed or in rotation)	\$
Student Meals	\$
Equipment (Ex: baseballs, softballs, props)	\$
Entrance Fees/Registration (Ex: competitions, tournaments, invitationals)	\$
Supplies (tape, pre-wrap, etc.)	\$
Supervision, Ticket Taking, Scorekeeping	\$
Apparel	\$
Miscellaneous	\$
Total Cost Per Student	\$

IN-STATE TRAVEL 1 (INCLUDING STUDENT MEALS)	PER STUDENT COST
Destination(s):	
Transportation	\$
Lodging	\$
Student Meals	\$
Planned Activities with Cost:	\$
Entrance Fees	\$
Total Cost Per Student	\$

OUT-OF-STATE TRAVEL (OR IN-STATE TRAVEL 2) INCLUDING STUDENT MEALS	PER STUDENT COST
Destination(s):	
Transportation	\$
Lodging	\$
Student Meals	\$
Planned Activities with Cost:	\$
Entrance Fees	\$
Total Cost Per Student	\$

Will there be a fundraiser? Yes No

What items will your fundraiser be used for? _____

Total Cost for Student to Participate \$ _____



NEBO SCHOOL DISTRICT BOARD OF EDUCATION POLICIES AND PROCEDURES

SECTION: K – School / Community Relations
POLICY TITLE: School Fundraising Activities
FILE No.: KAC
DATED: ~~March 14, 2018~~ March 9, 2022

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1. PURPOSE AND PHILOSOPHY
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3. ALTERNATIVE REVENUE STREAMS
4. APPROVAL PROCESS
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6. PERMITTED FUNDRAISING ACTIVITIES
7. RECEIPT AND USE OF FUNDRAISING PROCEEDS
8. GENERAL RULES AND RESTRICTIONS

Note: When reviewing this policy, the following interrelated policies may need to be referenced:

- DJA – Accounting Procedures
- DJB – Purchasing
- JN – Student Fees
- KA – School Facility Use
- KAA – Community Education
- KAB – Parent Support Organizations
- KABA – Donations
- KACA – School Advertising Restrictions
- KAD – Summer/Out-of-Season Activities

1. PURPOSE AND PHILOSOPHY

The Board of Education recognizes that fundraising at the school level has become an important source of providing for needs over and above those available through regular District sources. The Board also recognizes that issues such as excessive solicitation of businesses and patrons, student safety, undue distractions and time commitments, and financial ethics can arise while Fundraising Activities are undertaken. The Board requires that great care and restraint be exercised by school level personnel in planning and implementing Fundraising Activities.

2. DEFINITIONS

- 2.1 **“Crowdfunding”** is the practice of funding a project or venture by raising many small amounts of money from a large number of people, typically via the internet.
- 2.2 **“Fundraiser”** or **“Fundraising Activity(ies)”** means a school or District sponsored activity or event that uses students to generate funds. A fundraiser may involve the sale of goods or services, the solicitation of monetary contributions from individuals and/or businesses, or any other lawful means or methods using students to generate funds. The primary purpose of a Fundraiser is to raise monies to provide financial support to the school or any of its classes, groups, teams, or programs. As provided in this policy, certain Fundraising Activities may also be organized to benefit a particular charity or for other charitable purposes.
- 2.3 **“Group Fundraiser”** means a Fundraising Activity in which funds raised are used for the mutual benefit of the team or organization and not to offset the expenses of individual students.
- 2.4 **“Individual Fundraiser”** means a Fundraising Activity in which funds raised by each student are used to pay that individual student's costs.

3. ALTERNATIVE REVENUE STREAMS

- 3.1 In addition to the Fundraising Activities described in this policy, schools may permit certain alternative methods of raising revenue consistent with applicable District policies. If these alternative revenue streams do not use students, they are not considered Fundraisers and are therefore not subject to the restrictions on Fundraisers found in this policy. However, restrictions may be imposed by other District policies. The following are examples of alternative revenue streams.
- 3.1.1 Unsolicited donations. A school may receive a donation that was not solicited by students and for which the donor receives no goods or services in return. Such receipt is not considered a Fundraiser but is subject to the provisions of Nebo School District Policy KABA, *Donations*. However, if students are used to solicit donations, the activity is a Fundraiser subject to this Policy KAC.
 - 3.1.2 Advertising. Consistent with Nebo School District Policy KACA, *School Advertising Restrictions*, schools may receive revenue through the sale of advertising. If students are not used to solicit or conduct the advertising, it is considered an alternative revenue stream rather than a Fundraiser and is not subject to the restrictions specific to Fundraisers found in this Policy KAC. However, if students are used to solicit or conduct the advertising, the activity is a Fundraiser subject to the restrictions of this Policy KAC, including, but not limited to, the limitation on number of Fundraisers found in Section 4.5 and the approval and disclosure requirements found in Section 5.1. No advertising may be conducted except as specifically permitted by Policy KACA.
 - 3.1.3 Unobtrusive programs that don't place pressure on students or parents to participate but that result in the school receiving goods or funds may be considered an alternative revenue stream rather than a Fundraiser. Such programs may include, but are not limited to, Box Tops for Education, Penny Wars, a container into which students may drop donated goods, or other similar arrangements that are passive in nature and do not advertise a for-profit business or entity. Principals must ensure that such arrangements do not undermine or detract from the school's obligation to educate students.
 - 3.1.4 The solicitation of direct donations from patrons may be allowed when the need and use of the funds is identified and approved by the school principal. If the solicitation is made without the use of students, it is considered an alternative revenue stream.

4. APPROVAL PROCESS

- 4.1 All Fundraising Activities must have prior approval by the school principal or designated assistant principal. If the Fundraising Activity is a schoolwide activity, the principal must complete the Nebo School District Schoolwide Fundraiser Parent Disclosure form. If the Fundraising Activity is being proposed by a team, group, or organization, the head coach or advisor is responsible for obtaining approval by completing and submitting the Nebo School District Request for Approval of Fundraising Activity and Parent Disclosure form (hereinafter "Approval Request and Disclosure"). The principal has absolute discretion to withhold approval of any Fundraising Activity. The principal's decision may not be appealed. Before giving approval, the principal or designee will review the following with the head coach or advisor:
- 4.1.1 The purposes of the Fundraising Activity.
 - 4.1.2 How the money will be collected, accounted for, and spent, including finance and auditing procedures.
 - 4.1.3 Guidelines and directions that will be given to students regarding their participation.

- 4.1.4 Potential risks, including student safety, transportation issues, and appropriate supervision.
- 4.1.5 Measures taken to mitigate potential risks.
- 4.1.6 Possible issues related to federal or state law, contracts, or District policies, which include, but are not limited to:
 - 4.1.6.1 Utah State Risk Management Insurance
 - 4.1.6.2 Title IX of the Education Amendments Act of 1972
 - 4.1.6.3 Policy KA, *School Facility Use*
 - 4.1.6.4 Policy KAB, *PTAs, PTOs, Booster Clubs, and Other Parent Support Groups*
 - 4.1.6.5 Policy KABA, *Donations*
 - 4.1.6.6 Policy KACA, *School Advertising Restrictions*
 - 4.1.6.7 Policy KAD, *Summer / Out-of-Season Activity Participation*
 - 4.1.6.8 Policy KAA, *Community Education*
 - 4.1.6.9 Policy IICA, *Student Educational Travel*
 - 4.1.6.10 Policy DJA, *Accounting Procedures*
 - 4.1.6.11 Policy DJB, *Purchasing*
 - 4.1.6.12 Policy DLC, *Personnel Travel*
 - [4.1.6.13 Administrative Directive 3.3, Nonwaivable Charges](#)
 - ~~4.1.6.13~~ [4.1.6.14](#) Administrative Directive 5.1, Private, but Public Education Related Activities

4.2 Procedures Governing Interaction with Parents, Donors, and Other Organizations

- 4.2.1 Before a schoolwide Fundraiser may commence, the principal shall ensure that a completed copy of the Schoolwide Fundraiser Parent Disclosure form is provided or made available to the parents of all students in the school. This requirement may be satisfied by posting the completed form online and providing parents with a link to it. No fundraising materials, including fliers or commercially produced literature, may be sent home with students or given to parents unless and until the disclosure form has also been made available. The form must identify the specific financial needs to be satisfied by the Fundraiser. The form must also describe the Fundraiser, including any involvement of students, staff, or third parties. The form must describe how the money will be collected and accounted for.
- 4.2.2 For a team or group Fundraiser, once the proposed Fundraising Activity has been approved and the principal/assistant principal has signed the Approval Request and Disclosure, and before commencement of the Fundraising Activity, the head coach or advisor must give to all parents/guardians of students to be involved in the Fundraising Activity a complete copy of the Approval Request and Disclosure. [This requirement may be satisfied by posting the completed form online and providing parents with a link to it.](#)
- 4.2.3 All interaction between employees, students, parents, donors, and other organizations during the Fundraising Activity must be in compliance with District

policies and procedures, especially but not limited to Nebo School District Policy KAB, PTAs, PTOs, Booster Clubs, and Other Parent Support Groups and Nebo School District Policy DJA, Accounting Procedures.

4.3 Disclosure of Financial Interest

- 4.3.1 If the coach, advisor, or other District employee who manages or oversees a fundraising activity also has a financial or controlling interest in or access to the bank account(s) of the fundraising organization or company, the employee must disclose such interest or access on the Approval Request and Disclosure before the activity will be approved.
- 4.3.2 If the administrator who approves a Fundraising Activity also has a financial or controlling interest in or access to the bank account(s) of the fundraising organization or company, the administrator must disclose such interest or access on the Approval Request and Disclosure form. A copy of this form must then be provided to the administrator's immediate supervisor.
- 4.3.3 Other than their normal hourly wage or stipend, no District employee may receive compensation in the form of profits, percentage of revenues, kickbacks, products, gifts, or anything of financial value as a result of a Fundraising Activity.

5. NUMBER AND FREQUENCY

- 5.1 One school-wide charitable Fundraiser per school per year may be allowed (i.e., Walk-a-Thon, Quarters for Christmas, etc.). When a charitable Fundraiser is held, proceeds must be given to the charity rather than to an individual or family, except that in exceptional circumstances the Director of Elementary Education or Director of Secondary Education may approve the giving of proceeds from a charitable Fundraiser to an individual or family. In such cases, the principal should advise the recipient to consult with the recipient's tax advisor or legal counsel regarding possible tax or other legal ramifications for receiving the proceeds.

5.2 In addition to a charitable Fundraiser, the Board recommends that each school have only one schoolwide Fundraiser per year.

~~5.25.3~~ The Board also recommends that each team or group have only one Fundraiser per year. Additional Fundraisers beyond one schoolwide and one group require approval from the applicable director.

6. PERMITTED FUNDRAISING ACTIVITIES

- 6.1 Projects where school organizations buy or have donated raw materials, turn them into a finished product under the supervision of school personnel, and sell them to the public may be allowed. When food is prepared, a food handler's permit will be required. The selling of baked goods, or other food items intended for human consumption, which have been prepared at home by students or parents/guardians is not allowed.

6.2 Students may solicit sales, pledges, or contributions from persons known to the student or known to their parents/guardians (i.e., friends, neighbors, relatives, co-workers, business associates, etc.). However, students may not engage in such solicitation from persons not known to the student/parent/guardian. **Door-to-door sales to individuals not known to the student or parent are prohibited.**

- 6.3 Subject to the provisions herein, schools may enter into contractual agreements with vendors or other third parties to conduct Fundraisers.

6.3.1 School Visitation Pass Required

6.3.1.1 Vendors and other third parties must be approved by the Operations Department and issued a School Visitation Pass, as described in Nebo

School District Policy KACA, *School Advertising Restrictions*, before contacting a school or employee to solicit involvement in a Fundraiser.

- 6.3.1.2 Employees contacted by a vendor who does not have a current School Visitation Pass may not enter into any contract with the vendor or otherwise use the vendor's products or services but shall instead refer the vendor to the Operations Department.
 - 6.3.1.3 The Operations Department will assure that the vendor is aware of the provisions of this policy and any other applicable District policies and procedures, and that the vendor has satisfied all licensing and registration requirements in accordance with Utah law.
 - 6.3.1.4 Issuance of a School Visitation Pass does not indicate District sponsorship of the vendor, its products, or its services, nor does it indicate that the vendor's proposal complies with District policies. School administrators must evaluate a vendor's involvement in a Fundraiser and assure compliance before approving the Fundraiser.
 - 6.3.1.5 Any vendor who purports to be District-sponsored, who intentionally violates District policy, or who provides false or misleading information about another vendor will have its School Visitation Pass revoked for the remainder of the school year.
- 6.3.2 Contracts with Fundraising vendors must be signed by the school administrator.
 - 6.3.3 When a Fundraiser is conducted under a contract with a third party, only those funds received by the school are Public Funds.
- 6.4 The solicitation of money, goods, and/or services from local businesses is a Fundraiser and is subject to the requirements of this policy, including school administrative approval. School administrators are encouraged to be sensitive to the number of school Fundraising Activities which solicit directly from local businesses and must strictly enforce the prohibition against multiple Fundraisers. School administrators shall document and impose limits upon the number and type of school Fundraising Activities that are permitted to approach local businesses for contributions.
 - 6.5 "Adopt a School" or other school-business partnerships which result in the school receiving funds, services, or materials may be allowed and are encouraged. Partnerships must be formed in accordance with Nebo School District Policy KACA, *School Advertising Restrictions*.
 - 6.6 Certain Fundraisers may be coordinated with the Nebo Education Foundation with authorization by both the school principal and the executive director of the Nebo Education Foundation. In such event, the donations by individuals, businesses, and entities may be characterized as a charitable donation and possibly be tax deductible. In order for donations to be characterized as a charitable donation for tax purposes, the donor must not receive any goods, services, or other consideration in return for the donation.
 - 6.7 Crowdfunding activities are Fundraisers and are subject to all the requirements set forth in this policy applicable to Fundraisers. If a crowdfunding activity uses a third-party vendor, the vendor is subject to all requirements found in subsection 6.3.

7. RECEIPT AND USE OF FUNDRAISING PROCEEDS

- 7.1 Proceeds from Fundraising Activities must be received in compliance with Nebo School District Policy DJA, *Accounting Procedures*.
- 7.2 The District, including any of its schools, maintains full discretion on whether to accept any proceeds from Fundraising Activities. Consistent with Nebo School District Policy KABA,

Donations, the District may provide a charitable donation receipt for fundraising proceeds if the donor received no goods or services in exchange for the proceeds.

- 7.3 The proceeds of any Fundraising Activity may be used only consistent with this section and only for the purpose identified and approved in the Approval Request and Disclosure.
- 7.4 Proceeds of Fundraising Activities may not be used to hire additional personnel or to cover or augment the salary/stipend of existing personnel.
- 7.5 Surplus or unused funds from Fundraising Activities, whether Individual or Group, must be used for other immediate program expenses or they revert to the school. In no case will surplus funds revert to students or parents, and surplus funds should not be held over from year to year.
- 7.6 Students who earn money through an Individual Fundraiser may be credited an appropriate amount against any costs that are assessed individually to them by the organization sponsoring the Fundraiser. However, surplus or unused funds revert to the team/group sponsoring the Fundraiser and not to the student or parent.
- 7.7 The costs associated with each school program are divided into ~~four~~ three categories: (a) facilities expenses, (b) basic program expenses, ~~(c) uniform expenses,~~ and ~~(d)~~ (c) travel expenses.

7.7.1 Facilities Expenses

7.7.1.1 Facilities expenses include the purchase, construction, renovation, improvement, and maintenance of any facility or long-term equipment used by school or District programs.

7.7.1.1.1 Facilities include, but are not limited to, fields, stadiums, bleachers, score boards, marquees, gymnasiums, tennis courts, auditoriums, training facilities, etc.

7.7.1.1.2 Long-term equipment is equipment that is typically used for more than one year and includes but is not limited to items such as blocking sleds (football), wrestling mats, pitching machines, batting cages, basketball hoops, etc.

7.7.1.2 Fundraising proceeds are not generally allowed for facilities expenses. No Fundraising Activity may be held for purposes of covering or supplementing facilities expenses unless specific approval is obtained from the Superintendent, the Director of Operations, and the applicable Secondary or Elementary Director.

7.7.2 Basic Program Expenses

7.7.2.1 Basic program expenses are the expenses required to run a particular school program as determined by the Department of Secondary Education or the Department of Elementary Education. Basic program expenses include but are not limited to the following: consumable supplies; officials/referees; uniforms, ~~except as provided in Section 5.8.3 below;~~ equipment; and transportation and admission to in-season games, tournaments, and performances.

7.7.2.2 Participation fees as defined and listed in Nebo School District Policy JN, *Student Fees* are expected to cover basic program expenses. ~~Fundraising proceeds are not generally used to cover or supplement basic program expenses; however, approval for specific needs may be granted by the school principal.~~ Fundraising Activities held to raise money for basic program expenses must be held for specific items enumerated in the

Approval Request and Disclosure and not merely as general program needs.

~~7.7.3 Uniform Expenses~~

~~7.7.3.1 Uniform expenses include the cost of uniforms for those organizations specifically listed in the Nebo School District High School Fee Schedule under the category Maximum Per Student Uniform Expenditure.~~

~~7.7.3.2 Proceeds of Individual and Group Fundraisers may be used to cover or supplement uniform expenses up to the maximum amount allowed under the Fee Schedule. The total amount spent on uniforms may not exceed the amount allowed under the Fee Schedule regardless of whether the funds come from Fundraisers, students, or a combination of both.~~

~~7.7.4~~ 7.7.3 Travel Expenses

~~7.7.4~~ 7.7.3.1 Travel expenses include all costs associated with overnight travel as defined in Nebo School District Policy IICA, *Student Educational Travel*, including but not limited to transportation, housing, meals, registration fees, entrance/admissions fees, and other costs as disclosed to and approved by parents as required by Policy IICA.

~~7.7.4~~ 7.7.3.2 Proceeds of Individual and Group Fundraisers may be used to cover or supplement student travel expenses.

8. GENERAL RULES AND RESTRICTIONS

The following specific rules govern all Fundraising Activities. The Board authorizes the Superintendent's staff to develop Administrative Directives, practices, and procedures to clarify these rules and restrictions as questions arise.

- 8.1 Consistent with Nebo School District Policy DJA, *Accounting Procedures*, fundraising revenues should be accounted for at an individual contribution level or participation level. Participation logs should be retained.
- 8.2 A District tax exempt status number may be used only in accordance with Utah State Tax Commission guidelines and applicable Nebo School District policies, including but not limited to Nebo School District Policy DJA, *Accounting Procedures* and Nebo School District Policy DJB, *Purchasing*.
- 8.3 A receipt for donations shall be issued in accordance with Nebo School District Policy KABA, *Donations*.
- 8.4 No rewards or prizes may be offered to groups, classes, or students unless specifically approved by the school principal and by the applicable Elementary or Secondary Director. No rewards, prizes, commissions, kickbacks, or other direct or indirect compensation may be received by any District employee or volunteer.
- 8.5 Student grades or citizenship standing shall not be affected by a student's ability or willingness to participate in any Fundraising Activity.
- 8.6 Sales quotas for students may not be a part of any Fundraising Activity, and students may not be required to pay for any unsold items which are returned to the school.
- 8.7 Students may not participate in a Fundraiser for a team or organization to which they do not belong. For example, a sport for which students must try out may not hold a Fundraiser that uses students trying out for the team but who have not yet been selected for the team. Only those students who make the team may participate in the Fundraiser.

- 8.8** Students shall not be required to participate in a Fundraising Activity as a condition for belonging to a team or group; nor shall a student's participation or lack thereof affect his/her play time or standing on said team or group. Students must be given the opportunity to directly pay the costs that are assessed to them. Students may not be assessed fees in excess of the Board approved Fee Schedule.
- 8.9** Students who qualify for fee waivers are encouraged to participate in Fundraising Activities as part of the requirement to work in exchange for the fees waived. Sales quotas may not be established as a condition for fee waiver.
- 8.10** An individual student or group of students may not use the facilities or resources of the school to conduct a personal fundraising effort not sponsored by the school except on a rental basis as outlined in Nebo School District Policy KA, *School Facility Use*.
- 8.11** Raffles are illegal in Utah and are, therefore, prohibited as a Fundraising Activity. A raffle is defined as an activity in which people purchase an opportunity to win something which is ultimately determined by chance.
- 8.12** Information related to a student's fundraising efforts, including amounts raised, items sold, or people contacted, must be kept confidential and not shared with other students.

EXHIBITS

None

REFERENCES

Utah Admin. Code R277-113

FORMS

Nebo School District Request for Approval of Fundraising Activity and Parent Disclosure
Nebo School District Schoolwide Fundraiser Parent Disclosure

HISTORY

Revised – March 9, 2022. Revised descriptions of school program expenses; clarified disclosure requirements; made technical changes.

Revised – March 14, 2018. Rearranged some sections; modified definitions; expanded requirements for school visitation pass; addressed crowdfunding activities; made technical changes.

Revised – December 14, 2016. Modified definition of fundraiser; created alternative revenue streams; made technical changes.

Revised – February 9, 2016. Added requirement for vendor approval; principal to advise recipients of charitable fundraisers; requirement for schoolwide disclosure form; removed requirement for parental permission before materials sent home; made technical changes.

Revised – May 14, 2014. Substantial revisions due largely to R277-113 and guidance from state auditors.

Revised – June 13, 2012. Requirement that request for approval be completed by head coach or advisor.

Revised or Adopted November 10, 2010.

SECTION: G - Personnel
POLICY TITLE: Family and Medical Leave Act of 1993
FILE NO.: GBEC
DATED: ~~November 12, 2008~~ March 9, 2022

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1. PURPOSE AND PHILOSOPHY

The Family and Medical Leave Act of 1993 (FMLA), [29 U.S.C., §2601, et seq. and its implementing regulations, 29 C.F.R., Part 825](#), ~~requires covered employers to provide~~ [grant eligible employees](#) up to twelve (12) weeks of unpaid, job-protected leave [per year to “eligible” employees](#) for certain family and medical reasons. ~~Eligible employees are also entitled to up to twelve (12) weeks of leave because of “any and for a~~ [qualifying exigency” as described herein](#). ~~arising out of the fact that the spouse, son, daughter, or parent of the employee is on active duty, or has been notified of an impending call to active duty status, in support of a contingency operation. The Secretary of Labor of the United States issues regulations defining “any qualifying exigency.” This policy outlines rights, responsibilities, and procedures related to FMLA leave. The FMLA statute and regulations provide more detailed descriptions and should be consulted when questions arise. Employees are eligible if they have worked for a covered employer for at least one (1) year, and for 1,250 hours over the previous twelve (12) months, and if there are at least fifty (50) employees within seventy-five (75) miles.~~

2. DEFINITIONS

[For purposes of this policy, the following definitions apply. The definitions are derived from federal regulations found at 29 CFR 825.102, which supersede any missing or conflicting provisions in this policy.](#)

~~1.1. “Covered employer” — Any employer with fifty (50) or more employees within seventy-five (75) miles.~~

~~1.2.2.1. “Eligible employees” means an — E~~ [employees who have has been employed by the District for a total of at least 12 months on the date on which any FMLA leave is to commence and who has worked for the District for at least 1,250 hours during the immediately immediately preceding twelve \(12\) month period prior to any request for leave under this policy, or any certified employee of the District who has been employed full-time for at least twelve \(12\) months by the District.](#)

~~1.3.2.2. “Employment benefits” means — A~~ [all benefits provided by the District to its employees, such as group life insurance, health insurance, disability insurance, sick leave, annual leave, educational benefits, and pension or retirement benefits.](#)

~~1.4.2.3. “Health care provider” means — A~~ [licensed doctor of osteopathy or medicine and others listed in the applicable regulation.](#)

2.4. “Instructional Employee”

2.4.1. means an employee whose principal function is to teach and instruct students in a class, small group, or individual setting and includes not only teachers but also coaches, driving instructors, and special education assistants such as signers for the hearing impaired;

2.4.2. does not mean teacher assistants or aides who do not have as their principal function actual teaching or instructing, nor auxiliary personnel such as counselors, psychologists, curriculum specialists, child nutrition workers, maintenance workers, bus drivers, or other primarily noninstructional employees.

1.5.2.5. **“Parent”** means ~~the natural biological or~~ adoptive, step, or foster parent of a child, or a child's legal guardian who acts in the place of a parent.

1.6. **“Qualifying exigency”** ~~— A military action where United States forces are involved and are defined by the Secretary of Labor.~~

1.7.2.6. **“Serious health condition”** means ~~A~~an illness, injury, impairment, or physical or mental condition that requires:

1.7.1.2.6.1. Inpatient care consisting of an overnight stay in a hospital, hospice, or residential medical facility and subsequent treatment; OR

1.7.2.2.6.2. Continuing treatments by a health care provider, which includes:

1.7.2.1.2.6.2.1. Periods of inability to work more than three (3) consecutive calendar days that also involves treatment two (2) or more times by a health care provider or at least one (1) time which results in a regimen of continuing treatment;

1.7.2.2.2.6.2.2. Any period of incapacity due to pregnancy or prenatal care;

1.7.2.3.2.6.2.3. Any period of incapacity or treatment due to a chronic, serious health condition which:

1.7.2.3.1.2.6.2.3.1. Requires periodic visits for treatment by a health care provider, or by a nurse or physician’s assistant under direct supervision of a health care provider;

1.7.2.3.2.2.6.2.3.2. Continues over an extended period of time (including recurring episodes of a single underlying condition); AND

1.7.2.3.3.2.6.2.3.3. May cause episodic rather than a continuing period of incapacity (e.g., asthma, diabetes, epilepsy, etc.);

1.7.2.4.2.6.2.4. A period of incapacity which is permanent or long-term due to a serious health condition for which treatment may not be effective, such as Alzheimer’s disease, severe stroke, or terminal stages of a disease; OR

1.7.2.5.2.6.2.5. Any period of absence to receive multiple treatments by a health care provider for restorative surgery or for treatment leading to incapacity for more than three (3) consecutive calendar days in the absence of medical intervention or treatment, such as cancer (chemotherapy, radiation, etc.), severe arthritis (physical therapy), or kidney disease (dialysis).

1.8.2.7. **“Son or daughter”** means ~~A~~a biological, adopted, or foster child; a stepchild; or a legal ward of a person who acts as parent. A child is: (a) less than eighteen (18) years of age; or (b) older than eighteen (18) years, but incapable of self-care due to mental or physical disability.

~~1.9.2.8.~~ **“Spouse”** ~~means—A~~ a legal husband or wife ~~as described in the Constitution of the State of Utah.~~

2.3. REASONS FOR TAKING LEAVE

~~2.1.3.1.~~ ~~Unpaid leave must be granted—~~The District will grant leave, as described in section 4, to eligible employees for any of the following reasons:

~~3.1.1.~~ ~~To care for the employee’s child after~~For the birth of a son or daughter, and to care for the newborn child, ~~placement for adoption, or foster care;~~

~~2.1.1.3.1.2.~~ For placement with the employee of a son or daughter for adoption or foster care.

~~2.1.1.1.3.1.2.1.~~A father, as well as a mother, can take family leave for the birth, placement for adoption, or foster care of a child;

~~3.1.3.~~ To care for the employee’s spouse, son or daughter, or parent who has a serious health condition, ~~or~~

~~2.1.2.3.1.4.~~ Because of ~~for~~ a serious health condition that makes the employee unable to perform the functions of the employee’s job; ~~OR~~

~~3.1.5.~~ Because of any qualifying exigency arising out of the fact that the employee’s spouse, son, daughter, or parent is a military member on covered active duty (or has been notified of an impending call or order to covered active duty status).

~~3.1.6.~~ To care for~~For a spouse, son, daughter, parent, or next of kin of~~ a covered service member ~~who is recovering from~~with a serious ~~injury or illness or injury~~ if the employee is the spouse, son, daughter, parent, or next of kin of the covered servicemember.

~~3.1.6.1.~~ A covered servicemember means a current member of the armed forces, as defined in the FMLA regulations, who is undergoing medical treatment, recuperation, or therapy, is otherwise in outpatient status, or is otherwise on the temporary disability retired list, for a serious injury or illness, or a covered veteran as defined in the FMLA regulations.

~~3.1.6.2.~~ A serious injury or illness means an ~~injury or illness~~ sustained in the line of duty on active duty, ~~or that was aggravated by service in the line of duty on active duty and that may render the servicemember medically unfit to perform the duties of the member’s office, grade, rank, or rating.~~ ~~or is otherwise on the temporary retirement list,~~

~~3.2.~~ The right to take leave under FMLA applies equally to male and female employees. A father, as well as a mother, can take family leave for the birth, placement for adoption, or foster care of a child.

~~3.3.~~ An expectant mother may take FMLA leave before the birth of the child for prenatal care if her condition makes her unable to work.

4. AMOUNT OF LEAVE

~~4.1.~~ An eligible employee is entitled to a total of 12 workweeks of leave during any 12-month period for any of the reasons listed in paragraphs 3.1.1 through 3.1.5.

~~4.2.~~ An eligible employee is entitled to a total of ~~up to twenty-six (26)~~ workweeks of leave ~~in during~~ a single ~~twelve (12)~~ month period ~~under subsection 3.1.6~~ to care for the ~~covered~~ service member.

- ~~4.3.~~ During the ~~This military caregiver leave is available during a~~ “single ~~twelve (12.)~~ month period” described in paragraph 4.2, ~~during which an~~ eligible employee is entitled to a combined total of ~~twenty-six (26)~~ work weeks of all types of FMLA leave.
- 4.4. To calculate an employee’s available FMLA leave, the District uses a rolling 12-month period measured backward from the date the employee uses any FMLA leave.
- 4.5. Employees eligible for FMLA leave who have accrued sick leave are required to substitute the accrued sick leave for FMLA leave, consistent with 29 CFR 825.207, so that the sick leave and FMLA leave run concurrently.
- 4.5.1. Under the regulations, the term “substitute” means that the paid sick leave will run concurrently with the unpaid FMLA leave, so that both are used simultaneously. Thus, a single absence that qualifies for both sick leave and FMLA leave will use up both a day of accrued sick leave and a day of allotted FMLA leave.
- 4.5.2. The requirement to take sick leave and FMLA leave concurrently is applicable only when the condition for which the FMLA leave is taken also qualifies for sick leave.
- ~~2.2.~~ 4.6. FMLA leave may be taken intermittently or on a reduced leave schedule under certain circumstances. Intermittent leave is FMLA leave taken in separate blocks of time due to a single qualifying reason. A reduced leave schedule is a leave schedule that reduces an employee's usual number of working hours per workweek, or hours per workday.
- ~~2.3.~~ At the employee’s or employer’s option, certain kinds of paid leave may be substituted for unpaid leave.

5. INSTRUCTIONAL EMPLOYEES

- 5.1. If an eligible instructional employee needs intermittent leave or leave on a reduced leave schedule to care for a family member with a serious health condition, to care for a covered servicemember, or for the employee’s own serious health condition, which is foreseeable based on planned medical treatment, and the employee would be on leave for more than 20 percent of the total number of working days over the period the leave would extend, the District may require the employee to choose either to:
- 5.1.1. Take leave for a period or periods of a particular duration, not greater than the duration of the planned treatment; or
- 5.1.2. Transfer temporarily to an available alternative position for which the employee is qualified, which has equivalent pay and benefits and which better accommodates recurring periods of leave than does the employee’s regular position.
- 5.2. If an eligible instructional employee begins FMLA leave more than five weeks before the end of a semester, the District may require the employee to continue taking leave until the end of the semester if
- 5.2.1. The leave will last at least three weeks, and
- 5.2.2. The employee would return to work during the three-week period before the end of the term.
- 5.3. If an eligible instructional employee begins FMLA leave during the five-week period before the end of a semester because of the birth of a son or daughter; the placement of a son or daughter for adoption or foster care; to care for a spouse, son, daughter, or parent with a serious health condition; or to care for a covered servicemember, the District may require the employee to continue taking leave until the end of the term if

5.3.1. The leave will last more than two weeks, and

5.3.2. The employee would return to work during the two-week period before the end of the term.

5.4. If an eligible instructional employee begins leave during the three-week period before the end of a semester because of the birth of a son or daughter; the placement of a son or daughter for adoption or foster care; to care for a spouse, son, daughter, or parent with a serious health condition; or to care for a covered servicemember, the District may require the employee to continue taking leave until the end of the semester if the leave will last more than five working days.

5.5. If an employee is required to take leave until the end of a semester under subsection 5.2, 5.3, or 5.4, only the period of leave until the employee is ready and able to return to work shall be charged against the employee's FMLA leave entitlement.

3.6. ADVANCE NOTICE AND MEDICAL CERTIFICATION

3.1.6.1. The employee may be required to provide advance leave notice and medical certification. Taking of leave may be denied if requirements are not met.

3.1.1.6.1.1. The employee ordinarily must provide thirty (30) days advance notice when the leave is "foreseeable."

3.1.2.6.1.2. An employer ~~The District~~ may require medical certification to support a request for leave because of a serious health condition, and may require second or third opinions (at the employer's expense) and a fitness for duty report to return to work.

3.1.3.6.1.3. The employee shall make a reasonable effort to schedule treatment so as not to unduly disrupt the operations of the District.

3.1.4.6.1.4. Medical certification must include the following:

3.1.4.1.6.1.4.1. The date on which the serious health condition commenced.

3.1.4.2.6.1.4.2. The probable duration of the condition.

3.1.4.3.6.1.4.3. If additional treatments will be required for the condition, an estimate of the probable number of such treatments.

3.1.4.4.6.1.4.4. Which part of the definition of "serious health condition," if any, applies to the patient's condition and the medical facts which support the certification, including a brief statement as to how the medical facts meet the criteria of the definition.

3.1.4.5.6.1.4.5. If medical leave is required for the employee's absence from work because of the employee's own condition (including absences due to pregnancy or a chronic condition), whether the employee:

3.1.4.5.1.6.1.4.5.1. Is unable to perform work of any kind.

3.1.4.5.2.6.1.4.5.2. Is unable to perform any one or more of the essential functions of the employee's position, including a statement of the essential functions the employee is unable to perform, based on either information on a statement from the employer of the essential functions of the position or, if not provided, discussion with the employee about the employee's job functions.

3.1.4.5.3.6.1.4.5.3. Must be absent from work for treatment.

~~3.1.4.5.4.~~~~6.1.4.5.4.~~ A statement that the serious medical condition prevents the employee from performing the tasks of the position or that requires the employee to attend and care for a son, daughter, spouse, or parent.

4.7. JOB BENEFITS AND PROTECTION

~~4.1.7.1.~~ For the duration of FMLA leave, the employer must maintain the employee's benefits, including health coverage under any "group health plan," as described above.

~~4.2.7.2.~~ Upon return from FMLA leave, most employees must be restored to their original or equivalent positions with equivalent pay, benefits, and other employment terms.

~~4.3.7.3.~~ The use of FMLA leave cannot result in the loss of any employment benefit that accrued prior to the start of an employee's leave.

~~4.4.7.4.~~ If an employee fails to return to work after leave expires for reasons other than continuation, recurrence, or onset of a serious health condition of the employee, son, daughter, or spouse, then the District may recover the premium paid for maintaining coverage for the employee during the leave period.

5.8. UNLAWFUL ACTS BY EMPLOYERS

~~5.1.8.1.~~ FMLA makes it unlawful for any employer to:

~~5.1.1.8.1.1.~~ Interfere with, restrain, or deny the exercise of any right provided under FMLA; OR

~~5.1.2.8.1.2.~~ Discharge or discriminate against any person for opposing any practice made unlawful by FMLA or for involvement in any proceeding under or relating to FMLA.

6.9. ENFORCEMENT

~~6.1.9.1.~~ The U.S. Department of Labor is authorized to investigate and resolve complaints of violations.

~~6.2.9.2.~~ An eligible employee may bring civil action against an employer for violations.

~~9.3.~~ FMLA does not affect any federal or state law prohibiting discrimination, or supersede any state or local law or collective bargaining agreement which provides greater family or medical leave rights.

10. NOTICE

~~10.1.~~ The District shall post in a conspicuous place on school premises or websites a notice of rights under this policy. The notice must meet the criteria found in 20 CFR 825.300.

~~6.3.10.2.~~ Upon receipt of a written request for FMLA leave, the District will provide the employee written notification of the status of the leave request within 5 working days.

7.11. ADDITIONAL INFORMATION

For additional information, [employees may](#) contact the nearest office of the Wage and Hour Division, ~~listed in most telephone directories under U.S. Government, Department of Labor~~ [which can be found at www.dol.gov/whd](#).

EXHIBITS

None

REFERENCES

Family and Medical Leave Act of 1993, 29 U.S.C., §2601, et seq. & 29 C.F.R., Part 825, et seq.

FORMS

None

HISTORY

[Revised: 9 February 2022 – updated](#)

[Revised: 12 November 2008 – repealed and replaced.](#)

[Adopted 12 January 1994.](#)

Board Discussion 2/9/2022



NEBO SCHOOL DISTRICT BOARD OF EDUCATION POLICIES AND PROCEDURES

SECTION: J-Students
POLICY TITLE: Student Substance Abuse
FILE No.: JDB
DATED: February 9, 2022

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1. PURPOSE AND PHILOSOPHY

- 1.1.** The Board of Education of Nebo School District recognizes that every student should have the opportunity to learn in an environment which is safe, conducive to the learning process, and free from unnecessary disruption. Certain substances (the prohibited substances) threaten that safe environment because they may cause a condition of intoxication, inebriation, excitement, stupefaction, or dulling of the brain or nervous system. The use, possession, influence, distribution, or sale of prohibited substances such as tobacco, alcohol, drugs, paraphernalia, or other similarly harmful substances jeopardizes this safe environment and constitutes a hazard to the welfare of students and faculty, in addition to generally being illegal under the laws of the state of Utah and the United States.
- 1.2.** The Board recognizes that new substances are continually being developed, marketed, and used in society. Many become available to students before laws and policies can address them by name, and many have multiple names and variations, making a comprehensive list infeasible. Therefore, the definitions and list of prohibited substances in this policy are intentionally written broadly and may contain overlapping elements. They are meant to be interpreted broadly to give school and District administrators wide latitude in addressing student safety. The omission of a specific name, product, or substance from this policy does not remove an administrator's ability to prohibit it or issue discipline under [Nebo School District Policy JD, Student Conduct and Discipline](#).
- 1.3.** In order to maintain a secure and orderly learning environment, the Board hereby adopts this policy to assist students in avoiding the dangers of the prohibited substances outlined herein. The Board recognizes the benefits of helping students avoid and overcome substance abuse and intends that the District apply restorative practices before discipline that is strictly punitive.

2. PROHIBITED SUBSTANCES

- 2.1.** Unless specifically authorized by paragraph 2.2 below, no student may use, possess, distribute, or be under the influence of any of the following while on school or District property, in any vehicle dispatched by the District, or at any school or District-sponsored activity. These prohibitions apply whether or not the actions occur during regular school hours.

2.1.1. Addictive Prescription Drugs

- 2.1.1.1. These are drugs for which a prescription is required and which have a high potential for abuse and may lead to severe or moderate psychological or physical dependence.
- 2.1.1.2. All drugs listed in Schedule II of the federal Controlled Substances Act, and most from Schedule III, fall under this category. Examples include, but are not limited to, oxycodone (such as Percocet and OxyContin), Fentanyl, Morphine, hydrocodone/codeine (such as Lortab and Vicodin), and Paregoric.

2.1.2. Alcohol

- 2.1.2.1. Alcohol is a chemical and a drug typically found in drinks such as beer, wine, and spirits as well as other products.
- 2.1.2.2. Alcohol includes alcoholic beverages and alcoholic products as defined in the Utah Alcoholic Beverage Control Act, [UTAH CODE ANN. § 32B-1-102](#).
- 2.1.2.3. Alcohol includes beer, liquor, and any product that contains at least 0.5% of alcohol by volume and is obtained by fermentation, infusion, decoction, brewing, distillation, or other process that uses liquid or combinations of liquids, whether drinkable or not, to create alcohol in an amount equal to or greater than 0.5% of alcohol by volume.

2.1.3. “Electronic Cigarette”

- 2.1.3.1. This is a broad category meant to encompass anything used in relation to vaping.
- 2.1.3.2. As defined in [UTAH CODE ANN. § 76-10-101](#), it means any electronic oral device that provides an aerosol or a vapor of nicotine or other substance; and which simulates smoking through the use or inhalation of the device; a component of the device; and an accessory sold in the same package as the device. It includes any oral device that is composed of a heating element, battery, or electronic circuit; and is marketed, manufactured, distributed, or sold as and e-cigarette; an e-cigar; an e-pipe; or any other product name or descriptor if it meets the above definition.
- 2.1.3.3. It includes an “electronic cigarette product,” as defined in [UTAH CODE ANN. § 76-10-101](#);
- 2.1.3.4. It includes an “electronic cigarette substance,” as defined in [UTAH CODE ANN. § 76-10-101](#), which is any substance, including liquid containing nicotine, used or intended for use in an electronic cigarette;
- 2.1.3.5. It includes a “flavored electronic cigarette product,” as used in [UTAH CODE ANN. § 76-10-101](#), which is an electronic cigarette product that has a taste or smell that is distinguishable by an ordinary consumer either before or during use or consumption of the electronic cigarette product, including a taste or smell of any fruit, chocolate, vanilla, honey, candy, cocoa, dessert, alcoholic beverage, herb, or spice;
- 2.1.3.6. It includes a “prefilled electronic cigarette,” as used in [UTAH CODE ANN. § 76-10-101](#), which means an electronic cigarette that is sold prefilled with an electronic cigarette substance;

2.1.4. Illegal Drugs

- 2.1.4.1. These are drugs that state or federal law prohibits a person from using, possessing, or distributing.
- 2.1.4.2. Drugs are defined in the [Utah Controlled Substances Act, Utah Code Ann., Section 58-37-2](#), as substances intended to affect the structure or any function of the body.
- 2.1.4.3. As used in this policy, the term “drug” or “drugs” includes all drugs and controlled substances as defined in [Utah Code Ann. § 58-37-2](#), including those listed in Schedules I through V of either the federal [Controlled Substances Act](#) or the [Utah Controlled Substances Act](#).

2.1.5. Imitation and Other Harmful Substances

- 2.1.5.1. This is a broad category intended to encompass harmful substances not otherwise defined in law or this policy.
- 2.1.5.2. These include imitation controlled substances as defined in the [Utah Imitation Controlled Substances Act, Utah Code Ann., Section 58-37b-1 et seq.](#)
- 2.1.5.3. These include psychotoxic chemical solvents as defined by [UTAH CODE ANN. § 76-10-107](#).
- 2.1.5.4. These include nitrous oxide as defined by [UTAH CODE ANN. § 76-10-107.5](#).
- 2.1.5.5. These include performance enhancing drugs.
- 2.1.5.6. These include any other substance that when applied, ingested, injected, inhaled, or otherwise consumed with the intent to affect the structure or any function of the body; cause a condition of intoxication, elation, euphoria, dizziness, stupefaction, or dulling of the senses; or in any manner change, distort, or disturb the aural, visual, or mental processes.

2.1.6. Nicotine

- 2.1.6.1. Nicotine, as defined in [UTAH CODE ANN. § 76-10-101](#), is a poisonous, nitrogen-containing chemical that is made synthetically or derived from tobacco or other plants.
- 2.1.6.2. It includes an “alternative nicotine product,” as defined in [UTAH CODE ANN. § 76-10-101](#), which is a product that contains nicotine, is intended for human consumption, is not purchased with a prescription from a licensed physician, and is not approved by the United States Food and Drug Administration as nicotine replacement therapy, and includes pure nicotine, snortable nicotine, dissolvable salts, orbs, pellets, sticks, or strips, and nicotine-laced food and beverage.
- 2.1.6.3. It includes a “nicotine product,” as defined in [UTAH CODE ANN. § 76-10-101](#).
- 2.1.6.4. It includes a “nontherapeutic nicotine device,” as defined in [UTAH CODE ANN. § 76-10-101](#), which means a device that has a pressurized canister that is used to administer nicotine to the user through inhalation or intranasally, is not purchased with a prescription from a licensed physician, and is not approved by the United States Food and Drug Administration as nicotine replacement therapy.

- 2.1.6.5. It includes a “nontherapeutic nicotine device substance,” as defined in [UTAH CODE ANN. § 76-10-101](#), which means a substance that contains nicotine, is sold in a cartridge for use in a nontherapeutic nicotine device, is not purchased with a prescription from a licensed physician, and is not approved by the United States Food and Drug Administration as nicotine replacement therapy.
- 2.1.6.6. It includes a “nontherapeutic nicotine product,” as defined in [UTAH CODE ANN. § 76-10-101](#), which means a nontherapeutic nicotine device, a nontherapeutic nicotine device substance, or a prefilled nontherapeutic nicotine device; and
- 2.1.6.7. It includes a “prefilled nontherapeutic nicotine device,” as defined in [UTAH CODE ANN. § 76-10-101](#), which means a nontherapeutic nicotine device that is sold prefilled with a nontherapeutic nicotine device substance.

2.1.7. Non-Addictive Prescription Drugs,

- 2.1.7.1. These are drugs for which a prescription is required but which have a lower potential for abuse and a limited likelihood of leading to psychological or physical dependence.
- 2.1.7.2. Drugs listed in Schedules IV and V of the state or federal [Controlled Substances Act](#) typically fall under this category.
- 2.1.7.3. Examples include cough suppressants, antibiotics, diet drugs, non-amphetamine stimulants, long acting barbiturates, Valium, Lyrica, and other drugs not known to be addictive and which are not typically used recreationally.

2.1.8. Over-the-Counter Drugs

- 2.1.8.1. These are drugs that have a currently accepted medical use and for which a prescription is not needed.

2.1.9. Paraphernalia

- 2.1.9.1. Paraphernalia refers to objects that have been or may be used in connection with a prohibited substance.
- 2.1.9.2. As defined in the [Utah Drug Paraphernalia Act, UTAH CODE ANN. § 58-37a-3](#), it includes any equipment, product, or material used or intended for use to store, contain, conceal, inject, ingest, inhale, or to otherwise introduce any prohibited substance into the human body.
- 2.1.9.3. Notwithstanding this definition, students with written authorization from a parent or legal guardian and an appropriate health care provider may use and possess asthma inhalers, epinephrine auto-injectors (EpiPens), and equipment necessary for the administration of diabetes medication in accordance with [Nebo School District Policy JHCD, Administering Medication to Students](#).

2.1.10. Tobacco

- 2.1.10.1. Tobacco is a product or substance made from a type of plant whose leaves have high levels of the chemical nicotine. The leaves are processed in various ways to create a substance that is smoked, applied to the gums, or inhaled.

- 2.1.10.2.** It includes a cigar, as defined in [Utah Code Ann. § 76-10-101](#), which is a product that contains nicotine, is intended to be burned under ordinary conditions of use, and consists of any roll of tobacco wrapped in leaf tobacco, or in any substance containing tobacco, other than any roll of tobacco that is a cigarette as described below;
- 2.1.10.3.** It includes a cigarette, as defined in [Utah Code Ann. § 76-10-101](#), which is a product that contains nicotine, is intended to be burned under ordinary conditions of use, and consists of any roll of tobacco wrapped in paper or in any substance not containing tobacco, or any roll of tobacco wrapped in any substance containing tobacco which, because of its appearance, the type of tobacco used in the filler, or its packaging and labeling, is likely to be offered to, or purchased by, consumers as a cigarette;
- 2.1.10.4.** It includes tobacco paraphernalia as defined in [UTAH CODE ANN. § 76-10-101](#), which is equipment, product, or material of any kind that is used, intended for use, or designed for use to package, repackage, store, contain, conceal, ingest, inhale, or otherwise introduce a tobacco product or an electronic cigarette substance into the human body, and includes the following:
- Metal, wooden, acrylic, glass, stone, plastic, or ceramic pipes with or without screens, permanent screens, hashish heads, or punctured metal bowls;
 - Water pipes;
 - Carburetion tubes and devices;
 - Smoking and carburetion masks;
 - Roach clips, meaning objects used to hold burning materials, such as a cigarette, that has become too small or too short to be held in the hand;
 - Chamber pipes;
 - Carburetor pipes;
 - Electric pipes;
 - Air-driven pipes;
 - Chillums;
 - Bongs; and
 - Ice pipes or chillers
- 2.1.10.4.1.** “Tobacco paraphernalia” does not include matches or lighters.

- 2.2.** It is not a violation of this policy for a student to possess, use, or be under the influence of a single dose or a dosage covering the period in which the student will be at school or at a school-sponsored activity of an over-the-counter drug or a prescription drug legally prescribed to the student. Any student to whom an over-the-counter or prescription drug is administered by the school must be in compliance with [Nebo School District Policy JHCD, Administering](#)

[Medication to Students](#), and any student possessing an epinephrine auto-injector (EPI Pen) or prescription medication for asthma or diabetes must have all required forms completed and on file at the school. Failure to do so constitutes a violation of this policy.

3. PROHIBITED CONDUCT

Unless specifically authorized by subsection 2.2, no student may engage in any of the following conduct with a prohibited substance, as defined in section 2, while on school or District property, in a school bus or any other vehicle dispatched by the District, or at any school- or District-sponsored activity. These prohibitions apply whether or not the conduct occurs during regular school hours.

3.1. Distribute

- 3.1.1. A student may not give or lend a prohibited substance to another, even temporarily.
- 3.1.2. More specifically, as defined in the [Utah Controlled Substances Act, UTAH CODE ANN. § 58-37-1, et seq.](#), and the [Imitation Controlled Substances Act, UTAH CODE ANN. § 58-37b-1 et seq.](#), the word *distribute* means *deliver* and includes the actual, constructive, or attempted transfer, delivery, or dispensing to another of any prohibited substance.
- 3.1.3. Distribution encompasses the selling of a prohibited substance but does not require an exchange of money, goods, or services. Any sharing of a prohibited substance, whether in exchange for something of value or not, constitutes distribution and is prohibited by this policy.

3.2. Influence

- 3.2.1. A student may not be under the influence of any prohibited substance.
- 3.2.2. “Influence” means the effects of any prohibited substance identified or defined in this policy.
- 3.2.3. A student is under the influence if the student has applied, inhaled, ingested, injected, or otherwise consumed a prohibited substance and is found on school or District property, including vehicles, or at a school- or District-sponsored event before effects of the substance have worn off.

3.3. Possession or Use

- 3.3.1. A student may not possess or use any prohibited substance. In addition to the descriptions below, a student may be found in possession or use of a prohibited substance if it is on the student’s person, in a bag or container under the control of the student, in the student’s locker or vehicle, or near enough to a student that the student could touch it.
- 3.3.2. As defined in [UTAH CODE ANN. § 58-37-2](#), the terms *possession* and *use* both mean the joint or individual ownership, control, occupancy, holding, retaining, belonging, maintaining, or the application, inhalation, swallowing, injection, or consumption of a prohibited substances.
- 3.3.3. *Possession* and *use* include individual, joint, or group possession or use of prohibited substances. For a student to be found to have possessed or used a prohibited substance, it is not required that the student be shown to have individually possessed, used, or controlled the substance, but it is sufficient if it is shown that the student jointly participated with one or more persons in the use, possession, or control of any prohibited substance with knowledge that the activity was occurring,

- 3.3.4.** A student may be found to have possessed or used a prohibited substance if it is found in a place or under circumstances indicating that the student had the ability and the intent to exercise dominion and control over it.

3.4. Smoking

- 3.4.1.** A student may not smoke.
- 3.4.2.** As defined in [UTAH CODE ANN. § 76-10-101](#), smoking means the possession of any lighted cigar, cigarette, pipe or other lighted smoking equipment. Therefore, a student may be found to have smoked whether the student inhaled or not.

3.5. Vaping

- 3.5.1.** A student may not vape.
- 3.5.2.** Vaping is not defined in Utah law. As used in this policy it means the use of an electronic cigarette or nicotine, as defined in subsection 2.1.

4. DISCIPLINARY ACTION

- 4.1.** Except as provided in paragraph 2.2, students are prohibited from using, possessing, being under the influence of, selling, or distributing the prohibited substances listed in subsection 2.1 and will be disciplined for any violation. Disciplinary action will be consistent with [Nebo School District Policy JD, Student Conduct and Discipline](#) and with the following provisions.
- 4.1.1.** Administrators shall investigate reports, suspicion, and other evidence of violations of this policy in accordance with the procedures in Policy JD.
- 4.1.2.** Students may be subject to suspension or expulsion for violation of this policy. School principals and assistant principals have the authority to suspend a student for up to ten (10) school days. The Superintendent or his/her designees may suspend a student for up to one (1) school year. The Board of Education may expel a student for a fixed or indefinite period of time.
- 4.1.3.** Administrators shall consult Exhibit 1 – Recommended Disciplinary Actions for Violations of Policy JDB when considering appropriate restorative and disciplinary action for students found to have violated this policy. Administrators shall consider all facts surrounding the violation, including any mitigating or aggravating circumstances. Discipline shall be issued in accordance with the recommended actions listed in the exhibit unless an aggravating or mitigating circumstance exists, in which case an administrator may adjust the discipline accordingly. Principals and assistant principals are not authorized to suspend a student for more than ten (10) school days. Recommendations for a suspension beyond ten (10) school days must be made to the Coordinator of Student Services.
- 4.1.3.1.** Mitigating circumstances may include the student's age and maturity, remorse, addiction, physical or mental illness or disability, role in the offense, personal or home circumstances, and willingness to seek help.
- 4.1.3.2.** Aggravating circumstances may include the type and amount of the substance involved, the intent of the student, lack of remorse, violation of other policies in conjunction with the substance, influence on other students, and lack of cooperation with school officials.
- 4.1.4.** A school employee who discovers a prohibited substance on school property or in the possession of a student shall immediately confiscate it and deliver it to the building administrator.

- 4.1.5.** A school administrator shall dispose of or destroy an electronic cigarette product confiscated on school property or at a school-sponsored event. However, the administrator may release a confiscated electronic cigarette product to local law enforcement if the administrator has a reasonable suspicion that it contains an illegal substance and local law enforcement requests that it be released as part of an investigation or action.
- 4.1.6.** Administrators should refer to Section 10 of [Nebo School District Policy JD, *Student Conduct and Discipline*](#) and provide a continuum of intervention strategies such as school counseling services, parent/student conferences, behavior contracts, and drug treatment programs at every level of discipline for violations of this policy. Such intervention strategies should be in conjunction with the recommendations found in Exhibit 1 – [Recommended Disciplinary Actions for Violations of Policy JDB](#).
- 4.1.7.** Voluntary enrollment by students in drug testing, follow-up drug screenings, drug assessments, or drug treatment programs may be considered when imposing disciplinary action. Such enrollment is at the expense of the student.
- 4.1.7.1.** A drug assessment is an intake evaluation at the Utah County Division of Substance Abuse/Assessment Center or an assessment of equal quality.
- 4.1.7.2.** A drug test means the use of an oral fluid drug screen device, a blood screen, a hair follicle drug screen, or a urine drug screening method to determine use of specific prohibited illegal substances or alcohol. Nebo School District does not administer drug tests, nor does it discipline students based solely on the results of a drug test. Drug testing shall not be conducted by District employees. However, the District may contact law enforcement officials when students are suspected of having violated this policy, and the results of any testing conducted by law enforcement or other certified agency or individual may be considered in imposing student discipline.
- 4.1.7.3.** “Drug Treatment” means a certified drug or alcohol treatment program.
- 4.1.7.4.** “Follow-up Drug Screening” means a drug test voluntarily submitted to by a student during the period of a suspension or other discipline for violation of this policy and may be considered in a review of the discipline imposed. Follow-up drug screenings are not required and may not be conducted by District employees.
- 4.1.8.** Students are encouraged to disclose the source of the prohibited substance for which they were found in violation, which means they should disclose to their administrator (1) the name of the person who provided the prohibited substance; (2) how the substance was provided; (3) where the substance was provided; and (4) when the substance was provided. Disclosing the source is strongly encouraged and may be considered when imposing discipline for a violation of this policy.
- 4.1.9.** Students are encouraged to refer themselves to a counselor or other school official for help complying with this policy. Self-referrals prior to being found in violation of this policy may be considered when imposing disciplinary action. The District will provide a conference with the school designated educator and/or the school intervention team staff to discuss possible resources for assistance.

5. RECORD OF VIOLATIONS

- 5.1.** Policy violations are cumulative for grades K-12, and disciplinary action becomes more severe with each subsequent violation, regardless of whichever prohibited substance is the subject of the violation. For example, if a student whose record shows a first offense of the policy for

possession of tobacco in the eighth grade is found to have distributed alcohol in the ninth grade, the distribution of alcohol would constitute a second offense under Exhibit 1 – Recommended Disciplinary Actions for Violations of Policy JDB.

- 5.2. The records of violations of student use, possession, being under the influence, sale, or distribution of prohibited substances shall note the date, type of violation, and disciplinary action taken and will be kept in the student's record.
- 5.3. A record of similar violations from previous schools outside Nebo School District will be taken into account when imposing discipline for violations of this policy.

6. STUDENTS WITH DISABILITIES

- 6.1. Whenever a student receiving special education and related services under the Individuals with Disabilities Education Act (IDEA) or accommodations under Section 504 of the Rehabilitation Act of 1973 (Section 504) is subject to discipline for a violation of this or another District policy, the discipline due process procedures prescribed by applicable state and federal laws and regulations shall be followed. See Nebo School District Policy JD, Student Conduct and Discipline.

7. PREVENTION PROGRAM

- 7.1. In accordance with UTAH CODE ANN. 53G-10-406 and UTAH ADMIN. CODE R277-910, schools shall offer the Underage Drinking and Substance Abuse Prevention Program each year to students in grade 4 or 5, grade 7 or 8, and grade 9 or 10.

EXHIBITS

JDB Exhibit 1 – Recommended Disciplinary Actions

REFERENCES

Controlled Substances Act, 21 U.S.C. § 801 et seq.
Alcoholic Beverage Control Act, UTAH CODE ANN. § 32B-1-101, et seq.
Utah Controlled Substances Act, UTAH CODE ANN. § 58-37-1 et seq.
Utah Drug Paraphernalia Act, UTAH CODE ANN. § 58-37a-3 et seq.
Utah Imitation Controlled Substances Act, UTAH CODE ANN. § 58-37b-1 et seq.
UTAH CODE ANN. 53G-10-406
UTAH CODE ANN. § 76-10-101
UTAH CODE ANN. § 76-10-107
UTAH CODE ANN. § 76-10-107.5
UTAH ADMIN. CODE R277-910
NSD Policy JD, Student Conduct and Discipline
NSD Policy JHCD, Administering Medication to Students

FORMS

Nebo School District Tobacco, Alcohol, and Drug Non-Use Contract
 Incident Reporting Form/Suspension Notice

HISTORY

Revised 9 February 2022 – added requirement for prevention program; made technical changes.
Revised 8 July 2020 – changed title to “Student Substance Abuse”; expanded purpose and philosophy to broaden interpretation and discretion of administrators; updated definitions consistent with Utah Code; updated and expanded prohibited substances consistent with HB23 and SB37 (2020); clarified use of Exhibit 1 for recommended disciplinary actions; made technical changes.
Revised 9 September 2015 – clarified permitted use of medication.
Revised 15 April 2015 – expanded definition of tobacco per Utah County Health Department recommendation
Revised 12 September 2012 – number changed from JFCH/JFCI to JDB; overhauled and completely rewritten in new format; recommended disciplinary actions moved to Exhibit 1.
Revised or Adopted 16 June 1994.



Exhibit 1 – Recommended Disciplinary Actions for Violations of Policy JDB

Type	Offense	1 st offense	2 nd offense	3 rd offense
Addictive Prescription Drugs	Use, Possession, or Influence	School suspends (ISS or OSS 3 to 10 days)	School suspends 10 days. Referred to district for 90-day suspension.	School suspends 10 days. Referred to district for 180-day suspension/ permanent expulsion.
	Distribution / Sale	School suspends (ISS or OSS 5 to 10 days) with call to district.	School suspends 10 days. Referred to district for 90-day suspension.	School suspends 10 days. Referred to district for 180-day suspension/ permanent expulsion.
Alcohol	Use, Possession, or Influence	School suspends (ISS or OSS 2 to 5 days)	School suspends (ISS or OSS 5 to 10 days)	School suspends 10 days. Referred to district for 45-day suspension.
	Distribution / Sale	School suspends (ISS or OSS 5 to 10 days) and reports to district.	School suspends 10 days. Referred to district for 45-day suspension.	School suspends 10 days. Referred to district for 90-day suspension.
Electronic Cigarettes	Use, Possession, or Influence	School suspends (ISS or OSS 1 to 3 days) and student completes the first online cessation class	School suspends ISS or OSS 3 to 10 days and student completes the second online cessation class	School suspends 10 days. Referred to district for 45-day suspension.
	Distribution / Sale	School suspends (ISS or OSS 3 to 10 days) and student completes the first online cessation class)	School suspends 10 days. Referred to district for 45-day suspension.	School suspends 10 days. Referred to district for 90-day suspension.
Illegal Drugs	Use, Possession, or Influence	School suspends (ISS or OSS 3to 10 days)	School suspends 10 days. Referred to district for 90-day suspension.	School suspends 10 days. Referred to district for 180-day suspension/ permanent expulsion.
	Distribution / Sale	School suspends (ISS or OSS 5 to 10 days) with call to district	School suspends 10 days. Referred to district for 90-day suspension.	School suspends 10 days. Referred to district for 180-day suspension/ permanent expulsion.

Imitation and Other Harmful Substance	Use, Possession, or Influence	School suspends (ISS or OSS 3 to 10 days)	School suspends 10 days. Referred to district for 90-day suspension.	School suspends 10 days. Referred to district for 180-day suspension/ permanent expulsion.
	Distribution / Sale	School suspends (ISS or OSS 5 to 10 days) with call to district	School suspends 10 days. Referred to district for 90-day suspension.	School suspends 10 days. Referred to district for 180-day suspension/ permanent expulsion.
Nicotine	Use, Possession, or Influence	School suspends (ISS or OSS 1 to 3 days) and student completes the first online cessation class	School suspends ISS or OSS 3 to 10 days and student completes the second online cessation class	School suspends 10 days. Referred to district for 45-day suspension.
	Distribution / Sale	School suspends (ISS or OSS 3 to 10 days) and student completes the first online cessation class)	School suspends 10 days. Referred to district for 45-day suspension.	School suspends 10 days. Referred to district for 90-day suspension.
Non-Addictive Prescription Drugs	Use, Possession, or Influence	School suspends (ISS or OSS 2 to 5 days)	School suspends 10 days. Referred to district for 45-day suspension.	School suspends 10 days. Referred to district for 90-day suspension.
	Distribution / Sale	School suspends (ISS or OSS 3 to 10 days) with call to district	School suspends 10 days. Referred to district for 45-day suspension.	School suspends 10 days. Referred to district for 90-day suspension.
Over the Counter Drugs	Use, Possession, or Influence	School suspends (ISS or OSS 2 to 5 days)	School suspends 10 days. Referred to district for 45-day suspension.	School suspends 10 days. Referred to district for 90-day suspension.
	Distribution / Sale	School suspends (ISS or OSS 3 to 10 days) with call to district	School suspends 10 days. Referred to district for 45-day suspension.	School suspends 10 days. Referred to district for 90-day suspension.
Paraphernalia	Use, Possession, or Influence	School suspends (ISS or OSS 2 to 5 days)	School suspends 10 days. Referred to district for 90-day suspension.	School suspends 10 days. Referred to district for 180-day suspension/ permanent expulsion.
	Distribution / Sale	School suspends (ISS or OSS 3 to 10 days) with call to district	School suspends 10 days. Referred to district for 90-day suspension.	School suspends 10 days. Referred to district for 180-day suspension/ permanent expulsion.

Tobacco	Use, Possession, or Influence	School suspends (ISS or OSS 1 to 3 days) and student completes the first online cessation class	School suspends ISS or OSS 3 to 10 days and student completes the second online cessation class	School suspends 10 days. Referred to district for 45-day suspension.
	Distribution / Sale	School suspends (ISS or OSS 3 to 10 days) and student completes the first online cessation class)	School suspends 10 days. Referred to district for 45-day suspension.	School suspends 10 days. Referred to district for 90-day suspension.

Board Approval 2/9/2024

SECTION: G - Personnel
POLICY TITLE: Alcohol and Drug-Free Workplace
FILE NO.: GBCC
DATED: February 9, 2022

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1. PURPOSE AND PHILOSOPHY

The Board of Education of Nebo School District recognizes that every employee should have the opportunity to work in an environment that is safe, conducive to the educational goals of the District, and free from unnecessary disruption. The use, manufacture, possession, influence, distribution, dispensation, and sale of tobacco, alcohol, drugs, or other similarly harmful substances or drug paraphernalia in the workplace jeopardizes this safe environment and constitutes a hazard to the health and welfare of students and employees, in addition to being illegal under state and federal law. In order to maintain a secure and orderly learning environment, the District hereby adopts this policy to assist employees in avoiding the dangers of the Prohibited Substances outlined herein. It is the policy of Nebo School District under the [Drug-Free Workplace Act of 1988, 41 USC 8101, et seq.](#), [34 CFR 84.100, et seq.](#), to adopt, implement, maintain, and enforce a drug- and alcohol-free workplace.

2. PROHIBITED SUBSTANCES

- 2.1. Unless specifically authorized by law, including the [Utah Medical Cannabis Act, UTAH CODE ANN. § 26-61a-101 et. seq.](#), or paragraph 2.5, as a condition of employment no employee may use, manufacture, possess, be under the influence of, sell, dispense, or distribute any of the Prohibited Substances described in subsection 2.4 while on school or District property; in any bus or other vehicle dispatched by the District; at any activity trip, educational field trip, or overnight travel as those terms are defined in [Nebo School District Policy IICA Student Educational Travel](#); or at any time while on duty, supervising students, or otherwise acting within the scope of employment. These prohibitions apply whether or not the actions occur during regular school hours.
- 2.2. For purposes of this policy, employees are considered to be on duty during the entirety of any activity trip, educational field trip, or overnight travel, regardless of location, time of day or night, or number of other individuals present or said to be supervising students. Employees travelling with students are never considered off duty. Likewise, employees travelling for District or school business under [Nebo School District Policy DLC, Personnel Travel](#) may not engage in behavior or activities that reflect negatively on the District or incur civil or criminal liability.
- 2.3. Specifically, individuals on personnel travel who may be operating a bus or other vehicle, whether personal, District, or owned by a third party, must abide by the prohibitions of this section. Moreover, the Utah Medical Cannabis Act is superseded by federal law related to commercial driver licenses (CDL) for bus drivers, and drivers' use of medical marijuana remains prohibited.
- 2.4. The following are Prohibited Substances:

2.4.1. Addictive Prescription Drugs

- 2.4.1.1. These are drugs for which a prescription is required and which have a high potential for abuse and may lead to severe or moderate psychological or physical dependence.
- 2.4.1.2. All drugs listed in Schedule II of the federal [Controlled Substances Act](#), and most from Schedule III, fall under this category. Examples include, but are not limited to, oxycodone (such as Percocet and OxyContin), Fentanyl, Morphine, hydrocodone/codeine (such as Lortab and Vicodin), and Paregoric.

2.4.2. Alcohol

- 2.4.2.1. Alcohol is a chemical and a drug typically found in drinks such as beer, wine, and spirits as well as other products.
- 2.4.2.2. Alcohol includes alcoholic beverages and alcoholic products as those terms are defined in the [Utah Alcoholic Beverage Control Act, UTAH CODE ANN. § 32B-1-102](#).
- 2.4.2.3. Alcohol includes beer, liquor, and any product that contains at least 0.5% of alcohol by volume and is obtained by fermentation, infusion, decoction, brewing, distillation, or other process that uses liquid or combinations of liquids, whether drinkable or not, to create alcohol in an amount equal to or greater than 0.5% of alcohol by volume.

2.4.3. Electronic Cigarette

- 2.4.3.1. This is a broad category meant to encompass anything used in relation to vaping.
- 2.4.3.2. As defined in [UTAH CODE ANN. § 76-10-101](#), it means: any electronic oral device that provides an aerosol or a vapor of nicotine or other substance; and which simulates smoking through its the use or through inhalation of the device; a component of the device described above; and an accessory sold in the same package as the device described above. It includes any oral device that is composed of a heating element, battery, or electronic circuit; and is marketed, manufactured, distributed, or sold as and e-cigarette; an e-cigar; an e-pipe; or any other product name or descriptor if it meets the above definition.
- 2.4.3.3. It includes an “electronic cigarette product,” as defined in [UTAH CODE ANN. § 76-10-101](#);
- 2.4.3.4. It includes an “electronic cigarette substance,” as defined in [UTAH CODE ANN. § 76-10-101](#), which is any substance, including liquid containing nicotine, used or intended for use in an electronic cigarette;
- 2.4.3.5. It includes a “flavored electronic cigarette product,” as used in [UTAH CODE ANN. § 76-10-101](#), which is an electronic cigarette product that has a taste or smell that is distinguishable by an ordinary consumer either before or during use or consumption of the electronic cigarette product, including a taste or smell of any fruit, chocolate, vanilla, honey, candy, cocoa, dessert, alcoholic beverage, herb, or spice;
- 2.4.3.6. It includes a “prefilled electronic cigarette,” as used in [UTAH CODE ANN. § 76-10-101](#), which means an electronic cigarette that is sold prefilled with an electronic cigarette substance;

2.4.4. Illegal Drugs

- 2.4.4.1. These are drugs that state or federal law prohibits a person from using, possessing, or distributing.
- 2.4.4.2. Drugs are defined in the [Utah Controlled Substances Act, UTAH CODE ANN. § 58-37-2](#), as substances intended to affect the structure or any function of the body.
- 2.4.4.3. As used in this policy, the term “drug” or “drugs” includes all drugs and controlled substances as defined in [Utah Code Ann. § 58-37-2](#), including those listed in Schedules I through V of both the federal [Controlled Substances Act](#) and the [Utah Controlled Substances Act](#).

2.4.5. Imitation and Other Harmful Substances

- 2.4.5.1. This is a broad category intended to encompass harmful substances not otherwise defined in law or this policy.
- 2.4.5.2. These include imitation controlled substances as defined in the [Utah Imitation Controlled Substances Act, UTAH CODE ANN. § 58-37b-1, et seq.](#)
- 2.4.5.3. These include psychotoxic chemical solvents as defined by [UTAH CODE ANN. § 76-10-107](#).
- 2.4.5.4. These include nitrous oxide as defined by [UTAH CODE ANN. § 76-10-107.5](#)
- 2.4.5.5. These include performance enhancing drugs.
- 2.4.5.6. These include any other substance that when applied, ingested, injected, inhaled, or otherwise consumed with the intent to affect the structure or any function of the body cause a condition of intoxication, elation, euphoria, dizziness, stupefaction, or dulling of the senses; or in any manner change, distort, or disturb the aural, visual, or mental processes.

2.4.6. Nicotine

- 2.4.6.1. Nicotine, as defined in [UTAH CODE ANN. § 76-10-101](#), is a poisonous, nitrogen-containing chemical that is made synthetically or derived from tobacco or other plants.
- 2.4.6.2. It includes an “alternative nicotine product,” as defined in [UTAH CODE ANN. § 76-10-101](#), which is a product that contains nicotine, is intended for human consumption, is not purchased with a prescription from a licensed physician, and is not approved by the United States Food and Drug Administration as nicotine replacement therapy, and includes pure nicotine, snortable nicotine, dissolvable salts, orbs, pellets, sticks, or strips, and nicotine-laced food and beverage;
- 2.4.6.3. It includes a “nicotine product,” as defined in [UTAH CODE ANN. § 76-10-101](#);
- 2.4.6.4. It includes a “nontherapeutic nicotine device,” as defined in [UTAH CODE ANN. § 76-10-101](#), which means a device that has a pressurized canister that is used to administer nicotine to the user through inhalation or intranasally, is not purchased with a prescription from a licensed physician, and is not approved by the United States Food and Drug Administration as nicotine replacement therapy;
- 2.4.6.5. It includes a “nontherapeutic nicotine device substance,” as defined in [UTAH CODE ANN. § 76-10-101](#), which means a substance that contains nicotine, is sold in a cartridge for use in a nontherapeutic nicotine device, is not purchased

with a prescription from a licensed physician, and is not approved by the United States Food and Drug Administration as nicotine replacement therapy;

2.4.6.6. It includes a “nontherapeutic nicotine product,” as defined in [UTAH CODE ANN. § 76-10-101](#), which means a nontherapeutic nicotine device, a nontherapeutic nicotine device substance, or a prefilled nontherapeutic nicotine device; and

2.4.6.7. It includes a “prefilled nontherapeutic nicotine device,” as defined in [UTAH CODE ANN. § 76-10-101](#), which means a nontherapeutic nicotine device that is sold prefilled with a nontherapeutic nicotine device substance.

2.4.7. Non-Addictive Prescription Drugs

2.4.7.1. These are drugs for which a prescription is required but which have a lower potential for abuse and a limited likelihood of leading to psychological or physical dependence.

2.4.7.2. Drugs listed in Schedules IV and V of the federal [Controlled Substances Act](#) fall under this category.

2.4.7.3. Examples include cough suppressants, antibiotics, diet drugs, non-amphetamine stimulants, long acting barbiturates, Valium, Lyrica, and other drugs not known to be addictive and which are not typically used recreationally.

2.4.8. Over-the-Counter Drugs

2.4.8.1. These are drugs that have a currently accepted medical use and for which a prescription is not needed.

2.4.9. Paraphernalia

2.4.9.1. Paraphernalia refers to objects that have been or may be used in connection with a prohibited substance.

2.4.9.2. As defined in the [Utah Drug Paraphernalia Act, UTAH CODE ANN. § 58-37a-3](#), it includes any equipment, product, or material used or intended for use to store, contain, conceal, inject, ingest, inhale, or to otherwise introduce any Prohibited Substance into the human body.

2.4.9.3. Notwithstanding this provision, employees may use and possess asthma inhalers, epinephrine auto-injectors (EpiPens), and equipment necessary for the administration of diabetes medication.

2.4.10. Tobacco

2.4.10.1. Tobacco is a product or substance made from a type of plant whose leaves have high levels of the chemical nicotine. The leaves are processed in various ways to create a substance that is smoked, applied to the gums, or inhaled.

2.4.10.2. It includes a cigar, as defined in [UTAH CODE ANN. § 76-10-101](#), which is a product that contains nicotine, is intended to be burned under ordinary conditions of use, and consists of any roll of tobacco wrapped in leaf tobacco, or in any substance containing tobacco, other than any roll of tobacco that is a cigarette as described below;

2.4.10.3. It includes a cigarette, as defined in [UTAH CODE ANN. § 76-10-101](#), which is a product that contains nicotine, is intended to be burned under ordinary conditions of use, and consists of any roll of tobacco wrapped in paper or in any substance not containing tobacco, or any roll of tobacco wrapped in any substance containing tobacco which, because of its appearance, the type of

tobacco used in the filler, or its packaging and labeling, is likely to be offered to, or purchased by, consumers as a cigarette;

2.4.10.4. It includes tobacco paraphernalia as defined in [UTAH CODE ANN. § 76-10-101](#), which is equipment, product, or material of any kind that is used, intended for use, or designed for use to package, repackage, store, contain, conceal, ingest, inhale, or otherwise introduce a tobacco product or an electronic cigarette substance into the human body, and includes the following:

2.4.10.4.1. Metal, wooden, acrylic, glass, stone, plastic, or ceramic pipes with or without screens, permanent screens, hashish heads, or punctured metal bowls;

2.4.10.4.2. Water pipes;

2.4.10.4.3. Carburetion tubes and devices;

2.4.10.4.4. Smoking and carburetion masks;

2.4.10.4.5. Roach clips, meaning objects used to hold burning materials, such as a cigarette, that has become too small or too short to be held in the hand;

2.4.10.4.6. Chamber pipes;

2.4.10.4.7. Carburetor pipes;

2.4.10.4.8. Electric pipes;

2.4.10.4.9. Air-driven pipes;

2.4.10.4.10. Chillums;

2.4.10.4.11. Bonges; and

2.4.10.4.12. Ice pipes or chillers.

2.4.10.5. "Tobacco paraphernalia" does not include matches or lighters.

2.5. It is not a violation of this policy for an employee to possess, use, or be under the influence of an over-the-counter drug or a prescription drug legally prescribed to the employee, so long as the employee has not used more than the prescribed or recommended dosage or the effects of the drug do not interfere with the employee's ability to perform required job functions. It is also not a violation of this policy for an employee to distribute a single dose of an over-the-counter drug consistent with the drug's directions for use and all District policies, including [Nebo School District Policy JHCD, Administering Medication to Students](#).

3. PROHIBITED CONDUCT

Unless specifically authorized by paragraph 2.5, no employee, volunteer, or visitor may engage in any of the following conduct with a prohibited substance while on school or District property, in any bus or other vehicle dispatched by the District, or at any school- or District-sponsored activity. These prohibitions apply whether or not the conduct occurs during regular school hours.

3.1. Distribute

3.1.1. An employee may not give or lend a prohibited substance to another, even temporarily.

3.1.2. More specifically, as defined in the [Utah Controlled Substances Act, UTAH CODE ANN. § 58-37-1, et seq.](#), and the [Imitation Controlled Substances Act, UTAH CODE ANN. § 58-](#)

[37b-1 et seq.](#), the word *distribute* means *deliver* and includes the actual, constructive, or attempted transfer, delivery, or dispensing to another of any prohibited substance.

3.1.3. Distribution encompasses the selling of a prohibited substance but does not require an exchange of money, goods, or services. Any sharing of a prohibited substance, whether in exchange for something of value or not, constitutes distribution and is prohibited by this policy.

3.2. Influence

3.2.1. An employee may not be under the influence of any prohibited substance in a way that impairs the employee, limits their ability to do their job, or interferes with the work of other employees or learning of students.

3.2.2. *Influence* means the effects of any prohibited substance identified or defined in this policy.

3.2.3. An employee is under the influence if the employee has applied, inhaled, ingested, injected, or otherwise consumed a prohibited substance and is found on school or District property, including vehicles, or at a school- or District-sponsored event, before effects of the substance have worn off.

3.3. Possession or Use

3.3.1. An employee may not possess or use any prohibited substance. In addition to the descriptions below, an employee may be found in possession or use of a prohibited substance if it is on the employee's person, in a bag or container under the control of the employee, in the employee's vehicle, or near enough to the employee that the employee could touch it.

3.3.2. As defined in [UTAH CODE ANN. § 58-37-2](#), the terms *possession* and *use* both mean the joint or individual ownership, control, occupancy, holding, retaining, belonging, maintaining, or the application, inhalation, swallowing, injection, or consumption of a prohibited substances.

3.3.3. *Possession* and *use* include individual, joint, or group possession or use of prohibited substances. For an employee to be found to have possessed or used a prohibited substance, it is not required that the employee be shown to have individually possessed, used, or controlled the substance, but it is sufficient if it is shown that the employee jointly participated with one or more persons in the use, possession, or control of any prohibited substance with knowledge that the activity was occurring,

3.3.4. An employee may be found to have possessed or used a prohibited substance if it is found in a place or under circumstances indicating that the employee had the ability and the intent to exercise dominion and control over it.

3.4. Smoking

3.4.1. An employee may not smoke while on duty.

3.4.2. As defined in [UTAH CODE ANN. § 76-10-101](#), smoking means the possession of any lighted cigar, cigarette, pipe or other lighted smoking equipment. Therefore, an employee may be found to have smoked whether the employee inhaled or not.

3.5. Vaping

3.5.1. An employee may not vape while on duty.

3.5.2. Vaping is not defined in Utah law. As used in this policy it means the use of an electronic cigarette or nicotine, as defined in subsections 2.4.3 or 2.4.6.

4. NOTIFICATION AND REPORTING

- 4.1. Employees must notify the Director of Human Resources of any drug or alcohol related arrest within 48 hours of the arrest or as soon as possible consistent with [Nebo School District Policy GBN, Employment Background Checks](#) and [UTAH ADMIN. CODE, R277-316](#).
- 4.2. Employees must notify the Director of Human Resources of any criminal drug statute conviction for a violation occurring in the workplace no later than five (5) days after such conviction.
- 4.3. The Director of Human Resources shall report drug or alcohol conviction, arrest, or offense information received from a licensed educator to the USOE within 48 hours of receipt of the information from the licensed educator.

5. EMPLOYEE DISCIPLINE

- 5.1. Employees found in violation of this policy will be subject to disciplinary action, up to and including termination, consistent with [Nebo School District Policy GCPD, Employee Discipline, Administrative Leave, and Orderly Termination](#), the applicable Employee handbook, and [UTAH CODE ANN. § 53G-11-501, et seq.](#)
- 5.2. Investigation and Due Process
 - 5.2.1. Upon being apprised of a possible violation of this policy, the administrator at the lowest appropriate level shall promptly and thoroughly investigate the alleged misconduct and document the findings.
 - 5.2.2. Prior to taking any disciplinary action beyond a verbal directive/written summary, the District must, consistent with [Nebo School District Policy GCPD, Employee Discipline, Administrative Leave, and Orderly Termination](#), provide career employees and provisional employees with minimal due process. Such due process includes notice of the accusation, evidence of the misconduct, and the opportunity to present the employee's side of the story to the supervisor. The notice and informal hearing must precede the imposition of disciplinary action.
- 5.3. If a supervisor or administrator has reason to believe that an employee has committed a crime and may be under the influence of a Prohibited Substance, law enforcement should be contacted.
- 5.4. An employee may be referred by the Director of Human Resources to a drug or alcohol counseling and rehabilitation program as part of the disciplinary action taken for violation of this policy.
 - 5.4.1. In such cases the employee may be required to use sick or vacation leave, or may be granted administrative leave, for inpatient treatment. Continued discretion of the principal, supervisor or Director of Human Resources based on an evaluation of the employee's ability to perform adequately during this time is required. Employees undergoing rehabilitation must sign a release to allow the transmittal of verbal and/or written progress reports between the District and inpatient/outpatient provider. All such communication shall be classified as confidential information.
 - 5.4.2. An employee receiving outpatient treatment must complete such treatment on the employee's own time; however, reasonable accommodations should be made for treatment related to disability as defined under the [Americans with Disabilities Act \(ADA\)](#) and [§ 504 of the Rehabilitation Act of 1973 \(§ 504\)](#).
 - 5.4.2.1. Alcoholism may constitute a disability under the law, but accommodations may not permit an employee to use, possess, sell, or be under the influence of alcohol as prohibited by this policy, and all employees must maintain the ability to perform the essential functions of their jobs.

- 5.4.2.2.** Likewise, a history of drug addiction may constitute a disability and require certain accommodations related to treatment. Nevertheless, current illegal drug use exempts an individual from protection under the ADA and Section 504.

EXHIBITS

None

REFERENCES

[Controlled Substances Act, 21 USC § 801 et seq.](#)
[Rehabilitation Act of 1973 \(Section 504\), 29 USC § 794\(a\); 34 CFR Part 104](#)
[Drug Free Workplace Act, 41 USC § 8101 et seq.; 34 CFR Part 84.](#)
[Americans with Disabilities Act, 42 USC § 12101 et seq.; 28 CFR Parts 35-36; 29 CFR 1615, 1630, 1640](#)
[Utah Medical Cannabis Act, UTAH CODE ANN. § 26-61a-101 et. seq.](#)
[Alcoholic Beverage Control Act, UTAH CODE ANN. § 32B-1-101, et seq.](#)
[Utah Controlled Substances Act, UTAH CODE ANN. § 58-37-1, et seq.](#)
[Utah Drug Paraphernalia Act, UTAH CODE ANN. § 58-37a-1, et seq.](#)
[Imitation Controlled Substances Act, UTAH CODE ANN. § 58-37b-1, et seq.](#)
[UTAH CODE ANN. § 53G-11-501, et seq.](#)
[UTAH CODE ANN. § 76-10-101.](#)
[UTAH CODE ANN. § 76-10-107.](#)
[UTAH CODE ANN. § 76-10-107.5.](#)
[UTAH ADMIN. CODE R277-316.](#)
[UTAH ADMIN. CODE R477-14](#)
[Nebo School District Policy DLC, *Personnel Travel*](#)
[Nebo School District Policy GBN, *Employment Background Checks*.](#)
[Nebo School District Policy GCPD, *Employee Discipline, Administrative Leave, and Orderly Termination*.](#)
[Nebo School District Policy IICA, *Student Educational Travel*.](#)
[Nebo School District Policy JDB, *Student Substance Abuse*.](#)
[Nebo School District Policy JHCD, *Administering Medication to Students*.](#)

FORMS

HISTORY

Revised: 9 February 2022 – added definitions of prohibited substances and restructured to match student substance abuse policy; added provisions related to the Utah Medical Cannabis Act; made technical changes.

Revised: 11 December 2013 – repealed and replaced 1994 policy

Adopted or revised: 12 January 1994.

BOARD MOTION

Proposed Motion

I make the motion to adopt the Board Resolution approving the Property Exchange Agreement between Nebo School District and Salisbury Land, L.L.C., wherein the parties agree to adjust the boundaries of their adjoining parcels of property. Each party's new parcel of property will result in the same acreage as currently owned (Nebo School District -12.53 Acres / Salisbury Land, L.L.C. – 16.20 Acres).

BOARD RESOLUTION

RESOLVED that, after due consideration, the Board of Education of Nebo School District hereby approves the Property Exchange Agreement between Nebo School District and Salisbury Land, L.L.C. wherein the parties agree to adjust the boundaries of their adjoining parcels of property. Nebo School District currently owns Lot 1 of Pine View, Plat A, Subdivision consisting of 12.53 acres of land situated in Spanish Fork, Utah. Upon the completion of the property transaction, the District will own Lot 2 of Pine View, Plat B, Subdivision consisting of approximately 12.53 acres of land situated in Spanish Fork, Utah. Similarly, Salisbury Land, L.L.C. currently owns Lot 2 of Pine View, Plat A, Subdivision consisting of 16.20 acres of land, and upon the completion of the property transaction, will own Lot 1 of Pine View, Plat B, Subdivision consisting of 16.20 acres of land.

FURTHER RESOLVED that the Board of Education directs District legal counsel and administrative staff to complete the property transaction as soon as reasonably practicable subject to the satisfaction and resolution of the terms and conditions set forth in the Property Exchange Agreement attached hereto.

– SEE ATTACHED PROPERTY EXCHANGE AGREEMENT –

Approved: 9 February 2022