

January 19, 2022 Board Meeting

Meeting Location: District Office and Virtual

Meeting Date: Wednesday, January 19, 2022

Members present

Nelson Yellowman, Merri B Shumway, Lori Maughan, Steve Black, Lucille Cody

Others present

Superintendent Ron Nielson, Human Resources Director Matt Keyes, Business Administrator Tyrel Pemberton, Aaron Brewer, Julie Holt, Christine Fitzgerald, Eva Ewald, Anita Jacobsen, Kim Schaeffer (*virtual*)

Meeting called to order at 3:01 PM

A. Approval of Agenda - 3:00 p.m.

1. Agenda Approval

Motion to Approve the Agenda.

Motion by Steve Black, second by Lucille Cody.

Final Resolution: Motion Carries

Yea: Nelson Yellowman, Merri B Shumway, Lori Maughan, Steve Black, Lucille Cody

B. SJ Quest Update

1. Spotlight Report-State conducted SJSJ School Counseling Department Review - Ron Nielson- 3 min

Superintendent Nielson shared results of the review of our district Counseling programs, under the direction of Trevor Olsen and team. The review occurs every 5 years and is utilized to ensure that school programs meet State Compliance standards. The Utah State Specialist commended the secondary school counseling groups of the district for going "above and beyond," in their efforts, emphasizing Albert R. Lyman Middle School, who was further selected as a "model" program for the state of Utah. All schools in the district passed the review.

C. Board Discussion Items (*Note, discussion items not discussed before 5PM break will be discussed later in the agenda at the board's discretion*)

1. Update on Redistricting of Voting Districts- Ron Nielson- 20 min

Superintendent Nielson updated the School Board on the most current changes relating to the Redistricting in San Juan County as they relate to Voting Districts for the Board Members. He noted several concerns regarding the map sanctioned by the County Commission in the January 18th Commission meeting the evening prior which he, President Maughan and Tyrel Pemberton attended. The map which approved was designed by representatives by the Navajo Nation Human Rights Commission, and if remains as-is, would take effect in January 2023. One of the main concerns is that the new map would move 3 board members to District 4 (Maughan, Cody & Black). While board members will be allowed to complete their currently elected term, they area which they represent may change based on the new map boundaries. As State Code indicates, this change could create a temporary board with 6 members, based on successful or unsuccessful elections in the interim. Superintendent Nielson also shared potential scenarios in the service terms, the Commissions control of term adjustments and possible member rotations. The legal counsel of the County cautioned the Commissioners during the voting of the proposed map based on violations of the Open Meeting Act. However, the Commissioners opted to move forward despite the caution from their own legal counsel.

Board Member Merri Shumway expressed concern for the constituent's ability to have local representation for t heir students as a Board Member should this map be adopted. She urged the board members and constituents to reach out to the Commissioners who serve their Board jurisdiction. Board Members agreed to reach out to their district Commissioner for more information and to express any concerns they may have. Superintendent Nielson noted that he received the revised maps on the evening of January 17th, just one night prior to the action taken by the commission. He was not included in the Commissioners' discussions to adjust the map.

Board President Maughan expressed concern about the fact that there was a previous map that several participating entities collaborated in together to find agreement in, and it was adopted in early January. She found it concerning that in just a short time, a new map was proposed without input and replaced the previously agreed upon map. She suggested that Superintendent Nielson research the noted Open Meeting Violations that may have occurred.

2. TES School Land Trust Amendment - Christine Fitzgerald - 3 min

Assistant Superintendent shared amendments to the TES School Land Trust budget. The adjustment would allow for individual student math manipulative kids for students to use in math lesson and provide hands-on learning through small-group math circles. The amendment also includes supplies to implement an in-home reading program with culturally relevant take-home readers and summer bridge books. Expenditures would include Math Circle consulting fees, math manipulatives, storage containers, purchase of readers and summer bridge books.

3. MHS Baseball Spend Plan - 3rd Opportunity for Public Input- Julie Holt- 1 min

Assistant Superintendent Julie Holt presented the Monticello High School Spend Plan for a 3rd review and potential action item later in the agenda.

4. COVID 19 2021-22 School Entry Plan/ update Information- Ron Nielson- 10 min

Superintendent shared current numbers for increased, and acknowledged the increased number of Covid-19 cases in schools, but also noted that none of the schools have neared the threshold for closure as per the Utah Department of Health guidelines. He also noted that students may be ill and choose not to be tested, or that students may be ill with other things like strep, flu or a cold, as the district has noticed a decline in attendance in the past few weeks. He emphasized the value of reaching students via in-person learning and hopes to continue to do so. He also noted that schools have been very adaptive and innovative in covering staff and faculty shortages due to illness.

Superintendent Nielson commend staff, students and parents for moving forward and doing their best to prioritize education and do what is most effective for students. He noted the Governor's letter stating that the threshold for test to stay in in-person school instruction is 30 active cases. If a school nears or reaches that threshold, the district may consider test to stay or opt for a partially virtual week in that location for a period of time.

Board Member Nelson Yellowman expressed concerns regarding proper mask usage and recommended increased supply of KN95 mask supplies in the schools and for transportation employees. Superintendent Nielson confirmed that schools are provided with KN95 masks and we can emphasize education and increased supplies where needed.

5. Fee Waiver & Spend Plans/Program Sustainability Fees Discussion- Ron Nielson- 5 min

Superintendent Nielson presented the district Activity Spend Plan budgets for a 1st Review. He noted that the State Rule regarding Spend Plans has been changed to a required review of two Public Input Opportunities, instead of three. The District was prepared for a three-month review, so will continue on that schedule. A notable addition is the E-Sports Club, and coordinating Spend Plan.

6. SJSD Policy 4110, 4112, & 4113 - Matthew Keyes - 5 min

Matthew Keyes presented polices for minor clerical edits. He noted that the most significant correction occurs in Policy 4113 which addressees Bloodborne Pathogens/HIV Positive School Employee. The current policy includes outdated and extensive protocols and information. He stated that the newly updated policy will reference Policy 9210 which addresses the Emergency Protocols for Bloodborne Pathogens.

Policy 4110 – District Employment – Employment Objective, Policy 4112 – District Employment – Drug Free Workplace, and Policy 4113 – District Employment – Bloodborne Pathogens Aids/HIV Positive School Employee redline documents are attached for School Board review.

**7. District Audit Committee Proposed Policy and Proposed Change to Policy
2260 - Tyrel Pemberton - 10 min**

Business Administrator Tyrel Pemberton emphasizes that the School District is required to have a formal audit committee in place. He included a proposed policy to address this requirement and asked the board to review the attachment for discussion in upcoming meetings. This will not be an action item at this time, in order to give the board ample time to review the proposed policy.

**8. Capital Plan Follow-up and Request for Work Session - Tyrel Pemberton -
2 min**

Business Administrator Tyrel Pemberton requested a Work Session with the School Board on the February 2022 agenda to review potential Capital Projects in detail and assist in creating a future plan/outline for districtwide capital needs. He estimates the Work Session may last a minimum of an hour. Request agenda time in February board meeting. 1 hour to go over the needs and wants in capital projects in the district are and build a future plan. The Board agreed to add a Work Session to the February 8th Board Meeting Agenda for this purpose.

9. Mastering Council Meetings Snapshot- Steve Black- 5 min

Board Member Steve Black reviewed pages 52-58 from the manual Mastering Council Meetings, as a training discussion for the board.

10. 2022-2023 School Calendar- Matthew Keyes- 15 min

Human Resources Director Matthew Keyes presented five (5) calendar versions for the 2022-23 School year for the Board to review and potentially motion for action.

Calendar Option 1, is the standard calendar, without the two scheduled Teacher Days, and Fall Break falling on a Monday.

Calendar Option 2, is the standard calendar, with the two Teacher Days added, and Fall Break falling on a Monday.

Calendar Option 3, is the standard calendar, with the two Teacher Days, and with Fall Break falling on a Friday.

Calendar Option 4, is the standard calendar, with the two Teacher Days, Fall Break on a Friday prior to the deer hunt, a Teacher Day scheduled on the following Monday, and the beginning of the 2nd Term beginning on a Tuesday. This moves the quarter breaks and days a significant amount.

Calendar Option 5, is the standard calendar, with the two Teacher Days, with Fall Break falling on a Monday of the deer hunt, the Teacher Day on a Tuesday, and the beginning of the 2nd

Quarter beginning on Wednesday. Similarly to Option 4, this option will also reduce the 2nd term days considerably, compared to the other three quarters.

D. School/Director - Board Reflection Opportunity 4:00 p.m.

1. MZC Elementary School Report - Anita Jacobsen- 10 min

Principal Anita Jacobsen shared Goals, Data, Challenges and Celebrations for Montezuma Creek Elementary School. She further shared the progress being made to goals set at the beginning of the school year and methods utilized to further improvement. Some notable celebrations include an all-time high enrollment of 319 students, while avoiding Covid-19 outbreaks. She noted that students have shown improvement in reading and math, and the great excitement in the school & community regarding the upcoming Hogan Construction project on campus. Ms. Jacobsen closed her report with some concerns including the social climate surrounding Covid-19 fears, re-teaching from the classroom time lost to Covid-19, poor student attendance, and increased mental health needs among students and staff.

Ms. Jacobsen noted that in order to keep up with some of the demands surrounding mental health, she reached out to the Utah Navajo Health Systems Counseling team to bolster her resources, and utilizes Cherish Harvey (who is there 4 days a week) to address other behavior issues. She is hopeful that, with the assistance from UNHS, there will be progress in helping everyone where needed.

Despite these challenges, Ms. Jacobsen noted that the overall feeling is that the students are very happy to be attending school in-person, and the staff and faculty are very happy to have them returned.

2. Whitehorse High School Report- Kim Schaefer- 10 min

Principal Kim Schaefer shared Goals, Data, Challenges and Celebrations for Whitehorse High School. School goals from the 90-Day plan include a support system throughout the school by focusing on SEL as part of classroom management practices. She also stated that a platform for posting learning intentions in a Who/What/Why/How format will help scholars and staff to self-motivate, self-regulate, set goals and seek feedback.

Ms. Schaefer shared several school celebrations, including the gratitude for in-person learning, the return of extra-curricular opportunities for students. She noted that 75% of instructors expressed positive feedback regarding the 80-minute class blocks, with a 17% stating they are adjusting. She finds this very positive considering the myriad of adjustments currently being made due to Covid-19 as well.

Some challenges for Whitehorse High School expressed by Principal Schaefer include increased major behaviors compared to pre-pandemic, and increase in students who are failing required core classes, and the lack of a full-time social worker at the school.

Board representative for the Whitehorse High School area enthusiastically thanked Kim Schaefer and her team for a great job and for continuing to go above and beyond and support WHS scholars.

E. Break - @ 5:00 p.m.

F. Welcome and Recognition of Guests - 6:00 p.m.

G. SJ-2 Recognition Awards

1. San Juan Sweet Job Award: Tim Harrison

2. San Juan Sweet Job Award: Tiffany Blackgoat

H. Citizen Comments

1. Citizens' Comments

Student parent Miko Crippen expressed her concern regarding the School Board Voting redistricting and admonished the public to become informed about the issue. She invited all parents and educators to support the Board member's request for local representation for their constituents and suggested that the board and stakeholders petition to all necessary entities to act as soon as possible. Ms. Crippen also requested that the School Board consider aligning the Spring Break for the district students with the Spring Break dates from Utah State University - Blanding, as it would be a great help for the students enrolled in concurrent courses.

I. Closed Session *(at Board Discretion, Closed Session may be moved to a later point in the agenda)*

1. Purchase, exchange or lease of real property

2. Litigation (6:45 PM – 6:50 PM)

Motion to go into Closed Session to discuss Litigation.

Motion by Steve Black, second by Merri B Shumway.

Final Resolution: Motion Carries

Yea: Nelson Yellowman, Merri B Shumway, Lori Maughan, Steve Black, Lucille Cody

3. Personnel (6:52 PM – 7:08 PM)

Motion to go into Closed Session to discuss Personnel.

Motion by Steve Black, second by Merri B Shumway.

Final Resolution: Motion Carries

Yea: Nelson Yellowman, Merri B Shumway, Lori Maughan, Steve Black, Lucille Cody

J. Consent Agenda

- 1. Minutes**
- 2. Revenue Reports**
- 3. Expenditure Reports**
- 4. School Expenditure Reports**
- 5. Monthly Checks**
- 6. Board Travel Reports**
- 7. Personnel Report(s) and Information**
- 8. Home School Requests**
- 9. Student Hearings**
- 10. Approval of all Consent Agenda Items**

Motion to Approve the Consent Agenda.

Motion by Nelson Yellowman, second by Merri B Shumway.

Final Resolution: Motion Carries

Yea: Nelson Yellowman, Merri B Shumway, Lori Maughan, Steve Black, Lucille Cody

K. Public Aid- Native American Policy and Procedures- Public Hearing and Input

L. Possible Action Items

1. COVID 19 Student Re-entry Plan Revisions

No Action Needed.

2. 2022-2023 School Calendar

Motion to accept Calendar Option #3.

Motion by Merri B Shumway, second by Steve Black.

Final Resolution: Motion Carries

Yea: Nelson Yellowman, Merri B Shumway, Lori Maughan, Steve Black, Lucille Cody

3. MHS Baseball Spend Plan

Motion to Accept the Monticello High School Baseball Spend Plan.

Motion by Steve Black, second by Merri B Shumway.

Final Resolution: Motion Carries

Yea: Nelson Yellowman, Merri B Shumway, Lori Maughan, Steve Black, Lucille Cody

4. TES School Land Trust Amendment

Motion to accept the TES School Land Trust Agreement.

Motion by Steve Black, second by Merri B Shumway.

Final Resolution: Motion Carries

Yea: Nelson Yellowman, Merri B Shumway, Lori Maughan, Steve Black, Lucille Cody

Move to Amend the motion to state: TES Land Trust Amendment

Motion by Merri B Shumway, second by Steve Black.

Motion Carries

Yea: Nelson Yellowman, Merri B Shumway, Lori Maughan, Steve Black, Lucille Cody

5. 2022 SJSJ Impact Aid Application

Motion to Approve the 2022-23 San Juan School District Impact Aid Application.

Motion by Steve Black, second by Merri B Shumway.

Final Resolution: Motion Carries

Yea: Nelson Yellowman, Merri B Shumway, Lori Maughan, Steve Black, Lucille Cody

6. SJSJ 2022-23 Native American Policy and Procedures Manual

Motion to Accept 2022-23 Native American Policy Procedures Manual.

Motion by Nelson Yellowman, second by Lucille Cody.

Final Resolution: Motion Carries

Yea: Nelson Yellowman, Merri B Shumway, Lori Maughan, Steve Black, Lucille Cody

7. New Voting Districts

Motion to give Superintendent Nielson to advocate to the County Commission to re-draw the School Board Member Voting Districts to request that allows a Board Member to represent the community in which they live.

Motion by Steve Black, second by Merri B Shumway.

Final Resolution: Motion Carries

Yea: Nelson Yellowman, Merri B Shumway, Lori Maughan, Steve Black, Lucille Cody

Discussion: Superintendent Nielson requested clarification on what actions the Board authorizes him to draft to communicate this request. The School Board authorized Superintendent to draft a letter on behalf of the board, as well as share the Board's position to stakeholders in the best means necessary.

8. Superintendent Contract July 2022-2024

Motion to approve the Superintendent Contract for dates July 2022-2024.

Motion by Steve Black, second by Lucille Cody.

Final Resolution: Motion Carries

Yea: Nelson Yellowman, Lori Maughan, Steve Black, Lucille Cody

Nay: Merri Shumway

Discussion: Board Member Merri Shumway noted that her Nay vote is not against approving the contract, but that she had remaining questions to discuss in Closed Session. e Yea.

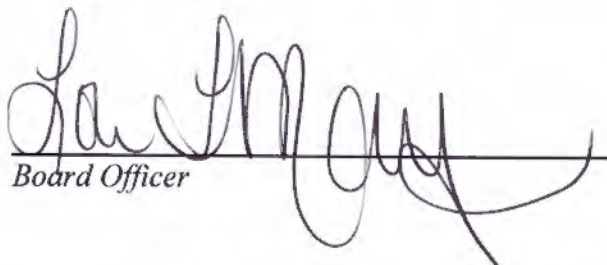
M. Information Items

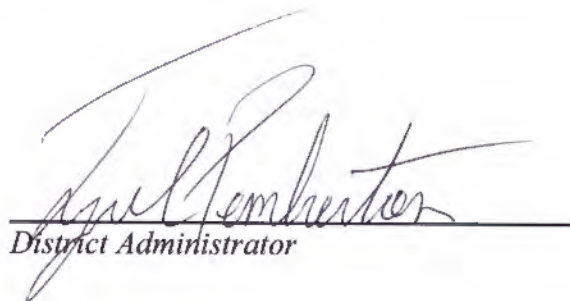
1. CCR Day – No School – Feb 2, 2022

2. Next Board Meeting-Feb 9th, 2022 @DO/Virtual

N. Adjournment

1. Adjournment


Board Officer


District Administrator