

Approved 11.30.21

Beaver County School District

Board of Education Meeting

October 12, 2021



The following are minutes taken from the Regular Board Meeting, of the Beaver County

School District Board of Education, held on October 12, 2021. This meeting was conducted at the District Office located at 291 North Main, Beaver, Utah, 84713.

In compliance with the American with Disabilities Act, persons needing auxiliary communicative aides and services for these meetings should contact Bonnie Bairett at 435.438.2291 or bonnie.bairett@beaver.k12.ut.us, giving at least three working days' notice.

Approved 11.30.21

**Beaver County School District
Regular Board Meeting**

**District Office
291 North Main
Beaver, Utah, 84713**

The following are minutes taken from the Regular Board Meeting, of the Beaver County School District Board of Education, held on October 12, 2021. This meeting was conducted at the District Office located at 291 North Main, Beaver, Utah, 84713.

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Board Member Attendance:

Board President — Lisa Carter (Precinct 5): Present
Board Vice President — Chris Blomquist (Precinct 2): Present
Board Member— Duke Hollingshead (Precinct 4): Present
Board Member — Kenneth Ure (Precinct 3): Present
Board Member – Tyler Fails (Precinct 1): Present

School District Personnel in Attendance:

Mr. David Long, Superintendent
Todd Burke, Business Administrator
Brady Fails, Beaver HS
Brian Hollingshead, Milford ES
Brad Harris, Belknap ES
Jody Heaps, Minersville School
David Cluff, Milford HS

Patrons in Attendance:

Penny Yardley, Beaver HS Community Council
Sandy White, Belknap ES Community Council

1. Work Session 10:00 a.m.

A. Prayer – Mr. Tyler Fails, Board Member

B. Board Training: Takeaways from Board Leadership Training

The board of education recently attended the annual USBA Leadership Training in Midway, UT. The board will discuss key learning from the sessions attended.

Keynote Speakers:

Meg Johnson - Stay Positive
Noelle Pikus Pace - Wheel of Life
Jason Hewlett - The Promise

Sessions:

Board and Administrator Relations - Jordan District
Budget Forecasting - Alpine District (Rob Smith)
Data and Achievement - Granite District
Social Emotional Learning - Washington District (website)

C. BCSD Assessment Data Review

Superintendent Long reviewed the following 2020-21 school assessment data:

School	Subject	2013-14 EOL	2014-15 EOL	2015-16 EOL	2016-17 EOL	2017-18 EOL	2018-19 EOL	2020-21 EOL
ELEMENTARY								
Belknap	ELA	35.20%	55.20%	60.50%	67.20%	70.60%	73.30%	64.80%
Minersville	ELA	43.80%	51.80%	59.20%	57.40%	56.90%	62.30%	44.20%
Milford	ELA	39.60%	32.20%	43.40%	58.60%	55.00%	60.50%	57.90%
K6 Average		39.53%	46.40%	54.37%	61.07%	60.83%	65.37%	55.63%
Beaver K12		32.30%	38.70%	46.30%	50.10%	52.40%	54.90%	55.50%
State K12		41.60%	44.10%	44.10%	43.60%	44.80%	47.00%	42.30%
Belknap	Math	39.20%	50.50%	60.90%	64.20%	72.50%	74.90%	56.30%
Minersville	Math	38.40%	50.00%	53.10%	51.10%	62.70%	55.70%	55.80%
Milford	Math	40.70%	38.80%	35.90%	46.50%	51.90%	54.30%	40.50%
K6 Average		39.43%	46.43%	49.97%	53.93%	62.37%	61.63%	50.87%
Beaver K12		34.20%	42.40%	47.80%	49.80%	53.80%	53.90%	48.10%
State K12		38.70%	44.60%	46.50%	45.70%	46.00%	45.00%	40.90%
Belknap	Science	40.60%	44.10%	62.60%	68.60%	65.30%	77.70%	74.60%
Minersville	Science	49.20%	60.90%	60%-69%	60%-69%	60%-69%	61.40%	70%-79%
Milford	Science	48.50%	47.90%	32.70%	55.60%	53.50%	66.70%	60%-69%
K6 Average		46.10%	50.97%	47.65%	62.10%	59.40%	68.60%	74.60%
Beaver K12		39.10%	42.80%	46.00%	50.40%	52.00%	50.60%	50.40%
State K12		43.60%	46.80%	48.70%	47.50%	48.40%	46.60%	48.60%
SECONDARY								
Beaver	ELA	28.40%	32.80%	44.10%	45.60%	44.40%	45.30%	38.90%
Milford	ELA	17.80%	16.70%	25.60%	23.30%	35.10%	31.90%	46.60%
Minersville	ELA	50%-59%	50%-59%	50%-59%	60%-69%	80%-89%	50%-59%	70%-79%
7-12 Average		23.10%	24.75%	34.85%	34.45%	39.75%	38.60%	42.75%
Beaver K12		32.30%	38.70%	46.30%	50.10%	52.40%	54.90%	55.50%
State K12		41.60%	44.10%	44.10%	43.60%	44.80%	47.00%	42.30%
Beaver	Math	28.10%	35.40%	45.30%	42.70%	44.50%	47.60%	36.30%
Milford	Math	20.40%	34.90%	35.40%	40.10%	37.80%	25.90%	38.70%
Minersville	Math	70%-79%	60%-69%	60%-69%	60%-69%	80%-89%	50%-59%	70%-79%
7-12 Average		24.25%	35.15%	40.35%	41.40%	41.15%	36.75%	37.50%
Beaver K12		34.20%	42.40%	47.80%	49.80%	53.80%	53.90%	48.10%
State K12		38.70%	44.60%	46.50%	45.70%	46.00%	45.00%	40.90%
Beaver	Science	32.90%	47.30%	45.70%	43.50%	46.10%	36.70%	31.00%
Milford	Science	33.30%	22.10%	29.50%	36.30%	40.00%	29.00%	47.30%
Minersville	Science	60%-69%	40%-49%	30%-39%	40%-49%	70%-79%	40%-49%	60%-69%
7-12 Average		33.10%	34.70%	37.60%	39.90%	43.05%	32.85%	39.15%
Beaver K12		39.10%	42.80%	46.00%	50.40%	52.00%	50.60%	50.40%
State K12		43.60%	46.80%	48.70%	47.50%	48.40%	46.60%	48.60%

D. Secondary Reading Initiative Progress

In September students took the Set Level assessment to determine each individual's Lexile score. Student data was disaggregated by grade level to determine which students were on target for post high school workforce and college reading levels. This information was shared with principals and counselors, then with staff, and parents and students have received information about the progress each individual student and introducing families to the program. Assemblies were held at each school to review the Secondary Reading Initiative with students.

E. COVID-19 Update

K-12 School Recommendations from UDOH - September 30, 2021

The Utah Department of Health is sharing the attached weekly COVID-19 report detailing caseloads and vaccination rates among Utah's school-aged children and COVID-19 related hospital and ICU capacity. This report provides a high-level overview of where we are as a state in these key areas.

We will continue to update this report and distribute it to you weekly for the foreseeable future. The report can be found in the blue box at <https://coronavirus.utah.gov/education>. The report is also available in Spanish at <https://coronavirus.utah.gov/educacion>.

We also encourage you to visit coronavirus.utah.gov/case-counts/ where you can find a searchable database for information on individual schools throughout the state as well as additional information on caseloads, vaccinations, testing, hospitalizations, and more. You may also wish to visit your local health department or local school district COVID-19 dashboards for information on cases in your local schools.

2. Closed Session

11:20 am - Motion & Vote to Enter Closed Meeting – Character & Competence

Action item

Motion to Approve Made By: Duke Hollingshead

Motion Seconded By: Tyler Fails

Board Vote: Unanimous

Tyler Fails: Aye

Lisa Carter: Aye

Duke Hollingshead: Aye

Chris Blomquist: Aye

Ken Ure: Aye

Approved 11.30.21

Those Present During the Meeting:

Tyler Fails, Board Member
Lisa Carter, Board President
Duke Hollingshead, Board Member
Chris Blomquist, Board Vice President
Ken Ure, Board Member

Mr. David Long, Superintendent
Todd Burke, Business Administrator

12:30 pm - Motion & Vote to Exit Closed Meeting

Action item

Motion to Approve Made By: Tyler Fails

Motion Seconded By: Ken Ure

Board Vote: Unanimous

Tyler Fails: Aye

Lisa Carter: Aye

Duke Hollingshead: Aye

Chris Blomquist: Aye

Ken Ure: Aye

3. Lunch 12:30

1:05 meeting reconvened

4. Closed Session

1:05 pm Purpose of Meeting – Collective Bargaining

Motion & Vote to Enter Closed Meeting:

Action item

Motion to Approve Made By: Chris Blomquist

Motion Seconded By: Duke Hollingshead

Board Vote: Unanimous

Tyler Fails: Aye

Lisa Carter: Aye

Duke Hollingshead: Aye

Approved 11.30.21

Chris Blomquist: Aye

Ken Ure: Aye

Those Present During the Meeting:

Tyler Fails, Board Member
Lisa Carter, Board President
Duke Hollingshead, Board Member
Chris Blomquist, Board Vice President
Ken Ure, Board Member

Mr. David Long, Superintendent
Todd Burke, Business Administrator

1:54 pm - Motion & Vote to Exit Closed Meeting

Action item

Motion to Approve Made By: Duke Hollingshead

Motion Seconded By: Chris Blomquist

Board Vote: Unanimous

Tyler Fails: Aye

Lisa Carter: Aye

Duke Hollingshead: Aye

Chris Blomquist: Aye

Ken Ure: Aye

5. Board of Education Meeting 2:00 p.m.

A. References: Utah Open Meetings Act & Compliance Checklist

B. Welcome: Board President, Mrs. Lisa Carter

C. Pledge of Allegiance: By Invitation

D. Public Input

E. Student Recognitions

Minersville School -

Students of the Month for Respect

K - Lux Blomquist

1 - Bristol Marshall

- 2 - Joshua Dominguez
- 3 - Aiva Hampton
- 4 - Julian Villicana
- 5 - Bryler Johnson
- 6 - Jason Kelley
- 7 - Rossten LeBaron
- 8 - Axel Sanchez

F. Club Reports

Action item

E-Sports - Curricular Club Authorization (An authorized curricular club may use district vehicles to transport students to activities and are covered by district liability. This club is awaiting official status as a CTSO or a UHSAA sanctioned activity.)

Swim Club - Pending Curricular Club (Spending plan, fee schedule, and fundraisers must be planned before the District can sponsor this club. A space can be provided to meet in the school, but district resources, e.g., vehicles, will not be used until the club is fully authorized.)

Rodeo Club - Pending Curricular Club (Spending plan, fee schedule, and fundraisers must be planned before the District can sponsor this club. A space can be provided to meet in the school, but district resources, e.g., vehicles, will not be used until the club is fully authorized.)

GSA - Non-curricular Club Authorization (As a Non-district sponsored club a space is provided for club meetings and a faculty member monitors club activities, but no other district resources are authorized for use by a non-district sponsored club.)

Motion to Approve Made By: Tyler Fails

Motion Seconded By: Chris Blomquist

Board Vote: Unanimous

Tyler Fails: Aye

Lisa Carter: Aye

Duke Hollingshead: Aye

Chris Blomquist: Aye

Ken Ure: Aye

6. Action Items

A. Approval of minutes

Action item

September 14, 2021 Open and Closed Meeting Minutes

Motion to Approve Made By: Duke Hollingshead

Motion Seconded By: Ken Ure

Board Vote: Unanimous

Tyler Fails: Aye

Lisa Carter: Aye

Duke Hollingshead: Aye

Chris Blomquist: Aye

Ken Ure: Aye

B. Exemptions or Guardianships, Transfers

Action item

BHS - 2

Motion to Approve Made By: Chris Blomquist

Motion Seconded By: Duke Hollingshead

Board Vote: Unanimous

Tyler Fails: Aye

Lisa Carter: Aye

Duke Hollingshead: Aye

Chris Blomquist: Aye

Ken Ure: Aye

C. School Travel Requests

Action item

School activities and field trips

Motion to Approve Made By: Duke Hollingshead

Motion Seconded By: Tyler Fails

Board Vote: Unanimous

Tyler Fails: Aye

Lisa Carter: Aye

Duke Hollingshead: Aye

Chris Blomquist: Aye

Ken Ure: Aye

D. Board Travel

Action item

Travel to Midway reimbursement

Duke Hollingshead
Chris Blomquist

Motion to Approve Made By: Ken Ure

Motion Seconded By: Tyler Fails

Board Vote: Unanimous

Tyler Fails: Aye
Lisa Carter: Aye
Duke Hollingshead: Aye
Chris Blomquist: Aye
Ken Ure: Aye

E. School Travel

Action item

Special Education

Exceptional Children Conference - Orlando, Florida (January)

Funding Source: Special Education grant

Milford High School

Schools to Watch Conference - Washington, D.C. (June)

Beaver High School

Schools to Watch Conference - Washington, D.C. (June)

Motion to Approve Made By: Chris Blomquist

Motion Seconded By: Duke Hollingshead

Board Vote: Unanimous

Tyler Fails: Aye
Lisa Carter: Aye
Duke Hollingshead: Aye
Chris Blomquist: Aye
Ken Ure: Aye

F. InFocus Curriculum

Action item

Last month the board approved the InFocus well-being curriculum to use in our schools to help develop individual student competencies in the areas of:

Physical Well-being
Social Well-being
Emotional Well-being
Mental Well-being
Academic Well-being

The District social worker has been working on a plan to implement this curriculum through a series of mini lessons taught to specific grade levels throughout the school year.

The District is proposing to fund our well-being curriculum, along with electronic cigarette and nicotine prevention efforts in our schools and suicide prevention efforts in our schools.

FY22 ECSN Electronic Cigarette and Nicotine Prevention Grant
FY22 SUPV Suicide Prevention Grant

Motion to Approve Made By: Duke Hollingshead

Motion Seconded By: Chris Blomquist

Board Vote: Unanimous

Tyler Fails: Aye
Lisa Carter: Aye
Duke Hollingshead: Aye
Chris Blomquist: Aye
Ken Ure: Aye

G. Trust Land Plans

Action item

Each school will give an update on their Trust Land Plan, sharing any amendments, information about closeout and current budget plans.

Milford ES (2:30 p.m.)

Summary of the plan:

- Goal of 81% growth language arts and literacy
- .3 FTE teacher
- Reading intervention paraprofessionals
- Myon books and software

- Leader in Me program

Motion to Approve Made By: Duke Hollingshead

Motion Seconded By: Tyler Fails

Board Vote: Unanimous

Tyler Fails: Aye

Lisa Carter: Aye

Duke Hollingshead: Aye

Chris Blomquist: Aye

Ken Ure: Aye

Belknap ES (2:45 p.m.)

Summary of the plan:

- Take home library paraprofessionals
- SPIRE paraprofessionals
- Skills Building paraprofessionals
- Reading & Math paraprofessionals
- Classroom and curriculum supplies and software

Motion to Approve Made By: Ken Ure

Motion Seconded By: Duke Hollingshead

Board Vote: Unanimous

Tyler Fails: Aye

Lisa Carter: Aye

Duke Hollingshead: Aye

Chris Blomquist: Aye

Ken Ure: Aye

Minersville ES & Minersville MS (3:00 p.m.)

Amendment to the plan:

- Math paraprofessional
- Leveled reading library supplies
- The school is researching the possibility of “Leader in Me” program.

Motion to Approve Made By: Duke Hollingshead

Motion Seconded By: Ken Ure

Board Vote: Unanimous

Tyler Fails: Aye

Lisa Carter: Aye

Duke Hollingshead: Aye

Chris Blomquist: Aye

Ken Ure: Aye

Beaver HS (3:15 p.m.)

Amendment to the plan:

- A revision to salaries and benefits estimates
- Considering the Leader in Me program (future amendment)
- Provision for library books for specific classrooms and courses
- Paraprofessional position adjustments
- Prep period buyouts for teachers to teach an extra period

Motion to Approve Made By: Duke Hollingshead

Motion Seconded By: Tyler Fails

Board Vote: Unanimous

Tyler Fails: Aye

Lisa Carter: Aye

Duke Hollingshead: Aye

Chris Blomquist: Aye

Ken Ure: Aye

Milford HS (3:30 p.m.)

Summary of the plan:

- Interventions specialist
- Part-time art teacher
- Prep period buyouts
- Assembly

Motion to Approve Made By: Duke Hollingshead

Motion Seconded By: Chris Blomquist

Board Vote: Unanimous

Tyler Fails: Aye

Lisa Carter: Aye

Duke Hollingshead: Aye

Chris Blomquist: Aye

Ken Ure: Aye

H. School Resource Officer (SRO) Memorandum of Understanding (MOU) update

Action item

The county has requested we review our SRO agreement and adjust the compensation to be a fifty-fifty shared cost, which would increase the District commitment. The county is requesting the District pay \$50,000 a year beginning in 2021-22.

Motion to Approve Made By: Chris Blomquist

Motion Seconded By: Tyler Fails

Board Vote: Unanimous

Tyler Fails: Aye

Lisa Carter: Aye

Duke Hollingshead: Aye

Chris Blomquist: Aye

Ken Ure: Aye

I. Cubed, Inc. Consulting

Action item

The superintendent, the secondary curriculum director, and the elementary curriculum director have met with Cubed, Inc., and other potential consultants for our secondary and elementary initiatives, and we are recommending we begin working with Cubed, Inc., this year on literacy for K-12. Upon approval, Dr. Montgomery and her staff will begin a review of literacy programs at all level of the school district and assist us with recommendations for our next steps. This is part of the ESSER III grant.

Motion to Approve Made By: Ken Ure

Motion Seconded By: Tyler Fails

Board Vote: Unanimous

Tyler Fails: Aye

Lisa Carter: Aye

Duke Hollingshead: Aye

Chris Blomquist: Aye

Ken Ure: Aye

J. Utah College Advising Memorandum of Understanding (MOU)

Action item

A collaborative effort between the University of Utah and the Beaver County School District. The University of Utah would send advisors to collaborate on planning, developing, and implementing appropriate strategies in the District in order to encourage and assist students to pursue postsecondary educational options. These services come at no cost to the school district.

Motion to Approve Made By: Tyler Fails

Motion Seconded By: Ken Ure

Board Vote: Unanimous

Tyler Fails: Aye
Lisa Carter: Aye
Duke Hollingshead: Aye
Chris Blomquist: Aye
Ken Ure: Aye

K. Finalize FY22 LEA-Specific Educator Licenses & Endorsements

Action item

Refer to the Executive Content for Educator Specific license reports.

9 LEA-Specific Licenses/Endorsements (more than .37 FTE)
13 Letter of Eminence Educators (.37 or less FTE)

Motion to Approve Made By: Duke Hollingshead
Motion Seconded By: Chris Blomquist
Board Vote: Unanimous

Tyler Fails: Aye
Lisa Carter: Aye
Duke Hollingshead: Aye
Chris Blomquist: Aye
Ken Ure: Aye

7. Financial

A. Approval of Warrants, Budgets, and Financial Reports, and Monthly Board Budget

Action item

Motion to Approve Made By: Ken Ure
Motion Seconded By: Duke Hollingshead
Board Vote: Unanimous

Tyler Fails: Aye
Lisa Carter: Aye
Duke Hollingshead: Aye
Chris Blomquist: Aye
Ken Ure: Aye

B. AFR/APR Report

Information item

By law, the District is required to upload data and submit audited financial information to the Utah State Board of Education no later than October 1st of each year in the format of "Annual Program Report" (APR) and "Annual Financial Report" (AFR).

C. Enrollment Counts - October 1

Information item

October 1st School Year	Belknap Elementary School	Milford Elementary School	Minersville School	Beaver High School	Milford High School	Enrollment Total
2006-07	500	242	156	497	196	1,591
2007-08	515	227	171	474	175	1,562
2008-09	508	235	167	501	166	1,577
2009-10	518	241	178	486	178	1,601
2010-11	501	221	193	480	171	1,566
2011-12	506	206	174	488	168	1,542
2012-13	475	216	166	503	180	1,540
2013-14	501	235	169	480	194	1,579
2014-15	487	234	153	440	202	1,516
2015-16	507	241	138	461	216	1,563
2016-17	505	228	127	448	211	1,519
2017-18	480	231	131	466	233	1,541
2018-19	476	232	126	462	231	1,527
2019-20	493	226	125	468	212	1,524
7/3/2020	492	225	121	451	212	1,501
10/1/2020	457	224	130	488	220	1,519
8/30/2021	473	225	135	481	223	1,537
9/2/2021	473	225	132	482	217	1,529
9/10/2021	476	225	132	481	218	1,532
10/1/2021	476	227	131	477	216	1,527

D. Fund Balance Earmarks Adoption

Action item

Attached is the General Fund FY21 closeout balance sheet as of 6/30/21. The balance sheet commits \$1.6 million for "Board Commitments for Future Equipment & Projects" per the board approved policy: Fund Balances - Best Practices.

See attached 6.30.21 Audited General Fund Balance Sheet

Currently, the administration is proposing this commitment be segregated into the following categories:

Facilities operations and maintenance projects: \$0 - \$400K

- Current repairs and replacements
- Automated high school HVAC and mechanical system updates

Technology: \$0 - 300k new firewall security

- Security camera system upgrades
- Possible security door key upgrades
- Smartboard and classroom panel upgrades
- Network servers, switches, routers, etc.

Existing equipment replacements & new equipment: \$.9 million:

- Milford HS instructional
- Beaver HS instructional
- Transportation
- Facilities & custodial
- Food service
- Elementaries
- Other

Remaining Amount:

- Shifting operations and maintenance projects from the Capital Projects Fund 10-year plan to the General Fund budget

The administration recommends that available restricted funds be used first, as allowed by compliance, for equipment replacement purchases (i.e. grants, NESS, food service, etc.). After which, unrestricted funds be used to fund these purchases.

The administration is also proposing that the District provide the board with a monthly report of purchases.

The administration is also proposing that this item be a recurring consent item in future board meetings as the plan evolves and changes.

Attached are the current priorities that have been established by the administration. The attachments include 1) equipment 7 years or older, or 2) non-bus vehicles with odometer readings of 125,000 miles or more.

The administration recommends that available restricted funds be used first, as allowed by compliance, for equipment replacement purchases (i.e. grants, NESS, food service, etc.). After which, unrestricted funds be used to fund these purchases.

**The administration also recommends the board conduct an FY22 Budget Amendment Public Hearing in November to legally authorize the District to move forward with these changes.

Motion includes approval of the June 30th General Fund balance sheet and fund balance categories.

Motion to Approve Made By: Tyler Fails

Motion Seconded By: Chris Blomquist

Board Vote: Unanimous

Tyler Fails: Aye

Lisa Carter: Aye

Duke Hollingshead: Aye

Chris Blomquist: Aye

Ken Ure: Aye

E. Equipment Replacement Budget

Action item

This agenda item is related to the above agenda item F.

Recommended fund balance earmarks Equipment Replacement Items.

District

Facilities & Custodial Equipment Replacement List

Transportation Equipment Replacement List

Vehicle Replacement List - 125K+ Miles

Food Service Equipment Replacement List

Technology

BHS:

BHS CTE Equipment

BHS Science Equipment

BHS Music Equipment

BHS Fitness Center Equipment

BHS Athletics Program Equipment

MHS:

MHS CTE Equipment

Approved 11.30.21

MHS Fitness Center Equipment
MHS Athletics Program Equipment

Motion to Approve Made By: Tyler Fails
Motion Seconded By: Chris Blomquist
Board Vote: Unanimous

Tyler Fails: Aye
Lisa Carter: Aye
Duke Hollingshead: Aye
Chris Blomquist: Aye
Ken Ure: Aye

F. Surplus Items

No action taken

The group agreed to pursue an online surplus auction system.

G. ESSER Grants Reports

Discussion & Information item

ESSER I
GEER
Coronavirus Relief
ESSER II
GEER II
ARP ESSER (ESSER III)

8. Personnel

A. Beaver High School

Action item

Lucia Medrano (Migrant Aide),
Pricilla Betancourt (SPED Aide)
Resignation: Carla Lujan (Trustlands ELA Aide)

B. Milford Elementary School

Action item

Charlotte Dalton - Middle School Aide
Emberlyn Eyre - Middle School Aide
Angie Rust for our math aide

C. Milford High School

No action item

D. Belknap Elementary School

Action item

Ivory Terry was hired in our Sped unit.
Alisha Lopshire was hired as an aide
Mikenzey McNelly was hire for our OEK class

E. Minersville School

Action item

Charlotte Dalton - Middle School Aide
Emberlyn Eyre - Middle School Aide
Angie Rust for our math aide

F. District

Action item

Marla McMasters - Adult Ed. Aide

Motion to Approve All Personnel Items Made By: Chris Blomquist

Motion Seconded By: Ken Ure

Board Vote: Unanimous

Tyler Fails: Aye

Lisa Carter: Aye

Duke Hollingshead: Aye

Chris Blomquist: Aye

Ken Ure: Aye

9. Policies

A. Substitute Pay for Extended Leave

Action item

The primary change to the policy includes the following:

Compensation for Long-Term Service for the Same Teacher. Substitute teacher service for no less than 27 days in a 30 or more consecutive school day period for the same regular teacher, shall be compensated at the daily or hourly rate of a first-year teacher. This compensation is for the duration of 30 or more consecutive school days of service. Once the consecutive school days of service ends, future compensation will be paid as indicated on the 2021-22 Substitute Teacher Wage Schedule.

The principal should contact the payroll department and develop a compensation agreement that can be agreed upon by all parties before work begins. The agreement shall state the start and end date for the agreement as well as the first-year teacher hourly rate.

If the teacher does not fulfill the long-term service agreement requirements, their wages will be recalculated to the substitute teacher wage rate. For wages paid over multiple payroll periods, this may include a reduction of wages in the most recent paycheck for already paid first year teacher wages in a prior payroll pay period.

Examples:

The substitute teacher works less than 27 days during a 30 consecutive school day period.

The substitute teacher quits in the middle of the agreed upon work time period and does not fulfill the requirements of the agreed upon compensation agreement and time period.

Motion to Approve Made By: Tyler Fails

Motion Seconded By: Duke Hollingshead

Board Vote: Unanimous

Tyler Fails: Aye

Lisa Carter: Aye

Duke Hollingshead: Aye

Chris Blomquist: Aye

Ken Ure: Aye

B. Monday Night Policy

Action item

After discussing consistency in the school district and the ability to enforce this policy, the recommendation is to do away with a "Monday Night Policy" and ask school administration to oversee facility use requests in keeping with community values.

Motion to Approve Made By: Chris Blomquist

Motion Seconded By: Tyler Fails

Board Vote: Unanimous

Tyler Fails: Aye

Lisa Carter: Aye

Duke Hollingshead: Aye

Chris Blomquist: Aye

Ken Ure: Aye

C. Safety Requirements

Discussion & Information item

Utah State Risk Management – Performing Arts Safety Requirements

Utah State Board of Education – Career Technology Education Requirements

D. Early Notification Incentive

Discussion & Information item

The group agreed to move forward with the incentive. The board will formally approve the incentive in the November board meeting.

10. Public 4:00 p.m.

A. BEA/BSEA

B. Community Councils/Parent Organizations

C. Public Input

C. Board reports and discussion

- Mr. Hollingshead:
 - Drug coalition movie note
 - Intergenerational poverty update

E. Business Administrator

- Arthur J. Gallagher & PEHP monthly health insurance consumer tips for covered employees
- District annual online purchasing training starts tomorrow
- Reminder – school fees certifications are due at the end of month to USBE
- Request to change the November board meeting to November 16th
- Discussion on hiring policy situations and cross-functional job changes

F. Superintendent

- Gender policy matrix

G. Summation and action plans

H. Board Meeting Schedule for 2021-22

11. Closed Session

5:16 pm Purpose of Meeting – Collective Bargaining

Motion & Vote to Enter Closed Meeting

Action item

Motion to Approve Made By: Ken Ure

Motion Seconded By: Chris Blomquist

Board Vote: Unanimous

Tyler Fails: Aye

Lisa Carter: Aye

Duke Hollingshead: Aye

Chris Blomquist: Aye

Ken Ure: Aye

Those Present During the Meeting

Tyler Fails, Board Member

Lisa Carter, Board President

Duke Hollingshead, Board Member

Chris Blomquist, Board Vice President

Ken Ure, Board Member

Mr. David Long, Superintendent

Todd Burke, Business Administrator

Approved 11.30.21

6:07 pm - Motion & Vote to Exit Closed Meeting

Action item

Motion to Approve Made By: Duke Hollingshead

Motion Seconded By: Chris Blomquist

Board Vote: Unanimous

Tyler Fails: Aye

Lisa Carter: Aye

Duke Hollingshead: Aye

Chris Blomquist: Aye

Ken Ure: Aye

12. Adjourn

Next board meeting: District Office November 16, 2021

In compliance with the Americans with Disabilities Act, persons needing auxiliary communicative aids and services for these meetings should contact Bonnie Bairett at 435-438-2291, or bonnie.bairett@beaver.k12.ut.us, giving at least three working days' notice.

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Lisa Carter, Board of Education President

Todd S. Burke, Business Administrator