



RESOLUTION NO. 13-08

**A RESOLUTION ADOPTING A REVISED TRANS-JORDAN CITIES
DRUG & ALCOHOL POLICY**

WHEREAS, the Trans Jordan Cities Board of Directors (the “Board”) desires to strengthen the company’s drug and alcohol screening policies to further protect its employees and the public from the harmful effects of drug and alcohol use by Trans Jordan’s Cities (Trans-Jordan) employees; and

WHEREAS, the Board finds that the drug and alcohol screening policies presently in effect for Trans-Jordan’s employees should be strengthened by identifying additional circumstances under which employee testing is to occur, and, further, that the policies should be generally edited and reorganized for clarity.

NOW, THEREFORE, be it resolved by the Board of Directors of Trans-Jordan Cities that the Drug and Alcohol Policy, presented in an amended draft dated November 21, 2013, is hereby adopted and shall take effect on December 1, 2013.

PASSED AND APPROVED this 21st day of November, 2013.

By: _____
Kane Loader, Chairman

VOTING:

Kane Loader
(Midvale) Yea ___ Nay ___

Rick Smith
(Sandy) Yea ___ Nay ___

Gary Whatcott
(South Jordan) Yea ___ Nay ___

David Newton
(West Jordan) Yea ___ Nay ___

Steve Siddoway
(Draper) Yea ___ Nay ___

Brent Bennett
(Riverton) Yea ___ Nay ___

Russ Kakala
(Murray) Yea ___ Nay ___

ATTEST:

Brenda Bingham
Board Secretary