

**MINUTES OF THE DRAPER CITY DIVERSITY & INCLUSION ADVISORY BOARD
MEETING HELD ON WEDNESDAY, November 17, 2021, IN CONFERENCE ROOM**

PRESENT: Kellie Challburg and David Dobbins

ATTENDING IN PERSON: Tara Bradshaw, Melany Moras, Norm Ramos, Shivam Shah, Melarie Wheat, Erin Seibel, Stephanie Frohman, Ron Williams, Gary Thompson, Jill Rowe

EXCUSED:

DATED this 17th day of November 2021.

Inspirational Thought given by Ron Williams:

Breath, and how important breath is. Motivation and inspiration. What is your motive or reason why? When we exhale the inspiration comes from the words that we speak. Everyone has the ability to inspire others to come together and bring unity.

Motion to Approve Meeting Minutes from the 10/27/21 meeting:

Motion to Approve: Stephanie Frohman

Second: Ron Williams

Approval of 2022 Meeting Schedule

Business & Community Relations Team:

- Holiday Cultural Information- Melarie Wheat

Everyone celebrates the holidays differently. Melarie explained that her mother is from Mexico so they celebrate the week before Christmas. They also celebrate on January 6, The Day of the Kings. There is also Diwali and Kwanza. Jill also mentioned that this time of year is really hard for a lot of people. We should make sure that we reach to those around us and make sure that they are taken care of during the holidays.

- Service Project- Toy drive for refugees- Draper Youth Council
- Welcoming America application accepted! What are our next steps?

Welcome week will be in September 2021. It is a way to benchmark similar size communities in how we are doing in this arena.

Education Team:

- Podcast with Mayor Walker- December 2021 Ron & Shivam will be the very first podcast. Kellie will make sure and let everyone know how to find the access the podcast. Jill also mentioned that she has a podcast called Human Stories that focuses on the LGBTQ Community. Her hopes are that these stories will help to educate.
- High School Groups- LIA CCHS Let's look for ways that we can support this group or other groups.

- Recap of Utah Diversity Summit- Stephanie and Kellie. There were some good speakers to create resources for the business community. This is the first time the Salt Lake Chamber has done a business diversity summit. They talked about the fact everyone has more in common than things we don't. If you get a room full of different people you will get a better result. They dedicated a whole panel to women's pay equity. Nubia Pena is the Governor's Senior Advisor for Equity and Diversity, and she would be great to come and speak to our group. Ze Min Xiao would also be a great speaker. She runs the center for economic development and belonging. Belonging starts with us is a new campaign.

Events Team:

- City Events-Tree Lighting November 29th
- Candy Cane Hunt December 13th
- Volunteer Application Breakfast- March 5th

The December meeting will be cancelled

Tara wanted to spread the word about the Safe UT app. You can report anonymously. Jill mentioned that it would be a good idea to put the Safe UT app info in the newsletter or on social media.

Gary mentioned that we can't keep anyone else warm unless we are taking care of ourselves. It's brutal right now with the pandemic, and Gary and his staff have

never seen anything like this. The average wait time right now is over a year to get into speak to someone. The University of Utah Behavioral Services is two years out to get anyone evaluated. Gary mentioned that we should really reach out to the most vulnerable in our community during this time of year. There is also a lot of miracles.

Kids and families in Draper are very resilient. This is unique to Draper and this city. Be sure to look out for the people that are closest to you. Send someone a simple text to check on them. It's the little things.

Tara would like to meet up with Soren Simonsen to tell more of the story at the Native American Monument at the Jordan River Trail.

Upcoming Items:

Motion to Adjourn: Melany Moras

2nd: Melarie Wheat