Budget committee meeting agenda item

1 message

Tue, Dec 7, 2021 at 2:31 PM

Shairise-

I have an item for the budget committee to discuss, the grade of the new Data Manager position.

Our Residential Team Lead position is 4 grades higher than the highest residential appraiser position. Our Commercial Team Lead position is 2 grades higher than the commercial appraiser position (though we just added a commercial II appraiser, so the commercial team lead used to be 4 grades above the commercial appraiser). And our Personal Property Team Lead position is 4 grades higher than our highest personal property appraiser.

When I originally asked for the Data Manager position, I asked for a grade 3 (I don't know why I went with 3 and not 4!) grades higher than our Data Analyst (grade 21). At the time I forgot that that was a Data Analyst I position and that we have a Data Analyst II position (grade 23). We don't currently have someone in the Data Analyst II position but will in the next year or 2 when Austin gets licensed, so I totally forgot about it!

I put the Data Manager at grade 24, but it really should be grade 27 so it's 4 grades (not 1) higher than the Data Analyst.

For the 2022 budget, I still anticipate bringing in the Data Manager around $85,000 so it wouldn't affect the budget, but it will affect the budget in the long run.

	A	B	C	D	E
1	GRADE	Residential	Commercial	Personal Property	Data Analyst/Manager
2	12				
3	13				
4	14				
5	15	RP Appraiser Trainee		PP Appraiser 1	
6	16			PP Appraiser 2	
7	17	RP Appraiser 1		PP Appraiser 3	
8	18				
9	19	RP Appraiser 2			
10	20		CA Trainee		
11	21			PP Team Lead	Data Analyst 1
12	22		Comm Apprasier 1		
13	23	Res Team Lead			Data Analyst 2
14	24		Comm Appraiser 2		Data Manager
15	25				
16	26		Comm Team Lead		
17	27				
18	28	Chief Deputy			
19	29				
20	30				
21					
22					
23	** The commercial appraiser 2 position was just recently created. And we are not planning on replacing				
24	the commerical team lead; Andy as Cheif Deputy will take over those duties.**				
25					
26	** Please consider moving the grade for the Data Manager from 24 to 27.**				
27					
28	Thanks				

Thanks for the consideration

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Lisa Manning, MPA