

**KANE SCHOOL DISTRICT BOARD OF EDUCATION  
KANAB CENTER – KANE DISTRICT BOARD ROOM  
20 NORTH 100 EAST, KANAB, UT  
KANAB, UTAH  
NOVEMBER 9, 2021**

**I. Board Work Meeting Agenda – 6:30 PM**

Board President Dr. LoRal Linton called this meeting to order at 6:30 PM. Other board members present were Danny Little, Karen Kelly, and Brian Goulding. Lisa Livingston is excused from tonight’s meeting. Others present were Superintendent Dalton and Business Manager Cary Reese. Also present were Gene Madsen (Hughes Construction) and Terance White (Naylor, Wentworth). Later in the work meeting two more Hughes employees arrived.

- A. Reverence – Cary offered a reverence.
- B. Pledge of Allegiance – The Board joined in a pledge to the Flag.
- C. Education Articles – The board packet contains various articles on education topics.
- D. KSD Board Goal Review
- E. Review the Regular School Board Agenda for November 9, 2021, Meeting. The board reviewed the agenda for tonight’s regular meeting.

Dr. Linton requested Gene Madsen and Terance White to do their presentation and update on construction of the new Kanab Elementary School so that they can return to St. George before late night. Gene, Terance and Ron Densley updated the board on the progress of construction and Terance showed the board samples of colors, flooring, and other things. Gene commented that some materials are very hard to get in a timely manner, but construction is progressing each day. Concrete walls are being poured and will be stood up in the next few weeks when the Hughes crane arrives on site. Gene also explained how Hughes has a quality control person that watches things closely to ensure that things are being done correctly and in accordance with plans.

**II. Open Regular Board Meeting – 7:00 PM**

- A. Welcome  
Dr. Linton called this meeting to order at 7:00 PM. Other board members present were Danny Little, Karen Kelly, and Brian Goulding. Lisa is excused. Others present were Superintendent Dalton, Business Manager Cary Reese, Kanab High Principal Stewart, and Kanab Middle School Principal Bateman.

**III. Consent Agenda Items**

- A. Approve School Board Meeting Minutes from October Meetings
- B. Approve Check Registers for October 2021

Accounts Payable check register – check numbers 20878-21006 (manual 92021), in the amount of \$1,257,893.55. Payroll check registers total \$643,237.05.

- C. Letters of Resignation
- D. Letters of Recognition
- E. Approve Hiring Recommendations Pending Successful Background Check
  - Maryah Ireland - substitute teacher
  - Bailey Sharkey- substitute teacher
  - Kenbah Tisi- substitute bus driver
  - Alyssa Lee- para educator
- F. Home School Affidavit

Brain moved and Danny seconded a motion to approve all consent agenda items. This motion passed.

**IV. Public Comment**

- A. Public Comment
  - Dr. Linton opened the meeting for public comment. There was none.

**V. Reports**

- A. Construction Timeline New Elementary School
  - Gene Madsen and Terance White – This presentation took place during work meeting in order to allow Gene and Terance to travel back to St. George tonight.
- B. Secondary School Principals School Improvement Plan Presentation
  - KMS Principal Braxton Bateman presented the improvement for his school. The main goals are as follows:
    1. Provide opportunities and broaden career paths for students to expand their learning.
    2. Develop and utilize common assessments to gather data to determine student proficiency rates in key concept areas. Also, determine which students need additional support and intervention and which students may benefit from extension or enrichment opportunities.
    3. Heighten parent involvement and student academic awareness

Principal Bateman expounded and provided details on each of the above main areas. Full details are contained in the board packet.

Mr. Bateman commented that this year, KMS has allocated one full day for a parent/teacher day. He also reported on a makeup/free period that takes place throughout the term. Mr. Bateman reported Rise testing scores for language arts, mathematics, and science. KMS is also working to help students transition from elementary to middle school. Struggling students are given extra help. The RISE goals for 2021-2022 are 50% for Language Arts, 48% for Math, and 51% for Science.

Mr. Bateman also reported on reading intervention tracking and on student attendance and he provided a Positive Behavior Plan for his school. It includes the following main points.

- Positive Praise
- Notes and Phone calls
- Class rewards
- Honor roll
- End of year celebration
- School counseling
- Lasso program
- Award Assemblies-Academic, Behavioral & Attendance
- School Reward/Store
- Makeup/Free Period
- Clearing the Vapor
- Red Ribbon Week
- Digital Citizenship
- Teacher Trainings
- SEDC Behavioral Support

Kanab High School Principal Stewart reported on the improvement plan for his school. The main areas are as shown below:

1. Academic improvement – improve student scores using baseline data, in core subjects, CTE courses, and state testing. Graduation rate of 95% or higher. (Rigor and Relevance)
2. Increase communication and connections with students at KMS, KHS, [parents and community. (Relationships)
3. Increase student engagement in academics, activities, and athletics. (Relationships and Rigor)

Mr. Stewart reported on goals for mathematics, language arts, and science by grade level. He also reported on Pre-ACT and ACT Averages for English, Math, Science, Reading, and Composite. Mr. Stewart also reported on attendance issues, tardies, required makeup time, and excessive unexcused absences. He reported on college and career readiness – concurrent enrollment credits and CTE internships. Mr. Stewart also reported on positive efforts to help students who may be struggling with mental health issues. He also reported on the Positive Behavior Plan for KHS. The main points are as follows:

- Positive praise
- Postcards home
- Awards Assemblies
- Honor Roll
- School Counseling
- Lasso Program
- SEDC Behavioral Support
- Teacher Trainings
- HOPE Squad
- MUSE
- KCYC

- Weekly Attendance Awards
- Positive Quotes/Thoughts
- End of term GPA recognition

KHS plans to add the following:

- Kanab Cares Day
- Annual Motivational Speaker
- School Power Word
- Meaningful Mondays
- Parent Night

- C. School Board Reports  
Karen reported that she attended Hocus Pocus (play at KHS). She was impressed with the conduct of the crowd. Danny visited Valley Elementary and presented them with a soccer ball, which had been requested by a note from a student at VES.
- D. Superintendent Report  
Superintendent Dalton reported on the following issues in items E through N.
- E. Kane District Enrollment  
Student enrollment for October was 1,507, which was an increase of 5 students from the September count, which was 1,502.  
This includes the 26 BWS students attending in Page and 98 preschool students. October 1 count is 1,402.
- F. KSD Oct 1<sup>st</sup> Count Summary
- G. KSD Curriculum Review Page
- H. Elementary School Counseling Curriculum
- I. School Land Trust Program Review
- J. KSD Food Backpack Program  
Supt. Dalton reported that several of our school principals recently reported that there are approximately 50 students in our school district who have been identified as needing food to take home on weekends. The District is purchasing back packs which will be filled with food donated by the food bank in St. George and these back packs will be delivered to our schools for distribution by our principals.
- K. CTE Programs Cosmetology School Update  
Superintendent Dalton reported on a cosmetology program that our school district is in the process of starting. This program will take students completely through to licensure. Supt. Dalton also reported on a program that can start next school year and where we can bus high school seniors from Valley and Kanab to St. George for one day each week. At the end of the program the students will be able to work on the job with plumbers, electricians, and other trades in a journeyman situation.

- L. USBE 5<sup>th</sup> and 8<sup>th</sup> Grade Math Proficiency Comparison  
Supt. reported on math scores.
- M. USBE Update
- N. 2020-2021 USBE Early Literacy State Growth Goal
- O. Business Administrator Report  
Cary reported on the status of construction expenses and change orders for the new Kanab Elementary School.
- P. Monthly Budget Report  
Cary reviewed a budget report with the board.

**VI. Board Action Items**

- A. KHS Music Trip to California Discussion  
Dr. Linton asked about the education aspects of the California trip. KHS Principal Stewart reported on the educational activities involved in this trip. Danny moved and Karen seconded a motion to approve this trip. This motion passed.
- B. VHS Western National Range Judging Review  
Brian moved and Danny seconded a motion to give approval for this trip. This motion passed. The board had previously given informal approval of this trip.
- C. Draft Policy Approval GM Flags on School Property  
Danny moved and Brian seconded a motion to approve this policy. This motion passed.
- D. KHS Wrestling Schedule Approval  
Danny moved and Karen seconded a motion to approve this schedule. This motion passed.
- E. KHS Student Survey Approval  
Karen moved and Danny seconded a motion to approve this survey. This motion passed.
- F. Approval Positive Behavior Plans 53G-10-407  
Karen moved and Brian seconded a motion to approve school plans as submitted by our schools. This motion passed.

**VII. Board Business**

- A. DBAA Extra Duty Policy Review and Discussion  
Supt. and Cary reviewed with the board, examples of what several other school districts do with their extra duty pay. Cary commented that he likes the Juab example where benefit is given for longevity steps. The board would like the district office to come back to a later board meeting, with figures and recommendations for Kane School District.
- B. KSD Committee Assignment Review/Discussion

- C. KSD Letter to USBA Review/Discussion  
Superintendent Dalton shared with the board a response from USBA.
- D. KSD Sick Leave Payout Review  
Cary reviewed information from several other school districts on amounts they pay out at retirement, for un-used sick leave. The board wants to leave this item on the agenda for future discussion.
- E. District Curriculum Review Process Discussion  
Supt. commented that our district needs to make sure we have a good curriculum review process, before allowing new curriculum in our schools. Superintendent and our principals have been discussing this. Also, if teachers find something in their curriculum that is not appropriate, they need to bring the concern to the attention of district officials. Danny and other board members commented on the need for being vigilant in watching what is in our curriculum and in our school libraries. Supt. Dalton commented that we have policy ER that governs books in our libraries.
- F. Dixie Tech Discussion  
Supt. commented on this and the possibility of students working in a journeymen situation.
- G. SW Tech Proposed Courses 22-23
- H. Building Use Agreement Review -
- I. Capital Projects Proposals  
Superintendent asked board members if they wanted to add any projects to the list of capital outlay projects that we are currently preparing. Dr. Linton would like repairs made to the concrete roadway that runs by our bus barn.
- J. JLC Discussion  
Supt. Dalton received board approval to attend the JLC meetings at Granite School District. He is currently serving in leadership of the Superintendents Association and needs to attend all joint legislative committee meetings.
- K. NSBA Discussion  
Our school board will not attend the national school boards convention this year.
- L. USBA Winter Conference  
This will be held in Salt Lake City, during January 2022 and our board will be attending.
- M. KCSD Local FERPA Policy Review  
The board needs to review this policy.
- N. Mastering Council Meetings Book Discussion  
Board members have this book.
- O. Kane County Inter-local Cooperative Agreement Discussion

- P. School Board Meeting Schedule
- Q. Future Board Items
- VIII. Executive Session**
  - A. Discussion of the character, professional competence, or mental health of an individual
- IX. Return to Open Meeting**
- X. Adjourn – Board meeting adjourned at 9:20 PM**

Agenda details and attachments can be viewed at:  
<http://www.boarddocs.com/ut/kane/Board.nsf/>