

THE BOARD OF EDUCATION OF SALT LAKE CITY SCHOOL DISTRICT

Board Meeting
November 16, 2021

The Board of Education of Salt Lake City School District met in a Board Meeting and Closed Executive Session at 5:00 p.m. on Tuesday, November 16, 2021, in the Board Room of the Administration Building, 440 East 100 South, Salt Lake City, Utah.

ROLL CALL

Members Present: President Melissa Ford, Vice President Nate Salazar, Mohamed Baayd, Katherine Kennedy, Jenny Sika, Kristi Swett (via remote), and Bryce Williams.

Members Excused: Yahdira Garcia, Student Member.

Also Present: Timothy Gadson, Superintendent; Alan Kearsley, Business Administrator; Gwendolyn Johnson-White; Associate Superintendent; Kristina Kindl, Executive Director of Policy and Legal Services; Logan Hall, Executive Director of Human Resource Services; Tiffany Hall, Executive Director of Teaching and Learning; Leeson Taylor, Executive Director of School Leadership and Performance; Sandra Buendia, Executive Director of Educational Equity and Student Services; Paul Schulte, Executive Director of Auxiliary Services; Mozelle Orton Interim Executive Director of Organizational and Strategic Leadership; Yándary Chatwin, Executive Director of Communications; Paul Schulte, Executive Director of Auxiliary Services; Christy Hart, Director of Finance; Theresa Mbaku, Director of Career & Technical Education; Sam Quantz, Chief Information Officer; James Tobler, representing the Salt Lake Education Association; Dallin Miller, representing the Salt Lake Association of School Administrators; Cindy Mills, representing the Salt Lake Educational Office Personnel Association; Bee Alonso, representing the Child Nutrition Employees Association; Chaylee Olson, representing the Building & Grounds Employees Association; Terri Coppa, representing the Transportation Employees Association, Jason Olsen, Public Information Officer; and others viewing online.

In accordance with the agenda prepared for the Board Meeting of November 16, 2021, one motion was made. Item is reported as listed in the agenda and not necessarily in the order they were considered.

The meeting was called to order by President Ford, who presided.

1. PUBLIC MEETING OPENS

2. CLOSED EXECUTIVE SESSIONSA. Litigation; Negotiations; and/or PropertyB. Character, Professional Competence, or Physical or Mental Health of an Individual; and/or Deployment of Security Personnel, Devices, or Systems

At 5:01 p.m. a motion was made, after which members conducted the meeting off-line:

VOTE RECORD	AYE	NAY	ABSENT
BAAYD	X		
FORD	X		
KENNEDY	X		
SALAZAR	X		
SIKA	X		
SWETT	X		
WILLIAMS	X		
A Absent	Ab Abstention	F Failed	
N "No" Vote	NA No Action	T Tabled	
W Withdrawn	*Unanimous Approval		
**Members Making Motion			

C. *(1) That the board meet in Closed Executive Session to

consider litigation; negotiations; and/or property, character, professional competence, or physical or mental health of an individual; and/or deployment of security personnel, devices, or systems. The motion was approved unanimously.

** (Kennedy and Williams)

Present for Closed Executive Session for litigation; negotiations; property, to consider character, professional competence, or physical or mental health of an individual; and/or Deployment of Security Personnel, Devices, or Systems were, Melissa Ford, Nate Salazar, Mohamed Baayd, Katherine Kennedy, Jenny Sika, Kristi Swett, Bryce Williams, Timothy Gadson, Alan Kearsley, and Patrick Tanner, Burbidge, Van Komen, Tanner & Scruggs.

3. BOARD MEETING CONVENES4. BOARD STUDY SESSIONA. OPENING ITEMS1. Welcome

President Ford welcomed everyone to the meeting. She recognized James Tobler, representing the Salt Lake Education Association; Dallin Miller, representing the Salt Lake Association of School Administrators; Cindy Mills, representing the Salt Lake Educational Office Personnel Association; Bee Alonso, representing the Child Nutrition Employees Association; Chaylee Olson, Representing the Building & Grounds Employees Association; Terri Coppa, Representing the Transportation Employees Association.

2. Pledge of Allegiance

Principal France Battle, Nibley Park, led the Pledge of Allegiance to the Flag.

3. Recognitions

- a. Kimberly Dean, Nibley Park teacher recognized Takarah Parker and Kadence Gholson for winning the Salt Lake County Water Science and Engineering Competition. <https://youtu.be/wtlkMXV36OI>
- b. Theresa Mbaku, Director of Career & Technical Education East High recognized Brayden Hinton for taking 1st place in the individual Sports & Entertainment Event and Daniel Huntsman & Ian Robbins for taking 2nd place in the Team Entrepreneurship Event.
- c. Theresa Mbaku, Director of Career & Technical Education recognized Angie De La Cruz for her Presidential Scholar Nomination from Utah State Board of Education.

B. CONSENT AGENDA

*(2) A motion was made that the board approve the one item included in the Consent Agenda. These items are listed below. The motion was approved unanimously.

** (Kennedy and Baayd)

1. Purchasing/Accounting Reports
 - a. Purchasing Report
 - b. Purchasing Report Excel Format

C. STUDY TOPICS

1. Utah House Bill 58 – Positive Behavior Plan Walkthrough

Dr. Sandra Buendia and Emily Sutherland presented the template design created and explained the house bill and what lawmakers are looking for. Emily Sutherland asked for Board feedback on the design. Board Members provided feedback and asked for as much transparency as possible. The Board asked to have the Positive Behavior Plan put on an upcoming Consent Agenda.

2. Study Session Planning

The Board suggested setting goals and prioritizing topics to 2 or 3 topics per meeting for the last 5 Study Sessions of the year. Board members brought up items they would like to see in upcoming study sessions.

3. Student Achievement Plan – planning

The Board reviewed the Vision and Mission Statements. The Board President Ford asked everyone to recommit to these statements. What is the process of creating the Student Achievement Plan? What are essential goals? This plan needs to have smart, accountable, and achievable goals. Dr Gadson told the Board that cabinet members are working with committees on EC-12 Education Plan, a School Transformation Model and Portrait of a Graduate. The Superintendent and the

Board will create a base line of where we are at now from the 2016 Student Achievement Plan to help develop the new plan.

D. BOARD REPORT

Board Member Williams thanked SLEA for the invitation to their meeting.

Board Member Kennedy thanked Board Member Williams for attending the West SCC in her place.

Board Member Sika was proud of the students and their achievements recognized tonight. She appreciates the hope these students bring.

Board Member Baayd recognized the student recognitions and would like to create a Teacher Achievement Plan. He also recognized his precinct for the successful turn out at the Town Hall meeting.

Board Vice President Salazar said he is looking forward to his upcoming SCC meetings. He recognized the student achievements and ask how we celebrate staff. He recognized Ms. Battle for her guidance when he was in school. He recognized the Frank Cordova Foundation, the District, and the support of the community.

Board President Ford said this is the season of gratitude. She offered thanks to everyone for their efforts doing the work and supporting students.

E. SUPERINTENDENT'S REPORT

Dr Gadson thanked board members, parents, and staff for their attendance at the Town Hall meetings. He thanked the Board for the support, guidance and direction given. He expressed his gratitude to teachers, leaders, and district staff for coming together and working to benefit students and families. He is working with Refugee Services to place Afghan refugee families and asked our community to help support these families as they acclimate to a new country and lifestyle.

5. ADJOURNMENT

The meeting was adjourned by President Ford at 8:24 p.m.

Alan Kearsley
Business Administrator

AJ

**Salt Lake City School District
Addition to the Minutes of the Board Meeting 11/16/2021**

*The Official Minutes of the Board Meeting held on November 16, 2021 will be posted upon approval by the Board of Education.

OFFICIAL EXHIBITS OF BOARD MEETING

Official exhibits provided to the board and made available to the public as part of the meeting agenda can be found [here](#).

ADDITION TO THE MINUTES

The Board of Education of Salt Lake City School District acts by vote of a majority of the board members in an open and public meeting. Statements by individual board members, in or out of board meetings, written, oral or in social media, do not necessarily represent the views of the majority of the board or any other board member. Nevertheless, out of respect to the elected office that each board member holds and consistent with state law and board policy, the board allows its members to attach to board meeting minutes any other information that any member requests. When the board votes to approve minutes, that vote signifies that the minutes are a correct record of what occurred and what was asked to be included in the minutes. It does not signify any individual board member's agreement with the substance of the content.

The following information was distributed in the public meeting of the board, and has been included in the minutes at the request of the board member(s):

No Additions to the Minutes