Minutes for the Board of Education meeting held November 16, 2021, began at 7:10 p.m. President Richard Brotherson conducted the meeting and led the pledge. Assistant Superintendent Hansen offered the prayer. Board Members in attendance were President Richard Brotherson, Vice President Greg Bailey and Jeremy Madsen. Others in attendance were Superintendent Nan Ault, Assistant Superintendent O’Dee Hansen, Business Administrator Darin Johansen, Secretary Melanie Lee, NSEA Representative Carey Ivory, Principals Christy Straatman and Stacey Peterson, Tammy Jorgensen, Angela Thompson, Steve Crosland, Chelsea Bailey, Representative Steve Lund and Lloyd Call. Board member Stacey Goble came in at 7:16 p.m. Board member Shalmarie Morley came in at 7:46 p.m.

**BOARD RECOGNITIONS**

Mr. Madsen thanked elementary schools and the middle school for their Veteran’s Day programs. Some of the students were actually able to interview some Veterans.

Mr. Bailey recognized the schools and CentraCom for broadcasting the Veteran’s Day programs. He also recognized the wrap up of fall sports and being able to go to the Vivint Arena this week to watch the high school boys basketball team play Grand County High School.

Principal Straatman recognized Mr. Barlow and the musical review his theater class performed last weekend – not a particular musical but various songs from different musicals. This was a global event so MTI gave schools rights to the music to put on the show. The students did a great job performing - some of them for the very first time. She also recognized the E-Sport competition and clothing drive that went on at the same time as the musical review.

Principal Ericksen celebrated good messages from good people in assemblies
- Veteran’s Day program
- The chocolate man to kick off fundraiser
- Mrs. Hopkins talked about the “Fuel up to Play 60” program
- Amberlee Snyder with “Walk, Ride, Rodeo” and her younger brother who is a professional baseball player for a AAA Team

Mrs. Ivory recognized the amazing Veteran’s Day programs. She is also grateful to gather together for assemblies again.

Mrs. Jorgensen recognized new opportunities across the district – employees and students.

Mr. Johansen recognized Tammy – the board made a good choice.
Assistant Superintendent Hansen expressed appreciation for collaboration with school leadership and other departments with surrounding school districts. He also recognized our school psychologist, Kami Walker, and what she does, most of it being done behind the scenes.

Superintendent Ault recognized Veteran’s Day programs, Mr. Barlow and his music program, as well as the staff we have - we work well together to solve problems. She also recognized Ryan Mitchell for working very hard to keep us warm and Zac Dimmick for helping us with the continuous list of capital projects.

Mrs. Goble recognized the Veteran’s Day program. It’s impressive to see different ages of kids and the appreciation they have for our Veterans.

Mr. Brotherson recognized Jason Strate at CUES and all he does for our district.

**REPRESENTATIVE LUND**

Representative Steve Lund also recognized Veteran’s Day. He works with a Retired General for the State of Utah National Guard who was the commander of our unit when they went to Iraq 10 plus years ago. He still talks about how grateful he is for the people of North Sanpete and the way they were raised. These guard units down here have a reputation - they are called the Stripling Warriors. There is a real level of expertise and standards these guard units have down here.

*General Appropriations were discussed today*

State will be making decisions on possible infrastructure funding. Districts should have a plan in place to address infrastructure needs.

*Just finished Redistricting –*

- How do we handle school boards on a local level as far as precincts are concerned?
- Independent redistricting commission wasn’t even considered – no representation in our area
- Communities of interest - considered financial, religious, etc.
- Found out urban areas don’t want to have anything to do with rural Utah
- Congressman Owens is going to be our representative – he understands coal, went to school and minored in organic chemistry – he wants to make sure coal mines continue to produce.

*Renaming of Dixie State University to Utah Tech University*

- Inside the state of Utah, we have some really good universities
- Outside the state of Utah, regionally we have great universities
- Nationally we have good universities
- Internationally you wonder where Utah State or Southern Utah University is
We needed to re-focus the direction
We needed a school in the state of Utah to become a technical school
  • This will give students a broader area of expertise as well as employment opportunities

There are a few technical schools in the nation who have changed their names:
  • Virginia A&M became Virginia Tech
  • Atlanta College became Georgia Tech
  • Ruston College became Louisiana Tech

Superintendent Ault appreciates the opportunity we have had to collaborate with Representative Lund, the relationship we have with you, the ability to talk to you on a moment’s notice, and to ask questions. You need to know how important it is for rural Utah. This has become a powerful relationship – it’s something we rely on.

DIGITAL YEARBOOKS

Steve Crosland was recognized for digitizing all North Sanpete Middle School and High School yearbooks. They are available on the NS Times website for all to see.

SCHOOL REPORT

Principal Peterson presented the school report on Moroni Elementary.

Vision:
  • Confident Learners
  • Quality Instruction
  • Dual Language Acquisition

Mission:
  • We will support every student’s learning, promote community involvement, and celebrate achievement

Goals:
  • By May 27, 2022, NSSD will reduce the percentage of first grade students scoring well below benchmark from the beginning of the year to the end of the year by 54% by providing targeted evidence-based interventions such as 95% Group, Lexia Core 5, Discover Intensive Phonics, and providing LETRS training to most 1st grade teachers
  • By May 27, 2022, NSSD will reduce the percentage of second grade students scoring well below benchmark from the beginning of the year to the end of the year by 36% by providing targeted evidence-based interventions such as 95% Group, Lexia Core 5/i-Ready Reading, Discover Intensive Phonics, and providing LETRS training to most 2nd grade teachers
School Standard for deeper Professional Development

- Students are having a hard time finding evidence in a given text in all content areas
  - Use the RAPP Method
    - Restate the question
    - Answer the question
    - Prove it
    - Proofread and edit

Ready Math

- Help students work together to make sense of mathematics
- Questions teachers use to ask students
- Session 1 – Explore
- Reads Protocol – the Three Reads protocol is one way to do a close read of a complex math word problem or task. It is designed to engage students in making sense of language rich math problems or tasks. It deepens student understanding by surfacing linguistic as well as mathematical clues. It focuses attention on the importance of understanding problems rather than rapidly trying to solve them. It allows for natural differentiation within a class of diverse learners.
- Students are given time to discuss math problems with each other

School Culture

- Positive school climate
- Behavior meeting – cafeteria
- Problem solving

Chelsea Bailey, Elementary School Counselor, presented survey results from a Bullying Prevention Survey

Survey results of 1st graders (36 students)

- Do you know who to tell if you see bullying behavior?
  - 32 students answered “yes”
- How comfortable do you feel telling an adult that you saw bullying?
  - 29 students felt “very comfortable”
- Have you changed what you were doing when you realized it was hurtful?
  - 29 students answered “yes”
- Have you ever thought you should tell someone about what you saw, but didn’t?
  - 30 students answered “no”
- How safe is your school?
  - 30 students felt “very safe”
- Do you think bullying lessons were helpful?
  - 32 students answered “yes”
Survey results of 2nd – 6th grades (176 students)

- What grade are you in?
  - 2nd grade 14%
  - 3rd grade 25%
  - 4th grade 21%
  - 5th grade 16%
  - 6th grade 24%

- Reporting and tattling – is there a difference?
  - 158 students answered there is a difference

- Do you know who to report bullying behavior to?
  - 160 students said yes

- How comfortable do you feel reporting bullying behaviors?
  - 18 students answered “not comfortable”
  - 89 students answered “comfortable”
  - 71 students answered “very comfortable”

- Have you changed your behaviors when you realized it could be hurtful for others?
  - 157 students answered “yes”

- Have you ever thought about reporting a bullying behavior but didn’t?
  - 108 students answered “yes”

- Reasons why students didn’t report bullying behavior
  - Scared the person that was being rude would be rude to me
  - Thought I would get in trouble
  - Scared to do it
  - I just don’t like other people getting punished even if they deserve it
  - It was before I knew better
  - I thought my teacher wouldn’t believe me
  - No teachers were outside and I couldn’t go inside to tell someone
  - Because every time I do they don’t want to be my friend anymore

- Do you understand how victims of bullying might feel?
  - 152 students answered “yes”

- How safe is your school?
  - 8 students answered “not safe at all”
  - 74 students answered “safe most of the time”
  - 96 students answered “very safe”

- Do you feel the lessons about bullying awareness and prevention were beneficial?
  - 132 students answered “very helpful”

- Have you ever seen bullying behavior at our school? If so, where?
  - The majority of “Yes” answers indicated the bullying behavior happened outside on the playground before school or during recess

Solutions
- Focus on kindness
- Be a bucket filler – validate each other
- Kindness jar – teacher acknowledges kindness in each classroom
Principal Peterson concluded her school report:

**Playground film festival**
- 6th graders found issues on the playground, created rules for the whole school and presented them to students through video

**School Activities**
- Veteran’s Day Program
- Halloween Parade
- Library grant to promote reading
- 5th grade visit to the Capitol
- 3rd grade Ag day at the fair

**Adventures in Learning**
- Teaching 5th graders how to interview well
- JA Biz Town preparations – elections for Mayor
- After school program – two days a week
- Awesome Art teacher who does great projects with students and displays them around the school
- What do you do when you have a meeting with parents on Halloween? You come in costume 😊
- Working Hard!

**STUDENT SUPPORT TEAM**

**Vision:**
Through collaboration and engagement between students, teachers, DSST members, administrators, families, and the community, we will create a school environment where all students will be provided enrichment and support in the areas of academic, personal/social/ emotional development, and career readiness.

**Members:**
District Student Support Team (DSST)
- School Counselors
- Social Worker
- Mental Health Counselor
- School Psychologist
- SPED Director
- Assistant Superintendent

Student Support Team (SST) in each of the schools
- DSST Member
- Principal
- Teachers
- SPED Teachers
Where Are We Going?
• Define roles and educate
• Assist Teachers and other staff members
• Continued Professional Development (Staff and Community)
• Continued Community Outreach

What do we do?
• Crisis Intervention and Response
• Parent outreach and support
• Student outreach and support
• Professional development for staff
• Student Achievement
• Attendance remediation
• Behavior Plans and Supports
• Academic, behavioral and mental health supports
• Link outside agencies and services to parents and students
• Therapy
• IEP and 504
• Data Analysis
• Career Exploration
• Why Try Program
• 7 Habits of Happy Kids
• Mindful Schools
• Bully Prevention / Ally
• Social Emotional Learning
• College and Career Readiness

Goal:
Make a connection with 100% of our students

CONSENT CALENDAR

Business Administrator Johansen presented:
1 - Financial Reports and,
2 – October invoices that have been paid.

The minutes for the October board meetings were presented to the board for approval.

A motion was made by Mr. Bailey and seconded by Mrs. Morley to approve the consent calendar. Voting was unanimous in the affirmative.

PCBL and Portrait of a Graduate

Superintendent Ault discussed PCBL and working with focus groups
What do we care about the most?
- The whole child
- Student learning and healthy development

What is standing in the way?
- Apathy
- Lack of resources
- Lack of motivation

What can we do about it?
- Students have Choice and a Voice
- Meaning and purpose
- Community “us”
- Open to change

We will discuss chapter 4 in the book next month.

PERSONNEL

Employees Hired:

<table>
<thead>
<tr>
<th>Name</th>
<th>School/Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dan Hanks</td>
<td>Fairview Elem, Sweeper</td>
</tr>
<tr>
<td>Seth Swapp</td>
<td>High School, Teacher Assistant</td>
</tr>
<tr>
<td>David Allphin</td>
<td>Transportation, Bus Driver</td>
</tr>
<tr>
<td>Briana Roberts</td>
<td>Middle School, Teacher Assistant</td>
</tr>
<tr>
<td>Keagan Mitchell</td>
<td>All Schools, Substitute Teacher/TA</td>
</tr>
<tr>
<td>David Brown</td>
<td>All Schools, Substitute Teacher/TA</td>
</tr>
<tr>
<td>Brett Barnes</td>
<td>All Schools, Substitute Teacher/TA</td>
</tr>
<tr>
<td>Kal Swapp</td>
<td>All Schools, Substitute Teacher/TA</td>
</tr>
<tr>
<td>Morgan Cook</td>
<td>Elem / Middle School, Substitute Teacher/TA</td>
</tr>
<tr>
<td>Tanya Lee</td>
<td>All Schools, Substitute Custodial/Sweeper</td>
</tr>
<tr>
<td>Cody Irons</td>
<td>High School, Volunteer Asst Boys Wrestling</td>
</tr>
<tr>
<td>Jaymi King</td>
<td>High School, Volunteer Asst Boys Wrestling</td>
</tr>
<tr>
<td>James Booher</td>
<td>High School, Volunteer Asst Girls Wrestling</td>
</tr>
<tr>
<td>Sydney Brey</td>
<td>High School, Volunteer Asst Drill Team Coach</td>
</tr>
</tbody>
</table>

NEW BUSINESS ADMINISTRATOR

The board interviewed and appointed Tammy Jorgensen as the new business administrator. Tammy has worked 32 years in our district, all those years at the district office – first as the food service supervisor, then in the accounting department. She is committed to giving 110% and has a good mentor.

A motion was made by Mrs. Morley and seconded by Mrs. Goble to appoint Tammy Jorgensen as the new business administrator. Voting was unanimous in the affirmative.
CAPITAL PROJECTS UPDATE

- Engineers have evaluated the conversion for Pleasant Creek and work is underway for full separation of utilities
- Zac is coordinating with specific structural engineers to evaluate the older buildings in the district to assist with strategic plan and evaluate high school football stadium cement for upgrade options
- Engineers have coordinated with Renner for the tennis courts
  - Soil samples have been taken
  - Recommendation to proceed with excavation as outlined in the report

SCHOOL CHOICE

Student #1 is in 8th grade and is moving to Fountain Green to live with non-custodial father. Transportation will be provided by the father. There are no safe school violations. Superintendent Ault and Principal Ericksen approve this request.

A motion was made by Mr. Madsen and seconded by Mr. Bailey to approve the school choice. Voting was unanimous in the affirmative.

PRESCHOOL FEES

The $60/month pre-school fee needs to be approved by the board.

A motion was made by Mr. Madsen and seconded by Mrs. Morley to approve the preschool fee schedule. Voting was unanimous in the affirmative.

TRAVEL REQUESTS

Concert Choir is requesting overnight travel to attend the State Honor Choir concert in Salt Lake City, January 21-22, 2022.

Girls Wrestling is requesting overnight travel to attend the Lady Pirate Invitational in Magna on December 29-30, 2021.
Girls Wrestling is requesting overnight travel to attend the Enterprise Tournament in Enterprise on January 21-22, 2022.
Girls Wrestling is requesting overnight travel to attend the 3A Girls Divisional Tournament in Richfield on February 4-5, 2022.
Girls Wrestling is requesting overnight travel to attend the 3A Girls State Tournament in Richfield on February 16-17, 2022.

Girls Wrestling is requesting long distance travel to Parowan on December 10, 2021.
Girls Wrestling is requesting long distance travel to Cedar City on January 13, 2022.

Boys Wrestling is requesting overnight travel to attend the Millard Ironman Tournament in Fillmore on December 3-4, 2021.
Boys Wrestling is requesting overnight travel to attend the Enterprise Tournament in Enterprise on January 21-22, 2022.
Boys Wrestling is requesting overnight travel to attend the Divisional Tournament in Richfield on February 4-5, 2022.
Boys Wrestling is requesting overnight travel to attend State Wrestling in Richfield on February 16-17, 2022.

Swimming is requesting long distance travel to Grand County High School in Moab, January 7, 2022.

The above groups will be traveling via school bus. Superintendent Ault and Principal Straatman approve these requests.

A motion was made by Mr. Bailey and seconded by Mrs. Goble to approve the travel requests. Voting was unanimous in the affirmative.

**POLICIES**

The Purchasing and Procedure Policy was presented to the board in first read.

A motion was made by Mr. Madsen and seconded by Mr. Bailey to approve the Purchasing and Procedure Policy in first read. Voting was unanimous in the affirmative.

The School Clubs Policy was presented to the board in first read.

A motion was made by Mrs. Goble and seconded by Mrs. Morley to approve the School Clubs Policy in first read. Voting was unanimous in the affirmative.

The Transportation Policy – Employee Expenses for Travel In-state and Out-of-state was presented to the board in second read. There was discussion about giving a per diem check instead of reimbursing employees. This policy was tabled for changes to be made.

The Child Abuse, Neglect and Trafficking Policy was presented to the board in second read.

A motion was made by Mr. Bailey and seconded by Mr. Madsen to approve the Child Abuse, Neglect and Trafficking in second read. Voting was unanimous in the affirmative.

**HEALTH CURRICULUM AND MATERIALS COMMITTEE RECOMMENDATION**

Health materials have been presented and approved by the district health education committee.
A motion was made by Mrs. Morley and seconded by Mr. Bailey to approve the health
curriculum and materials. Voting was unanimous in the affirmative.

EARLY LITERACY GOALS

Sufficient progress toward Early Learning Plan goals for the 2020-2021 school year
includes:
(1) achievement of the State Literacy Growth Goal of 60% of students in grades 1-3
achieving typical or better progress and;
(2) achievement of at least one of the LEA’s local goals addressing current student
performance gaps.
North Sanpete reported 79% achievement for State Literacy Growth Goal and met both
local goals.

SAMPLE ELEMENTARY REPORT CARD

Sample Elementary Standards Report Cards (English and Spanish). Following are
some points of discussion:

1. Colored Grade Scale
2. Acadience Scores / Successful Learning Behaviors
3. Report card auto generates in Spanish if the parent home language is set to
Spanish in PowerSchool. Otherwise, it is generated in English.
4. Grades are listed under the parent standard and a description displays below the
grades to know what specific standards were taught for that parent group.
5. Currently the report card consists of LA, math, and science. In the future, writing
will be added. Discussion is still ongoing regarding adding specials (P.E., music,
art, etc.) to the report card.
6. Parents can access the report card from their parent PowerSchool account.

COUNTY DATA REVIEW

As part of the health assurance, superintendent Ault should be reporting information
from the state regarding county data of adolescent birth rates and sexual abuse.

BARK WEEKLY UPDATE

Superintendent Ault presented a weekly bulletin from BARK. Each administrator
receives a bulletin that summarizes the types of notifications received within a week.
**BARK for Schools Weekly Bulletin**

<table>
<thead>
<tr>
<th>Type</th>
<th>Total Issues</th>
</tr>
</thead>
<tbody>
<tr>
<td>Depression</td>
<td>53</td>
</tr>
<tr>
<td>Self-Harm or Suicidal Content</td>
<td>7</td>
</tr>
<tr>
<td>Medically Concerning Content</td>
<td>4</td>
</tr>
<tr>
<td>Violence</td>
<td>4</td>
</tr>
<tr>
<td>Bullying</td>
<td>3</td>
</tr>
<tr>
<td>Profanity</td>
<td>2</td>
</tr>
</tbody>
</table>

**CHRISTMAS PARTY**

Board meeting will be held December 7, 2021 at 4:00 p.m.  
Attend Spring City’s performance at 6:00 p.m. at the high school  
Dinner will be served at Mt. Pleasant Elementary around 6:30 p.m. (after Spring City’s performance)

**COVID UPDATE**

Central Utah Public Health Department will hold a Pfizer COVID vaccine clinic on Wednesday, November 17, 2021 from 2:30 to 4:00 pm at Mt. Pleasant Elementary School. This clinic is for ages 5-11 years old.

Principals can now test staff members at the school if they don’t feel well.

**EQUITY FUNDING STUDY WEBINAR**

In preparation for the legislative session, an Equity Funding Study Webinar will be held via Zoom, December 1, 2021 at 7:00 p.m. Board members are welcome to attend.

**USBA CONFERENCE**

The USBA Conference will be held January 6-8, 2022.

**NSBA CONFERENCE**

The NSBA Conference will be held April 2-4, 2022 in San Diego, CA  
- Discount deadline is December 15, 2021  
- All board members plan on attending
EXECUTIVE SESSION

A motion was made by Mr. Brotherson and seconded by Mr. Bailey to exit regular session and go into executive session for negotiation strategy and to discuss the character or competence of an individual.

Mr. Bailey aye          Mrs. Morley aye          Mrs. Goble aye
Mr. Brotherson aye     Mr. Madsen aye

Meeting moved into executive session at 9:56 p.m. to discuss negotiation strategy and the character or competence of an individual.

A motion was made by Mr. Bailey and seconded by Mrs. Goble to exit executive session and return to regular session. Voting was unanimous in the affirmative.

The meeting moved back into regular session at 11:07 p.m.

ADJOURN

A motion was made by Mrs. Goble and seconded by Mrs. Morley to adjourn. Voting was unanimous in the affirmative.

Meeting adjourned at 11:07 p.m.